Waterloo, Iowa, December 16, 2025 The Board of Supervisors of the County of Black Hawk, in the State of Iowa, met in regular adjourned	digital signage to improve operation efficiency. Strategic & Public Initiatives:		BMC AGGREGATES CFU	supl util	831.00	MID AM ENERGY util MID AM ENERGY util	65.61	Brandt moved the following resolution seconded by Kurtenbach. BE IT HEREBY RESOLVED that the LOWEST	"A-R" Agricultural Residential District to create 3 residential lots located south of 7851 Big Woods Road, and
meeting at the Courthouse in Waterloo, County Seat of said County, and electronically via Microsoft Teams, at nine o'clock (9:00) a.m., pursuant to law,	department strategic plan and publi improve transparency and public ac • Leadership & Recognition: Al Yo	ic website to ccess. u serves on	CFU CFU CFU CFU	util util util util	265.00 92.50 465.67 102.85	MID AM ENERGY util MID AM ENERGY util MID AM ENERGY util MID CO MACHINERY rent	325.84 212.25	RESPONSIBLE BID received from Aspro, INC., Waterloo, IA for Project LFM-5031—7X-07, HMA Resurfacing on Raymond Road, with a total	WHEREAS, "An Ordinance Amending Ordinance No. 36, as Amended, the Black Hawk County, Iowa, Agricultural Preservation Zoning Ordinance
to the rules of said Board, and to adjournment. The meeting was called to order and on roll call there were present: Justin Brandt, Ritch Kurtenbach, Chris Schwartz and Linda Lavlin. Chair Pro Tem.	the Executive Committee for MS- State Information Sharing and Anal reflecting leadership at a national le	lysis Center), evel.	CFU CFU EPM IA	util util rent	1,418.24 85.00 200.00	MURPHY TRACTOR & EQP eqp ORIGIN DESIGN CO svc OVERHEAD DOOR CO rpr	4,640.43 2,283.50	bid of \$1,076,192.70 (Engineer's Estimate of \$1,175,025.12) be awarded and direct the Chair osign resolution authorizing the County Engineer to sign the contract and to receive and place on file	No. 301 to Section VI (B), Rezoning Certain Property" as described on the above request submitted by
Absent: Tavis Hall Unless otherwise noted, all actions were approved unanimously.	 Future Projects: Planned improver point-to-point internet to JCS ar warehouse, and completion of the room after the start of the year. 	nd Elections	FASTENAL CO FIRESTONE FULLER, ANGELA	supl rpr svc	168.79 17.99 250.00	PHELPS UNIFORM SVC RITE ENVIRONMENTAL SVC SAM ANNIS & CO SVC	80.27 315.75	the Contractor's Bond and Certificate of Insurance as recommended by Catherine Nicholas, County Engineer.	for adoption and if adopted would be known as
Moved by Kurtenbach, seconded by Brandt that the AGENDA be received and placed on file with the County Auditor as approved. Motion carried.	Engineering/Roads – Catherine Nicho The Engineering and Roads Departm on safety, reliability, and operational e	nent focused excellence in	GALLS GORDON FLESCH CO GROSSE STEEL CO	unif svc supl	1,076.47 64.00 16.00	STOKES WELDING rpr TRUCK CTR CO rpr UNITY POINT HEALTH svc	2,653.05	AYES: Brandt, Kurtenbach, Laylin, and Schwartz. NAYS: None. Resolution adopted. Absent: Tavis Hall	the Board of Supervisors to suspend by majority vote the requirement to consider and vote on a proposed ordinance at two meetings of the board prior to the
	2025, achieving key milestones while collaboration and strategic planning. • Road Maintenance & Construction secondary road maintenance	n: Completed	HERNANDEZ, JASON MENARDS MENARDS	svc supl supl	200.00 447.79 358.75	WLOO CITY OF fuel IRS fedpay NATIONWIDE RET defcor	y 9,251.29 m 655.00	seconded by Brandt. BE IT HEREBY that the LOWEST RESPONSIBLE BID	meeting at which it is to be fully passed, and WHEREAS, there were no corrections to the ordinance, NOW THEREFORE BE IT HEREBY RESOLVED that the
Hawk, Dubuque, Linn, Johnson, and Scott counties, shared its 2026 legislative priorities with Murphy highlighting key issues, including property tax	rerocking, bridge work, culvert re and snow plowing. Major projects Mt. Vernon Road Bridge and Dul	eplacements, included the	MENARDS MICHELLE WICKHAM MICROBAC LABS	supl util svc	170.05 120.00 17.50	NATIONWIDE RET SOL defcor SSI fica CVUW othpay	16,496.46 ay 30.00		rules requiring the Board of Supervisors to consider and vote on a proposed ordinance at two prior
