

Energy executives' compensation

Between 2012 and 2014, as coal companies' profits declined, mining firms continued to reward their executives with generous pay packages. The following charts show coal companies' annual earnings and the amount they paid their management teams.

ALPHA NATURAL RESOURCES		
Year	Annual profit (loss)	Total executive compensation
2014	(875 million)	20,806,588
2013	(1.113 billion)	17,071,756
2012	(2.437 billion)	24,356,836
2011	(731 million)	21,772,068

ARCH COAL		
Year	Annual profit (loss)	Total executive compensation
2014	(558 million)	19,932,300
2013	(642 million)	12,099,325
2012	(684 million)	16,824,562
2011	142 million	17,219,798

CLOUD PEAK ENERGY		
Year	Annual profit (loss)	Total executive compensation
2014	79 million	10,042,216
2013	52 million	11,448,003
2012	174 million	10,042,216
2011	190 million	8,414,549

PEABODY ENERGY		
Year	Annual profit (loss)	Total executive compensation
2014	(787 million)	24,814,097
2013	(524 million)	21,072,496
2012	(585 million)	29,170,114
2011	957 million	26,412,284

Year	Salary	Bonus	Stock awards	Option awards	Incentive program compensation	Pension/deferred earnings	Other	Total

ALPHA	Kevin S. Crutchfield, chairman and CEO							
	2014	1,045,000	500,000	5,260,786	—	815,100	—	154,463 7,775,349
	2013	1,045,000	—	5,851,728	—	948,024	—	110,256 7,955,008
	2012	1,070,385	—	4,435,362	—	523,710	—	163,911 6,193,368
	2011	1,029,615	528,000	4,889,818	—	—	—	273,902 6,721,335

ARCH	John W. Eaves, president and CEO							
	2014	975,000	—	2,744,517	0	3,151,533	399,162	75,185 7,345,397
	2013	850,000	—	904,790	849,493	1,624,250	43,121	76,432 4,348,086
	2012	779,712	—	912,743	944,313	923,695	261,526	128,476 3,950,465
	2011	635,000	—	432,117	1,218,932	1,186,114	325,555	127,060 3,924,778

CLOUD PEAK	Colin Marshall, president and CEO							
	2014	740,002	—	2,025,236	554,994	954,700	—	163,573 4,438,505
	2013	740,002	—	1,838,778	554,994	814,100	—	150,215 4,098,089
	2012	700,000	—	1,612,658	524,792	735,000	—	136,986 3,709,436
	2011	699,999	—	1,531,444	524,999	630,000	—	92,373 3,478,815

PEABODY	Gregory H. Boyce, president and CEO							
	2014	1,225,660	—	4,619,615	3,064,014	1,682,889	—	401,905 10,994,083
	2013	1,225,660	—	4,795,733	3,064,914	1,325,104	—	377,978 10,789,389
	2012	1,208,160	—	3,222,463	2,903,452	1,712,689	—	444,641 9,491,405
	2011	1,147,245	—	3,393,179	2,806,223	2,624,793	—	246,153 10,217,593