
From: HELEN M INGRAM <hingram@uci.edu>
Date: Wednesday, March 23, 2016 at 1:20 PM
To: richard myers <Rick.Myers@azregents.edu>
Cc: Penelope Jacks <penelope.jacks@gmail.com>, Lucy LB-Penner <lpenner@dakotacom.net>, From <dianne@email.arizona.edu>, Aiken Susanne <sha@email.arizona.edu>, Susan LB-Luebbermann <susanluebbermann@mac.com>, Barbara LB-Kittle <bckittle@earthlink.net>, Bobbie LB-Barg <bobbiebarg@comcast.net>, joansandin LB-Sandin <joansandin@cox.net>, "Brian A. Laird" <laird@blaird.com>, David Laird <wdlbks@cox.net>, Nancy Laney <laneynancy@yahoo.com>, Nancy Pitt <nancyrp@earthlink.net>
Subject: President Anne Weaver Harte

Dear Regent Meyers,

As longtime Tucson residents, many of whom have worked at the University of Arizona and given generously of our time, support, and money to its programs, we are no longer willing to remain silent. The poor judgment and often-offensive statements of President Ann Weaver Hart continue to tarnish the reputation of this University.

Previously many of us have written to President Hart, expecting our letters to be read, considered, and answered. We have been met by silence. Now, after a string of her very bad choices, we turn to you, a Tucson member of the Board of Regents, to put a stop to more damage. We urge you to ask President Hart to resign from her post at the University of Arizona.

"The revelation that she has joined the board of DeVry University is shocking. It sullies the reputation of our University to have her name --and hence the name of the University of Arizona-- associated with a questionable, for-profit institution currently under federal investigation for misleading its students.

It is especially egregious that Hart is receiving substantial compensation from DeVry. She was hired to commit herself fully to our University. As we understand it, her incentive package from Arizona's Board of Regents--which she must fulfill in order to earn periodic boosts in compensation--includes goals such as improving student retention at the University of Arizona. Associating herself with DeVry is hardly the way to serve this or any other legitimate goals of the institution she was charged with leading as a full time job.

In an interview Hart gave Peter J. Boni for his book, *All Hands on Deck*, published last year, she erroneously portrayed the university as failing prior to her arrival. It was deeply offensive for us and many others to read, "The UA was so badly in need of a turnaround her new bosses on the Arizona Board of Regents were impatient 'to see me kick ass, take names, and get things done.'"

Rather than create a turnaround, Ann Weaver Hart has helped cause and has presided over a downturn of both the University's day-to-day workings and its reputation. The DeVry association is the culmination of this process. You and your board must do everything you can to make a change in the leadership of Arizona's flagship university.

We look forward to your positive response.

Sincerely,

Helen M. Ingram

W. David Laird

Brian Andrew Laird

Penelope Jacks

Susan Emley Luebbermann

Dianne M. Bret Harte

Nancy Fahringer

Barbara Kittle

Susanne Aiken

Lucy Penner,

Joan Sandin

Nancy Laney

Bobbie Barg

From: richard myers <Rick.Myers@azregents.edu>

Date: Wednesday, March 23, 2016 at 5:09 PM

To: HELEN M INGRAM <hingram@uci.edu>

Cc: Penelope Jacks <penelope.jacks@gmail.com>, Lucy LB-Penner <lpenner@dakotacom.net>, From <dianne@email.arizona.edu>, Aiken Susanne <sha@email.arizona.edu>, Susan LB-Luebbermann <susanluebbermann@mac.com>, Barbara LB-Kittle <bckittle@earthlink.net>, Bobbie LB-Barg <bobbiebarg@comcast.net>, joansandin LB-Sandin <joansandin@cox.net>, "Brian A. Laird" <laird@blaird.com>, David Laird <wdlbks@cox.net>, Nancy Laney <laneynancy@yahoo.com>, Nancy Pitt <nancyrp@earthlink.net>

Subject: Re: President Anne Weaver Hart

Dear Helen-

Thanks for your email. I appreciate your reaching out to me directly.

Since my time on the board, I have worked as hard as anyone to ensure that the University of Arizona remains strong. This has meant substantial personal involvement on my part and the other regents to be sure the university has a long term strategic plan, a financial plan to match, a stronger relationship with the foundation and the right senior leadership team in place to get things done. We have made good progress in the past several years, not the least of which was finding a new clinical partner to support our medical schools. Like you, I don't want anyone or anything to undo that progress.

The board and I have heard from a number of individuals about Dr. Hart's decision to join the DeVry board. She did not notify me in advance of her decision. While I don't personally support Dr. Hart's decision to join that particular board, it is not uncommon for presidents to serve on boards, including boards for which they receive compensation. Dr. Hart's contract includes the following very explicit language: "Dr. Hart acknowledges that the role of University President is primary. Although outside activities are permitted, they must not conflict with or interfere with Dr. Hart's responsibilities as University President." I will hold her to that.

