Rank	Name	Job Desc	Location	Bargain	Gross	Base Pay	Overtime	Detail	Retro
1	GILLIGAN, BRIAN	POLICE LIEUTENAN T	POLICE	POLICE SUPERIORS ASSOC.	\$219,902.68	\$129,465.31	\$36,041.50	\$54,395.87	\$0.00
2	RUIZ, MARGARITA	SUPERINTE NDENT	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$199,420.54	\$199,420.54	\$0.00	\$0.00	\$0.00
3	DESMOND, MATTHEW	POLICE LIEUTENAN T	POLICE	POLICE SUPERIORS ASSOC.	\$197,408.91	\$124,048.77	\$26,688.66	\$46,671.48	\$0.00
4	DACY, ANDREW	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$181,290.95	\$113,067.75	\$17,610.05	\$50,613.15	\$0.00
5	GAUDET, JOHN	POLICE LIEUTENAN T	POLICE	POLICE SUPERIORS ASSOC.	\$176,147.03	\$112,430.96	\$23,616.32	\$40,099.75	\$0.00
6	PRIDDY, GILBERT	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$173,140.90	\$105,134.65	\$18,565.58	\$49,440.67	\$0.00
7	CUNNINGHAM, ROBERT	POLICE PATROL	POLICE	POLICE PATROL 1721	\$171,549.88	\$95,237.66	\$17,463.55	\$58,848.67	\$0.00
8	MAKROS, KATHLEEN	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$170,872.33	\$111,462.82	\$14,917.49	\$44,492.02	\$0.00
9	CARBONE, MARY	ASST SUPERINTE NDENT CURR	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$166,977.48	\$166,977.48	\$0.00	\$0.00	\$0.00
10	BERUBE, MARC	POLICE LIEUTENAN T	POLICE	POLICE SUPERIORS ASSOC.	\$164,172.45	\$118,152.08	\$31,436.77	\$14,583.60	\$0.00
11	BUTLER, MARY	CHIEF OF POLICE	POLICE	POLICE PATROL 1721	\$160,365.97	\$160,365.97	\$0.00	\$0.00	\$0.00
12	L'HEUREUX, PAUL	DIRECTOR OF BUILDINGS & GROUND	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$157,434.00	\$157,434.00	\$0.00	\$0.00	\$0.00
13	WALKER, JAMES	POLICE LIEUTENAN T	POLICE	POLICE SUPERIORS ASSOC.	\$155,754.79	\$136,096.85	\$12,144.67	\$7,513.27	\$0.00
14	GIUNTA, JOHN	CHIEF FIRE DEPARTME NT	FIRE DEPT	FIRE FIGHTERS 172	\$155,713.45	\$138,583.48	\$17,129.97	\$0.00	\$0.00
15	ST. PIERRE, KEVIN	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$154,253.08	\$109,248.60	\$16,951.50	\$28,052.98	\$0.00

16	LEVASSEUR, DENNIS	DEPUTY FIRE CHIEF	FIRE DEPT	FIRE FIGHTERS 172	\$153,829.07	\$118,069.61	\$34,679.46	\$1,080.00	\$0.00
17	TUCKER, DAVID	POLICE LIEUTENAN T	POLICE	POLICE SUPERIORS ASSOC.	\$152,664.19	\$108,855.69	\$16,842.84	\$26,965.66	\$0.00
18	SALVO, TIMOTHY	POLICE PATROL	POLICE	POLICE PATROL 1721	\$152,548.69	\$92,778.27	\$10,802.44	\$48,967.98	\$0.00
19	PRECZEWSKI, ROBERT	POLICE LIEUTENAN T	POLICE	POLICE SUPERIORS ASSOC.	\$149,738.44	\$149,085.54	\$652.90	\$0.00	\$0.00
20	RYAN, FREDERICK	POLICE CAPTAIN	POLICE	POLICE SUPERIORS ASSOC.	\$147,354.31	\$139,076.52	\$4,591.21	\$3,686.58	\$0.00
21	PROSNIEWSKI, CONRAD	POLICE CAPTAIN	POLICE	POLICE SUPERIORS ASSOC.	\$147,218.54	\$122,182.63	\$14,792.91	\$10,243.00	\$0.00
22	ROCHEVILLE, HARRY	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$146,239.83	\$107,212.65	\$19,604.18	\$19,423.00	\$0.00
23	LOSOLFO, MARK	POLICE CAPTAIN	POLICE	POLICE SUPERIORS ASSOC.	\$144,256.45	\$138,663.45	\$4,305.00	\$1,288.00	\$0.00
24	HANSON, KRISTIAN	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$143,856.39	\$106,064.42	\$17,342.03	\$20,449.94	\$0.00
25	PAYNE, JOHN	DEPUTY FIRE CHIEF	FIRE DEPT	FIRE FIGHTERS 172	\$143,815.13	\$114,310.27	\$16,924.86	\$12,580.00	\$0.00
26	KING, DENNIS	POLICE LIEUTENAN T	POLICE	POLICE SUPERIORS ASSOC.	\$143,587.15	\$116,796.98	\$15,057.87	\$11,732.30	\$0.00
27	BRENNAN, THOMAS	POLICE PATROL	POLICE	POLICE PATROL 1721	\$140,940.52	\$94,507.34	\$7,856.68	\$38,576.50	\$0.00
28	SAFFER, DANIEL	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$139,368.30	\$82,225.35	\$21,168.95	\$35,974.00	\$0.00
29	STEPHENS, KATE	POLICE CAPTAIN	POLICE	POLICE SUPERIORS ASSOC.	\$139,352.24	\$130,193.49	\$8,954.75	\$204.00	\$0.00
30	LUBAS, ROBERT	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$138,843.80	\$103,161.74	\$26,482.06	\$9,200.00	\$0.00
31	AUSTIN, SCOTT	FIRE CAPTAIN	FIRE DEPT	FIRE FIGHTERS 172	\$138,283.46	\$103,338.31	\$17,673.15	\$17,272.00	\$0.00
32	DIGIACOMO, PETER	FIRE CAPTAIN	FIRE DEPT	FIRE FIGHTERS 172	\$137,383.18	\$103,673.61	\$17,309.57	\$16,400.00	\$0.00

33	DRISCOLL, KIMBERLEY	MAYOR	MAYOR EXECUTIVE	CITY NON UNION EMPLOYEES	\$134,999.80	\$134,999.80	\$0.00	\$0.00	\$0.00
34	LEONARD, MICHAEL	FIRE CAPTAIN	FIRE DEPT	FIRE FIGHTERS 172	\$135,395.00	\$102,423.68	\$16,941.32	\$16,030.00	\$0.00
35	BONA, STEPHEN	POLICE LIEUTENAN T	POLICE	POLICE SUPERIORS ASSOC.	\$134,553.96	\$123,311.94	\$7,044.52	\$4,197.50	\$0.00
36	PAGE, MICHAEL	POLICE PATROL	POLICE	POLICE PATROL 1721	\$133,495.58	\$98,409.54	\$420.04	\$34,666.00	\$0.00
37	PELLETIER, KEITH	DEPUTY FIRE CHIEF	FIRE DEPT	FIRE FIGHTERS 172	\$133,235.95	\$112,753.71	\$20,482.24	\$0.00	\$0.00
38	DUNN, MICHAEL	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$131,058.44	\$105,354.71	\$25,519.73	\$184.00	\$0.00
39	DEFRANCO, FRANK	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$129,576.52	\$87,742.37	\$18,034.15	\$23,800.00	\$0.00
40	BURKE, JOHN	POLICE LIEUTENAN T	POLICE	POLICE SUPERIORS ASSOC.	\$129,431.89	\$111,274.24	\$13,661.15	\$4,496.50	\$0.00
41	THOMAS, RICHARD	FIRE CAPTAIN	FIRE DEPT	FIRE FIGHTERS 172	\$128,569.61	\$98,817.10	\$14,484.24	\$15,260.00	\$8.27
42	BRESNAHAN, WILLIAM	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$128,168.75	\$92,732.40	\$16,736.35	\$18,700.00	\$0.00
43	ANDERSON, JOHN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$128,148.10	\$82,592.28	\$7,009.84	\$38,545.98	\$0.00
44	DIONNE, ALAN	DEPUTY FIRE CHIEF	FIRE DEPT	FIRE FIGHTERS 172	\$127,795.94	\$117,747.00	\$9,748.94	\$300.00	\$0.00
45	CONNOLLY, ERIC	POLICE PATROL	POLICE	POLICE PATROL 1721	\$126,811.05	\$92,330.18	\$9,433.87	\$25,047.00	\$0.00
46	CODY, DAVID	CHIEF FIRE DEPARTME NT	FIRE DEPT	FIRE FIGHTERS 172	\$126,722.64	\$126,722.64	\$0.00	\$0.00	\$0.00
47	BROPHY, THOMAS	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$126,401.75	\$89,844.28	\$20,827.47	\$15,730.00	\$0.00
48	GAITO, DENI	POLICE PATROL	POLICE	POLICE PATROL 1721	\$126,312.18	\$82,946.13	\$14,532.69	\$28,833.36	\$0.00
49	DOYLE, JOHN	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$126,134.73	\$109,462.74	\$15,567.99	\$1,104.00	\$0.00

50	FLYNN, TIMOTHY	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$126,119.63	\$90,765.38	\$16,554.25	\$18,800.00	\$0.00
51	VERRETTE, PHILIAS	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$125,601.00	\$109,461.42	\$7,169.58	\$8,970.00	\$0.00
52	JOHNSON, JAMES	POLICE PATROL	POLICE	POLICE PATROL 1721	\$125,528.06	\$74,479.97	\$4,257.75	\$46,790.34	\$0.00
53	SILVA, WAYNE	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$125,340.26	\$94,777.26	\$17,143.00	\$13,420.00	\$0.00
54	CONNERTY, DEBORAH	ACTING EX DIR OF PPS	SCHOOL CENTRAL ADMINISTRATI ON	SCH ADM COMMUN WKR OF AMERICA	\$125,131.44	\$125,131.44	\$0.00	\$0.00	\$0.00
55	SHAVER, KRISTIN	BUSINESS MANAGER	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$123,903.32	\$123,903.32	\$0.00	\$0.00	\$0.00
56	VAILLANCOURT, EDWARD	POLICE PATROL	POLICE	POLICE PATROL 1721	\$123,703.49	\$89,332.23	\$5,385.76	\$28,985.50	\$0.00
57	GRIFFIN, ERIN	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$123,513.22	\$90,739.10	\$15,084.12	\$17,690.00	\$0.00
58	MARFONGELLI, ANTONIO	FIRE CAPTAIN	FIRE DEPT	FIRE FIGHTERS 172	\$123,145.91	\$105,386.18	\$17,759.73	\$0.00	\$0.00
59	CUNNINGHAM, THOMAS	POLICE PATROL	POLICE	POLICE PATROL 1721	\$122,902.26	\$102,751.38	\$1,086.42	\$19,064.46	\$0.00
60	O'LEARY, TRACEY	POLICE PATROL	POLICE	POLICE PATROL 1721	\$122,396.57	\$76,637.33	\$8,786.74	\$36,972.50	\$0.00
61	KNOWLTON, DAVID	CITY ENGINEER	ENGINEERING DEPT	CITY NON UNION EMPLOYEES	\$121,564.87	\$121,564.87	\$0.00	\$0.00	\$0.00
62	SCHAEUBLIN, E. PETER	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$122,096.89	\$93,226.46	\$18,030.43	\$10,840.00	\$0.00
63	PIERCE, EDWARD	POLICE PATROL	POLICE	POLICE PATROL 1721	\$121,921.61	\$75,779.54	\$12,933.63	\$33,208.44	\$0.00
64	BALL, MICHAEL	POLICE PATROL	POLICE	POLICE PATROL 1721	\$121,261.63	\$79,528.16	\$5,828.53	\$35,904.94	\$0.00
65	MUNOZ, JOSE	PRINCIPALS	SCHOOL - BATES SCHOOL	SCHOOL NON UNION EMPLOYEES	\$119,999.88	\$119,999.88	\$0.00	\$0.00	\$0.00

66	REARDON, KEITH	POLICE PATROL	POLICE	POLICE PATROL 1721	\$119,804.62	\$75,776.31	\$19,602.59	\$24,425.72	\$0.00
67	REGAN, WESLEY	POLICE PATROL	POLICE	POLICE PATROL 1721	\$119,379.79	\$70,954.72	\$11,792.60	\$36,632.47	\$0.00
68	RILEY, WILLIAM	POLICE PATROL	POLICE	POLICE PATROL 1721	\$118,746.61	\$74,479.96	\$11,926.37	\$32,340.28	\$0.00
69	LUTI, DENNIS	POLICE PATROL	POLICE	POLICE PATROL 1721	\$118,177.55	\$76,766.28	\$13,657.11	\$27,754.16	\$0.00
70	FISHER, MATTHEW	POLICE PATROL	POLICE	POLICE PATROL 1721	\$118,102.79	\$72,298.43	\$11,760.90	\$34,043.46	\$0.00
71	SMITH, LEANNE	PRINCIPALS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$117,123.87	\$117,123.87	\$0.00	\$0.00	\$0.00
72	GIARDELLA, LAURIE	FINANCE DIRECTOR/ AUDITOR	FINANCE/AUDIT ING DEPT	CITY NON UNION EMPLOYEES	\$116,674.52	\$116,674.52	\$0.00	\$0.00	\$0.00
73	O'DONNELL, NANCY	POLICE PATROL	POLICE	POLICE PATROL 1721	\$116,415.05	\$89,826.36	\$8,050.69	\$18,538.00	\$0.00
74	MONAHAN, JOHN	FIRE CAPTAIN	FIRE DEPT	FIRE FIGHTERS 172	\$116,355.14	\$102,119.98	\$13,435.16	\$800.00	\$0.00
75	LOHNES, PHILIP	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$114,986 <mark>.36</mark>	\$77,727.33	\$13,709.03	\$23,550.00	\$0.00
76	BEDARD, JONATHAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$114,709.25	\$90,736.33	\$15,883.92	\$8,089.00	\$0.00
77	KILLEN, MATTHEW	CHIEF INFORMATI ON OFFICER	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$114,160.77	\$114,160.77	\$0.00	\$0.00	\$0.00
78	COOK, ROBERT	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$114,015.90	\$88,012.77	\$13,383.13	\$12,620.00	\$0.00
79	TWOMEY, STEVEN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$113,548.59	\$84,043.18	\$13,782.15	\$15,630.00	\$93.26
80	AFONSO, MARLENA	PRINCIPALS	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL NON UNION EMPLOYEES	\$113,261.52	\$113,261.52	\$0.00	\$0.00	\$0.00
81	CHAREST, NANCY	DIRECTOR OF ECC	SCHOOL - EARLY CHILDHOOD	SCH ADM COMMUN WKR OF AMERICA	\$112,624.26	\$112,624.26	\$0.00	\$0.00	\$0.00

82	SEARS, DEREK	POLICE PATROL	POLICE	POLICE PATROL 1721	\$112,455.24	\$73,868.87	\$10,388.37	\$28,198.00	\$0.00
83	DARISSE, MATTHEW	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$112,072.94	\$88,682.82	\$13,600.12	\$9,790.00	\$0.00
84	KOEN, KEVIN	FIRE CAPTAIN	FIRE DEPT	FIRE FIGHTERS 172	\$112,037.40	\$103,517.24	\$6,800.16	\$1,720.00	\$0.00
85	FRECHETTE, GERARD	FIRE CAPTAIN	FIRE DEPT	FIRE FIGHTERS 172	\$111,888.99	\$101,510.40	\$7,378.59	\$3,000.00	\$0.00
86	DEFRANCO, PAUL	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$110,856.10	\$76,617.57	\$15,638.53	\$18,600.00	\$0.00
87	RENNARD, ELIZABETH	CITY SOLICITOR	SOLICITOR	CITY NON UNION EMPLOYEES	\$110,798.13	\$110,798.13	\$0.00	\$0.00	\$0.00
88	MORRISON, JOHN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$109,828.18	\$76,446.97	\$17,981.21	\$15,400.00	\$0.00
89	LISTER, MICHAEL	PRINCIPALS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL NON UNION EMPLOYEES	\$109,076.96	\$109,076.96	\$0.00	\$0.00	\$0.00
90	SANO, CHARLENE	POLICE PATROL	POLICE	POLICE PATROL 1721	\$108,856.83	\$89,256.14	\$9,756.69	\$9,844.00	\$0.00
91	MCDONNELL, KEVIN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$108,786.73	\$72,298.38	\$15,867.27	\$20,621.08	\$0.00
92	ULLMAN, EMILY	DIRECTOR EXTENDED LEARNING	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$108,629.61	\$108,629.61	\$0.00	\$0.00	\$0.00
93	DONNELLY, CAROLE	DIRECTOR OF SPECIALIZE D INSTRU	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$108,612.60	\$108,612.60	\$0.00	\$0.00	\$0.00
94	CONRAD, JILL	CHIEF OF SYSTEMS STRATEGY	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$108,601.52	\$108,601.52	\$0.00	\$0.00	\$0.00
95	O'DONNELL, MICHAEL	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$108,168.58	\$95,695.04	\$12,473.54	\$0.00	\$0.00
96	MORAN, JOHN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$108,055.60	\$69,487.16	\$10,922.44	\$27,646.00	\$0.00
97	FLYNN, JAMES	HOUSEMAS TER	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$107,808.02	\$107,808.02	\$0.00	\$0.00	\$0.00

98	RICHARDSON, AMY	DIRECTOR OF INSTRUCTI ONAL ASSE	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$107,405.17	\$107,405.17	\$0.00	\$0.00	\$0.00
99	DANIEL, THOMAS	CITY PLANNER/C OM DEV DIR	PLANNING	CITY NON UNION EMPLOYEES	\$107,342.24	\$107,342.24	\$0.00	\$0.00	\$0.00
100	NORRIS, BRIAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$107,159.42	\$99,293.73	\$2,023.69	\$5,842.00	\$0.00
101	SANVILLE, DOUGLAS	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$106,872.16	\$77,562.56	\$12,149.60	\$17,160.00	\$0.00
102	GREEN, EDGAR	POLICE PATROL	POLICE	POLICE PATROL 1721	\$106,678.00	\$63,987.16	\$9,154.38	\$33,536.46	\$0.00
103	WESTLAKE, REBECCA	DIRECTOR OF ELL	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$106,295.10	\$106,295.10	\$0.00	\$0.00	\$0.00
104	GONZALEZ, RAFAEL	POLICE PATROL	POLICE	POLICE PATROL 1721	\$106,165.82	\$78,860.20	\$9,305.90	\$17,999.72	\$0.00
105	TOBIN, PATRICK	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$105,984.98	\$91,110.32	\$12,874.66	\$2,000.00	\$0.00
106	O'DONNELL, KEVIN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$105,483.66	\$102,932.82	\$1,053.60	\$1,497.24	\$0.00
107	HERMAN, MICHELLE	DIRECTOR OF TEACH/LEA DER DEV	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$105,232.86	\$105,232.86	\$0.00	\$0.00	\$0.00
108	CARTER, ROBERT	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$105,152.31	\$102,850.23	\$2,302.08	\$0.00	\$0.00
109	JURASEK, JOSEPH	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$105,031.33	\$91,015.51	\$12,503.82	\$1,512.00	\$0.00
110	BAIONE, MATTHEW	DIRECTOR GUIDANCE	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$104,932.86	\$104,932.86	\$0.00	\$0.00	\$0.00
111	CHAMBERLIN, ERIC	DIRECTOR OF DIGITAL LEARNING	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$104,932.86	\$104,932.86	\$0.00	\$0.00	\$0.00
112	JELLISON, BETHANN	PRINCIPALS	SCHOOL - CARLTON SCHOOL	SCHOOL NON UNION EMPLOYEES	\$104,901.56	\$104,901.56	\$0.00	\$0.00	\$0.00
113	MULLEN, LYNNE	ASSISTANT PRINCIPAL	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$103,426.22	\$103,426.22	\$0.00	\$0.00	\$0.00

114	HAGERTY, SETH	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$102,942.32	\$82,909.29	\$12,163.03	\$7,870.00	\$0.00
115	BRENNAN, RICHARD	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$102,623.12	\$89,858.70	\$12,364.42	\$400.00	\$0.00
116	JENNINGS, WILLIAM	POLICE PATROL	POLICE	POLICE PATROL 1721	\$102,521.74	\$96,332.90	\$5,820.84	\$368.00	\$0.00
117	WONG, SCARLETT	ELEMENTA R ASSSISTAN T PRINCIPAL	SCHOOL - HORACE MANN SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$102,515.39	\$102,515.39	\$0.00	\$0.00	\$0.00
118	MANNINEN, ERIK	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$101,404.40	\$90,704.49	\$5,602.96	\$5,096.95	\$0.00
119	PHELAN, ROBERT	POLICE PATROL	POLICE	POLICE PATROL 1721	\$101,174.12	\$92,776.32	\$1,888.80	\$6,509.00	\$0.00
120	BERMAN, JUDD	DIRECTOR OF CAREER/TE CH	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$101,064.46	\$101,064.46	\$0.00	\$0.00	\$0.00
121	MAROTTA SMITH, MARGARET	ASST SUPERINTE NDENT FOR PPS	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$101,035.28	\$101,035.28	\$0.00	\$0.00	\$0.00
122	KOEN, JAMES	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$100,895.21	\$78,903.38	\$17,799.83	\$4,192.00	\$0.00
123	GOLDEN, ELIZABETH	DIR OF OPER & SCHOOL CULTURE	SCHOOL - COLLINS MIDDLE SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$100,888.47	\$100,888.47	\$0.00	\$0.00	\$0.00
124	MALIONEK, TEGHAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$100,854.72	\$65,250.81	\$10,869.87	\$24,734.04	\$0.00
125	TREMBLAY, THOMAS	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$100,797.25	\$92,061.67	\$8,735.58	\$0.00	\$0.00
126	SARRIS, MARY	MHNSWB EXECUTIVE DIRECTOR	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$100,012.50	\$100,012.50	\$0.00	\$0.00	\$0.00
127	POTVIN, BENJAMIN	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$99,977.30	\$94,643.29	\$5,334.01	\$0.00	\$0.00
128	THOMAS, RICHARD	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$99,668.66	\$76,734.60	\$14,194.06	\$8,740.00	\$0.00

129	PANGALLO, DOMINICK	CHIEF ADMINISTR ATION AIDE	MAYOR EXECUTIVE	CITY NON UNION EMPLOYEES	\$99,659.05	\$99,659.05	\$0.00	\$0.00	\$0.00
130	ST. PIERRE, BRIAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$99,424.81	\$80,876.56	\$5,355.29	\$13,192.96	\$0.00
131	CANELA, RANDY	POLICE PATROL	POLICE	POLICE PATROL 1721	\$99,282.02	\$66,982.95	\$11,806.07	\$20,493.00	\$0.00
132	HENDERSON, JUSTIN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$99,161.59	\$78,985.10	\$15,106.49	\$5,070.00	\$0.00
133	CONDON, MATTHEW	INTERIM PRINCIPAL	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL NON UNION EMPLOYEES	\$98,444.87	\$98,444.87	\$0.00	\$0.00	\$0.00
134	BARRETT, BRIAN	WORLD LANGUAGE TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$98,361.63	\$96,330.72	\$2,030.91	\$0.00	\$0.00
135	ROBINSON, MONELL	SP ED SUPV DW PBIS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$98,199.22	\$98,199.22	\$0.00	\$0.00	\$0.00
136	EDMUNDS, BRIAN	DIRECTOR OF PREP	SCHOOL - SALEM PREP	SCH ADM COMMUN WKR OF AMERICA	\$97,810.81	\$97,810.81	\$0.00	\$0.00	\$0.00
137	KRAJESKI, RAYMOND	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$97,808.56	\$77,162.99	\$13,655.57	\$6,990.00	\$0.00
138	BOLDUC, SCOTT	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$97,718.53	\$72,728.83	\$19,709.70	\$5,280.00	\$0.00
139	MARFONGELLI, PATRICIA	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$97,483.87	\$82,338.84	\$15 , 145.03	\$0.00	\$0.00
140	LARIVIERE, MICHAEL	POLICE PATROL	POLICE	POLICE PATROL 1721	\$97,382.04	\$90,234.32	\$7,147.72	\$0.00	\$0.00
141	TUCKER, DANIEL	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$97,375.43	\$82,304.44	\$13,782.99	\$1,288.00	\$0.00
142	PALAMARA, CHRISTOPHER	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$97,321.75	\$84,458.54	\$12,863.21	\$0.00	\$0.00
143	BURNS, GLENN	PRINCIPALS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL NON UNION EMPLOYEES	\$97,306.55	\$97,306.55	\$0.00	\$0.00	\$0.00

144	PULEO, LAWRENCE	POLICE PATROL	POLICE	POLICE PATROL 1721	\$96,898.67	\$78,345.53	\$4,454.14	\$14,099.00	\$0.00
145	PEGUERO, PERLA	ADJUSTME NT COUNSELO RS	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$96,794.10	\$96,794.10	\$0.00	\$0.00	\$0.00
146	PELLETIER, THOMAS	POLICE PATROL	POLICE	POLICE PATROL 1721	\$96,513.00	\$92,327.12	\$4,185.88	\$0.00	\$0.00
147	BEAUPRE, TIMOTHY	POLICE PATROL	POLICE	POLICE PATROL 1721	\$96,275.60	\$67,864.78	\$12,758.96	\$15,651.86	\$0.00
148	IDE, JENNIFER	DIR OF MUNICIPAL OPS & CAP IMP	ENGINEERING DEPT	CITY NON UNION EMPLOYEES	\$96,241.66	\$96,241.66	\$0.00	\$0.00	\$0.00
149	KEANE, MATTHEW	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$96,020.98	\$73,931.30	\$12,899.68	\$9,190.00	\$0.00
150	PANTAPAS, TRACEY	HS SPED THERAPEUT IC TEACHER	SCHOOL - SALEM PREP	TEACHERS 1258	\$95,974.13	\$95,974.13	\$0.00	\$0.00	\$0.00
151	ARNO, RICHARD	FIRE LIEUTENAN T	FIRE DEPT	FIRE FIGHTERS 172	\$95,748.59	\$89,303.38	\$6,445.21	\$0.00	\$0.00
152	WINSOR, JENNIFER	PRINCIPALS	NEW LIBERTY INNOVATION SCHOOL	SCHOOL NON UNION EMPLOYEES	\$95,645.10	\$95,645.10	\$0.00	\$0.00	\$0.00
153	ST. PIERRE, THOMAS	INSPECTIO NAL SERVICES DIRECTOR	BLDG/GAS/PLU MB INSP	CITY NON UNION EMPLOYEES	\$95,143.78	\$95,143.78	\$0.00	\$0.00	\$0.00
154	FLING- DIGIAMMARINO , NANCY	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$95,236.30	\$95,236.30	\$0.00	\$0.00	\$0.00
155	BEDARD, JAMES	POLICE PATROL	POLICE	POLICE PATROL 1721	\$94,988.88	\$71,798.45	\$17,451.93	\$5,738.50	\$0.00
156	O'KEEFE, EDWARD	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$94,944.32	\$76,885.14	\$11,579.18	\$6,480.00	\$0.00
157	ROGERS, ELIZABETH	ELEMENTA R ASSSISTAN T PRINCIPAL	SCHOOL - SALTONSTALL SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$94,941.81	\$94,941.81	\$0.00	\$0.00	\$0.00
158	COOKE, RAYMOND	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$94,558.73	\$76,339.74	\$12,138.99	\$6,080.00	\$0.00

159	MORSE, EDWARD	VOCATION AL TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$94,542.89	\$94,542.89	\$0.00	\$0.00	\$0.00
160	TAPPER, JULIE	ADJUSTME NT COUNSELO RS	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$94,502.18	\$94,502.18	\$0.00	\$0.00	\$0.00
161	MARCOUX, GRAEME	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$94,380.38	\$94,380.38	\$0.00	\$0.00	\$0.00
162	KERAI, LETTY	GRADE 1 TEACHERS	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$94,290.80	\$94,290.80	\$0.00	\$0.00	\$0.00
163	DOYLE, THOMAS	PHYSICAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$94,129.70	\$94,129.70	\$0.00	\$0.00	\$0.00
164	POTTS, TIMOTHY	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$94,033.42	\$94,033.42	\$0.00	\$0.00	\$0.00
165	DUBIEL, FREDERICK	POLICE PATROL	POLICE	POLICE PATROL 1721	\$93,725.50	\$75,934.46	\$6,072.54	\$11,718.50	\$0.00
166	BRANCONNIER, MAUREEN	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$93,703.48	\$93,703.48	\$0.00	\$0.00	\$0.00
167	HATCHER, CYNTHIA	K TEACHER REGULAR DAY	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$93,612.64	\$93,612.64	\$0.00	\$0.00	\$0.00
168	ZIRIN, MAX	POLICE PATROL	POLICE	POLICE PATROL 1721	\$93,563.07	\$66,401.95	\$8 <mark>,5</mark> 75.73	\$18,377.00	\$208.3 9
169	OQUENDO, EVELYN	PHYSICAL EDUCATIO N TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$93,497.69	\$93,497.69	\$0.00	\$0.00	\$0.00
170	BRENNAN, KEITH	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$93,299.49	\$74,215.57	\$11,739.06	\$7,250.00	\$94.86
171	MALOON, WILLIAM	CITY CONNECT ADJ COUNSELO R	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$93,203.44	\$93,203.44	\$0.00	\$0.00	\$0.00
172	MONK, ROBERT	POLICE PATROL	POLICE	POLICE PATROL 1721	\$93,005.99	\$73,178.17	\$14,238.82	\$5,589.00	\$0.00
173	GAGNON, ERIC	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$92,788.65	\$84,721.00	\$8,067.65	\$0.00	\$0.00

174	FARINELLI, LINDA	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$92,457.78	\$92,457.78	\$0.00	\$0.00	\$0.00
175	KELLY, JANE	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$92,457.78	\$92,457.78	\$0.00	\$0.00	\$0.00
176	SMYRLIAN, ALICIA	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$92,157.78	\$92,157.78	\$0.00	\$0.00	\$0.00
177	ROBERTS, LISA	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$92,157.78	\$92,157.78	\$0.00	\$0.00	\$0.00
178	ANDRUS, SEAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$92,074.08	\$72,710.92	\$7,380.16	\$11,983.00	\$0.00
179	SZCZECHOWICZ , BERNARD	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$91,997.30	\$76,885.15	\$11,122.15	\$3,990.00	\$0.00
180	WHITMORE, MARK	MHNSWB CAREER CENTER DIR	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$91,799.90	\$91,799.90	\$0.00	\$0.00	\$0.00
181	WINGARD, ELLEN	CITY CONNECTS SUPERVISO R	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$91,407.78	\$91,407.78	\$0.00	\$0.00	\$0.00
182	SIMONS, ILENE	CITY CLERK	CITY CLERK	CITY NON UNION EMPLOYEES	\$90,895.57	\$90,895.57	\$0.00	\$0.00	\$0.00
183	ARUNDEL, RYAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$90,731.09	\$74,266.25	\$10,4 <mark>2</mark> 7.34	\$6,037.50	\$0.00
184	EDGE, MICHEAL	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$90,723.95	\$73,931.32	\$10,692.63	\$6,100.00	\$0.00
185	GRINSTEAD, DAVID	ROTC INSTRUCTO R	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$90,695.16	\$90,695.16	\$0.00	\$0.00	\$0.00
186	AL-NABULSI, KASIM	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$90,667.89	\$73,931.30	\$9,976.59	\$6,760.00	\$0.00
187	FINNEMORE, PATRICK	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$90,555.66	\$73,931.34	\$14,074.32	\$2,550.00	\$0.00
188	TRAMONDOZZI, CHRISTINE	PSYCHOLO GIST/COOR DINATOR	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$90,402.92	\$90,402.92	\$0.00	\$0.00	\$0.00

