

Application for Appointment

Submitted on: 08/13/2019 12:04:01 AM

Completion time: 2 hr. 45 min. 29 sec.

Please Provide Information for your Home/Legal Residence

Q. First Name

R. Vincent

Q. Last Name

R. Condon

Q. City

R. Troy

Q. Oakland County Resident:

R. Yes

Q. Length of Residency

R. 39

Party Affiliation

Q. What is your party affiliation?

R. Democrat

Education

Q. High School Name or GED

R. Schafer H.S.

Q. City/State

R. Southgate, MI

Q. College/Technical

R. Univ. Detroit Law School, Indiana Wesleyan, MSU

Q. City/State

R. Detroit, Indiana, E. Lansing

Q. Degree(s) received

R. JD, MS in Management, BS in Secondary Education

Employment

Q. Employer

R. Legal Aid and Defender Assn., Inc

Q. Position Title

R. Staff Attorney, independent contractor.

Q. Dates of Employment

R. Sept., 2018 - present

Q. Duties

R. I have successfully represented about 100 indigent clients in court hearings in Wayne, Oakland, and Macomb Counties with a 100% success rate in having non-violent criminal convictions expunged (removed) from their records. Many of these clients I have handled on a pro bono basis. I believe I have completed expungements on more clients than any attorney in S.E. Michigan, save one who is employed by the City of Detroit. I am proud I have had a positive impact on people's lives, so they can get a job, pursue an education, etc.

Q. Employer

R. Volunteer and semi-retired.

Q. Address

R.

Q. Position Title

R.

Q. Dates of Employment

R. 2014-2018

Q. Duties

R. Activities include: I provided free legal work for Lakeshore Legal Aid, Detroit, completing applications for indigent people applying to have their criminal convictions expunged. I had several clients and advised them on Estate Planning issues. I worked as an independent contract attorney for my former law partner.

Q. Employer

R. Blaney & Condon, PLLC

Q. Address

R. Southfield, MI

Q. Position Title

R. Law Partner

Q. Dates of Employment

R. 2009 - 2014

Q. Duties

R. Small business start-up and owner in Oakland County, 2010 - 2012. Also, I received the highest award given annually to only one attorney from Legal Aid & Defenders Assn., Detroit (LADA), "Friend of LADA", for giving over 360 hours of free legal assistance to clients. In addition, I was selected by Judge Phyllis McMillan, who is now a Circuit Court Judge in Oakland County, to serve on a Waterford Twp. Committee which established a diversion program to place mentally ill people into treatment rather than incarceration, and to train Police and First Responders to safely respond

to mental health situations. Then from about 2012 - 2014 I provided free mediation for about 15 cases for Wayne Mediation Center, Dearborn, MI, as I am a Court approved mediator.

Q. Employer

R. Chrysler Financial/Chrysler Insurance Company

Q. Address

R. Southfield, MI

Q. Position Title

R. Vice President of Chrysler Ins. Agency., Sr. Compliance Analyst, Underwriting Mgr.

Q. Dates of Employment

R. 1998-2009

Q. Duties

R. I was V.P. of Chrysler Insurance Agency, and I was sole Agent for the company in all 50 States. In the compliance dept., I was a Sr. Analyst, responsible for dealing with governmental agencies in all 50 states and in all Canadian Provinces. I was also Underwriting Manager, responsible for budgeting, staffing, and for profit and growth.

Q. Employer

R. Various Insurance Companies, Marsh & McLennan

Q. Position Title

R. Underwriting Manager, Sr. Marketing Specialist

Q. Dates of Employment

R. 1972-1998

Q. Duties

R. My Management experience with National Insurance Companies and with the World's largest Insurance Broker spans 4 different states: MI, PA, TX, IN. I achieved distinctions including Best Office, Best Underwriting Manager. I have International experience with London, Bermuda, Canada. I was also mentor to a Japanese National for two years at Marsh & McLennan, so I have exposure to how the Japanese conduct business. It is best to explain my achievements in an interview.

