



December 15, 2020

Joe Piscitello
Omega Cabinetry
1205 Peters Drive
Waterloo, IA 50703

Dear Mr. Piscitello,

The Iowa Council for Worker Safety is a coalition of labor, faith-based and community organizations that are striving to keep Iowa workers safe during the pandemic, along with the communities they live and work in.

Your employees have expressed concern that management at your facility, including front line supervisors, are not taking the health and safety of workers and communities as seriously as you should, and there is a growing concern that the plant has become too lax on health and safety standards.

We're asking you to monitor and enforce recommended and accepted CDC safety standards by ensuring:

- supervisors and employees are wearing their masks properly
- temperature checks are performed and monitored
- social distancing is properly enforced with a minimum of six feet between employees when possible
- sanitation policies are being followed or enforced, including the number of times areas are sanitized on a daily basis
- consistent enforcement of all health and safety policies and practices including but not limited to established pandemic protections
- employees and supervisors are regularly trained on all safety policies and enforcement practices

As you know, an establishment the size of yours, can easily become a super spreader of COVID with the potential to spread it to dozens of communities through exposure to your employees. The effects of the health and safety policies of a large-sized employer, along with the enforcement of those policies, have consequences far beyond the facility bounds during a pandemic.

We're asking you to help keep your employees, their families, and our communities as safe as possible during these trying times, and we're hoping we can count on you as a partner in keeping Iowa workers healthy and safe by more rigid enforcement of your health and safety policies and practices.

Sincerely,
Iowa Council for Worker Safety