

# Fort Worth

INDEPENDENT SCHOOL DISTRICT

## Regular Meeting

Notice is hereby given that on Tuesday, May 20, 2025, the Board of Education of the Fort Worth Independent School District will hold a Regular Meeting beginning at 5:30 PM at the Fort Worth Independent School District Service Center 7060 Camp Bowie Boulevard. This meeting will be streamed and archived on [Fort Worth ISD's Live YouTube channel](#), and on the [FWISD Video on Demand](#) site found on the bottom of the District's homepage. To access closed captioning during YouTube's live stream of the meeting, touch the screen or move the cursor over the video while it is playing and click the "CC" button. Live captioning is presently only available in English. Multiple language captioning is available on the Fort Worth ISD LIVE YouTube archive. An electronic copy of the agenda is attached to this online notice. The subjects to be discussed or considered or upon which any formal action may be taken are listed on the agenda which is made a part of this notice. Items do not have to be taken in the order shown on this meeting notice. Members of the public may make a public comment in-person or by written statement.

The Guidelines for Public Comment were revised on the [Board of Education Webpage](#) and now include information regarding meeting decorum. Those individuals desiring to make a public comment may sign-up by calling 817-814-1920 by 4:00 PM the day of the meeting and may sign-up at the meeting location until 5:20 PM. Individuals desiring to make a public comment by written statement may email [boardmeetings-publiccomment@fwisd.org](mailto:boardmeetings-publiccomment@fwisd.org) by 12:00 PM the day of the meeting. Written statements will be shared with the Board of Trustees prior to the meeting and will not be read aloud during the meeting.

Those who need a sign language interpreter, please call 817-814-1920 by 12 PM Monday, May 19, 2025.

### FORT WORTH INDEPENDENT SCHOOL DISTRICT REGULAR MEETING

1. **5:30 PM - CALL REGULAR MEETING TO ORDER - BOARD ROOM**
2. **PLEDGES, VISION, AND MISSION**  
*Led by Polytechnic High School JROTC*
3. **RECOGNITIONS**
  - A. Recognition of Student Greeters


- B. UIL CX Debate State Qualifiers: Dunbar High School and Arlington Heights High School
- C. Golf: Benbrook Middle High School State Champion
- D. Tennis: Paschal High School Bronze Medalist/ State Qualifier
- E. Track State Qualifiers: Dunbar High School, Eastern Hills High School, Arlington Heights High School, South Hills High School and O.D. Wyatt High School
- F. Flag Football: Paschal High School District Champions
- G. Softball: Benbrook Middle High School District Champions, Paschal High School District Champions and South Hills High School Bi-District Champions
- H. Baseball: Benbrook Middle High School Bi-District Champions, Paschal High School Bi-District Champions and Arlington Heights High School Bi-District Champions
- I. Middle School and High School Scholar Athletes

#### **4. PUBLIC COMMENT**

#### **5. PRESENTATIONS**

- A. 2025-2026 Compensation Plan Recommendations  
*Presenter: Woodrow Bailey, Chief of Talent Management*  
[Compensation Plan Recommendations.pdf](#) 
- B. 2025-2026 Budget Development Update  
*Presenter: Carmen Arrieta-Candelaria, Chief Financial Officer*  
[Budget Development Update.pdf](#) 

#### **6. CALL PUBLIC HEARING TO ORDER**

- A. Public Hearing on Federal Grant Applications for the Fort Worth Independent School District School Year 2025-2026  
[Public Hearing and Public Comment Notice on Federal Grant Applications.pdf](#) 
- B. Public Comment on Federal Grant Applications for the Fort Worth Independent School District School Year 2025-2026

**7. CLOSE PUBLIC HEARING**

**8. REPORTS**

[Board Committee Report - May 2025.pdf](#) 

**9. SUPERINTENDENT REPORT**

[Superintendent Report.pdf](#) 

**10. COMMENTS BY BOARD MEMBERS OR SUPERINTENDENT ON CURRENT DISTRICT ACTIVITIES AND ANNOUNCEMENTS**

**11. EXECUTIVE SESSION**

The Board will convene in closed session as authorized by the Texas Government Code Chapter §551.

