

Friday, April 8, 2016

Mr. Jim Cooper, Pastor-New Covenant Christian Church

██████████
Albuquerque, NM 87196

██████████
Albuquerque, NM 87106

VIA ELECTRONIC CORRESPONDENCE ██████████ and CERTIFIED MAIL

Re: Visitor Code of Conduct Charge Letter

Dear Mr. Jim Cooper:

I am in possession of information indicating that you have improperly utilized University of New Mexico ("University" or "UNM") property and resources for New Covenant Christian Church via one or more reservation(s) by the UNM Chartered Student Organization, Lobos for Christ. Pursuant to section 1.11 of the UNM Student Grievance Procedure, as a Visitor to the UNM campus, you are subject to the UNM Visitor Code of Conduct. As a result of the information presented to the Dean of Students' office, you are charged with violating the UNM Visitor Code of Conduct; specifically:

Visitor Code of Conduct Section 2.9, Unauthorized presence in or use of University premises, facilities or property, in violation of posted signs, when closed, or after normal operating hours.

- Students have reported, and UNM staff have witnessed, you and the New Covenant Christian Church, a private organization, regularly holding church services open to the public on Sunday in the Anthropology building, room 163. This is further evidenced by the New Covenant Christian Church webpage (http://www.ncccabq.org/sunday_services.cfm).
- Witnesses reported:
 - you gaining access to the UNM Residence Halls by slipping in when someone else is entering or leaving; this is a violation of the Unauthorized Access Policy of the Residence Halls.
 - your unauthorized and unescorted presence in the Residence Halls, as required by the Guest Policy of the UNM Residence Halls.
 - your soliciting students in the Residence Halls to attend church services, in violation of the Solicitation Policy for the Residence Halls.

All UNM Residence Hall policies are available at <http://housing.unm.edu/current-students/expectations--conduct.html>.

We also have reason to believe that you have violated Visitor Code of Conduct Section 2.14, Violation of published or posted University regulations or policies.

- Evidence shows that you, and the New Covenant Christian Church improperly used the Chartered Student Organization (CSO) status of Lobos for Christ to gain access to the Anthropology building, in violation of the CSO Policy.
- Evidence further shows that you and members of the New Covenant Christian Church violated posted rules and regulations for the Residence Halls by:
 - Improperly entering the Residence Halls;
 - Being present in the Residence Halls without an escort; and,

- Soliciting in the Residence Halls.

With respect to Visitor Code of Conduct Section 2.15, Aid to others in committing or inciting others to commit any act mentioned [elsewhere in policy]:

- Evidence shows that you encouraged the students associated with Lobos for Christ to participate in practices which violate University policy.

Finally, Visitor Code of Conduct Section 2.17, Any other acts or omissions which affect adversely University functions...disrupt community living on campus, interfere with the rights of others to the pursuit of their education, was likely also violated:

- Evidence supports that you and the staff of the New Covenant Christian Church have significantly negatively impacted former church and Lobos for Christ members who are currently students. Your presence on campus affects those students' ability to continue to pursue their education and move freely on the University campus.

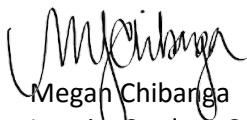
Please refer to this link, <https://pathfinder.unm.edu/campus-policies/visitor-code-of-conduct.html>, for additional information pertinent to this letter. This letter and associated charges are based on statements from former members of the Lobos for Christ student organization and New Covenant Christian Church, as well as UNM employees who have witnessed the misuse of UNM property.

Article 4.3 of the UNM Student Grievance Procedure (<https://pathfinder.unm.edu/campus-policies/student-grievance-procedure.html>) authorizes banning a visitor if his/her continued presence on campus may endanger persons or property, or may threaten disruption of the academic process or other campus functions. Given the severity of the allegations against you, as of today, Friday, April 8, 2016, you are hereby banned from being present on the University of New Mexico campus and properties including the areas identified as Main, North (HSC), and South campus, with the exception of seeking or receiving medical treatment. While this ban is effective immediately, it is currently considered on being in place for two (2) years.

