THE UNIVERSITY OF ARIZONA

April 14, 2026

Tommy Lloyd

Address on File

RE: Side Letter to Employment Agreement

Dear Tommy:

Reference is hereby made to that certain employment agreement by and between the University of Arizona (“University”) and you (the “Agreement”). This letter agreement (“Side Letter”) shall supplement certain terms of the Agreement. Capitalized terms used herein without definition shall have the meanings as set forth in the Agreement.

As mutually agreed between you and the University:

1. The University will waive your payment of the buyout set forth in the Termination Provisions by Coach (Financial) section of the Term Sheet and Agreement if Coach terminates the Agreement to take a head coach position for a National Basketball Association team.
2. The University will implement a salary review for Brian Bigger, Nathan Wiechers and Justin Kokoskie for Contract Year One. Including their current salaries, the pool available for this increase will be at least $350,000.
3. The University will implement the men’s basketball staff bonus plan that was shared by the University with Coach.
4. The University will change your reporting structure effective immediately.

This Side Letter may be executed in several counterparts (including by electronic means), and all so executed shall constitute an agreement, binding on all the parties hereto, notwithstanding that all of the parties are not signatory to the original or the same counterpart. By their signature(s) hereto, the undersigned further agree that electronic document signatures shall be effective for all purposes.

This Side Letter shall be governed by, and construed and enforced in accordance with, the laws of the State of Arizona, without regard to its conflicts of law principles. Any disputes related to this Side Letter will be resolved as set forth in the Agreement.

If you accept and agree to the terms contained in this Side Letter, please indicate by signing below.

Sincerely,

John Arnold (Apr 14, 2026 15:44:34 PDT)

Desireé Reed-Francois, Athletic Director

John Arnold, Chief Financial Officer

Acknowledged and Agreed:

Thomas Lloyd

Tommy Lloyd