reform and county bonding. He noted that counties often face unfunded mandates, as state costs for security, elections, and other services are frequently	 Culvert Replacement. Collaboration & Support: Worked other departments, including C 	closely with Conservation,	NAPHCARE NORTHLAND PRODUCTS OWL INVEST	supl rent	214,283.65 352.58 225.00 200.00	CCCU othpay FIDELITY SEC LIFE INS CO ins MADISON NTL LIFE INS ins	464.93 392.89	and direct the Chair to sign resolution authorizing the County Engineer to sign the contract and to receive and place on file the Contractor's Bond	NAYS: None. Resolution adopted. Absent: Tavis Hall
passed on to property owners. The coalition advocates for parity with cities, enabling counties to bond for capital projects and road equipment. Priorities are established collaboratively by member	sharing a GIS position, and providing support for paving projects. Collal local cities on county road paving in • Roadway Safety: Road safety re	borated with nitiatives.	PEHL, KRISTIN PER MAR SEC SVC PETERS CONSTRUCT QUADIENT	rent svc svc svc	3,489.52 524,983.23 285.00	BMC AGGREGATES supl CF CITY OF svc CFU util CFU util	14.00 7.75	and Certificate of Insurance as recommended by Catherine Nicholas, County Engineer. AYES: Brandt, Kurtenbach, Laylin, and Schwartz. NAYS: None. Resolution adopted.	Kurrenbach moved the following ordinance seconded by Brandt. WHEREAS, "An Ordinance Amending Ordinance No. 36, as Amended, the Black Hawk County, lowa.
county supervisors, and the coalition functions on a bipartisan basis to address both ongoing and emerging issues.	top priority. Despite three fatalitis the department utilized DOT to implement intersection im	es in 2025, crash data	ROCK STAR REAL EST SCOTS SUPL CO SLED SHED	rent supl rpr	250.00 250.00 97.94 150.42	CONS ENERGY HARTLAND fuel HARMS OIL CO fuel HUDSON CITY OF util	1,854.52 13,884.78	Absent: Tavis Hall Moved by Brandt, seconded by Kurtenbach to approve the Urban County Coalition (UCC) 2026	Agricultural Preservation Zoning Ordinance Adopted February 2, 1999, by adding Subsection No. 302
Department Highlights of 2025 Sheriff – Nate Neff 2025 was a year of significant change for the Sheriff's Office, including new command staff and	contributing to a dramatic statewide fatalities according to lowa DOT. • Environmental & Infrastructure	e decrease in Programs:	ALBUS, STACY LOVELESS, YOLANDO STOCKDALE MAUREEN	util util mile	120.00 120.00 112.50	KASUPOVIC, ADMIL reimb MENARDS supl NORTHLAND PRODUCTS supl	b 59.25 30.93	Legislative Priorities. Motion carried. Moved by Kurtenbach, seconded by Schwartz that the HOLIDAY SCHEDULE for Black Hawk County offices for 2026 be approved as follows: Martin	for adoption and if adopted would be known as
several new personnel throughout the department. Key accomplishments include: Technology & Training: Implementation of	Continued the Roadside Manageme including seeding and prairie initial progress on a new facility which want updating office space, mechanics'	atives. Made will focus on	GEN SUPP FU LEGALSHIELD ABBEN, RICHARD	UND othpay elec	2.90 302.00	THOMAS JAMES SVC RES/ENHNC/PROT ELECTRICAL ENG & EQP CO rpr	19.00 3,200.00	Luther King, Jr. Day, January 19, 2026 (Units 1, 4, 6, 8 and Non-Bargaining), Presidents' Day-February	WHEREAS, pursuant to §331.302(5) of the Code of lowa, the Board of Supervisors has suspended by majority vote the requirement to consider and vote
Axon, improving reliability and supporting county attorneys. Purchase of the Raymond Range Training Facility.	and safeguard equipment. Operational & Strategic Initiative use of LOSST tax in November 203	es: Adjusted	ABBEN, SANDRA BAGNALL, PAT BENNETT, C	elec elec elec	333.00 288.40 306.00	DONS TRUCK SALES rpr JAIL COMM FUND LEGALSHIELD othpay	y 26.00	Good Friday-April 3, 2026 (All of Conservation), Memorial Day-May 25, 2026, Juneteenth-June 19, 2026, Independence Day-July 3, 2026, Labor Day-	on a proposed ordinance at two meetings of the board prior to the meeting at which it is to be finally passed, and
