



U.S. Department of Justice
United States Marshals Service
Prisoner Operations Division

Arlington, VA 22301-1025

November 5, 2024

MEMORANDUM TO: Doug Fender, Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Prisoner Movement

Dear Warden Fender:

On November 5, 2024, during the RHU 7-day review meeting, ten (10) prisoners had come to the committee before it was discovered by the DCM that an Ohio Department of Rehabilitation and Corrections (ODRC) inmate was present in a cell, in the same operations area where the meeting was being conducted. This state inmate was present in the cell prior to the meeting and until he was observed by the DCM at the near end of the RHU 7-day review meeting.

This is a very concerning security issue as state and federal inmates shall never be in the same area together but more importantly, all the discussions held during the meeting with the prisoners and the conversations held without the prisoners present were all heard by this state inmate.

Per the FPBDS C.1.7 All prisoner movement from one area of the facility to another is controlled by staff. 4-ALDF-2A-10

As a result of this security failure, the Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by November 19, 2024. Your acknowledgment of this Notice of Concern is required by close of business tomorrow November 6, 2024, 4:30pm Eastern Standard Time.

I thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

SUBJECT: Notice of Concern NOC-2024-003, Prisoner Movement

(b)(6); (b)(7)(C); (b)(7)(F)

**Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services**

**cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
M (b)(6); (b)(7)(C) CoreCivic, Managing Director Facilities Operations**



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

May 30, 2024

MEMORANDUM TO: Doug Fender, Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Addendum to NOC (b)(6); (b)(7)(E)

Dear Warden Fender:

CoreCivic Northeast Ohio Correctional Center recently received NOC (b)(7)(E) regarding assaults and requirements to report. The suspense date for this NOC is June 7, 2024. However, another incident occurred that will also need to be included in your response.

The latest incident:

On May 28, 2024 at approximately 1919 an inmate-on-inmate assault occurred in (b)(7)(E)

At approximately 1917 hours Correctional Officer (b)(6); (b)(7)(C); (b)(7)(F) requested assistance to the unit due to hostile inmates in (b)(7)(E). Responding staff arrived and began to lockdown the unit, while attempting to separate and restrain the hostile inmates when USMS Prisoner (b)(6); (b)(7)(C) withdrew two (2) homemade weapons (one in each hand) from his jacket pockets and began to (b)(7)(E) USMS Prisoner (b)(6); (b)(7)(C); (b)(7)(E) (b)(7)(E) repeated.

Upon the assault occurring Correctional Officer (b)(6); (b)(7)(C); and Correctional Officer (b)(6); (b)(6); provided immediate directives to cease their actions to no avail and at this time both staff administered a (b)(7)(E) to Prisoner (b)(6); to attempt to gain his compliance to lawful directives and prevent further harm from coming to Prisoner (b)(6); Prisoner (b)(6); attempted to run from Prisoner (b)(6); who followed, still attempting to strike him at which time Correctional Officer (b)(6); (b)(7)(C); administered a (b)(7)(E) to Prisoner (b)(6); in an attempt to gain compliance. Prisoner (b)(6); then separated from Prisoner (b)(6); maintaining possession of both weapons. Staff provided additional directives to Prisoner (b)(6); to relinquish the weapons and submit to restraints. Prisoner (b)(6); refused and at this time Correctional Officer (b)(6); (b)(7)(C); and Correctional Officer (b)(6); (b)(7)(C); administered a (b)(7)(E) to Prisoner (b)(6); At this time Prisoner (b)(6); dropped the weapons and complied with all directives.

SUBJECT: Notice of Concern NOC (b)(7)(E) Addendum

Prisoner (b)(6); was restrained and escorted to medical where he was evaluated for injuries to

(b)(7)(E)

(b)(7)(E) Prisoner (b)(6); was not involved in the use of force and was merely exposed to overspray.

Following his medical assessment, he was provided an opportunity to decontaminate and was then housed into USMS Medical under medical observation pending evaluation by the physician.

Prisoner (b)(6); was restrained and escorted to (b)(7)(E) to decontaminate. He was then evaluated by USMS health service staff (b)(7)(E)

Prisoner (b)(6); will be housed in (b)(7)(E) pending disciplinary action for C2, Assault. All staff involved were evaluated by USMS Medical with no injuries noted. Two (2) weapons were recovered from Prisoner (b)(6); One weapon was recovered from the dayroom near the laundry cart. The two weapons obtained from Prisoner (b)(6); appear to be made of material (b)(7)(E)

(b)(7)(E)

The weapon recovered from the dayroom (b)(7)(F)

(b)(7)(E)

USMS Prisoner (b)(6); (b)(7)(C); (b)(7)(E) POSS
OF WEAPON

USMS Prisoner (b)(6); (b)(7)(C); (b)(7)(E)
DANGEROUS DRUGS

As a result of the continued security failures the Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by the same suspense date of June 7, 2024. Your acknowledgment of this Notice of Concern is required by close of business today May 30, 2024, 4:30pm Eastern Standard Time.

I thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr (b)(6); CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

March 18, 2024

MEMORANDUM TO: Doug Fender, Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Assaults

Dear Warden Fender:

The CoreCivic Northeast Ohio Correctional Center continues to have levels of violence and fights which result in immediate care by facility medical staff or immediate outside medical treatment of individuals involved in fights and assaults. Notice of Concerns (NOC (b)(7)(E)) and (NOC (b)(7)(E)) regarding assaults were previously sent to you on December 11, 2023 and September 28, 2023.

The following are the latest three incidents:

1. On March 13, 2024, at 1358 hours, Correctional Officer (CO (b)(6); (b)(7)(C); (b)(7)(F)) called a (b)(7)(E) Officer (b)(6); observed Prisoner (b)(6); (b)(7)(C); (b)(7)(E)) and Prisoner (b)(6); (b)(7)(C); (b)(7)(E)) in a physical altercation.

The Emergency Response Team (ERT) responded to (b)(7)(E) and observed Prisoner (b)(6); (b)(7)(C); (b)(7)(E)) exit into the hallway with (b)(7)(E) area. Prisoner (b)(6); was escorted to Marshal Medical to be evaluated for his injuries. While in Medical, it was determined to call an outside EMS to transport (b)(6); to (b)(7)(E) (b)(7)(E) in Youngstown, Ohio due to his injuries noted as (b)(7)(E) (b)(7)(E)

The ERT escorted Prisoner (b)(6); to medical for a pre-seg evaluation and he was noted to have no injuries. A pat search was completed on (b)(6); and a (b)(7)(E) (b)(7)(E) (b)(6); was then placed in Restricted Housing Unit pending investigation.

SUBJECT: Notice of Concern NOC (b)(7)(E) Assaults

A milestone camera reviewed was conducted and the following can be observed. At 1357 hours, Prisoner (b)(7)(E); (b)(6); (b)(7)(C) exits the (b)(7)(E) through the (b)(7)(E) door that was not secured. Prisoner (b)(6); proceeds to go down the hall as Correctional Officer (CO) (b)(6); (b)(7)(C); exits the (b)(7)(E) at 1357 hours. CO (b)(6); does not secure the (b)(7)(E) door as he exits the area and (b)(6); proceeds to go across the hall to interact with another Correctional Officer who is located by an office across the hallway from the (b)(7)(E). At 1:57:48 p.m., Prisoner (b)(6); enters the (b)(7)(E) and (b)(6); secures the door. During this time, (b)(6); is observed interacting with the Correctional Officer located in the office and has his back to the door. At 1:57:54 p.m., movement is noticed in the (b)(7)(E) (b)(7)(E) and at 1:58:00 p.m., an object falls on the (b)(7)(E) floor. (b)(6); is then observed approaching the (b)(7)(E) floor at 1:58:02 p.m. and (b)(6); attempts to open the (b)(7)(E) door. (b)(6); then proceeds to hit the (b)(7)(E) (b)(7)(E) door window and then presses the hallway call-box button. (b)(6); is then observed utilizing his radio at 1:58:16 p.m. and again at 1:58:21 p.m. At 1:58:19 p.m., Prisoner (b)(6); is observed striking Prisoner (b)(6); with an object in his hand through the (b)(7)(E) hallway window. At 1:58:24 p.m., detainee (b)(6); is observed getting off detainee (b)(6); (b)(7)(C) stands up. At 1:58:51 p.m., Case Manager (CM) (b)(6); (b)(7)(C); opens the (b)(7)(E) door with keys.

