

Senate 3C Plan - Standardized Job Titles, Grades, and Salary Ranges (as of February 1, 2024)				
Grade	Title	Office	Salary Range	
			Minimum	Maximum*
11	Chief of Staff III	Office of the Senate President	\$ 153,846	\$ 200,000
	Attorney V - Counsel to the Senate	Office of Senate Counsel		
10	Attorney IV - General Counsel and Deputy Chief of Staff	Office of the Senate President	\$ 142,308	\$ 185,000
	Attorney IV - General Counsel	Senate Committee on Ways and Means		
	Budget Director	Senate Committee on Ways and Means		
9	Clerk of the Senate	Clerk's Office	\$ 125,517	\$ 182,000
	Director of Senate Operations	Office of the Senate President		
8	Attorney III - Deputy Counsel	Office of Senate Counsel	\$ 122,759	\$ 178,000
	Attorney III - Deputy Counsel and Policy Advisor	Office of the Senate President		
	Director of Communications V	Office of the Senate President		
	Senior Advisor for Policy and Fiscal Affairs	Office of the Senate President		
	Director of Senate Human Resources	Senate Office of Human Resources		
7	Administration and Finance Manager	Office of Administration and Finance	\$ 111,801	\$ 167,701
	Attorney II - Associate Counsel	Office of Senate Counsel		
		Office of the Minority Leader		
		Senate Committee on Ways and Means		
	Deputy Budget Director	Senate Committee on Ways and Means		
	Legislative Director II	Senate Committee on Ways and Means		
Director of Communications IV - Deputy Communications Director	Office of the Senate President			
6	Assistant Clerk	Clerk's Office	\$ 97,813	\$ 146,720
	Attorney I - Assistant Counsel	Office of Senate Counsel		
		Senate Committee on Ways and Means		
	Chief of Staff II	Senate Leadership Offices		
		Office of the Minority Leader		
	HR Manager of Diversity, Equity, Inclusion	Senate Office of Human Resources		
	HR Manager of Talent and Engagement	Senate Office of Human Resources		
	Director of External Affairs and Office Administration	Office of the Senate President		
Director of Communications III - Digital Communications	Office of the Senate President			
5	Assistant Manager of Administration and Finance	Office of Administration and Finance	\$ 85,576	\$ 128,364
	Director of Communications II	Office of the Minority Leader		
		Senate Committee on Ways and Means		
	Second Assistant Clerk to the Senate	Clerk's Office		
	Chief of Staff I	Senator's Office		
	HR Specialist/Assistant to HR Director	Senate Office of Human Resources		
	Senior Policy Analyst or Counsel	Senator's Office		
Director of Community Engagement and Municipal Policy	Office of the Senate President			
4	Fiscal Policy Analyst	Senate Committee on Ways and Means	\$ 74,870	\$ 112,304
	Senior Fiscal Policy Analyst			
	Legislative Director I	Senator's Office		
		Office of the Minority Leader		
	District Director II	Office of the Senate President		
		Office of the Minority Leader		
Calendar Clerk	Clerk's Office			
Senate Broadcast Director	Office of Administration and Finance			
3	Chief Court Officer	Court Officers	\$ 65,503	\$ 98,254
	Clerical Assistant - Legislative Coordinator	Clerk's Office		
	Clerical Assistant - Publications and IT Assistant	Clerk's Office		
	Director of Communications I	Senator's Office		
	Director of Office of Education and Civic Engagement	Office of Education and Civic Engagement		
	District Director I	Senator's Office		
	HR Specialist/Payroll Coordinator	Senate Office of Human Resources		
	Project Manager of Senate Services	Office of Administration and Finance		
	Senior Broadcast Editor	Office of Administration and Finance		
	Senior Executive Assistant	Office of the Senate President		
2	Director of Constituent Services	Senator's Office	\$ 57,308	\$ 85,962
	Research Analyst	Senator's Office		
	District Liaison	Office of the Senate President		
	Executive Assistant	Office of the Senate President		
	Operations Coordinator and Aide to OSC	Office of Senate Counsel		
	Assistant Chief Court Officer	Court Officers		
	Senate Events and Office Coordinator	Office of Administration and Finance		
Clerical Assistant - General	Clerk's Office			
1	Legislative Aide	Senator's Office	\$ 50,138	\$ 75,207
	Clerical Assistant - Front Desk	Clerk's Office		
	Court Officer	Court Officers		
	Receptionist	Office of the Senate President		
*Maximum salaries displayed in this document reflect the full salary range for a job title and do not represent the maximum salary in the hiring range for a candidate, internal or external, entering a position.				