



**NATIONAL LABOR RELATIONS BOARD**

1015 Half Street, SE  
Washington, D.C. 20570

March 24, 2021

The Honorable Christopher H. Smith  
United States House of Representatives  
*Attention:* Mr. Jeff Sagnip  
4573 South Broad Street  
Hamilton, NJ 08620  
Via e-mail to: [jeff.sagnip@mail.house.gov](mailto:jeff.sagnip@mail.house.gov)

Re: Shred-It  
Case 22-CA-273102

Dear Representative Smith:

Thank you for your letter of March 23, 2021 to the NLRB's Chair, Lauren M. McFerran, which has been referred to me for response. You wrote on behalf of your constituent, Mr. Breiaon Grissom, whose discharge from his employer, Shred-It, is the subject of an unfair labor practice filed February 22, 2021, with the NLRB's Newark Regional Office.

The unfair labor practice charge was filed by Teamsters Local 469 and alleges Mr. Grissom's discharge was because of his membership and activities on behalf of Teamsters Local 469. Career staff based in Region 22, Newark, have begun their investigation, including soliciting evidence from Teamsters Local 469 and from Mr. Grissom. When the Newark Regional Office concludes its investigation, it will advise the charging party, Teamsters Local 469, of the determination. A copy of the unfair labor practice charge is enclosed for your reference.

I trust you find this responsive to your inquiry. If you or your staff have any further questions or concerns, please do not hesitate to contact me in the Office of Congressional and Public Affairs at (202) 273-1991.

Sincerely,

A handwritten signature in black ink that reads "Jeff Cruz".

Jeff N. Cruz  
Director  
Office of Congressional and Public Affairs

cc: Richard Fox, Acting Regional Director  
Region 22, Newark

Attachment:

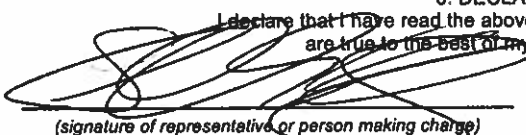
1. Charge, Case 22-CA-273102

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 22-CA-273102	Date Filed Feb 22, 2021

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer Shred-It	b. Tel. No. (973) 567-3540
	c. Cell No.
f. Fax No.	
d. Address (Street, city, state, and ZIP code) 649 Whitehead Road Lawrenceville, NJ 08678	e. Employer Representative Cole Davis
	g. e-mail cole.davis@stericycle.com
h. Number of workers employed 10	
i. Type of Establishment (factory, mine, wholesaler, etc.) Document destruction	j. Identify principal product or service Document destruction
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about February 22, 2021, it, by its officers, agents and representatives discharged Breason Grissom because of his membership and activities on behalf of Teamsters Local 469, a labor organization, and at all times since such date it has refused and does now refuses to employ the above-named employee.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local 469	
4a. Address (Street and number, city, state, and ZIP code) 3400 Highway 35 South Suite 7 Hazlet, NJ 07758	4b. Tel. No.
	4c. Cell No.
	4d. Fax No.
	4e. e-mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) <i>International Brotherhood of Teamsters</i>	
<b>6. DECLARATION</b>	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
 (signature of representative or person making charge)	Seth B. Kennedy, Esq. (Print/type name and title or office, if any)
Kroll Heineman Ptasiewicz & Parsons, 99 Wood Avenue Address South, Suite 307, Iselin, New Jersey 08830	
Date Feb 22, 2021	
Tel. No. 732-491-2100	
Office, if any, Cell No.	
Fax No. 7332-491-2120	
e-mail skennedy@krollfirm.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.