(b)(6); (b)(7)(C); (b)(7)(E) was admitted under general observation and is listed under stable condition. (b)(7)(E)

(b)(7)(E)

Youngstown Police Department was notified and currently investigating this incident. YPD Case number (b)(7)(E)

2. On March 16, 2024, at approximately 1500 Hours Correctional Officer (b)(6); (b)(7)(C); discovered Prisoner (b)(6); (b)(7)(C); (b)(7)(E) in (b)(7)(E) with injuries noted as (b)(7)(E) (b)(7)(E) Prisoner (b)(6); was escorted to USMS Medical to be treated for his injuries. (b)(7)(E) was locked down.

A milestone camera review was conducted, and the following can be seen. At 0513 hours on 3/16/2024, Prisoner (b)(6); (b)(7)(C); (b)(7)(E) entered cell (b)(7)(E) moments later Prisoner (b)(6); enters cell (b)(7)(E) and the cell door is closed. At 0715 hours Prisoner (b)(6); exit the cell with (b)(7)(E) and at 0716 hours Prisoner (b)(6); exit the cell. Prisoner (b)(6); (b)(7)(C); (b)(7)(E) is assigned to (b)(7)(E) and can be seen exiting at 0722 hours.

Doctor (b)(6); arrived at 1600 on 3/16/2024 and placed three sutures on Prisoner (b)(6); (b)(7)(C); and cleared him for housing. Prisoner (b)(6); is placed in (b)(7)(E) for investigation. Prisoner (b)(6); (b)(7)(C); was placed in (b)(7)(E) escorted to medical for a pre-seg evaluation and then placed in (b)(7)(E) for investigation. Prisoner (b)(6); was interviewed and determined he was not a participant but a witness to this incident. The following cells (b)(7)(E) were searched to try to find the weapon that was used in the incident but the weapon could not be recovered.

The Youngstown Police Department was called on site and began a pre-liminary

SUBJECT: Notice of Concern NOC (b)(7)(E), Assaults

investigation and concluded that Prisoner (b)(6); did not want to press charges and will turn this case over to the YPD Detective's unit. The Case number is (b)(7)(E)

DCM reviewed Milestone of this incident and discovered that security checks were not completed from (b)(7)(E) until the start of count at (b)(7)(E). Additionally, cell doors were not secured during count.

3. On March 17, 2024, at approximately 1100, Prisoner (b)(6); (b)(7)(C); (b)(7)(E) notified staff that he needed to go to medical, due to possible (b)(7)(E) Shift Supervisor (b)(6); (b)(7)(C); then responded to (b)(6); to escort Prisoner (b)(6); to medical. While in medical, it was discovered that Prisoner (b)(6); had a (b)(7)(E) and Nurse Practitioner (b)(6); advised that he would need to be transported to (b)(7)(E) (b)(7)(E) via EMS, due to a possible (b)(7)(E)

While waiting for EMS to arrive, Prisoner (b)(6); stated that on March 16, 2024, between the hours of 1300-1400, four Prisoners entered into his cell, (b)(7)(E), in an attempt to rob him. It was during this time he sustained a (b)(7)(E) Prisoner (b)(6); was asked if he was able to identify the Prisoners who were involved, in which he identified Prisoner (b)(6); (b)(7)(C); (b)(7)(E)

(b)(6); (b)(7)(C); (b)(7)(E)

Shift Supervisor (b)(6); (b)(7)(C); (b)(7)(F) contacted YPD at 1238, requesting that an officer be sent out, and they advised that they would call back and advise whether or not they would send an officer to the facility or to the hospital. USMS Contract Monitors (b)(6); (b)(7)(C); and Mahoning County Deputy (b)(6); (b)(7)(C); were notified at 1438.

Prisoner (b)(6); (b)(7)(C); (b)(7)(E) was admitted with (b)(7)(E) Youngstown Police Department dispatched officer Medvec to the hospital to get the prisoner's statement, report # (b)(7)(E) Prisoner (b)(6); (b)(7)(C); (b)(7)(E) is in stable condition at this time.

DCM reviewed Milestone of this incident and discovered that security checks were not completed from (b)(7)(E) until the start of count at (b)(7)(E). A prisoner was able to get from (b)(7)(E) to take part in this assault. Barbering with clippers was being conducted in the dayroom during this time. Additionally, cell doors were not secured during count, cell windows were not uncovered and all dayroom chairs were taken into numerous cells.

As a result of these security failures the Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by April 8, 2024. Your acknowledgment of this Notice of Concern is required by close of business today March 18, 2024, 4:30pm Eastern Standard Time.

I thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

SUBJECT: Notice of Concern NOC (b)(7)(E) Assaults

(b)(6); (b)(7)(C);
(b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr. (b)(6); (b)(7)(C) CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

May 17, 2024

MEMORANDUM TO: Doug Fender, Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Assaults and Requirements to Report

Dear Warden Fender:

The CoreCivic Northeast Ohio Correctional Center continues to have levels of violence and fights which result in immediate care by facility medical staff or immediate outside medical treatment of individuals involved in fights and assaults. Notice of Concerns (NOC (b)(7)(E)) (NOC (b)(7)(E)) and (NOC (b)(7)(E)) regarding assaults were previously sent to you on September 28, 2023, December 11, 2023 and March 18, 2024.

The following are the latest two incidents:

1. On May 9, 2024 at approximately 1853 hours, Correctional Officer (CO) (b)(6); (b)(7)(C); (b)(7)(F) initiated a (b)(7)(E) due to multiple prisoners assaulting Prisoner (b)(6); (b)(7)(C); (b)(7)(E) inside of the dayroom.

Emergency Response Team members arrived, restrained Prisoner (b)(6); (b)(7)(C) and escorted him to USMS medical for evaluation of his injuries. The dormitory was then placed on lockdown pending further investigation of the incident.

A review of milestone has been conducted, prisoners identified to have been involved in the incident at this point in time are Prisoner (b)(6); (b)(7)(C); (b)(7)(E)

(b)(6); (b)(7)(C); (b)(7)(E) It is unknown if any additional prisoners were involved due to the camera being partially covered during the incident. All identified prisoners will be placed into administrative segregation pending disciplinary charges for C2 assault on an inmate. Photos of all individuals will be taken to document the incident.

SUBJECT: Notice of Concern NOC (b)(7)(E) Assaults and Requirements to Report

Prisoner (b)(6); (b)(7)(C) was sent to (b)(7)(E) via EMS due to the following injuries

(b)(7)(E)

Warden and ADO Notified. Youngstown Police Department was contacted and issued incident # (b)(7)(E)

Prisoner (b)(6); was not admitted to the hospital and returned to the facility at approximately 0515 hours.

- On May 13, 2024 at approximately 1240 hours, Correctional Officer (b)(6); (b)(7)(C); (b)(7)(F) was called in to (b)(7)(E) by the prisoners. When C/O (b)(6); entered (b)(7)(E) the prisoners pointed in the direction of Cell (b)(7)(C). C/O (b)(6); went to Cell (b)(7)(E) and observed Prisoner (b)(6); (b)(7)(C); (b)(7)(E) standing in Cell (b)(7)(E) with Prisoner (b)(6); (b)(7)(E). Prisoner (b)(6); was bleeding and walked down the stairs where Case Manager (b)(6); (b)(7)(C); was waiting. CM (b)(6); immediately called a (b)(7)(E) for assistance, calling for medical to respond. CM (b)(6); escorted prisoner (b)(6); (b)(7)(C) to the (b)(7)(E) where they were met by Health Services Staff.

Prisoner (b)(6); (b)(7)(C) had sat on the floor beside (b)(7)(E) Health Services Staff, upon observing what appeared to be a (b)(7)(E) on prisoner (b)(6); (b)(7)(E) area called for a gurney. A wheelchair was on site and prisoner (b)(6); was assisted to the wheelchair and started towards the US Marshal Medical area. A gurney arrived with additional staff. Prisoner (b)(6); was transferred to the gurney and taken to the Operations Area. Prisoner (b)(6); was in an altered state of alertness, coming in and out of coherence. Health Services Staff continued to assess/treat prisoner (b)(6); (b)(7)(C). Emergency Medical Services was called at the request of Health Services Staff. Prisoner (b)(6); (b)(7)(C) became more alert as Health Services Staff continued to provide assistance.