I also have asked other board members to take a look at our policy to be sure that our notice and approval process is sufficient to ensure we are operating in accordance with best practice. Dr. Hart is very clear on my expectations for success for the university and the community. I know she is working hard to that end. Given that this is a personnel matter, I can't elaborate on any conversations I or the board have had with Dr. Hart. But I did want you to know that I value your input and perspective as former employees and long-time Tucson residents.

Your note and my response will be provided to the board. They also be included in public records provided to the press or other interested parties so rest assured your concerns will be made known.

I am appreciative for all you do to support UA.

Rick

The Lurajh Group

Equality ... Education ... Enlightenment

March 14, 2016

Ann Weaver Hart, President
Executive Office
University of Arizona
Tucson, Arizona 85721-0021

Madame President,

For a number of years, I have been recognized as a patron and Presidential donor but I now feel betrayed by your decision to join the payroll of the DeVry Education Group. As President of the University of Arizona, the Board of Regents provided you a generous salary with an excellent bonus package outlined in the ten year Strategic Plan published at the Boards meeting of November 2015. You have taken OUR trade mark and sold it for a few extra dollars. Your action is a disgrace in our minds as retired faculty, college administrators and alumni of the University of Arizona.

With great objections



William J. Hanekamp
Executive Director

Attachments

cc.

Mr. Jay Heiler
Ms. Eileen Klein
Mr. Thomas E. Keating
Ms. Carol A. Alaimo

Executive Office of the President

SC

MAR 17 2016

University of Arizona

HECTOR E. CAMPOY

JUDGE - DIVISION XVII

3-16-16

Dear Pres. Weaver-Hart,

I hope this note finds you and our University in good health.

Please reconsider your business interest in DeVry. While your motivation to accept this corporate relationship might have been made with the purest of intentions, its impact on our University and on your good office diminishes both.

I am a lifelong resident of Tucson, And a supporter and graduate (B.A., 1972) of our University. I appreciate your sometimes heroic efforts for our school, especially relative to funding and our legislature, but feel your affiliation with DeVry is detrimental to the status of the University.

Thank you for your consideration

Hector Campoy

MAR 21 2016

University of Arizona

J. DOUGLAS RIPLEY
7803 E. Kingbird Trail
P.O. Box 311
St. David, Arizona 85630

March 17, 2016

Dr. Ann Weaver Hart
President, University of Arizona
Old Main, Room 200
1200 East University Boulevard
P.O. Box 210021
Tucson, Arizona 85721-0021

Dear Dr. Hart,

I realize that it's extremely unlikely you will read this letter but I simply must express my outrage at the recent announcement of your decision to join the board of the for-profit DeVry University with a salary of \$70,000 and \$100,000 in stock. I am not a UA graduate but I am an Arizona taxpayer and since moving to Arizona nine years ago I have established an informal professional relationship in UA's Department of Ecology and Evolutionary Biology which has brought me tremendous satisfaction.

That the president of such a distinguished public university as the University of Arizona should deem it appropriate and desirable to associate herself for significant financial compensation with an unscrupulous for-profit "university" is, frankly, unbelievable. Isn't a \$666,500 annual salary plus numerous perks adequate compensation for 100 percent of your time and energy?

It's hard to imagine what your motivation was for accepting the DeVry offer beyond pure greed. It certainly could not have been in any way motivated by a desire to enhance the institution to which students, faculty, and taxpayers expect your total commitment.

I imagine nothing will come from the revelation of your incredibly poor and shellfish judgement on this matter as you are no doubt legally and contractually protected from any type of administrative action whatsoever. That is a shame as the University of Arizona deserves someone far better than you to serve as its President.

Sincerely,



J. Douglas Ripley
jdougripley@gmail.com

Taczanowsky, Amy L - (amyt1)

From: Hart, Ann W - (hartaw)
Sent: Thursday, March 24, 2016 6:53 PM
To: Taczanowsky, Amy L - (amyt1)
Cc: Dudas, Jon - (jondudas)
Subject: Fwd: This might help

Please print for our records. Thanks.

Ann Weaver Hart
President
University of Arizona

Begin forwarded message:

From: azmboyds@aol.com
Date: March 24, 2016 at 5:31:06 PM MST
To: hartaw@email.arizona.edu
Subject: **This might help**

Dear President Hart,

RE your recent decision to join the board of DeVry...I supported the idea on a heated Facebook discussion. I think it has merit, however I understand where the cranks are coming from.

As a board member, I realize that DeVry is hoping to glean some nuggets from your world of experience. However, on the other side of the coin, you may learn a few things as well. For-profit schools may be good at cutting fat, rating outcomes, basically running things more as a business. In this day and age of the legislature continuing it's amazing lack of interest in funding education...learning a few things from the folks who run schools to make money, not just to educate students, may serve you well in an austere environment.

