

## **Proposed Action Plan for Pima Community College District (PCCD) Board of Trustees**

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- ACCT review of PCCD Board policies
  - ACCT will conduct a thorough review of current PCCD board policies. This review will examine standing policies for completeness, up-to-datedness, and appropriateness.
  - The result of this review will be presented to the board and chancellor in a report and discussed at a board retreat. Further, another product of this review will be the development of a Code of Ethics.
- In consultation with the board and chancellor, ACCT will construct an appropriate chancellor evaluation process.
- ACCT will lead a retreat for the PCCD Board of Trustees and Chancellor Lambert to discuss the following topics:
  - Review presidential evaluation process and board self-assessment process
    - Administer and review board self-assessment (immediately and after one year for follow-up)
  - Give guidance on executive limitations
  - Offer recommendations on how to engage with the public/surrounding community
  - Examination of mission
    - Does the current mission reflect the practices of the board?
    - What changes
  - Public notice
    - What is the current formal procedure for public notice?
  - Grievance role of the board
    - Who is responsible for last appeal?
  - Sexual harassment and grievance policy
    - What is the current policy?
    - In what ways does it need to be improved?
  - Procurement
    - What is the official procurement policy?
  - Shared governance

- What is it?
  - What does it look like for PCCD?
  - How is it most effectively achieved?
- ACCT will assist PCCD with next steps with the Higher Learning Commission (HLC) through board development
  - Review of draft monitoring report