



Ludington Police Department

Christopher Jones
Chief of Police

Michael Haveman
Captain

408 S. Harrison Street
Ludington, MI 49431
(231) 843-3425



INTERNAL INVESTIGATION DISPOSITION MEMORANDUM

To: Officer Noah Noble
CC: Personnel File
From: Chris Jones, Police Chief
Re: Internal Investigation 24-04

On June 1, 2024, I was advised by Captain Haveman of an incident that occurred in the early morning hours of June 1st, in which an off-duty LPD officer was stopped for multiple traffic violations, and it was suspected that the officer was operating a vehicle while under the influence of alcohol. Additionally, it was reported that you turned off your BWC and in-car camera and the recording of the event ceased. It was reported that the off-duty officer and his vehicle were taken to his residence, with no further investigation being conducted. On that date, Captain Haveman was directed to conduct an internal investigation into this matter.

Based on Captain Haveman's investigation report, and a review of both the BWC and in-car videos, I find that you made a decision to communicate with the on-duty supervisor, to seek guidance, due to the nature of the incident and the involvement of a co-worker. A decision was made by the on-duty supervisor to shut off the BWC and in-car cameras and transport the off-duty coworker home. While the decisions made by the on-duty supervisor are not consistent with the ethical standards and general policies of the Ludington Police Department, your actions were within policy.

It is my determination that you are fully cleared of any policy violation, and no further internal action shall be taken.