

EXHIBIT A

Note: Informal resolution is encouraged but does not extend any deadlines in FNG(LOCAL), except by mutual written consent.

STUDENT/PARENT COMPLAINT FORM — LEVEL ONE

To file a formal complaint, please fill out this form completely and submit it by hand delivery, electronic communication, or U.S. mail to the appropriate administrator within the time established in FNG(LOCAL). All complaints will be heard in accordance with FNG(LEGAL) and (LOCAL) or any exceptions outlined therein.

1. Name: Frank and Kjersti Powers
2. Address: [REDACTED]

Telephone number: [REDACTED]

E-mail address: [REDACTED]

3. Campus: Peaster ISD
4. If you will be represented in presenting your complaint, please identify the person representing you.

Name: _____

Address: _____

Telephone number: _____

E-mail address: _____

5. Please describe the decision or circumstances causing your complaint (give specific factual details).

This complaint stems from a scheduled in-person meeting with Superintendent Lance Johnson that occurred on 27 Jul 2020. The purpose of the meeting was to discuss the reopening of Peaster schools and our concerns with his lack of health/safety protocols to protect against Covid-19. Throughout this meeting Mr. Johnson made multiple inappropriate and inflammatory statements to include anti-Semitic remarks, Black Panther priests displaying anti-Christian sentiments, Muslim traditions, and abortions.

6. What was the date of the decision or circumstances causing your complaint?
July 27, 2020.

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FNG
(EXHIBIT)

7. Please explain how you have been harmed by this decision or circumstance.

Mr. Johnson's comments are incongruous with providing a safe, inclusive, and equitable learning

environment free of discrimination, hate, bigotry, and religious persecution.

8. Please describe any efforts you have made to resolve your concerns and the responses to your efforts. Please include dates of communication and whom you communicated with regarding your concerns.

We have attached a memorandum for record that outlines the full details of our meeting with

Mr. Johnson. This memorandum illustrates our efforts to resolve our issues directly with Mr. Johnson.

Thus far, the only other agency we have conferred with is the Anti-Defamation League.

9. Please describe the outcome or remedy you seek for this complaint.

Based on our meeting with Mr. Johnson, we feel this matter needs immediate investigation. Mr. Johnson's

unethical comments jeopardize the safety of our children and degrade the integrity of our school system. His blatant

disregard for rules/regulations and his personal biases do not advocate for the children and families of our district and

obstruct a quality public education.

Student or parent signature: Frank Powers Kjersti powers

Signature of student's or parent's representative: _____

Date of filing: 31 Jul 2020

Complainant, please note:

A complaint form that is incomplete in any material way may be dismissed, but may be refiled with all the required information if the refiling is within the designated time for filing a complaint.

Attach to this form any documents you believe will support the complaint; if unavailable when you submit this form, they may be presented no later than the Level One conference. Please keep a copy of the completed form and any supporting documentation for your records.