

INJUNCTION AGAINST WORKPLACE HARASSMENT

Amended

Case No. **C20264557**

Court ORI No. **AZ010015J**

County **Pima**

State **AZ**

PLAINTIFF EMPLOYER

CITY OF TUCSON PARKS AND RECREATION

AUTHORIZED AGENT

LARA HAMWEY

And on behalf of any minor family member or Protected Person listed below. (List name and DOB).

<u>LARA HAMWEY</u>	<u>6/13/1978</u>	<u>John Bonillas</u>	<u>2/12/1992</u>
<u>John Mancine</u>	<u>8/19/1985</u>	<u>Corey Martinez</u>	<u>8/11/1990</u>
<u>Gregory Jackson</u>	<u>1/5/1965</u>		

V.

DEFENDANT

PAUL KEMNITZ

Full Name

Defendant/Plaintiff Relationship:

Other(former employee)

Defendant's Address:

UNKNOWN, TUCSON, AZ, 85716

CAUTION: Weapon Alleged in Petition

DEFENDANT IDENTIFIERS

SEX	RACE	DOB	HT	WT
M	U	2/3/1969	0	170
EYES	HAIR	Arizona Prohibits Release of Social Security Numbers		
BRO	BRO			
DRIVER LICENSE #		STATE	EXP DATE	
			01/01/1900	

Estimated Date of Birth

WARNINGS TO DEFENDANT: This order shall be enforced, even without registration, by the courts of any state, the District of Columbia, or any U.S. Territory, and may be enforced by Tribal Lands (18 U.S.C. § 2265). Crossing state, territorial, or tribal boundaries to violate this order may result in federal imprisonment (18 U.S.C. §2262). Because of this order, it may be unlawful for you to possess or purchase a firearm or ammunition pursuant to federal law under 18 U.S.C. § 922(g)(8) or state, tribal, territorial, or local law. If you have any questions whether these laws make it illegal for you to possess or purchase a firearm, you should consult an attorney. **Only the court, in writing, can change this order.**

This order is effective for one year from date of service.

Pima County Superior Court, (520) 724-3201, M-F 8:00AM-5:00PM

THE COURT HEREBY FINDS THAT:

It has jurisdiction over the parties and the subject matter.

Defendant received actual notice of this hearing and had an opportunity to participate

THE COURT, finding reasonable evidence of workplace harassment or that great or irreparable harm would result if this injunction is not granted before Defendant can be heard in opposition, and there are specific facts attesting to the efforts to give notice to Defendant or there are reasons why notice should not be given,

HEREBY ORDERS:

NO CONTACT. Defendant shall have no contact with **Plaintiff Employer** or other person while that person is on or at employer's property or place of business or is performing official work duties, except through attorneys, legal process, court hearings, and as checked: Phone Electronic (email, text, etc.) Mail Other:

NO CONTACT Defendant shall have no contact with any **Protected Person** except through attorneys, legal process, court hearings and as checked: Phone Electronic (email, text, etc.) Mail Other:

THE COURT FURTHER ORDERS:

PROTECTED LOCATIONS. Defendant shall not go to or near Plaintiff's or Protected Person's:

- Other (Confidential)
- Other (Confidential)

OTHER ORDERS:

Defendant shall not go to the Parks Administration office, other designated City work locations, and adjacent work areas, including Reid Park. Defendant is restrained from approaching, contacting, following, or confronting Parks and Recreation employees while they are on City property or performing official work.

Defendant shall not have any contact with the protected parties.

Defendant shall not utilize the images of the protected parties in social media posts with the intent or knowledge of using the images for the purpose of alarming, annoying, or harassing the protected parties.


HON. T. CLAYTON KAMM

<u>6/12/2026</u>	<u>553c37fa-e4e5-409b-a6d0-b9a809c7d9da</u>	<u>HON. T. CLAYTON KAMM</u>
Date	Judicial Officer	Printed Name

WARNING: This is an official court order. If you disobey this order, you will be subject to arrest and prosecution for the crime of interfering with judicial proceedings and any other crime you may have committed in disobeying this order.

NOTICE: If you disagree with this injunction, you have the right to request a hearing which will be held within 10 business days after your written request has been filed in the court that issued this injunction. Violations of this injunction should be reported to a law enforcement agency, not the court.

ADDITIONAL WARNINGS TO DEFENDANT: Nothing the plaintiff does can stop, change, or undo this injunction without the court's written approval. You must appear in court to ask a judge to change (modify) or dismiss (quash) this injunction.

STATE OF ARIZONA } ss.
COUNTY OF PIMA }

The foregoing instrument is a full, true, and correct copy of the original on file in this office.

Attested JUN 12 2026
JAMES W. GIACOMINO, Clerk
By Brianna Lopez Deputy
Brianna Lopez