

**Sioux City Community School District
Executive Summary
Acceptance of Contract
Between the Superintendent and the SCCSD
July 20, 2015**

Purpose:

To provide information regarding the contract between the Superintendent and the SCCSD, effective July 1, 2015, and to request Board approval to accept the agreement.

Explanation:

Contact: Rita Vannatta (712) 279-6692

The District and the Superintendent have reached an agreement for contract year July 1, 2015 - June 30, 2016. This extends the contract expiration date by one year to June 30, 2018. The agreement results in a 3% salary increase, or \$229,033.77, and a 3% increase in a tax sheltered annuity, or \$32,336.85 annually. There will also be an increase of \$3,000 (for a total of \$4,000) toward the Superintendent's dues to organizations providing the Superintendent's continuing professional development. The Superintendent shall continue to receive the same amount of cafeteria dollars to purchase insurance and other benefits under the Plan as are received by other Administrators.

Listed below are some of major accomplishments of this past school year:

- First round award and implementation of the *Teacher Leadership and Compensation Plan* through the Iowa Education Reform Legislation.
- Growth in assessment scores; particularly in the area of reading.
- Graduation rate increase for our five-year cohort model. Our graduation rate for this group is nearly 90%.
- The District's dropout rate is, for the first time, significantly below the state average. The District dropout rate is 1.85%. The statewide dropout rate is 2.7%.
- The Sioux City Community School District was one of 100 districts, out of nearly 14,000 school districts in the nation, labeled as #FutureReady by the United States Department of Education, and were recognized for that success at the White House this past fall.
- We again celebrated enrollment growth of nearly 200 students.
- We have been given a "District of Distinction" award by the national periodical; *District Administration Magazine* for our successful implementation of the Sioux City Preschool Initiative.
- We designed, implemented and enjoyed the most successful Comprehensive Site Visit on record.
- We were one of only two districts in the entire nation, following governmental sequestration, that were awarded an Air Force JROTC program for next school year.
- The addition of two more specialty concept elementary schools to begin their work immediately and implement for the start of next school year.
- A new process for community input through our partnership with *K12 Insight*; the "Let's Talk" feature on our website.

Strategic Plan Priority Area:

Human Resources

Impact on Student Achievement:

Effective education leadership makes a difference in improving learning. Dr. Gausman charts a clear course that everyone understands, establishing high expectations and using student data to track progress and performance.

Funding Source:

General Fund

Recommendation:

That the Board of Directors approves the contract between the Superintendent and the Sioux City Community School District (SCCSD).