

Justin Graham General Counsel

March 30, 2021

Bonnie Anderson 27722 Cold Spring Trail Katy, Texas 77494 VIA ELECTRONIC MAIL: bonnie r anderson@yahoo.com

Dear Ms. Anderson:

This letter is follow-up to your removal from the Katy ISD school board meeting based on your refusal to wear an appropriate face covering or maintain appropriate distancing. After several warnings, while within close proximity to staff, you refused to wear an appropriate face covering in accordance with Katy ISD's Covid Mitigation Plan. COVID-19 mitigation measures require visitors to wear a mask or similar face covering while on District property. As you know, you have previously and repeatedly been warned that you are required to wear a mask on Katy ISD property. In fact, at the special meeting last week, on March 22, 2021, you were again warned that you are required to follow the District's Covid protocols.

Additionally, in accordance with Katy ISD Board Policy, all Board meetings are conducted in accordance with proper decorum and will be civil, peaceful, and professional. The Board does not tolerate disruption of the meeting by members of the audience and any person who, after a warning, continues to disrupt the meeting by his or her words or actions, may be removed. Further, law enforcement officials may be asked to have the person removed from the meeting if they refuse to do so.

You have the right to appeal your ejection from District property, and may do so by filing a grievance consistent with Katy ISD Board Policy FNG. For your reference, I have attached a copy of Board Policy FNG. Should you need a complaint form you may contact <a href="mailto:Samanthaaridenhour@katyisd.org">Samanthaaridenhour@katyisd.org</a>.

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Justin R. Graham General Counsel

KATY INDEPENDENT SCHOOL DISTRICT