

----- Forwarded message -----

From: **Lance Johnson** <ljohnson@peaster.net>

Date: Sun, Aug 2, 2020 at 12:22 PM

Subject: Formal complaint

To: Kjersti Powers <[REDACTED]>

CC: Sheri Payne <spayne@peaster.net>

Good afternoon Mrs. Powers,

First, let me start by apologizing for any hurtful or inappropriate things I may have said during our initial meeting. That was not my intent. It is clear that we disagree on some issues we are facing, but we can remain respectful and courteous with each other, and attempt to have an open mind to see things from each other's vantage point.

Second, our board president forwarded your formal complaint to me. Since this is not a camps issue, your complaint can be heard at level two, which is with me. Since we have received your official complaint, our office will schedule a level two hearing to be held with you in the next few weeks. Mrs. Payne can work with your calendar to schedule it. After our formal level two hearing, you will have the option for a level three hearing if the remedy you seek is denied. A level three hearing will be heard by the board of trustees in executive session. There is not a level higher than the board of trustees in the complaint process with independent school districts.

I hope this helps.

Looking forward to seeing you and your husband again.

Thank you,

Lance Johnson