

ROAD CREW / HIGHWAY MAINTENANCE

The Town of Fletcher is seeking a dependable, motivated individual to join our highway department. This is an opportunity to be part of a small, dedicated team that keeps our community moving year-round — from responding to winter storms to maintaining roads and infrastructure throughout the summer.

If you enjoy working outdoors, operating equipment, and taking pride in hands-on work that directly impacts your community, we encourage you to apply.

What You'll Do

- Operate and maintain highway equipment (plow trucks, loaders, graders, etc.)
- Perform year-round road and bridge maintenance
- Assist with snow removal, sanding, and storm response
- Conduct routine equipment maintenance and minor repairs
- Work both independently and as part of a team

What We're Looking For

- Valid Vermont driver's license with Class B CDL (or ability to obtain) and a clean driving record
- Mechanical aptitude and equipment experience preferred
- Willingness to work overtime during storms and emergencies
- Ability to work outdoors in all weather conditions
- Must comply with random drug and alcohol testing

What We Offer

- Competitive pay: \$26-\$30/hour based on experience and qualifications
- Excellent benefits package
- Stable, year-round municipal employment
- Opportunity to build skills across equipment operation, maintenance, and public works

Work Environment

This is a hands-on, outdoor position with varying seasonal demands. Winter storm response will require overtime and flexible hours, balanced by more predictable schedules during other times of the year.

Applications are available on our website at tinyurl.com/FletcherRoadCrew or at the Fletcher Town Offices during regular business hours (Monday-Thursday, 8:00 a.m.-3:30 p.m., Monday evening, 6:00 p.m.-8:00 p.m.).

Applications will be accepted until the position is filled.

Please contact the Town Office at (802) 849-6616 or town@fletchervt.net.

The Town of Fletcher is an EOE.