



**DEKALB** COUNTY  
SCHOOLS

## **Executive Objectives**

# Increase Communication and Morale

*We are doing a great work, we must  
be excited about what we do.*

- a. It is my plan to visit teachers, administrators, and students frequently to create a learning culture where everyone is working as a team.
- b. We must tell our story
  - i. Workshop with local papers and news outlets
  - ii. Social Media
  - iii. Academics at Athletics
  - iv. Community Meetings and events
- c. Mend relationships that have been broken or un-established

# Instructional Improvements

- a. Increased instructional supervision and feedback.
  - i. School-based and district-based
  - ii. Consistent walk-through documentation
- b. Improved job-embedded professional development
- c. Set goals for:
  - i. Advancement- Support the innovation of our teachers and ensure that they have the resources to meet the high standards we set for them.
  - ii. Accomplishment- By allowing flexibility and providing resources to schools and teachers to be innovative, we will accomplish more than we have ever accomplished.
- d. School and District Report Card that promotes our school/schools in a positive, yet honest way.
- e. Lesson Planning
- f. Supplemental Programs for Enrichment and Intervention
- g. Additional Service Program support- SPED and EL

# Increase Instructional Offerings

- a. Vocational Programs
- b. Arts Education and Integration
- c. Dual Enrollment and Rigorous Coursework
- d. Virtual Program
- e. Support and Prepare Students for Post-Secondary

# Technology and Innovation

- a. Infrastructure and Management
- b. Teachers' Instruction Focused: Impact students through technological based instruction by teacher implementation and usage initially.
- c. Students' Instruction Focused: Systematic transition of a more digital classroom.

# Leadership and Talent Identification

- a. New teacher placement and support- Hiring quality teachers is the most impactful aspect of a school administrator's job.
- b. Leadership Development Program- There will be a tremendous amount of administrative turnover in the coming years. This program will outline The DeKalb County School Systems expectations for school administrators and leaders in terms of professionalism, knowledge and work. Participants will see the applicant pool for limited jobs, thus impressing upon them the need to stand out in their current job and in their leadership skills if they are expecting to advance in the field.
  - i. Voluntary participation
  - ii. Application Spring 2017
  - iii. Summer 2017- Spring 2017

# School Facility and Safety Upgrade

## a. Security

- i. Limiting Access to Campus
- ii. Security and Surveillance

## b. Facility Upgrades

- i. Architect and Construction Management Program
- ii. 5 year Plan
- iii. Cost Efficiency
- iv. Energy Efficiency

# Funding Sources

- a. Evaluate expenditures to determine impact on instruction and student learning.
- b. Grant opportunities to support the entire scope of educational programs in DeKalb County Schools.



# Final Thoughts

*“I want to be a part of creating an environment where people from various districts across the state come with a desire to learn and improve their standard based upon the models and activities we have in place.”*

*“Better is possible. It doesn’t take genius. It takes diligence, moral clarity, ingenuity, and above all a willingness to try.”*

## **I. Impact people in a positive manner**

1. Students
2. Employees
3. Community and world around us



**DEKALB** COUNTY  
SCHOOLS

## **Executive Objectives**