Personnel Milestones: Swearing in of Deputy DJ Daniel, a 13-year-old from Texas diagnosed with cancer. Accorditation & Programs: Correctional Health	planning remains a challenge due to interaction, with plans to hold quarte in the new year. Established a	erly meetings in employee	BENTLEY, OLGA BRIMM, KRISTINE BROWN, PATRICIA	elec elec elec	308.00 201.50 201.00	ECOLAB eqp MEDIACOM util IRS fedpa	555.42 196.18	September 7, 2026, Veterans Day-November 11, 2026 (excludes all of Conservation), Thanksgiving Day-November 26, 2026, Day After Thanksgiving, November 27, 2026, Floating Christmas Holiday.	the same is hereby zoned acres from Ronald and Jennifer Worrell to rezone 4.73 acres of land
 Accreditation & Programs: Correctional Health Care accreditation achieved; new programs introduced, including Pet Pals and All-Star Dads. Emergency Preparedness: Development of a 	engagement committee to visit of and share best practices. • Future Technology: Preparing the Fleetio Fleet Operations Systematics.	to introduce	DAWSON, CONNIE DEMMER, JANE DICK, JEFFERY DUBUQUE CO	elec elec elec alloc	204.00 310.00 28.50 1,932.30	SSI fica FIDELITY SEC LIFE INS CO ins MADISON NTL LIFE INS ins CONSERV TRUST	19.81	November 27, 2026, Floating Christmas Holiday- December 24, 2026, Christmas Observance- December 25, 2026 and New Year's Day-January 1, 2027. Motion carried.	Residential District and the ordinance is hereby adopted and known as Ordinance No. 77-302. AYES: Brandt, Kurtenbach, Laylin, and Schwartz.
mass disaster plan for rural community schools, including active shooter training. • Community Engagement: Extensive outreach	to enhance fleet management and efficiency. Kurtenbach moved the following	d operational	EHMEN, JAMES FROST, WAYNE GERDES, RITA	elec elec elec	206.00 26.00 200.50	AMAZON Supl DELL MARKETING LP eqp GOODYEAR TIRE&RUBBER fuel	545.12	Moved by Brandt, seconded by Kurtenbach that the PERSONNEL REQUISITION for a Human Resources Intern (temporary) in the HR Department	NAYS: None. Ordinance adopted. Absent: Tavis Hall At 12:27 p.m., a public hearing was held as provided
efforts, including building two houses with Habitat for Humanity, planting veterans' flags on Memorial Day (with statewide coverage), and	seconded by Brandt. BE IT HEREBY RESOLVED by the Supervisors of Black Hawk County, that	e Board of the Board of	GUTHRIELOVELL, D GUY, RACHEL HENNING, MICHAEL	elec elec elec	24.00 202.00 206.50	KARENS PRINT RITE supl MENARDS supl GO BONDS FUND	125.00 50.55	be approved, as recommended by Amanda Fesenmeyer, HR Director. Motion carried. Moved by Brandt, seconded by Kurtenbach that the TRAVEL REQUEST submitted by Amanda	County Courthouse, Waterloo, Iowa at which time all
Public Health – Kaitlin Emrich The Public Health Department, with 58 employees across five programs, highlighted significant	Supervisors APPROVE EXPENDITURES, County Auditor be authorized and direc PAYMENTS, against the various settlem claims as allowed:	stad to ISSLIE	JARDON, AMY JOHNSTON, DON JOLLY, SUSAN	elec elec elec	203.20 295.50 203.00	SNYDER & ASSOC rpr RURAL SEWER FUND CV PUMP rpr	20,015.46	Fesenmeyer, Human Resources Director, be approved and to direct the Chair to sign for same: at an estimated cost of \$4,866.98 for Anna Knapp and	1.51 acres of land from "A" Agricultural District to "A-R" Agricultural Residential District to split off an existing farmhouse from the rest of the property
accomplishments in 2025: • Facilities & Communication: Completed department remodel. Communications led by	GEN BASIC FUND LEGALSHIELD othpay ABD PROP MGMT rent	1,049.65 225.00	JONES, KATHRYN JUDISCH, JANICE KEHOE, RITA	elec elec elec	301.00 225.00 221.00	MICROBAC LABS SVC URBAN SVC eqp INS TRUST FUND	17,745.00	Amanda Fesenmeyer to attend the National Public Employer Labor Relations Association (NPELRA)	located at 7307 E Reinbeck Road,