According to Article 4.3 of the UNM Student Grievance Procedure, you may request that an informal hearing be held with the Interim Dean of Students to consider whether this ban shall continue for the full two (2) years. The decision made by the Dean of Students after an informal hearing is final. You may contact the Dean of Students Office at 505-277-3361 to schedule a hearing.

Should you be present on campus without the prior express written permission of the UNM Dean of Students Office, your presence will be reported to the University of New Mexico Police Department and you may be arrested for trespassing.

Sincerely,



Megan Chibanga
Interim Student Conduct Officer
Dean of Students Office

REFERENCED DOCUMENTS/MATERIALS

Chartered Student Organization Policy | <https://pathfinder.unm.edu/common/policies/chartered-student-organization-policy.html>

Residence Hall Handbook | <http://housing.unm.edu/current-students/expectations--conduct.html>

UNM Visitor Code of Conduct | <https://pathfinder.unm.edu/campus-policies/visitor-code-of-conduct.html>

UNM Student Grievance Procedure | <https://pathfinder.unm.edu/campus-policies/student-grievance-procedure.html>

Friday, April 8, 2016

Mr. Kirk Walker, Associate Pastor-New Covenant Christian Church

[REDACTED]
Albuquerque, NM 87196

[REDACTED]
Albuquerque, NM 87106

VIA ELECTRONIC CORRESPONDENCE ([REDACTED] and [REDACTED]) and
CERTIFIED MAIL

Re: Visitor Code of Conduct Charge Letter

Dear Mr. Kirk Walker:

I am in possession of information indicating that you have improperly utilized University of New Mexico ("University" or "UNM") property and resources for New Covenant Christian Church via one or more reservation(s) by the UNM Chartered Student Organization, Lobos for Christ. Pursuant to section 1.11 of the UNM Student Grievance Procedure, as a Visitor to the UNM campus, you are subject to the UNM Visitor Code of Conduct. As a result of the information presented to the Dean of Students' office, you are charged with violating the UNM Visitor Code of Conduct; specifically:

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- Witnesses reported:
 - you gaining access to the UNM Residence Halls by slipping in when someone else is entering or leaving; this is a violation of the Unauthorized Access Policy of the Residence Halls.
 - your unauthorized and unescorted presence in the Residence Halls, as required by the Guest Policy of the UNM Residence Halls.
 - your soliciting students in the Residence Halls to attend church services, in violation of the Solicitation Policy for the Residence Halls.

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We also have reason to believe that you have violated Visitor Code of Conduct Section 2.14, Violation of published or posted University regulations or policies.

- Evidence shows that you, and the New Covenant Christian Church improperly used the Chartered Student Organization (CSO) status of Lobos for Christ to gain access to the Anthropology building, in violation of the CSO Policy.
- Evidence further shows that you and members of the New Covenant Christian Church violated posted rules and regulations for the Residence Halls by:
 - Improperly entering the Residence Halls;

- Being present in the Residence Halls without an escort; and,
- Soliciting in the Residence Halls.

With respect to Visitor Code of Conduct Section 2.15, Aid to others in committing or inciting others to commit any act mentioned [elsewhere in policy]:

- Evidence shows that you encouraged the students associated with Lobos for Christ to participate in practices which violate University policy.

Finally, Visitor Code of Conduct Section 2.17, Any other acts or omissions which affect adversely University functions...disrupt community living on campus, interfere with the rights of others to the pursuit of their education, was likely also violated:

- Evidence supports that you and the staff of the New Covenant Christian Church have significantly negatively impacted former church and Lobos for Christ members who are currently students. Your presence on campus affects those students' ability to continue to pursue their education and move freely on the University campus.

Please refer to this link, <https://pathfinder.unm.edu/campus-policies/visitor-code-of-conduct.html>, for additional information pertinent to this letter. This letter and associated charges are based on statements from former members of the Lobos for Christ student organization and New Covenant Christian Church, as well as UNM employees who have witnessed the misuse of UNM property.

