



Regional Transportation Authority

---

1 E. Broadway Blvd., Suite 401, Tucson AZ 85701  
Phone: (520) 770-9410 Fax: (520) 620-6981


[RTAmobility.com](http://RTAmobility.com)

## MEMORANDUM

**Date:** December 5, 2022

**To:** Citizens Advisory Committee Member, Amanda Maass

**Cc:** RTA Board Members  
Thomas Benavidez, RTA Legal Counsel

**From:** Farhad Moghimi, RTA Executive Director 

**Re:** Notice of Potential Dismissal from CAC

Please be advised that it has been brought to my attention that in multiple emails to external audiences over the last few months, you accused the RTA Board members, and staff, of interfering with RTA plan development process or violating the RTA's rules. We have reviewed your claims and find them without merit. Making reckless claims is a serious violation of public trust and the PAG/RTA Code of Conduct with which you agreed to comply (signed statement attached).

It is my duty to ensure that all committee members comply with the RTA rules of conduct. PAG staff have reported your inappropriate conduct, and the CAC Chair has discussed these concerns with you previously. See attached email dated July 21, 2022. Instead, you continue to feud via documented emails with the Chair and PAG staff. Your public statements about not being warned about your inappropriate conduct previously is false and another recent case of our code of conduct violation.

Your misinforming the public and claiming that RTA Board members or staff are interfering with the RTA Next plan development is completely false. It demonstrates your lack of respect for the Board's legislative authority and understanding of staff's delegated roles and responsibilities in the plan development process.

I ask you to find a way to channel your enthusiasm on issues assigned to the CAC into respectful and constructive discourse within the confines of the committee's operating guidelines.

This memorandum is the second notice to you that if you persist in disregarding our code of conduct, I will request that the RTA Board remove you from the CAC.



## **PAG/RTA CITIZENS ADVISORY COMMITTEE (CAC) CANDIDATE**


### **CONFLICT OF INTEREST AND NON-DISCLOSURE STATEMENT**

Advisory Committee Candidate:

I certify that:

- 1) I am not aware of any conflict of interest for direct or indirect financial gain concerning any position, membership or employment with any entities that are either direct recipient or subrecipient of any regional funds from PAG, RTA or any of the nine member jurisdictions of the RTA and, in the event, that I become aware of a conflict of interest, real or apparent, during my membership on the CAC, I will disclose such conflict to PAG for appropriate action, including removal from the committee.
- 2) I will adhere to the applicable portions of the Open Meeting Laws (A.R.S. §§ 38-431 to 431.09).
- 3) With my signature below, I affirm that I will comply with PAG's Committee Operating Guidelines and Procedures and hereby agree to comply with all federal, state, and local rules, responsibilities, and expectations of PAG/RTA committee members, if I am selected to serve on the CAC.

Name: (Print) \_\_\_\_\_

Signature:  \_\_\_\_\_

Date: \_\_\_\_\_

Re: FYI

Tom McGovern <tpmcgovern@msn.com>

Thu 7/21/2022 3:05 PM

To: Farhad Moghimi <FMoghimi@pagregion.com>

Farhad

This email is intended to document the counselling session I had with CAC member Amanda Maass yesterday, 7/20/22. I informed her of staff complaints about her aggressive and belittling communications, and that some staffers are feeling harassed by her. She acknowledged these complaints and expressed that she in no way has intended to harass anyone. She also expressed appreciation for being made aware of these issues and committed to working with you and me if she encounters concerns with staff responses that may trigger the types of ongoing, escalating email arguments that have led to these complaints.

Lacking an employer/employee relationship, I did not feel able to demand a written apology or recommitment to respectful communication, but I did remind her of the duty to respectful conduct that all of us CAC members have agreed to. In my view, the messages I delivered were received, and improved conduct is expected. Further harassment and/or disrespect should trigger you and me jointly requesting action by the Board to remove Ms. Maass from the CAC. I don't anticipate needing to resort to that action, based on the feedback I received from her yesterday.

Please let me know if you have any questions or concerns about this report.

Tom

---