

March 17, 2023

Mr. Matthew McClendon  
Vigo County School Corporation  
501 W Olive Street  
West Terre Haute, IN 47885

Dear Matthew:

I am writing on behalf of the VCSC Equity Leadership and Advisory Team "Team". A majority of the Team requests the opportunity to read the entire report on the racial discrimination incidents at West Vigo High School, prepared by Bose McKinney. These members are: Michelle Campbell-Miller, Terry Clark, Dwayne Malone, Mary Howard-Hamilton, Chris Newton, Teri Lorenz, Peggy Joyner, Scotia Brown, Sylvester Edwards and Kim Fidler. For said majority, receipt of the entire report is a condition precedent to proceeding with the work of the Team. Said members believe that their not being privy to the entire report undermines the credibility of their work.

To my understanding, only 4 of the members of the Team are willing to proceed without having read the entire report of Bose McKinney. Amy Sanghavi is willing to forego reading the entire report. Alpa Patel and Dee Reed believe Bose McKinney should be given the opportunity to provide a more specific summary as they agreed to provide, and Heidi McDonald feels that the work of the Team is very important and should proceed without delay and that asking to read the entire report will result in delay. The Superintendent represented, at our last meeting, that Members of the School Board had received the Report. Stacy Killion represented at that time that she had not seen the report.

We received a "summary" of the report Friday, March 10, 2023, from Jon Mayes of Bose McKinney, the brevity and lack of specificity of which was problematic and unsatisfactory. Without a comprehensive understanding of the statements and actions of students, teachers and administrators at West Vigo High School, and the response thereto on behalf of the administration of West Vigo (which caused the investigative team from Bose McKinney to conclude that there was a "pervasive culture of racism" at the school), we would be making recommendations based on rumor,

innuendo and the scant facts we have garnered from the local news media. We believe proceeding in such a manner would be irresponsible.

The members of our Team are professionals, knowledgeable about the requirements of “confidentiality” and the importance of discretion. Likewise, members are respected in the community and enjoy reputations of truthfulness and forthrightness. The consensus of the majority of the Team is that proceeding without the transparency, that access to the complete report requires, will undermine our work and tarnish our reputations.

Sincerely,

Teri M. Lorenz