### APPENDIX VOLUME II OF III

### TO THE REPORT OF INVESTIGATION INTO ALLEGATIONS OF SEXUAL HARASSMENT BY GOVERNOR ANDREW M. CUOMO



STATE OF NEW YORK OFFICE OF THE ATTORNEY GENERAL LETITIA JAMES

Anne L. Clark Yannick Grant Joon H. Kim Jennifer Kennedy Park Abena Mainoo Rahul Mukhi

Vladeck, Raskin & Clark, P.C.

Cleary Gottlieb Steen & Hamilton LLP

August 3, 2021

Charlotte Bennett	Staffer #5	10/14/2019 1:13:26 PM(UTC-4)	Also as an update he just made me do 20 push-ups
Charlotte Bennett	Staffer #5	10/14/2019 1:13:31 PM(UTC-4)	Loved "A woman after my heart ??"
Charlotte Bennett	Staffer #5	10/14/2019 1:13:37 PM(UTC-4)	So it's that kind of day
	Charlotte Bennett	10/14/2019 1:13:44	
Staffer #5		PM(UTC-4)	Oh great
Staffer #5	Charlotte Bennett	10/14/2019 1:13:56 PM(UTC-4)	So he's in with nothing to do but pick on you







### 2019 Mandatory Training Attestation Form

I hereby attest that I have completed the following mandatory training courses (check all that apply):

Alls	staff:
X	Sexual Harassment in the Workplace
X	Equal Employment Opportunity
X	Prevention of Violence in the Workplace
	Fire Safety
X	Information and Cyber Security Awareness
_/	Internal Controls
X	NYS Right to Know
X	Ethics for New York State Employees
+	

I have read and understand the material and acknowledge that I am responsible for complying with its contents.

Name (print):	AN PREN	CHOMO		
Signature: _/	AR~	- I	Date:	10/8/19
				·

Return the completed and signed form to dob.sm.training@budget.ny.gov.





### What he say to that

He asked me if I liked what I was doing for work and I said yes and he said that he liked that I did the book because he thinks I'll find other things I'll like too and won't just decide my whole career based on experiences from my past

He said law degrees aren't what they used to be. I asked him what he thought about the joint degrees - told him some of the programs I was thinking about - he seemed more interested in that and said it made more sense but he doesn't know much about it

Said being a lawyer isn't necessarily the go-to and that I have to decide if I want to do personal one on one work or social change or policy or what

Got emotional about Hamilton. Told him I still bug them about it. Told him I even called them two months ago

### A real heaaarrt. To heart



iMessage 1/19/20, 7:36 PM Dad **Charlotte Bennett** Everything ok? All good. Crazy weekend You? Dad Sounds like a whirlwind for you Total whirlwind been going 100 mph for a week Had a long chat w gov today though. I kinda hate that it helps, but it does. An hour or two w him shouldn't erase all the bullshit but it helps Dad It's good he took the time. I doubt he'd do that for everybody. Sat and watched cnn and espn while we chatted/ while he was editing stuff for this week that I came there to pick up It was a long and emotional convo. He also wanted to know if I liked the work I was doing etc Definitely not the usual Dad Good Dad Are you in office still? No left at 7 But still on call

Had to do a drop at 730

Charlotte Bennett	Staffer #5	1/28/2020 9:21:30 PM(UTC-5)	So she's just mad
Staffer #5	Charlotte Bennett	1/28/2020 9:23:07 PM(UTC-5)	Yea, holding their feet to the fire is the ONLY way to get what you want there
Staffer #5	Charlotte Bennett	1/28/2020 9:23:12 PM(UTC-5)	You'll actually walk?
Charlotte Bennett	Staffer #5	1/28/2020 9:42:07 PM(UTC-5)	
Charlotte Bennett	Staffer #5	1/28/2020 9:42:16 PM(UTC-5)	Tough too because things w gov have been really good





























Dude I don't even know

I need to talk to Jill IMMEDIATELY










8:40				.ıl 🗟 🛛	Ď
<b>&lt;</b> 227					
		ng to be w	ne she woul orking on s		
	And I just and get m		n't want him	n to find out	
	) (iMes	sage			
🕭 🌸	(Pay	0	) 📀	) 🔍	

#### **Charlotte Bennett**

I might be switching roles/jobs

Staying in the executive chamber but switching jobs

a specific person was maybe not so appropriate to me



thank you for telling me. i hope you feel safe to tell me more things in the future. whatever those things may be.