References

Q. Contact #1

R. (6 references are attached) Jeffrey Muzyk, JD/ Chrysler Insurance Company, retired

Q. Contact #2

R. Angela Moss/ Wayne State Univ.

Q. Contact #3

R. Derrick Iseler/ former boss at USF&G Ins. Co.

Please answer the following five questions in 500 words or less:

Q. What is your vision for the future of Oakland County?

R. Oakland County is a great place to live, work, and raise a family thanks in large part to the leadership of L. Brooks Patterson. He had a great passion for his job and for trying to do the right things for the people of Oakland County, but I do see a few issues differently. I feel strongly that the County must attract and retain a skilled and diverse workforce by supporting mass transportation. Let's get people from the Downriver Communities by having express bus service down Telegraph Road all the way up to Pontiac. I know many talented people who love to live in Detroit, so let's have express bus service down Woodward Avenue so they can live in Detroit but work in Oakland County. I will also take a leadership role in doing all we can to promote a clean environment, including converting all Oakland County buildings to LED lighting in my first year, saving hundreds of thousands of dollars long-term. Also, we need electric charge stations, and there are a large number of positions within the County who drive County vehicles, and we must do all we can to use Hybrid vehicles, again saving money on gasoline. Also, the recent events involving military style weapons, and clips that hold up to 100 rounds is an area where I will take a leadership role, as controversial as that may be. My ideas include making Oakland County the first County in the U.S. to offer a buy-back program for such weapons, and I will work closely with Sheriff Michael Bouchard to make our County a role model, as the danger to our Sheriffs is as great, or greater, than to the public - we see that officers rush to be of assistance even when facing such weapons! I will pledge \$25,000 of my own salary to such a buy-back program, and will take a lead role in getting Oakland County's business and community leaders to raise another \$1 million in my first year. Along those lines, another idea I have is to NOT give licenses to ranges that permit people to use military style weapons, and to impose a tax on any business that sells a clip that holds up to (TBD) number of rounds. It seems to me that Oakland County had licensing and tax authority, but I would certainly defer to legal counsel on that. Lastly, we must address Mental Health and provide a greater amount in our budget to hire more Psychologists and Psychiatrists. Because of a dear loved one, I have personal experience regarding mental health issues that includes dealing with many Agencies, hospitals, and the Courts in Oakland County. I will meet with the Agencies, get their honest and open input on their staffing and other needs, and put together a Budget that puts Oakland County in a clear leadership position in PROPERLY addressing mental health issues. I will also work with Sheriff Bouchard to assure his officers have the necessary training and resources.

Q. What are your professional qualifications?

R. I will address this question in a summary style, as I look forward to having an interview to expand upon my experience and qualifications.

1. I am an Attorney, and I believe my legal education would be invaluable as County Executive. I graduated from the University of Detroit School of Law in 2006, having started law school much later in life with a significant amount of real-life experience, and management experience.

2. I hold a Masters Degree in Management from Indiana Wesleyan University, which includes taking classes in accounting and budgeting, which will be of great value as County Executive. However, my management style is to rely on my staff as the true experts, but at least I will have an understanding of the issues and terminology.

3. I am a Court-approved Mediator, and have successfully mediated over 15 cases. This training and experience is of great value in negotiating contracts, etc. which are an important task of the County Executive.

4. Educator - I have a B.S. Degree from Michigan State University in Social Science and Secondary Education. Upon graduating, I spent over 18 months as a substitute teacher in the Detroit area, including 3 months as a full-time substitute teacher in the City of Detroit, filling in for a teacher who had had surgery. I believe my degree in education has been of great help in understanding people and in honing my verbal communications skills. I also taught a Masters Degree level class at Indiana Wesleyan University, Indianapolis, Indiana.

5. Troy Chamber of Commerce, chair of the Political Action Committee for 2 years, and an active member for several years. I was in a leadership role, responsible for communicating and leading the issues of Troy's business community. I interviewed L. Brooks Patterson when he first ran for Oakland County Executive, and my committee endorsed him. I also interviewed, and my committee endorsed, Michael Bouchard and Sander Levin. I developed the questions to ask each candidate based on responses I had received from Troy's business community.

6. I am a graduate of Leadership Oakland, class number VII, which gave me a great deal of knowledge about the workings of Oakland County. The year after graduating, I was chair of the Economic and Development sessions, and I had the honor of introducing L. Brooks Patterson to the class.