	ACE OF DIAMOND rent ADVANCE AUTO PARTS supl	250.00 139.19 617.44	KEMP, HELEN KERNS, RINDA KOCH, JOHN E	elec elec elec	200.00 202.00 202.50 203.50	WELLMARK ins NAVITUS HEALTH SOL ins FIDELITY SEC LIFE INS ins	26,264.69 28.42	Moved by Kurtenbach, seconded by Brandt that upon the retirement of Deputy Joseph Schmidt on	Range No. 12 West of the Fifth Principal Meridian,
Distributed 181 Stop the Bleed kits to libraries, schools, and conservation, training residents in tourniquet use.	AQUATICS & EXOTICS SUPI ARNOLD MOTOR SUPL SUPI AT&T Util	40.47 206.25 29.16	KRAUS, MAUREEN LARSEN, DIANNE LINDA, KATHERINE MCROBERTS. MICHAEL	elec elec elec elec	203.50 206.00 291.50 78.50	MADISON NTL LIFE INS ins SOLID WASTE FUND IRS fedpay SSI fica	y 925.43	weapon as it is the policy of Black Hawk County to gift a deputy sheriff with his duty service weapon, provided he leaves county employment	Southeast Quarter of the Southwest Quarter; thence along the West line of said Southeast Quarter of the Southwest Quarter North 00°22¾' East a distance
 Partnerships & Collaboration: BHC Healthcare Coalition now includes 60+ partners. Funding & Workforce Planning: Managed FY25 funding changes (new, eliminated, 	AT&T MOBILITY util BENTON BLDG CTR supl BIGLER BENJAMIN rent	31.72 275.00	MULLNIX, MARTHA NOLTENSMEIER, G OPPMAN, JILL	elec elec elec	20.50 207.00 209.00	FIDELITY SEC LIFE INS CO ins MADISON NTL LIFE INS ins E911 FUND		in good standing and through voluntary retirement in accordance with the lowa Public Employees' Retirement System (IPERS) established guidelines and regulations. Motion carried.	
restored), conducted capacity analyses for current and future staffing needs, and prioritized high-level employee trainings.	BHC CJIS svc BH WASTE DISPOSAL svc CAMPBELL SUPL WLOO supl	88,211.73 84.03 257.40	PRICE, SUSAN RICHTER, ANN SCHMITZ PATRICIA	elec elec elec	207.50 309.50 61.40	ARRAY DIGITAL INFRAST util CENTURYLINK util COLOFF MEDIA util	108.66	Discussion/Possible Board Action The Board discussed approving staff assistance in hosting two town hall meetings titled "Understanding	a distance of 212.3 feet; thence North 89°49½' West a distance of 231.25 feet to the point of beginning. Containing 1.51 acres.
advocacy priorities include inclusion of public health in county realignment talks, addressing	CAPITAL SANITARY SUPI C IA JUV DET CNT SVC CHEMSEARCH SUCI	609.00 516.00 734.83	SCHMOLL SALLY SEARS, PATRICIA SONKSEN, FAITH	elec elec elec	201.00 405.50 28.40	DUNKERTON TELECOOP util HAWKEYE ALARM & SIGNAL util MID AM ENERGY util	95.00 232.06	whether the town halls were considered county	The Board of Supervisors examined proof of publication of notice and determined that the notice had been published on November 29, 2025, in the November 29, 2025, in the
quality, affordable care. Department strategic plan (2022–2027) aligns with the county	CLIFTONLARSONALLEN svc COLUMN publ COOLEY PUMPING rpr COURIER publ	35,201.25 1,246.08 145.00 499.00	SORGE, PATTI STORY, MARALENE TAGGART, GAVIN	elec elec elec	398.00 200.00 307.50	MID AM ENERGY util WINDSTREAM IA COMM util BHC TREASURER loan	154.07 25,625.00	expressing concern about placing staff in potentially awkward positions between board members and	Waterloo/Cedar Falls Courier in accordance with the requirements of the Code of lowa. Black Hawk County Zoning Administrator Joseph Geilman reported that the Planning and Zoning Commission
 2/3 of performance measures. Community Health Planning: Launched the 2026–2028 Community Health Improvement 	CROSSROADS AUTO RPR rpr DELL MARKETING LP eqp DOC alloc	844.70 545.11 14,290.57	THORNTON, MARILYN BAETHKE, SUSAN BASS, MYKHELL BEAN, CAROL	elec elec elec	293.00 201.00 297.50 203.00	CFU util FARMERS MUTUAL TELE util EMERG MGMT FUND LEGALSHIELD othpa	120.76	events. Brandt moved, seconded by Schwartz, to approve the following resolution:	Moved by Brandt seconded by Kurtenbach to receive and place on file proof of publication of notice of public hearing. Motion carried.
