



NOTICE AND AGENDA

**McCRACKEN COUNTY FISCAL COURT CALLED MEETING
JANUARY 5, 2026 5:00 P.M., COURTROOM D
McCRACKEN COUNTY COURTHOUSE
300 CLARENCE GAINES STREET**

**CALL TO ORDER
ROLL CALL
PRAYER
PLEDGE OF ALLEGIANCE**

I. CONSENT AGENDA

It is ordered to approve the Consent Agenda for January 5, 2026, McCracken County Fiscal Court.

II. BUDGET TRANSFERS

It is ordered that the necessary cash transfers, in the amount of _____ be made in order to pay County bills and payroll approved January 5, 2026.

III. ACCOUNTS PAYABLE

It is ordered to approve the Voucher Claims Register from December 15, 2025, to January 5, 2026, to show County bills in the amount of _____ were paid.

IV. TABLED FROM LAST MEETING

A. It is ordered to receive and record the FY 2024 McCracken County Fiscal Court Audit.

B. 1st Reading:

**COMMONWEALTH OF KENTUCKY
MCCRACKEN COUNTY FISCAL COURT
ORDINANCE NO. 2025-12**

**AN ORDINANCE AMENDING MCCRACKEN COUNTY
ORDINANCE 2023-14 BY SETTING FORTH AN UPDATED
SALARY AND CLASSIFICATION TABLE TO REFLECT
COST OF LIVING ADJUSTMENTS AND MODIFICATIONS
TO THE ADDITIONAL ADD PAY PORTION OF THE TABLE.**

Summary: The present Ordinance revises McCracken County Ordinance 2023-14 by repealing and replacing the existing Salary and Classification Table, with an updated Salary and Classification Table. Said updated Table will add the Fiscal Court's approved Cost of Living Adjustments for Fiscal Years 24/25 and 25/26 to the starting rate for all position classifications. Further, the Additional Add Pay portion of the Table is modified to reflect additional positions and classifications.

Certification: It is hereby certified by the McCracken County Fiscal Court that the present summary represents an accurate official statement of the main points of and contents of Ordinance No. 2025-12.

Public Inspection: Ordinance No. 2025-12 shall be available for public inspection in its whole and complete form in the McCracken County Judge Executive's Office during ordinary business hours.

V. COURT ORDERS

- A. It is ordered that the Judge Executive is authorized to sign a resolution supporting the submission of an application for Community Development Block Grant funds to be used to assist Four Rivers Behavioral Health in providing funding needed for personnel salaries at the Centerpoint Recovery Center.
- B. It is ordered that Dennis Hastings be hired as Tax Administrator, effective January 26, 2026, at a salary of \$83,000.00, less statutory deductions and subject to further orders of the Court.
- C. It is ordered that Gregory Cannon be promoted to Planning and Community Development Manager effective January 18, 2026, at a salary of \$81,000.00, less statutory deductions and subject to further orders of the Court.

- D. It is ordered that the Judge Executive is authorized to sign a resolution supporting the acceptance of specified roads into the county road system from the Kentucky Transportation System.
- E. It is ordered that the road known as Waterfront Way be accepted into the County road system. The road begins at KY 998 (a.k.a. Olivet Church Road) and extends 2120 feet westward to a dead end in a cul-de-sac.
- F. It is ordered that the road known as Stonehaven Lane be accepted into the County road system. The road begins at Waterfront Way and extends 1045 feet southward to a dead end in a cul-de-sac.
- G. It is ordered that the Judge Executive is authorized to sign the County Road Aid Agreement with the Kentucky Transportation Cabinet.
- H. It is hereby ordered that A&K construction Change Order Number 005C, as shown on the attached documents and dated 12-30-2025, be approved. In summary, the change order agrees to increase the contract by \$1,055,383.75. The new A&K Construction contract amount will be \$51,056,590.92. Contract changes include cement stabilization at parking lots, playgrounds, and other areas not previously receiving soil/lime/cement stabilization. The change order will authorize A&K Construction to provide up to forty-seven thousand and sixty-two square yards (47,062 SY) of cement stabilization and up to two (2) mobilizations. It is further ordered that the Judge Executive is authorized to sign all documents necessary to effectuate the amended contract.
- I. It is ordered to pay the invoice dated December 17, 2025, to Airwave Communications for the Sports Complex Project, in the amount of \$19,429.80. This is pursuant to the Interlocal Cooperation Agreement dated September 7, 2022, between the City of Paducah, Kentucky, the County of McCracken County, Kentucky, and the Sports Tourism Commission. As per the Interlocal Agreement, the City of Paducah pays half of the invoice to McCracken County.
- J. It is ordered that the Treasurer is authorized to pay Lone Oak Trophy & Signs in the amount of \$45.00 for Operator Of The Year plaque. The cost is from the federal drug forfeiture fund.
- K. It is ordered to approve the December 2025 Transient Room Tax in the amount of \$356,573.03 be disbursed as follows:

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|--------------------------------|---------------|
| Paducah CVB ----- | \$ 104,425.54 |
| Convention Center----- | \$ 71,034.51 |
| Sports Tourism Commission----- | \$ 108,669.49 |
| Escrow Fund----- | \$ 72,443.49 |

VI. **EXECUTIVE SESSION**

VII. **ADJOURNMENT**