EMS arrived on the Facility at approximately 1255 hours and transferred prisoner (b)(6); to their gurney, taking him to the ambulance and departing the facility

accompanied by (b)(7)(E)

(b)(7)(E)

Prisoner (b)(6); had left Cell (b)(7)(E) and went back to his assigned cell (b)(7)(E) shutting himself inside the cell. Security Staff responded and ordered prisoner (b)(6); (b)(7)(C) to exit the cell and submit to restraints. Prisoner (b)(6); became physically aggressive, at which point Senior Correctional Officer (b)(6); (b)(7)(C); (b)(7)(E); (b)(7)(F) prisoner (b)(6); in the chest and face area. Prisoner (b)(6); (b)(7)(C) complied with orders at that point, allowing the application of (b)(7)(E). Prisoner (b)(6); (b)(7)(C) was escorted to Marshall Medical where he was evaluated by Health Services Staff with no injuries noted. Prisoner (b)(6); was then housed in (b)(7)(E) pending a hearing for the assault.

DCM reviewed Milestone of both of these incidents and discovered that security checks were not completed as required prior to the incidents occurring. Per the FPBDS C.1.4 Prisoners

SUBJECT: Notice of Concern NOC (b)(7)(E) Assaults and Requirements to Report

classified as medium or maximum-security risks are personally observed by an officer at least every (b)(7)(E) Prisoners classified as minimum or low security risks are personally observed by an officer at least every 60 minutes on an irregular schedule.

In addition, it was identified that during the May 9th incident, a main player in the assault was from (b)(7)(E) and was able to get to (b)(7)(E) to assist in this incident. Per the FPBDS C.1.7 All prisoner movement from one area of the facility to another is controlled by staff. 4-ALDF-2A-10

Lastly, per CoreCivic policy, 5-100 Incident Reporting, F2. Priority PREA & Priority II F2a. Telephone Notification

The ADO will immediately notify the COTR and Supervising Deputy USMS (SDUMS) by e-mail and cellular telephone. In this case the COTR did not receive an e-mail or telephone call.

As a result of these security failures the Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by June 7, 2024. Your acknowledgment of this Notice of Concern is required by close of business today May 17, 2024, 4:30pm Eastern Standard Time.

I thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

(b)(6); (b)(7)(C);
(b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr. (b)(6); (b)(7)(C) CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

December 10, 2024

MEMORANDUM TO: Doug Fender, Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Assaults/Prisoner Movement

Dear Warden Fender:

The CoreCivic Northeast Ohio Correctional Center continues to have levels of violence and fights, which result in immediate care by facility medical staff or immediate outside medical treatment of individuals involved in fights and assaults. Notice of Concerns (NOC-(b)(7)(E)), (NOC-(b)(7)(E)) and (NOC-(b)(7)(E)) regarding assaults and prisoner movement were previously sent to you on March 24, 2024, May 17, 2024, and November 5, 2024.

The following is the latest incident:

On December 7, 2024, at approximately 0903 hours a (b)(7)(E) was initiated in (b)(7)(E) by Officer (b)(6); (b)(7)(C); (b)(7)(F) due to USMS Prisoner (b)(6); (b)(7)(C) advising staff that he had been involved in a physical altercation and observed to be (b)(7)(E)

Additional staff arrived on scene and Prisoner (b)(6); (b)(7)(C) was escorted to USMS Medical where he was evaluated by health services staff and noted to have the following injuries; (b)(7)(E)

(b)(7)(E)
(b)(7)(E) Prisoner
(b)(6); (b)(7)(C) also complained of shortness of breath. RN (b)(6); (b)(7)(C); then deemed it medically necessary for Prisoner (b)(6); (b)(7)(C) to be transported to (b)(7)(E) via EMS for further treatment/evaluation.

An investigation began and upon review of Milestone fixed wing camera footage it was able to be determined that at approximately 0840 hours USMS Prisoner (b)(6); (b)(7)(C); (b)(7)(E) (b)(6); (b)(7)(C); (b)(7)(E) enter the (b)(7)(E) Correctional Officer (b)(6); then opens the (b)(7)(E) and both prisoners enter.

SUBJECT: Notice of Concern NOC (b)(7)(E) Assaults/Prisoner Movement

Prisoners (b)(6); (b)(7)(C) walk in the dayroom and enter several cells for approximately fourteen (14) minutes, speaking with other prisoners in the unit and at approximately 0854 hours they walk toward and enter cell (b)(7)(E). Prior to entering the cell Prisoner (b)(6); (b)(7)(C) can be observed retrieving a homemade weapon from his waistband.

At approximately 0855 hours the cell door is opened by uninvolved prisoners and Prisoner (b)(6); (b)(7)(C) and Prisoner (b)(6); (b)(7)(C) can be observed in a physical altercation at the cell door. Prisoner (b)(6); (b)(7)(C) then run toward the (b)(7)(E) and exit the unit.

Prisoner (b)(6); (b)(7)(C) is then observed walking around the dayroom bleeding prior to approaching security staff and advising them of the situation.

The unit was placed under lockdown status and the cell was secured as a crime scene. Youngstown Police Department was contacted by Assistant Chief of Security (b)(6); (b)(7)(C); (b)(7)(E) at approximately 1015 hours.

Prisoner (b)(6); (b)(7)(C) was placed into Restricted Housing pending disciplinary charges for C-10 fighting and C14 possession of contraband.

Prisoner (b)(6); (b)(7)(C) was placed into Restricted Housing pending disciplinary charges for C-10 fighting.

Prisoner (b)(6); (b)(7)(C) will be placed into Restricted Housing pending disciplinary charges for C-10 fighting upon his return from the hospital.

Review of security checks was conducted and shows that the unit officers conducted security checks in compliance with policy and procedures at the following times: (b)(7)(E)

(b)(7)(E) with the incident occurring at (b)(7)(E)

Involved Inmate Information:

Prisoner (b)(6); (b)(7)(C); (b)(7)(E)
Dangerous Drugs

Prisoner (b)(6); (b)(7)(C); (b)(7)(E) Weapons
Offense

Prisoner (b)(6); (b)(7)(C); (b)(7)(E) USMS
NDWV, Possession of Weapon

Please note that prisoners (b)(6); (b)(7)(C); (b)(7)(E)
(b)(7)(C) Therefore, being out of place.

As a result of another significant security failure the Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by December 17, 2024. Your acknowledgment of this Notice of Concern is required by close of business today December 10, 2024, 4:30pm Eastern Standard Time.

SUBJECT: Notice of Concern NOC- (b)(7)(E) Assaults/Prisoner Movement

I thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr. (b)(6); (b)(7)(C) CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

December 10, 2024

MEMORANDUM TO: Doug Fender, Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Assaults/Prisoner Movement

Dear Warden Fender:

The CoreCivic Northeast Ohio Correctional Center continues to have levels of violence and fights which result in immediate care by facility medical staff or immediate outside medical treatment of individuals involved in fights and assaults. Notice of Concerns (NOC (b)(7)(E)), (NOC (b)(7)(E)) and (NOC (b)(7)(E)) regarding assaults and prisoner movement were previously sent to you on March 24, 2024, May 17, 2024, and November 5, 2024.

The following is the latest incident:

On December 7, 2024, at approximately 0903 hours a (b)(7)(E) by Officer (b)(6); (b)(7)(C); (b)(7)(F) due to USMS Prisoner (b)(6); (b)(7)(C) advising staff that he had been involved in a physical altercation and observed to be (b)(7)(E)

Additional staff arrived on scene and Prisoner (b)(6); (b)(7)(C) was escorted to USMS Medical where he was evaluated by health services staff and noted to have the following injuries: (b)(7)(E)

(b)(7)(E)
(b)(7)(E) Prisoner

(b)(6); (b)(7)(C) also complained of shortness of breath. RN (b)(6); (b)(7)(C); (b)(7)(F) then deemed it medically necessary for Prisoner (b)(6); (b)(7)(C) to be transported to (b)(7)(E) via EMS for further treatment/evaluation.

An investigation began and upon review of Milestone fixed wing camera footage it was able to be determined that at approximately 0840 hours USMS Prisoner (b)(6); (b)(7)(C); (b)(7)(E) and USMS (b)(6); (b)(7)(C); (b)(7)(E) Correctional Officer (b)(6); (b)(7)(C) then opens the (b)(7)(E) and both prisoners enter.