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Sincerely,



Megan Chibanga
Interim Student Conduct Officer
Dean of Students Office

REFERENCED DOCUMENTS/MATERIALS

Chartered Student Organization Policy | <https://pathfinder.unm.edu/common/policies/chartered-student-organization-policy.html>

Residence Hall Handbook | <http://housing.unm.edu/current-students/expectations--conduct.html>

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UNM Student Grievance Procedure | <https://pathfinder.unm.edu/campus-policies/student-grievance-procedure.html>

Friday, April 8, 2016

[REDACTED]

As representatives of Lobos for Christ, a UNM Chartered Student Organization

VIA ELECTRONIC CORRESPONDENCE [REDACTED])
and hard copy correspondence to the student organization mailbox

Re: Emergency suspension of Chartered Student Organization (CSO) Status for Lobos for Christ

Dear [REDACTED], [REDACTED], [REDACTED]; and Lobos for Christ Members:

Information has recently been presented to the Student Activities Center and the Dean of Students Office regarding practices of your student organization which are in violation of the UNM Chartered Student Organization Policy. As a result of these serious allegations Lobos for Christ's CSO status is being emergency suspended pending the outcome of an investigation into the allegations that the student organization has misused University property and is not following provisions of your CSO Constitution and Bylaws as required by the CSO policy.

Specifically, the University has evidence to support that Lobos for Christ has been misusing the CSO status to allow New Covenant Christian Church to hold church services on Sundays that are open to the public at the Anthropology Building, room 163.

As a result of these allegations, you are required to immediately turn in any keys or key cards that you have to any University property to the Student Activities Center. If any members of your student group or the New Covenant Christian Church are found in the Anthropology building on Sunday they will be considered trespassing and may be subject to further action.

As a result of Lobos for Christ suspended charter, all activities of Lobos for Christ are no longer sanctioned by the University, and any events, reservations, or activities the student organization has planned are to be canceled, effective immediately as of Friday, April 8, 2016, until the investigation is complete. Failure to comply with these interim measures may result in additional disciplinary sanctions for the student organization or individual members, which may include the permanent revocation of the student organization charter, suspension, or expulsion from the University of New Mexico.

Additionally, per section 1.7 of the UNM Student Grievance Procedure, Chartered Student Organizations are subject to the rights and responsibilities afforded to UNM students, outlined in the Student Grievance Procedure. Per section 4.3 of the UNM Student Grievance Procedure, Emergency Suspension & Banning, Lobos for Christ is entitled to an informal hearing with the Dean of Students, to evaluate the continuation of the emergency suspension of your student organization charter while the charges are being investigated. If you would like to schedule this meeting, the Lobos for Christ, the President listed on the 2015-2016 student organization charter, [REDACTED], should email the Dean of Students

Office at doso@unm.edu to schedule an appointment with the Interim Dean of Students, Jenna Crabb. The informal hearing should be scheduled no later than 4:00PM on Friday, April 15, 2016.

Separately from the meeting held to address emergency suspension of the student organization charter, [REDACTED], must schedule a meeting with the Interim Student Conduct Officer, Megan Chibanga, to discuss the alleged violations of the Chartered Student Organization Policy and the Student Code of Conduct. This meeting must be scheduled by Friday, April 22, 2016. To schedule this meeting, reply via email to mjc28@unm.edu with your availability. Failure to schedule a meeting to address the alleged violations will result in a decision being made without the input of the student organization or the officers.

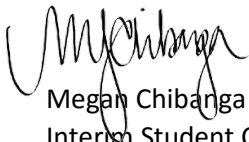
The following are links to the policies and procedures mentioned above, you can copy and paste these links into any web browser.

UNM Chartered Student Organization Policy | <https://pathfinder.unm.edu/common/policies/chartered-student-organization-policy.html>

UNM Student Grievance Procedure | <https://pathfinder.unm.edu/campus-policies/student-grievance-procedure.html>

Please contact me if you have any questions.

Sincerely,



Megan Chibanga
Interim Student Conduct Officer
Dean of Students Office