

# Employment Guide



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The Daily Star

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## Immediate Openings

**DISTRIBUTION CENTER INSERTER + SUB DRIVER**



**Flexible Scheduling Available!**

\$16.00 per hour plus increase based on time with company per union contract.  
Valid drivers license and reliable vehicle required.  
Mileage reimbursed for route delivery.  
Part-time 8:30pm - 2am  
Monday, Wednesday & Friday.  
Sub driver hours additional when needed.

Please apply in person at The Daily Star  
102 Chestnut Street, Oneonta, NY 13820  
8:00 AM to 4:30 PM, Monday through Friday



Sterling Insurance Company is seeking experienced Property and Casualty Underwriters to join our team. These openings reflect continued growth and offer long-term opportunities with a stable, wellrun company that emphasizes disciplined underwriting and strong agency relationships. Many members of our Underwriting team have built long careers at Sterling, reflecting the company's stability and commitment to its employees. We are interested in professionals with experience in underwriting who take pride in their work and value a professional, stable work environment.

### Qualifications

- Minimum of three years of property and casualty underwriting experience, or agency experience working directly with carrier underwriters
- Demonstrated ability to analyze risk characteristics, interpret coverage forms and apply underwriting guidelines
- Exceptional verbal and written communication skills with strong attention to detail
- The highest standards of integrity and ethics
- Insurance designations such as Associate in Insurance (AINS), Associate in Underwriting (AU), or Chartered Property and Casualty Underwriter (CPCU), or comparable insurance education
- Associate's or bachelor's degree

### Compensation and Benefits

- Competitive salary with an annual profit-sharing bonus
- Medical, dental, and vision insurance
- Pension and 401(k) plans
- Paid time off, company-paid holidays, and flexible schedule options
- Company-paid life insurance and long-term disability insurance
- On-site fitness center, wellness incentives, and employee assistance program
- Matching program for charitable donations
- 37.5 hour work week
- Hybrid work schedule (three days in our Cobleskill, NY office and two remote each week)

### Compensation Range

The starting base salary range for these positions is \$50,000 to \$80,000+, with final compensation determined by relevant experience, expertise, qualifications, and education.

### How to Apply

Interested candidates should submit a resume to [humanresources@sterlingins.com](mailto:humanresources@sterlingins.com).