

Sioux City Community School District

Gausman - Current Contract Terms Comparisons

Student Enrollment		14,815		31,622	213%	16,237	110%	11,995	81%
		Sioux City		Des Moines		Cedar Rapids		Waukee	
Annual Salary	contract	\$ 248,646		contract	\$ 306,193	contract	\$ 260,000	contract	\$ 260,000
Monthly Travel Stipend	\$650 /mo	\$ 7,800		\$500/mo	\$ 6,000	\$250 / mo	\$ 3,000	Estimated = Cdr.Rap.	\$ 3,000
Annual Dues Allowance	fixed	\$ 4,000		Use same as SC*	\$ 4,000	Use same as SC*	\$ 4,000	Use same as SC*	\$ 4,000
Supplemental Retirement Contribution	fixed	\$ 35,888		DM 18.0%	\$ 55,115	CR 8.5%	\$ 22,100	WK 8.0%	\$ 20,800
IPERS Contribution (9.44%) (cap \$285k)		\$ 23,472			\$ 26,904		\$ 24,544		\$ 24,544
Family Health Coverage	[A]	\$ 32,193		[B]	\$ 9,921	[C]	\$ 12,513	[D]	\$ 9,921
TOTAL.....		\$ 351,999			\$ 408,133		\$ 326,157		\$ 322,265

Note: Compensation aggregate for comparisons should include salary, dues, amedical coverage and Supplemental Retirement. Let's be intellectually honest. When aggregated and compared to other similar positions, Sioux City is #2 in the state.

ALLOWED TO CONSULT ("Side Gig/Hustle").....	YES		NO		NO		NO
GOLDEN PARACHUTE LANGUAGE.....	YES		NO		NO		NO
OTHER BENEFITS:							
Vacation Days	25		25		33		25
Holidays	11		11				11
Sick days (allowed to accumulate to max. of 145)	14		unknown		16		15
	50		36		49		51
Medical, Dental, Life (paid by District)							
	Family		Individual		Individual		Individual
	20/21		Coverage only		Coverage only		Coverage only
Medical Employee / Flex	\$ 784.00	use same as SC*	\$ 784.00		\$ 1,000.00		\$ 784.00
Medical Dependents	\$ 1,799.00		n/a		n/a		n/a
Dental Employee	\$ 33.00	use same as SC*	\$ 33.00		* \$ 33.00		* \$ 33.00
Dental Dependents	\$ 57.00		n/a		n/a		n/a
Basic Life	\$ 9.75	use same as SC*	\$ 9.75		* \$ 9.75		* \$ 9.75
	\$ 2,682.75		\$ 826.75		\$ 1,042.75		\$ 826.75
Months	12		12		12		12
Annual Cost	\$ 32,193.00		\$ 9,921.00		\$ 12,513.00		\$ 9,921.00
	[A]		[B]		[C]		[D]

* - Used same as Sioux City as amount was not specified in contract. Benefit was in contract but cost not quantified.