



AMERICAN WOODMARK

On behalf of everyone at American Woodmark, our hearts go out to all those impacted by the coronavirus (COVID-19). As always, our top priority is the health and well-being of our teammates and the communities in which we live and work. As we navigate the rapidly evolving situation together, I want to ensure the Cumberland and Allegany County communities that we very aggressively made changes to our operations and policies to meet or exceed all requirements as set forth by our local and state governments, as well as the CDC and applicable OSHA regulations. I formed and personally lead a Pandemic Preparedness Team that initiated protective measures in alignment with the CDC the first week of March, well before state orders were issued, and we have continued to enhance and expand our actions with the key objective to create a safe work environment for our employees. Most importantly, we have altered our operations and flows to meet the six-foot social distancing requirement where physically possible. In the very few roles where not possible, we have constructed physical barriers to separate our employees or require the use of personal protective equipment at all times.

All of our 18 manufacturing operations, including our plant located in Allegany County are fully operational. The decision to run our operations is one that I have personally taken very seriously. I can assure our communities that we would not have a single operation open if I did not personally feel that we had taken every measure necessary to create a safe working environment. Our decision to operate is based on a proper balance of providing a safe working environment while meeting the call to action by our state and federal governments to continue to serve the commercial and residential housing industry which has been identified as critical infrastructure in America. More specifically, both the construction industry and the cabinet industry itself have been identified by the Cybersecurity and Infrastructure Security Agency (CISA), a division of the Department of Homeland Security, as essential businesses. Governor Hogan's order legally recognized CISA's formal identification of essential businesses for the state of Maryland. The Governor and the federal government clearly know the importance of the housing industry to the overall socioeconomic health of our states and communities.

Some may question why cabinets are considered essential. Without cabinetry, new construction sites could not be closed out and sold, thereby having a significant impact on the ability to keep this critical infrastructure running. American Woodmark not only supplies the commercial industry, we are the largest cabinet supplier in America to the nation's top twenty single-family new construction companies. Our plant in Allegany County alone provides close to 5,000 cabinets a day to the new construction industry within Maryland and surrounding states. As such, we are extremely essential to this critical infrastructure and the overall economy.

The reality is that our company, and each one of our employees, has been called upon to help fight the battle against COVID-19 in a way that allows us to make a difference. I could not be prouder of our more than 10,000 employees making the choice every day to fight this battle together. Not only are we supporting the economy and the construction industry, our employees are also answering the call to help our local communities. Our 3-D printers throughout the company are running non-stop producing parts for face shields while employees assemble and donate the shields to our local health providers; employees have brought sewing machines to our plants and have teamed up to produce protective face coverings for our local communities; locations have donated masks, protective coveralls, and thousands of additional personal protective equipment to local hospitals and first responders; employees are packing lunches for children in need through local charities; and the list goes on.

It is times such as these that we must all depend on each other. We all play a vital role in this battle against COVID-19, and I am extremely proud of how our employees have risen to the challenge. We are answering the call while doing it in a way that is safe and mitigates the risk

of the virus. Thankfully, our safety practices are impactful as at the time of this letter, we have had no known cases at the Allegany plant or any of our manufacturing locations. Regardless of what challenges may come our way, American Woodmark will answer the call with the same pride and dedication that we always do, while staying true to our core values that made us the company we are today. We thank the Cumberland and Allegany County communities for your continued support,

Warmest Regards,

Cary Dunston
Chairman and CEO
American Woodmark Corporation