- A. Seek the Advice of Attorneys (Texas Government Code §551.071)
  - 1. Discussion Regarding Legal Requirements and Responsibilities of the Board related to Board Governance and the May 5, 2025 TEA Letter Regarding Potential Statutory Actions Required Due to Campus Performance Ratings.
  
- B. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, Including but Not Limited to Action Items Related to the Recommendation to Terminate Certain Continuing Contract Employees for Good Cause, the Recommendation to Terminate Certain Term Contract Employees for Good Cause and the Recommendation to Terminate Certain Probationary Contract Employees for Good Cause (Texas Government Code §551.074)
  
- C. Security Implementation (Texas Government Code §551.076)
  - 1. Intruder Audit Findings and Corrective Action
  
- D. Real Property (Texas Government Code §551.072)

**12. CONSENT AGENDA ITEMS**



(Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a member of the Board requests that such item be removed from the "Consent Agenda" and voted

upon separately.)

### **Administrative Services, Dr. Karen Molinar, Superintendent**

- A. April 8, 2025 - Meeting Minutes  
[Board Workshop - Apr 08 2025 - Minutes - Html](#) 
- B. April 22, 2025 - Meeting Minutes  
[Regular Meeting - Apr 22 2025 - Minutes.pdf](#) 
- C. Approve Proposed Board of Education Meeting Dates for the 2025-2026 School Year  
[BOE - Meeting Schedule.pdf](#) 
- D. Approve 2025-2026 Council of the Great City Schools Membership Fees  
[CGCS Membership Dues.pdf](#) 

### **Legal and District Records Management, Sidney Pounds, Assistant General Counsel**

- E. Approve First Reading – Revisions to Board Policy CFB (LOCAL)  
[CFB Local First Reading.pdf](#) 
- F. Approve Second Reading - Revisions to Board Policy GKD(LOCAL)  
[Approve Second Reading- Revisions to GKD.pdf](#) 




**Trustee Anne Darr:** Does a pricing structure exist identifying the costs for outside organizations to use the District’s facilities? Does this pricing structure include the costs of utilities, maintenance, security, and any FWISD personnel on duty while the building is in use by an outside organization?

**Response:** Yes - the costs associated with all of the above are included in District facility rental contracts. Actual fees and charges vary based on the facility, type of organization and the specific circumstances of the event(s). It is our intent to publish pricing structures as exhibits to the regulations associated with Board Policy GKD(Local) in the near future.



### **Business and Finance, Carmen Arrieta-Candelaria, Chief Financial Officer**

- G. Approve Purchase of Budget, Financial and Comparative Analytics Subscription Renewal  
[Business Finance Subscription Renewal.pdf](#) 
- H. Approve Budget Amendment for the Period Ending April 30, 2025  
[Budget Amendment April 30, 2025.pdf](#) 
- I. Approve Document Management Software for Title I, Part A Compliance  
[Document Management Software.pdf](#) 
- J. Approve Amended Contract for Project Management Services  
[Project Management Services.pdf](#) 
- K. Approve Debt Service Budget Amendment for the Period Ending April 30, 2025  
[Debt Service Budget Amendment April 30 2025.pdf](#) 
- L. Approve the Quarterly Investment Report for the Period: January 1, 2025 - March 31, 2025  
[Quarterly Investment Report.pdf](#) 

**Learning and Leading Division, Mohammed Choudhury, Deputy Superintendent**



- M. Approve Agreement Between ESC Region 11 and the Fort Worth Independent School District for Texas Instructional Leadership Training and Executive Coaching  
[Region11.pdf](#) 
- N. Approve Amendment for Translation and Interpretation Services for Districtwide Usage  
[Language Line Solution.pdf](#) 
- O. Approve Software System to Create, Monitor, and Evaluate Campus Improvement Plans and District Improvement Plan  
[806 Technologies.pdf](#) 
- P. Approve Literacy Professional Learning for English I, English II, and High School Instructional Leadership