189	CHERTOK, BENJAMIN	MUSIC TEACHERS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$90,328.96	\$90,328.96	\$0.00	\$0.00	\$0.00
190	RILEY, RYAN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$90,317.98	\$72,689.79	\$9,858.19	\$7,770.00	\$0.00
191	MAZOLA, DANA	POLICE PATROL	POLICE	POLICE PATROL 1721	\$90,259.89	\$70,646.07	\$6,043.82	\$13,570.00	\$0.00
192	O'NEILL, LISA	SPECIAL ED SUPERVISO RS	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$90,193.48	\$90,193.48	\$0.00	\$0.00	\$0.00
193	GAGNON, DEEJAY	POLICE PATROL	POLICE	POLICE PATROL 1721	\$90,156.59	\$68,867.55	\$4,308.60	\$16,980.44	\$0.00
194	ATAIDE, MANUEL	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$90,015.31	\$75,097.22	\$12,592.02	\$2,320.00	\$6.07
195	ZANNI, BRIDGET	VOCATION AL TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$89,900.07	\$89,900.07	\$0.00	\$0.00	\$0.00
196	REYES, JEFFREY	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$89,849.53	\$73,931.31	\$13,558.22	\$2,360.00	\$0.00
197	GERRARD, JOSHUA	POLICE PATROL	POLICE	POLICE PATROL 1721	\$89,825.25	\$72,221.01	\$17,604.24	\$0.00	\$0.00
198	JACKSON, DEBORAH	DIRECTOR OF ASSESSORS	ASSESSORS DEPT	CITY NON UNION EMPLOYEES	\$89,742.34	\$89,742.34	\$0.00	\$0.00	\$0.00
199	NAPIERKOWSKI , CYNTHIA	MUSIC TEACHERS	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$89,657.92	\$89,657.92	\$0.00	\$0.00	\$0.00
200	ELIZABETH- WHITE, MARY	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$89,563.82	\$89,563.82	\$0.00	\$0.00	\$0.00
201	WHITNEY, IAN	PSYCHOLO GIST/COOR DINATOR	SCHOOL - SALEM PREP	TEACHERS 1258	\$89,336.95	\$89,336.95	\$0.00	\$0.00	\$0.00
202	MICHAUD, PAULA	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$89,219.58	\$89,219.58	\$0.00	\$0.00	\$0.00
203	CAMMARATA, LISA	DIRECTOR OF HUMAN RESOURCE S	HUMAN RESOURCES - PERSONNEL	CITY NON UNION EMPLOYEES	\$89,183.47	\$89,183.47	\$0.00	\$0.00	\$0.00

204	DAVISON, JOYCE	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$89,097.67	\$89,097.67	\$0.00	\$0.00	\$0.00
205	JALBERT, KRISTEN	SPEECH/LA NGUAGE THERAPIST	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$89,015.83	\$89,015.83	\$0.00	\$0.00	\$0.00
206	MICHAUD, PAUL	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$88,985.55	\$75,125.19	\$5,260.36	\$8,600.00	\$0.00
207	CARON, PAUL	VOCATION AL TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$88,965.68	\$88,965.68	\$0.00	\$0.00	\$0.00
208	HARRISON, JANET	ADJUSTME NT COUNSELO RS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$88,896.18	\$88,896.18	\$0.00	\$0.00	\$0.00
209	MORGENSTERN, SUSAN	ELL TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$88,832.12	\$88,832.12	\$0.00	\$0.00	\$0.00
210	RUIZ, VICTOR	POLICE PATROL	POLICE	POLICE PATROL 1721	\$88,732.20	\$69,271.42	\$1,970.40	\$17,490.38	\$0.00
211	TUPPER, CHRISTINE	SPECIAL EDUCATIO N TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$88,687.88	\$88,687.88	\$0.00	\$0.00	\$0.00
212	DOUCETTE-LY, JENNIFER	SPECIAL ED SUPERVISO RS	SCHOOL - BATES SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$88,422.70	\$88,422.70	\$0.00	\$0.00	\$0.00
213	GRAB, BARBARA	READING SPECIALIST S	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$88,004.04	\$88,004.04	\$0.00	\$0.00	\$0.00
214	MANDEL- STEINER, ELLEN	READING SPECIALIST S	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$87,889.62	\$87,889.62	\$0.00	\$0.00	\$0.00
215	GAUDET, LAWRENCE	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$87,835.92	\$73,309.84	\$8,846.08	\$5,680.00	\$0.00
216	FLYNN, HOPE	ART TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$87,813.54	\$87,813.54	\$0.00	\$0.00	\$0.00
217	GALLANT, PAUL	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$87,755.91	\$76,435.09	\$9,670.82	\$1,650.00	\$0.00
218	OSGOOD, MONIQUE	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$87,648.54	\$87,648.54	\$0.00	\$0.00	\$0.00

219	MCCARTHY, STEVEN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$87,544.48	\$83,034.78	\$3,909.70	\$600.00	\$0.00
220	O'BRIEN, PATRICIA	SUPERINTE NDENT PARK & REC	PARK & RECREATION	CITY NON UNION EMPLOYEES	\$87,403.67	\$87,403.67	\$0.00	\$0.00	\$0.00
221	LEVESQUE, MICHAEL	POLICE PATROL	POLICE	POLICE PATROL 1721	\$87,384.30	\$75,563.76	\$6,392.54	\$5,428.00	\$0.00
222	SOFTIC, GAVIN	ELEMENTA R ASSSISTAN T PRINCIPAL	SCHOOL - BATES SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$87,307.61	\$87,307.61	\$0.00	\$0.00	\$0.00
223	GEARY, DANIEL	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$87,165.48	\$82,016.96	\$3,588.52	\$1,560.00	\$0.00
224	BEAULIEU, ELIZABETH	SOCIAL STUDIES COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$87,127.96	\$87,127.96	\$0.00	\$0.00	\$0.00
225	TARASUIK, JASON	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$87,056.40	\$73,931.35	\$7,285.05	\$5,840.00	\$0.00
226	GISO, RICHARD	FLEX TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$87,001.66	\$87,001.66	\$0.00	\$0.00	\$0.00
227	PRUSKI-PAMIR, CHRISTINE	8TH GRADE MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$86,944.26	\$86,944.26	\$0.00	\$0.00	\$0.00
228	LUZINSKI, WILLIAM	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$86,895.35	\$78,344.43	\$8,550.92	\$0.00	\$0.00
229	WARREN, KIMBERLY	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$86,884.21	\$86,884.21	\$0.00	\$0.00	\$0.00
230	MUSE, BONNIE	GRADE 7 SCIENCE	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$86,769.28	\$86,769.28	\$0.00	\$0.00	\$0.00
231	CUSACK, RITA	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$86,696.24	\$86,696.24	\$0.00	\$0.00	\$0.00
232	CARDOZA, DON	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$86,572.31	\$73,465.53	\$9,870.32	\$3,162.00	\$74.46

233	HARRINGTON, JANE	PHYSICAL EDUCATIO N TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$86,493.03	\$86,493.03	\$0.00	\$0.00	\$0.00
234	BUTLER, MARTIN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$86,431.83	\$76,734.66	\$2,837.17	\$6,860.00	\$0.00
235	MCHUGH, KERRY	GUIDANCE COUNSELO RS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$86,358.72	\$86,358.72	\$0.00	\$0.00	\$0.00
236	ROCHEVILLE, KATHLEEN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$86,339.28	\$86,339.28	\$0.00	\$0.00	\$0.00
237	BURKE, PATRICK	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$86,289.12	\$76,424.77	\$9,264.35	\$600.00	\$0.00
238	BURNS, EDWARD	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$86,156.82	\$75,273.01	\$10,883.81	\$0.00	\$0.00
239	GROVER, AMY	HOME ECONOMIC S TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$86,111.34	\$86,111.34	\$0.00	\$0.00	\$0.00
240	CASALE, JUNE	ADJUSTME NT COUNSELO RS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$86,074.22	\$86,074.22	\$0.00	\$0.00	\$0.00
241	SPRINGER, JONATHAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$86,008.09	\$58,395.45	\$8,128.01	\$19,484.63	\$0.00
242	WINN, KATHLEEN	DEPUTY DIRECTOR OF PLAN & COM	PLANNING	CITY NON UNION EMPLOYEES	\$85,975.53	\$85,975.53	\$0.00	\$0.00	\$0.00
243	MERCIER, HEATHER	ADJUSTME NT COUNSELO RS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$85,682.66	\$85,682.66	\$0.00	\$0.00	\$0.00
244	WATKINS, THOMAS	PURCHASIN G AGENT	PURCHASING AGENT	CITY NON UNION EMPLOYEES	\$85,672.98	\$85,672.98	\$0.00	\$0.00	\$0.00
245	DREIER, ROBERT	SPECIAL EDUCATIO N TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$85,625.02	\$85,625.02	\$0.00	\$0.00	\$0.00
246	AMIDON, COLLEEN	GR 5/6 SLD TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$85,548.54	\$85,548.54	\$0.00	\$0.00	\$0.00
247	FINN, ELLEN	MUSIC TEACHERS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$85,530.51	\$85,530.51	\$0.00	\$0.00	\$0.00

248	MCMAHON, KATHLEEN	TREASURER COLLECTOR	TREASURER	CITY NON UNION EMPLOYEES	\$85,450.91	\$85,450.91	\$0.00	\$0.00	\$0.00
249	LEBLANC, RICHARD	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$85,399.99	\$76,438.38	\$8,961.61	\$0.00	\$0.00
250	ZION, SARA	SPEECH/LA NGUAGE THERAPIST	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$85,397.89	\$85,397.89	\$0.00	\$0.00	\$0.00
251	MANSFIELD, TARA	DIRECTOR PUBLIC LIBRARY	LIBRARY	CITY NON UNION EMPLOYEES	\$85,379.82	\$85,379.82	\$0.00	\$0.00	\$0.00
252	BEAUDET, MAUREEN	GUIDANCE COUNSELO RS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$85,361.72	\$85,361.72	\$0.00	\$0.00	\$0.00
253	RAMSDEN, DONNA	ADJUSTME NT COUNSELO RS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$85,342.92	\$85,342.92	\$0.00	\$0.00	\$0.00
254	PARENT, JOYCE	COORD PCHP	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$85,302.92	\$85,302.92	\$0.00	\$0.00	\$0.00
255	BROWN, NANCY	SPECIAL EDUCATIO N TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$85,215. <mark>5</mark> 2	\$85,215.52	\$0.00	\$0.00	\$0.00
256	ANGERAMO, DAVID	PRINCIPALS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$85,175.85	\$85,175.85	\$0.00	\$0.00	\$0.00
257	SULLIVAN, BRAD	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$85,165.67	\$62,948.85	\$14,864.76	\$7,320.00	\$32.06
258	BOUCHER, KATHLEEN	SPECIAL ED PRE-K	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$85,109.62	\$85,109.62	\$0.00	\$0.00	\$0.00
259	ERPS, SHAWNA	LITERACY COACH/REA D SPECIAL	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$85,070.86	\$85,070.86	\$0.00	\$0.00	\$0.00
260	AVIGIAN, RICHARD	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$85,049.87	\$77,256.64	\$7,793.23	\$0.00	\$0.00
261	TITUS, GAIL	SPECIAL EDUCATIO N TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$84,860.76	\$84,860.76	\$0.00	\$0.00	\$0.00
262	COSTA, JULIE	SPED LEARNING SKILLS	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$84,838.82	\$84,838.82	\$0.00	\$0.00	\$0.00

263	WHITE, DEREK	POLICE PATROL	POLICE	POLICE PATROL 1721	\$84,748.26	\$72,793.48	\$5,453.82	\$6,500.96	\$0.00
264	BROWN, SUSAN	GRADE 7/8 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$84,713.82	\$84,713.82	\$0.00	\$0.00	\$0.00
265	OSBAHR, CAROLYN	.4 TECHNOLO GY/.6 MATH TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$84,698.76	\$84,698.76	\$0.00	\$0.00	\$0.00
266	CRITCH, LISA	LANGUAGE D BASED 2/3	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$84,609.66	\$84,609.66	\$0.00	\$0.00	\$0.00
267	LUNT, MARLENE	CITY CONNECT ADJ COUNSELO R	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$84,531.60	\$84,531.60	\$0.00	\$0.00	\$0.00
268	VILLARREAL, LUZ	ESL TEACHER	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$84,500.54	\$84,500.54	\$0.00	\$0.00	\$0.00
269	MILLER, JENNIFER	MS SPED TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$84,500.52	\$84,500.52	\$0.00	\$0.00	\$0.00
270	GRAY-DUFFY, LISA	NURSES	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$84,481.02	\$84,481.02	\$0.00	\$0.00	\$0.00
271	FRANCIS, ANDREW	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$84,477.10	\$70,700.97	\$11,536.13	\$2,240.00	\$0.00
272	CACERES, RICHARD	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$84,378.81	\$64,376.00	\$11,182.62	\$8,680.00	\$140.1 9
273	TUCKER, KAREN	GR 8 ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$84,370.96	\$84,370.96	\$0.00	\$0.00	\$0.00
274	PAN, SABRINA	7TH GRADE MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$84,343.46	\$84,343.46	\$0.00	\$0.00	\$0.00
275	LARKIN, ROSEMARY	SCIENCE COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$84,257.82	\$84,257.82	\$0.00	\$0.00	\$0.00
276	MILASCHEWSKI, THOMAS	PRINCIPALS	SCHOOL - BATES SCHOOL	SCHOOL NON UNION EMPLOYEES	\$84,160.00	\$84,160.00	\$0.00	\$0.00	\$0.00
277	CHESLEY, BONNIE	ADJUSTME NT COUNSELO RS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$84,047.92	\$84,047.92	\$0.00	\$0.00	\$0.00

278	LOWD, AMY	READING SPECIALIST S	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$84,022.96	\$84,022.96	\$0.00	\$0.00	\$0.00
279	KASLAUSKAS, ELLEN	READING SPECIALIST S	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$84,011.71	\$84,011.71	\$0.00	\$0.00	\$0.00
280	BLANCHETTE, DANIEL	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$83,966.07	\$74,720.36	\$8,663.63	\$400.00	\$182.0 8
281	STAVRAKAS, CATHERINE	PSYCHOLO GIST/COOR DINATOR	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$83,902.92	\$83,902.92	\$0.00	\$0.00	\$0.00
282	BEAUREGARD, RICHARD	HEAD WTR/SWR FOREMAN	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$83,902.42	\$61,713.13	\$22,189.29	\$0.00	\$0.00
283	MORALES, MARIBEL	GRADE 5 TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$83,814.78	\$83,814.78	\$0.00	\$0.00	\$0.00
284	SMITH, ODILIA	WORLD LANGUAGE TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$83,774.26	\$83,774.26	\$0.00	\$0.00	\$0.00
285	STIRK, TIMOTHY	PHYSICAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$83,773.04	\$83,773.04	\$0.00	\$0.00	\$0.00
286	MORRISSEY, JANE	NURSES	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$83,766.64	\$83,766.64	\$0.00	\$0.00	\$0.00
287	GARCIA, MARTA	ESL TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$83,619.03	\$83,619.03	\$0.00	\$0.00	\$0.00
288	DUNNING, ROSEMARY	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$83,554.70	\$83,554.70	\$0.00	\$0.00	\$0.00
289	HUGHES, BRIAN	SHADE TREE FOREMAN	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$83,520.49	\$61,475.81	\$22,044.68	\$0.00	\$0.00
290	O'KEEFE, JOANNE	LIBRARIAN S	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$83,448.61	\$83,448.61	\$0.00	\$0.00	\$0.00
291	MRUK, SHAMUS	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$83,388.54	\$83,388.54	\$0.00	\$0.00	\$0.00

292	MARTIN, MEGHAN	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$83,368.92	\$83,368.92	\$0.00	\$0.00	\$0.00
293	LANG, LORI	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$83,176.15	\$83,176.15	\$0.00	\$0.00	\$0.00
294	IWANICKI, BEVERLY	OCCUPATIO NAL THERAPIST	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$83,172.96	\$83,172.96	\$0.00	\$0.00	\$0.00
295	BARNARD, DAVID	VOCATION AL TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$83,138.50	\$83,138.50	\$0.00	\$0.00	\$0.00
296	HEENAN, ERIN	ADJUSTME NT COUNSELO RS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$83,094.93	\$83,094.93	\$0.00	\$0.00	\$0.00
297	NICHOLSON, PETRA	SPED LEARNING SKILLS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$83,062.02	\$83,062.02	\$0.00	\$0.00	\$0.00
298	LUPINI, DARLENE	GR. 3/4 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$82,933.76	\$82,933.76	\$0.00	\$0.00	\$0.00
299	WARREN, WILLIAM	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$82,915.88	\$82,915.88	\$0.00	\$0.00	\$0.00
300	GOODRUM, BRENDA	STEM TEACHER	NEW LIBERTY INNOVATION SCHOOL	TEACHERS 1258	\$82,910.34	\$82,910.34	\$0.00	\$0.00	\$0.00
301	MASSEY, CRAIG	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$82,900.04	\$82,900.04	\$0.00	\$0.00	\$0.00
302	DENNIE, BARBARA	MATH COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$82,865.10	\$82,865.10	\$0.00	\$0.00	\$0.00
303	TAYLOR, JUNE	WORLD LANGUAGE TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$82,627.84	\$82,627.84	\$0.00	\$0.00	\$0.00
304	GIARDI, JOHN	CITY ELECTRICIA N	ELECTRICAL DEPT	CITY NON UNION EMPLOYEES	\$82,575.32	\$82,575.32	\$0.00	\$0.00	\$0.00
305	MEACHAM, NANCY	TITLE 3 COORDINA TOR	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$82,559.16	\$82,559.16	\$0.00	\$0.00	\$0.00
306	SHERIDAN, ALICIA	ELL TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$82,527.96	\$82,527.96	\$0.00	\$0.00	\$0.00

307	FARLEY, ERIC	IN-SCHOOL SUSPENSIO N	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$82,376.66	\$82,376.66	\$0.00	\$0.00	\$0.00
308	DONOFRIO, DOLORES	WORLD LANGUAGE TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$82,272.96	\$82,272.96	\$0.00	\$0.00	\$0.00
309	HARRISON, LINDA	GR 8 LA/SS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$82,208.46	\$82,208.46	\$0.00	\$0.00	\$0.00
310	BARTON, O'MALLEY	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$82,137.79	\$82,137.79	\$0.00	\$0.00	\$0.00
311	MONK, KRISTINA	POLICE PATROL	POLICE	POLICE PATROL 1721	\$82,062.90	\$70,909.97	\$11,152.93	\$0.00	\$0.00
312	DUBOIS, SARAH	MS SPED TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$82,047.02	\$82,047.02	\$0.00	\$0.00	\$0.00
313	LANDENBERGER , WILLIAM	PHYSICAL EDUCATIO N TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$82,030.65	\$82,030.65	\$0.00	\$0.00	\$0.00
314	BARTON, PATRICIA	GRADE 2 TEACHER REGULAR DAY	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$82,015.28	\$82,015.28	\$0.00	\$0.00	\$0.00
315	LARRABEE, DEAN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$81,969.88	\$81,969.88	\$0.00	\$0.00	\$0.00
316	PADECK-SPREI, KAREN	NURSES	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$81,926.44	\$81,926.44	\$0.00	\$0.00	\$0.00
317	ROTH, JOHN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$81,918.90	\$75,176.90	\$6,742.00	\$0.00	\$0.00
318	SMITH, HEIDI	GR. 3/4 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$81,826.10	\$81,826.10	\$0.00	\$0.00	\$0.00
319	BENOIT, ALLISON	GR. 3/4 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$81,753.60	\$81,753.60	\$0.00	\$0.00	\$0.00
320	RANDAZZA, RAELEANE	SPECIAL ED PRE-K	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$81,740.78	\$81,740.78	\$0.00	\$0.00	\$0.00
321	BRADY, DONNA	READING SPECIALIST S	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$81,687.96	\$81,687.96	\$0.00	\$0.00	\$0.00

322	SMITH, SUSAN	SCIENCE COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$81,634.78	\$81,634.78	\$0.00	\$0.00	\$0.00
323	SILVA, CARLOS	SENIOR BUILDING CUSTODIA N	SCHOOL - COLLINS MIDDLE SCHOOL	AFSCME SCHOOL LOCAL 294	\$81,611.04	\$53,049.60	\$28,561.44	\$0.00	\$0.00
324	CONNELL, LINDA	GR. 3/4 TEACHER	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$81,593.40	\$81,593.40	\$0.00	\$0.00	\$0.00
325	PURBA, KAREN	READING SPECIALIST S	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$81,450.85	\$81,450.85	\$0.00	\$0.00	\$0.00
326	TORRES-ORTIZ, PAULA	BILINGUAL PSYCHOLO GIST	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$81,426.76	\$81,426.76	\$0.00	\$0.00	\$0.00
327	MISKIS, KELLY	SPECIAL EDUCATIO N TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$81,407.96	\$81,407.96	\$0.00	\$0.00	\$0.00
328	GIRARD, JILL	READING SPECIALIST S	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$81,349.17	\$81,349.17	\$0.00	\$0.00	\$0.00
329	LARRABEE, ANN	GRADE 4 TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$81,314.29	\$81,314.29	\$0.00	\$0.00	\$0.00
	HOLTZ, MEGHAN	ELL TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$81,300.96	\$81,300.96	\$0.00	\$0.00	\$0.00
331	CORRIVEAU, CATHERINE	GRADE 1 TEACHERS	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$81,293.60	\$81,293.60	\$0.00	\$0.00	\$0.00
	EDWARDS, MARIA	HIGH SCHOOL SPED TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$81,149.54	\$81,149.54	\$0.00	\$0.00	\$0.00
333	FERNALD, LAURA	GRADE 1 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$81,140.28	\$81,140.28	\$0.00	\$0.00	\$0.00
334	WHITAKER, SEAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$81,118.36	\$67,924.58	\$10,785.79	\$2,150.50	\$257.4 9
335	O'KEEFE, KEVIN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$81,055.19	\$75,946.53	\$5,108.66	\$0.00	\$0.00
	TAVARES, BERTA	K-8 SPANISH TEACHER	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$81,053.60	\$81,053.60	\$0.00	\$0.00	\$0.00

337	MANSFIELD, LISA	HEALTH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$81,015.64	\$81,015.64	\$0.00	\$0.00	\$0.00
338	MACSATA, JULIE	SPECIAL ED PRE-K	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$80,970.46	\$80,970.46	\$0.00	\$0.00	\$0.00
339	HAMLIN, SUSAN	ELL TEACHER	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$80,908.40	\$80,908.40	\$0.00	\$0.00	\$0.00
340	DIPIETRO, KATHRYN	GR. 3/4 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$80,739.08	\$80,739.08	\$0.00	\$0.00	\$0.00
341	PEEBLES, REBECCA	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$80,734.15	\$80,734.15	\$0.00	\$0.00	\$0.00
342	TRAXLER, ALLISON	LITERACY COACH	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$80,722.54	\$80,722.54	\$0.00	\$0.00	\$0.00
343	CRIMBLE, SUSAN	SPECIAL ED PRE-K	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$80,673.00	\$80,673.00	\$0.00	\$0.00	\$0.00
344	GIANELLI, MOIRA	GR. 3/4 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$80,671.10	\$80,671.10	\$0.00	\$0.00	\$0.00
345	TUTTLE, MARY	ART TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$80,658.60	\$80,658.60	\$0.00	\$0.00	\$0.00
346	JELLISON, ROBERT	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$80,633 <mark>.39</mark>	\$77,211.95	\$2,371.44	\$1,050.00	\$0.00
347	DIGAETANO, PATRICIA	GRADE 1 TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$80,608.04	\$80,608.04	\$0.00	\$0.00	\$0.00
348	TATE, KERRY	GRADE 2 TEACHER REGULAR DAY	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$80,593.60	\$80,593.60	\$0.00	\$0.00	\$0.00
349	CAPODANNO, AMIE	GUIDANCE COUNSELO RS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$80,525.34	\$80,525.34	\$0.00	\$0.00	\$0.00
350	HAAS, DIANE	STEM TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$80,517.88	\$80,517.88	\$0.00	\$0.00	\$0.00
351	COLLINS, LISA	K TEACHER REGULAR DAY	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$80,418.44	\$80,418.44	\$0.00	\$0.00	\$0.00
352	LEONARD, FRANK	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$80,407.90	\$80,407.90	\$0.00	\$0.00	\$0.00

353	TRONCOSO, ROBERSON	POLICE PATROL	POLICE	POLICE PATROL 1721	\$80,370.85	\$73,503.77	\$6,039.08	\$828.00	\$0.00
354	RYAN, ALICE	GUIDANCE COUNSELO RS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$80,279.20	\$80,279.20	\$0.00	\$0.00	\$0.00
355	RUST, RAYMOND	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$80,268.66	\$61,902.10	\$6,531.30	\$11,810.00	\$25.26
356	CULLEN, PATRICIA	GRADE 2 TEACHER REGULAR DAY	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$80,268.40	\$80,268.40	\$0.00	\$0.00	\$0.00
357	TOLER, JENNIFER	ART TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$80,186.54	\$80,186.54	\$0.00	\$0.00	\$0.00
358	THOMPSON, DANIELLE	SCIENCE COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$80,177.58	\$80,177.58	\$0.00	\$0.00	\$0.00
359	PETRUZELLA, ELISA	GR 7 SOCIAL STUDIES	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$80,105.96	\$80,105.96	\$0.00	\$0.00	\$0.00
360	GAUTHIER, COREY	POLICE PATROL	POLICE	POLICE PATROL 1721	\$80,081.06	\$71,455.01	\$4,037.55	\$4,588.50	\$0.00
361	SPIEWAK, EVYN	SPECIAL EDUCATIO N TEACHER	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$80,060.20	\$80,060.20	\$0.00	\$0.00	\$0.00
362	BANE, LAUREN	SPECIAL EDUCATIO N TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$80,021.44	\$80,021.44	\$0.00	\$0.00	\$0.00
363	MARQUIS, DANIELLE	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$80,009.63	\$80,009.63	\$0.00	\$0.00	\$0.00
364	MARTYN, AMY	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM PREP	TEACHERS 1258	\$79,994.58	\$79,994.58	\$0.00	\$0.00	\$0.00
365	LEFRANCOIS, KENNETH	TECHNOLO GY TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$79,983.58	\$79,983.58	\$0.00	\$0.00	\$0.00
366	PAVIA, NATALIE	NURSES	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$79,914.54	\$79,914.54	\$0.00	\$0.00	\$0.00
367	MERCIER, EDWARD	GRADE 3 TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$79,898.04	\$79,898.04	\$0.00	\$0.00	\$0.00

368	O'MALLEY, CAROLYN	GRADE 3 TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$79,860.90	\$79,860.90	\$0.00	\$0.00	\$0.00
369	DAVIS, VICTORIA	SPECIAL EDUCATIO N TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$79,854.49	\$79,854.49	\$0.00	\$0.00	\$0.00
370	FORTADO, MICHELLE	SPECIAL EDUCATIO N TEACHER	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$79,795.05	\$79,795.05	\$0.00	\$0.00	\$0.00
371	CROXON- TRAMMELL, DEBORAH	SCIENCE TEACHERS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$79,689.06	\$79,689.06	\$0.00	\$0.00	\$0.00
372	BUCHANAN, MATTHEW	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$79,688.04	\$79,688.04	\$0.00	\$0.00	\$0.00
373	JODOIN, RAYMOND	OPERATION S MANAGER		CITY NON UNION EMPLOYEES	\$79,651.37	\$79,651.37	\$0.00	\$0.00	\$0.00
374	WILSON, LINDA	GRADE 6 SOCIAL STUDIES	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$79,633.46	\$79,633.46	\$0.00	\$0.00	\$0.00
375	EDGETT, NICOLE	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$79,597.92	\$79,597.92	\$0.00	\$0.00	\$0.00
376	VAZQUEZ, LILLIAN	BILINGUAL ADJ COUNSELO R	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$79,551.72	\$79,551.72	\$0.00	\$0.00	\$0.00
377	VANDEWALLE, ELIZABETH	SPEECH THERAPIST	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$79,530.05	\$79,530 <mark>.</mark> 05	\$0.00	\$0.00	\$0.00
378	COSTIN, ELISABETH	ELL TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$79,492.44	\$79,492.44	\$0.00	\$0.00	\$0.00
379	KOZLOWSKI, RACHAEL	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$79,491.73	\$79,491.73	\$0.00	\$0.00	\$0.00
380	BORDEN, JUDITH	GRADE 4 TEACHERS	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$79,474.90	\$79,474.90	\$0.00	\$0.00	\$0.00
381	POLITIS, SPIRIDOULA	ART TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$79,340.96	\$79,340.96	\$0.00	\$0.00	\$0.00

382	DAILEY, KATHLEEN	MUSIC TEACHERS	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$79,319.08	\$79,319.08	\$0.00	\$0.00	\$0.00
383	JOHNSON, ELLEN	SPECIAL ED SUPERVISO RS	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$79,285.56	\$79,285.56	\$0.00	\$0.00	\$0.00
384	ENCARNACION, JOHNNY	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$79,228.40	\$64,507.73	\$8,240.67	\$6,480.00	\$0.00
385	BRIDGMAN, NINA	ASSIST FINANCE DIR/DEP AUDITOR	FINANCE/AUDIT ING DEPT	CITY NON UNION EMPLOYEES	\$79,204.69	\$79,204.69	\$0.00	\$0.00	\$0.00
386	HUNTINGTON, DARRYL	GRADE 7/8 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$79,183.58	\$79,183.58	\$0.00	\$0.00	\$0.00
387	ELLIS, KIMBERLEE	PSYCHOLO GIST/COOR DINATOR	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$79,176.72	\$79,176.72	\$0.00	\$0.00	\$0.00
388	RUSSO, MARGARET	K-8 STEM COORDINA TOR	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$79,132.18	\$79,132.18	\$0.00	\$0.00	\$0.00
389	MCCAULLEY, NICHOLAS	PHYSICAL EDUCATIO N TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$79,126.02	\$79,126.02	\$0.00	\$0.00	\$0.00
390	REULAND, PHILIP	7/8 SOCIAL STUDIES	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$79,090.96	\$79,090.96	\$0.00	\$0.00	\$0.00
391	DOWNEY, DIANE	K TEACHER REGULAR DAY	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$79,083.04	\$79,083.04	\$0.00	\$0.00	\$0.00
392	VADALA, CRAIG	PHYSICAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$79,045.22	\$79,045.22	\$0.00	\$0.00	\$0.00
393	CAVALLARO, RICHARD	SENIOR BUILDING CUSTODIA N	SCHOOL - HORACE MANN SCHOOL	AFSCME SCHOOL LOCAL 294	\$78,997.84	\$53,199.60	\$25,798.24	\$0.00	\$0.00
394	RAYWOOD, GEOFFREY	MUSIC TEACHERS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$78,964.84	\$78,964.84	\$0.00	\$0.00	\$0.00
395	LINCOLN VOGEL, SALLY	MUSIC TEACHERS	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$78,921.14	\$78,921.14	\$0.00	\$0.00	\$0.00