Roadmap, addressing economic stability, transportation, and housing. Covered 2025 county health program statistics, including environmental health (food inspections, West	EASTGATE MHC rent ECHO GROUP supl FIDLAR TECH svc	550.00 41.78 18,333.00	CANFIELD, MIRANDA DAVIS, JEANETTE DICKEN, STEPHANIE	elec elec elec elec	200.00 210.50 205.50	LEGALSHIELD othpay AT&T MOBILITY util IRS fedpay SSI fica	150.48 ay 336.31	BE IT HEREBY RESOLVED, that the Board approves staff assistance in hosting two town hall meetings titled "Understanding Your Property Valuations" in January and February 2026.	
Nile virus surveillance). • Clinical & Outreach Programs: Expanded public health clinic outreach (83–142)	GORDON FLESCH CO svc HAGARTYWAYCHOFFGRARUP trans HANIA HOLDINGS rent	608.51 215.42 275.00	DIRKS, HAROLD DOLAND, RYAN DUNN, DENISE	elec elec elec	67.80 208.00 224.00	FIDELITY SEC LIFE INS CO ins MADISON NTL LIFE INS ins CONS COMM FUND	29.71	AYES: Brandt, Kurtenbach, and Schwartz. NAYS: Laylin Resolution adopted. Absent: Tavis Hall	received and placed on file. Motion carried. Brandt moved the following resolution seconded by Kurtenbach.
	HAWKEYE PROP MGMT rent ICAA conf IA DEPT OF INSPEC APPEALS permit	200.00 2,677.50 75.00	EASTMAN, SUE ELDRIDGE, PATRICK FISCHER, JANET	elec elec elec	74.50 203.00 55.50	LEGALSHIELD othpay ACCESS SYSTEMS LEASING svc BOEHM, HAILEY N train	332.64	At 12:10 p.m., a public hearing was held as provided by law in the Board Room 201 of the Black Hawk County Courthouse, Waterloo, Iowa at which time all	16, 2025 at 12:30 p.m., on the request submitted by Kevin Keegan to rezone 1.51 acres of land from "A"
2025. Auditor – Karen Showalter 2025 was a year of notable accomplishments for the Auditor's Office, emphasizing the expertise,	ILEA train IA PRISON INDUSTRIES supl IA ST OF svc IRISH PANTHER PROPS svc	25.00 875.82 3,366.90 275.00	FISCHER, TERRANCE GORBY, NICHOLE GREEN, TRACHELLE	elec elec elec	205.00 201.25 220.00	GALVEZ, REGINA E train PALMER, NOAH D train COLLECTION SVC CTR othpat	194.79 ay 320.76	the request submitted Ronald and Jennifer Worrell	Agricultural District to "A-R" Agricultural Residential District to split off an existing farmhouse from the rest of the property located at 7307 E Reinbeck Road, and
innovation, and leadership of our staff. • Accounts Payable & Payroll Achievements: Two critical positions were filled, restoring full	IRISH PANTHER PROPS svc JSR PROPS rent JUNKMAN KNOEBEL CTR rent KCVM93.5THE MIX advrt	500.00 400.00 495.00	HENRY, DAWN HERRING, BREANNA HICKMAN, LORA	elec elec elec	202.00 30.00 207.50	IRS fedpay NATIONWIDE RET defcor NATIONWIDE RET SOL defcor	m 205.00 m 100.00	create 3 residential lots located south of 7851 Big Woods Road, The property is legally described as: Parcel A in	WHEREAS, "An Ordinance Amending Ordinance No. 36, as Amended, the Black Hawk County, Iowa, Agricultural Preservation Zoning Ordinance Adopted
staffing. Cross training was implemented to strengthen operational resilience, ensuring continuity of service. The Payroll and Accounting Manager was recognized for excellence in	KIESLER POLICE SUPL eqp LEE CO SHERIFF'S OFFICE svc MERCYONE svc	1,464.00 75.00 20.00	Jennings, Thomas John, Anthony Kacher, Diana Kemp-Ulfers, J	elec elec elec elec	204.80 27.50 203.00 232.00	SSI fica BHC LEA othpa CCCU othpa FIDELITY SEC LIFE INS CO ins	y 50.00 y 655.00	the Southeast Quarter of the Northeast Quarter of Section 13, Township 90 North, Range 14 West of the 5th P.M., Black Hawk County, Iowa, and more particularly described as follows:	February 2, 1999, by adding Subsection No. 303 to Section VI (B), Rezoning Certain Property" as described on the above request submitted by Kevin Keegan and to consider same for adoption and if