Anyway, my two cents. As someone who spent many years under the microscope...I appreciate what you do. When we spoke at a recent Breakfast Club meeting, I sensed your frustration about trying to do more with less. Maybe, your board position on DeVry help with that.

All the best,

Mike Boyd

Taczanowsky, Amy L - (amyt1)

From: Hart, Ann W - (hartaw)
Sent: Wednesday, March 30, 2016 5:55 AM
To: Taczanowsky, Amy L - (amyt1)
Subject: Fwd: Have been following the press

Please print and keep

Ann Weaver Hart
President
University of Arizona

Begin forwarded message:

From: "Cummins, Suzanne C - (scummins)" <scummins@email.arizona.edu>
Date: March 29, 2016 at 5:49:44 PM MST
To: "Hart, Ann W - (hartaw)" <hartaw@email.arizona.edu>
Subject: **Have been following the press**

Hi Dr. Hart. We are an elite institution – but we are also sadly an elitist one. With respect to your Devry board position, you may be getting the brunt of some hurt egos, who have a difficult time believing that we can all be benefitted by the existence of a well-run private for-profit school that caters to the non-elite.

I believe you are trying very hard, at every turn, to do the right thing. But in the words of somebody (and the musical Wicked) – no good deed goes unpunished.

I hope things settle down and that you are not unduly burdened by this debate. Best - Suzanne

Taczanowsky, Amy L - (amyt1)

From: Fred Boice <fredboice@outlook.com>
Sent: Wednesday, March 16, 2016 7:04 PM
To: Hart, Ann W - (hartaw)
Subject: RE: DeVry

The last thing I would ever do is insult a person of your obvious achievement. You did what few others could or would be able to do and I applaud you for your achievement. What I was alluding to was President Harry Truman when as he stepped down as president he was offered a board position on I believe General Motors and he turned the offer down. He said you(General Motors) wanted the president of the United States on your board and he was no longer president and therefore was not their man. Certainly you bring a great deal to the DeVry board as a person of vast experience in education but look at it from their side. Aren't they pleased that they can say that the president of UA is on their board. If I were DeVry I would say that loud and clear and you should be pleased that they would.

My sincere apologies to you for any insult you may have derived from my comment-none was intended. Fred B.

From: hartaw@email.arizona.edu
To: fredboice@outlook.com
CC: jondudas@email.arizona.edu
Subject: Re: DeVry
Date: Wed, 16 Mar 2016 17:55:36 +0000

They want me. The president of UA didn't have four daughters, go to graduate school in her 30s, work as a teacher and junior high school principal, achieve an M.A. while working full time as a teacher and raising four daughters and a Ph.D while raising four children in her 30s, start her university career 10 years later than average, achieve promotion and tenure "early", become an associate dean while an associate professor, become a dean the same year as promotion to full professor (appointed while still awaiting promotion), and achieve three presidencies with distinction.

Your statement that I am only of interest as window dressing to achieve artificial "legitimacy" is insulting, Fred.

Ann Weaver Hart
President
University of Arizona

On Mar 16, 2016, at 10:16 AM, Fred Boice <fredboice@outlook.com> wrote:

Dear Ann,

Nice to see you this morning and I appreciated your remarks on MAP-great service for our community. As to DeVry I certainly respect your decision. As you say you are first and foremost an educator and being so when you see an opportunity to help students further their education you are always willing to help. I compliment you for that and we need more with that "calling". My overriding concern is that DeVry will use your position at UA to gain respectability that they have not had in their checkered past. I am sure you can be helpful to them but do they want

you or the president of UA?? In any event the deed is done and I hope it works out well for all concerned. Fred B.

From: hartaw@email.arizona.edu
To: FredBoice@outlook.com
Subject: Fwd: DeVry
Date: Tue, 15 Mar 2016 20:02:19 +0000

Ann Weaver Hart
President
University of Arizona

Begin forwarded message:

From: <hartaw@email.arizona.edu>
Date: March 15, 2016 at 12:59:57 PM MST
To: Fred Boice <fredboice@aol.com>
Subject: DeVry

Dear Fred,

First, thank you for reaching out to me to express your opinion. I value your point of view and recognize that men and women of good will can disagree.

Second, I would like to share a bit of my thinking with you, as the public information from the press has been woefully inadequate and has included no facts that do not support the point of view the reporter and columnist at the paper wanted to advance.

The controversy over DeVry Education Group Board service is primarily because the newspaper has misrepresented both DeVry institutions' track record and accomplishments and the nature of my service. I have received many emails and personal messages of congratulations and support and only five negative emails. This is the sixth. The Daily Star reports only 14 emails to ABOR expressing criticism. Both student body presidents have voluntarily offered their support. I spoke at length with a number of fans at the PAC-12 tournament and found the majority either thought I had accepted a job elsewhere and was planning to leave or that the UA was directly involved in meeting DeVry University business needs. People have been very open and willing to talk.