Yes. And he is very wounded

Bigger problem s

Which is why I did this week Feb 26, 2021, 7:30 PM



6/8/2021

()

1

1

Zemsky, Howard (ESD)
Wednesday, November 2, 2016 6:55 AM EDT
DesRosiers, Jill (CHAMBER)
Re: Tomorrow

Ha! She's gonna be at the siats in albany..but it will be hard for her to concentrate on the presentations while worrying about how the Gov's day is going in Rochester..

From: Jill DesRosiers Sent: Tuesday, November 1, 2016 7:38:44 PM To: Zemsky, Howard (ESD) Subject: Tomorrow

Hey Howard - is your chief of staff going tomorrow? Just got that question

Lindsey Boylan	11/4/16, 4:25 PM
There are a second s	Rev. 2 hours -
Lindsey Boylan	11/4/16, 4:25 PM
This is why I don't trust gov	
Lindsey Boylan This is his executive deputy asking if I w	11/4/16, 4:25 PM (Viewed 11/4/16, 4:26 PM) ould be at an even
Lindsey Boylan	11/4/16, 4:25 PM (Viewed 11/4/16, 4:26 PM)
Event	



	11/4/16, 4:30 PM
Lindsey Boylan	
And I like what we are doing	
	11/4/16, 4:30 PM
Lindsey Boylan	
So that's all good	
Lindsey Boylar	11/4/16, 4:30 PM
I just think it's so silly	
	11/4/16, 4:31 PM (Delivered 11/4/16, 4:30 PM)
	The lo, 4.3 Fm (Denveloa The lo, 4.30 Fm)
	That's because a relationship to him is about sex not about a real relationship with some his own age. Yes CREEPY
	11/4/16, 4:31 PM
Lindsey Boylan	
How some men are so from another era	
	11/4/16, 4:31 PM
Lindsey Boylan	
Yes.	
Lindsey Boylan	11/4/16, 4:31 PM
Don't worry mom	
Durit worry mon	
Lindsey Boylan	11/4/16, 4:31 PM
I'm no dummy	
	11/4/16, 4:31 PM
	I'm not, I think if he tried something you would clobber him - ha ha
	11/4/16, 4:34 PM
	Pity him too because he is obviously incapable of carrying on a satisfying relationship in own life. Heck women of worth of my age wouldn't waste time on him!
Lindsey Boylan	11/4/16, 4:35 PM
Yes. It's gross	
	11/4/16, 4:36 PM
	Sorry you have to deal with this :{
	11/4/16, 4:38 PM
Lindsey Boylan	
It's fine.	
	11/4/16, 4:38 PM (Viewed 11/4/16, 4:39 PM)
Lindsey Boylan	
I just wish I could be told how great I am based some dumb thing	on my intelligence and abilities rather than
and a second second	





From:Sent:Tuesday, February 14, 2017 5:45 PM ESTTo:Boylan, Lindsey (ESD)Subject:Re: Thanks

I serve at his pleasure

Have a happy valentine's day!

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network. Original Message From: Boylan, Lindsey (ESD) Sent: Tuesday, February 14, 2017 5:43 PM

Subject: Re: Thanks

I did too! Very nice. Sorry you got roped in though!

Sent from my iPhone

> On Feb 14, 2017, at 5:43 PM. wrote: > Thank the chief executive! > Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network. > Original Message > From: Boylan, Lindsey (ESD) > Sent: Tuesday, February 14, 2017 5:42 PM > > Subject: Thanks > > > Sorry you had to bring that all the way down for me. Thank you though! > Happy V day! > > Linds > > Sent from my iPhone > IMPORTANT: This e-mail message and any attachments contain information intended for the exclusive use of the individual(s) or entity to whom it is addressed and may contain information that is proprietary, privileged, confidential and/or exempt from disclosure under applicable law. If you are not the intended recipient, you are hereby notified that any viewing, copying, disclosure or distribution of this information may be subject to legal restriction or sanction. Please immediately notify the sender by electronic mail or notify the System Administrator by telephone (518)292-5180 or e-mail (administrator@esd.ny.gov) and delete the message. Thank you.

