





Energy executives’ compensation

Between 2012 and 2014, as coal companies' profits declined, mining firms continued to reward their executives with generous pay packages. The following charts show coal companies' annual earnings and the amount they paid their management teams.

ALPHA NATURAL RESOURCES			ARCH COAL		
Year	Annual profit (loss)	Total executive compensation	Year	Annual profit (loss)	Total executive compensation
2014	(875 million)	20,806,588	2014	(558 million)	19,932,300
2013	(1.113 billion)	17,071,756	2013	(642 million)	12,099,325
2012	(2.437 billion)	24,356,836	2012	(684 million)	16,824,562
2011	(731 million)	21,772,068	2011	142 million	17,219,798

CLOUD PEAK ENERGY			PEABODY ENERGY		
Year	Annual profit (loss)	Total executive compensation	Year	Annual profit (loss)	Total executive compensation
2014	79 million	10,042,216	2014	(787 million)	24,814,097
2013	52 million	11,448,003	2013	(524 million)	21,072,496
2012	174 million	10,042,216	2012	(585 million)	29,170,114
2011	190 million	8,414,549	2011	957 million	26,412,284

	Year	Salary	Bonus	Stock awards	Option awards	Incentive program compensation	Pension/deferred earnings	Other	Total
ALPHA	Kevin S. Crutchfield, chairman and CEO								
	2014	1,045,000	500,000	5,260,786	—	815,100	—	154,463	7,775,349
	2013	1,045,000	—	5,851,728	—	948,024	—	110,256	7,955,008
	2012	1,070,385	—	4,435,362	—	523,710	—	163,911	6,193,368
	2011	1,029,615	528,000	4,889,818	—	—	—	273,902	6,721,335
ARCH	John W. Eaves, president and CEO								
	2014	975,000	—	2,744,517	0	3,151,533	399,162	75,185	7,345,397
	2013	850,000	—	904,790	849,493	1,624,250	43,121	76,432	4,348,086
	2012	779,712	—	912,743	944,313	923,695	261,526	128,476	3,950,465
	2011	635,000	—	432,117	1,218,932	1,186,114	325,555	127,060	3,924,778
CLOUD PEAK	Colin Marshall, president and CEO								
	2014	740,002	—	2,025,236	554,994	954,700	—	163,573	4,438,505
	2013	740,002	—	1,838,778	554,994	814,100	—	150,215	4,098,089
	2012	700,000	—	1,612,658	524,792	735,000	—	136,986	3,709,436
	2011	699,999	—	1,531,444	524,999	630,000	—	92,373	3,478,815
PEABODY	Gregory H. Boyce, president and CEO								
	2014	1,225,660	—	4,619,615	3,064,014	1,682,889	—	401,905	10,994,083
	2013	1,225,660	—	4,795,733	3,064,914	1,325,104	—	377,978	10,789,389
	2012	1,208,160	—	3,222,463	2,903,452	1,712,689	—	444,641	9,491,405
	2011	1,147,245	—	3,393,179	2,806,223	2,624,793	—	246,153	10,217,593