396	PLACELLA, KIMBERLY	SPEECH/LA NGUAGE THERAPIST	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$78,890.96	\$78,890.96	\$0.00	\$0.00	\$0.00
397	ANTRIM, NANCY	K TEACHER REGULAR DAY	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$78,885.38	\$78,885.38	\$0.00	\$0.00	\$0.00
398	TOWNSEND, CAROLYN	GR. 1/2 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$78,656.66	\$78,656.66	\$0.00	\$0.00	\$0.00
399	MARSH, SUSAN	GRADE 5/6 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$78,646.80	\$78,646.80	\$0.00	\$0.00	\$0.00
400	MARSHALL, RENEE	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$78,312.88	\$78,312.88	\$0.00	\$0.00	\$0.00
401	COLE, MARITZA	WORLD LANGUAGE TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$78,278.72	\$78,278.72	\$0.00	\$0.00	\$0.00
402	FLANAGAN, MEREDITH	ADJUSTME NT COUNSELO RS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$78,277.92	\$78,277.92	\$0.00	\$0.00	\$0.00
403	BRANDALISE, VICTOR	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$78,190.38	\$78,190.38	\$0.00	\$0.00	\$0.00
404	MCHUGH, WILLIAM	HARBORMA STER	HARBORMASTE R DEPT	CITY NON UNION EMPLOYEES	\$78,186.78	\$78,186.78	\$0.00	\$0.00	\$0.00
405	WORKMAN, JON	GR 8 ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$78,185.86	\$78,185.86	\$0.00	\$0.00	\$0.00
406	ARROYO, RENE	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$78,161.20	\$70,200.92	\$7,760.28	\$200.00	\$0.00
407	WALLACH, LOUIS	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$78,031.88	\$78,031.88	\$0.00	\$0.00	\$0.00
408	DRUMM, JOANA	DIVERSION AND MAINSTREA N K	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$78,009.16	\$78,009.16	\$0.00	\$0.00	\$0.00
409	FLYNN, JUDITH	ESL TEACHER	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$77,965.38	\$77,965.38	\$0.00	\$0.00	\$0.00

410	JAMES, FRANK	PHYSICAL EDUCATIO N TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$77,904.96	\$77,904.96	\$0.00	\$0.00	\$0.00
411	JEFFERS, DEBORAH	MANAGER OF FOOD SERVICES	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$77,900.33	\$77,900.33	\$0.00	\$0.00	\$0.00
412	SOMES, MARYCRUZ	ESL TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$77,851.22	\$77,851.22	\$0.00	\$0.00	\$0.00
413	OSTER, MICHELLE	ART TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$77,831.66	\$77,831.66	\$0.00	\$0.00	\$0.00
414	RAZI-THOMAS, JENNIFER	ADJ COUNSELO R CHARTER	NEW LIBERTY INNOVATION SCHOOL	TEACHERS 1258	\$77,827.92	\$77,827.92	\$0.00	\$0.00	\$0.00
415	ANDERSON, JEANINE	MUSIC TEACHERS	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$77,801.66	\$77,801.66	\$0.00	\$0.00	\$0.00
416	RUDOLPH, SARI	CITY CONNECT ADJ COUNSELO R	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$77,785.42	\$77,785.42	\$0.00	\$0.00	\$0.00
417	BOMBACI, ELAINE	NURSES	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$77,782.92	\$77,782.92	\$0.00	\$0.00	\$0.00
418	DRISCOLL, BARRY	POLICE PATROL	POLICE	POLICE PATROL 1721	\$77,709.96	\$77,203.80	\$506.16	\$0.00	\$0.00
419	MCMAHON, SEAN	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$77,692.88	\$77,692.88	\$0.00	\$0.00	\$0.00
420	RECENE, MAUREEN	GRADE 3 TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$77,636.66	\$77,636.66	\$0.00	\$0.00	\$0.00
421	KERSHAW, JUNE	ADJUSTME NT COUNSELO RS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$77,527.92	\$77,527.92	\$0.00	\$0.00	\$0.00
422	GRIFFIN, ERIKA	CITY CONNECT ADJ COUNSELO R	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$77,482.92	\$77,482.92	\$0.00	\$0.00	\$0.00

437	THERIAULT, RANDY	DIRECTOR FIREFIGHT ER	FIRE DEPT	EMPLOYEES FIRE FIGHTERS 172	\$76,885.73	\$76,885.73	\$0.00	\$0.00	\$0.00
436	GUY, JANE	ASSISTANT CD	COMMUNITY DEV - PL	CITY NON UNION	\$77,042.55	\$76,716.07	\$326.48	\$0.00	\$0.00
435	SHIELS, DAVID	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$77,121.66	\$77,121.66	\$0.00	\$0.00	\$0.00
434	PELLETIER, DONNA	GRADE 2 TEACHER REGULAR DAY	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$77,133.46	\$77,133.46	\$0.00	\$0.00	\$0.00
433	GRACE, LAUREN	LITERACY COACH	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$77,167.76	\$77,167.76	\$0.00	\$0.00	\$0.00
432	CONSTANTINOU , RITA	ESL TEACHER	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$77,206.66	\$77,206.66	\$0.00	\$0.00	\$0.00
431	SHORR, PAMELA	GRADE 7/8 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$77,221.08	\$77,221.08	\$0.00	\$0.00	\$0.00
430	GOODWIN, LIANNE	MUSIC TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$77,228.04	\$77,228.04	\$0.00	\$0.00	\$0.00
429	LUTTS, ELIZABETH	GRADE 3 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$77,231.66	\$77,231.66	\$0.00	\$0.00	\$0.00
428	BARTON, TARA	K TEACHER REGULAR DAY	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$77,337.91	\$77,337.91	\$0.00	\$0.00	\$0.00
427	ANGERAMO, TRACY	MATH TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$77,348.04	\$77,348.04	\$0.00	\$0.00	\$0.00
426	WILLIAMSON, ABIGAIL	ELL COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$77,384.08	\$77,384.08	\$0.00	\$0.00	\$0.00
425	STOKES, KEEGAN	POLICE DISPATCHE R	POLICE STAFF	AFSCME 1818 CITY LOCAL	\$77,404.51	\$50,473.82	\$7,599.19	\$19,331.50	\$0.00
424	MCDONALD, DAVID	MHNSWB DIR ADMIN SYSTEMS	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$77,415.40	\$77,415.40	\$0.00	\$0.00	\$0.00
423	O'SULLIVAN, EDWARD	MHNS DIR PROGRAMS & OPERATION S	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$77,415.41	\$77,415.41	\$0.00	\$0.00	\$0.00

438	CELI, BONNIE	COLLECTOR	COLLECTOR'S OFFICE	CITY NON UNION EMPLOYEES	\$76,787.77	\$76,787.77	\$0.00	\$0.00	\$0.00
439	MUENCH, KARL	GR 8 SCIENCE	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$76,695.16	\$76,695.16	\$0.00	\$0.00	\$0.00
440	DEMONTIER, THOMAS	GRADE 4 TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$76,675.54	\$76,675.54	\$0.00	\$0.00	\$0.00
441	DAY, SUSHILA	MUSIC TEACHERS	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$76,581.66	\$76,581.66	\$0.00	\$0.00	\$0.00
442	MUNTIU, CHRISTOPHER	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$76,511.66	\$76,511.66	\$0.00	\$0.00	\$0.00
443	BERMAN, ANN	MUSIC TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$76,501.59	\$76,501.59	\$0.00	\$0.00	\$0.00
444	COLEMAN, CATHERINE	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$76,494.29	\$76,494.29	\$0.00	\$0.00	\$0.00
445	TINGLE, JACKSON	GRADE 6 SOCIAL STUDIES	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$76,490.86	\$76,490.86	\$0.00	\$0.00	\$0.00
446	BEAVER, ELIZABETH	SPECIAL EDUCATIO N TEACHER	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$76,481.16	\$76,481.16	\$0.00	\$0.00	\$0.00
447	KAPSTEN, BRUCE	6TH GR MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$76,345.16	\$76,345.16	\$0.00	\$0.00	\$0.00
448	CABOT, DOUGLAS	ART TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$76,276.66	\$76,276.66	\$0.00	\$0.00	\$0.00
449	NEWBEGIN, KELLY	GRADE 2 TEACHER REGULAR DAY	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$76,270.54	\$76,270.54	\$0.00	\$0.00	\$0.00
450	NORKUN, CHRISTOPHER	LITERACY COACH	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$76,224.51	\$76,224.51	\$0.00	\$0.00	\$0.00
451	DOMPIERRE, JUDITH	READING SPECIALIST S	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$76,221.66	\$76,221.66	\$0.00	\$0.00	\$0.00
452	MARQUARDT, CATHERINE	PHYSICAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$76,199.26	\$76,199.26	\$0.00	\$0.00	\$0.00

453	MCCREA, SEAN	ASSISTANT DIRECTOR PUBLIC SVCS	PUBLIC SERVICES (DPW)	CITY NON UNION EMPLOYEES	\$76,193.05	\$76,193.05	\$0.00	\$0.00	\$0.00
454	RODRIGUEZ, JANIRA	WORLD LANGUAGE TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$76,191.98	\$76,191.98	\$0.00	\$0.00	\$0.00
455	BARRY, LORI	HIGH SCHOOL SPED TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$76,176.66	\$76,176.66	\$0.00	\$0.00	\$0.00
456	SILK, KELLY	GRADE 5 TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$76,035.54	\$76,035.54	\$0.00	\$0.00	\$0.00
457	MAILLOUX, TORIN	HVAC	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$75,964.59	\$69,273.60	\$6,690.99	\$0.00	\$0.00
458	BUB, ANDREW	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$75,953.04	\$75,953.04	\$0.00	\$0.00	\$0.00
459	LEUCI, JESSICA	K TEACHER REGULAR DAY	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$75,912.99	\$75,912.99	\$0.00	\$0.00	\$0.00
460	CASTILLO, SUSANA	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$75,851.08	\$75,851.08	\$0.00	\$0.00	\$0.00
461	AGOCS, LISA	GRADE 4 TEACHERS	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$75,810 <mark>.5</mark> 4	\$75,810.54	\$0.00	\$0.00	\$0.00
462	KESSARIS, PAMELA	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$75,728.61	\$75,728.61	\$0.00	\$0.00	\$0.00
463	BOYAJIAN, DIANE	TECHNOLO GY MANAGER	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$75,721.13	\$75,721.13	\$0.00	\$0.00	\$0.00
464	PICKENS, JENNIFER	WORLD LANGUAGE TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$75,528.04	\$75,528.04	\$0.00	\$0.00	\$0.00
465	LINEHAN, LISA	GRADE 2 TEACHER REGULAR DAY	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$75,508.04	\$75,508.04	\$0.00	\$0.00	\$0.00
466	BUONFIGLIO, MICHAEL	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$75,494.08	\$75,494.08	\$0.00	\$0.00	\$0.00

467	CRABTREE, THOMAS	POLICE PATROL	POLICE	POLICE PATROL 1721	\$75,492.14	\$57,517.96	\$4,642.22	\$13,331.96	\$0.00
468	TURRA, AMY	GRADE 3 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$75,483.04	\$75,483.04	\$0.00	\$0.00	\$0.00
469	YODER, ELIZABETH	CITY CONNECT ADJ COUNSELO R	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$75,414.28	\$75,414.28	\$0.00	\$0.00	\$0.00
470	VAGOS, JEREMY	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM PREP	TEACHERS 1258	\$75,370.54	\$75,370.54	\$0.00	\$0.00	\$0.00
471	DOWNING, NICHOLAS	ASST DIR TRAFFIC & CIRCULATI ON	OFF STREET PKG DEPT/GARAGE	CITY NON UNION EMPLOYEES	\$75,357.74	\$75,357.74	\$0.00	\$0.00	\$0.00
472	MANNING, MADELEINE	SPECIAL EDUCATIO N TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$75,335.90	\$75,335.90	\$0.00	\$0.00	\$0.00
473	MIELCARZ, KRISTIN	READING SPECIALIST S	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$75,308.04	\$75,308.04	\$0.00	\$0.00	\$0.00
474	SHIELS, CHELSEE	LITERACY COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$75,259.94	\$75,259.94	\$0.00	\$0.00	\$0.00
475	GINLEY, JENNIFER	GRADE 4 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$75,193.04	\$75,193.04	\$0.00	\$0.00	\$0.00
476	TOBIN, JOEL	GRADE 5 TEACHERS	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$75,074.59	\$75,074.59	\$0.00	\$0.00	\$0.00
477	CENTONZE, MALLORY	ADJUSTME NT COUNSELO RS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$75,048.19	\$75,048.19	\$0.00	\$0.00	\$0.00
478	NAVINS, JAMIE	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$74,991.79	\$74,991.79	\$0.00	\$0.00	\$0.00
479	ST. PIERRE, MELISSA	HEALTH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$74,928.04	\$74,928.04	\$0.00	\$0.00	\$0.00
480	LEBLANC, VIRGINIA	BUSINESS EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$74,903.04	\$74,903.04	\$0.00	\$0.00	\$0.00
481	RAYNES, SUSAN	GRADE 1 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$74,873.04	\$74,873.04	\$0.00	\$0.00	\$0.00

482	SCIALDONE, MATTHEW	POLICE PATROL	POLICE	POLICE PATROL 1721	\$74,859.02	\$70,999.80	\$3,859.22	\$0.00	\$0.00
483	KALINOWSKI, JILL	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$74,828.04	\$74,828.04	\$0.00	\$0.00	\$0.00
484	MARINO, PAUL	HEAD STREET/SI DEWALK FOREMAN	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$74,792.28	\$59,476.61	\$15,315.67	\$0.00	\$0.00
485	FUJIWARA, NALANI	MUSIC TEACHERS	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$74,783.04	\$74,783.04	\$0.00	\$0.00	\$0.00
486	ARMSTRONG, PATRICIA	SPECIAL EDUCATIO N TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$74,764.29	\$74,764.29	\$0.00	\$0.00	\$0.00
487	LEWIS- MANNION, MARY	SPEECH/LA NGUAGE THERAPIST	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$74,708.04	\$74,708.04	\$0.00	\$0.00	\$0.00
488	MILNER, MICHAEL	MUSIC TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$74,684.29	\$74,684.29	\$0.00	\$0.00	\$0.00
489	HANSON, KIMBERLY	K TEACHER REGULAR DAY	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$74,650 <mark>.5</mark> 4	\$74,650.54	\$0.00	\$0.00	\$0.00
490	KILEY, MICHELLE	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$74,628 <mark>.04</mark>	\$74,628.04	\$0.00	\$0.00	\$0.00
491	RONAN, MARY	HIGH SCHOOL SPED TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$74,628.04	\$74,628.04	\$0.00	\$0.00	\$0.00
492	ADDISON, JOHN	FIREFIGHT ER MECHANIC	FIRE DEPT	FIRE FIGHTERS 172	\$74,610.04	\$68,108.19	\$6,501.85	\$0.00	\$0.00
493	REDFIELD, SUSAN	SPEECH THERAPIST	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$74,550.54	\$74,550.54	\$0.00	\$0.00	\$0.00
494	JAMESON, LEANNE	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$74,528.04	\$74,528.04	\$0.00	\$0.00	\$0.00
495	GROSS, JASON	POLICE PATROL	POLICE	POLICE PATROL 1721	\$74,504.07	\$66,535.85	\$4,115.72	\$3,852.50	\$0.00

496	CALDWELL, DIANE	SPEECH THERAPIST	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$74,483.04	\$74,483.04	\$0.00	\$0.00	\$0.00
497	SIEVERT, ANDREW	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$74,414.37	\$62,391.64	\$7,212.73	\$4,810.00	\$0.00
498	ENGEL, KIMBERLY	READING SPECIALIST S	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$74,412.06	\$74,412.06	\$0.00	\$0.00	\$0.00
499	CONNOLLY, JODI	HOMELESS LIASON	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$74,383.04	\$74,383.04	\$0.00	\$0.00	\$0.00
500	MILANO, KATE	GRADE 5 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$74,274.90	\$74,274.90	\$0.00	\$0.00	\$0.00
501	NOLASCO, WILLIAM	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$74,065.06	\$63,342.94	\$10,596.63	\$0.00	\$125.4 9
502	CANTY, IAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$73,895.61	\$57,919.46	\$7,581.15	\$8,395.00	\$0.00
503	LOWE, SONIA	GR 8 ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$73,800.64	\$73,800.64	\$0.00	\$0.00	\$0.00
504	CAHILL, KATHERINE	GR. 4/5 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$73,752. <mark>90</mark>	\$73,752.90	\$0.00	\$0.00	\$0.00
505	POWERS, AMY	GR. 4/5 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$73,710 <mark>.04</mark>	\$73,710.04	\$0.00	\$0.00	\$0.00
506	HAGSTROM, NICHOLE	GRANTS MANAGER/ WRITER	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$73,593.78	\$73,593.78	\$0.00	\$0.00	\$0.00
507	PANNETON, LAURI	GRADE 1 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$73,586.04	\$73,586.04	\$0.00	\$0.00	\$0.00
508	BOREK, JILL	GRADE 3 TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$73,510.04	\$73,510.04	\$0.00	\$0.00	\$0.00
509	FORBES, MARIBETH	MHNSWB BUDGET DIRECTOR	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$73,494.81	\$73,494.81	\$0.00	\$0.00	\$0.00
510	CRIPPS, JENNA	DEAN OF SCHOOL CULTURE	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL NON UNION EMPLOYEES	\$73,444.66	\$73,444.66	\$0.00	\$0.00	\$0.00

511	VAILLANCOURT, STACEY	K TEACHER REGULAR DAY	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$73,330.04	\$73,330.04	\$0.00	\$0.00	\$0.00
512	BLECKLEY, TODD	ART TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$73,325.04	\$73,325.04	\$0.00	\$0.00	\$0.00
513	YAKES, SUZANNE	MATH COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$73,229.52	\$73,229.52	\$0.00	\$0.00	\$0.00
514	LIMA, JENNIFER	SPED KINDERGAR TEN TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$73,134.64	\$73,134.64	\$0.00	\$0.00	\$0.00
515	WEAVER, MATTHEW	STEM TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$73,120.10	\$73,120.10	\$0.00	\$0.00	\$0.00
516	TITUS, MICHAEL	GRADE 7 ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$73,105.24	\$73,105.24	\$0.00	\$0.00	\$0.00
517	DUIJVESTEIJN, OLLE	TECHNOLO GY MANAGER	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$73,003.84	\$73,003.84	\$0.00	\$0.00	\$0.00
518	MCCARRON, LYNDSAY	GRADE 4 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$72,912.58	\$72,912.58	\$0.00	\$0.00	\$0.00
519	CONNOLLY, SCOTT	DIRECTOR OF ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$72,875.16	\$72,875.16	\$0.00	\$0.00	\$0.00
520	PRYOR, CHRISTY	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$72,861.31	\$72,861.31	\$0.00	\$0.00	\$0.00
521	SILVIO, DONNA	GRADE 2 TEACHER REGULAR DAY	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$72,860.23	\$72,860.23	\$0.00	\$0.00	\$0.00
522	FRIAS, RYAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$72,808.78	\$66,487.16	\$6,321.62	\$0.00	\$0.00
523	CRONIN, DAVID	WORKING FOREMAN	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$72,803.04	\$56,420.62	\$16,382.42	\$0.00	\$0.00
524	O'CONNOR, ANNMARIE	PHYSICAL EDUCATIO N TEACHER	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$72,731.48	\$72,731.48	\$0.00	\$0.00	\$0.00

525	MCLAUGHLIN, SUSAN	GRADE 2 TEACHER REGULAR DAY	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$72,720.23	\$72,720.23	\$0.00	\$0.00	\$0.00
526	TASSINARI, STEPHEN	SR WORKING FOREMAN FLEET	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$72,702.06	\$61,713.09	\$10,988.97	\$0.00	\$0.00
527	HELLER, MICHELLE	PSYCHOLO GIST/COOR DINATOR	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$72,628.40	\$72,628.40	\$0.00	\$0.00	\$0.00
528	MORRIS, RALPH	HOIST EQUIPMEN T OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$72,573.02	\$51,720.20	\$20,852.82	\$0.00	\$0.00
529	RONDINELLI, JESSICA	POLICE PATROL	POLICE	POLICE PATROL 1721	\$72,547.62	\$67,319.87	\$4,813.75	\$414.00	\$0.00
530	KING, PRISCILLA	GRADE 2 TEACHER REGULAR DAY	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$72,442.90	\$72,442.90	\$0.00	\$0.00	\$0.00
531	BEDELL, JUDY	TECHNOLO GY MANAGER	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$72,439.85	\$72,439.85	\$0.00	\$0.00	\$0.00
532	CRAIG, KRISTI- LYNN	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$72,426.27	\$72,426.27	\$0.00	\$0.00	\$0.00
533	CONNELLY, CATHERINE	ATTENDAN CE SUPERVISO R	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$72,356.48	\$72,356.48	\$0.00	\$0.00	\$0.00
534	MARINO, MELINDA	SECRETARY TO SUPERINTE NDENT	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$72,335.60	\$72,335.60	\$0.00	\$0.00	\$0.00
535	BROWN, JEFFREY	FAO SUPERVISO R	FIRE STAFF	AFSCME 1818 CITY LOCAL	\$72,327.17	\$54,487.68	\$17,839.49	\$0.00	\$0.00
536	PALAMARA, SAMANTHA	SPECIAL EDUCATIO N TEACHER	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$72,307.68	\$72,307.68	\$0.00	\$0.00	\$0.00
537	GAUTHIER, MAUREEN	GRADE 2 TEACHER REGULAR DAY	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$72,298.98	\$72,298.98	\$0.00	\$0.00	\$0.00

538	BATISTA, RAFAEL	SENIOR BUILDING CUSTODIA N	SCHOOL - SALTONSTALL SCHOOL	AFSCME SCHOOL LOCAL 294	\$72,117.04	\$52,872.32	\$19,158.80	\$0.00	\$85.92
539	PAPALEGIS, KELLY	K TEACHER REGULAR DAY	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$72,105.40	\$72,105.40	\$0.00	\$0.00	\$0.00
540	LEVESQUE, MICHAEL	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$72,082.85	\$62,955.43	\$3,487.42	\$5,640.00	\$0.00
541	DARISSE, MARC	VOCATION AL TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$72,071.62	\$72,071.62	\$0.00	\$0.00	\$0.00
542	SANTANIELLO, SUSAN	6TH GR MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$72,044.30	\$72,044.30	\$0.00	\$0.00	\$0.00
543	GARTHE, JANE	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$72,027.90	\$72,027.90	\$0.00	\$0.00	\$0.00
544	SMITH, SHANNON	6TH GRADE ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$71,829.06	\$71,829.06	\$0.00	\$0.00	\$0.00
545	SHERWOOD, ABBY	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$71,742.08	\$71,742.08	\$0.00	\$0.00	\$0.00
546	DAVIS, JUDEE	OCCUPATIO NAL THERAPIST	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$71,722.64	\$71,722.64	\$0.00	\$0.00	\$0.00
547	BERUBE, MICHAEL	SENIOR BUILDING CUSTODIA N	SCHOOL - BATES SCHOOL	AFSCME SCHOOL LOCAL 294	\$71,704.08	\$52,449.60	\$19,254.48	\$0.00	\$0.00
548	ARNOLD, TERESA	DIRECTOR COUNCIL ON AGING	COUNCIL ON AGING	CITY NON UNION EMPLOYEES	\$71,682.60	\$71,682.60	\$0.00	\$0.00	\$0.00
549	BENSON, BRIAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$71,631.84	\$71,631.84	\$0.00	\$0.00	\$0.00
550	SCHARFFENBER G, PAMELA	ADM ASS'T TO BUSINESS MANAGER	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$71,473.41	\$71,473.41	\$0.00	\$0.00	\$0.00
551	CITRONI, DAVID	WIRE INSPECTOR	ELECTRICAL DEPT	AFSCME 1818 CITY LOCAL	\$71,281.16	\$57,578.60	\$13,702.56	\$0.00	\$0.00

552	LINCOLN, NANCY	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$71,255.72	\$71,255.72	\$0.00	\$0.00	\$0.00
553	WHITE, COWAN	GRADE 8 TSP	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$71,247.61	\$71,247.61	\$0.00	\$0.00	\$0.00
554	LAPOINTE, CHERYL	INTERN	CITY CLERK	CITY NON UNION EMPLOYEES	\$71,191.23	\$71,191.23	\$0.00	\$0.00	\$0.00
555	WELCH, KEVIN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$71,158.47	\$57,745.38	\$6,253.09	\$7,160.00	\$0.00
556	EATON, KATHRYN	8TH GRADE MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$71,141.80	\$71,141.80	\$0.00	\$0.00	\$0.00
557	ROCHON, MARK	WIRE INSPECTOR	ELECTRICAL DEPT	AFSCME 1818 CITY LOCAL	\$71,031.98	\$57,578.57	\$13,453.41	\$0.00	\$0.00
558	MARINO, KATHLEEN	PAYROLL MANAGER	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$70,823.71	\$70,656.53	\$167.18	\$0.00	\$0.00
559	LEVER, PAUL	SUPERINTE NDENT GOLF COURSE	PARK REC GOLF COURSE	CITY NON UNION EMPLOYEES	\$70,593.57	\$70,593.57	\$0.00	\$0.00	\$0.00
560	DONAHUE, CHRISTOPHER	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$70,557.68	\$62,050.68	\$3,447.00	\$5,060.00	\$0.00
561	LEBICZ, SAMANTHA	K TEACHER REGULAR DAY	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$70,512.56	\$70,512.56	\$0.00	\$0.00	\$0.00
562	GANSENBERG, ROBERTA	TECHNOLO GY MANAGER	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$70,501.73	\$70,501.73	\$0.00	\$0.00	\$0.00
563	CHAPIN, JENNIFER	GRADE 4 BENTLEY ACAD CHARTER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$70,288.76	\$70,288.76	\$0.00	\$0.00	\$0.00
564	GINIVISIAN, LISA	OCCUPATIO NAL THERAPIST	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$70,126.22	\$70,126.22	\$0.00	\$0.00	\$0.00
565	SELVAGGIO, AMY	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$70,067.58	\$70,067.58	\$0.00	\$0.00	\$0.00

566	ROSE, JULIA	WATER REGISTRAR /MANAGER	ENGINEERING DEPT	CITY NON UNION EMPLOYEES	\$69,948.23	\$69,948.23	\$0.00	\$0.00	\$0.00
567	TROPEANO, OTAVIA	VOCATION AL TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$69,934.74	\$69,934.74	\$0.00	\$0.00	\$0.00
568	CONTE, JENNIFER	ADJUSTME NT COUNSELO RS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$69,746.18	\$69,746.18	\$0.00	\$0.00	\$0.00
569	BOUCHER, THOMAS	SENIOR BUILDING CUSTODIA N	SCHOOL - WITCHCRAFT SCHOOL	AFSCME SCHOOL LOCAL 294	\$69,733.52	\$50,460.20	\$19,273.32	\$0.00	\$0.00
570	NAGLE, KAREN	TEACHER OF VISUALLY IMPAIRED	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$69,590.96	\$69,590.96	\$0.00	\$0.00	\$0.00
571	BRUNELLE, NICOLE	GRADE 1 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$69,583.98	\$69,583.98	\$0.00	\$0.00	\$0.00
572	FOSTER, MARILYN	MHNSWB CAREER CENTER MGR	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$69,526.84	\$69,526.84	\$0.00	\$0.00	\$0.00
573	DUNN, ROBERT	GRADE 7/8 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$69,463.96	\$69,463.96	\$0.00	\$0.00	\$0.00
574	FELLOWS, JAN	ESL TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$69,392.46	\$69,392.46	\$0.00	\$0.00	\$0.00
575	MARTINS, MEGAN	ESL TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$69,262.98	\$69,262.98	\$0.00	\$0.00	\$0.00
576	WHITMORE, JONATHON	FIRE ALARM OPERATOR	FIRE STAFF	AFSCME 1818 CITY LOCAL	\$69,228.25	\$54,740.44	\$14,487.81	\$0.00	\$0.00
577	GRAY, SCOTT	DIRECTOR OF PREP	SCHOOL - SALEM PREP	SCH ADM COMMUN WKR OF AMERICA	\$69,089.17	\$69,089.17	\$0.00	\$0.00	\$0.00
578	MONKS, RYAN	DIRECTOR OF BUILDINGS & GROUND	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$68,923.04	\$68,923.04	\$0.00	\$0.00	\$0.00
579	GRIFFIN, MICHAEL	POLICE DISPATCHE R	POLICE STAFF	AFSCME 1818 CITY LOCAL	\$68,921.88	\$55,006.45	\$13,915.43	\$0.00	\$0.00