I serve on outside boards on my own time and served on outside, compensated boards in both my previous presidencies. In this case, I take formal vacation leave. I have followed ABOR policy religiously since the first contact I received last summer, and ABOR has informed the Star of this. Eileen Klein issued a statement in my support, and the Chairman of the Board, Jay Heiler, has made it clear to the reporter at the Star in a statement that he supports the ABOR policy

and that the regents do not pass judgment on faculty or presidents' outside activities, consulting, or business ventures or board service if they follow regents' policy.

I have diligently answered every Daily Star question I have received, but my answers and DeVry's information sent to the Star have never appeared in print. The reporter never contacted the DeVry Group for information or comment. Most recently, I sent the following points to the Star; no mention of these points has appeared in print, only lengthy stories about Chancellor Linda Katehi's conflict with her superior, President Janet Napolitano, and with the California legislature in Sacramento and criticism of the ABOR two page policy compared with the California Regents' ten page policy.

I am fully committed to the University of Arizona. As you know, it is an extraordinary, top 20 public research university, member of the AAU, and Land Grant. We have two medical schools (extraordinary) and are leaders in a Power Five athletic program.

DeVry Group institutions do not compete with the UA. Their students are non-traditional students, usually 25 years of age or older. They often have dropped out, failed at other institutions, or simply were not able to attend school earlier in life. They are working to improve themselves through education.

I believe that much of the genius of American higher education is in its diversity, multiple points of access to advanced education and the opportunities and options for people whose dreams would otherwise be unachievable.

I am first and foremost an educator. I agreed to serve on the DeVry Group board in order to be a voice for quality and for positive student outcomes and to work toward assuring that higher education is available to a segment of Americans who will never be able to attend universities like the University of Arizona. I believe that I have much to add in this arena and in the the international educational institutions that are part of the DeVry Group.

Third, many UA presidents before me have served for compensation on boards and as consultants to outside entities for compensation during their tenures as president, as do current presidents in the ABOR system. President Crow, for example, chairs a for-profit board for more compensation greater than the DeVry Education Group offers, serves as a permanent consultant to a management group in Moscow, Russia, reporting outside income last year from three organizations, in addition to the compensation he receives from the ASU Foundation. I am told that Peter Likins served during his entire tenure at UA on the ConEdison Board. ABOR policy explicitly provides for external compensation for faculty, staff and presidents, many faculty run outside business, receive income from technology transfer work, or have extensive consulting practices, and the regents' chairman has carefully explained to the reporter at the Daily Star that the regents are not and will not be in the business of policing outside activity, as long as it conforms strictly to policy and is reported as required.

Thank you for taking the time to write. I believe we all have differences of opinion but share the ultimate goal of using education to advance the achievement and opportunities of all people.

Sincerely,

Ann Weaver Hart
President
University of Arizona

From: Ron Barber <ronbarber6@gmail.com>
Date: March 17, 2016 at 12:11:11 PM MST
To: "Hart, Ann W - (hartaw)" <hartaw@email.arizona.edu>
Subject: A request

Hi Ann,

The wolves are out again but my message to you is hang tough. I don't think I need to tell you how to react but know that I and many others remain steadfast in our support for you.

My request comes on behalf of the Hillary Clinton campaign. We are looking for a venue to hold a Clinton rally with President Clinton this coming Sunday at 1 pm. The location we think would be ideal is Bear Down Gym. The campaign would pay for any expenses, of course.

If you are OK with this, could you put me in touch with the appropriate member of your staff to work out the details?

Thanks so much for your consideration.

Best,

Ron

Taczanowsky, Amy L - (amyt1)

From: Restifo, Linda L - (llr)
Sent: Tuesday, March 15, 2016 10:48 AM
To: Hart, Ann W - (hartaw)
Cc: Thompson, Teresa - (tlthompson)
Subject: RE: why DeVry matters

Dear Dr. Hart,

Thank you for your speedy and informative response. I can well imagine your frustration with the Star.

Perhaps what this episode most reveals is the chronic tension between UA and the local journalism community -- which predates your administration by many years. I've always thought that this problem warrants more active/proactive management, especially with the individual reporters who seem to value controversy over accuracy, and perhaps with the Star's Editor as well.

Onward! I think you will really enjoy working with Roberta (Robbie) Brinton, whom Skip Garcia has recruited from USC to head the new Center for Innovation in Brain Science. She is, like you, a woman of action.

Best wishes,
Linda.