**Talent Management, Woodrow Bailey III, Chief Talent Officer**

- Q. Approve Purchase Renewal of Value-Added Analysis for Teacher Incentive Allotment  
[Value-Added TIA.pdf](#) 
  
- R. Approve Interlocal Agreement Between Fort Worth ISD and Texas Tech University for the Principal Fellows Program Continuation for the 2025-2026 School Year  
[Principal Fellow Program.pdf](#) 

**Operations, Kellie Spencer, Deputy Superintendent**

**Capital Improvement Program, Carl Alfred, Senior Officer**

- S. Approve Authorization to Negotiate and Award Contracts for the Relocation and Installation of New Fiber-Optic Network Services as Part of the 2021 Capital Improvement Program  
[Fiber-Optic Network Services.pdf](#) 
  
- T. Approve Authorization to Enter Into Additional Contracts for Moving Services in Conjunction with the 2021 Capital Improvement Program  
[Moving Services.pdf](#) 
  
- U. Approve Increase to Previously Approved Job Order Contract General Contracting Services Amount for Diamond Hill-Jarvis High School Project Utilizing Program Contingency Funds in Conjunction with the 2017 Capital Improvement Program  
[Diamond Hill-Jarvis HS JOC Contingency.pdf](#) 
  
- V. Approve LED Lighting Conversion for McClung Middle School and Daggett Montessori as Part of the 2021 Capital Improvement Program  
[LED Lighting Conversion.pdf](#) 


**Facility Planning and Rental, Mike Naughton, Executive Director**

- W. Approve Purchase of Student and Cafeteria Furniture for the International Newcomer Academy





[INA Furniture.pdf](#) 

- X. Approve Interlocal Agreement Between Fort Worth Independent School District and the City of Fort Worth for Mobile Recreation Summer Day Camp and Waive Fees Associated with Operating the Camp  
[Mobile Recreation.pdf](#) 
  
- Y. Approve Resolution of the Fort Worth Independent School District Board of Trustees Granting Authority to the Superintendent of Schools for Certain Real Property Matters  
[Resolution - Authority Signature.pdf](#) 

***Maintenance and Operations, David Guerra, Executive Director***

- Z. Approve Purchase and Installation of Elevator Modernization at I.M. Terrell Academy for STEM and VPA  
[Elevator.pdf](#) 

***Technology, Ramesh Krishnamurthy, Chief Technology Officer***

- AA. Approve Renewal of Provider for Telephone Service and Plexar Lines  
[Telephone Services.pdf](#) 
  
- AB. Approve the Ratification for Purchase of Device Licenses for Mosyle MDM  
[Mosyle MDM.pdf](#) 
  
- AC. Approve Renewal of Cloud Software for District Infrastructure and Academic Support  
[Azure Credits.pdf](#) 
  
- AD. Approve Ratification for the Purchase of Managed Print Services Lease for District Multifunctional Copiers and Printers  
[Datamax.pdf](#) 
  
- AE. Approve Renewal of Unified Communications Session Management and Long-Distance Services for the 2025-2026 School Year

[TPX Communications 2026.pdf](#) 

- AF. Approve Renewal of Platform to Manage and Maintain Student and Staff Access to Digital Resources and Applications


[Classlink 25-26.pdf](#) 

### **13. ACTION AGENDA ITEMS**


- A. Item(s) Removed from Consent Agenda

#### **Administrative Services, Dr. Karen Molinar, Superintendent**


#### ***Legal and District Records Management, Sidney Pounds, Assistant General Counsel***

- B. Approve Proposed Termination of Certain Probationary Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code
- C. Approve Proposed Termination of Certain Term Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code
- D. Approve Proposed Termination of Certain Continuing Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code
- E. Consider and Take Action to Void the Contract of Certain Employees for Lack of Texas Educator Certification Pursuant to Chapter 21 of the Texas Education Code
- F. Approve Renewal of District - Wide Legal Services  
[Renewal of District Wide Legal Services.pdf](#) 