580	ROBINSON, JOHN	PHYSICAL EDUCATIO N TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$68,869.70	\$68,869.70	\$0.00	\$0.00	\$0.00
581	BOULAY, COREY	POLICE PATROL	POLICE	POLICE PATROL 1721	\$68,803.54	\$67,628.77	\$1,174.77	\$0.00	\$0.00
582	ANDLER, BRITTANI	ADJ COUNSELO R CHARTER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$68,616.22	\$68,616.22	\$0.00	\$0.00	\$0.00
583	CALDWELL, VICTORIA	ASSISTANT CITY SOLICITOR	SOLICITOR	CITY NON UNION EMPLOYEES	\$68,376.09	\$68,376.09	\$0.00	\$0.00	\$0.00
584	EVELETH, JESSICA	FLEX TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$68,342.48	\$68,342.48	\$0.00	\$0.00	\$0.00
585	STANTON, ROBERT	GRADE 6 MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$68,243.30	\$68,243.30	\$0.00	\$0.00	\$0.00
586	O'SHEA, SARAH	SPECIAL ED TEACHER NEW BENTLEY	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$68,188.92	\$68,188.92	\$0.00	\$0.00	\$0.00
587	MILLER, RACHEL	ESL TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$68,186.30	\$68,186.30	\$0.00	\$0.00	\$0.00
588	ROACH, SANDRA	HOME ECONOMIC S TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$68,021.20	\$68,021.20	\$0.00	\$0.00	\$0.00
589	ORBAN, BLAKE	NEW TEACHER DEVELOP COACH	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$67,838.02	\$67,838.02	\$0.00	\$0.00	\$0.00
590	BERGENGREN, ERIC	NETWORK ADMINISTR ATOR	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$67,639.87	\$67,639.87	\$0.00	\$0.00	\$0.00
591	GAGAKIS, ELIZABETH	SENIOR SANITARIA N	HEALTH DEPT	AFSCME 1818 CITY LOCAL	\$67,616.97	\$66,612.43	\$1,004.54	\$0.00	\$0.00
592	BEZZATI, JOHN	HOIST EQUIPMEN T OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$67,494.26	\$51,720.20	\$15,774.06	\$0.00	\$0.00
593	FEENER, JENNIFER	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$67,466.32	\$67,466.32	\$0.00	\$0.00	\$0.00

594	LARRABEE, CLINT	FIRE ALARM OPERATOR	FIRE STAFF	AFSCME 1818 CITY LOCAL	\$67,424.76	\$52,468.79	\$14,955.97	\$0.00	\$0.00
595	FONSECA, ANDRE	ELL COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$67,420.62	\$67,420.62	\$0.00	\$0.00	\$0.00
596	GEVORGYAN, ARMEN	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$67,378.56	\$67,378.56	\$0.00	\$0.00	\$0.00
597	WESSELL, JENNIFER	EXECUTIVE SECRETARY	MAYOR EXECUTIVE	CITY NON UNION EMPLOYEES	\$67,354.91	\$67,354.91	\$0.00	\$0.00	\$0.00
598	COHEN, CRAIG	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$67,276.53	\$67,276.53	\$0.00	\$0.00	\$0.00
599	CONDON, DEREK	MASON	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$67,211.41	\$51,720.19	\$15,491.22	\$0.00	\$0.00
600	RYAN, JANNA	PHYSICAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$67,183.54	\$67,183.54	\$0.00	\$0.00	\$0.00
601	STROM, ROBERT	VOCATION AL FACILITAT OR	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$67,062.72	\$67,062.72	\$0.00	\$0.00	\$0.00
602	FLEURY, STACI	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$67,038.54	\$67,038.54	\$0.00	\$0.00	\$0.00
603	BARTLETT, JENNIFER	GRADE 1 TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$66,801.66	\$66,801.66	\$0.00	\$0.00	\$0.00
604	YOCUM, CALLEY	MS SPED TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$66,711.24	\$66,711.24	\$0.00	\$0.00	\$0.00
605	BACHTA, ALLYSON	ELEMENTA R ASSSISTAN T PRINCIPAL	SCHOOL - BATES SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$66,648.58	\$66,648.58	\$0.00	\$0.00	\$0.00
606	GEDEN, GRACE	ART TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$66,585.84	\$66,585.84	\$0.00	\$0.00	\$0.00
607	TOWEY, LAURA	ESL TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$66,532.42	\$66,532.42	\$0.00	\$0.00	\$0.00

608	BRADFORD, SARAH	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$66,511.53	\$66,511.53	\$0.00	\$0.00	\$0.00
609	BEIDLER, LEAH	ADJUSTME NT COUNSELO RS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$66,461.20	\$66,461.20	\$0.00	\$0.00	\$0.00
610	CASTONGUAY, WILLIAM	WORKING FOREMAN	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$66,454.30	\$56,114.17	\$10,340.13	\$0.00	\$0.00
611	KEPNER, NICOLE	GRADE 1 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$66,441.08	\$66,441.08	\$0.00	\$0.00	\$0.00
612	BOUFFARD, KATHERINE	ART TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$66,278.84	\$66,278.84	\$0.00	\$0.00	\$0.00
613	WALLACE, ALLYSON	K-2 INCLUSION	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$66,231.52	\$66,231.52	\$0.00	\$0.00	\$0.00
614	FRITZ, ANDREW	PHYSICAL EDUCATIO N TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$65,943.22	\$65,943.22	\$0.00	\$0.00	\$0.00
615	NUTT, GENEVIEVE	CITY CONNECT ADJ COUNSELO R	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$65,804.84	\$65,804.84	\$0.00	\$0.00	\$0.00
616	GRUNDY, MICHELLE	GRADE 1 TEACHERS	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$65,709.32	\$65,709.32	\$0.00	\$0.00	\$0.00
617	MALONEY, LISA	LITERACY SPECIALIST	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$65,671.32	\$65,671.32	\$0.00	\$0.00	\$0.00
618	VANGELIST, MICHAEL	POLICE PATROL	POLICE	POLICE PATROL 1721	\$65,665.03	\$49,880.25	\$6,452.42	\$9,076.86	\$255.5 0
619	RICE, KELLEY	CHIEF OF COMMUNIC ATION/ENG /MAR	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$65,584.60	\$65,584.60	\$0.00	\$0.00	\$0.00
620	SHROFF, MEHERNUSH	ELL TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$65,493.94	\$65,493.94	\$0.00	\$0.00	\$0.00
621	COLLINS, MICHAEL	CIVICS TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$65,446.78	\$65,446.78	\$0.00	\$0.00	\$0.00

622	RICCIO, MIA	CITY CONNECT ADJ COUNSELO R	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$65,390.10	\$65,390.10	\$0.00	\$0.00	\$0.00
623	HEBERT, SEAN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$65,308.89	\$58,034.67	\$6,354.22	\$920.00	\$0.00
624	WULF, ANDREW	ADMINISTR ATOR TEACH/LEA RNING	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$65,289.66	\$65,289.66	\$0.00	\$0.00	\$0.00
625	MEDINA, JULIA	PLANNING ASSISTANT	PLANNING	CITY NON UNION EMPLOYEES	\$65,034.52	\$65,034.52	\$0.00	\$0.00	\$0.00
626	CONNOR, COURTNEY	SPECIAL EDUCATIO N TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$64,821.44	\$64,821.44	\$0.00	\$0.00	\$0.00
627	LALLY, CATHERINE	MATH COACH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$64,800.10	\$64,800.10	\$0.00	\$0.00	\$0.00
628	CARTER, HEATHER	PSYCHOLO GIST/COOR DINATOR	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$64,744.48	\$64,744.48	\$0.00	\$0.00	\$0.00
629	MARCHETTI, KATHLEEN	GRADE 5 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$64,703.50	\$64,703.50	\$0.00	\$0.00	\$0.00
630	O'LEARY, HOLLY	BLENDED LEARNING STRATEGIS T	NEW LIBERTY INNOVATION SCHOOL	SCHOOL NON UNION EMPLOYEES	\$64,679.88	\$64,679.88	\$0.00	\$0.00	\$0.00
631	MACKEN, ABIGAIL	SPECIAL EDUCATIO N TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$64,588.26	\$64,588.26	\$0.00	\$0.00	\$0.00
632	COSBAR, JEFFREY	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$64,583.64	\$64,583.64	\$0.00	\$0.00	\$0.00
633	MCCARTHY, KIM	K TEACHER REGULAR DAY	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$64,440.00	\$64,440.00	\$0.00	\$0.00	\$0.00
634	CALLEJA, SARA	ELEMENTA R ASSSISTAN T PRINCIPAL	SCHOOL - WITCHCRAFT SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$64,257.16	\$64,257.16	\$0.00	\$0.00	\$0.00

635	CARLOCK, ANNE	K TEACHER REGULAR DAY	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$64,232.90	\$64,232.90	\$0.00	\$0.00	\$0.00
636	KLEEMOLA, DANA	GRADE 2 TEACHER REGULAR DAY	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$63,977.60	\$63,977.60	\$0.00	\$0.00	\$0.00
637	MUSTO, DANIEL	POLICE PATROL	POLICE	POLICE PATROL 1721	\$63,955.76	\$46,441.97	\$7,035.56	\$9,844.00	\$634.2 3
638	CARMODY, MOLLY	SPED KINDERGAR TEN TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$63,934.63	\$63,934.63	\$0.00	\$0.00	\$0.00
639	MATHERSON, JULIANA	GRADE 5/6 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$63,874.88	\$63,874.88	\$0.00	\$0.00	\$0.00
640	LUTRZYKOWSKI , MICHAEL	ASSISTANT BUILDING INSPECTOR	BLDG/GAS/PLU MB INSP	CITY NON UNION EMPLOYEES	\$63,873.08	\$63,873.08	\$0.00	\$0.00	\$0.00
641	PARRELLA, JASON	TSP 4/5	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$63,864.88	\$63,864.88	\$0.00	\$0.00	\$0.00
642	BARNES, DAVID	HOIST EQUIPMEN T OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$63,804.78	\$51,446.67	\$12,358.11	\$0.00	\$0.00
643	HODGDON, BRIAN	ASSISTANT LIBRARY DIRECTOR	LIBRARY	CITY NON UNION EMPLOYEES	\$63,779.54	\$63,779.54	\$0.00	\$0.00	\$0.00
644	SCHNEIDER, MEGHAN	GRADE 2 TEACHER REGULAR DAY	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$63,664.88	\$63,664.88	\$0.00	\$0.00	\$0.00
645	DICALOGERO, CHRISTINA	ELEMENTA R ASSSISTAN T PRINCIPAL	SCHOOL - HORACE MANN SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$63,632.16	\$63,632.16	\$0.00	\$0.00	\$0.00
646	LINTON, GARCIA	HOIST EQUIPMEN T OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$63,597.81	\$51,819.66	\$11,778.15	\$0.00	\$0.00
647	LEVESQUE, JAMES	WORKING FOREMAN	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$63,539.89	\$56,114.15	\$7,425.74	\$0.00	\$0.00

648	HANNAM, JOHN	GR 2/3 TSP	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$63,527.48	\$63,527.48	\$0.00	\$0.00	\$0.00
649	KELLY, MARY	ELEMENTA R ASSSISTAN T PRINCIPAL	SCHOOL - SALTONSTALL SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$63,526.86	\$63,526.86	\$0.00	\$0.00	\$0.00
650	DONNELLY, PAULA	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$63,526.86	\$63,526.86	\$0.00	\$0.00	\$0.00
651	BENTON, DANIELLE	SPECIAL EDUCATIO N TEACHER	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$63,332.67	\$63,332.67	\$0.00	\$0.00	\$0.00
652	SHANNON, EMILY	SPECIAL EDUCATIO N TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$63,265.81	\$63,265.81	\$0.00	\$0.00	\$0.00
653	ROBINSON, JOHN	SENIOR BUILDING CUSTODIA N @HS	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$63,194.46	\$56,461.20	\$6,733.26	\$0.00	\$0.00
654	CLAUDINO, STEVEN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$63,190.54	\$40,448.98	\$4,411.60	\$18,329.96	\$0.00
655	MORNEAU, KRISTEN	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$63,126.67	\$63,126.67	\$0.00	\$0.00	\$0.00
656	SONG, KENDRA	STEM TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$63,088.06	\$63,088.06	\$0.00	\$0.00	\$0.00
657	IBANEZ, DEBORAH	SPECIAL ED SUPERVISO RS	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$63,023.58	\$63,023.58	\$0.00	\$0.00	\$0.00
658	SARAIVA, MELISSA	POLICE DISPATCHE R	POLICE STAFF	AFSCME 1818 CITY LOCAL	\$62,884.20	\$50,570.54	\$12,313.66	\$0.00	\$0.00
659	EMERLING, KIM	VETERANS AGENT	VETERAN'S SERVICES	CITY NON UNION EMPLOYEES	\$62,756.21	\$62,756.21	\$0.00	\$0.00	\$0.00
660	DUBOIS, THOMAS	GROUND MAINTENA NCE CRAFTSMA N	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$62,729.22	\$49,861.16	\$12,868.06	\$0.00	\$0.00
661	YEM, SONETH	SPEECH/LA NGUAGE THERAPIST	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$62,599.75	\$62,333.51	\$0.00	\$0.00	\$266.2 4

662	DEVINE, THOMAS	SENIOR PLANNER	PLANNING	CITY NON UNION EMPLOYEES	\$62,582.29	\$62,238.55	\$343.74	\$0.00	\$0.00
663	ALEPAKIS, ZISSIS	PROVISION AL BLDG CUSTODIA N	SCHOOL - BATES SCHOOL	AFSCME SCHOOL LOCAL 294	\$62,539.95	\$47,835.68	\$14,704.27	\$0.00	\$0.00
664	SOLANO FRANCO, GUILLERMINA	WORLD LANGUAGE TEACHER	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$62,512.56	\$62,512.56	\$0.00	\$0.00	\$0.00
665	CONTRERAS, DIEGO	GUIDANCE COUNSELO RS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$62,404.82	\$62,404.82	\$0.00	\$0.00	\$0.00
666	KAVANAGH, KRISTA	K TEACHER REGULAR DAY	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$62,321.44	\$62,321.44	\$0.00	\$0.00	\$0.00
667	NIEMAN, ANDREW	HEAVY MOTOR EQUIP OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$62,316.46	\$45,318.53	\$16,997.93	\$0.00	\$0.00
668	GILBERT, DORIS	ELL TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$62,241.57	\$62,241.57	\$0.00	\$0.00	\$0.00
669	O'BRIEN, JAMES	TREE CLIMBER	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$62,169.97	\$51,919.14	\$10,250.83	\$0.00	\$0.00
670	REYES, SAYONARA	PIC MANAGER	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$62,116 <mark>.8</mark> 9	\$62,116.89	\$0.00	\$0.00	\$0.00
671	COVELLO, PAIGE	ART TEACHER	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$62,115.28	\$62,115.28	\$0.00	\$0.00	\$0.00
672	SMITH, FRANK	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$62,064.52	\$62,064.52	\$0.00	\$0.00	\$0.00
673	DONADIO, DOMINIC	HEAVY MOTOR EQUIP OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$62,061.16	\$46,907.58	\$15,153.58	\$0.00	\$0.00
674	JERZYLO, CYNTHIA	POLICE PATROL	POLICE	POLICE PATROL 1721	\$62,023.49	\$59,259.55	\$2,395.94	\$368.00	\$0.00
675	ASSADE, LAURA	LATINO AFFAIRS COORDINA TOR	MAYOR EXECUTIVE	CITY NON UNION EMPLOYEES	\$61,972.62	\$61,972.62	\$0.00	\$0.00	\$0.00

676	LOCONTE, ROBIN	CHARTER SCHOOL WELLNESS TEACH	NEW LIBERTY INNOVATION SCHOOL	TEACHERS 1258	\$61,954.52	\$61,954.52	\$0.00	\$0.00	\$0.00
677	FEURT, KELLY	GRADE 5 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$61,868.02	\$61,868.02	\$0.00	\$0.00	\$0.00
678	MELENDEZ REYES, CHRISTIMER	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$61,855.74	\$61,855.74	\$0.00	\$0.00	\$0.00
679	VALLE, GLADYS	ESL TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$61,812.10	\$61,812.10	\$0.00	\$0.00	\$0.00
680	ROBARGE, SHERRY	GRADE 2 TEACHER REGULAR DAY	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$61,736.44	\$61,736.44	\$0.00	\$0.00	\$0.00
681	LERNER, SHAWN	FIRE ALARM OPERATOR	FIRE STAFF	AFSCME 1818 CITY LOCAL	\$61,434.52	\$52,723.42	\$8,711.10	\$0.00	\$0.00
682	RICCIO, RAE	ESL TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$61,348.19	\$61,348.19	\$0.00	\$0.00	\$0.00
683	MCAVEENEY, ANJALA	INTEGRATE D KINDERGAR TEN	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$61,304.52	\$61,304.52	\$0.00	\$0.00	\$0.00
684	MULLANEY, JOSEPH	HOUSEMAS TER	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$61,244.13	\$61,244.13	\$0.00	\$0.00	\$0.00
685	JACKSON, DEBORAH	DIFFERENT IATION COACH ELL/SP	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$61,238.97	\$61,238.97	\$0.00	\$0.00	\$0.00
686	RAMDIN, LARRY	HEALTH AGENT	HEALTH DEPT	CITY NON UNION EMPLOYEES	\$60,779.58	\$60,779.58	\$0.00	\$0.00	\$0.00
687	FAIGEN, REBECCA	GRADE 2 TEACHER REGULAR DAY	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$61,180.36	\$61,180.36	\$0.00	\$0.00	\$0.00
688	CARRICK, SHANNON	6TH GRADE ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$61,167.84	\$61,167.84	\$0.00	\$0.00	\$0.00
689	JEFFERY, CHARLES	PROVISION AL BLDG CUSTODIA N	SCHOOL - COLLINS MIDDLE SCHOOL	AFSCME SCHOOL LOCAL 294	\$61,033.44	\$48,485.27	\$12,548.17	\$0.00	\$0.00

690	LIEBFRIED, KELLEY	GRADE 2 TEACHER REGULAR DAY	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$61,016.08	\$61,016.08	\$0.00	\$0.00	\$0.00
691	FARINELLI, KAITLYN	NURSES	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$60,973.74	\$60,973.74	\$0.00	\$0.00	\$0.00
692	COSTA, CARLOS	LABORER	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$60,951.44	\$45,180.04	\$15,771.40	\$0.00	\$0.00
693	HOGGINS, KRISTEN	SCIENCE TEACHERS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$60,877.90	\$60,877.90	\$0.00	\$0.00	\$0.00
694	PROSNIEWSKI, MICHAEL	POLICE DISPATCHE R	POLICE STAFF	AFSCME 1818 CITY LOCAL	\$60,861.01	\$55,084.42	\$5,776.59	\$0.00	\$0.00
695	GAROZZO, JOSEPH	MOTOR EQUIPMEN T REPAIR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$60,837.64	\$55,604.61	\$5,233.03	\$0.00	\$0.00
696	GALLANT, JANELLE	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$60,668.79	\$60,668.79	\$0.00	\$0.00	\$0.00
697	HILLMAN, ANNA	ESL TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$60,490.40	\$60,490.40	\$0.00	\$0.00	\$0.00
698	ORTA, JANICE	SANITARIA N	HEALTH DEPT	AFSCME 1818 CITY LOCAL	\$60,485.77	\$57,830.87	\$2,654.90	\$0.00	\$0.00
699	FREEZE, CHRISTOPHER	GRADE 7 SCIENCE	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$60,424.28	\$60,424.28	\$0.00	\$0.00	\$0.00
700	KIRBY, ALEXANDRA	GRADE 7 ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$60,399.34	\$60,399.34	\$0.00	\$0.00	\$0.00
701	WILKINS, KATHERINE	EXTERNSHI P&CAREER READ COOR	SALEM HIGH	TEACHERS 1258	\$60,354.49	\$60,354.49	\$0.00	\$0.00	\$0.00
702	FIDALGO, ASHLEN	ELL SUPERVISO R	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$60,328.44	\$60,328.44	\$0.00	\$0.00	\$0.00
703	DRISCOLL, TIMOTHY	TECH SERVICE COORD - COMPUTER S	LIBRARY	CITY NON UNION EMPLOYEES	\$60,290.91	\$60,290.91	\$0.00	\$0.00	\$0.00

704	FULL, DIANNE	ASSISTANT CITY TREASURER	TREASURER	CITY NON UNION EMPLOYEES	\$60,251.93	\$60,251.93	\$0.00	\$0.00	\$0.00
705	HOFFMAN, KATHRYN	MHNSWB PERFORMA NCE MGT	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$60,167.05	\$60,167.05	\$0.00	\$0.00	\$0.00
706	VARGAS, DIANA	GRADE 2 TEACHER REGULAR DAY	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$60,154.67	\$60,154.67	\$0.00	\$0.00	\$0.00
707	BOND, JAMES	ASSESSOR	ASSESSORS DEPT	CITY NON UNION EMPLOYEES	\$60,102.08	\$60,102.08	\$0.00	\$0.00	\$0.00
708	BAROSY, JEFFREY	SANITARIA N	HEALTH DEPT	AFSCME 1818 CITY LOCAL	\$60,051.42	\$59,078.61	\$972.81	\$0.00	\$0.00
709	MESHULAM, KRISTEN	READING SPECIALIST S	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$60,022.41	\$60,022.41	\$0.00	\$0.00	\$0.00
710	MCLAUGHLIN, ERICA	GRADE 3 TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$60,021.78	\$60,021.78	\$0.00	\$0.00	\$0.00
711	DESTEFANO, JENNIFER	PRINCIPALS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$60,000.00	\$60,000.00	\$0.00	\$0.00	\$0.00
712	MURRAY, JOHN	WATER SYSTEM MAINT PERSON	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$59,941.18	\$53,707.58	\$6,233.60	\$0.00	\$0.00
713	ALLEN, KATHERINE	LITERACY COACH	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$59,936.82	\$59,936.82	\$0.00	\$0.00	\$0.00
714	RICHTER, TIMOTHY	TREE CLIMBER	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$59,933.88	\$50,704.82	\$9,229.06	\$0.00	\$0.00
715	STANWOOD, DANIEL	WORKING FOREMAN	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$59,857.38	\$56,114.18	\$3,743.20	\$0.00	\$0.00
716	KENNEDY, BRITTANY	GRADE 5 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$59,848.56	\$59,848.56	\$0.00	\$0.00	\$0.00
717	MULLIN, ANDREA	K-2 LIFE SKILLS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$59,778.04	\$59,778.04	\$0.00	\$0.00	\$0.00
718	KRECH, KATHERINE	HOIST EQUIPMEN T OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$59,739.49	\$47,125.70	\$12,613.79	\$0.00	\$0.00

719	TAVAREZ, JASMIN	TRANSPOR TATION MANAGER	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$59,680.74	\$59,680.74	\$0.00	\$0.00	\$0.00
720	HAWLEY, TANYA	SPECIAL EDUCATIO N TEACHER	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$59,627.46	\$59,627.46	\$0.00	\$0.00	\$0.00
721	RYAN, DEVYN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$59,619.62	\$56,504.10	\$3,115.52	\$0.00	\$0.00
722	CRONIN, KELLY	GRADE 5 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$59,604.67	\$59,604.67	\$0.00	\$0.00	\$0.00
723	CONNOLLY, NICOLE	GRADE 4 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$59,528.80	\$59,528.80	\$0.00	\$0.00	\$0.00
724	OSGOOD, STEPHEN	SR. PESTICIDE/ GROUNDSK EEPER	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$59,339.58	\$51,720.16	\$7,619.42	\$0.00	\$0.00
725	BEDARD, KENNETH	BUILDING CUSTODIA N	SCHOOL - COLLINS MIDDLE SCHOOL	AFSCME SCHOOL LOCAL 294	\$59,178.67	\$47,986.49	\$11,192.18	\$0.00	\$0.00
726	MESSINA, CARL	SENIOR BUILDING CUSTODIA N	BENTLEY ACADEMY CHARTER SCHOOL	AFSCME SCHOOL LOCAL 294	\$59,153.76	\$53,049.60	\$6,104.16	\$0.00	\$0.00
727	COOGAN, MATTHEW	PRINCIPAL PLANNER	COMMUNITY DEV - PL	CITY NON UNION EMPLOYEES	\$59,000.69	\$59,000.69	\$0.00	\$0.00	\$0.00
728	CLEARY, JAMES	WORKING FOREMAN	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$58,933.42	\$56,114.21	\$2,819.21	\$0.00	\$0.00
729	HATFIELD, KATHARINE	GRADE 3 TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$58,879.79	\$58,879.79	\$0.00	\$0.00	\$0.00
730	DARMODY, SUZANNE	PUBLIC HEALTH NURSE	HEALTH DEPT	AFSCME 1818 CITY LOCAL	\$58,798.28	\$57,038.84	\$1,759.44	\$0.00	\$0.00
731	ALBERT, MICHAEL	HOIST EQUIPMEN T OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$58,713.64	\$51,720.21	\$6,993.43	\$0.00	\$0.00
732	GOBEIL, ZACHARY	GRADE 3 TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$58,707.40	\$58,707.40	\$0.00	\$0.00	\$0.00

733	LADDERBUSH, COREY	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$58,673.12	\$58,673.12	\$0.00	\$0.00	\$0.00
734	CONNOLLY, JONATHAN	SENIOR BUILDING CUSTODIA N	BLDG/GAS/PLU MB INSP	AFSCME 1818 CITY LOCAL	\$58,671.08	\$56,201.65	\$2,469.43	\$0.00	\$0.00
735	CHOBANIAN, KATHRYN	GRADE 5 TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$58,665.40	\$58,665.40	\$0.00	\$0.00	\$0.00
736	WALSH- MIASKIEWICZ, CAITLIN	HIGH SCHOOL SPED TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$58,663.59	\$58,663.59	\$0.00	\$0.00	\$0.00
737	FIELD, PAUL	WORKMENS COMP HUM RESOURCE S	HUMAN RES WORKERS COMP	H.R. WORKERS COMP	\$58,594.51	\$58,594.51	\$0.00	\$0.00	\$0.00
738	HENDERSON, SCOTT	HOIST EQUIPMEN T OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$58,359.32	\$51,123.44	\$7,235.88	\$0.00	\$0.00
739	CARTER, NICOLE	GR. 1/2 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$58,342.18	\$58,342.18	\$0.00	\$0.00	\$0.00
740	MCKENNA, CHARLES	POLICE DISPATCHE R	POLICE STAFF	AFSCME 1818 CITY LOCAL	\$58,295.41	\$50,472.59	\$7,822.82	\$0.00	\$0.00
741	CALDEIRA, MYRA	TRANSITIO N COORDINA TOR	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$58,215.94	\$58,215.94	\$0.00	\$0.00	\$0.00
742	EFSTRATIOU, SANDRA	MHNSWB DISABILITI ES NAVIGATO R	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$58,074.96	\$58,074.96	\$0.00	\$0.00	\$0.00
743	MULLIGAN, ROBERT	OFFICE MANAGER	POLICE STAFF	CITY NON UNION EMPLOYEES	\$58,058.77	\$58,058.77	\$0.00	\$0.00	\$0.00
744	NAGEL, AMY	GRADE 3 TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$57,972.90	\$57,972.90	\$0.00	\$0.00	\$0.00
745	CANDELARIA, JOSEPH	FACILITIES MANAGER	PARK & RECREATION	CITY NON UNION EMPLOYEES	\$57,951.91	\$57,951.91	\$0.00	\$0.00	\$0.00
746	MOELLER, HEIDI	GRADE 3 TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$57,942.90	\$57,942.90	\$0.00	\$0.00	\$0.00

747	PENDER, CARLY	BCBA THERAPIST	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$57,922.01	\$57,922.01	\$0.00	\$0.00	\$0.00
748	GILBERT, DAVID	MANAGER WINTER ISLAND	PARK REC WINTER ISLAND	CITY NON UNION EMPLOYEES	\$57,902.30	\$57,902.30	\$0.00	\$0.00	\$0.00
749	JULIO, JONATHAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$57,852.11	\$54,829.44	\$3,022.67	\$0.00	\$0.00
750	MAC DONALD, WILLIAM	HEAVY MOTOR EQUIP OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$57,824.13	\$48,037.60	\$9,786.53	\$0.00	\$0.00
751	VARGUS, ALLISON	NURSES	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$57,805.53	\$57,805.53	\$0.00	\$0.00	\$0.00
752	ALTMAN, ILENE	MUSIC TEACHERS	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$57,724.32	\$57,724.32	\$0.00	\$0.00	\$0.00
753	NEWMAN, JAMES	BUILDING CUSTODIA N	SCHOOL - CARLTON SCHOOL	AFSCME SCHOOL LOCAL 294	\$57,719.86	\$48,231.20	\$9,488.66	\$0.00	\$0.00
754	CARMONA, RUBEN	PRINCIPALS	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$57,692.28	\$57,692.28	\$0.00	\$0.00	\$0.00
755	VASSY, MARK	SENIOR BUILDING CUSTODIA N	POLICE STAFF	AFSCME 1818 CITY LOCAL	\$57,647.02	\$53,267.76	\$4,379.26	\$0.00	\$0.00
756	CHIANCOLA, AMANDA	SENIOR PLANNER	COMMUNITY DEV - PL	CITY NON UNION EMPLOYEES	\$57,568.71	\$57,568.71	\$0.00	\$0.00	\$0.00
757	VISCI, KATHARINE	MS SPED TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$57,507.52	\$57,507.52	\$0.00	\$0.00	\$0.00
758	ELLYSON, RACHEL	GR. 3-5 LIFE SKILLS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$57,439.78	\$57,439.78	\$0.00	\$0.00	\$0.00
759	DE YOUNG- DONLON, KELLIE	MEDICAL ASSISTANT TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$57,430.04	\$57,430.04	\$0.00	\$0.00	\$0.00
760	DUBINSKY, ELLEN	ADMINISTR ATIVE ASSISTANT	ENGINEERING DEPT	CITY NON UNION EMPLOYEES	\$57,196.39	\$57,196.39	\$0.00	\$0.00	\$0.00
761	DUHAMEL, DEBORAH	ASSISTANT CITY ENGINEER	ENGINEERING DEPT	CITY NON UNION EMPLOYEES	\$57,115.40	\$57,115.40	\$0.00	\$0.00	\$0.00

762	O'KEEFE, FRANCIS	FIRE ALARM OPERATOR	FIRE STAFF	AFSCME 1818 CITY LOCAL	\$57,105.50	\$55,156.46	\$1,949.04	\$0.00	\$0.00
763	VALLANTE, KEN	SIGNAL MAINTAINE R	ELECTRICAL DEPT	AFSCME 1818 CITY LOCAL	\$57,103.56	\$51,620.76	\$5,482.80	\$0.00	\$0.00
764	ERAMO, RACHAEL	6TH GRADE ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$57,034.44	\$57,034.44	\$0.00	\$0.00	\$0.00
765	BURT, KRISTEN	GRADE 5 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$56,931.43	\$56,931.43	\$0.00	\$0.00	\$0.00
766	OLDONI, COLLIN	ESL TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$56,929.03	\$56,929.03	\$0.00	\$0.00	\$0.00
767	BELLENIS, SOPHIE	OCCUPATIO NAL THERAPIST	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$56,915.24	\$56,915.24	\$0.00	\$0.00	\$0.00
768	TOOMEY, PATRICE	ASSISTANT DIRECTOR SCHOOL LUNC	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$56,864.38	\$56,864.38	\$0.00	\$0.00	\$0.00
769	CORDARO, KAITLYN	K TEACHER REGULAR DAY	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$56,747 <mark>.</mark> 90	\$56,747.90	\$0.00	\$0.00	\$0.00
770	KEZAR, DAVID	SENIOR BUILDING CUSTODIA N	SCHOOL - CARLTON SCHOOL	AFSCME SCHOOL LOCAL 294	\$56,722.68	\$53,199.60	\$3,523.08	\$0.00	\$0.00
771	MCKENNA, MEREDITH	FLEX TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$56,671.04	\$56,671.04	\$0.00	\$0.00	\$0.00
772	HENNESSEY, SHARLA	ADMINISTR ATIVE ASSISTANT	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$56,668.68	\$56,668.68	\$0.00	\$0.00	\$0.00
773	BAGLIO, JOHN	MUSIC TEACHERS	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$56,596.10	\$56,596.10	\$0.00	\$0.00	\$0.00
774	DOHERTY, ALLISON	SPECIAL EDUCATIO N TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$56,569.28	\$56,569.28	\$0.00	\$0.00	\$0.00
775	CUMMINGS, STEPHEN	ASSISTANT BUILDING INSPECTOR	BLDG/GAS/PLU MB INSP	CITY NON UNION EMPLOYEES	\$56,538.29	\$56,538.29	\$0.00	\$0.00	\$0.00