Linda L. Restifo, M.D., Ph.D.
Professor of Neurology, Neuroscience, and Cellular & Molecular Medicine Member, BIO5 and Evelyn F. McKnight Brain Institutes Graduate Interdisciplinary Programs in Genetics and Neuroscience University of Arizona Health Sciences
NEW ADDRESS: Dept. of Neurology
1501 N. Campbell Ave.
Tucson, AZ 85724-5023
Office: 520.621.9821
Lab: 520.626.4313

From: Hart, Ann W - (hartaw)
Sent: Monday, March 14, 2016 6:31 AM
To: Restifo, Linda L - (llr)
Cc: Thompson, Teresa - (tlthompson)
Subject: Re: why DeVry matters

Thank you for your email, Linda.

The controversy over DeVry Education Group Board service is only ugly because the newspaper has misrepresented both DeVry institution's track record and accomplishments and the nature of my service. I have received many emails and personal messages of congratulations and support and only four negative emails. This is the fifth. The Daily Star reports only 14 emails to ABOR expressing criticism. Both student body presidents have voluntarily offered their support.

I serve on outside boards on my own time. In this case, while taking formal vacation leave. I have followed ABOR policy religiously since the first contact I received last summer, and ABOR has informed the Star of this. Eileen Klein issued a statement in my support, and the Chairman of the Board, Jay Heiler, has made it clear to the reporter at the Star in a statement that he supports the ABOR policy and that the regents do not pass judgment on faculty such as yourself or presidents' outside activities, consulting, or business ventures or board service if they follow regents' policy.

I have diligently answered every Daily Star question I have received, but my answers and DeVry's information sent to the Star have never appeared in print. The reporter never contacted the DeVry Group for information or comment. Most recently, I sent the following points to the Star; no mention of these points has appeared in print, only lengthy stories about Chancellor Linda Katehi's conflict with her superior, President Janet Napolitano, and with the California legislature in Sacramento and criticism of the ABOR two page policy compared with the California Regents' ten page policy.

I am fully committed to the University of Arizona. As you know, it is an extraordinary, top 20 public research university, member of the AAU, and Land Grant. We have two medical schools (extraordinary) and are leaders in a Power Five athletic program.

DeVry Group institutions do not compete with the UA. Their students are non-traditional students, usually 25 years of age or older. They often have dropped out, failed at other institutions, or simply were not able to attend school earlier in life. They are working to improve themselves through education.

I believe that much of the genius of American higher education is in its diversity, multiple points of access to advanced education and the opportunities it makes possible for Americans, and options for people whose dreams would otherwise be unachievable.

I am first and foremost an educator. I agreed to serve on the DeVry Group board in order to be a voice for quality and for positive student outcomes and to work toward assuring that higher education is available to a segment of Americans who will never be able to attend universities like the University of Arizona. I believe that I have much to add in this arena and in the the international educational institutions that are part of the DeVry Group.

Thank you for taking the time to write. I believe we all have differences of opinion but share the ultimate goal of using education to advance the achievement and opportunities of all people.

Sincerely,

Ann Weaver Hart
President
University of Arizona

> On Mar 14, 2016, at 12:31 AM, Restifo, Linda L - (llr) <llr@email.arizona.edu> wrote:

>

> Dear Dr. Hart,

>

> I am a strong supporter of you and your vision for what U of Arizona could become. Your strategic plans to transform UAHS into a credible academic medical center and to improve the undergraduate experience through "100% engagement" are most welcome.

>

> The ugly controversy over DeVry, however, is an unwelcome distraction that threatens the programs you have initiated. UA sits at a tenuous pivot point – it could continue to move forward with strength and vigor, or it could roll back into the abyss of mediocrity.

>

> When Lute Olson promoted a local plumbing company on TV, I found it tacky and beneath him, but it did not threaten to damage the institution. Your unique position at the helm is entirely different. DeVry is buying your good name; by selling it, you sully your good name and cause key constituencies to question your integrity.

>

> This may be the most expensive \$70,000 you've ever earned.

>

> Respectfully,

> Linda.

>

> *****

> Linda L. Restifo, M.D., Ph.D.

> Professor of Neurology, Neuroscience, and Cellular & Molecular

Katherine Linder

From: Katherine Linder
Sent: Friday, March 18, 2016 4:41 PM
To: 'davidjanetmonroe@aol.com'
Subject: Your Email of March 14, 2016

Dear Ms. Monroe,

Thank you for your message of March 14, 2016 concerning President Ann Hart. Your message will be shared with the board.

Thank you.