SUBJECT: Notice of Concern NOC (b)(7)(E) Assaults/Prisoner Movement

Prisoner (b)(6); (b)(7)(C) walk in the dayroom and enter several cells for approximately fourteen (14) minutes, speaking with other prisoners in the unit and at approximately 0854 hours they walk toward and enter cell (b)(7)(E). Prior to entering the cell Prisoner (b)(6); can be observed retrieving a homemade weapon from his waistband.

At approximately 0855 hours the cell door is opened by uninvolved prisoners and Prisoner (b)(6); (b)(7)(C). Prisoner (b)(6); (b)(7)(C) and Prisoner (b)(6); (b)(7)(C) can be observed in a physical altercation at the cell door. Prisoner (b)(6); (b)(7)(C) then run toward the (b)(7)(E) and exit the unit.

Prisoner (b)(6); (b)(7)(C) is then observed walking around the dayroom bleeding prior to approaching security staff and advising them of the situation.

The unit was placed under lockdown status and the cell was secured as a crime scene. Youngstown Police Department was contacted by Assistant Chief of Security (b)(6); (b)(7)(C); (b)(7)(F) at approximately 1015 hours.

Prisoner (b)(6); (b)(7)(C) was placed into Restricted Housing pending disciplinary charges for C-10 fighting and C14 possession of contraband.

Prisoner (b)(6); (b)(7)(C) was placed into Restricted Housing pending disciplinary charges for C-10 fighting.

Prisoner (b)(6); will be placed into Restricted Housing pending disciplinary charges for C-10 fighting upon his return from the hospital.

Review of security checks was conducted and shows that the unit officers conducted security checks in compliance with policy and procedures at the following times (b)(7)(E) (b)(7)(E) with the incident occurring at 0854 hours.

Involved Inmate Information:

Prisoner (b)(6); (b)(7)(C); (b)(7)(E) USMS NEO,
Dangerous Drugs

Prisoner (b)(6); (b)(7)(C); (b)(7)(E) USMS WDNY, Weapons
Offense

Prisoner (b)(6); (b)(7)(C); (b)(7)(E) USMS
NDWV, Possession of Weapon

Please note that prisoners (b)(6); (b)(7)(C); (b)(7)(E) and entered (b)(7)(E) (b)(7)(C). Therefore, being out of place.

As a result of another significant security failure the Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by December 17, 2024. Your acknowledgment of this Notice of Concern is required by close of business today December 10, 2024, 4:30pm Eastern Standard Time.

SUBJECT: Notice of Concern NOC (b)(7)(E) Assaults/Prisoner Movement

I thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr. (b)(6); (b)(7)(C) CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

March 14, 2025

MEMORANDUM TO: Doug Fender, Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – PREA, Assault and Requirements to Report

Dear Warden Fender:

On Saturday, March 8, 2025, DCM (b)(6); (b)(7)(C); (b)(7)(F) received an email regarding a PREA Incident Notification that occurred on March 8, 2025. DCM (b)(6); (b)(7)(C); (b)(7)(F) read the email on Monday, March 10, 2025. After which, the Warden received a phone call from the victim's wife along with a video of this prisoner being assaulted. The prisoner's involved in the assault had a contraband cell phone they used to video the assault. This incident resulted in multiple policy and procedure failures. The synopsis of the incident provided to DCM (b)(6); (b)(7)(C); (b)(7)(F) on March 8, 2025 is below.

On March 8, 2025, the shift supervisor was advised that United States Marshal Service (USMS) (b)(6); (b)(7)(C); (b)(7)(E) reported on a confidential statement that he was (b)(7)(E) on March 7, 2025 by Detainee (b)(6); (b)(7)(C); (b)(7)(E) (b)(6); (b)(7)(C); (b)(7)(E) being the leaders. As a result, PREA protocol was initiated. Detainee (b)(6); (b)(7)(C); (b)(7)(E) was escorted to Health Services, received a referral for Mental Health and will be rehoused to (b)(7)(E) for his safety. The alleged perpetrators, USMS prisoners (b)(6); (b)(7)(C); (b)(7)(E) were escorted to Health Services, received a Mental Health referral and then were escorted to the Restricted Housing Unit (RHU) pending an investigation into the allegations. Youngstown Police Department indicated that they were not sending Prisoner (b)(6); (b)(7)(C); (b)(7)(E) but for SAFE/SANE exam.

A review of Milestone has been conducted, and it was discovered that security checks were not completed as required for various periods of time. Those periods are from (b)(7)(E)

SUBJECT: Notice of Concern NOC (b)(7)(E) PREA, Assault and Requirements to Report

Per the FPBDS C.1.4 Prisoners classified as medium or maximum-security risks are personally observed by an officer at least every 40 minutes on an irregular schedule. Prisoners classified as minimum or low security risks are personally observed by an officer at least every 60 minutes on an irregular schedule.

In a review of the staffing for that day in (b)(7)(E) it was determined that (b)(7)(E) only had one officer on post starting at 7:00pm due to a call off.

In addition, per CoreCivic policy, 5-100 Incident Reporting, F2. Priority PREA & Priority II
F2a. Telephone Notification

The ADO will immediately notify the COTR and Supervising Deputy USMS (SDUMS) by e-mail and cellular telephone. In this case the COTR did receive an e-mail but not a telephone call.

As a result of these security failures the Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by March 27, 2025. Your acknowledgment of this Notice of Concern is required by close of business today March 14, 2025, 4:30pm Eastern Standard Time.

I thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr. (b)(6); (b)(7)(C) CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

May 8, 2025

MEMORANDUM TO: Doug Fender, Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Services & Programs - Recreation

Dear Warden Fender:

It was discovered during the Quality Assurance Review held last week that recreation is not being provided to the prisoners on a daily basis. Specifically, from January through April of 2025, prisoners on Alpha wing did not receive recreation for a total of twenty-one (21) days and Bravo wing missed thirty-three (33) days. A review of Milestone video footage revealed that the dates and times marked in the logbook as recreation was provided were verified to be accurate.

Per the FPBDS G.6.1 Prisoners have access to exercise opportunities and equipment, including at least one-hour daily of physical exercise outside the cell and outdoors, when weather permits. (Access to the housing unit's dayroom does not satisfy the standard's requirement.) 4-ALDF-5C-01

As a result of this deficiency the Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by May 22, 2025. Your acknowledgment of this Notice of Concern is required by close of business today May 8, 2025, 4:30pm Eastern Standard Time.

I thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

SUBJECT: Notice of Concern NOC (b)(7)(E) Services & Programs - Recreation
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr (b)(6);
(b)(7)(C) CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

May 14, 2025

MEMORANDUM TO: Doug Fender, Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(E) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Assaults/Prisoner Movement

Dear Warden Fender:

The CoreCivic Northeast Ohio Correctional Center continues to have levels of violence and fights which result in immediate care by facility medical staff or immediate outside medical treatment of individuals involved in fights and assaults. Notice of Concerns (NOC- (b)(7)(E), (NOC- (b)(7)(E) (NOC- (b)(7)(E) and (NOC- (b)(7)(E) regarding assaults and prisoner movement were previously sent to you on March 24, 2024, May 17, 2024, November 5, 2024, and December 10, 2024.

The following are the latest incidents:

On February 28, 2025, there was a fight between two prisoners with a weapon that resulted in a prisoner being admitted to the hospital with a (b)(7)(E)

On April 18, 2025, there was an inmate-on-inmate fight with a weapon resulting in a prisoner being admitted to the hospital for (b)(7)(E)

On April 21, 2025, there was a fight between five prisoners in (b)(7)(E) with a weapon. Medical attention was not needed for this incident; however, it was discovered that seventeen prisoners were out of place. These prisoners were assigned to (b)(7)(E) but found in (b)(7)(E)

On May 8, 2025, there was an assault with a weapon that resulted in immediate outside medical treatment. This incident involved a prisoner refusing to lock down for count resulting in a use of force. The prisoner involved was out of place and in the incorrect housing unit; assigned to (b)(7)(E) but found in (b)(7)(E)

As a result of the use of force, two staff members were injured. (b)(7)(E)

SUBJECT: Notice of Concern NOC- (b)(7)(E) Assaults/Prisoner Movement

(b)(7)(E)

Per the Federal Performance Based Detention Standards (FPBDS):

C.1.7 All prisoner movement from one area of the facility to another is controlled by staff. 4-ALDF-2A-10

C.2.2 The facility has a system for physically counting prisoners. The system includes strict accountability for prisoners being counted outside of their assigned living area. 4-ALDF-2A-17

As a result of these significant security failures and non-compliance with the FPBDS, the Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by June 4, 2025. Your acknowledgment of this Notice of Concern is required by close of business today May 14, 2025, 4:30pm Eastern Standard Time.

Thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District

Mr. (b)(6); (b)(7)(C) CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

May 14, 2025

MEMORANDUM TO: Doug Fender, Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C);
(b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Assaults/Prisoner Movement

Dear Warden Fender:

The CoreCivic Northeast Ohio Correctional Center continues to have levels of violence and fights which result in immediate care by facility medical staff or immediate outside medical treatment of individuals involved in fights and assaults. Notice of Concerns (NOC (b)(7)(E)), (NOC (b)(7)(E)), (NOC (b)(7)(E)) and (NOC (b)(7)(E)) regarding assaults and prisoner movement were previously sent to you on March 24, 2024, May 17, 2024, November 5, 2024, and December 10, 2024.

The following are the latest incidents:

On February 28, 2025, there was a fight between two prisoners with a weapon that resulted in a prisoner being admitted to the hospital with a (b)(7)(E)

On April 18, 2025, there was an inmate-on-inmate fight with a weapon resulting in a prisoner being admitted to the hospital for (b)(7)(E)

On April 21, 2025, there was a fight between five prisoners in (b)(7)(E) with a weapon. Medical attention was not needed for this incident; however, it was discovered that seventeen prisoners were out of place. These prisoners were assigned to (b)(7)(E) but found in (b)(7)(E)

On May 8, 2025, there was an assault with a weapon that resulted in immediate outside medical treatment. This incident involved a prisoner refusing to lock down for count resulting in a use of force. The prisoner involved was out of place and in the incorrect housing unit; assigned to (b)(7)(E) but found in (b)(7)(E)

As a result of the use of force, two staff members were injured. (b)(7)(E)

SUBJECT: Notice of Concern NOC- (b)(7)(E) Assaults/Prisoner Movement

(b)(7)(E)

Per the Federal Performance Based Detention Standards (FPBDS):

C.1.7 All prisoner movement from one area of the facility to another is controlled by staff. 4-ALDF-2A-10

C.2.2 The facility has a system for physically counting prisoners. The system includes strict accountability for prisoners being counted outside of their assigned living area. 4-ALDF-2A-17

As a result of these significant security failures and non-compliance with the FPBDS, the Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by June 4, 2025. Your acknowledgment of this Notice of Concern is required by close of business today May 14, 2025, 4:30pm Eastern Standard Time.

Thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr. (b)(6); CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

August 4, 2025

MEMORANDUM TO: Howard Thomas, Acting Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Security and Control - Rounds

Dear Acting Warden Thomas:

DCM was notified by prisoner (b)(6); (b)(7)(C); (b)(7)(E) that he is left outside in the rec cages in restrictive housing without any security checks being conducted. The prisoner stated he filed a grievance and appeal for this concern. DCM reviewed the grievance and the response, as well as Milestone video footage, and the facility is out of compliance with the FPBDS.

The grievance appeal stated that the rounds of the recreational area were not conducted from (b)(7)(E) (b)(7)(E). It also states that facility security cameras have been updated allowing a constant visual of each detainee in every recreational cell and that this prisoner was constantly seen via Milestone camera footage.

DCM's review of Milestone video footage reveals rounds were not completed between (b)(7)(E) (b)(7)(E) and then again from (b)(7)(E). The grievance officer was present and speaking to this prisoner from (b)(7)(E) but she is not an officer. In addition, Milestone video footage captures the recreation cages, but constant view is not possible without continued monitoring of the cameras. The facility is to provide safe, secure, humane conditions of confinement but the recreation cages do not offer an area to relieve oneself or hydrate. The response is unacceptable.

Per the Federal Performance Based Detention Standards (FPBDS):

C.1.4 Prisoners classified as medium or maximum-security risks are personally observed by an officer at least every (b)(7)(E) on an irregular schedule. Prisoners classified as minimum or low security risks are (b)(7)(E)

(b)(7)(E) 4-ALDF-2A-05

2026-USMS-001115

00000046403

"UNCLASSIFIED"

6/5/2026 FOIA - Request: 2026-USMS-001115 26 of 42

SUBJECT: Notice of Concern NOC (b)(7)(E) Security and Control - Rounds

The Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by August 18, 2025. Your acknowledgment of this Notice of Concern is required by close of business today August 4, 2025, 4:30pm Eastern Standard Time.

Thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr. (b)(6); CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

August 4, 2025

MEMORANDUM TO: Howard Thomas, Acting Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C);
(b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Security and Control – Lock Checks

Dear Acting Warden Thomas:

As a result of the incident that occurred on July 29, 2025, and the NOC (b)(7)(E) that followed, DCM conducted a check of the cameras for all units during that same day and time. Based on the outcome of Milestone video footage, it was observed prisoners being out in the dayroom in (b)(7)(E) (b)(7)(E). The footage identifies each unit allowing prisoners to be out of their cells beyond 9pm. The building schedule dated April 25, 2025, has LOCK-DOWN at 2100 hours.

The officers on post during this time and failing to ensure the prisoners are locked down and remain locked down include Officer Wells, Office (b)(6); (b)(7)(C); and Office (b)(6); (b)(7)(C);.

Per COR-PO-16:

IIIA2. Monitor activities within the housing unit throughout your tour of duty.

IIIG. Lock checks

Ensure lock checks are conducted in accordance with CoreCivic-PG-01 Lock Checks.

IIIH. Work details

Monitor sanitation duties assigned to inmate/residents. Familiarize yourself with their specific duties and ensure that work is completed timely and in an acceptable manner.

The Government will await your completed investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by August 18, 2025. Your acknowledgment of this Notice of Concern is required by close of business today August 4, 2025,

SUBJECT: Notice of Concern NOC (b)(7)(E) Security and Control – Lock Checks
4:30pm Eastern Standard Time.

Thank you in advance for your time, assistance and consideration regarding the aforementioned;
please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr. (b)(6); (b)(7)(C) CoreCivic, Managing Director Facilities Operations

Attachments:
COR-PO-16
Building Schedule



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

September 17, 2025

MEMORANDUM TO: E. Voorhies, Acting Warden
Northeast Ohio Correctional Center (NEOCC)
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C); (b)(7)(E) Detention Contract Monitor
Office of Detention Standards & Compliance
Prisoner Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Security and Control –
Rounds/Contraband/Serious Levels of Violence

Dear Acting Warden Voorhies:

This Notice of Concern is regarding the incident which occurred on August 31, 2025, in (b)(7)(E) resulting in the assault of USMS prisoner (b)(6); (b)(7)(C); (b)(7)(E). DCM reviewed Milestone video footage, along with the facility investigator, of the incident and there were several critical errors revealed.

The facilities (b)(7)(E) Incident Intelligence Profile (Investigator's Report) reported "a review of Milestone cameras was conducted for the 12-hour time frame prior to the incident. During this review, Prisoner (b)(6); is observed exiting cell (b)(7)(C) at 5:16 a.m., with his mattress in hand, after CO (b)(6); manually accessed the cell door. (b)(6); returns to his assigned cell, (b)(7)(E) At approximately 5:24:48 a.m., (b)(6); covers his cell window and does not exit his cell until CO (b)(6); accesses his cell door at 4:59 p.m."

CO (b)(6); failed to follow facility policy(ies) and FPBDS by allowing Prisoner (b)(6); to occupy another cell other than his own and permitting the cell window to be completely covered. CO (b)(6); also failed to conduct security checks from 5:21 a.m. to 7:34 a.m. when his relief came. It was also observed that CO (b)(6); after exiting the pod at 5:21 a.m., sits in the sallyport chair and appears to nod off.

CO (b)(6); relieves CO (b)(6); at 7:34 a.m. but fails to conduct proper security checks up to the time of the incident of 4:57 p.m. From 7:34 a.m. until 4:57 p.m. CO (b)(6); conducts security checks but does not look inside any of the cells or address the windows being covered. Additionally, at no time did CO (b)(6); conduct an institutional count.