776	BYORS, DANIEL	BUILDING CUSTODIA N	SCHOOL - HORACE MANN SCHOOL	AFSCME SCHOOL LOCAL 294	\$56,515.11	\$47,831.20	\$8,683.91	\$0.00	\$0.00
777	CONNOLLY, BRIDGET	ADJUSTME NT COUNSELO RS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$56,429.74	\$56,429.74	\$0.00	\$0.00	\$0.00
778	GALLAGHER, MICHAEL	SR. PESTICIDE/ GROUNDSK EEPER	PARK REC GOLF COURSE	AFSCME 1818 CITY LOCAL	\$55,959.04	\$51,632.45	\$4,326.59	\$0.00	\$0.00
779	RECINOS, GIOVANNA	CLERK OF WORKS	ENGINEERING DEPT	CITY NON UNION EMPLOYEES	\$55,924.45	\$55,924.45	\$0.00	\$0.00	\$0.00
780	PENA, MILDRED	PARENT OUTREACH ADVISOR	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL NON UNION EMPLOYEES	\$55,916.53	\$55,916.53	\$0.00	\$0.00	\$0.00
781	GILLIS, SHAUNA	GRADE 1 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$55,911.54	\$55,911.54	\$0.00	\$0.00	\$0.00
782	O'DWYER, KAY	GRADE 5/6 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$55,825.88	\$55,825.88	\$0.00	\$0.00	\$0.00
783	SMITH, REBECCA	NURSES	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$55,783.10	\$55,783.10	\$0.00	\$0.00	\$0.00
784	DISARRO, BETH	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$55,696.82	\$55,696.82	\$0.00	\$0.00	\$0.00
785	COCKRELL, TIFFANY	6TH GRADE ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$55,668.84	\$55,668.84	\$0.00	\$0.00	\$0.00
786	COLLAMORE, DAVID	MATH TEACHER	NEW LIBERTY INNOVATION SCHOOL	TEACHERS 1258	\$55,583.02	\$55,583.02	\$0.00	\$0.00	\$0.00
787	SOSNOWSKI, SARAH	ASSISTANT CITY COLLECTER	COLLECTOR'S OFFICE	AFSCME 1818 CITY LOCAL	\$55,580.88	\$55,580.88	\$0.00	\$0.00	\$0.00
788	ARMSTRONG, JEFFREY	GRADE 4 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$55,435.64	\$55,435.64	\$0.00	\$0.00	\$0.00
789	BAIN, BETHANY	GRADE 1 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$55,431.48	\$55,431.48	\$0.00	\$0.00	\$0.00

790	NADEAU, ADAM	MOTOR EQUIPMEN T REPAIR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$55,250.73	\$52,412.74	\$2,837.99	\$0.00	\$0.00
791	DEARDORFF, DAVID	MUSIC TEACHERS	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$55,210.52	\$55,210.52	\$0.00	\$0.00	\$0.00
792	WRIGHT, MOLLY	HUMANITIE S COORDINA TOR	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$55,179.06	\$55,179.06	\$0.00	\$0.00	\$0.00
793	MILLER, JENNIFER	ADJUSTME NT COUNSELO RS	SCHOOL - SALEM PREP	TEACHERS 1258	\$54,830.78	\$54,830.78	\$0.00	\$0.00	\$0.00
794	CALIRI, ROBERT	BUILDING CUSTODIA N	SCHOOL - WITCHCRAFT SCHOOL	AFSCME SCHOOL LOCAL 294	\$54,762.85	\$49,002.74	\$5,760.11	\$0.00	\$0.00
795	MURATORE, JOSEPH	GRADE 6 MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$54,743.52	\$54,743.52	\$0.00	\$0.00	\$0.00
796	ACHIN, KELSEY	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$54,729.48	\$54,729.48	\$0.00	\$0.00	\$0.00
797	CORTES, STEPHEN	ASSESSOR	ASSESSORS DEPT	CITY NON UNION EMPLOYEES	\$54,647.74	\$54,647.74	\$0.00	\$0.00	\$0.00
798	CALDERON, MARLIN	STUDENT SUPPORT SPECIALIST	SCHOOL - SALEM PREP	SCHOOL NON UNION EMPLOYEES	\$54,644.06	\$54,644.06	\$0.00	\$0.00	\$0.00
799	SPORT, ROCHELLE	ASST CITY CLERK- ELECTIONS	CTY CLERK ELECTIONS & REGISTR.	CITY NON UNION EMPLOYEES	\$54,620.99	\$54,620.99	\$0.00	\$0.00	\$0.00
800	PITMAN, MAURA-JEANNE	SPEECH LANG PATH ASSISTANT	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$54,605.14	\$54,605.14	\$0.00	\$0.00	\$0.00
801	HENDRY, ROBERT	BUILDING CUSTODIA N	BENTLEY ACADEMY CHARTER SCHOOL	AFSCME SCHOOL LOCAL 294	\$54,590.00	\$48,834.00	\$5,756.00	\$0.00	\$0.00
802	KUCKER, GAIL	SENIOR CLERK STENOGRA PHER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$54,499.02	\$53,338.95	\$1,160.07	\$0.00	\$0.00

803	KONTOS, BETH	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$54,447.72	\$54,447.72	\$0.00	\$0.00	\$0.00
804	COLMAN, JANE	MHNSWB PROJECT COORDINA TOR	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$54,283.45	\$54,283.45	\$0.00	\$0.00	\$0.00
805	KELLEHER, PATRICIA	COM DEVELOP STAFF PLANNER	PLANNING	CITY NON UNION EMPLOYEES	\$54,238.85	\$53,712.68	\$526.17	\$0.00	\$0.00
806	BRENNAN, ARTHUR	LIBRARIAN CUSTODIA N	LIBRARY	AFSCME 1818 CITY LOCAL	\$54,181.87	\$51,720.20	\$2,461.67	\$0.00	\$0.00
807	ENCARNACION, JUAN	PARENT OUTREACH SPECIALIST	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$54,164.30	\$54,164.30	\$0.00	\$0.00	\$0.00
808	GREEN, ASHLEY	COM COM AGENT/STA FF PLANNER	PLANNING BOARD	CITY NON UNION EMPLOYEES	\$54,157.90	\$53,245.32	\$912.58	\$0.00	\$0.00
809	CEDENO, MARISOL	MHNSWB PRIN FISCAL ASST	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$54,140.79	\$54,140.79	\$0.00	\$0.00	\$0.00
810	LONGUS, OMAR	ELL TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$54,111.60	\$54,111.60	\$0.00	\$0.00	\$0.00
811	MCCARTHY, KATHLEEN	PROGRAM MANAGER - P&R-COA	PARK & RECREATION	CITY NON UNION EMPLOYEES	\$54,071.39	\$54,071.39	\$0.00	\$0.00	\$0.00
812	MULLINS, LISA	APPLICATI ON ANALYST	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$54,044.98	\$54,044.98	\$0.00	\$0.00	\$0.00
813	MAIETTA, AMELIA	INTEGRATE D K-1	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$53,952.28	\$53,952.28	\$0.00	\$0.00	\$0.00
814	KOESTER, EMILY	SPEECH/LA NGUAGE THERAPIST	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$53,929.78	\$53,929.78	\$0.00	\$0.00	\$0.00
815	LEVINE, LISSA	GR. 4/5 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$53,929.78	\$53,929.78	\$0.00	\$0.00	\$0.00
816	GERMAIN, CARISSA	GR. 1/2 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$53,929.78	\$53,929.78	\$0.00	\$0.00	\$0.00

817	BYTHROW, BRITTNEY	GR. 4/5 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$53,890.82	\$53,890.82	\$0.00	\$0.00	\$0.00
818	OTTAVIANO, RACHEL	ELL COACH	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$53,680.24	\$53,680.24	\$0.00	\$0.00	\$0.00
819	MORAN, KAREN	ASSISTANT WATER REGISTRAR	ENGINEERING DEPT	AFSCME 1818 CITY LOCAL	\$53,497.61	\$53,497.61	\$0.00	\$0.00	\$0.00
820	DELGADO, RUTH	ESL TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$53,497.24	\$53,400.08	\$0.00	\$0.00	\$97.16
821	PHELAN, DEBORAH	ASSISTANT DIRECTOR OF HR	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$53,396.66	\$53,396.66	\$0.00	\$0.00	\$0.00
822	DEVEREUX, BEATRICE	HUMAN RESOURCE S BENEFITS MGR	HUMAN RESOURCES - PERSONNEL	CITY NON UNION EMPLOYEES	\$53,345.62	\$52,056.95	\$1,288.67	\$0.00	\$0.00
823	WELSH-IBANEZ, DEBORAH	MUSIC TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$53,330.40	\$53,330.40	\$0.00	\$0.00	\$0.00
824	SULLAWAY, ALAN	SUPERVISO R PARKING GARAGE	OFF STREET PKG DEPT/GARAGE	CITY NON UNION EMPLOYEES	\$53,252.59	\$53,252.59	\$0.00	\$0.00	\$0.00
825	FLORES, CELSA	BUILDING CUSTODIA N	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$53,237.16	\$44,025.20	\$9,211.96	\$0.00	\$0.00
826	KWOK, BOSCO	TECH SUPPORT ANALYST	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$53,035.90	\$53,035.90	\$0.00	\$0.00	\$0.00
827	IANNACCONE, JOAN	SENIOR CLERK TYPIST	SCHOOL - SALTONSTALL SCHOOL	AFSCME SCHOOL LOCAL 294	\$53,034.33	\$50,646.83	\$2,387.50	\$0.00	\$0.00
828	TRACHIMOWICZ , KATHERINE	BEHAVIOR SPECIALIST	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$53,033.86	\$53,033.86	\$0.00	\$0.00	\$0.00
829	O'KEEFE, ANN- MARIE	MHNSWB YOUTH CENTER MGR	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$52,935.31	\$52,935.31	\$0.00	\$0.00	\$0.00
830	HO, HUNG	NETWORK ADMINISTR ATOR	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$52,888.98	\$52,888.98	\$0.00	\$0.00	\$0.00

831	TAYLOR, GRACE	PRE-K REGULAR TEACHER	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$52,835.55	\$52,835.55	\$0.00	\$0.00	\$0.00
832	PERLACK, MARA	K TEACHER REGULAR DAY	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$52,805.82	\$52,805.82	\$0.00	\$0.00	\$0.00
833	MCLAUGHLIN, KELLY	ADM ASS'T TO BUSINESS MANAGER	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$52,751.92	\$52,751.92	\$0.00	\$0.00	\$0.00
834	MARTINEAU, RICHARD	MAINTENA NCE CRAFTSPER SON	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$52,748.99	\$48,037.60	\$4,711.39	\$0.00	\$0.00
835	KIRK, BENJAMIN	ART TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$52,653.77	\$52,653.77	\$0.00	\$0.00	\$0.00
836	FURLONG, ALLEY	SPECIAL EDUCATIO N TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$52,636.44	\$52,636.44	\$0.00	\$0.00	\$0.00
837	GLICK, MARCIE	PPS BOOKKEEPE R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$52,625.00	\$52,625.00	\$0.00	\$0.00	\$0.00
838	FISHER, MAUREEN	ASST CITY CLERK- COUNCIL	CITY CLERK	AFSCME 1818 CITY LOCAL	\$52,467 <mark>.1</mark> 7	\$50,753.07	\$1,714.10	\$0.00	\$0.00
839	SMITH, MICHAEL	MAINTENA NCE CRAFTSPER SON	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$52,438.82	\$48,037.60	\$4,401.22	\$0.00	\$0.00
840	EAST, NADIA	GRADE 4 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$52,421.44	\$52,421.44	\$0.00	\$0.00	\$0.00
841	SILVA, CHARLES	BUILDING CUSTODIA N	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$52,353.11	\$48,193.72	\$4,159.39	\$0.00	\$0.00
842	ROSE, ELIZABETH	CONTENT INTEGRATI ON SPECIALIST	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$52,320.12	\$52,320.12	\$0.00	\$0.00	\$0.00
843	KATZMAN, SOPHIE	SPECIAL EDUCATIO N TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$52,271.44	\$52,271.44	\$0.00	\$0.00	\$0.00
844	PATENAUDE, CHRISTOPHER	BEHAVIOR SPECIALIST	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$52,239.90	\$52,239.90	\$0.00	\$0.00	\$0.00

845	LAVORANTE, THERESA	SENIOR CLERK TYPIST	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$52,221.36	\$51,926.40	\$294.96	\$0.00	\$0.00
846	PETERS, ALLISON	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$52,101.47	\$52,101.47	\$0.00	\$0.00	\$0.00
847	HVIDING, MARIE	REFERENCE LIBRARIAN	LIBRARY	CITY NON UNION EMPLOYEES	\$52,044.55	\$52,044.55	\$0.00	\$0.00	\$0.00
848	SHATTUCK, ELISE	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$52,000.82	\$52,000.82	\$0.00	\$0.00	\$0.00
849	FELTON, SHARON	SOCIAL SERVICE TECHINICIA N	COUNCIL ON AGING	CITY NON UNION EMPLOYEES	\$51,990.26	\$51,990.26	\$0.00	\$0.00	\$0.00
850	DOOLEY, ADRIENNE	SPEECH/LA NGUAGE THERAPIST	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$51,955.82	\$51,955.82	\$0.00	\$0.00	\$0.00
851	PARENT, RICHARD	WORKING FOREMAN	ELECTRICAL DEPT	AFSCME 1818 CITY LOCAL	\$51,919.14	\$50,624.19	\$1,294.95	\$0.00	\$0.00
852	PAGLIARO, MELISSA	PRINCIPAL CLERK	SOLICITOR	AFSCME 1818 CITY LOCAL	\$51,883.51	\$50,981.86	\$901.65	\$0.00	\$0.00
853	MCCAULEY, MATTHEW	PROVISION AL BLDG CUSTODIA N	SCHOOL - SALTONSTALL SCHOOL	AFSCME SCHOOL LOCAL 294	\$51,852.14	\$46,274.72	\$5,577.42	\$0.00	\$0.00
854	RICHARD, LINDA	BENEFITS COORDINA TOR	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$51,783.00	\$51,783.00	\$0.00	\$0.00	\$0.00
855	DUGAN, ALLYSON	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$51,645.36	\$51,645.36	\$0.00	\$0.00	\$0.00
856	BARRETT, LYNNE	SOCIAL WORKER	COUNCIL ON AGING	CITY NON UNION EMPLOYEES	\$51,642.05	\$51,642.05	\$0.00	\$0.00	\$0.00
857	SPREEN, BARBARA	STEM COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$51,479.72	\$51,479.72	\$0.00	\$0.00	\$0.00
858	SAVAGE, MONICA	GRANTS BOOKKEEPE R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$51,459.85	\$51,459.85	\$0.00	\$0.00	\$0.00
859	EMMONS, JANET	ASSISTANT REGISTRAR	CITY CLERK	AFSCME 1818 CITY LOCAL	\$51,386.91	\$48,087.51	\$3,299.40	\$0.00	\$0.00

860	BRADY, ALICIA	OFFICE MANAGER	HUMAN RESOURCES - PERSONNEL	CITY NON UNION EMPLOYEES	\$51,382.60	\$50,802.02	\$580.58	\$0.00	\$0.00
861	SCARDINA, NATALIE	SPED INC 3/4	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$51,357.50	\$51,357.50	\$0.00	\$0.00	\$0.00
862	BENOIT, HADEE	BILINGUAL SR ADMIN SPECIALIST	NEW LIBERTY INNOVATION SCHOOL	AFSCME SCHOOL LOCAL 294	\$51,167.48	\$51,167.48	\$0.00	\$0.00	\$0.00
863	BURGOS, ERIC	PHYSICAL EDUCATIO N TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$51,148.50	\$51,148.50	\$0.00	\$0.00	\$0.00
864	FORD, SAMANTHA	GRADE 1 TEACHERS	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$51,132.10	\$51,132.10	\$0.00	\$0.00	\$0.00
865	SANTOS, PATRICIA	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$51,123.00	\$51,123.00	\$0.00	\$0.00	\$0.00
866	WEAVER, LAUREN	LITERACY COACH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$51,080.29	\$51,080.29	\$0.00	\$0.00	\$0.00
867	GIBNEY, LEE ANN	HIGH SCHOOL COOK	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$50,864.71	\$47,753.86	\$3,110.85	\$0.00	\$0.00
868	RAMSDELL, DAWNE	PKG METER READER	OFF STREET PKG DEPT/GARAGE	AFSCME 1818 CITY LOCAL	\$50,817.60	\$45,527.00	\$5,290.60	\$0.00	\$0.00
869	O'BRIEN, MARGARET	ASSISTANT PURCHASIN G AGENT	PURCHASING AGENT	CITY NON UNION EMPLOYEES	\$50,753.09	\$50,116.70	\$ <mark>63</mark> 6.39	\$0.00	\$0.00
870	BROSNAN, LAURA	CHILDREN' S LIBRARIAN	LIBRARY	CITY NON UNION EMPLOYEES	\$50,668.17	\$50,668.17	\$0.00	\$0.00	\$0.00
871	ROOMEY, JOANNE	PARALEGAL	SOLICITOR	CITY NON UNION EMPLOYEES	\$50,618.47	\$50,159.05	\$459.42	\$0.00	\$0.00
872	DAVIS, MAUREEN	PRINCIPAL CLERK	HEALTH DEPT	AFSCME 1818 CITY LOCAL	\$50,582.90	\$50,087.50	\$495.40	\$0.00	\$0.00
873	MCCARTHY, JOHN	INTERN	ENGINEERING DEPT	PT TEMPS OR SEASONALS	\$50,510.82	\$50,510.82	\$0.00	\$0.00	\$0.00
874	PETERSON, ELIZABETH	OFFICE MANAGER	PARK REC WITCH HOUSE	CITY NON UNION EMPLOYEES	\$50,480.84	\$50,480.84	\$0.00	\$0.00	\$0.00
875	FRANCISCO, THELMA	HOUSING COORDINA TOR	COMMUNITY DEV - PL	CITY NON UNION EMPLOYEES	\$50,303.75	\$50,099.26	\$204.49	\$0.00	\$0.00

876	DRINKWATER, MELINDA	K TEACHER REGULAR DAY	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$50,213.87	\$50,213.87	\$0.00	\$0.00	\$0.00
877	O'MALLEY, KATHARINE	MHNSWB PROJECT COORDINA TOR	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$50,156.45	\$50,156.45	\$0.00	\$0.00	\$0.00
878	HAGEN, PATRICK	PROVISION AL BLDG CUSTODIA N	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$50,138.52	\$42,735.28	\$7,403.24	\$0.00	\$0.00
879	WILLIAMS, KATHLEEN	BEHAVIOR SPECIALIST	SCHOOL - BATES SCHOOL	SCHOOL NON UNION EMPLOYEES	\$50,137.13	\$50,137.13	\$0.00	\$0.00	\$0.00
880	GAUDRAULT, SUSAN	TECHNICAL SVC COORD - LIBRARY	LIBRARY	CITY NON UNION EMPLOYEES	\$50,045.98	\$50,045.98	\$0.00	\$0.00	\$0.00
881	MURPHY, NICOLE	SPECIAL EDUCATIO N TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$49,998.14	\$49,998.14	\$0.00	\$0.00	\$0.00
882	CIULLA, MARY	READING SPECIALIST S	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$49,983.40	\$49,983.40	\$0.00	\$0.00	\$0.00
883	CONSOLATI, EMILY	SPECIAL EDUCATIO N TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$49,944.60	\$49,944.60	\$0.00	\$0.00	\$0.00
884	WILKINS, AMANDA	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$49,811.81	\$49,811.81	\$0.00	\$0.00	\$0.00
885	SENA-ROSALES, MARIA	OFFICE MANAGER	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL NON UNION EMPLOYEES	\$49,692.40	\$49,692.40	\$0.00	\$0.00	\$0.00
886	FLORES, EMILY	ADMINISTR ATOR TEACH/LEA RNING	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$49,582.92	\$49,582.92	\$0.00	\$0.00	\$0.00
887	DIPIETRO, HALEY	SPECIAL EDUCATIO N TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$49,569.60	\$49,569.60	\$0.00	\$0.00	\$0.00
888	GREGORIAN, REMINA	READING SPECIALIST S	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$49,389.44	\$49,389.44	\$0.00	\$0.00	\$0.00
889	ADAMS, DAVID	BUILDING CUSTODIA N	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$49,330.08	\$49,034.44	\$295.64	\$0.00	\$0.00

890	MULLIGAN, PATRICK	ASSISTANT HARBORMA STERS	HARBORMASTE R DEPT	CITY NON UNION EMPLOYEES	\$49,286.60	\$49,286.60	\$0.00	\$0.00	\$0.00
891	PALFREMAN, CATALINA	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$49,212.72	\$49,212.72	\$0.00	\$0.00	\$0.00
892	BATISTA, REYNALDA	PROVISION AL BLDG CUSTODIA N	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$48,955.07	\$45,043.04	\$3,912.03	\$0.00	\$0.00
893	CASSANO, FRANCESCA	SPECIAL EDUCATIO N TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$48,908.80	\$48,908.80	\$0.00	\$0.00	\$0.00
894	DICHIRICO, CYNTHIA	EXECUTIVE SECRETARY	FIRE STAFF	CITY NON UNION EMPLOYEES	\$48,777.17	\$48,777.17	\$0.00	\$0.00	\$0.00
895	MARCOULIER, KRISTA	NURSES	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$48,687.50	\$48,687.50	\$0.00	\$0.00	\$0.00
896	DOMINGUEZ, MONICA	COMP OP/PAYROL L COORDINA TOR	TREASURER	CITY NON UNION EMPLOYEES	\$48,638.08	\$48,638.08	\$0.00	\$0.00	\$0.00
897	RUBACK, BENJAMIN	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$48,634.18	\$48,634.18	\$0.00	\$0.00	\$0.00
898	KELLEY, CAROL	FOOD SERVICE CLERK	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$48,576.62	\$45,782.79	\$2,793.83	\$0.00	\$0.00
899	HENDERSON, MARK	METER REPAIR	OFF STREET PKG DEPT/GARAGE	AFSCME 1818 CITY LOCAL	\$48,476.61	\$47,372.98	\$1,103.63	\$0.00	\$0.00
900	KIRKPATRICK, MARCIA	PRINCIPAL ACCOUNT CLERK	BLDG/GAS/PLU MB INSP	AFSCME 1818 CITY LOCAL	\$48,464.03	\$48,087.51	\$376.52	\$0.00	\$0.00
901	SERPA, LINDA	ASSISTANT REGISTRAR	CITY CLERK	AFSCME 1818 CITY LOCAL	\$48,454.10	\$48,087.50	\$366.60	\$0.00	\$0.00
902	MURTAGH, SALLY	PRINCIPAL CLERK	BLDG/GAS/PLU MB INSP	AFSCME 1818 CITY LOCAL	\$48,246.04	\$48,087.51	\$158.53	\$0.00	\$0.00
903	FELIX, GLORIA	PRINCIPAL CLERK	ASSESSORS DEPT	AFSCME 1818 CITY LOCAL	\$48,087.55	\$48,087.55	\$0.00	\$0.00	\$0.00
904	LYONS-PAUL, HEATHER	PRINCIPAL CLERK	ELECTRICAL DEPT	AFSCME 1818 CITY LOCAL	\$48,087.52	\$48,087.52	\$0.00	\$0.00	\$0.00

905	FORGIONE, CLAUDIA	PRINCIPAL CLERK	PARK & RECREATION	AFSCME 1818 CITY LOCAL	\$48,087.52	\$48,087.52	\$0.00	\$0.00	\$0.00
906	PATTERSON, DONNA	PRINCIPAL CLERK	POLICE STAFF	AFSCME 1818 CITY LOCAL	\$48,087.51	\$48,087.51	\$0.00	\$0.00	\$0.00
907	COOK, ELAINE	PRINCIPAL ACCOUNT CLERK	TREASURER	AFSCME 1818 CITY LOCAL	\$48,087.46	\$48,087.46	\$0.00	\$0.00	\$0.00
908	GREENE, ANN MARIE	PRINCIPAL ACCOUNT CLERK	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$48,019.77	\$47,514.85	\$504.92	\$0.00	\$0.00
909	KEELEY, KATHLEEN	HIGH SCHOOL SPED TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$47,913.48	\$47,913.48	\$0.00	\$0.00	\$0.00
910	DONAHER, LAURIE	PRINCIPAL ACCOUNT CLERK	COUNCIL ON AGING	AFSCME 1818 CITY LOCAL	\$47,900.10	\$47,900.10	\$0.00	\$0.00	\$0.00
911	LAROE, DANIEL	GRADE 5/6 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$47,849.98	\$47,849.98	\$0.00	\$0.00	\$0.00
912	BAEZ, RICARDO	COMMUNIT Y SCHOOL COORDINA TOR	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$47,565.65	\$47,565.65	\$0.00	\$0.00	\$0.00
913	FITZGERALD, ELIZABETH	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$47,488.68	\$47,488.68	\$0.00	\$0.00	\$0.00
914	CLARK, JAMMAL	SERVICE DESK ANALYST	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$47,451.92	\$47,451.92	\$0.00	\$0.00	\$0.00
915	FELIX, KYLIE	ESL TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$47,357.41	\$47,357.41	\$0.00	\$0.00	\$0.00
916	MENTUCK, TRACI	GRADE 5 TEACHERS	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$47,336.80	\$47,336.80	\$0.00	\$0.00	\$0.00
917	HARRINGTON, PETER	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$47,331.74	\$35,790.36	\$11,541.38	\$0.00	\$0.00
918	DUBOIS, JEANNETTE	COOK	SCHOOL - WITCHCRAFT SCHOOL	AFSCME SCHOOL LOCAL 294	\$47,331.69	\$44,172.39	\$3,159.30	\$0.00	\$0.00
919	HANSON, ELLEN	SENIOR CLERK TYPIST	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$47,103.56	\$47,103.56	\$0.00	\$0.00	\$0.00

920	PIMENTEL, ALMA	SENIOR CLERK TYPIST	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$46,987.60	\$46,987.60	\$0.00	\$0.00	\$0.00
921	YUSIF, REHANA	WORLD LANGUAGE TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$46,863.68	\$46,863.68	\$0.00	\$0.00	\$0.00
922	REALE, THEODORE	LABORER	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$46,845.06	\$44,182.29	\$2,662.77	\$0.00	\$0.00
923	DROWN, ERIC	ROTC INSTRUCTO R	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$46,805.69	\$46,805.69	\$0.00	\$0.00	\$0.00
924	CRIPPS, CHERYL	ADMINISTR ATIVE ASSISTANT	ENGINEERING DEPT	CITY NON UNION EMPLOYEES	\$46,803.19	\$46,803.19	\$0.00	\$0.00	\$0.00
925	KOCH, WOLFGANG	MHNSWB WORKSHOP FACILATAT OR	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$46,751.24	\$46,751.24	\$0.00	\$0.00	\$0.00
926	CANDELARIO, ANITA	SPECIAL EDUCATIO N TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$46,717.71	\$46,717.71	\$0.00	\$0.00	\$0.00
927	GARCIA, CARLOS	TECH SUPPORT ANALYST	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$46,593.34	\$46,593.34	\$0.00	\$0.00	\$0.00
928	CRESPI, JOHN	WORLD LANGUAGE TEACHER	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$46,350.36	\$46,350.36	\$0.00	\$0.00	\$0.00
929	LUCEY-RUANO, TERESA	CIRCULATI ON LIBRARIAN	LIBRARY	CITY NON UNION EMPLOYEES	\$46,322.32	\$46,322.32	\$0.00	\$0.00	\$0.00
930	MEJIA, ARACELIS	PRINCIPAL CLERK	COLLECTOR'S OFFICE	AFSCME 1818 CITY LOCAL	\$46,116.09	\$45,701.17	\$414.92	\$0.00	\$0.00
931	SMITH, MATTHEW	DIRECTOR PARKING DEPARTME NT	OFF STREET PKG DEPT/GARAGE	CITY NON UNION EMPLOYEES	\$46,115.34	\$46,115.34	\$0.00	\$0.00	\$0.00
932	FREEDMAN, JO ANN	MHNSWB CASE MANAGER	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$46,050.85	\$46,050.85	\$0.00	\$0.00	\$0.00

933	HAAS, RACHELLE	PRINCIPAL ACC'T CLERK/PAY ROLL	SCHOOL CENTRAL ADMINISTRATI ON	AFSCME SCHOOL LOCAL 294	\$45,930.11	\$44,934.00	\$996.11	\$0.00	\$0.00
934	GOJANOVIC, IVA	ADJUSTME NT COUNSELO RS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$45,853.73	\$45,853.73	\$0.00	\$0.00	\$0.00
935	WALLACE, DAVID	GROUNDS MAINT CRAFTSMA N	PARK REC GOLF COURSE	AFSCME 1818 CITY LOCAL	\$45,822.26	\$45,822.26	\$0.00	\$0.00	\$0.00
936	WALSH, THOMAS	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$45,477.59	\$45,477.59	\$0.00	\$0.00	\$0.00
937	ESPINOSA, WENDOLYN	PRINCIPAL ACCOUNT CLERK	COLLECTOR'S OFFICE	AFSCME 1818 CITY LOCAL	\$45,300.84	\$45,300.84	\$0.00	\$0.00	\$0.00
938	PICCIRILLO, ANAIMA	SENIOR CLERK TYPIST	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$45,249.34	\$42,633.42	\$2,615.92	\$0.00	\$0.00
939	MALOSSEK, MONIKA	GRADE 3 TEACHER	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$45,145.67	\$45,145.67	\$0.00	\$0.00	\$0.00
940	DIMAURO, PETER	STEM COACH	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$45,107.87	\$45,107.87	\$0.00	\$0.00	\$0.00
941	WENCUS, LAUREN	BCBA THERAPIST	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$45,066.57	\$45,066.57	\$0.00	\$0.00	\$0.00
942	DEVAUX, DAWNMARIE	DIRECTOR OF NURSING	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$44,985.38	\$44,985.38	\$0.00	\$0.00	\$0.00
943	CROWE, PETER	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$44,892.31	\$44,892.31	\$0.00	\$0.00	\$0.00
944	CLOCK, JENNI	ELL TEACHER	NEW LIBERTY INNOVATION SCHOOL	TEACHERS 1258	\$44,854.72	\$44,854.72	\$0.00	\$0.00	\$0.00
945	LORRAIN, SIMONE	LIBRARY ASSISTANT I OR II F/T	LIBRARY	PART-TIME PERMANENT	\$44,729.56	\$44,729.56	\$0.00	\$0.00	\$0.00
946	BATES, MARK	METER REPAIR	OFF STREET PKG DEPT/GARAGE	AFSCME 1818 CITY LOCAL	\$44,711.93	\$44,711.93	\$0.00	\$0.00	\$0.00

