

Substitute Mart ISD

Position	Amount	
Degreed/Certified Teacher	\$225.00	per day
Degreed/Non-Certified Teacher	\$200.00	per day
Para Certified	\$120.00	per day
Teacher Substitute, Non-Degreed	\$85.00	per day
Long-Term Certified Degreed Teacher	\$250.00	per day
Long-Term non-Certified Degreed Teacher	\$225.00	per day
Long-Term Substitute, Non-Degreed	\$120.00	per day
Food Service Substitute	\$10.00	per hour
Route Driver (Exempt Employee)	\$75.00	per day
Route Driver (Non-exempt Employee)	\$75.00 or Hourly wage, whichever is greater	
Substitute Route Driver (Non-Employee)	\$20.00	per hour
Notes:		

1. Long-term is defined as a substitute who will be employed more than three weeks. If absence is known to be greater than three consecutive weeks at the inception of the absence, the substitute teacher will be paid the long-term rate per day beginning with the initial day of absence. Long-term substitution for a classroom teachers must be approved by the Superintendent and/or designee. Teachers seeking long term substitution must meet the District's policy approval process. Long -term substitutes will be reviewed for qualifications in that area needed. In some instances the Superintendent may negotiate a long-term substitute on a situation by situation basis per principal's recommendation.

2. A bus route is defined as a morning and afternoon bus run. Half of a route is either the morning or an afternoon bus run.

3. Substitutes may be paid on a one-half day basis. Simply divide the daily rate by two (2).