

CBE Honored as Employer of Choice

people are valued and respected. Our culture is second to none and our people know they are our number one priority. When our employees are valued and appreciated, that translates to satisfied customers."

This people-first leadership style is reflected in every interaction and helps foster a workplace where people feel safe, valued, and motivated.

Growth Opportunities at Every Level

CBE is a place where careers can take shape. Whether someone is just starting or looking to advance, CBE offers a range of opportunities to develop new skills, explore different paths, and grow within the company.

"CBE has given opportunities in advancing your skill set for on-the-job work. CBE has provided benefits that help each and every employee, and if not selected by employees, CBE has sent out surveys to hear employees and make a difference where possible in the company," says associate Mario Hodges.

With a variety of departments and roles, employees can find their niche or build one. And with mentorship, training and career guidance, they're never doing it alone.

Flexibility That Supports Real Life

CBE recognizes that life doesn't stop outside of work, and it's committed to helping employees find balance. Whether through hybrid work options, flexible scheduling or simple understanding, the company supports employees' personal needs while meeting business goals.

Kristen Rowles, Vice President of Organizational Development & Training, shares, "I've worked at CBE Companies for 19 years, and I still love going to work every day because I'm valued not just as an employee but as a person. I'm trusted, supported, and encouraged to share ideas while being given the space to take care of my family too. It's more than just a job; it's a place where I've found lasting purpose."

It's this understanding and flexibility that make CBE not just a workplace, but a place where employees feel supported and seen.



Leaders from across CBE came together for our annual Leadership Summit, building alignment and inspiration for the year ahead.

Looking Ahead

As CBE Companies moves forward into another year, the focus remains the same: empower people to do their best work. By investing in its culture, its people and its clients, CBE continues to set the standard for what it means to be a people-first organization.

CBE is shaping the future through collaboration, innovation, and care—one employee at a time.



A great evening on the course as a Platinum Hole Sponsor at Leader Valley's Twilight Golf fundraiser.



Celebrating community impact at the Leader Valley Gala as proud Trailblaze Sponsors.



Our CBE team attended an empowering Women Lead Change workshop with guest speaker Nicole Sallis on the "Art of Showing Up" – a great reminder to lead with presence, purpose, and authenticity.