7. I have established and managed Budgets as a manager for over 35 years. In the insurance industry, success is measured by how a manager succeeds in meeting or exceeding her/his budget. Also, in law school, at the University of Detroit Mercy we were required to take a 4 credit class in Federal Income Tax, so I have "some knowledge" of tax codes.

8. I have had an extremely successful career as a Manager, not only of budgets but also of people. I was a manager in four different States.

9. I have had International experience & believe our County must attract and retain international businesses.

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Q. Do you have background working with complex budgeting? If so, briefly explain.

R. Yes, as explained in the prior answers, I have developed, monitored, and amended budgets for over 25 years. I have had budgets regularly in the \$35 million range with various insurance companies. As manager, this included budgeting for salaries, costs, claims, allocated expenses, unallocated claims expenses, etc. I am also familiar with contingency planning, and each department in Oakland County will be required to submit a contingency plan. In other words, anticipate the unplanned and have a course of action ready to implement.

My budget experience includes drilling down monthly and projecting shortfalls or excesses. In the insurance business, as Underwriting Manager, I budgeted by "Line of Business", in other words a Line of Business would be Commercial Auto or Workers Compensation. I monitored each Line of Business by month for profit and growth, and trended those out for the year and into the following year.

In government, the words may be different, but the principles are the same. Insurance company Renewal business measures how many and what amount of income to project from retain a client from one year to the next. In government, I believe that equates to the tax base - how much will be projected for the year. Then, there is monthly monitoring and corrective actions if needed.

In government, New business would be how much tax, state funds, federal funds are expected based on the past and based on projections. Very similar in the insurance business, but I had to make sure we actually got out and marketing our insurance products so we would attract the New business.

Q. Describe your involvement with national, state, and local civic organizations, especially working with other leaders.

R. As previously described, I have been Chair of the Troy Chamber of Commerce's Political Action Committee, taking a leadership role in the business community. I am a Leadership Oakland graduate, taking a leadership role in chairing the Economic class upon graduating. I have been on the steering committee for the Troy Area CROP Walk for The Hungry for two years. I have been active in my neighborhood homeowners Assn., Alan Moor Civic Assn., for several years including two years as Treasurer. As mentioned previously, I served on a select committee in Waterford Two., chosen by Judge Phyllis McMillan where we developed a diversion program and training

for Officers and First responders who respond to mental health related 911 calls, providing better protection for the Officers, First Responders, and the public.

Q. What do you think is the largest problem facing Oakland County today?

R. I like to think positive, that Oakland County with me as the interim County Executive, will project itself as a welcoming County by implementing actions showing we truly value diversity, cherish the environment, and provide the best mental health services to the people of Oakland County than anywhere in the state. There is no need to view issues as "problems", we simply need to add a few initiatives to the numerous successful ones established by L. Brooks Patterson. The focus will still be on attracting and retaining strong national and international businesses, retaining our AAA Bond Rating, and fixing our roads and infrastructure. I just see that we need to add a focus on Mass Transportation to attract and retain workers, take new initiatives to foster better protection of the Environment, increase our resources for Mental Health, and take a strong leadership role towards eliminating military style weapons.

My personal background gives me a sense of strong duty, and as can be seen from my volunteer activities I love to help people.

I believe my family is the oldest family in Troy, as my Grandson is the 6th consecutive generation to reside in Troy, spanning over 120 years.

On my wife's side of our family, her relatives go back to among the first settlers in Oakland County, including one relative who married a mail-order-bride.

So a lot of folks will roll over in their graves if I mess up as County Executive!

My wife and I celebrated our 50th Wedding Anniversary, having gotten married in the First United Methodist Church of Troy.

We have two wonderful daughters, both of whom reside in Troy, and one terrific Grandson. Not to forget, one awesome Son-In-Law.

I pledge to NOT run for election to this position in 2020, and I will remain completely neutral. I am not a politician, and want to assure a smooth transition from my leadership to the next County Executive!

It is full steam ahead for Oakland County !!!

Q. Applicant's Signature

R. Vince Condon

Q. Date:

R. 08/12/2019

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