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Development Corporation

#### **Alphonso David**

1

From:	Alphonso David
Sent:	Thursday, September 20, 2018 2:41 PM
To:	Melissa DeRosa
Cc:	Linda Lacewell; Jill DesRosiers
Subject:	RE: I have to jump off call I apologize can someone fill in for our SOTS

Privileged and confidential Attorney client communication Attorney work product

We manage all allegations/claims using the same process and applying the same standard. Accordingly, given that this was independently forwarded to counsel's office, we have already began compiling information regarding this and other allegations regarding this employee. Thanks.

Alphonso	5. S
From: Melissa DeRosa	nanananananananananan ing ing panganan ing ing panganan ing panganan ing panganan ing panganan ing panganan ing
Sent: Thursday, September 20, 2018 2:34 PM	
To: Alphonso David	21
Cc: Linda Lacewell Jill DesRosiers <	0.0.572
Subject: FW: I have to jump off call I apologize can someone fill in for	our SOTS
Alphonso pls create a file for lindsey	
Pls put this in it	
From: Cathy Calhoun	
Sent: Wednesday, September 19, 2018 3:55 PM	
To: Linda Lacewell Melissa DeRosa	Jill DesRosiers
subject: Fw: I have to jump off call I apologize can someone fill in for	our SOTS
Sent from my BlackBerry 10 smartphone on the Verizon Wirele.	ss 4G LTE network.
	International Contraction of the second s
From: Lindsey Boylan Sent: Wednesday, September 19, 2018 12:21 PM	

Sent: Wednesday, September 19, 2018 12:21 PM To: Barbara Rice; Barika Williams Cc: Kate Dineen; Cathy Calhoun Subject: Re: I have to jump off call I apologize can someone fill in for our SOTS

To: 'Caruso, David' From: Richard Azzopardi Sent: Sun 12/13/2020 2:29:13 PM Eastern Standard Time Subject: paperwork and statement Attachment: 202012131419.pdf

From Press Secretary Caitlin Girouard: "There is simply no truth to these claims."

#### Memorandum

Date:	September 20, 2018				
Re:	<b>Confidential Personnel Matter</b>				
From:		·	1		
To:	Alphonso David, Counsel to the Govern	nor	4		

On September 20, 2018, I spoke with  $\mathbb{CSD}$  and  $\mathbb{CSD}$   $\mathcal{H}(n_{-}) \cong 1$  and  $\mathbb{CSD}$ , and  $\mathbb{CSD}$  and  $\mathbb{CSD}$ , of Empire State Development (ESD), respectively. Below please find a summary of my conversation.



Draft, privileged and confidential - Attorney Client Privileged Communication Intra-Agency Communication Memo to File

#### MEMORANDUM TO FILE

To:	Alphonso David, Counsel to the Governor	
From:		
Date:	September 26, 2018	
Subject:	Employment Counseling for Lindsay Boylan	·
1. Pur	pose	

During the course of this counseling

session, Ms. Boylan tendered her resignation voluntarily.

Draft, privileged and confidential - Attorney Client Privileged Communication Intra-Agency Communication Memo to File



Draft, privileged and confidential - Attorney Client Privileged Communication Intra-Agency Communication Memo to File

#### 3. Ms. Boylan's Resignation

During the meeting Mr. David was clear that she was not being asked to resign, fired, or pushed out in any way. In no uncertain terms he said that she was simply being counseled in response to the complaints that have been made about her from multiple sources.

Towards the close of this meeting Ms. Boylan voluntarily tendered her resignation, indicated that she would be leaving the office for the day and consulting with her own counsel regarding her next steps in Executive Chamber. She was clear that she intended to resign but she wished to think through the timing of her departure. Ms. Boylan expressed that she did not feel she could be effective in the Executive Chamber and as a result wished to move on. She expressed that her main priority was to leave her team — consisting of the two deputies she had hired – to be left in good stead in the Executive Chamber and suggested that they be elevated in position and rank here. Mr. David asked that Ms. Boylan advise him when she wished her resignation to be effective and offered the new year as a possibility.