Kate Linder | *Secretary to the Board*
W 602-229-2514 | Katherine.Linder@azregents.edu
2020 N. Central Avenue, #230 | Phoenix, AZ 85004 | www.azregents.edu



From: form_engine@fs6.formsite.com [mailto:form_engine@fs6.formsite.com]
Sent: Monday, March 14, 2016 4:34 PM
To: Katherine Linder <Katherine.Linder@azregents.edu>
Subject: azregents - contact us Result #10049834

Reference # 10049834

Status Complete

Name: * Janet Monroe

Email Address * davidjanetmonroe@aol.com

Questions / Comments I was at a luncheon today for the University of Arizona Library Foundation where the topic of Hart's association with DeVry was the topic of conversation. Every person at my table was astounded and dismayed by Hart's action. This is not the kind of conversation we should be having with financial contributors to the University of Arizona.

Last Update 2016-03-14 16:33:46

Start Time 2016-03-14 16:29:24

Finish Time 2016-03-14 16:33:46

----- Original message-----

From: michael colbert
Date: Wed, Mar 16, 2016 11:34 AM
To: Eileen Klein;
Cc:
Subject:Re: you/pres.hart

thank you for your response and attachment.

the perception of ann hart's decision is negative.it almost says, my first priority is the u of a, BUT.....
is this good conduct?is this the perception that you want out in the public, about the people you hire?how much
time will she devote to her new side job? it all stinks and you should have recommended, you're either the
president of the u, or you're not.she really crossed the line on this... no matter what you say .period.the damage is
already done!

p.s. you cut the university and give raises to these people.
mike colbert

From: Eileen Klein <Eileen.Klein@azregents.edu>
To: michael colbert <mrcolbert2003@yahoo.com>
Sent: Wednesday, March 16, 2016 10:00 AM
Subject: RE: you/pres.hart

Mr. Colbert-

Although I am not at all appreciative of the accusations and assumptions you make in your email, I do
appreciate you writing to me directly to share your concerns.

I am attaching my complete exchange with the reporter at the Arizona Daily Star about Dr. Hart's decision to
join the DeVry board. I hope that you will read it so you have the benefit of knowing exactly what I said.

Eileen

Eileen I. Klein | President
W 602-229-2505 | M 602-571-4290 | eileen.klein@azregents.edu
2020 N. Central Avenue, #230 | Phoenix, AZ 85004 | www.azregents.edu

From: michael colbert [<mailto:mrcolbert2003@yahoo.com>]
Sent: Wednesday, March 16, 2016 7:39 AM
To: Eileen Klein <Eileen.Klein@azregents.edu>
Subject: you/pres.hart

you are guilty because you are the only one that has supported ann hart's decision to work for devry
university.it makes me really doubt your ethos.today , in the az. daily star, devry is under scrutiny by
the veterans affairs agency.

"she's worth every penny, right?if you have any credibility, you would publicly denounce this decision by ann weaver.

WHAT'S YOUR REPUTATION WORTH?????mike colbert

Not at all. Thanks for clarifying.

From: Alaimo, Carol [<mailto:caalaimo@tucson.com>]

Sent: Thursday, March 10, 2016 12:36 PM

To: Eileen Klein <Eileen.Klein@azregents.edu>

Subject: Re: Media Query Deadline Noon Friday RE: your support for Ann Weaver Hart's DeVry board seat

What you seem to be saying is that DeVry is for students who couldnt cut it anyway at a university. Is that what you meant?

Sent from my iPhone

On Mar 10, 2016, at 7:30 AM, Eileen Klein <Eileen.Klein@azregents.edu> wrote:

Carol Ann-

Thanks for your note and the opportunity to comment.

I have not discussed the matter with Dr. Hart.

I do not consider DeVry a competitor of the public university system and I don't think the public does either. I see colleges like DeVry as an important market option for students, particularly those for whom a university education is not a good fit for their personal ambitions or aspirations. In Arizona, students need more options than ever to pursue education and skills training after high school, especially with the vast number of jobs now requiring postsecondary education as a minimum requirement.

Debates over tax status and private versus public ownership of educational institutions sidestep meaningful discussion regarding the true challenge facing all of American higher education today: how to deliver high quality learning at an affordable cost. It's important that institutions like DeVry have strong leadership, transparency and accountability to be sure they deliver value to students, not just shareholders, particularly since DeVry benefits from taxpayer dollars. I hope that is the role Dr. Hart will play on the DeVry board.

I do not question Dr. Hart's commitment to the University of Arizona. It is strong and the university's brand or status hardly will be undone by her decision. In fact, in this rapidly changing landscape of higher education delivery, done right, both institutions can learn from one another as a result of her appointment.

The Arizona Board of Regents holds each of its presidents to account for their performance and conduct. Terms are outlined both in contract and policy. Board policy requires each president's contract include "An explicit condition that the role of president is primary, and although outside activities are permitted, they must not conflict with or interfere with the individual's successful accomplishment of the responsibilities as president."

Having said that, as representatives of the public, the board should always consider the impact of its presidents' outside activities on the universities. While I don't think a post hoc review of this particular decision is warranted, further review by the board about its notice and approval process is welcome to ensure we are operating unequivocally in the interest of the public and the students we serve.

