

EXECUTIVE SUMMARY

Transition Terms for Dr. Hart

- A. At the June 2016 board meeting, Dr. Hart provided notice to the Board of her desire not to seek an extension to her multiple-year employment contract with the board. The current term of that contract goes through June 30, 2018. The contract also allows for an earlier transition if the board identifies a new president for the University of Arizona prior to June 30, 2018.
- B. Each university president's contract provides for a faculty appointment for the president. That appointment is unpaid while the individual serves as president. The contract anticipates that additional details about the faculty appointment will be negotiated prior to the transition to faculty.
- C. At its June 22, 2016 special board meeting, the board designated Regents Heiler and Patterson to work with President Hart to develop terms for her transition to University of Arizona faculty. The proposed transition terms were developed through those discussions.
- D. Although the board and Dr. Hart have not identified a date for her transition to faculty, the following terms relating to the transition are submitted for board approval now to facilitate transition planning.
 - a. The Board and Dr. Hart agree to work together to facilitate an effective and successful transition in presidential leadership for the University of Arizona.
 - b. Upon the termination of the multiple-year employment contract, the University of Arizona will issue a Notice of Appointment to Dr. Hart to become University Professor at the rank of full professor with tenure in the Department of Policy Studies and Leadership in Education (the Department) in the College of Education. She will report to the University Provost and her salary and benefits will be paid from university funds.
 - c. This faculty appointment will include an academic year salary and benefits equivalent to the academic year salary and benefits of the highest paid faculty member of the College of Education, and staff support, graduate research assistant support, technology support and office space equivalent to that provided to senior members of the Department faculty.
 - d. Dr. Hart will receive and take sabbatical leave for the first academic year of her faculty appointment.