Within four hours of the meeting, Ms. Boylan sent an email to staff within and outside of the Executive Chamber indicating that she had resigned and that her resignation was effective immediately.

I wrote this memorandum on September 26, 2018 based on contemporaneous notes taken during my personal attendance at the above descried meeting on September 26, 2018.

3

7S
From: Sent: To: Subject:

6990,003

12

Alphonso David Sunday, September 30, 2018 12:29 PM

1

Lindsey Boyland Follow-up

Privileged and confidential Attorney client communication Attorney work product

Further, she has notified practically all state

employees and many external stakeholders of her voluntary resignation, which was accepted. We will need to think about whether that issue can be effectively managed. I advised her I would get back to her with a formal response to her request.

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

2





<b>Y</b>	← Thread	Q Search Twitter
# Explore	Lindsey Boylan 🕢 \cdots @LindseyBoylan	New to Twitter?
Settings	Most toxic team environment? Working for @NYGovCuomo.	Sign up now to get your own pers
	Jerry Avenaim 🤡 @avenaim · Dec 5, 2020	Delevent neerle
	Name the worse job you've ever had.	Relevant people
	1:00 PM · Dec 5, 2020 · Twitter for iPhone	<b>Lindsey Boylan </b>
	1,252 Retweets 311 Quote Tweets 9,293 Likes	Mom. Progressive N 4 a Livable City. Fm & Urban Planner. C
		Manhattan Borougi
	<b>Lindsey Boylan</b> <a>Q</a> @LindseyBoylan · Dec 5, 2020 ···· Replying to @LindseyBoylan	Andrew Cuomo < @NYGovCuomo
	I've had many jobs. Waitressing at @Friendlys as a teenager was an infinitely more respectful environment. Even when I had bad customers who tipped poorly.	Father, fisherman, n enthusiast, 56th Go
	♀ 24   ℃ 54   ♡ 884	<b>Jerry Avenaim 🤡</b> @avenaim
	<b>Lindsey Boylan O</b> @LindseyBoylan · Dec 5, 2020 ···· If people weren't deathly afraid of him, they'd be saying the same thing and you'd already know the stories.	Award winning pho Fashion, Celebrity, A -Chicago Native -Lo Mental Health Advo
	<b>Lindsey Boylan</b> <a>OutlindseyBoylan</a> · Dec 5, 2020 ···· Seriously, the messages and texts I receive when I speak the truth about	What's happening
	thisit's a whole book of people who have been harmed.	Entertainment · LIVE Happy birthday, Tom Holland
	Lindsey Boylan 🤣 @LindseyBoylan · Dec 5, 2020 ····	Trending with Tom Holland
	Don't be surprised that it's the same small group of white people sitting alongside him at every presser. The same group that he has had by him the whole time, doing his dirty work. If you're not one of those handful, your life working for him is endlessly dispiriting.	Music · Trending <b>JUST ANNOUNCED</b> 17K Tweets
	Q 13 1, 70 ♥ 914 ⊥	Trending in United States HELP THE BEAR
	<b>Lindsey Boylan</b> 《 @LindseyBoylan · Dec 5, 2020 ···· I tried to quit three times before it stuck. I've worked hard my whole life. Hustled - fake it till you make it style.	People react to a viral TikTok fearlessly pushing a bear awa before running inside to pro 4,843 Tweets
	That environment is beyond toxic. I'm still unwrapping it years later in therapy!	COVID-19 · LIVE New York: COVID-19: New
		updates for New York
	<b>Lindsey Boylan</b> @ LindseyBoylan · Dec 5, 2020 ···· And I'm a privileged person. I could opt out and eventually did. I shudder to think what happens to others. It pisses me off so much.	Holidays · 1 hour ago Pride Month celebrations b across the world
	♀ 7 1 26 ♡ 672 1	Trending with #pride 📻 LGBTQ
	<b>Lindsey Boylan</b> <a>Q</a> @LindseyBoylan · Dec 5, 2020 ···· Yes I did not sign whatever they told me to sign when I left. Nope!	Show more
	Q 29 t↓ 30 ♡ 936 ⊥	Terms of Service Privacy Policy Ads info More © 2021 Twit

Marcella L. Simonetta @marcellalaluna · Dec 5, 2020

**Don't miss what's happening** People on Twitter are the first to know.

•••

Lindsey Boylan on Twitter: "Yesterday was an extremely weird day, responding to the news world finally waking up about the whispers th...