DeVry | Education Group

March 14, 2016

Mr. Rick Myers
Treasurer
Arizona Board of Regents
2020 N. Central Avenue - #230
Phoenix, AZ 85004-4593

Dear Mr. Myers,

As board chair of DeVry Education Group, I wanted to write to you about the recent DeVry Group board appointment of Dr. Ann Hart, president of the University of Arizona. As you are aware, there has been criticism of her appointment from some quarters and I would like to take the opportunity to explain our decision to invite Dr. Hart to join our board.

We sought out Dr. Hart for one simple reason: to help us better serve our students. Dr. Hart sees herself in our students; she took a nontraditional path toward gaining her education, raising her children as she went back to school. She appreciates the challenges our students face juggling work and family with their studies. That is an invaluable perspective for a board member and will help us in meeting our students' needs.

I would also like to emphasize that DeVry Education Group institutions do not compete with the University of Arizona for students. We serve nontraditional students, often working parents, many coming back to school to finish their degree or improve their current career. For example, 75 percent of DeVry University's students are over 25. Our chairman emeritus, Dr. Harold Shapiro, is also president emeritus at Princeton. He always said that the strength of the U.S. system of higher education is its diversity. That has never been truer than today. We need large research universities, liberal arts colleges and career-focused institutions in order to meet our nation's educational and workforce needs.

We are a longtime education provider. DeVry University, our best-known institution, was founded in 1931. It is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools (NCA), the same regional accreditor as the University of Arizona. DeVry University has over 14,000 alumni in Arizona – I invite you to read about one of them, Juan Diaz Orellana:
http://devryengage.com/stories/juan_diaz_orellana_sl.htm. He is currently a powertrain engineer technician at Tesla Motors.

DeVry Education Group institutions are critical pipelines to employers and serve a vital role in meeting our nation's many workforce needs. Below are statistics from 2009-2014 that demonstrate the breadth of our educational offerings and the range and impact of our graduates:

- 3,000 MDs selected to Primary Care residencies
- 3,200 AAS, BS, and MS degrees granted to women in STEM fields
- 8,300 AAS, BS, and MS degrees granted to Veterans of the US Armed Services
- 16,500 AAS, BS, and MS degrees granted to Hispanic and African-American men
- 21,000 new nurses with BSN degrees
- 23,800 BS degrees granted to community college transfers

These are impressive numbers, but we can always improve. What are best practices at public universities for student retention, faculty development, university administration? What more can DeVry Group do to get our students to graduation and on to successful careers? We want Dr. Hart to help us find the answers to these and other questions. I know that she has expressed her interest in learning from our institutions as well, including how we leverage educational technology to broaden access and enhance teaching and learning. The role of a true educator is to share knowledge for the betterment of all. Dr. Hart embodies that educational philosophy and we are honored to have her on our board.

Sincerely,



Christopher Begley
Board Chair

Katherine Linder

From: Katherine Linder
Sent: Friday, March 18, 2016 4:39 PM
To: 'janice_wel@yahoo.com'
Subject: Your Email of March 14, 2016

Dear Ms. Welchert,

Thank you for your message of March 14, 2016 concerning University of Arizona President Ann Hart's acceptance of a position on the board of DeVry University.

Arizona Board of Regents' Policy 6-1101, <https://public.azregents.edu/Policy%20Manual/6-1101%20Appointments%20of%20Presidents.pdf> requires presidents of our state's public universities to disclose outside affiliations (and any associated compensation) to the board, but does not require board approval. President Hart properly disclosed her affiliation with DeVry Education Group to the board.

Please know that the board appreciates and takes seriously all public input that it receives. Opposing opinions are as welcome as favorable ones and your concerns will be shared with the board.

Thank you.

Kate Linder | *Secretary to the Board*
W 602-229-2514 | Katherine.Linder@azregents.edu
2020 N. Central Avenue, #230 | Phoenix, AZ 85004 | www.azregents.edu



From: form_engine@fs6.formsite.com [mailto:form_engine@fs6.formsite.com]
Sent: Monday, March 14, 2016 4:25 PM
To: Katherine Linder <Katherine.Linder@azregents.edu>
Subject: azregents - contact us Result #10049794

Reference # 10049794
Status Complete
Name: * Janice Welchert
Email Address * janice_wel@yahoo.com

Questions / Comments If the University of Arizona President, Ann Weaver Hart, has time to consult for De Vry, I have to wonder why we are paying her so much money for so little time. I taught math in public school for 38 years and seldom had time to sleep much less take on a second job in these last 15 years...and my pay wasn't a sixth of hers. If she want to help De Vry, have her go to work for them.
I find it a conflict of interest.

