

Director of Therapy/Rehabilitation

Job Purpose: The Director of Therapy/Rehabilitation is responsible for managing and supervising the therapy/rehabilitation department to meet resident needs, the community's fiscal requirements and federal and state regulations.

Duties and Responsibilities:

- Assign resident caseload and other responsibilities to staff
- Supervise, orients, trains, evaluates and counsels department employees to improve their job performance and to maintain high standards of care
- Establish community specific policies and procedures for the department and assures employee compliance
- Ensure department is in compliance with a medical records system that is accurate and concise; meets governmental and third party payer requirements; minimizes duplication; reflects a clear picture of the resident's problems, the therapist's intervention, and the resident outcomes
- Communicate effectively with administration regarding department programs, goals, objectives, problems and successes.
- Responsible for revenue and expense controls to meet budgetary requirements
- Ensure clinicians report required MDS information accurately and on time

Requirements:

- Must have completed/graduated from a state recognized therapy course and have an active state license in one of the following areas: Physical Therapy, Physical Therapy Assistant, Occupational Therapist, Certified Therapy Assistant, or Speech Language Pathologist
- Two (2) years of experience as a licensed therapist
- Previous experience managing a team of therapist

Benefits:

- Health insurance
- Dental insurance
- Vision insurance
- Retirement plan
- Paid time off

To apply send cover letter and resume to tjanssen@philchai-hc.com
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