		← Thread	Q Search Twitter
# ത	Explore Settings	<b>Lindsey Boylan 2</b> @LindseyBoylan · Dec 8, 2020 Yesterday was an extremely weird day, responding to the news world waking up about the whispers they have heard about @NYGovCuom the years. It's worse than the gossip, by far.	
5	Settings	My hope is he is on notice and won't harm more people, especially w	New to Twitter?
		$\bigcirc$ 22 $\textcircled{1}$ 174 $\bigcirc$ 1.1K $\textcircled{1}$	Sign up now to get your own p
			Sign u
		<b>Lindsey Boylan @</b> LindseyBoylan · Dec 8, 2020 I have very important work to do getting elected so I can help my city recover and my people be heard.	
		I will not be spending my days responding to the trauma men like @NYGovCuomo have caused every day in power.	Relevant people
		Instead I'm getting back to my work.	Lindsey Boylan @LindseyBoylan
		Q 4	Mom. Progressiv 4 a Livable City. F & Urban Planner
		<b>Lindsey Boylan</b> <a>Q</a> @LindseyBoylan · Dec 8, 2020 But, you better believe I'll be listening to what I hear out there,	··· Manhattan Borot
		<ul> <li>@NYGovCuomo. And if other women decide to come forward I will b them up and elaborate.</li> </ul>	ack Andrew Cuomo @NYGovCuomo
		For now, I am getting back to my important work that made me willir live in hell so long working for you.	ng to Father, fisherman enthusiast, 56th (
			What's happening
		Lindsey Boylan 🤣 @LindseyBoylan · Dec 8, 2020	
		When we let our abusers, or onlookers, dictate the conversation we let will not being stopped. I will not be deterred. I will not being minimiz truncated in history as someone that was victimized by a famous and powerful man the world kept elevating.	ed and It's Travis Scott's birthda
		l will fight.	Trending in United States BOYFRIEND REVEAL
			4,131 Tweets
		Replies	Trending in United States Josh Duggar Former reality television s
		<b>D'Abbey-Bonacci</b> @lordgrand7 · Dec 8, 2020 Replying to @LindseyBoylan and @NYGovCuomo I hope things go well for you @LindseyBoylan. There are women acro	arrested by federal agents       Thursday, TMZ reports       Iss the
		globe that have suffered trauma from powerful men. Sadly, it's an energy reality for too many women. I don't know your story, but I'm acutely a what trauma inflicted by powerful men can do. Stay strong	
		♀ 1 1 2 ♡ 27 1	
		Sandra Rios @sabulosaa · Dec 8, 2020 Replying to @LindseyBoylan and @NYGovCuomo ?????? unbelievable #StrongerTogether	The New York Times 'Disaster Girl' is 21 now made \$500,000 off the n
		$\heartsuit$ $\textcircled{1}$ $\heartsuit$ 3 $\textcircled{1}$	Show more
		<b>Roger</b> @Roger2dot0 · Dec 8, 2020 Replying to @LindseyBoylan @es_indivisible and @NYGovCuomo What are you talkin about?	•••• Terms of Service Privacy Polic Ads info More ••• © 2021 T
		♥     ℃       ♥     ℃	