financial reporting during the annual audit. Staff also streamlined processes, improving efficiency, accuracy, and support for county	METRO INVEST rent MID AM ENERGY util MID AM ENERGY util	200.00 64.04 9,267.29	MAROO, JILL MARTENS, PHILIP MCKINNELL, MARY	elec elec elec	203.50 202.00 203.50	MADISON NTL LIFE INS ins ASSESSOR FUND LEGALSHIELD othpa:	235.87	Beginning at the Northeast Corner of said Quarter- Quarter Section; Thence South 00°35'24" East, 200.00 feet along the East Line of said Quarter-	adopted would be known as Ordinance no. 77-303, and WHEREAS, §331.302(5) of the Code of Iowa allows
departments and vendors. • Elections Innovations: The office increased the use of vote centers, improving accessibility	MID AM ENERGY util MID AM ENERGY util MID AM ENERGY util	7,317.00 1,241.91 666.30	MIDDLETON LEONA PEARCE, HELEN PRICE, DWAYNE	elec elec elec	201.00 187.00 205.00	RICOH USA svc WL00 CITY OF fuel IRS fedpay	3,690.00 1,172.53 ay 2,978.57	Quarter Section; Thence South 88°38'42" West, 375.00 feet; Thence North 00°35'24" West, 200.00 feet to the North Line of said Quarter-Quarter	the Board of Supervisors to suspend by majority vote the requirement to consider and vote on a proposed ordinance at two meetings of the board prior to the
the ES&S voting system and Tenex electronic	MID AM ENERGY util	159.62 13.15 574.60 495.95	RISSI, ERICA SAYLES, KEITH SCHILLING, ROBERT	elec elec elec	202.50 205.00 202.00	NATIONWIDE RET defcor NATIONWIDE RET SOL defcor SSI fica	m 1,432.00 m 165.00 5,720.52		WHEREAS, there were no corrections to the ordinance, NOW THEREFORE BE IT HEREBY RESOLVED that the
social media campaigns and hosting voting at the Main Street Waterloo Food Truck Festival. • Real Estate Achievements: Over 4,300	MID AM ENERGY UTIL MW OVERHEAD CRANE SVC MOTEL 6 Shitr NJI-II-L-C1 SVC	495.95 361.02 429.00 400.00	SMITH, DAWN SOMMERFELT, DARRIN SULLIVAN, MARY	elec elec elec	62.50 202.00 201.50	CCCU othpay FIDELITY SEC LIFE INS CO MADISON NTL LIFE INS ins	99.05 132.33	easements recorded or unrecorded. And Parcel B in the Southeast Quarter of the Northeast	rules requiring the Board of Supervisors to consider and vote on a proposed ordinance at two prior meetings be suspended.
property transfers were processed, the tax list was delivered earlier than ever, township trustee and clerk pay was updated for the first time in 25 years, and an RFP was completed to	NORTH IA JUV DET SVC ShItr NORTHERN SAFETY CO SUPI ACE HARDWARE SUPI	9,150.00 153.26 30.66	SUNSERI, LEANDRA SWALLOW, FRANK THOMA, TRUDY TURNER, NANCY	elec elec elec elec	200.75 202.10 200.50 209.00	AYES: Brandt, Kurtenbach, Laylin, and NAYS: None. Resol Absent: Tavis Hall RECEIVE PROJECT UPDATES FROM	olution adopted.	Quarter of Section 13, Township 90 North, Range 14 West of the 5th P.M., Black Hawk County, lowa, and more particularly described as follows: Commencing at the Northeast Corner of said Quarter-Quarter	NAYS: None. Resolution adopted. Absent: Tavis Hall
digitize Board of Supervisors meeting minutes, modernizing county records. • Leadership & Statewide Impact: Auditor's	OPERATION THRESHOLD rent ORIGIN DESIGN CO eqp PAULSON ELECTRIC CO eqp	250.00 4,743.50 3,013.85	ULFERS, HARVEY VENT, CHRISTINE YEANAY, LAWRENCE	elec elec elec elec	206.00 202.00 221.00	HEADS/ELECTED OFFICIALS Marketing Coordinator Gabbi Do the results of the Snow Truck Na	DeWitt shared	Section; Thence South 00°35'24" East, 200.00 feet along the East Line of said Quarter-Quarter Section to the Point of Beginning: Thence continuing	Kurtenbach. WHEREAS, "An Ordinance Amending Ordinance No. 36, as Amended, the Black Hawk County, lowa,
