

EXECUTIVE SUMMARY

Item Name: **Amendment to Multiple-year Employment Contract for Head Men's Basketball Coach (UA)**

- Action Item
- Committee Recommendation to Full Board
- First Read of Proposed Policy Change
- Information or Discussion Item

Issue: The University of Arizona asks the board to approve an amendment to the Multiple-year Employment Contract for Sean Miller as Head Men's Basketball Coach at the University of Arizona, including revised terms regarding the Longevity Fund and Title IX obligations.

Enterprise or University Strategic Plan

- Empower Student Success and Learning
- Advance Educational Attainment within Arizona
- Create New Knowledge
- Impact Arizona
- Compliance
- Real property purchase/sale/lease
- Other: Multiple-year Employment Contract

Statutory/Policy Requirements

Board policies 6-1001 through 6-1003 require approval for multiple-year employment contracts.

Background/History of Previous Board Action

On February 2, 2017, the board approved extending Coach Miller's Multiple-year Contract ("Contract") to May 31, 2022.

Discussion

All terms in Miller's Contract previously approved by the board will remain unchanged except as follows:

- The longevity fund provision has been updated to reflect that the former Western Refining Logistics units have been converted to Andeavor Logistics LP, a

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Delaware Master Limited Partnership (symbol ANDX). As part of this conversion, the former Western Refining Logistics units have been converted at a rate of 0.5233. The Contract has been revised to reflect the new name and amounts.

- The Contract has been amended to reflect that Coach Miller will forfeit a number of ANDX units equaling one million dollars should he be found to have committed a Level 1 NCAA violation or should he be criminally charged for any crime related to his employment as the University's Head Men's Basketball coach.
- The Contract includes a new provision regarding Coach Miller's obligations and responsibilities under Title IX of the Education Amendments Act of 1972. The provision details Coach Miller's obligations as a "Responsible Employee" under Title IX, including reporting requirements, cooperation with Title IX investigations, and participation in Title IX trainings.
- The Contract has been updated to reference the University's current President and a new contact in the University's Office of the General Counsel.

Requested Action

The University of Arizona asks the board to approve the terms set forth above and authorize the University of Arizona to amend the Multiple-year Employment Contract for Sean Miller as Head Men's Basketball Coach at the University of Arizona according to such terms.