**Don't miss what's happening** People on Twitter are the first to know.

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Settings

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Thread Lindsey Boylan ... @LindseyBoylan My first experience of workplace sexual harassment was when my mom got her first real office job after graduating from college when I was in high school. She was so excited to be taken "seriously." Her bossed isolated her and kissed her. She never had that type of job again. 8:49 AM · Dec 13, 2020 · Twitter for iPhone 1,085 Retweets 375 Quote Tweets 7,614 Likes  $\bigcirc$ **1**↓  $\bigcirc$ 企 Lindsey Boylan 📀 @LindseyBoylan · Dec 13, 2020 ••• Replying to @LindseyBoylan It was then how I learned how hard it is for women. How hard this world can be for us when we are trying to be taken seriously and help our community. How easily jerks can destroy the lives of women. **58** 1 327 ♡ 3.7K 企 Lindsey Boylan 🤣 @LindseyBoylan · Dec 13, 2020 ... And I promised myself I would never let those kind of guys win. I would work hard my whole life to put myself in positions of power to change things. To end the violence & corruption. Give voice to the voiceless. I am not stopping. I refuse. I will never give up. Q 110 1 378 ♥ 3.8K ⚠ Lindsey Boylan 🤣 @LindseyBoylan · Dec 13, 2020 ... Yes, @NYGovCuomo sexually harassed me for years. Many saw it, and watched. I could never anticipate what to expect: would I be grilled on my work (which was very good) or harassed about my looks. Or would it be both in the same conversation? This was the way for years. ♀ 2.5K 13.8K 27.6K <sub>`</sub>↑ Lindsey Boylan 🕗 @LindseyBoylan · Dec 13, 2020 ... Not knowing what to expect what's the most upsetting part aside from knowing that no one would do a damn thing even when they saw it. No one. And I \*know\* I am not the only woman. Q 203 1∏ 1K 💙 7.5K ⊥ Lindsey Boylan 🤣 @LindseyBoylan · Dec 13, 2020 I'm angry to be put in this situation at all. That because I am a woman, I can work hard my whole life to better myself and help others and yet still fall victim as countless women over generations have. Mostly silently. I hate that some men, like @NYGovCuomo abuse their power. Q 714 1, 2K 💟 11.1K 企

2	Search	Twitter

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### **Relevant people**

Lindsey Boylan @LindseyBoylan Mom. Progressive N 4 a Livable City. Fm & Urban Planner. C Manhattan Borougł

### What's happening

World news · Yesterday

Chinese government says t first human case of H10N3 flu is unlikely to spread

Trending in United States Concorde 1,700 Tweets

Music · Trending Olamide

24.2K Tweets

COVID-19 · LIVE

New York: COVID-19: News updates for New York

BuzzFeed News 🤣 · Last nig Tulsa Raised Millions of Do To Memorialize The 1921 Massacre. Not Much Went The Black Community.

### Show more

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- y
- # Explore
- Settings



Lindsey Boylan @LindseyBoylan

To be clear: I have no interest in talking to journalists.

I am about validating the experience of countless women and making sure abuse stops.

My worst fear is that this continues. And as @FKAtwigs said yesterday, my second worst fear is having to talk about and relive this.



**Don't miss what's happening** People on Twitter are the first to know.



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### Gaming · LIVE Summer Game Fest 2021 Trending with Elden Ring, #SummerGameFest

Video games · Trending Call of Duty 27.6K Tweets

Video games · Trending IT'S REAL

### 96.5K Tweets

### COVID-19 · LIVE

New York: COVID-19: News updates for New York

The New York Ti... 2 ht Starbucks is running low or ingredients

### Show more

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### Jill DesRosiers

Jill DesRosiers

can we ask if this is who he meant

13/2016 8-41-02 PM

http://dhclegal.com/attorneys/kaitlin-

FOIL CONFIDENTIAL TREATMENT REQUESTED



### **Conversation Between Former Staffer and Kaitlin**

### December 17, 2020

This transcript has been prepared by the investigative team and reflects an attempt to best capture the substance of the conversations. The exact words reflected in the transcript may not always be accurate. We have also endeavored to identify the names of individuals on the recordings, but this information may not always be accurate.

Kaitlin: "Hey [Former Staffer]"

Former Staffer: "Hey, how are you?"

Kaitlin: "Good, how are you?"

**Former Staffer:** "Good, so it's sort of weird circumstances for sure. But, I just wanted to reach out because like your tweets are definitely making the rounds with reporters and I wasn't sure if you know or—I definitely wanted to let you know. And I'm not sure if it's like folks are reaching out because they know we shared an office or what. It's just definitely weird circumstances. But, I have also just had sort of folks reach out in the wake of Lindsey's tweets and I've just been kind of like it's definitely a tough place to work. Expectations are really high. I know—I know you know that. But, I really, you know, have never seen anything like sexual harassment."

Kaitlin: "So-the reporters reached out to you?"

