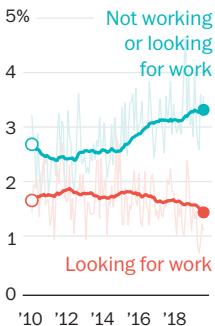


# Black and Hispanic women come off the sidelines

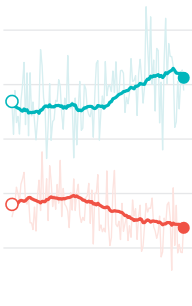
As the labor market tightens, employers are drawing in a fast-rising share of black and Hispanic women who weren't actively looking for work the previous month.

*What new workers were doing a month ago; shown as 24-month average relative to a group's share of the labor force*

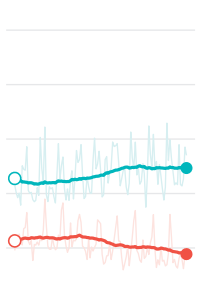
## Women: **Black**



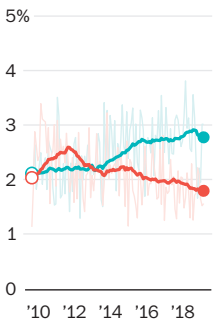
## Hispanic



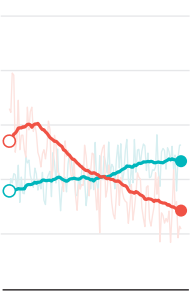
## White



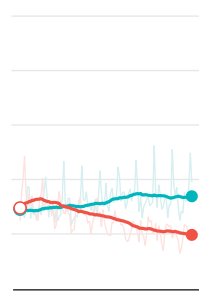
## Men: **Black**



## Hispanic



## White



Note: White and black exclude those of Hispanic ethnicity. Includes workers age 16 to 65.

Source: Labor Department via IPUMS with guidance from Nick Bunker at Indeed, Ernie Tedeschi at Evercore ISI and Marianne Wanamaker at University of Tennessee Knoxville.