



FOSTER FARMS STATEMENT REGARDING COVID-19 PRECAUTIONS

Ira Brill, Vice President of Communications

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Foster Farms joins our nation in responding to the unprecedented challenge of the coronavirus, which has touched the very fabric of American life. As an essential business, Foster Farms is committed to ensuring the continued health and well-being of our employees, consumers, suppliers and communities as we work to ensure the availability of food on our nation's shelves.

On April 17, Foster Farms confirmed positive cases of COVID-19 involving three workers at its Kelso, Washington plant. Two additional positive cases have been reported subsequently. In cooperation with the Cowlitz County Public Health Department, 77 workers at the plant were proactively tested this week, of which four individuals tested positive with the results of six tests still pending. A joint decision was made to expand testing to remaining employees on the packaging floor where the first positives occurred. The new testing will begin Monday, April 27.

Dr. David Acheson, former FDA Chief Medical Officer and a member of Foster Farms' Food Safety Advisory Board commented, "The steps Foster Farms has taken, in conjunction with the Cowlitz County Public Health Department, are prudent measures to ensure that the plant can continue to operate safely. The additional plant testing beginning Monday will provide further insights that will enable Foster Farms to enhance the plant's safety strategy."

Ira Brill, Foster Farms Vice President Communication added, "We are committed to our role as an essential part of the Pacific Northwest infrastructure, and are grateful to our employees for their tireless work in bringing nutrition to millions of families, particularly given rising concerns about a recurrence of protein shortages. Everything that can be done, is being done to keep the workplace safe."

Foster Farms is following the Centers for Disease Control's (CDC) guidance, in consultation with local public health authorities. The company has in place the following employee protective measures throughout its operations:

- Rigorous sanitation and personal hygiene measures that are the core of our Good Manufacturing Practices (GMP) as well as our Hazard Analysis Critical Control Point (HACCP) plans. As part of standard operating practices, plant sanitation is approved by USDA daily.
- Temperature-based Wellness Checks at each company facility - monitoring employees for fever and other symptoms of COVID-19 - to reduce the possibility of an infected individual entering our plants and offices.
- Company-supplied face coverings for our workers. We require employees to wear face coverings while working at the facility.
- Is completing the installation of table dividers to maintain social distance in break areas and workspace dividers within the plant where social distancing is otherwise not possible. Foster Farms has also established spacing intervals to ensure social distancing as employees enter.
- Implemented additional sanitizer stations throughout our facilities, limited travel and implemented screening of all outside visitors.
- Added more break area space to the facilities to permit greater social distancing.
- Increased the cleaning frequency of breakrooms and other high-touch surfaces.

We are actively providing our employees guidance should they experience symptoms of COVID-19 or come into contact with someone who has confirmed positive for COVID-19.

- Any Foster Farms employee who is sick and showing symptoms of COVID-19 at home has been advised to self-quarantine and seek medical attention.
- Any Foster Farms employee who develops symptoms of COVID-19 while at work will be sent home and advised to self-quarantine and seek medical attention.
- In the case of a confirmed COVID-19 positive employee, Foster Farms will immediately determine those employees who have had close contact with the diagnosed individual and advise that they self-quarantine and seek medical attention.
- Employees age 65 and older, or those with underlying health conditions, have been advised that they may be at higher risk for COVID-19, as per the CDC. Foster Farms strongly recommends these employees consider remaining home from work. HR managers will meet with employee to address additional concerns.

It is important to note that the CDC, FDA, USDA and the World Health Organization all say that food and food packaging are not known to be a route of transmission of COVID-19.

Foster Farms has maintained an active communications program to keep employees informed of COVID-19 developments and the precautions the company is taking. We are committed to getting through this together.