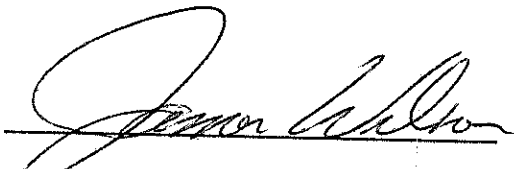


THE FOLLOWING IS A RETIREMENT PACKAGE AGREEMENT BETWEEN THE ALEXANDER COUNTY HOUSING AUTHORITY (ACHA) AND RONALD DAVIS, AN EMPLOYEE OF THE ACHA.

RONALD DAVIS AGREES TO RETIRE ON JANUARY 6TH, 2012 AT 4:00 P.M. WITH ALL BENEFITS ENTITLED TO ALL RETIREES.

THE ALEXANDER COUNTY HOUSING AUTHORITY AGREES TO PAY RONALD DAVIS FOR HIS EARLY RETIREMENT A SUM OF \$700.00 A MONTH FOR A PERIOD OF THIRTY-SIX (36) MONTHS INDING AFTER THE DECEMBER 2014 PAYMENT.

THE ABOVE IS AGREED BY THE PARTIES SIGNED BELOW:



JAMES WILSON, EXECUTIVE DIRECTOR
ALEXANDER COUNTY HOUSING AUTHORITY



RONALD DAVIS, EMPLOYEE

DATE: 10-12-11

BRUCE HARRELL RETIREMENT AGREEMENT

This is an agreement between Bruce Harrell and the Alexander County Housing Authority.

Bruce Harrell will leave full time employment from the Alexander County Housing Authority effective October 1, 2012.

In consideration for his leaving the following will be provided:

1. \$30,000.00 cash buy out – with all benefits being paid
2. His health insurance will be paid until age 65 – if the ACHA is unable to provide health insurance a sum equal to the individual premium being paid for health insurance will be paid to him
3. 8 hours a week of employment @ \$20.00 an hour until age 62 will be provided

*He will also be paid all vacation and sick time upon leaving full time employment with the ACHA (as provided in the union bargaining agreement)

*He will also receive his annual \$1,500.00 bonus on December 15, 2012

The signatures below agree that the above is true and correct.

Date: 6/28/12

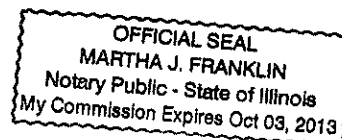
Bruce Harrell
Bruce Harrell

James Wilson
James Wilson, Executive Director ACHA

These signatures witnessed this 28th day of June, 2012

Martha J. Franklin
Commission expires 10/3/2013

Seal:



RETIREMENT INCENTIVE AGREEMENT

Parties Involved

Ronald Clayton Greenley – Alexander County Housing Authority

Based upon good and valuable consideration and the mutual agreements contained herein the parties agree as follows:

Scope of Agreement:

Effective Date of Agreement June 6, 2011

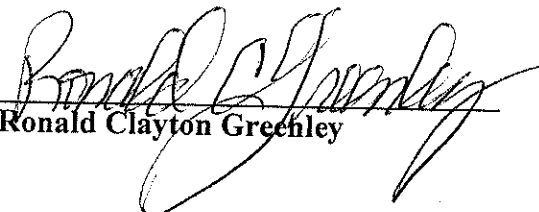
Ronald Clayton Greenley agrees to a voluntary layoff for a period of 0 days to 18 months during which time he may choose to draw unemployment insurance

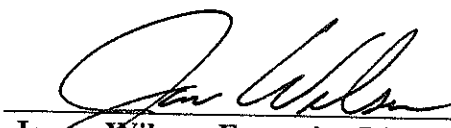
*The Alexander County Housing Authority will continue to pay family health coverage and all pensions as full-time worker, except the Union Plan which will be on hours worked.

During this period of unemployment he agrees to work one (1) day a week at the Alexander County Housing Authority (Monday) if Monday is a holiday Thursday will be worked.

After Ronald Clayton Greenley ceases to draw unemployment or ceases to work one (1) day a week at the Alexander County Housing Authority, he no longer will be an employee of the Authority and will be paid a retirement incentive of \$1,250.00 a month until he reaches age 65 on August 16, 2016.