Former Staffer: "Yeah."

Kaitlin: "Because you think that they know that we shared an office?"

**Former Staffer:** "Yeah, I mean—the tweet "I worked for the Governor for many years." And I was one of his flaks [not sure if this is what was said here]. And, you know, I have had people call me for stories dating back since I left the administration looking for like dirt and, you know, digging up stuff. I think like it's fairly normal that—yeah I am not surprised. I am just letting you know that this is happening. Again, I haven't seen anything like that. But, I wanted to make you aware."

Kaitlin: "Who reached out to you? Are you able to say?"

Former Staffer: "Um, sure. Yeah, folks have definitely reached out, like the Times Union, other reporters as well. But—"

Kaitlin: "I don't know anybody in that world so I am just as surprised as you that-"

Former Staffer: "Ok, so, got it. Are like talking to them? Or-"

**Kaitlin:** "No, I don't. I don't know anybody who works at the Times Union. I don't—No. I don't know anybody there."

### Former Staffer: "Ok."

**Kaitlin:** "The only experience I ever had—excuse me—is sitting in that office with you. But, like, I never spoke to anybody so I don't know how I would be on their radar."

Former Staffer: "Well, the tweet."

Kaitlin: "Right, but how would they find my account? Like I—nobody followed me. You know? It didn't tag anybody. It didn't say—"

Former Staffer: "I think the reporter like also flagged that Biaggi liked it."

Kaitlin: "Oh. That's interesting."

Former Staffer: "So, I—listen, just letting you know. I mean, again, you know, if like, I think it would be fairly clear, you know, if like an elected official liked it. And, in the wake of the Lindsey stuff, obviously everybody knew that you worked there could easily surmise that. So—"

Kaitlin: "I mean, Alessandra worked there too. Right, during that time?"

Former Staffer: "Totally. Totally."

Kaitlin: "Has she been contacted? Have you guys talked to her? Or, have you talked to her?"

**Former Staffer:** "I haven't talked to Alessandra. No, I don't know if she has been contacted. I just wanted to reach out to you. But, uh—"

Kaitlin: "Thank you."

Former Staffer: "No idea."

**Kaitlin:** "No, I have not talked to anybody at the Times Union. I don't know anybody who is there."

**Former Staffer:** "Ok. Well, um, glad to have let you know. You know, thanks for chatting. And, definitely hope you are well and all that stuff. It's definitely a weird time."

Kaitlin: "Yeah, you too [Former Staffer]."

Former Staffer: "Ok, bye."

Kaitlin: "Ok."

Date:	Sunday, February 28 2021 03:20 PM		
Subject:	Re: statement final		
From:	Josh Vlasto		
To:	Chris Cuomo		
CC:	Dani Lever Jefrey Pollock < Linda A Lacewell <pre>Melissa DeRosa <pre>Melissa DeRosa </pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre>		
I can't se C	ems to dial back in		
On Sun, I	Feb 28, 2021 at 3:13 PM Chris Cuomo < wrote:		

"Questions have been raised about some of my past interactions with people in the office.

I spend most of my life at work and colleagues are often also personal friends. I never intended to offend anyone or cause any harm.

sometimes I am playful and make jokes. You have seen me do it at briefings hundreds of times. My only desire is to add some levity and banter to what is a very serious business.

I now understand that my interactions may have been insensitive or too personal and that some of my comments, given my position, made others feel in ways I never intended. I'm sorry and feel deeply embarrassed about that.

Separately, my office has heard anecdotally that some people have reached out to Ms. Bennett to express displeasure about her coming forward. My message to anyone doing that is you have misjudged what matters to me and my administration and you should stop now period."

declares under penalty of perjury, pursuant to 28 U.S.C. § 1746

that the following is true and correct:



5. After Governor Cuomo completed the signing ceremony, he and a group of reporters and onlookers moved closer to . It is my understanding that the Governor was interacting with people in a receiving line

6. I chose not to participate in the receiving line, and stayed back with some of my colleagues near the area where the audience had been seated during the ceremony.

7. After some time had passed, Virginia returned to the area where I was standing. She had been in the group with the Governor. She appeared to be upset. She was red in the face and looked shocked. I did not know Virginia particularly well at the time, but it was evident by her demeanor and facial expression that something was wrong and she was disturbed and upset.

