

ADOPTED BY THE
MAYOR AND COUNCIL

November 14, 2022

ORDINANCE NO. 11966

RELATING TO LEAVE AND OTHER BENEFITS: AMENDING CHAPTER 22, ARTICLE V, SECTION 22-91(a)(7) OF THE TUCSON CODE TO ESTABLISH THE JUNETEENTH HOLIDAY; ESTABLISH JUNE 19TH AS THE DATE OF OBSERVANCE OF THE JUNETEENTH HOLIDAY; URGING ALL ARIZONANS TO OBSERVE THE HOLIDAY AS A DAY OF COMMEMORATING THE EMANCIPATION OF ENSLAVED AFRICAN AMERICANS ON JUNE 19, 1865; SETTING AN EFFECTIVE DATE; AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to Tucson City Charter Chapter VII, Section 1 (35), the Mayor and Council have the authority to fix the hours during which the offices of the City shall remain open, and in that context to establish City holidays; and

WHEREAS, Juneteenth commemorates the emancipation of enslaved African Americans on June 19, 1865, by the announcement of General Order No. 3 by Union Army General Gordon Granger. The order proclaimed freedom for slaves in Texas. Currently Juneteenth is recognized as a federal holiday.

WHEREAS, to recognize the emancipation of enslaved African Americans on June 19, 1865, Mayor and Council support and desire to establish Juneteenth as a City holiday, with that holiday being observed on June 19th of each year, beginning in 2023; and

WHEREAS, the Mayor and Council urge all Arizonans, including City of Tucson employees, to observe the Juneteenth holiday as a day to commemorate the emancipation of enslaved African Americans on June 19, 1865:

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF TUCSON ARIZONA AS FOLLOWS:

SECTION 1. Tucson Code, Chapter 22, Article V, Section 22-91(a)(7), is amended to read as follows:

Sec. 22-91. Duties of the human resources director and city manager.

The human resources director, subject to the supervision and approval of the city manager, is charged with the responsibility for establishing rules and procedures regulating employee leaves, both with and without pay, for other paid and unpaid time off work and for the administration, establishment, and amendment, of those rules and procedures as from time to time may be required in accordance with the preceding provisions and as hereafter set forth. Rules and regulations for paid and unpaid leave shall not exceed the authorizations provided by ordinance.

a. The human resources director, with the approval of the city manager shall also establish administrative policies and procedures to provide for:

* * *

7. Paid time for holidays, which are as follows: New Year's day, Martin Luther King, Jr. Day, Presidents Day, César E. Chávez Day (to be observed on either the final Monday or the final Friday in March, whichever is closest in time to March 31), Memorial Day, Juneteenth Day (June 19), Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day and excepting commissioned public safety employees who shall have a birthday day holiday, one (1) employee floating holiday per year.

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SECTION 2. The various City officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this Ordinance.

SECTION 3. WHEREAS, it is necessary for the preservation of the peace, health and safety of the City of Tucson that this Ordinance become immediately effective, an emergency is hereby declared to exist and this Ordinance shall be effective immediately upon its passage and adoption.

PASSED, ADOPTED AND APPROVED BY THE MAYOR AND COUNCIL OF THE CITY OF TUCSON, ARIZONA, November 14, 2022.

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM

REVIEWED BY:

CITY ATTORNEY

CITY MANAGER

GS/ct
10/31/22