

## HOUSE BILL NO. HB0166

School districts-teacher evaluations.

Sponsored by: Representative(s) Harshman, Burkhardt,  
Kroeker, Krone, Madden and Teeters and  
Senator(s) Barnard, Burns, Coe and Landen

A BILL

for

1 AN ACT relating to school districts; specifying frequency  
2 of teacher evaluations performed by school districts during  
3 each school year; allowing use of video equipment as a  
4 component of performance evaluation subject to criteria of  
5 the state board of education; and providing for an  
6 effective date.

7

8 *Be It Enacted by the Legislature of the State of Wyoming:*

9

10 **Section 1.** W.S. 21-2-304(b)(xv) and 21-3-110(a)(xvii)  
11 through (xix) are amended to read:

12

13 **21-2-304. Duties of the state board of education.**

14

1 (b) In addition to subsection (a) of this section and  
2 any other duties assigned to it by law, the state board  
3 shall:

4  
5 (xv) Promulgate rules and regulations for the  
6 development, assessment and approval of school district  
7 teacher performance evaluation systems. Rules and  
8 regulations adopted under this paragraph shall allow each  
9 district flexibility in developing an evaluation system  
10 which meets the individual needs of the district, and shall  
11 provide criteria and guidelines for use of video monitoring  
12 and recording equipment to be used as a component of  
13 district evaluation systems;

14  
15 **21-3-110. Duties of boards of trustees.**

16  
17 (a) The board of trustees in each school district  
18 shall:

19  
20 (xvii) Require the performance of each initial  
21 contract teacher to be evaluated in writing at least ~~twice~~  
22 annually once a month during the course of the school year.  
23 The teacher shall receive a copy of each evaluation of his  
24 performance;

1

2 (xviii) Establish a teacher performance  
3 evaluation system and require the performance of each  
4 continuing contract teacher to be evaluated in writing at  
5 least once each month during the course of the school year.  
6 The teacher shall receive a copy of each evaluation of his  
7 performance;

8

9 (xix) Performance evaluations required shall  
10 serve as a basis for improvement of instruction,  
11 enhancement of curriculum program implementation,  
12 measurement of both individual teacher performance and  
13 professional growth and development and the performance  
14 level of all teachers within the school district, and as  
15 documentation for unsatisfactory performance for dismissal  
16 and termination proceedings. Effective school year 2013-  
17 2014, video monitoring and recording systems complying with  
18 criteria and guidelines established by the state board of  
19 education shall be used as a component of the required  
20 performance evaluation system established under this  
21 paragraph and paragraphs (xvii) and (xviii) of this  
22 subsection;

23