their expertise. The AP/Payroll Manager was	POWESHIEK WATER util PRINT INNOVATIONS supl RAMSEY TRUCK& AUTO RPR rpr	268.50 810.00 295.00	YOUNT, PAULA IRS	elec fedpay defcom	209.00 730.46 675.00	announcing three winners: Truck Patrol , and Plowabunga . Moved by Brandt, seconded by Kurte MINUTES of the Board Meeting held R	Norris, Plow enbach that the	South 00°35'24" East, 200.00 feet along said East Line; Thence South 88°38'42" West, 375.00 feet; Thence North 00°35'24" West, 200.00; Thence	Agricultural Preservation Zoning Ordinance Adopted February 2, 1999, by adding Subsection No. 303 To Section VI (B), Rezoning Certain Property" as
Tax Manager lead statewide training for auditors on elections and real estate legislation, while the Elections Manager continues to serve on	REIFF FAMILY CTR svc RICOH USA svc SIGNS&DESIGNS supl STOREY KENWORTHY supl	2,000.00 2,050.00 105.00 901.17	SSI FIDELITY SEC LIFE INS MADISON NTL LIFE INS	fica ins ins	1,611.16 17.22 23.60	on December 9, 2025, be and are he as submitted. Motion carried. CONSENT AGENDA	ereby approved	Beginning. Containing 1.72 Acre(s) including 0.14 Acre(s) of Big Woods Road Right-of-Way, subject to any easements recorded or unrecorded.	Keegan and to consider same for adoption and if adopted would be known as Ordinance No. 77-303, and
the testing group for elections databases and software. The Auditor also serves as SEAT Board Chair, a member of the Secretary of State's	STOREY KENWORTHY SUPI STRATEGIC IMAGING post SUMMIT FOOD SVC food SUNFLOWER FOREST	901.17 1,536.71 15,209.44	FOLCHERT, BECKY HELM, KAREN JACKSON, NEIL F	elec elec elec	298.50 75.70 31.45	Kurtenbach moved the following seconded by Brandt. TO APPROVE, RECEIVE, PLACE ON F		And Parcel C in the Southeast Quarter of the Northeast Quarter of Section 13, Township 90 North, Range 14	WHÉREAS, pursuant to \$331.302(5) of the Code of lowa, the Board of Supervisors has suspended by majority vote the requirement to consider and vote on a proceed ordinace at two meetings of the
Advisory Council, and is appointed to the State Board of Examiners. These leadership roles position Black Hawk County as a statewide leader and help shape best practices across	INVEST rent SUNSHINE CEDAR rent TEDS HARDWARE supl	250.00 500.00 9.06	KOENEKE, TERRY MATA, ISAAC SCHMADEKE, ERIC PALIL HUS, ANTHONY	elec elec elec	203.00 5.00 33.00 10.00	INTERGOVERNMENTAL JOURNAL ENT	TRIES,	more particularly described as follows: Commencing at the Northeast Corner of said	on a proposed ordinance at two meetings of the board prior to the meeting at which it is to be finally passed, and NOW THEREFORE BE IT HEREBY RESOLVED that the
lowa. Information Technology – Al Yu 2025 was a year of innovation and operational	TERMINIX PRESTO-X SVC THE CTR OF ATTENT rent TITAN MACHINERY SUPI	264.48 200.00 122.40	PAULHUS, ANTHONY SHOWALTER, KAREN STEFFEN HELEN R RURAL BASIC	elec elec elec FUND	10.00 25.00 94.50	directed to TRANSFER monies with funds as submitted. AYES: Brandt, Kurtenbach, Laylin, and	nin the various dischwartz.	East, 400.00 feet along the East Line of said Quarter- Quarter Section to the Point of Beginning; Thence South 88°38'42" West, 350.00 feet;	same is hereby zoned acres from "A" Agricultural District to "A-R" Agricultural Residential District and the ordinance is hereby adopted and known as
improvements for the IT Department, highlighting staff achievements and leadership in technology adoption. • Help Desk & Support: Closed 2,451 support	US CREMATION SOCIETY SVC	225.00 200.00 3,395.00	LEGALSHIELD WLOO CITY OF COLLECTION SVC CTR	othpay fuel othpay	33.15 6,181.65 888.48	NAYS: None. Resol Absent: Tavis Hall CONSENT AGENDA ENDS	olution adopted.	Thence North 27°18'25" West, 55.60; Thence North 00°35'24" West, 150.00; Thence North 88°38'42" East, 375.00 feet to the Point of Beginning. Containing 1.71 Acre(s) including 0.14 Acre(s)	AYES: Brandt, Kurtenbach, Laylin, and Schwartz. NAYS: None. Ordinance adopted.