947	HERNANDEZ- MARINEZ, AMELIA	ADJUSTME NT COUNSELO RS	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$44,638.56	\$44,638.56	\$0.00	\$0.00	\$0.00
948	O'SHEA, ANNE	PRINCIPAL ACCOUNT CLERK	FINANCE/AUDIT ING DEPT	AFSCME 1818 CITY LOCAL	\$44,633.60	\$44,633.60	\$0.00	\$0.00	\$0.00
949	MONEGRO, NICOLLE	SENIOR CLERK TYPIST	SCHOOL - COLLINS MIDDLE SCHOOL	AFSCME SCHOOL LOCAL 294	\$44,605.64	\$44,605.64	\$0.00	\$0.00	\$0.00
950	ALMONTE, DAMARIS	SENIOR CLERK TYPIST	SCHOOL - WITCHCRAFT SCHOOL	AFSCME SCHOOL LOCAL 294	\$44,573.60	\$44,573.60	\$0.00	\$0.00	\$0.00
951	LAM, KEVIN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$44 <mark>,</mark> 507.08	\$40,357.73	\$2,021.85	\$2,127.50	\$0.00
952	GOULD, VALERIE	SUPPORT IMPLEMENT ATION RC	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$44,490.00	\$44,490.00	\$0.00	\$0.00	\$0.00
953	DELLORFANO, DELINDA	SENIOR CLERK TYPIST	ASSESSORS DEPT	AFSCME 1818 CITY LOCAL	\$44,372.46	\$44,372.46	\$0.00	\$0.00	\$0.00
954	MARTIN, SILVIA	SPED LEARNING SKILLS	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$44,278.32	\$44,278.32	\$0.00	\$0.00	\$0.00
955	MONIZ, ROSA	MHNSWB CASE MANAGER	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$44,271.22	\$44,271.22	\$0.00	\$0.00	\$0.00
956	FRAIZER, ROBERT	MHNSWB YOUTH EMPLOYME NT SPEC	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$44,271.18	\$44,271.18	\$0.00	\$0.00	\$0.00
957	CONNORS, JAYNE	EXECUTIVE SECRETARY	POLICE STAFF	CITY NON UNION EMPLOYEES	\$44,256.95	\$44,256.95	\$0.00	\$0.00	\$0.00
958	DAMAS, SOPHIE	SPEECH LANG PATH ASSISTANT	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$44,206.33	\$44,206.33	\$0.00	\$0.00	\$0.00
959	ROBERTIE, PATRICIA	SENIOR CLERK TYPIST	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$44,012.76	\$44,012.76	\$0.00	\$0.00	\$0.00
960	MILLETT, MARY	SUPERVISO R PARKING GARAGE	OFF STREET PKG DEPT/GARAGE	CITY NON UNION EMPLOYEES	\$43,999.76	\$43,999.76	\$0.00	\$0.00	\$0.00

961	WAGNER, RUTH	NURSES	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$43,860.74	\$43,860.74	\$0.00	\$0.00	\$0.00
962	JAWORSKI, MICHAEL	POLICE PATROL	POLICE	POLICE PATROL 1721	\$43,844.50	\$40,047.48	\$1,773.02	\$2,024.00	\$0.00
963	LEVASSEUR, PATRICIA	BEHAVIOR SPECIALIST	SCHOOL - CARLTON SCHOOL	SCHOOL NON UNION EMPLOYEES	\$43,801.35	\$43,801.35	\$0.00	\$0.00	\$0.00
964	MCGRATH, RAYLEEN	PRINCIPAL CLERK	ENGINEERING DEPT	AFSCME 1818 CITY LOCAL	\$43,800.42	\$43,800.42	\$0.00	\$0.00	\$0.00
965	CALDER, ROBERT	WORKMENS COMP HUM RESOURCE S	HUMAN RES WORKERS COMP	H.R. WORKERS COMP	\$43,524.40	\$43,524.40	\$0.00	\$0.00	\$0.00
966	CARTER, AARON	POLICE PATROL	POLICE	POLICE PATROL 1721	\$43,271.03	\$40,047.48	\$1,935.55	\$1,288.00	\$0.00
967	ANDERSON, CHRISTINE	PSYCHOLO GIST/COOR DINATOR	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$43,250.58	\$43,250.58	\$0.00	\$0.00	\$0.00
968	WHITE, JAMES	BEHAVIOR SPECIALIST	SCHOOL - SALTONSTALL SCHOOL	SCHOOL NON UNION EMPLOYEES	\$43,232.92	\$43,232.92	\$0.00	\$0.00	\$0.00
969	HAMMOND, ASUNCION	FAMILY ENGAGEME NT FACILITAT OR	SCHOOL - SALTONSTALL SCHOOL	SCHOOL NON UNION EMPLOYEES	\$43,046.86	\$43,046.86	\$0.00	\$0.00	\$0.00
970	L'ABBE, MARYANNE	SENIOR CLERK TYPIST	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$42,979.73	\$42,979.73	\$0.00	\$0.00	\$0.00
971	EMBICK, LYNN	GRADE 5 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$42,975.66	\$42,975.66	\$0.00	\$0.00	\$0.00
972	VARGAS, PABLO	MHNSWB DATA ANALYST	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$42,959.79	\$42,959.79	\$0.00	\$0.00	\$0.00
973	BEERS, NEIL	WORLD LANGUAGE TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$42,931.92	\$42,931.92	\$0.00	\$0.00	\$0.00
974	GUIDA, MICHAEL	BLDG/GAS/ PLUMBING INSPECTOR	BLDG/GAS/PLU MB INSP	CITY NON UNION EMPLOYEES	\$42,804.95	\$42,804.95	\$0.00	\$0.00	\$0.00

975	IANNACCONE, JOSEPH	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$42,759.32	\$34,386.81	\$8,372.51	\$0.00	\$0.00
976	PRESCOTT, REBEKAH	ADJUSTME NT COUNSELO RS	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$42,715.62	\$42,715.62	\$0.00	\$0.00	\$0.00
977	SARNO, ALLISON	GRADE 3 TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$42,292.06	\$42,292.06	\$0.00	\$0.00	\$0.00
978	DELLA MONICA, VITTORIA	SPECIAL LIBRARY ASSISTANT	LIBRARY	CITY NON UNION EMPLOYEES	\$42,087.27	\$42,087.27	\$0.00	\$0.00	\$0.00
979	GEIST, PAULA	CLERK & TYPIST	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$42,060.50	\$41,665.53	\$394.97	\$0.00	\$0.00
980	VITALE, RACHEL	K TEACHER REGULAR DAY	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$42,045.94	\$42,045.94	\$0.00	\$0.00	\$0.00
981	GREENER, FREDERICK	ADMINISTR ATIVE ASSISTANT	POLICE STAFF	CITY NON UNION EMPLOYEES	\$41,985.32	\$41,985.32	\$0.00	\$0.00	\$0.00
982	MCCARTHY, KRISTEN	ART TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$41,855.84	\$41,855.84	\$0.00	\$0.00	\$0.00
983	SILVEY, ASHLEY	8TH GRADE MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$41,849.54	\$41,849.54	\$0.00	\$0.00	\$0.00
984	TENENHOLTZ, KARL	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$41,708.16	\$41,708.16	\$0.00	\$0.00	\$0.00
985	PERRIN, IRVELT	COOK	SCHOOL - COLLINS MIDDLE SCHOOL	AFSCME SCHOOL LOCAL 294	\$41,691.35	\$40,503.41	\$1,187.94	\$0.00	\$0.00
986	NELSON, MARJORIE	SUPERVISO R PARKING GARAGE	OFF STREET PKG DEPT/GARAGE	CITY NON UNION EMPLOYEES	\$41,512.33	\$38,512.41	\$2,999.92	\$0.00	\$0.00
987	VITELLO, ANNETTE	CLERK & TYPIST	SCHOOL - CARLTON SCHOOL	AFSCME SCHOOL LOCAL 294	\$41,444.90	\$41,444.90	\$0.00	\$0.00	\$0.00
988	BURK, KIMBERLY	GRADE 2 TEACHER REGULAR DAY	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$41,386.10	\$41,386.10	\$0.00	\$0.00	\$0.00
989	MARTIN, KRISTEN	GRADE 1 TEACHERS	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$41,363.60	\$41,363.60	\$0.00	\$0.00	\$0.00

990	WHITE, SARAH	GRADE 1 TEACHERS	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$41,363.60	\$41,363.60	\$0.00	\$0.00	\$0.00
991	GUY, JAMES	TUTORS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$41,241.50	\$41,241.50	\$0.00	\$0.00	\$0.00
992	NORTON, FREDERIC	TRANSPOR TATION COORD	COUNCIL ON AGING	CITY NON UNION EMPLOYEES	\$41,021.98	\$41,021.98	\$0.00	\$0.00	\$0.00
993	HARDIMAN, DEBORA	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$40,909.86	\$35,216.25	\$5,693.61	\$0.00	\$0.00
994	LOWE, JAMES	HEAVY MOTOR EQUIP OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$40,867.63	\$34,959.49	\$5,908.14	\$0.00	\$0.00
995	MCLEAN, ALICK	GRADE 5/6 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$40,853.16	\$40,853.16	\$0.00	\$0.00	\$0.00
996	BRUGMAN, SARAH	SPECIAL ED TEACHER NEW BENTLEY	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$40,823.93	\$40,823.93	\$0.00	\$0.00	\$0.00
997	SHERIDAN, GREGORY	SCIENCE INTERGRAT ION SPECIALIS	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$40,601.56	\$40,601.56	\$0.00	\$0.00	\$0.00
998	LAVOIE, ANN	SENIOR CLERK TYPIST	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$40,545.90	\$40,545.90	\$0.00	\$0.00	\$0.00
999	SCHAEFFER, ERIN	STAFF PLANNER	PLANNING	CITY NON UNION EMPLOYEES	\$40,464.33	\$40,023.82	\$440.51	\$0.00	\$0.00
1000	O'KEEFE, ROBERT	SUPERVISO R PARKING GARAGE	OFF STREET PKG DEPT/GARAGE	CITY NON UNION EMPLOYEES	\$40,450.99	\$40,450.99	\$0.00	\$0.00	\$0.00
1001	CARTER, REBECCA	GRADE 5 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$40,146.40	\$40,146.40	\$0.00	\$0.00	\$0.00
1002	AVERBECK, BRANDON	SOCIAL STUDIES TEACHER	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$40,134.92	\$40,134.92	\$0.00	\$0.00	\$0.00
1003	BALEA, SOREN	MHNSWB CASE MANAGER	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$40,109.94	\$40,109.94	\$0.00	\$0.00	\$0.00

1004	MOULTON, SHARON	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$39,959.82	\$33,951.89	\$6,007.93	\$0.00	\$0.00
1005	MARCHAND, SUSAN	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$39,702.51	\$36,687.86	\$3,014.65	\$0.00	\$0.00
1006	GOLD, MELISSA	SCIENCE TEACHERS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$39,670.20	\$39,670.20	\$0.00	\$0.00	\$0.00
1007	GREENWAY, NICOLE	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$39,373.56	\$39,373.56	\$0.00	\$0.00	\$0.00
1008	WILLIAMSON, ASHLEY	K TEACHER REGULAR DAY	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$39,369.44	\$39,369.44	\$0.00	\$0.00	\$0.00
1009	SHREVE, MARTHA	MHNSWB SITE MANAGER	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$39,350.89	\$39,350.89	\$0.00	\$0.00	\$0.00
1010	VAN VRANKEN, TARA	GR 8 SCIENCE	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$39,307.76	\$39,307.76	\$0.00	\$0.00	\$0.00
1011	DWINELL, MORGAN	ASSISTANT ACCOUNTA NT	FINANCE/AUDIT ING DEPT	CITY NON UNION EMPLOYEES	\$39,297.56	\$39,297.56	\$0.00	\$0.00	\$0.00
1012	YAKINE, AMINE	GRADE 6 SOCIAL STUDIES	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$39,170.20	\$39,170.20	\$0.00	\$0.00	\$0.00
1013	NIEVES, SUZANNE	ASSISTANT LIBRARIAN	LIBRARY	CITY NON UNION EMPLOYEES	\$39,046.13	\$39,046.13	\$0.00	\$0.00	\$0.00
1014	LEVESQUE, LOUIS	MOTOR EQUIPMEN T REPAIR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$38,843.03	\$37,640.03	\$1,203.00	\$0.00	\$0.00
1015	TORRES, JOSE	DRIVER FOOD SERVICES	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$38,777.00	\$38,777.00	\$0.00	\$0.00	\$0.00
1016	LEVENSON, RANDI	MHNSWB CUSTOMER SVC REP	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$38,747.57	\$38,747.57	\$0.00	\$0.00	\$0.00
1017	VIDEIRA, UNELIA	NURSES	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$38,618.92	\$38,618.92	\$0.00	\$0.00	\$0.00
1018	CARMONA, SUSAN	ASSISTANT PRINCIPAL	SCHOOL - WITCHCRAFT SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$38,466.17	\$38,466.17	\$0.00	\$0.00	\$0.00

1019	KEOUGH, LAUREN	6/7 ELA TEACHER	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$38,451.78	\$38,451.78	\$0.00	\$0.00	\$0.00
1020	ROSS, LARRY	BEHAVIOR SPECIALIST	SCHOOL - BATES SCHOOL	SCHOOL NON UNION EMPLOYEES	\$38,321.54	\$38,321.54	\$0.00	\$0.00	\$0.00
1021	CADET, DOMINIQUE	K-2 INCLUSION	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$38,255.12	\$38,255.12	\$0.00	\$0.00	\$0.00
1022	HANNON, JACQUELINE	GRADE 3 TEACHER	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$37,821.78	\$37,821.78	\$0.00	\$0.00	\$0.00
1023	METCALF, JULIEANN	MHNSWB FISCAL ASSISTANT	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$37,800.00	\$37,800.00	\$0.00	\$0.00	\$0.00
1024	FAIR, SUSAN	CLERK & TYPIST	SCHOOL - HORACE MANN SCHOOL	AFSCME SCHOOL LOCAL 294	\$37,725.68	\$37,725.68	\$0.00	\$0.00	\$0.00
1025	STIPANOVIC, ANA	MHNSWB CASE MANAGER	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$37,697.08	\$37,697.08	\$0.00	\$0.00	\$0.00
1026	GREENE, TERRELL	RECRUITME NT & INTAKE SPECIALI	NEW LIBERTY INNOVATION SCHOOL	SCHOOL NON UNION EMPLOYEES	\$37,620.28	\$37,620.28	\$0.00	\$0.00	\$0.00
1027	O'REILLY, SARAH	LANGUAGE ARTS TEACHER	NEW LIBERTY INNOVATION SCHOOL	TEACHERS 1258	\$37,580.00	\$37,580.00	\$0.00	\$0.00	\$0.00
1028	VEIGA, KRISTEN	GRADE 5 TEACHERS	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$37,432.86	\$37,432.86	\$0.00	\$0.00	\$0.00
1029	BELYEA, NICHOLAS	7TH GRADE MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$37,333.80	\$37,333.80	\$0.00	\$0.00	\$0.00
1030	REYES, MELVIN	OUTREACH WORKER FOR ATTEND	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$37,310.02	\$37,310.02	\$0.00	\$0.00	\$0.00
1031	CONTE, ROBERT	GRADE 4 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$37,096.11	\$37,096.11	\$0.00	\$0.00	\$0.00
1032	SALDIVAR, ROSAURA	BEHAVIOR SPECIALIST	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$36,984.71	\$36,984.71	\$0.00	\$0.00	\$0.00
1033	JONES, JESSICA	LIBRARY ASSISTANT I OR II F/T	LIBRARY	CITY NON UNION EMPLOYEES	\$36,975.74	\$36,975.74	\$0.00	\$0.00	\$0.00

1034	CAHILL, SARAH	PLANNING ASSISTANT	PLANNING	CITY NON UNION EMPLOYEES	\$36,941.58	\$36,941.58	\$0.00	\$0.00	\$0.00
1035	GIFFORD, JOHN	POLICE SERGEANT	POLICE	POLICE SUPERIORS ASSOC.	\$36,875.32	\$36,875.32	\$0.00	\$0.00	\$0.00
1036	GEROME, LORI	COOK	BENTLEY ACADEMY CHARTER SCHOOL	AFSCME SCHOOL LOCAL 294	\$36,812.60	\$36,812.60	\$0.00	\$0.00	\$0.00
1037	BENTO, ELIZABETH	DIRECTOR OF HUMAN CAPITAL	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$36,680.87	\$36,680.87	\$0.00	\$0.00	\$0.00
1038	GRAB, MEREDITH	BCBA THERAPIST	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$36,561.47	\$36,561.47	\$0.00	\$0.00	\$0.00
1039	MIRANDA, YESENIA	BCBA THERAPIST	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$36,500.14	\$36,500.14	\$0.00	\$0.00	\$0.00
1040	GERMAN, INDHIRA	RECORDS CLK/ CUST REP	POLICE STAFF	CITY NON UNION EMPLOYEES	\$36,499.18	\$35,631.19	\$867.99	\$0.00	\$0.00
1041	RODRIGUEZ, BRANDY	MHNSWB YOUTH CASE MANAGER	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$36,422.03	\$36,422.03	\$0.00	\$0.00	\$0.00
1042	JOHNSON, CHRISTA	GRADE 2 TEACHER REGULAR DAY	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$36,398.30	\$36,398.30	\$0.00	\$0.00	\$0.00
1043	MALIONEK, KIMBERLY	SENIOR CLERK TYPIST	SCHOOL - WITCHCRAFT SCHOOL	AFSCME SCHOOL LOCAL 294	\$36,370.24	\$36,335.78	\$34.46	\$0.00	\$0.00
1044	LOCKE, CHRISTINE	MHNSWB STEM ACT COORD	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$36,173.14	\$36,173.14	\$0.00	\$0.00	\$0.00
1045	COVINO, ELIZABETH	ADMINISTR ATIVE ASSISTANT	VETERAN'S SERVICES	CITY NON UNION EMPLOYEES	\$36,128.57	\$36,128.57	\$0.00	\$0.00	\$0.00
1046	REARDON, KARYN	CLERK & TYPIST	SCHOOL - BATES SCHOOL	AFSCME SCHOOL LOCAL 294	\$36,072.20	\$36,072.20	\$0.00	\$0.00	\$0.00
1047	CUNHA, ADRIANA	COOK	SCHOOL - HORACE MANN SCHOOL	AFSCME SCHOOL LOCAL 294	\$35,989.36	\$35,801.34	\$188.02	\$0.00	\$0.00

1048	CRUZ, DALIANJELY	BEHAVIOR SPECIALIST	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL NON UNION EMPLOYEES	\$35,912.50	\$35,912.50	\$0.00	\$0.00	\$0.00
1049	BEAULIEU, JEAN	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$35,778.26	\$32,306.35	\$3,471.91	\$0.00	\$0.00
1050	LOPES, COURTNEY	SCIENCE TEACHERS	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$35,774.82	\$35,774.82	\$0.00	\$0.00	\$0.00
1051	TOVAR, JABARI	MUSIC TEACHERS	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$35,731.78	\$35,731.78	\$0.00	\$0.00	\$0.00
1052	REED, RACHEL	ESL TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$35,409.86	\$35,409.86	\$0.00	\$0.00	\$0.00
1053	KNOWLTON, KIMBERLY	GRADE 2 TEACHER REGULAR DAY	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$35,392.14	\$35,392.14	\$0.00	\$0.00	\$0.00
1054	MINI, NICOLE	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$35,377.16	\$35,377.16	\$0.00	\$0.00	\$0.00
1055	CAPOZZI, NINA	SENIOR CLERK TYPIST	SCHOOL - EARLY CHILDHOOD	AFSCME SCHOOL LOCAL 294	\$35,282.48	\$35,282.48	\$0.00	\$0.00	\$0.00
1056	LARIVIERE, KAYLIE	K-2 INCLUSION	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$35,217.02	\$35,217.02	\$0.00	\$0.00	\$0.00
1057	DONAHUE, ROSANNA	ACTIVITIES COORDINA TOR	COUNCIL ON AGING	CITY NON UNION EMPLOYEES	\$35,169.81	\$35,169.81	\$0.00	\$0.00	\$0.00
1058	ORFANOS, STAVROULA	ASSISTANT BUILDING INSPECTOR	BLDG/GAS/PLU MB INSP	CITY NON UNION EMPLOYEES	\$35,009.70	\$35,009.70	\$0.00	\$0.00	\$0.00
	ALLEYNE, MAQUISHA	MHNSWB ADMIN ASSISTANT	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$34,885.81	\$34,885.81	\$0.00	\$0.00	\$0.00
1060	FOX, JOHANNA	CERTIFIED OCC THER ASSISTANT	SCHOOL - EARLY CHILDHOOD	SCHOOL NON UNION EMPLOYEES	\$34,628.96	\$34,628.96	\$0.00	\$0.00	\$0.00
1061	O'KEEFE, AMY	PERSONNEL ASSISTANT	HUMAN RESOURCES - PERSONNEL	CITY NON UNION EMPLOYEES	\$34,611.32	\$34,540.82	\$70.50	\$0.00	\$0.00
1062	MOORE, DAVID	LIBRARY ASSISTANT I OR II F/T	LIBRARY	CITY NON UNION EMPLOYEES	\$34,405.34	\$34,405.34	\$0.00	\$0.00	\$0.00

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1063	TRAN, TONY	GRADE 1 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$34,300.83	\$34,300.83	\$0.00	\$0.00	\$0.00
1064	HUDSON, JYLL	COOK	SCHOOL - WITCHCRAFT SCHOOL	AFSCME SCHOOL LOCAL 294	\$34,258.85	\$34,258.85	\$0.00	\$0.00	\$0.00
1065	DELUCIA, REBECCA	LIBRARY ASSISTANT I OR II F/T	LIBRARY	CITY NON UNION EMPLOYEES	\$34,209.44	\$34,209.44	\$0.00	\$0.00	\$0.00
1066	BLAKE, KEVIN	SPECIAL EDUCATIO N TEACHER	NEW LIBERTY INNOVATION SCHOOL	TEACHERS 1258	\$34,203.56	\$34,203.56	\$0.00	\$0.00	\$0.00
1067	MALEKAKIS, EFFIE	TUTORS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL NON UNION EMPLOYEES	\$34,137.50	\$34,137.50	\$0.00	\$0.00	\$0.00
1068	BERRY, KARA	SPECIAL EDUCATIO N TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$34,122.40	\$34,122.40	\$0.00	\$0.00	\$0.00
1069	MCCLAIN, LESTER	DRIVER FOOD SERVICES	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$34,038.55	\$31,676.09	\$2,362.46	\$0.00	\$0.00
1070	COTE, CARMELLA	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$33,742.24	\$31,777.69	\$1,964.55	\$0.00	\$0.00
1071	TEJEDA, LILLIBETH	ASSISTANT REGISTRAR	CITY CLERK	AFSCME 1818 CITY LOCAL	\$33,366.60	\$32,384.29	\$982.31	\$0.00	\$0.00
1072	PAZ, ELIZABETH	TRANS SERV SPECIALIST	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$33,289.81	\$33,289.81	\$0.00	\$0.00	\$0.00
1073	CONNOLLY, NICHOLE	GRADE 5/6 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$33,174.37	\$33,174.37	\$0.00	\$0.00	\$0.00
1074	HINES, TRACY	MS SPED TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$33,111.94	\$33,111.94	\$0.00	\$0.00	\$0.00
1075	CROWDER, KATHLEEN	MHNSWB YOUTH EMPLOYME NT SPEC	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$33,004.87	\$33,004.87	\$0.00	\$0.00	\$0.00
1076	PISINI, ISABELLE	ASSISTIVE TECHNOLO GIST	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$32,699.51	\$32,699.51	\$0.00	\$0.00	\$0.00

1077	SHELTON, GRACE	GRADE 5 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$32,692.28	\$32,692.28	\$0.00	\$0.00	\$0.00
1078	CARR, STEPHEN	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$32,634.93	\$32,292.61	\$342.32	\$0.00	\$0.00
1079	CHAMBERLAIN, BENJAMIN	MHNSWB CASE MANAGER	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$32,573.17	\$32,573.17	\$0.00	\$0.00	\$0.00
1080	RYAN, PAMELA	COOK	SCHOOL - CARLTON SCHOOL	AFSCME SCHOOL LOCAL 294	\$32,344.48	\$32,344.48	\$0.00	\$0.00	\$0.00
1081	PALMER, ALICIA	DIRECTOR OF HUMAN CAPITAL	SCHOOL CENTRAL ADMINISTRATI ON	SCHOOL NON UNION EMPLOYEES	\$32,199.99	\$32,199.99	\$0.00	\$0.00	\$0.00
1082	GOODWIN, LENORE	BEHAVIOR SPECIALIST	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$32,140.84	\$32,140.84	\$0.00	\$0.00	\$0.00
1083	SMITH, MARY	INSTRUCTI ONAL LIBRARY PARA	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$32,070.82	\$32,070.82	\$0.00	\$0.00	\$0.00
1084	FOX, ASHLEY	SPECIAL ED PRE-K	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$31,976.97	\$31,976.97	\$0.00	\$0.00	\$0.00
1085	FERNANDES, CHRISTINE	ENG LANG EVALUATO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$31,972.50	\$31,972.50	\$0.00	\$0.00	\$0.00
1086	AMAYA, JESSE	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM PREP	TEACHERS 1258	\$31,862.64	\$31,862.64	\$0.00	\$0.00	\$0.00
1087	BACK, JOHN	VOCATION AL TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$31,645.84	\$31,645.84	\$0.00	\$0.00	\$0.00
1088	DUKES, NANCY	INSTRUCTI ONAL SPED PARAS	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL PARAS	\$31,533.96	\$31,533.96	\$0.00	\$0.00	\$0.00
1089	PARSONS, LAURA	CLASSROO M NURSE	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$31,519.55	\$31,081.26	\$438.29	\$0.00	\$0.00
1090	MENTO, PATRICIA	COOK	SCHOOL - BATES SCHOOL	AFSCME SCHOOL LOCAL 294	\$31,424.34	\$31,424.34	\$0.00	\$0.00	\$0.00
1091	SIMS, ROBERT	TUTORS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$31,391.76	\$31,391.76	\$0.00	\$0.00	\$0.00

1092	RYAN, ELIZABETH	INSTRUCTI ONAL SPED PARAS	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL PARAS	\$31,365.78	\$31,365.78	\$0.00	\$0.00	\$0.00
1093	LUCHINI, KATHERINE	ST PLAN ARTS & CULTURE	PLANNING	CITY NON UNION EMPLOYEES	\$31,314.42	\$31,314.42	\$0.00	\$0.00	\$0.00
1094	RIVAS, WENDY	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$31,249.19	\$30,727.68	\$521.51	\$0.00	\$0.00
1095	HAPENNY, RACHEL	K TEACHER REGULAR DAY	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$31,230.36	\$31,230.36	\$0.00	\$0.00	\$0.00
1096	CURWEN, CAROLYN	EMPLOYME NT SPECIALIST	NEW LIBERTY INNOVATION SCHOOL	SCHOOL NON UNION EMPLOYEES	\$31,139.12	\$31,139.12	\$0.00	\$0.00	\$0.00
1097	BUONFIGLIO, CYNTHIA	RECEPTION IST FT	COUNCIL ON AGING	CITY NON UNION EMPLOYEES	\$30,878.97	\$30,878.97	\$0.00	\$0.00	\$0.00
1098	BARNES, DEBORAH	MHNSWB WORKSHOP SPECIALIST	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$30,848.44	\$30,848.44	\$0.00	\$0.00	\$0.00
1099	FAMICO, DOMINIC	POLICE PATROL	POLICE	POLICE PATROL 1721	\$30,819.86	\$30,314.42	\$505.44	\$0.00	\$0.00
1100	MAMILLO, MARIKA	INSTRUCTI ONAL SPED PARAS	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL PARAS	\$30,702.52	\$30,702.52	\$0.00	\$0.00	\$0.00
1101	HAGEN, MAUREEN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$30,648.61	\$30,648.61	\$0.00	\$0.00	\$0.00
1102	D'EON, BRENDA	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$30,627.73	\$29,398.98	\$1,228.75	\$0.00	\$0.00
1103	DONAHUE, TYLER	HEAVY MOTOR EQUIP OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$30,547.58	\$26,124.55	\$4,423.03	\$0.00	\$0.00
1104	ENCARNACION, LOURDES	SENIOR CLERK STENOGRA PHER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$30,300.98	\$30,242.03	\$58.95	\$0.00	\$0.00
1105	HANSON, EMILY	TUTORS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$30,256.30	\$30,256.30	\$0.00	\$0.00	\$0.00

1106	FITZSIMMONS, CHRISTINE	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$30,256.21	\$29,484.69	\$771.52	\$0.00	\$0.00
1107	GUGLIELMI, MICAELA	WASTE REDUCTIO N COORDINA TOR	ENGINEERING DEPT	CITY NON UNION EMPLOYEES	\$30,214.75	\$30,214.75	\$0.00	\$0.00	\$0.00
1108	GAUTHIER, JAMES	POLICE TEMP PT	POLICE STAFF	PART-TIME PERMANENT	\$30,140.16	\$30,140.16	\$0.00	\$0.00	\$0.00
1109	COLLINS, TIMOTHY	SUPERVISO R PARKING GARAGE	OFF STREET PKG DEPT/GARAGE	CITY NON UNION EMPLOYEES	\$30,123.20	\$29,810.11	\$313.09	\$0.00	\$0.00
1110	BACHMANN, JADE	NURSES	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$29,897.46	\$29,897.46	\$0.00	\$0.00	\$0.00
1111	ANGRISANO, SUSAN	INSTRUCTI ONAL SPED PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$29,836.96	\$28,828.30	\$1,008.66	\$0.00	\$0.00
1112	BACHMANN, JEFFREY	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$29,784.71	\$29,627.55	\$157.16	\$0.00	\$0.00
1113	NEALON- O'CONNELL, ROSALIE	SPECIAL ED SUPERVISO RS	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$29,771.20	\$29,771.20	\$0.00	\$0.00	\$0.00
1114	LARRABEE, REBECCA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$29,763.01	\$29,735.60	\$27.41	\$0.00	\$0.00
1115	HAGAN, CARL	PKG METER READER	OFF STREET PKG DEPT/GARAGE	AFSCME 1818 CITY LOCAL	\$29,708.07	\$29,708.07	\$0.00	\$0.00	\$0.00
1116	STAMISON- SPRIK, PENNY	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$29,663.42	\$29,663.42	\$0.00	\$0.00	\$0.00
1117	GREER, KELLYE	LITERACY COACH	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$29,645.84	\$29,645.84	\$0.00	\$0.00	\$0.00
1118	LEBRON, UBALDO	ENG LANG EVALUATO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$29,505.00	\$29,505.00	\$0.00	\$0.00	\$0.00
1119	MELIN, ELIZABETH	SENIOR CLERK TYPIST	SCHOOL - CARLTON SCHOOL	AFSCME SCHOOL LOCAL 294	\$29,362.30	\$29,362.30	\$0.00	\$0.00	\$0.00
1120	RODRIGUEZ, ANTONIO	JUNIOR BUILDING CUSTODIA N	BLDG/GAS/PLU MB INSP	AFSCME 1818 CITY LOCAL	\$29,280.09	\$29,280.09	\$0.00	\$0.00	\$0.00

