

<u>Union Contract Items</u>	<u>Page</u>	<u>Comments</u>
Management Rights	-	Not included
Union Membership and Dues Check-off	-	Illegal - not included
Grievance Procedure	32	(Employee Dispute Resolution)
Seniority	6	
Layoffs and Recall	-	Illegal - not included
Discipline and Discharge	30	
Work Schedules	35	
Overtime	38	
Standby	-	Not included
Job Classifications and Descriptions	-	Not included
Temporary Reclassification	39	
Job Posting and Bidding	15	
Longevity / Merit Bonus	37	
Sick Leave	44	
Funeral and Serious Illness Leave	47	Serious Illness section removed
Holidays	41	
Vacation Leave	42	
Temporary Military Leave	47	
Litigation Leave	49	Jury Duty
Religious Leave	-	Not included
Leave of Absence	47	
Job Incurred Injury	33	
Insurance	49	Illegal
Physical Examinations	12	
Safety and Training	33	
Labor / Management Committee	8	
Performance Evaluation	7	
Retirement	-	Not included
Equipment	19	
Bulletin Boards	-	Not included
Holding / Campaigning for Public Office	16	
Notice	-	Not included
Amendment	-	Not included
Terms	-	Not included
Appendix "B" - Benefits	-	Not included