tickets, demonstrating strong responsiveness and service to county departments. Deployed a new phone system to improve communications.	VARSITY CLEANERS rpr WLOO CITY OF fuel WLOO INVEST rent WLOO WATER WORKS util	5.00 4,045.81 500.00 100.00	IRS NATIONWIDE RET SSI	fedpay defcom fica	6,961.43 160.00 9,279.62	Kurtenbach. BE IT HEREBY RESOLVED that the Cl Accessiblu. LLC. Cedar Grove. Ne	CONTRACT with	of Big Woods Road Right-of-Way, subject to any easements recorded or unrecorded. The Board of Supervisors examined proof of	CLOSED SESSION Brandt moved the following resolution seconded by Schwartz.
Workforce Development & Partnerships: Established a job shadow partnership with Waterloo Schools and hosted college intern	WLOO WATER WORKS util WLOO WATER WORKS util WEST PAYMENT CTR svc WOODLY HOLDINGS rent	900.00 3,110.86 200.00	CCCU FIDELITY SEC LIFE INS	othpay othpay ins	68.00 3,814.94 148.35	accessibility services for all five coun the amount of \$7,000.00, be approve the Chair to sign for same, as reco	nty websites, in wed and direct	publication of notice and determined that the notice had been published on November 29, 2025, in the Waterloo/Cedar Falls Courier in accordance with	BE IT HEREBY RESOLVED that pursuant to the provisions of the lowa Open Meetings Law, by the
Adopted an Al usage policy and upgraded Tyler	BUTLER, MICHAEL train COLLECTION SVC CTR othpay	126.00 1,893.67 74,440.67	MADISON NTL LIFE INS SEC RDS FU LEGALSHIELD	othpay	72.60 2,721.83	Absent: Tavis Hall	olution adopted.	County Zoning Administrator Joseph Geilman reported that the Planning and Zoning Commission. Moved by Schwartz seconded by Brandt to receive	shall proceed into closed session for the following purpose: Negotiating sessions, strategy meetings of public employers, mediation and the deliberative
servers. Supported the Sheriff's Department with new body cameras, tasers, and an interview system. Upgraded security infrastructure in	NATIONWIDE RET defcom NATIONWIDE RET SOL defcom SSI fica	6,021.53 3,555.01 126,177.98	1ST AYD CORP AIRGAS AMAZON ARNOLD MOTOR SUPL	rpr rent supl supl	2,721.83 283.50 436.18 433.65	Kurtenbach moved the followir seconded by Brandt. BE IT HEREBY RESOLVED that the	e AGREEMENT	and place on file proof of publication of notice of public hearing. Motion carried. Moved by Kurtenbach seconded by Schwartz to	process of arbitrators which are exempt from the provisions of Chapter 21. AYES: Brandt, Kurtenbach, Laylin, and Schwartz.
	BHC LEA othpay CVUW othpay CCCU othpay	267.00 138.00 17,302.06	AT&T MOBILITY CENTURYLINK CENTURYLINK	util util util	1,902.67 71.62	Department of Transportation for the L Trust Fund Grant to purchase a W	Living Roadway Voodchipper in	waive the first reading. Motion carried. Moved by Schwartz seconded by Kurtenbach to close the hearing and oral and written comments were received and placed on file. Motion carried.	NAYS: None. Resolution adopted. Absent: Tavis Hall Moved by Kurtenbach, seconded by Brandt that the Board of Supervisors meeting in closed session be
	FIDELITY SEC LIFE INS ins MADISON NTL LIFE INS ins	1,711.57 2,982.03 2,832.59	DELL MARKETING LA PORTE MOTOR MID AM ENERGY	eqp supl util	545.12 899.25 1,596.10	\$71,805.82 (total cost \$86,805.82) be direct the Chair to sign for same as by Catherine Nicholas, County Engi	e approved and recommended ineer.	Kurtenbach moved the following resolution seconded by Brandt. WHEREAS, a public hearing was held on December	adjourned. Motion carried. On motion and vote the meeting adjourned.
track county trends. • Innovation & Equipment: Deployed 3D	ALTORFER rpr BICKLEY, MARK svc BH RENTAL supl	944.93 490.00 465.17	MID AM ENERGY MID AM ENERGY	util util	74.73	AYES: Brandt, Kurtenbach, Laylin, and		16, 2025, at 12:26 p.m., on the request submitted	Linda Laylin, Pro Tem, Board of Supervisors Karen Showalter, County Auditor