Last Update 2016-03-14 16:25:21

Start Time 2016-03-14 16:19:00

Finish Time 2016-03-14 16:25:21

IP 65.129.236.130

Browser IE 11

OS Windows

Referrer <http://www.azregents.edu/contact-us>

Katherine Linder

From: Katherine Linder
Sent: Friday, March 18, 2016 4:44 PM
To: 'markwstegeman@gmail.com'
Subject: Your Email of March 15, 2016

Dear Mr. Stegeman,

Thank you for your message of March 15, 2016 concerning University of Arizona President Ann Hart and her acceptance of a position on the board of DeVry University.

Please know that the board appreciates and takes seriously all public input that it receives. Opposing opinions are as welcome as favorable ones and your message will be shared with the board.

Thank you.

Kate Linder | *Secretary to the Board*
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From: form_engine@fs6.formsite.com [mailto:form_engine@fs6.formsite.com]
Sent: Tuesday, March 15, 2016 4:37 PM
To: Katherine Linder <Katherine.Linder@azregents.edu>
Subject: azregents - contact us Result #10054969

Reference # 10054969

Status Complete

Name: * Mark Stegeman

Email Address * markwstegeman@gmail.com

Questions / Comments I think it is inappropriate for a major university president to accept significant outside commitments that do not bring some clear benefit back to the university. Running a major university is a full time job. This concern exists regardless of the degree of competition between the entities and the legal questions concerning this particular entity, though those considerations amplify the concern.

Those are just my opinions of course. I am separately concerned that UA leadership has become distracted by too many issues that do not bear directly on the university's research mission and standing.

Last Update	2016-03-15 16:37:15
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IP	68.99.254.76
Browser	Chrome
OS	Windows
Referrer	<u>https://www.azregents.edu/contact-us</u>

Katherine Linder

From: Katherine Linder
Sent: Friday, March 18, 2016 4:49 PM
To: 'mrcolbert2003@yahoo.com'
Subject: Your Emails of March 15 and 16, 2016

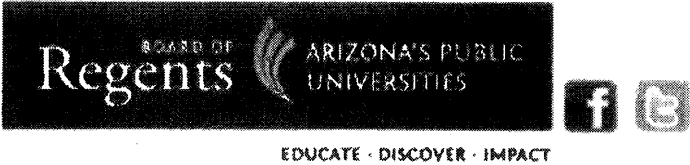
Dear Michael,

Thank you for your messages of March 15 and March 16, 2016 concerning University of Arizona President Ann Hart and her acceptance of a position on the board of DeVry University.

Please know that the board appreciates and takes seriously all public input that it receives. Opposing opinions are as welcome as favorable ones and your concerns will be shared with the board.

Thank you.

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From: form_engine@fs6.formsite.com [mailto:form_engine@fs6.formsite.com]
Sent: Wednesday, March 16, 2016 7:44 AM
To: Katherine Linder <Katherine.Linder@azregents.edu>
Subject: azregents - contact us Result #10056804

Reference # 10056804

Status Complete

Name: * michael

Email Address * mrcolbert2003@yahoo.com

Questions / Comments another great story about ann hart on page 2 of today's az daily star.eillen klein is mentioned, again. just because there is no statute against ann hart taking on another job, DOESN'T MAKE IT RIGHT!!!!!!!
what's a reputation worth?

Last Update 2016-03-16 07:43:50

Katherine Linder

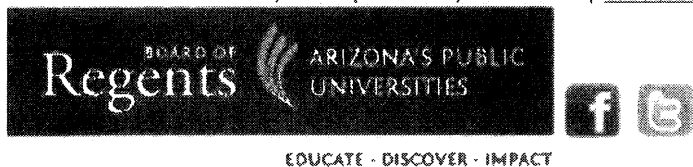
From: Katherine Linder
Sent: Friday, March 18, 2016 4:34 PM
To: 'scummins@email.arizona.edu'
Subject: Your Email of March 15, 2016

Dear Ms. Cummins,

Thank you for taking the time to write to the Arizona Board of Regents concerning University of Arizona President Ann Hart. Your message will be shared with the board.

Thank you.

Kate Linder | *Secretary to the Board*
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From: form_engine@fs6.formsite.com [mailto:form_engine@fs6.formsite.com]
Sent: Tuesday, March 15, 2016 4:20 PM
To: Katherine Linder <Katherine.Linder@azregents.edu>
Subject: azregents - contact us Result #10054886

Reference # 10054886

Status Complete

Name: * Suzanne Cummins

Email Address * scummins@email.arizona.edu

Questions / Comments I think Dr. Hart is a highly effective leader - she has pushed against entrenched norms for the benefit of our students, our administrators, and our research and teaching faculty. After many years of stagnant thinking and finger pointing, it is extraordinary to see our infrastructure growth (especially in the areas of IT and online delivery), our innovation, and our student enfranchisement.

Suzanne Cummins

Last Update 2016-03-15 16:20:11