#### **Learning and Leading Division, Mohammed Choudhury, Deputy Superintendent**

- G. Approve the Adoption and Subsequent Purchase of Math Instructional Materials for the 2025-2026 School Year  
[INSTRUCTIONAL MATERIALS.pdf](#) 

#### **Operations, Kellie Spencer, Deputy Superintendent**

- H. Approve the Fort Worth ISD Facility Master Plan  
[2025.05.20 Facility Master Plan.docx](#) 

**Capital Improvement Program, Carl Alfred, Senior Officer**

- I. Approve Resolution to Modify the List of Projects to be Financed from Bonds Authorized at the District's 2021 Election to Reflect a Consolidation of M.L. Kirkpatrick Middle School at J.P. Elder Middle School; and Resolving Other Matters in Connection Therewith  
[Consolidation Kirkpatrick at Elder.pdf](#) 
- J. Approve Budgets and Adjustments Transferring Funds from M.L. Kirkpatrick Middle School and Bond Interest to J.P. Elder Middle School to Accommodate Future Program Needs for the 2021 Capital Improvement Program  
[Bond Budget Adjustments JP Elder.docx](#) 
- K. Approve Resolution to Modify the List of Projects to be Financed from Bonds Authorized at the District's 2021 Election to Reflect a Consolidation of Morningside Middle School at William James Middle School; and Resolving Other Matters in Connection Therewith  
[Consolidation Morningside at William James.pdf](#) 
- L. Approve the Budgets and Adjustments Transferring Funds from Morningside Middle School and Bond Interest to William James Middle School to Accommodate Future Program Needs for the 2021 Bond Projects  
[Bond Budget Adjustments William James.docx](#) 
- M. Approve the Budget Amendment Transferring Funds from Construction Projects and Administration and Interest Funds to Program Contingency in Conjunction with the 2017 Capital Improvement Program  
[2025.0520 CIP17 Budget Transfer to Contingency- REVISED.docx](#) 
- N. Approve Increase to Previously Approved Architectural Services, Engineering Services, and Professional Services Amount for Elementary School Replacement #2 at Maudrie Walton Site in Conjunction with the 2021 Capital

## Improvement Program

[Replacement #2 Maudrie Walton.pdf](#) 

- O. Approve Authorization to Enter Into a Contract for Asbestos Abatement Services for Elementary School Replacement #1 at Eastern Hills Site in Conjunction with the 2021 Capital Improvement Program

[2025.0520 EHES Abatement\\_DWW.docx](#) 

- P. Approve Change Order No. 1 for Construction Services to Include the Information Technology (IT) Scope of Work at Forest Oak Middle School in Conjunction with the 2021 Capital Improvement Program

[Forest Oak Change Order IT Scope.pdf](#) 

### ***Child Nutrition, Pamela Watson, Executive Director***

- Q. Approve Renewal of Food Service Management Company Contract for the 2025 - 2026 School Year

[Food Service Management.pdf](#) 

**Trustee Anne Darr:** Will FWISD be able to continue providing breakfast and lunch for all students during the 2025-2026 school year?

**Response:** All meals (breakfast, lunch, dinner, and snacks) will continue to be free to all students during the 2025 - 2026 School Year.

### ***Custodial, Steven Furlough, Executive Director***

- R. Approve Demolition Services for the Professional Development Service Building Located in 3150 McCart Avenue, Fort Worth, Texas 76110


[PDC Demolition.pdf](#) 

### ***Facility Planning and Rental, Mike Naughton, Executive Director***


- S. Approve Authorization to Negotiate and Enter into a Lease Agreement with New Heights High School for the Use of a Building Located at 3908 McCart Avenue

[New Heights High School.pdf](#) 

### ***Maintenance and Operations, David Guerra, Executive Director***

- T. Approve Purchase and Installation of Rooftop Units and Energy Management Controls for Alice Contreras Elementary  
[Rooftop Units.pdf](#) 

***Technology, Ramesh Krishnamurthy, Chief Technology Officer***

- U. Approve Purchase of Audio Visual Displays and Services for Classrooms  
[Ben Q Deployment MS.pdf](#) 

**14. Election of Board of Education Officers**

**15. ADJOURN**