SUBJECT: Notice of Concern NOC (b)(7)(E) Security and Control – Rounds/Contraband/Serious Levels of Violence

In addition, the review of Milestone video footage, electronic and hard copy logbooks, revealed that both CO (b)(6); and CO (b)(6); falsified the logbooks to show that rounds were completed. The formal 4:00 p.m. count was not completed in (b)(7)(E) there was not a cross count, and the logbooks were falsified at this time as well. A count sheet was provided to the count office and count cleared but it was never done.

Per the Federal Performance Based Detention Standards (FPBDS):

A.9.13 Staff misconduct allegations are investigated and/or reported to appropriate law enforcement entities. Staff placed under investigation for allegations of staff misconduct will not have contact with federal prisoners until completion of the investigation and resolution.

A.9.13.a If the appropriate law enforcement agency declines to investigate the allegation, at a minimum the allegation shall be investigated at the vendor's corporate Office of Professional Responsibility or Internal Affairs level.

C.1.3 Correctional officer posts are located in the immediate detainee living areas to permit officers to see, hear, and respond promptly to emergency situations. 5-ALDF-2A-02

C.1.4 Prisoners classified as medium or maximum-security risks are personally observed by an officer at least every 40 minutes on an irregular schedule.

C.2.2 The facility has a system for physically counting prisoners. The system includes strict accountability for prisoners being counted outside of their assigned living area. 4-ALDF-2A-17

C.2.3 At least one complete institution count is conducted for each shift, with no less than three complete institution counts being conducted in a 24-hour period. 4-ALDF-2A-17

Per COR-PO-16:

IIIA2. Monitor activities within the housing unit throughout your tour of duty.

Per CoreCivic Policy 9-13 Count Principles and Procedures USMS

B. GENERAL COUNT PROCEDURES

2. Employees conducting the counting process will ensure they are counting living, breathing flesh. Employees must not count an inmate/detainee based on seeing parts of the clothing, hair, shoes, or the appearance of a human form.

Based on history and levels of violence with weapons at NEOCC, there is continued concern with the control of major contraband and assaults. Please refer to Notice of Concerns (NOC (b)(7)(E) (NOC (b)(7)(E) (NOC (b)(7)(E) and (NOC (b)(7)(E) sent on March 24, 2024, May 17, 2024, November 5, 2024, December 10, 2024, and May 14, 2025. Other concerns are the lack of experience from staff, staff misconduct, high turnover rate and the poor management of prisoners.

The Government will await your complete investigation, Plan of Action and Corrective Action Plan, and any and all training (along with proof of training), changes to policy and/or procedure if warranted and disciplinary reports to address the aforementioned by October 3, 2025. Your acknowledgment of this Notice of Concern is required by close of business today September 17, 2025, 4:30pm Eastern Standard Time.

SUBJECT: Notice of Concern NOC (b)(7)(E) Security and Control – Rounds/Contraband/Serious Levels of Violence

Thank you in advance for your time, assistance and consideration regarding the aforementioned; please don't hesitate to contact me if you have any questions.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Prisoner Operations Division
United States Marshal Services

cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr. (b)(6); (b)(7)(C) CoreCivic, Managing Director Facilities Operations



U.S. Department of Justice

United States Marshals Service

Prisoner Operations Division

Arlington, VA 22301-1025

February 23, 2026

MEMORANDUM TO: Ken Hoover, Warden
Northeast Ohio Correctional Center
2240 Hubbard Road
Youngstown, OH 44505

FROM: (b)(6); (b)(7)(C);
(b)(7)(F) Detention Contract Monitor
Office of Detention Standards & Compliance
Operations Division
United States Marshal Services

SUBJECT: Notice of Concern – Assaults/Detainee Movement

Dear Warden Hoover:

The CoreCivic Northeast Ohio Correctional Center (NEOCC) continues to experience violent incidents of such severity that they require immediate intervention from medical staff and, frequently, emergency care. Due to the nature and rising frequency of these assaults, a Notice of Concern (NOC) is officially issued.

Incident Summary

During three separate incidents on January 30, January 31, and February 14, 2026 (as described below in greater detail) several detainees engaged in armed violence. These fights resulted in various injuries, such as swelling and lacerations, all of which required medical attention. The three violent incidents involved various weapons resulting in injuries that varied in severity. In fact, two participants from the January 30th incident (b)(6); (b)(7)(C) were subsequently referred to an external hospital for further medical care and one participant from the February 14th incident was also referred to an external hospital for additional medical treatment via ambulance.

The following are the latest incidents:

1. On January 30, 2026, at approximately 0715 hours, there was a fight with weapons resulting in a detainee requiring immediate outside medical treatment. Detainee (b)(6); (b)(7)(C) (b)(7)(E) was evaluated by medical, who noted a (b)(7)(E) (b)(7)(E) Due to the injuries that the detainee received, outside medical treatment was needed. The detainee was

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taken by an outside ambulance to (b)(7)(E) for further treatment.

Detainee (b)(7)(E); (b)(6); (b)(7)(C) injuries included a knot above the right eye,

(b)(7)(E) Detainee (b)(7)(E); (b)(6); (b)(7)(C)

(b)(7)(E); was taken by facility van to (b)(7)(E) due to extreme (b)(7)(E)

The weapons used during this incident involved a (b)(7)(E)

(b)(7)(E)

2. On January 31, 2026, at 1447 hours, an armed "two-on-one" fight occurred within housing unit A7. An evaluation of Detainee (b)(7)(E); (b)(6); (b)(7)(C) revealed extensive injuries, including

(b)(7)(E)

(b)(7)(E) Additionally, Detainee (b)(6); sustained a (b)(7)(E)

(b)(7)(E)

The other two detainees involved were Detainee

(b)(7)(E); (b)(6); (b)(7)(C) and Detainee (b)(7)(E); (b)(6); (b)(7)(C) The homemade

weapons that were utilized in the incident were not recovered by staff following the incident. Milestone video footage clearly shows that all three detainees involved were in possession and attempting to utilize homemade weapons.

3. On February 14, 2026, at approximately 1428 hours, there was a detainee-on-detainee fight in the Bravo 07 Unit. The Emergency Response Team (ERT) arrived on-site, locked down the Unit and detainee (b)(7)(E); (b)(6); (b)(7)(C) and detainee (b)(7)(E); (b)(6); (b)(7)(C) were identified as participants in the incident and were placed in (b)(7)(E) Both detainees were escorted to Health Services for medical evaluation. During the medical evaluation of detainee (b)(6); (b)(7)(C), it was noted that he sustained approximately (b)(7)(E) (b)(7)(E) It was determined that he would need to be transported off-site for additional medical treatment via ambulance.

Historical Context

A review of the record indicates that between January 2025 and December 2025 21 incidents required a notice of concern. These incidents involved various inmates, utilizing a diverse set of weapons, and with many of these incidents requiring medical care.¹

During this timeframe, the facility received 2, Two Way Memos (TWM (b)(7)(E) and TWM (b)(7)(E) (b)(7)(E) and 7 Notice of Concerns (NOC (b)(7)(E) NOC (b)(7)(E) NOC (b)(7)(E) NOC (b)(7)(E) NOC (b)(7)(E) NOC (b)(7)(E) and NOC (b)(7)(E) related to assaults/fights involving weapons and/or matters that implicated the same FPBDS standards as is the case with the January 30, January 31, and February 14 incidents. Additionally, there have been numerous conversations and guidance provided related to the incidents at the heart of the 7 prior NOCs. The provided Plans of Action and Corrective Action Plans (CAP) included retraining of staff members, staff accountability, increased detainee discipline, and increasing staff presence in hallways during times of movement. Nevertheless, as the provided record indicates, there are still assaults/fights involving weapons happening to this day.

¹ Please see Exhibit 4 for a detailed chart.

Incident Facts

January 30th

On January 30, 2026, at approximately 0715 hours, Correctional Officer (CO) Cochran initiated a Signal #3 (Medical Emergency) after observing USMS detainee (b)(7)(E); (b)(6); (b)(7)(C) bleeding. ERT arrived and escorted (b)(7)(E); (b)(6); to Health Services. The unit was subsequently placed on lockdown to facilitate a review of the Milestone video footage.

Upon evaluation in Health Services, staff documented the following injuries: (b)(7)(E)

(b)(7)(E) Due to the severity of the injuries, it was determined that detainee (b)(6); (b)(7)(C) required off-site medical transport via ambulance for further treatment.

