SEARCH WAIVER REQUEST

Southern Illinois University Carbondale

*** All search waivers should be accompanied by an explanatory memorandum.**

Today's Date: 7/26/2017

College/School/Non-Academic V.C. Area: University Communications and Marketing

Department/Unit: University Communications and Marketing

Name of Person Being Replaced, If Applicable: N/A

Effective date of Resignation:

Reason for Waiver Request: Late Resignation ☐ Promotion ☐ Change in Title ☐
Other (Please explain) ☒

The university has agreed to identify appropriate employment for the family member of a key hire. Melissa Germain brings relevant communications experience in a higher education environment and has a broad skill set that includes multiple aspects of communications and marketing, including working with print, news media, websites and social media, as well as strong communications, interpersonal and project management skills.

Person To Be Hired: Melissa Germain

Race: Unknown Sex: Female +40: ☐ Protected Veteran: ☐

Rank/Title: Assistant Director, University Communications

Period of Appointment (starting/ending dates): 9/1/2017-6/30/2018 %FTE: 1

Full-Time Monthly Salary Rate: 4333.33 FTE-Adjusted Monthly Salary Rate: 4333.33

Paul Goldsmith
Chair/Director/Coordinator/Fiscal Officer — Date: 7-26-17

Dean/Executive Director — Date

Randy J. Dunn
Chancellor/Vice Chancellor — Date: 7/27/17

Affirmative Action — Date

Reason for denial:

Person to be hired from:

- ☐ Internal to SIU Carbondale
- ☐ Local (Franklin, Jackson, Perry, Union, Williamson counties)
- ☐ Regional (Illinois, Indiana, Kentucky, Missouri)
- ☑ National (any other location in the U.S.)
- ☐ International (outside the U.S.)

Revised 8/2016