The following agree to the above dated this 15th day of June, 2011.


Ronald Clayton Greenley

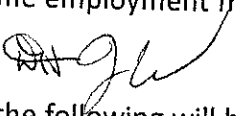

James Wilson, Executive Director
Alexander County Housing Authority

***Ronald Clayton Greenley will be eligible for the full performance bonus of \$1,500.00 for 2011**

***October 1, 2011 – Vacation & Sick days will be awarded on an 80% ratio 20 days vacation and 17 days sick**

DAVID HOGES SR. RETIREMENT AGREEMENT

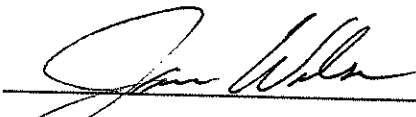
This is an agreement between David Hodges and the Alexander County Housing Authority

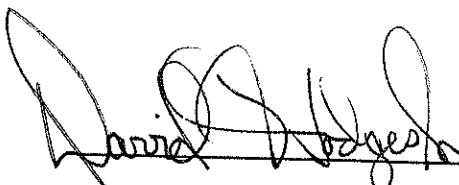
David Hodges agrees he will leave full time employment from the Alexander County Housing Authority effective ~~March 31, 2013~~ ^{March 01, 2013} 

In consideration of his early retirement the following will be provided:

1. \$25,000 cash buyout – will all benefits being paid
2. \$700 a month health insurance stipend until age 65
3. Two (2) days a week (14 hrs) of employment with ACHA until age 65 @ \$300 per week

*He will also receive vacation and sick pay as the Bargaining Unit Contract defines it upon retirement on ~~March 31, 2013~~ ^{March 01, 2013} 


JAMES WILSON, EXECUTIVE DIRECTOR
ALEXANDER COUNTY HOUSING AUTHORITY


DAVID HODGES SR., EMPLOYEE

DATE: 8/21/2012

BILL TATUM

RETIREMENT AGREEMENT

This is an agreement between the Alexander County Housing Authority and Bill Tatum.

Bill Tatum agrees he will leave full time employment from the Alexander County Housing Authority effective December ~~31~~ 2012. *28 Jan 2013*

In consideration of his early retirement the following will be provided:

1. \$15,000 cash buyout – with all benefits being paid ✓
2. Continued health insurance until Bill Tatum reaches age 65 (2 years) or a cash equivalent equal to insurance cost
3. Employment for one (1) day a week until age 65 (2 years)


JAMES WILSON, EXECUTIVE DIRECTOR
ALEXANDER COUNTY HOUSING AUTHORITY


BILL TATUM, EMPLOYEE

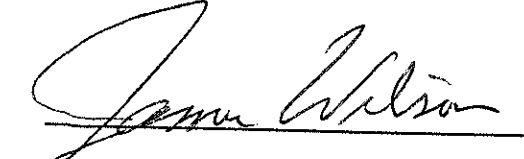
DATE: 10-31-12

THE FOLLOWING IS A RETIREMENT PACKAGE AGREEMENT BETWEEN THE ALEXANDER COUNTY HOUSING AUTHORITY (ACHA) AND LINDA BALDWIN, AN EMPLOYEE OF THE ACHA.

LINDA BALDWIN AGREES TO RETIRE ON JANUARY 2nd, 2012 AT 4:00 P.M. WITH ALL BENEFITS ENTITLED TO ALL RETIREES.

THE ALEXANDER COUNTY HOUSING AUTHORITY AGREES TO PAY LINDA BALDWIN FOR HER EARLY RETIREMENT A SUM OF \$700.00 A MONTH FOR A PERIOD OF THIRTY-SIX (36) MONTHS ENDING AFTER THE DECEMBER 2014 PAYMENT.

THE ABOVE IS AGREED BY THE PARTIES SIGNED BELOW:


JAMES WILSON, EXECUTIVE DIRECTOR
ALEXANDER COUNTY HOUSING AUTHORITY


LINDA BALDWIN, EMPLOYEE

DATE: 12/15/11