The video review established the following sequence of events:

- At approximately 7:11 a.m., detainee (b)(7)(E); (b)(6); (b)(7)(C) was observed conversing with detainee (b)(7)(E); (b)(6); (b)(7)(C)
- At 7:11 a.m., detainee (b)(7)(E); (b)(6); (b)(7)(C) together.
- At 7:14 a.m., detainee (b)(7)(E); (b)(6); (b)(7)(C) with his shirt removed, visibly (b)(7)(E) and looking at his right hand. Detainee (b)(6); (b)(7)(C) then proceeds into cell #131, which was his assigned cell at the time.
- At approximately 7:15 a.m., detainee (b)(6); (b)(7)(C); (b)(7)(E) with blood visible on his clothing and proceeds to cell (b)(6); (b)(7)(C); (b)(7)(E) is then observed utilizing a homemade weapon to strike detainee (b)(6); (b)(7)(C) who was standing in the doorway of (b)(7)(E)
- Conclusion: The detainees separate on their own and detainee (b)(6); (b)(7)(C) proceeds towards the (b)(7)(E) for assistance from staff. Detainee (b)(6); (b)(7)(C) returns to his assigned cell and closes the door.

Following his identification, detainee (b)(6); (b)(7)(C) was placed in (b)(7)(E) and escorted to Health Services for a medical evaluation prior to placement in the Restricted Housing Unit (RHU). During the escort, detainee (b)(6); (b)(7)(C) refused to undergo the medical evaluation.

The conducted medical evaluations found the following:

- Detainee (b)(6); (b)(7)(C) Initial observation revealed a (b)(7)(E) (b)(7)(E) While being processed into the RHU, staff noted (b)(7)(E) He was subsequently escorted back to Health Services, where he complied with an evaluation. Medical staff determined he required off-site treatment via a facility vehicle.
- Detainee (b)(6); (b)(7)(C) Evaluation confirmed a (b)(7)(E) (b)(7)(E) Due to the nature of the injuries, he was transported off-site via ambulance for emergency medical intervention

Upon their return to the facility, both detainees (b)(6); (b)(7)(C) were housed in the RHU. Both individuals were issued disciplinary reports for fighting; detainee (b)(6); (b)(7)(C) received an additional charge for possession of contraband.

Following the incident, photographs were taken of the relevant areas prior to cleaning it and removing any blood. Cell searches and searches within the Dayroom of (b)(7)(E) Unit were conducted as well.

January 31st

On January 31, 2026, at approximately 1447 hours, CO (b)(7)(E); (b)(6); (b)(7)(C) (Inmate-on-Inmate fight involving weapons) in the (b)(7)(E) Unit. Upon the arrival of the ERT, the altercation ceased; the ERT subsequently secured the Unit and placed it on lockdown status.

CO (b)(6) identified detainee (b)(7)(E); (b)(6); (b)(7)(C) as a primary participant. Detainee (b)(6); (b)(7)(C) was placed in mechanical restraints and escorted to Health Services for medical evaluation, prior to being admitted to the RHU. Milestone video footage was then reviewed to identify all other involved parties and establish a timeline of events.

The video review established the following sequence of events:

- 2:44 p.m.: Detainees (b)(7)(E); (b)(6); (b)(7)(C) Post-incident investigation confirmed that neither detainee was assigned to Alpha 07, nor were they authorized to be in the Unit.
- 2:45 p.m.: Detainees (b)(7)(E); (b)(6); (b)(7)(C) brandishing homemade weapons, followed closely by the cell's occupant, detainee (b)(6); (b)(7)(C)
- Conclusion: The participants separated voluntarily as responding staff arrived on-site.

Following video identification, detainees (b)(6); (b)(7)(C) were placed in (b)(7)(E) evaluated by Health Services, and processed into the RHU. Comprehensive searches were conducted of the involved detainees, their assigned cells, and their personal property; however, the homemade weapons remained unrecovered. All three participants were issued Disciplinary Reports.

The conducted medical evaluations found the following:

- Detainee (b)(6); (b)(7)(C) Assessment revealed significant trauma (b)(7)(E)
(b)(7)(E)
(b)(7)(E) Additionally, he presented with a (b)(7)(E)
- Detainee (b)(6); (b)(7)(C) No injuries noted.
- Detainee (b)(6); No injuries noted.

A review of the Milestone video footage revealed significant procedural violations regarding access control. The assigned Correctional Officer was observed utilizing housing unit keys to manually unlock multiple unit doors simultaneously. Furthermore, staff left the front entry doors unsecured and propped open.

These actions constituted a major security breach, directly facilitating the unauthorized movement of 20 detainees between units. At the time of the incident in Unit (b)(7)(E), these 20 "out-of-place" individuals were identified as originating from all General Population Units, including (b)(7)(E) (b)(7)(E) (See Exhibit #1). The presence of these unauthorized detainees in the unit was a direct and foreseeable result of the failure to secure established entry points.

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The Milestone video review further confirmed that security rounds were not conducted in accordance with established policy. Specifically, the Correctional Officer assigned to the (b)(7)(E) Unit performed only two security checks from the commencement of the shift until the onset of the incident at 2:44 p.m. (See Exhibit #2). This failure to maintain required surveillance intervals resulted in the unit remaining unmonitored for an extended period, directly contributing to the delayed detection of the unauthorized detainee movement and the subsequent escalation of violence.

Analysis of the Milestone footage confirms that mandatory security rounds were not conducted in accordance with facility policy. The CO assigned to Unit (b)(7)(E) performed only two security checks between the commencement of their shift and the onset of the incident at 1444 hours (See Exhibit #2). This systemic failure to maintain mandated surveillance intervals left the unit unmonitored for an extended duration, directly precluding the early detection of unauthorized detainee movement and delaying the facility's response to the subsequent altercation.

February 14th

On February 14, 2026, at approximately 1428 hours, Correctional Officer (CO) (b)(6); (b)(7)(C); (b)(7)(E) (detainee-on-detainee fight) in Unit (b)(7)(E) Bravo 07. The ERT arrived, secured the unit, and identified detainees (b)(7)(E); (b)(6); (b)(7)(C) (b)(7)(E) as the parties involved. Both were placed in (b)(7)(E) and escorted to Health Services.

Upon evaluation, medical staff identified approximately (b)(7)(E) (b)(6); (b)(7)(C) (b)(7)(E) (b)(7)(E). Due to the severity of the injuries, he was transported via ambulance to an outside medical facility for emergency treatment. (b)(6); was cleared with no noted injuries and subsequently reassigned to the RHU.

During the medical evaluation of detainee (b)(6); no injuries were noted, and he was placed in the RHU.

The video review established the following sequence of events:

- Approximately 2:28p.m.: Correctional Officer (CO) (b)(6); (b)(7)(C); (b)(7)(E); (b)(7)(F) (detainee on detainee fight)
- Detainee (b)(6); (b)(7)(C); (b)(7)(E) was observed exchanging closed fist strikes with Detainee (b)(6); (b)(7)(C); (b)(7)(E) just outside (b)(7)(E)
- During the exchange, Detainee (b)(6); pulls an unknown item out of his waist band and began striking Detainee (b)(6); with it.
- Conclusion: Detainee (b)(6); and Detainee (b)(6); continued exchanging several more strikes and then separated on their own.

Following the incident, searches were conducted and the homemade weapon used by detainee Lockett was obtained by staff. The homemade weapon was photographed and secured until the Youngstown Police Department returned to the Facility to obtain the item. The homemade weapon was approximately (b)(7)(E)

(b)(7)(E)

The conducted medical evaluations found the following:

- Detainee (b)(6); (b)(7)(C) No injuries noted.

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- Detainee (b)(6); (b)(7)(C) Assessment revealed the detainee sustained approximately (b)(7)(E)
(b)(7)(E)

Detainee (b)(6); (b)(7)(C) received a Disciplinary Report for C10 Fighting. Detainee (b)(6); (b)(7)(C) received a Disciplinary Report for C14 Possession of Contraband and C10 Fighting.

During the review of the incident, it was confirmed that all detainees were in their assigned locations at the time of the event. Security Rounds were conducted; a Security Round was conducted approximately 3 minutes prior to the incident occurring. It appears that the incident originated from a dispute over the distribution of bananas that arrived on the Food Cart. There were "extra/leftover" bananas and detainee (b)(6); (b)(7)(C) took those to his cell which resulted in other detainees getting upset. Detainee (b)(6); (b)(7)(C) and detainee (b)(6); (b)(7)(C) appeared to have a verbal disagreement that escalated into the altercation.