1121	SKEFFINGTON, TANIA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$29,265.59	\$29,265.59	\$0.00	\$0.00	\$0.00
1122	FELTON, SAMANTHA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$29,123.40	\$29,123.40	\$0.00	\$0.00	\$0.00
1123	LEVENTIS, ANDREW	HEAVY MOTOR EQUIP OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$29,093.34	\$26,219.80	\$2,873.54	\$0.00	\$0.00
1124	PENNIMAN, WILLIAM	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$28,946.62	\$28,946.62	\$0.00	\$0.00	\$0.00
1125	MANCINI, JANET	SANITARIA N PART- TIME	HEALTH DEPT	PT TEMPS OR SEASONALS	\$28,884.87	\$28,884.87	\$0.00	\$0.00	\$0.00
1126	SPINA, JENNIFER	DIRECTOR OF NURSING	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$28,785.39	\$28,785.39	\$0.00	\$0.00	\$0.00
1127	MCLERNON, BARBARA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$28,433.04	\$28,433.04	\$0.00	\$0.00	\$0.00
1128	FULLERTON, CAMERON	COOK	BENTLEY ACADEMY CHARTER SCHOOL	AFSCME SCHOOL LOCAL 294	\$28,423.97	\$28,423.97	\$0.00	\$0.00	\$0.00
1129	KWAPIS, BETH	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$28,328.82	\$28,328.82	\$0.00	\$0.00	\$0.00
1130	BEHUNIAK, NICOLE	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$28,037.89	\$28,037.89	\$0.00	\$0.00	\$0.00
1131	LUCIANO, ARABELIS	FAMILY ENGAGEME NT FACILITAT OR	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$27,948.71	\$27,948.71	\$0.00	\$0.00	\$0.00
1132	DAM, CHARLES	ASSISTANT CITY ENGINEER	ENGINEERING DEPT	CITY NON UNION EMPLOYEES	\$27,941.94	\$27,941.94	\$0.00	\$0.00	\$0.00
1133	CALL, MAUREEN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$27,819.85	\$27,819.85	\$0.00	\$0.00	\$0.00

1134	LUE, NILDA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$27,729.20	\$27,729.20	\$0.00	\$0.00	\$0.00
1135	PERRY- CALDERAN, LISA	SENIOR CLERK TYPIST	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$27,675.99	\$27,675.99	\$0.00	\$0.00	\$0.00
1136	LOPEZ, EFRAIN	BEHAVIOR SPECIALIST	SCHOOL - EARLY CHILDHOOD	SCHOOL NON UNION EMPLOYEES	\$27,631.68	\$27,631.68	\$0.00	\$0.00	\$0.00
1137	CORNACCHIO, KEVIN	GENERAL FOREMAN	PUBLIC SERVICES (DPW)	CITY NON UNION EMPLOYEES	\$27,596.20	\$27,596.20	\$0.00	\$0.00	\$0.00
1138	HOCHHEISER, DAVID	ADMINISTR ATOR TEACH/LEA RN 195	SCHOOL - COLLINS MIDDLE SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$27,581.68	\$27,581.68	\$0.00	\$0.00	\$0.00
1139	CANNEY, KATHLEEN	SENIOR CLERK TYPIST	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$27,298.57	\$27,298.57	\$0.00	\$0.00	\$0.00
1140	AHEARN, ROBERTA	CAFETERIA HELPER	SCHOOL - SALTONSTALL SCHOOL	AFSCME SCHOOL LOCAL 294	\$27,279.61	\$27,279.61	\$0.00	\$0.00	\$0.00
1141	BROUGHTON, SARAH	BEHAVIOR SPECIALIST	NEW LIBERTY INNOVATION SCHOOL	SCHOOL NON UNION EMPLOYEES	\$27,147.35	\$27,147.35	\$0.00	\$0.00	\$0.00
1142	HANSON, SAMUEL	COMMUNIT Y OUTREACH SPECIALIST	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$27,090 <mark>.45</mark>	\$27,090.45	\$0.00	\$0.00	\$0.00
1143	ALBERT, RICK	INSTRUCTI ONAL SPED PARAS	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL PARAS	\$27,042.36	\$27,042.36	\$0.00	\$0.00	\$0.00
1144	MELIN, SUZANNE	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$27,023.52	\$27,023.52	\$0.00	\$0.00	\$0.00
1145	SUCHOPAR, BENJAMIN	INSTRUCTI ONAL SPED PARAS	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL PARAS	\$26,958.52	\$26,958.52	\$0.00	\$0.00	\$0.00
1146	BLANCHARD, SUSAN	MATH TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$26,911.58	\$26,911.58	\$0.00	\$0.00	\$0.00
1147	ROSEDALE, LYNN	ELL SUPERVISO R	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$26,801.96	\$26,801.96	\$0.00	\$0.00	\$0.00

1160	FELTON, GENA	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$26,226.76	\$26,226.76	\$0.00	\$0.00	\$0.00
	STEWART, JOYCE	SUPERVISO R PARKING GARAGE	OFF STREET PKG DEPT/GARAGE	CITY NON UNION EMPLOYEES	\$26,255.34	\$26,255.34	\$0.00	\$0.00	\$0.00
	MACOMBER, WILLIAM	ELEMENTA R ASSSISTAN T PRINCIPAL	SCHOOL - CARLTON SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$26,255.60	\$26,255.60	\$0.00	\$0.00	\$0.00
	TRACY	ONAL SPED PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$26,384.06	\$26,384.06	\$0.00	\$0.00	\$0.00
1156	SERINO, JULIE	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$26,416.08	\$26,416.08	\$0.00	\$0.00	\$0.00
1155	REES, DEBRA	READING SPECIALIST S	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$26,436 <mark>.98</mark>	\$26,436.98	\$0.00	\$0.00	\$0.00
1154	FOUHEY, AGNES	INSTRUCTI ONAL SPED PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$26,509.95	\$26,509.95	\$0.00	\$0.00	\$0.00
1153	RICHMOND- SMITH, JOY	CITY CONNECT ADJ COUNSELO R	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$26,628.34	\$26,628.34	\$0.00	\$0.00	\$0.00
1152	ZIMMERMANN, CHERYL	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM PREP	SCHOOL PARAS	\$26,650.33	\$26,650.33	\$0.00	\$0.00	\$0.00
1151	LEVINE, REBECCA	OUR KIDS PROGRAM MANAGER	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$26,655.72	\$26,655.72	\$0.00	\$0.00	\$0.00
1150	MCCORMACK, NORA	LITERACY COACH	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$26,687.30	\$26,687.30	\$0.00	\$0.00	\$0.00
1149	CLEMENTS, KIM	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$26,754.74	\$26,754.74	\$0.00	\$0.00	\$0.00
1148	CASEY, CHERYL	INSTRUCTI ONAL SPED PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$26,796.13	\$26,796.13	\$0.00	\$0.00	\$0.00

1161	CHEEVER, AMY	LITERACY COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$26,197.02	\$26,197.02	\$0.00	\$0.00	\$0.00
1162	SADOSKI, ELIZABETH	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$26,107.66	\$26,107.66	\$0.00	\$0.00	\$0.00
1163	WEITZ, LAUREN	PHYSICAL EDUCATIO N TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$26,037.45	\$26,037.45	\$0.00	\$0.00	\$0.00
1164	DOYLE, JOHN	SEALER WEIGHTS MEASURER S	BLDG/GAS/PLU MB INSP	PART-TIME PERMANENT	\$25,906.50	\$25,906.50	\$0.00	\$0.00	\$0.00
1165	COPPELLOTTI, JOSEPH	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$25,875.48	\$25,875.48	\$0.00	\$0.00	\$0.00
1166	MASELLA, PAULA	INSTRUCTI ONAL SPED PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$25,810.79	\$25,810.79	\$0.00	\$0.00	\$0.00
1167	RUIZ-VENO, KAREN	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$25,714.07	\$25,714.07	\$0.00	\$0.00	\$0.00
1168	BABIKIAN, ROBERT	VOCATION AL TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$25,688. <mark>9</mark> 6	\$25,688.96	\$0.00	\$0.00	\$0.00
1169	CUEVAS, MARLENY	FAMILY ENGAGEME NT FACILITAT OR	SCHOOL - BATES SCHOOL	SCHOOL NON UNION EMPLOYEES	\$25,646.42	\$25,646.42	\$0.00	\$0.00	\$0.00
1170	CALLAHAN, DONNA	INSTRUCTI ONAL SPED PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$25,597.84	\$25,597.84	\$0.00	\$0.00	\$0.00
1171	ENO, KIM	CAFETERIA HELPER	SCHOOL - CARLTON SCHOOL	AFSCME SCHOOL LOCAL 294	\$25,582.02	\$25,582.02	\$0.00	\$0.00	\$0.00
1172	DALEY, DEBORAH	CAFETERIA HELPER	SCHOOL - WITCHCRAFT SCHOOL	AFSCME SCHOOL LOCAL 294	\$25,486.21	\$25,486.21	\$0.00	\$0.00	\$0.00
1173	BEDARD, SHEILA	CAFETERIA HELPER	SCHOOL - BATES SCHOOL	AFSCME SCHOOL LOCAL 294	\$25,446.84	\$25,446.84	\$0.00	\$0.00	\$0.00
1174	BONDI, KAREN	ESL TEACHER	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$25,366.72	\$25,366.72	\$0.00	\$0.00	\$0.00

1175	KEILER, KATHLEEN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$25,299.77	\$25,299.77	\$0.00	\$0.00	\$0.00
1176	MIRANDA, SANDRA	INSTRUCTI ONAL SPED PARAS	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$25,289.26	\$25,289.26	\$0.00	\$0.00	\$0.00
1177	SZPAK, SUSAN	LIBRARY ASSISTANT P/T	LIBRARY	CITY NON UNION EMPLOYEES	\$25,269.04	\$25,269.04	\$0.00	\$0.00	\$0.00
1178	MASCIOLA, ANNA	GRADE 5 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$25,172.70	\$25,172.70	\$0.00	\$0.00	\$0.00
1179	BROWN, VIRGINIA	COOR SPECIALIZE D INSTRUCTI ON	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$25,172.64	\$25,172.64	\$0.00	\$0.00	\$0.00
1180	CRIPPS, JEFFREY	LABORER	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$25,135.26	\$21,118.01	\$4,017.25	\$0.00	\$0.00
1181	VILLANO, ANNA	GRADE 4 TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$25,124.07	\$25,124.07	\$0.00	\$0.00	\$0.00
1182	GOODWIN, GAIL	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$25,003.51	\$25,003.51	\$0.00	\$0.00	\$0.00
1183	FAGUNDES, VANESSA	PARENT OUTREACH SPECIALIST	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$24,988.75	\$24,988.75	\$0.00	\$0.00	\$0.00
1184	ABBENE, LINDA	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$24,975.27	\$24,975.27	\$0.00	\$0.00	\$0.00
1185	GREEL, DEBORAH	ST PLAN ARTS & CULTURE	PLANNING	CITY NON UNION EMPLOYEES	\$24,962.62	\$24,962.62	\$0.00	\$0.00	\$0.00
1186	LEBZELTER, JENNIFER	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$24,919.52	\$24,919.52	\$0.00	\$0.00	\$0.00
1187	GENUALDO, BIANCA	BEHAVIOR SPECIALIST	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$24,874.93	\$24,874.93	\$0.00	\$0.00	\$0.00
1188	GONZALEZ, CLARISA	INSTRUCTI ONAL SPED PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$24,852.65	\$24,852.65	\$0.00	\$0.00	\$0.00

1189	DOMBROWSKI, KAREN	CAFETERIA HELPER	BENTLEY ACADEMY CHARTER SCHOOL	AFSCME SCHOOL LOCAL 294	\$24,840.83	\$24,840.83	\$0.00	\$0.00	\$0.00
1190	ROSE, DIANE	INSTRUCTI ONAL SPED PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$24,831.98	\$24,831.98	\$0.00	\$0.00	\$0.00
1191	ADAMS, KERRI	INSTRUCTI ONAL SPED PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$24,714.61	\$24,714.61	\$0.00	\$0.00	\$0.00
1192	FEE, RACHEL	GRADE 5 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$24,663.09	\$24,663.09	\$0.00	\$0.00	\$0.00
1193	CICCHETTI- RANDAZZO, JODY	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$24,615.18	\$24,615.18	\$0.00	\$0.00	\$0.00
1194	STAVROPOULOS , STEPHANIE	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$24,573.13	\$24,573.13	\$0.00	\$0.00	\$0.00
1195	EVANS, LUZIA	INSTRUCTI ONAL SPED PARAS	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$24,535.88	\$24,535.88	\$0.00	\$0.00	\$0.00
1196	HERNANDEZ, CARLOS	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$24,491.68	\$24,491.68	\$0.00	\$0.00	\$0.00
1197	FINDLEY, RUSSELL	BUILT ENVORNME NT COORDINA TOR	MAYOR EXECUTIVE	PART-TIME PERMANENT	\$24,298.88	\$24,298.88	\$0.00	\$0.00	\$0.00
1198	DAVIS, NORA	SPECIAL EDUCATIO N TEACHER	NEW LIBERTY INNOVATION SCHOOL	TEACHERS 1258	\$24,255.32	\$24,255.32	\$0.00	\$0.00	\$0.00
1199	DUNCAN, SHARON	INSTRUCTI ONAL SPED PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$24,178.50	\$24,178.50	\$0.00	\$0.00	\$0.00
1200	SHEAHAN, JOCELYN	SCIENCE COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$24,121.98	\$24,121.98	\$0.00	\$0.00	\$0.00
1201	CARRASCO, MARIA	INTERN	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$24,042.24	\$24,042.24	\$0.00	\$0.00	\$0.00
1202	MAGUIRE, MATTHEW	PART TIME DISPATCH	POLICE STAFF	PART-TIME PERMANENT	\$23,977.00	\$23,977.00	\$0.00	\$0.00	\$0.00

1203	GRKOVICH, OLIVERA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$23,959.62	\$23,959.62	\$0.00	\$0.00	\$0.00
1204	HORSMAN, LORI	ELL TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$23,951.40	\$23,951.40	\$0.00	\$0.00	\$0.00
1205	JEFFERS, CATHERINE	CAREER TECH ED TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$23,950.32	\$23,950.32	\$0.00	\$0.00	\$0.00
1206	GRATERAUX, ANA	REGULAR PARAPROFE SSIONAL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$23,942.72	\$23,942.72	\$0.00	\$0.00	\$0.00
1207	WILSON, ARLENE	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$23,860.66	\$22,932.97	\$927.69	\$0.00	\$0.00
1208	CELLI, MARY	LANGUAGE ARTS TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$23,854.48	\$23,854.48	\$0.00	\$0.00	\$0.00
1209	BOYLSTON, NAOMA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$23,851.08	\$23,851.08	\$0.00	\$0.00	\$0.00
1210	EDDY, ROBIN	INSTRUCTI ONAL SPED PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$23,738.15	\$23,738.15	\$0.00	\$0.00	\$0.00
1211	NEKOROSKI, KAREN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM PREP	SCHOOL PARAS	\$23,692.12	\$23,692.12	\$0.00	\$0.00	\$0.00
1212	SYLVANOWICZ, IRENE	INSTRUCTI ONAL SPED PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$23,673.20	\$23,673.20	\$0.00	\$0.00	\$0.00
1213	MULLIGAN, COLLEEN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$23,643.57	\$23,643.57	\$0.00	\$0.00	\$0.00
1214	NADEAU, DONNA	INSTRUCTI ONAL SPED PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$23,607.23	\$23,607.23	\$0.00	\$0.00	\$0.00
1215	FAZIO, CATHY	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$23,525.54	\$22,991.70	\$533.84	\$0.00	\$0.00
1216	BARBRICK, MARIANNA	INSTRUCTI ONAL SPED PARAS	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$23,497.56	\$23,497.56	\$0.00	\$0.00	\$0.00

1217	D'AMBROSIO, BRIAN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$23,462.85	\$23,462.85	\$0.00	\$0.00	\$0.00
1218	TAVERNA, HILLARY	TUTORS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$23,117.70	\$23,117.70	\$0.00	\$0.00	\$0.00
1219	MANDELL, ELISSA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$23,043.12	\$23,043.12	\$0.00	\$0.00	\$0.00
1220	FREDERICKSEN, LOUISE	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$23,039.97	\$23,039.97	\$0.00	\$0.00	\$0.00
1221	MARTIN, JEAN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$22,967.31	\$22,967.31	\$0.00	\$0.00	\$0.00
1222	GALPERT, JANE	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$22,869.44	\$22,869.44	\$0.00	\$0.00	\$0.00
1223	FOLEY, DEBORAH	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$22,682.18	\$22,682.18	\$0.00	\$0.00	\$0.00
1224	O'CONNELL, RYAN	MUSIC TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$22,585.00	\$22,585.00	\$0.00	\$0.00	\$0.00
1225	FOX, JAMES	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$22,571.93	\$22,571.93	\$0.00	\$0.00	\$0.00
1226	NESSEN, JOHN	GIS ADMINISTR ATOR	ENGINEERING DEPT	CITY NON UNION EMPLOYEES	\$22,483.59	\$22,483.59	\$0.00	\$0.00	\$0.00
1227	CABRERA, BENJAMIN	7TH GRADE MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$22,482.58	\$22,482.58	\$0.00	\$0.00	\$0.00
1228	SWEENEY, ALISON	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$22,480.72	\$22,480.72	\$0.00	\$0.00	\$0.00
1229	HAKIM, DANIEL	PHYSICAL EDUCATIO N TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$22,351.06	\$22,351.06	\$0.00	\$0.00	\$0.00

1230	DELEON, DESIREE	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$22,342.80	\$22,342.80	\$0.00	\$0.00	\$0.00
1231	MADSEN, CHARLOTTE	INSTRUCTI ONAL SPED PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$22,257.93	\$22,257.93	\$0.00	\$0.00	\$0.00
1232	RICHMOND, DIANE	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$22,248.48	\$22,248.48	\$0.00	\$0.00	\$0.00
1233	MAY, SHANNON	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$22,229.11	\$22,229.11	\$0.00	\$0.00	\$0.00
1234	MCCLENDON, DANIEL	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$22,220.07	\$22,220.07	\$0.00	\$0.00	\$0.00
1235	GALEOTA, KIMBERLY	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$22,188.97	\$22,188.97	\$0.00	\$0.00	\$0.00
1236	THOMAS, ADRIANA	WORLD LANGUAGE COORDINA TOR	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$22,175.20	\$22,175.20	\$0.00	\$0.00	\$0.00
1237	SHEHAJ, ERVINA	ADJUSTME NT COUNSELO RS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$22,138.90	\$22,138.90	\$0.00	\$0.00	\$0.00
1238	CALDERA, KARLA	POLICE PATROL	POLICE	POLICE PATROL 1721	\$22,125.74	\$22,125.74	\$0.00	\$0.00	\$0.00
1239	PERRY, GREGORY	BEHAVIOR SPECIALIST	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$22,111.64	\$22,111.64	\$0.00	\$0.00	\$0.00
1240	MONACO, RHONDA	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$22,101.76	\$22,101.76	\$0.00	\$0.00	\$0.00
1241	ERICKSBERG, JOSEPH	SOCIAL WORKER	COUNCIL ON AGING	CITY NON UNION EMPLOYEES	\$22,000.31	\$22,000.31	\$0.00	\$0.00	\$0.00
1242	GAGNON, DANIEL	SOCIAL STUDIES TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$21,963.72	\$21,963.72	\$0.00	\$0.00	\$0.00
1243	LYNES, PAULINE	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$21,853.11	\$21,853.11	\$0.00	\$0.00	\$0.00

1244	ZIPPER, MARYKATE	INSTRUCTI ONAL SPED	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$21,821.57	\$21,821.57	\$0.00	\$0.00	\$0.00
1245	LANDRY, SUZANNE	PARAS INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$21,819.22	\$21,819.22	\$0.00	\$0.00	\$0.00
1246	BAILEN, MICHAEL	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$21,754.40	\$21,754.40	\$0.00	\$0.00	\$0.00
1247	LINGER, ANNE	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$21,719.69	\$21,719.69	\$0.00	\$0.00	\$0.00
1248	LEE, MEEYOUNG	8TH GRADE MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$21,706.99	\$21,706.99	\$0.00	\$0.00	\$0.00
1249	STUTZ, JILLAYNE	MATH COACH	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$21,685.20	\$21,685.20	\$0.00	\$0.00	\$0.00
1250	SROUR, YASMEEN	INSTRUCTI ONAL SPED PARAS	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$21,567.51	\$21,567.51	\$0.00	\$0.00	\$0.00
1251	SHUTE, THOMAS	POLICE PATROL	POLICE	POLICE PATROL 1721	\$21,565.63	\$8,110.88	\$1,862.75	\$11,592.00	\$0.00
1252	LAVORANTE, MORGAN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$21,556.27	\$21,556.27	\$0.00	\$0.00	\$0.00
1253	BOUCHARD, ELLEN	INSTRUCTI ONAL SPED PARAS	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$21,485.69	\$21,485.69	\$0.00	\$0.00	\$0.00
1254	BUONFIGLIO, LIA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$21,452.61	\$21,452.61	\$0.00	\$0.00	\$0.00
1255	HALL, KATHLEEN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$21,355.02	\$21,355.02	\$0.00	\$0.00	\$0.00
1256	CORRIVEAU, ANDREA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$21,331.54	\$21,331.54	\$0.00	\$0.00	\$0.00
1257	KARAGJOZI, SKENDER	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$21,328.84	\$21,328.84	\$0.00	\$0.00	\$0.00

1258	CICCO, STEPHEN	REGULAR PARAPROFE SSIONAL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$21,327.35	\$21,327.35	\$0.00	\$0.00	\$0.00
1259	DELEON, RAMON	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$21,319.00	\$20,761.00	\$558.00	\$0.00	\$0.00
1260	DUBOIS, STEPHANIE	CAFETERIA HELPER	SCHOOL - COLLINS MIDDLE SCHOOL	AFSCME SCHOOL LOCAL 294	\$21,318.90	\$21,318.90	\$0.00	\$0.00	\$0.00
1261	O'NEIL, LEE ANN	INSTRUCTI ONAL SPED PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$21,301.35	\$21,301.35	\$0.00	\$0.00	\$0.00
1262	MURPHY, KERRY	SUMMER MEALS PROGRAM MANAGER	MAYOR EXECUTIVE	PART-TIME PERMANENT	\$21,264.86	\$21,264.86	\$0.00	\$0.00	\$0.00
1263	SANTOS, SHAUN	MANAGEME NT ANALYST	PUBLIC SERVICES (DPW)	CITY NON UNION EMPLOYEES	\$21,250.00	\$21,250.00	\$0.00	\$0.00	\$0.00
1264	MADRUGA, CHARLENE	NURSES	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$21,205.97	\$21,205.97	\$0.00	\$0.00	\$0.00
1265	GINNETTI- RICCI, ANNA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$21,156.98	\$21,156.98	\$0.00	\$0.00	\$0.00
1266	BUDDEN, HALEY	GRADE 5 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$21,139.68	\$21,139.68	\$0.00	\$0.00	\$0.00
1267	CHURCH, GLENN	PARENT OUTREACH SPECIALIST	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$21,122.01	\$21,122.01	\$0.00	\$0.00	\$0.00
1268	HAMILTON, KATHLEEN	LIBRARY ASSISTANT I OR II F/T	LIBRARY	CITY NON UNION EMPLOYEES	\$21,103.76	\$21,103.76	\$0.00	\$0.00	\$0.00
1269	ARAUZ, SABRINA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$21,075.34	\$21,075.34	\$0.00	\$0.00	\$0.00
1270	SLAM, RUSSELL	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$21,054.15	\$21,054.15	\$0.00	\$0.00	\$0.00
1271	MULLANEY, ARLENE	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$21,042.62	\$21,042.62	\$0.00	\$0.00	\$0.00

1272	PYDYNKOWSKI, LINDA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$21,018.47	\$20,920.00	\$98.47	\$0.00	\$0.00
1273	MORNEAU, DEIRDRE	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$20,960.09	\$20,960.09	\$0.00	\$0.00	\$0.00
1274	THORPE, AMANDA	ORIENTATI ON & MOBILITY SPECILI	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$20,928.75	\$20,928.75	\$0.00	\$0.00	\$0.00
1275	GRIFFIN, JOANNE	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$20,916.43	\$20,916.43	\$0.00	\$0.00	\$0.00
1276	GIFFORD, MATTHEW	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$20,916.34	\$20,916.34	\$0.00	\$0.00	\$0.00
1277	PYBURN, MARY	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$20,907.92	\$20,907.92	\$0.00	\$0.00	\$0.00
1278	FINNEGAN, GAIL	TUTORS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$20,880.00	\$20,880.00	\$0.00	\$0.00	\$0.00
1279	ENCARNACION, YELFY	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$20,868.34	\$20,868.34	\$0.00	\$0.00	\$0.00
1280	LEBLANC, JANET	CAFETERIA HELPER	SCHOOL - HORACE MANN SCHOOL	AFSCME SCHOOL LOCAL 294	\$20,785.93	\$20,785.93	\$0.00	\$0.00	\$0.00
1281	PHELAN, DANIEL	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$20,726 <mark>.7</mark> 2	\$20,726.72	\$0.00	\$0.00	\$0.00
1282	SIMONS, FAITH	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$20,720.98	\$20,720.98	\$0.00	\$0.00	\$0.00
1283	FNIECH, GHADA	CAFETERIA HELPER	SCHOOL - COLLINS MIDDLE SCHOOL	AFSCME SCHOOL LOCAL 294	\$20,719.32	\$20,719.32	\$0.00	\$0.00	\$0.00
1284	NESTOR, JOANNE	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$20,704.38	\$20,704.38	\$0.00	\$0.00	\$0.00
1285	STRUM, DANETTE	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$20,602.02	\$20,602.02	\$0.00	\$0.00	\$0.00
1286	DELORENZO, JANICE	INSTRUCTI ONAL SPED PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$20,506.52	\$20,506.52	\$0.00	\$0.00	\$0.00

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1287	ALAYON, ANGELICA	SECRETARY TO SCHOOL COMMITTE E		SCHOOL NON UNION EMPLOYEES	\$20,497.50	\$20,497.50	\$0.00	\$0.00	\$0.00
1288	SANTANELLO, SANDRA	INSTRUCTI ONAL SPED PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$20,495.84	\$20,495.84	\$0.00	\$0.00	\$0.00
1289	JONES, DEREK	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$20,483.44	\$20,483.44	\$0.00	\$0.00	\$0.00
1290	COOK, HAILEY	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$20,444.69	\$20,444.69	\$0.00	\$0.00	\$0.00
1291	HEFFERNAN, JOAN	PSYCHOLO GIST/COOR DINATOR	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$20,427.72	\$20,427.72	\$0.00	\$0.00	\$0.00
1292	RENNARD, RICHARD	TREE WARDEN	PUBLIC SERVICES (DPW)	PART-TIME PERMANENT	\$20,400.00	\$20,400.00	\$0.00	\$0.00	\$0.00
1293	CANDELARIO, JOHANNY	CAREER TECH ED TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$20,378.64	\$20,378.64	\$0.00	\$0.00	\$0.00
1294	FERMIN, LUISA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$20,366.85	\$20,263.20	\$103.65	\$0.00	\$0.00
1295	CHARLTON, TAYLOR	PROVISION AL BLDG CUSTODIA N	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$20,349.95	\$18,828.16	\$1,521.79	\$0.00	\$0.00
1296	STCLAIR, KAREN	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$20,288.04	\$20,288.04	\$0.00	\$0.00	\$0.00
1297	SILVRANTS, KIMBERLY	GRADE 7 SCIENCE	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$20,263.92	\$20,263.92	\$0.00	\$0.00	\$0.00
1298	BYNUM, DENISE	INSTRUCTI ONAL SPED PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$20,228.66	\$20,228.66	\$0.00	\$0.00	\$0.00
1299	DIGIACOMO, GERALYN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$20,133.12	\$20,133.12	\$0.00	\$0.00	\$0.00
1300	FAMICO, DONALD	ANIMAL CONTROL OFFICER	POLICE STAFF	PART-TIME PERMANENT	\$20,034.60	\$20,034.60	\$0.00	\$0.00	\$0.00

1301	CALE, JENNIFER	LANGUAGE ARTS TEACHER	NEW LIBERTY INNOVATION SCHOOL	TEACHERS 1258	\$19,975.32	\$19,975.32	\$0.00	\$0.00	\$0.00
1302	ALAS, PETRONA	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$19,896.96	\$19,896.96	\$0.00	\$0.00	\$0.00
1303	KOZLOWSKI, LYNN	INSTRUCTI ONAL SPED PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$19,779.54	\$19,779.54	\$0.00	\$0.00	\$0.00
1304	GREEN, LOREN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$19,766.71	\$19,766.71	\$0.00	\$0.00	\$0.00
1305	ZALUCKI, ALINA	ART TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$19,752.97	\$19,752.97	\$0.00	\$0.00	\$0.00
1306	D'ANGELO, GERALD	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$19,695.75	\$19,695.75	\$0.00	\$0.00	\$0.00
1307	GOUDREAULT, DENISE	TUTORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$19,672.50	\$19,672.50	\$0.00	\$0.00	\$0.00
1308	GWYNN- NEWSOME, KELLY	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$19,560.10	\$19,560.10	\$0.00	\$0.00	\$0.00
1309	HOREMIOTIS, MELISSA	GRADE 5/6 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$19,533.24	\$19,533.24	\$0.00	\$0.00	\$0.00
1310	CIARMATARO, KRISTIN	GR. 4/5 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$19,303.08	\$19,303.08	\$0.00	\$0.00	\$0.00
1311	ENGSTROM, NICHOLE	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$19,285.84	\$19,285.84	\$0.00	\$0.00	\$0.00
1312	FRACZEK, JOHN	TECH SUPPORT ANALYST	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$19,270.56	\$15,188.06	\$0.00	\$4,082.50	\$0.00
1313	BURRELL, MORGAN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$19,267.53	\$19,267.53	\$0.00	\$0.00	\$0.00
1314	ZARKADES, ELIZABETH	INSTRUCTI ONAL SPED PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$19,239.86	\$19,239.86	\$0.00	\$0.00	\$0.00
1315	HIGGINS, LEO	SPED LEARNING SKILLS	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$19,191.96	\$19,191.96	\$0.00	\$0.00	\$0.00