8. I immediately asked Virginia if everything was OK. Although I do not remember the precise words she used, she conveyed to me that something very strange had just happened, and went on to describe it.

9. In sum and substance, Virginia conveyed to me that moments before, she had interacted with the Governor after having waited in the receiving line. She described how Governor Cuomo placed his finger on the logo of Virginia's **sectors** to the transmitter of the logo, which was located on her chest, at breast-level. Governor Cuomo said something to the effect of "I know that company," and then said something about brushing a bug off of Virginia's shirt. This seemed like odd behavior in my view.

10. Observing her in distress, I asked Virginia if there was anything I could do to help. I suggested she take a moment and offered her some water to drink. I stayed with her for a few minutes to make sure she did not need anything else.

11. In the time since, as new reports about Governor Cuomo's behavior with other women have come to light, I have thought about that day in May 2017. The incident made an impression on me because of how upset Virginia looked and acted right after interacting with the Governor, and because her contemporaneous report of her experience with him, I was left with the impression that he acted inappropriately towards her.

declares under penalty of perjury, pursuant to 28 U.S.C. § 1746 that

the following is true and correct:

1.

I am the older sister of Virginia Limmiatis.

2. In May 2017, approximately 1-2 days following

Virginia attended on behalf of her employer, Virginia called me to report a disturbing incident she had experienced.

3. Virginia told me on the phone that she had been standing with a pool of

reporters near to where Governor Cuomo was performing official duties as part of

and was making his way through a receiving line, shaking hands with individuals who waited to greet him.

4. Virginia was wearing a t-shirt, and the letters

were written across her chest, covering her breast area.

5. Virginia recounted that after shaking her hand, Governor Cuomo pressed his finger against each letter of the logo, tracing the words and saying them out loud, slowly. He touched her breasts as he made this physical contact.

6. Virginia told me she felt shocked that the Governor was touching her in this manner, and looked around her to confirm that others in the receiving line had seen the unwanted and inappropriate physical touching he had just subjected her to.

 No one appeared to notice, as they were all awe-struck by their proximity to the Governor. After he moved his finger across her chest, pressing against her body,
 Governor Cuomo leaned in to whisper in Virginia's ear, "I'll just say that I was flicking a spider off of you."

9. I understood the Governor's comment to be making clear to Virginia that if he was asked about his inappropriate touching of her, he would use the "spider" as an excuse for his behavior. Virginia confirmed that there was no spider or insect on or near her body.

10. Virginia told me that she walked to where some colleagues of her stood, some distance from where the receiving line was, and relayed to them what the Governor had done to her.

11. Virginia was very upset when we spoke. I could tell from the tone and pitch of her voice that she was emotional, trembling with the shock, embarrassment, and confusion caused by the Governor's unwarranted and offensive touching of her.

12. I was very upset to hear that someone – anyone – but especially someone as powerful as Governor Cuomo had taken advantage of his power to assault my sister in this way.

13. In the time since the May 2017 incident, my sister underwent treatment for cancer. Our family's focus was on helping her overcome her health challenges. We also presumed that there would be no point in escalating what the Governor had done to Virginia; he was such a powerful person, what could she possibly do?

14. Approximately two months ago, my sister called me to tell me that she had read a news report that Governor Cuomo stated that he had never touched anyone inappropriately. Her reaction was visceral. She was thrown immediately back to the moment he had touched her inappropriately. It seemed clear to me that she was experiencing a kind of PTSD.

15. My sister told me that she decided that she understood – finally – that what Governor Cuomo had done was wrong and that it was important that she stand up for herself in the hope that she could contribute to a societal change that makes such abuse of power and influence unacceptable.











### Cuomo Is Accused of Sexual Harassment by a 2nd Former Aide

The woman, 25, said that when they were alone in his office, Gov. Andrew Cuomo asked if she "had ever been with an older man."



Charlotte Bennett said she decided to make her allegations public in part because she wanted to counter the way Mr. Cuomo "wields his power." Elizabeth Franz for The New York Times





Exempt from Disclosure Under FOIL, N. Y. Pub. Off. Law § 87(2)