Federal performance-Based Detention Standards

Based on the investigative findings, the nature of these incidents implicates the following Federal Performance-Based Detention Standards (FPBDS):

Staffing

A.9.1 A comprehensive staffing analysis is conducted annually. Essential posts and positions, as identified in the staffing plan, are consistently filled with qualified personnel. 5-ALDF-2A-13

Correctional Supervision

C.1.4 Detainees classified as medium or maximum-security risks are personally observed by an officer at least every (b)(7)(E). Detainees classified as minimum or low security risks are personally observed by an officer a (b)(7)(E) schedule. 5-ALDF-2A-04

C.1.7 All detainee movement from one area of the facility to another is controlled by staff. 4-ALDF-2A-10

Detainee Accountability

C.2.2 The facility has a system for physically counting detainees. The system includes strict accountability for detainees being counted outside of their assigned living area. 4-ALDF-2A-17

Control of Contraband

C.3.1 Contraband is minimized. It is detected and addressed when present in the facility. Procedures guide searches of facilities and detainees to control contraband and provide for its disposition.

Pertinent Facility Policy

Related FPBDS C.1.4

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CoreCivic POST ORDER - Housing Unit

IIIA7. At this facility, additional procedures are:

Per the warden, the assigned correctional officer shall complete a security check within (b)(7)(E)

(b)(7)(E) of assuming a post (b)(7)(E)

(b)(7)(E) and shall be completed at least twice hourly and shall not exceed forty (40) minutes between rounds.

Related FPBDS C.1.7

CoreCivic POST ORDER – Central Control

IIIF5. Doors will only be opened for inmate/resident movement within the facility when requested by an employee who is present in the immediate area or for mass movements identified on the facility building schedule, unless otherwise approved by the Shift Supervisor or higher authority.

Related FPBDS C.2.2

CoreCivic Policy 9-13 Count Principles and Procedures USMS

B. GENERAL COUNT PROCEDURES

1. Employees conducting the counting process will ensure they are counting living, breathing flesh. Employees must not count an inmate/detainee based on seeing parts of the clothing, hair, shoes, or the appearance of a human form.

Related FPBDS C.3.1

CoreCivic Policy 9-6 Contraband Control

CoreCivic provides for the control and seizure of any contraband within the facility or being introduced into the facility. A proper chain of evidence is maintained as to contraband items and contraband is disposed of in a manner consistent with the law and CoreCivic policy.

No person is to introduce, or cause to be introduced, contraband into or onto CoreCivic property. An inmate/detainee is not to be given anything that is not specifically authorized by written policy or has not been approved by the Warden/Facility Administrator. All items of contraband taken from an inmate/detainee, or found on CoreCivic property, is to be confiscated and, if appropriate, turned over to the proper authorities for appropriate action. (5-ACI-3A-19, 5-ACI-3A-42; 5-ALDF-2C-01, 5-ALDF-2C-06)

Analysis

January 30th Incident

Contraband Control and Policy Non-Compliance:

A review of the January 30th incident identifies critical security failures regarding uncontrolled contraband, specifically involving detainees engaged in combat with homemade weapons. CoreCivic Policy 9-6 mandates strict control, seizure, and prevention of contraband within the facility. These internal protocols were established to ensure compliance with FPBDS Standard C.3.1, which requires that contraband be minimized, detected, and immediately addressed.

Although these procedures dictate rigorous facility and detainee searches to maintain a secure environment, the presence of manufactured weaponry during this incident demonstrates a clear

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breakdown in execution. As documented in multiple prior NOCs, the facility's inability to effectively manage contraband remains a recurring, systemic deficiency that directly compromises the safety of both staff and the detainee population.

January 31st Incident

Staffing Deficiencies and Policy Non-Compliance:

A review of the January 31st incident identifies a critical staffing deficiency: only one Correctional Officer was assigned to each Housing Unit. This practice is a direct violation of the mandated staffing pattern. Specifically, the NEOCC 2024 Contract Staffing Pattern stipulates a minimum of two officers per pod.

These contractual requirements were established to ensure compliance with FPBDS Standard A.9.1, which mandates that essential posts—as identified by the annual comprehensive staffing analysis—be consistently filled with qualified personnel. Milestone video evidence confirms these essential posts were understaffed at the time of the altercation. As documented in previous Two-Way Memos and NOCs, the failure to maintain mandated staffing levels is a recurring, systemic issue that directly impedes the facility's ability to monitor detainee movement and prevent violent incidents.

Contraband Control and Policy Non-Compliance:

A review of the January 30th incident identifies critical security failures regarding uncontrolled contraband. CoreCivic Policy 9-6 mandates strict control, seizure, and prevention of contraband within the facility. These internal protocols were established to ensure compliance with Federal Performance-Based Detention Standards (FPBDS Standard C.3.1), which requires that contraband be minimized, detected, and immediately addressed.

While these procedures dictate rigorous facility and detainee searches to maintain a secure environment, the incident demonstrates a clear breakdown in execution. As documented in multiple prior NOCs, the facility's inability to effectively manage contraband remains a recurring, systemic deficiency that directly compromises safety.

Unauthorized Detainee Movement and Violence:

The security risk was significantly compounded by the presence of twenty unauthorized detainees within the (b)(7)(E) Unit. Milestone video footage confirms that the primary participants, detainees (b)(6); (b)(7)(C) were not assigned to the unit and were present without authorization.

The footage depicts (b)(7)(E); (b)(6); (b)(7)(C) assigned to detainee (b)(6); (b)(7)(C) where they initiated a physical altercation. All three detainees were observed wielding and utilizing homemade weapons as the assault moved from the cell into the Dayroom and toward the Sallyport. This total breakdown in security and inmate oversight directly contravenes FPBDS C.1.7 and COR-PO-00 Section Q, which mandate strict inmate accountability and the control of movement within the facility.

Failure to Conduct Security Rounds:

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A review of the Milestone video footage confirms that security rounds were not conducted in accordance with established policy. The Correctional Officer assigned to Unit (b)(7)(E) performed only two security checks between the commencement of the shift at 7:00 a.m. and the onset of the incident at 2:44 p.m.

Under Facility Policy COR-PO-00, staff are required to personally observe detainees at intervals not to exceed (b)(7)(E). In a shift spanning nearly eight hours, the completion of only two checks represents a gross deviation from this requirement. This failure to maintain consistent visual surveillance is a direct violation of FPBDS Standard C.2.2, which mandates regular, documented checks to ensure the safety and security of the housing unit. The resulting lack of oversight directly facilitated the undetected movement of unauthorized detainees and the subsequent violent escalation.

February 14th Incident

Contraband Control and Policy Non-Compliance:

A review of the February 14th incident identifies critical security failures regarding uncontrolled contraband, specifically involving detainees engaged in combat with homemade weapons. CoreCivic Policy 9-6 mandates strict control, seizure, and prevention of contraband within the facility. These internal protocols were established to ensure compliance with FPBDS Standard C.3.1, which requires that contraband be minimized, detected, and immediately addressed. The presence of a 6.5-inch sharpened metal weapon indicates a failure in these mandated detection and prevention protocols.

Conclusion

Due to the severity of these incidents and the documented non-compliance with FPBDS standards, the Government requires the submission of a comprehensive investigation, a formal Plan of Action, and a CAP by **March 09, 2026**.

Given the volume of prior Notices of Concern (NOCs) and their corresponding CAPs, the corrective plan for this notice must demonstrate a critical evaluation of—and a departure from—past failed remediation strategies.

Formal acknowledgment of this NOC is required by 4:30 PM EST today, February 23, 2026.

Please contact me directly should you require further clarification. Thank you for your immediate attention and cooperation regarding this matter.

Sincerely,

(b)(6); (b)(7)(C); (b)(7)(F)

Detention Contract Monitor
Office of Detention Standards and Compliance
Operations Division
United States Marshal Services

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cc: Chief of the Office of Detention Standards and Compliance
Deputy Chief of the Office of Detention Standards and Compliance
Contracting Officer
Contract File
USMS N/OH District
Mr. (b)(6);
(b)(7)(C) CoreCivic, Managing Director Facilities Operations

Attachments:

Exhibit 1 Detainees out of place
Exhibit 2 Timeline of incident and security checks
Exhibit 3 Milestone video footage available for review
Exhibit 4 Assault/Fight Spreadsheet