1316	BARBER, CAROLE	MHNSWB CASE MANAGER	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$19,132.40	\$19,132.40	\$0.00	\$0.00	\$0.00
1317	WETMORE, JOHN	8TH GRADE MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$19,122.52	\$19,122.52	\$0.00	\$0.00	\$0.00
1318	COHEN, DONNA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$19,073.18	\$19,073.18	\$0.00	\$0.00	\$0.00
1319	JAVIER DE FIGUEROA, JENIFER	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$18,950.34	\$18,950.34	\$0.00	\$0.00	\$0.00
1320	TREMBLAY, LISA	INSTRUCTI ONAL SPED PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$18,898.86	\$18,898.86	\$0.00	\$0.00	\$0.00
1321	SCANLAN, JANET	INSTRUCTI ONAL SPED PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$18,872.71	\$18,872.71	\$0.00	\$0.00	\$0.00
1322	LAFOUNTAIN, LYNN	MATH COACH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$18,820.44	\$18,820.44	\$0.00	\$0.00	\$0.00
1323	URBANOWICZ, JULIE	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$18,761.45	\$18,761.45	\$0.00	\$0.00	\$0.00
1324	BEANE, TRACI	COOR SPECIALIZE D INSTRUCTI ON	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$18,662.05	\$18,662.05	\$0.00	\$0.00	\$0.00
1325	LEWIS, LINDA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$18,630.74	\$18,511.54	\$119.20	\$0.00	\$0.00
1326	MIDYETTE, MARIAH	GRADE 1 TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$18,625.46	\$18,625.46	\$0.00	\$0.00	\$0.00
1327	HYNES- HOUSTON, ABIGAIL	SOCIAL STUDIES TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$18,622.66	\$18,622.66	\$0.00	\$0.00	\$0.00
1328	ROBERTS, ADA	INTERN	MAYOR EXECUTIVE	PT TEMPS OR SEASONALS	\$18,568.88	\$18,568.88	\$0.00	\$0.00	\$0.00
1329	SERIO, MICHELLE	ESL TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$18,415.20	\$18,415.20	\$0.00	\$0.00	\$0.00

1330	ACEVEDO, YARI	WELCOME/ ENGAGEME NT FACILITAT	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$18,356.25	\$18,187.50	\$168.75	\$0.00	\$0.00
1331	LEBLANC, ASHLEY	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$18,253.42	\$18,253.42	\$0.00	\$0.00	\$0.00
1332	LENTO, GAYLE	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$18,240.47	\$18,240.47	\$0.00	\$0.00	\$0.00
1333	HEPPNER, DIANE	INSTRUCTI ONAL LIBRARY PARA	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$18,179.29	\$18,179.29	\$0.00	\$0.00	\$0.00
1334	BARRY, JENNIFER	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$18,123.51	\$18,123.51	\$0.00	\$0.00	\$0.00
1335	GAUDETTE, DANIELLE	K TEACHER REGULAR DAY	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$18,113.80	\$18,113.80	\$0.00	\$0.00	\$0.00
1336	SCHUBERT, CASSANDRA	GRADE 5 TEACHERS	SCHOOL - HORACE MANN SCHOOL	TEACHERS 1258	\$18,090.64	\$18,090.64	\$0.00	\$0.00	\$0.00
1337	TRAN, VICTORIA	GRADE 7 ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$18,077.66	\$18,077.66	\$0.00	\$0.00	\$0.00
1338	TETREAULT, MELINDA	6TH GRADE ELA	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$18,054.48	\$18,054.48	\$0.00	\$0.00	\$0.00
1339	WICKETT, ANGELA	7TH GRADE MATH	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$18,002.28	\$18,002.28	\$0.00	\$0.00	\$0.00
1340	THERIAULT, CYNTHIA	ADMIN ASSIST PT	FIRE STAFF	PART-TIME PERMANENT	\$17,994.96	\$17,994.96	\$0.00	\$0.00	\$0.00
1341	HAYWARD, RICHARD	CULINARY ART SPECIALIST	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$17,985.00	\$17,985.00	\$0.00	\$0.00	\$0.00
1342	RAMOUTARSIN GH, RONELINE	GRADE 3 TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$17,962.70	\$17,962.70	\$0.00	\$0.00	\$0.00
1343	RYAN, KELLY	ADMIN ASSIST PT	PUBLIC SERVICES (DPW)	CITY NON UNION EMPLOYEES	\$17,881.97	\$17,881.97	\$0.00	\$0.00	\$0.00
1344	BALBUENA, SONIA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$17,837.84	\$17,506.16	\$331.68	\$0.00	\$0.00

1345	WONSON, DEBRA	CFRCE GRANT COORDINA TOR	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$17,828.12	\$17,828.12	\$0.00	\$0.00	\$0.00
1346	TIERNEY, ALEXANDER	ASSISTIVE TECHNOLO GIST	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$17,770.20	\$17,770.20	\$0.00	\$0.00	\$0.00
1347	NADEAU, WILLIAM	SUBSTITUT E CUSTODIA N	SCHOOL - BATES SCHOOL	SCHOOL NON UNION EMPLOYEES	\$17,733.56	\$17,733.56	\$0.00	\$0.00	\$0.00
1348	SLETTERINK, KATELYN	K TEACHER REGULAR DAY	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$17,529.52	\$17,529.52	\$0.00	\$0.00	\$0.00
1349	APOSTOLOFF, KIMBERLY	INSTRUCTI ONAL LIBRARY PARA	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$17,518.71	\$17,518.71	\$0.00	\$0.00	\$0.00
1350	PSZENNY, BRIAN	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$17,451.26	\$17,451.26	\$0.00	\$0.00	\$0.00
1351	CARDONE, CRISTINA	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$17,426.52	\$17,426.52	\$0.00	\$0.00	\$0.00
1352	MORGAN, THERESA	INST K PARAPROFE SSIONAL	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$17,296.85	\$17,296.85	\$0.00	\$0.00	\$0.00
1353	GAGNON, LAUREL	CAFETERIA HELPER	SCHOOL - HORACE MANN SCHOOL	AFSCME SCHOOL LOCAL 294	\$17,137 <mark>.34</mark>	\$17,137.34	\$0.00	\$0.00	\$0.00
1354	DYER, SUSAN	WORKMENS COMP HUM RESOURCE S	HUMAN RES WORKERS COMP	H.R. WORKERS COMP	\$17,098.38	\$17,098.38	\$0.00	\$0.00	\$0.00
1355	BRITO, EMMANUEL	SOCIAL STUDIES TEACHER	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$17,012.28	\$17,012.28	\$0.00	\$0.00	\$0.00
1356	DINAN, SHANNON	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$16,973.00	\$16,973.00	\$0.00	\$0.00	\$0.00
1357	WILSON, HEATHER	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$16,944.38	\$16,944.38	\$0.00	\$0.00	\$0.00
1358	CLYNE, KELLY	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$16,875.01	\$16,875.01	\$0.00	\$0.00	\$0.00

1359	GAGNE, GEORGE	SECURITY PARKING GARAE	OFF STREET PKG DEPT/GARAGE	PART-TIME PERMANENT	\$16,874.23	\$16,874.23	\$0.00	\$0.00	\$0.00
1360	VANGORDON, CHRISTOPHER	LONG TERM SUBSTITUT ES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$16,733.10	\$16,733.10	\$0.00	\$0.00	\$0.00
1361	WOODS, EDITH	CAFETERIA HELPER	BENTLEY ACADEMY CHARTER SCHOOL	AFSCME SCHOOL LOCAL 294	\$16,729.40	\$16,729.40	\$0.00	\$0.00	\$0.00
1362	HACKER, LEIGH	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$16,715.29	\$16,715.29	\$0.00	\$0.00	\$0.00
1363	PICARD, JOSEPH	SCIENCE TEACHERS	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$16,581.04	\$16,581.04	\$0.00	\$0.00	\$0.00
1364	HAGEN, LISA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$16,501.67	\$16,501.67	\$0.00	\$0.00	\$0.00
1365	BOWEN, DAVID	INST K PARAPROFE SSIONAL	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$16,376.00	\$16,376.00	\$0.00	\$0.00	\$0.00
1366	GORDON, JACLYN	GRADE 3 TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$16,360 <mark>.1</mark> 4	\$16,360.14	\$0.00	\$0.00	\$0.00
1367	CLOYD, PAULINE	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$16,330 <mark>.70</mark>	\$16,330.70	\$0.00	\$0.00	\$0.00
1368	STROM, JENNIFER	LIBRARY ASSISTANT P/T	LIBRARY	PART-TIME PERMANENT	\$16,294 <mark>.48</mark>	\$16,294.48	\$0.00	\$0.00	\$0.00
1369	PLUE, MARY	ESL TEACHER	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$16,267.64	\$16,267.64	\$0.00	\$0.00	\$0.00
1370	BANKS, ROBERT	APPLICATI ON ANALYST	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$16,250.00	\$16,250.00	\$0.00	\$0.00	\$0.00
1371	MELE, JEREMY	SEASONAL WORKER	PARK REC WITCH HOUSE	PT TEMPS OR SEASONALS	\$16,219.00	\$16,219.00	\$0.00	\$0.00	\$0.00
1372	KIM, ELIZABETH	GRADE 4 TEACHERS	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$16,076.39	\$16,076.39	\$0.00	\$0.00	\$0.00
1373	LORD, RACHAEL	SPECIAL ED PRE-K	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$16,036.04	\$16,036.04	\$0.00	\$0.00	\$0.00

1374	BURKE, ELIZABETH	TUTORS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$16,009.50	\$16,009.50	\$0.00	\$0.00	\$0.00
1375	REED, COLLEEN	ESL TEACHER	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$15,981.25	\$15,981.25	\$0.00	\$0.00	\$0.00
1376	GILLOTTE, MAGGIE	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$15,962.64	\$15,962.64	\$0.00	\$0.00	\$0.00
1377	CAHILL, KELLY	INSTRUCTI ONAL LIBRARY PARA	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$15,959.91	\$15,959.91	\$0.00	\$0.00	\$0.00
1378	GORENCA, LUAN	SUB FOOD SERVICE DRIVER	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$15,821.26	\$15,821.26	\$0.00	\$0.00	\$0.00
1379	BURNS, KATE	ADJUSTME NT COUNSELO RS	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$15,777.44	\$15,777.44	\$0.00	\$0.00	\$0.00
1380	KENT, LINDA	MHNSWB CASE MANAGER PT	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$15,750.00	\$15,750.00	\$0.00	\$0.00	\$0.00
1381	SOPER, KATHLEEN	REGULAR PARAPROFE SSIONAL	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$15,738.17	\$15,738.17	\$0.00	\$0.00	\$0.00
1382	VASQUEZ, YLIANA	BILINGUAL PARA @ SPED RATE	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$15,713.18	\$15,713.18	\$0.00	\$0.00	\$0.00
1383	FITZGERALD, CAROLYN	SPECIAL EDUCATIO N TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$15,702.84	\$15,702.84	\$0.00	\$0.00	\$0.00
1384	CABRAL, SAMANTHA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$15,686.54	\$15,686.54	\$0.00	\$0.00	\$0.00
1385	STAUFER, JOHN	MATH TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$15,509.68	\$15,509.68	\$0.00	\$0.00	\$0.00
1386	ALEXANDRE, JENNY	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$15,496.00	\$15,496.00	\$0.00	\$0.00	\$0.00
1387	CAMILO, JOAB	SHERIFF DETAIL	POLICE	PT TEMPS OR SEASONALS	\$15,444.50	\$0.00	\$0.00	\$15,444.50	\$0.00

1388	MILLER, ALYSSA	INSTRUCTI ONAL SPED PARAS	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL PARAS	\$15,439.80	\$15,439.80	\$0.00	\$0.00	\$0.00
1389	CONNELLY, AMY	LIBRARY ASSISTANT I OR II F/T	LIBRARY	CITY NON UNION EMPLOYEES	\$15,435.63	\$15,435.63	\$0.00	\$0.00	\$0.00
1390	COTE, DANIEL	NUTRITION SCHEDULER PT	COUNCIL ON AGING	CITY NON UNION EMPLOYEES	\$15,435.42	\$15,435.42	\$0.00	\$0.00	\$0.00
1391	GROCKI, JANE	CAFETERIA HELPER	SCHOOL - HORACE MANN SCHOOL	AFSCME SCHOOL LOCAL 294	\$15,433.52	\$15,433.52	\$0.00	\$0.00	\$0.00
1392	PAPPAS, MARK	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$15,307.50	\$15,307.50	\$0.00	\$0.00	\$0.00
1393	FISCHER, JANICE	GRADE 3 TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$15,292.64	\$15,292.64	\$0.00	\$0.00	\$0.00
1394	RUELLE, CHRISTIAN	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$15,287.50	\$15,287.50	\$0.00	\$0.00	\$0.00
1395	RUSSELL, JOHN	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$15,221.50	\$15,221.50	\$0.00	\$0.00	\$0.00
1396	MACNEIL, LAURA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$15,220.45	\$15,220.45	\$0.00	\$0.00	\$0.00
1397	SANTANGELO, JADE	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$15,205.72	\$15,205.72	\$0.00	\$0.00	\$0.00
1398	- /	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$15,132.07	\$15,132.07	\$0.00	\$0.00	\$0.00
1399	URENA, JUAN	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$15,098.61	\$14,744.98	\$353.63	\$0.00	\$0.00
1400	MARTINIELLO, LISA	SUB CAFETERIA HELPER	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$15,051.01	\$15,030.86	\$20.15	\$0.00	\$0.00
1401	WODARSKI, BEVERLY	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$15,034.89	\$15,034.89	\$0.00	\$0.00	\$0.00

1402	CUTLER, KIRSTEN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$15,012.13	\$15,012.13	\$0.00	\$0.00	\$0.00
1403	LANDER, SALLY	JUNIOR CLERK - PART TIME	POLICE STAFF	PART-TIME PERMANENT	\$14,899.04	\$14,899.04	\$0.00	\$0.00	\$0.00
1404	DEMPSEY, CHRISTOPHER	RECREATIO N ACTIVITIES ASSIST	PARK & RECREATION	CITY NON UNION EMPLOYEES	\$14,841.21	\$14,841.21	\$0.00	\$0.00	\$0.00
1405	SICARD, NEIL	POLICE PATROL	POLICE	POLICE PATROL 1721	\$14,827.13	\$8,110.88	\$448.75	\$6,267.50	\$0.00
1406	SHERIDAN, DANA	MUSIC TEACHERS	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$14,817.18	\$14,817.18	\$0.00	\$0.00	\$0.00
1407	PICHARDO, SANDRA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$14,780.12	\$14,780.12	\$0.00	\$0.00	\$0.00
1408	TUTALO, BRITTANY	INST K PARAPROFE SSIONAL	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$14,736.80	\$14,736.80	\$0.00	\$0.00	\$0.00
1409	FRANCIS, VIVIANA	FAMILY ENGAGEME NT FACILITAT OR	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$14,707.50	\$14,707.50	\$0.00	\$0.00	\$0.00
1410	TRAMMELL, RACHAEL	INSTRUCTI ONAL SPED PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$14,678.98	\$14,678.98	\$0.00	\$0.00	\$0.00
1411	WIGOZKI, ANDREA	NURSES	SCHOOL - EARLY CHILDHOOD	TEACHERS 1258	\$14,644.02	\$14,644.02	\$0.00	\$0.00	\$0.00
1412	ZIERTEN, RENEE	CERTIFIED OCC THER ASSISTANT	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$14,609.12	\$14,609.12	\$0.00	\$0.00	\$0.00
1413	SULLIVAN, DONNA	CAFETERIA HELPER	SCHOOL - BATES SCHOOL	AFSCME SCHOOL LOCAL 294	\$14,517.37	\$14,517.37	\$0.00	\$0.00	\$0.00
1414	DOUCETTE, DEBORAH	INSTRUCTI ONAL SPED PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$14,504.42	\$14,504.42	\$0.00	\$0.00	\$0.00
1415	DISICK, JACOB	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$14,328.00	\$13,698.00	\$630.00	\$0.00	\$0.00
1416	FREITAS, JOSEPH	TELEPHONE CONSOLE OPERATOR	HUMAN RESOURCES - PERSONNEL	PART-TIME PERMANENT	\$14,214.52	\$14,214.52	\$0.00	\$0.00	\$0.00

1417	KELLY, GINA	SPECIAL ED TEACHER NEW BENTLEY	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$14,205.73	\$14,205.73	\$0.00	\$0.00	\$0.00
1418	SMALL, SHAWN	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$14,132.39	\$11,986.95	\$2,145.44	\$0.00	\$0.00
1419	KELLEY, MARY	LIBRARY ASSISTANT I OR II F/T	LIBRARY	CITY NON UNION EMPLOYEES	\$14,121.30	\$14,121.30	\$0.00	\$0.00	\$0.00
1420	CATALDO, MAURA	INSTRUCTI ONAL LIBRARY PARA	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$14,089.21	\$14,089.21	\$0.00	\$0.00	\$0.00
1421	COOPRIDER, KRISTEN	LONG TERM SUBSTITUT ES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$14,029.10	\$14,029.10	\$0.00	\$0.00	\$0.00
1422	DONOGHUE, MEGAN	SEASONAL WORKER	PARK REC WITCH HOUSE	PT TEMPS OR SEASONALS	\$14,020.00	\$14,020.00	\$0.00	\$0.00	\$0.00
1423	GERARD, BETH	CITY COUNCIL MEMBER	CITY COUNCIL	PART-TIME PERMANENT	\$14,000.00	\$14,000.00	\$0.00	\$0.00	\$0.00
1424	TABORA, ALEXANDRIA NICOLE	GR 8 SCIENCE	SCHOOL - COLLINS MIDDLE SCHOOL	TEACHERS 1258	\$13,973.80	\$13,973.80	\$0.00	\$0.00	\$0.00
1425	FUREY, JOYCE	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$13,920.62	\$13,920.62	\$0.00	\$0.00	\$0.00
1426	BIXBY, MATTHEW	SUBSTITUT E CUSTODIA N	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$13,880.43	\$13,880.43	\$0.00	\$0.00	\$0.00
1427	CIMINO, CAROL	REGULAR PARAPROFE SSIONAL	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$13,843.99	\$13,843.99	\$0.00	\$0.00	\$0.00
1428	CIMINI, CHELSEA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$13,827.64	\$13,827.64	\$0.00	\$0.00	\$0.00
1429	RODRIGUEZ, ESTEPHANIE	SENIOR CLERK STENOGRA PHER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$13,814.93	\$13,814.93	\$0.00	\$0.00	\$0.00
1430	HEDIO, JOSEPH	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$13,795.64	\$13,795.64	\$0.00	\$0.00	\$0.00

1431	LENNON, SHAWN	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$13,788.50	\$13,788.50	\$0.00	\$0.00	\$0.00
1432	HORGAN, KAREN	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$13,730.21	\$13,730.21	\$0.00	\$0.00	\$0.00
1433	DUNN, JOSEPH	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$13,619.75	\$13,619.75	\$0.00	\$0.00	\$0.00
1434	MEKELATOS, HILDA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$13,588.57	\$13,588.57	\$0.00	\$0.00	\$0.00
1435	JONES, JOHN	COA VAN DRIVER P/T NO BENEFITS	COUNCIL ON AGING	PT TEMPS OR SEASONALS	\$13,549.18	\$13,549.18	\$0.00	\$0.00	\$0.00
1436	DIBBLE, STEPHEN	CITY COUNCIL PRESIDENT	CITY COUNCIL	PART-TIME PERMANENT	\$13,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00
1437	MILO, ELAINE	CITY COUNCIL MEMBER	CITY COUNCIL	PART-TIME PERMANENT	\$13,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00
1438	TURIEL, JOSH	CITY COUNCIL MEMBER	CITY COUNCIL	PART-TIME PERMANENT	\$13,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00
1439	SARGENT, ARTHUR	CITY COUNCIL MEMBER	CITY COUNCIL	PART-TIME PERMANENT	\$13,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00
1440	MCCARTHY, ROBERT	CITY COUNCIL MEMBER	CITY COUNCIL	PART-TIME PERMANENT	\$13,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00
1441	FUREY, THOMAS	CITY COUNCIL MEMBER	CITY COUNCIL	PART-TIME PERMANENT	\$13,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00
1442	DOMINGUEZ, DOMINGO	CITY COUNCIL MEMBER	CITY COUNCIL	PART-TIME PERMANENT	\$13,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00
1443	MADORE, CHRISTINE	CITY COUNCIL MEMBER	CITY COUNCIL	PART-TIME PERMANENT	\$13,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00
1444	PETERSON, LISA	CITY COUNCIL MEMBER	CITY COUNCIL	PART-TIME PERMANENT	\$13,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00

1445	SCHLAFMAN, MARK	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$13,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00
1446	HOOKS, MARY	LIBRARY ASSISTANT P/T	LIBRARY	PART-TIME PERMANENT	\$13,499.59	\$13,499.59	\$0.00	\$0.00	\$0.00
1447	CARON, ANNE	COA VAN DRIVER P/T NO BENEFITS	COUNCIL ON AGING	PART-TIME PERMANENT	\$13,496.16	\$13,496.16	\$0.00	\$0.00	\$0.00
1448	DELEON, KESHIA	ELT INSTRUCTO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$13,434.25	\$13,434.25	\$0.00	\$0.00	\$0.00
1449	SOTEROPOULO S, PAMELA	INST K PARAPROFE SSIONAL	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$13,344.00	\$13,344.00	\$0.00	\$0.00	\$0.00
1450	CAULFIELD, SHARON	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$13,294.48	\$13,294.48	\$0.00	\$0.00	\$0.00
1451	FERRERAS, RAISA	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL NON UNION EMPLOYEES	\$13,291.21	\$13,291.21	\$0.00	\$0.00	\$0.00
1452	LEBLANC, DORIS	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$13,258.06	\$13,258.06	\$0.00	\$0.00	\$0.00
1453	STANFORD, CHRISTOPHER	POLICE RESERVE	POLICE	PT TEMPS OR SEASONALS	\$13,167.50	\$0.00	\$0.00	\$13,167.50	\$0.00
1454	WILLIAMSON, KAREN	INST K PARAPROFE SSIONAL	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$13,087.25	\$13,087.25	\$0.00	\$0.00	\$0.00
1455	VASQUEZ, MERCEDES	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$13,066.65	\$12,832.27	\$234.38	\$0.00	\$0.00
1456	CANTONE, MARY	INST K PARAPROFE SSIONAL	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$13,054.20	\$13,054.20	\$0.00	\$0.00	\$0.00
1457	SHEA, JULIE	INSTRUCTI ONAL SPED PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$13,053.48	\$13,053.48	\$0.00	\$0.00	\$0.00
1458	WOOD, KATHLEEN	INST LIBRARY PARA @ BIL RATE	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$13,026.74	\$13,026.74	\$0.00	\$0.00	\$0.00

1459	MATOS, AGUSTINA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$13,001.17	\$13,001.17	\$0.00	\$0.00	\$0.00
1460	LEGER, JOHN	REGULAR PARAPROFE SSIONAL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$12,995.75	\$12,995.75	\$0.00	\$0.00	\$0.00
1461	LEPORE, SONIA	CAFETERIA HELPER	SCHOOL - CARLTON SCHOOL	AFSCME SCHOOL LOCAL 294	\$12,974.48	\$12,974.48	\$0.00	\$0.00	\$0.00
1462	JONES, YVONNE	INST K PARAPROFE SSIONAL	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$12,856.13	\$12,856.13	\$0.00	\$0.00	\$0.00
1463	ABUTALEB, LAURA	FAMILY ENGAGEME NT FACILITAT OR	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$12,854.28	\$12,854.28	\$0.00	\$0.00	\$0.00
1464	ZENDARSKI, ALBIN	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$12,818.00	\$12,818.00	\$0.00	\$0.00	\$0.00
1465	COUTURE, ANN	INTERN	COLLECTOR'S OFFICE	CITY NON UNION EMPLOYEES	\$12,805.00	\$12,805.00	\$0.00	\$0.00	\$0.00
1466	GUFFIN, KAREN	INSTRUCTI ONAL SPED PARAS	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$12,788.60	\$12,788.60	\$0.00	\$0.00	\$0.00
1467	HINCMAN, RAYMOND	COA VAN DRIVER P/T NO BENEFITS	COUNCIL ON AGING	PART-TIME PERMANENT	\$12,761 <mark>.7</mark> 9	\$12,761.79	\$0.00	\$0.00	\$0.00
1468	LUGO, GEORGE	COA VAN DRIVER P/T NO BENEFITS	COUNCIL ON AGING	PART-TIME PERMANENT	\$12,742.15	\$12,742.15	\$0.00	\$0.00	\$0.00
1469	MONIZ, CHRISTOPHER	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$12,736.25	\$12,736.25	\$0.00	\$0.00	\$0.00
1470	NALESNIK, ROSE		HUMAN RES WORKERS COMP	H.R. WORKERS COMP	\$12,716.08	\$12,716.08	\$0.00	\$0.00	\$0.00
1471	DOMINGUEZ, GENESIS	REGULAR PARAPROFE SSIONAL	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL PARAS	\$12,715.49	\$12,715.49	\$0.00	\$0.00	\$0.00
1472	WEBB, SUZANNE	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$12,692.32	\$12,692.32	\$0.00	\$0.00	\$0.00

1473	GUERTIN, ANNEMARIE	LITERACY COACH	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$12,464.20	\$12,464.20	\$0.00	\$0.00	\$0.00
1474	SARGENT, MATTHEW	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$12,425.00	\$12,425.00	\$0.00	\$0.00	\$0.00
1475	ZEGAROWSKI, RICHARD	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$12,300.00	\$12,300.00	\$0.00	\$0.00	\$0.00
1476	HANLY, LAUREN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$12,294.02	\$12,294.02	\$0.00	\$0.00	\$0.00
1477	BULGER, LAUREN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$12,278.84	\$12,278.84	\$0.00	\$0.00	\$0.00
1478	EL ADLOUNI, YVETTE	PARENT LIASON	SCHOOL - CARLTON SCHOOL	SCHOOL NON UNION EMPLOYEES	\$12,237.50	\$12,237.50	\$0.00	\$0.00	\$0.00
1479	JENNINGS, DEBORAH	INST K PARAPROFE SSIONAL	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$12,067.36	\$12,067.36	\$0.00	\$0.00	\$0.00
1480	SENA, FELICIANO	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$12,045. <mark>00</mark>	\$12,045.00	\$0.00	\$0.00	\$0.00
1481	SCHWARTZ, ANNE	TUTORS	SCHOOL - SALTONSTALL SCHOOL	SCHOOL NON UNION EMPLOYEES	\$11,912.50	\$11,912.50	\$0.00	\$0.00	\$0.00
1482	COLE, MARCUS	RECREATIO N ACTIVITIES ASSIST	PARK & RECREATION	CITY NON UNION EMPLOYEES	\$11,761.92	\$11,761.92	\$0.00	\$0.00	\$0.00
1483	MANDEVILLE, RICHARD	PKG METER READER-PT	OFF STREET PKG DEPT/GARAGE	PART-TIME PERMANENT	\$11,686.92	\$11,686.92	\$0.00	\$0.00	\$0.00
1484	MERRILL, GLORIA	PKG METER READER-PT		PART-TIME PERMANENT	\$11,682.56	\$11,682.56	\$0.00	\$0.00	\$0.00
1485	MATTES, DARYA	COM COM AGENT/STA FF PLANNER	CONSERVATION COMM - PL	CITY NON UNION EMPLOYEES	\$11,634.59	\$11,634.59	\$0.00	\$0.00	\$0.00
1486	MORONEY, LAURIE	REGULAR PARAPROFE SSIONAL	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$11,592.15	\$11,592.15	\$0.00	\$0.00	\$0.00

1487	TACHUK, JOHN	COA VAN DRIVER P/T NO BENEFITS	COUNCIL ON AGING	PART-TIME PERMANENT	\$11,562.53	\$11,562.53	\$0.00	\$0.00	\$0.00
1488	GONZALEZ, GENESIS	REGULAR PARAPROFE SSIONAL	NEW LIBERTY INNOVATION SCHOOL	SCHOOL PARAS	\$11,473.64	\$11,473.64	\$0.00	\$0.00	\$0.00
1489	MANDELL, CARLY	BEHAVIOR SPECIALIST	SCHOOL - SALEM PREP	SCHOOL NON UNION EMPLOYEES	\$11,435.92	\$11,435.92	\$0.00	\$0.00	\$0.00
1490	BADOLATO, ALICIA	INTERN	POLICE STAFF	CITY NON UNION EMPLOYEES	\$11,416.00	\$11,416.00	\$0.00	\$0.00	\$0.00
1491	LAVOIE, STEVEN	HEAVY MOTOR EQUIP OPERATOR	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$11,399.25	\$9,701.76	\$1,697.49	\$0.00	\$0.00
1492	KAUR, BALJINDER	CAFETERIA HELPER	SCHOOL - COLLINS MIDDLE SCHOOL	AFSCME SCHOOL LOCAL 294	\$11,381.01	\$11,381.01	\$0.00	\$0.00	\$0.00
1493	SOURIS, ALEXANDRA	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$11,338.56	\$11,338.56	\$0.00	\$0.00	\$0.00
1494	ZWIERCAN, PAMELA	INST K PARAPROFE SSIONAL	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$11,302.20	\$11,302.20	\$0.00	\$0.00	\$0.00
1495	MARTINEAU, JEAN-GUY	VETERANS OFFICE PT ASSISTANT	VETERAN'S SERVICES	PART-TIME PERMANENT	\$11,253.89	\$11,253.89	\$0.00	\$0.00	\$0.00
1496	MAHER, CAROL	SEASONAL WORKER	PARK REC WITCH HOUSE	PT TEMPS OR SEASONALS	\$11,154.00	\$11,154.00	\$0.00	\$0.00	\$0.00
1497	TRACY, NANCY	SR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$11,147.86	\$11,147.86	\$0.00	\$0.00	\$0.00
1498	NANIS, GIANOULA	CAFETERIA HELPER	SCHOOL - HORACE MANN SCHOOL	AFSCME SCHOOL LOCAL 294	\$11,035.08	\$11,035.08	\$0.00	\$0.00	\$0.00
1499	SALVO, VANESSA	SUBSTITUT E NURSES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$11,020.04	\$11,020.04	\$0.00	\$0.00	\$0.00
1500	COLON LEBRON, KETHLY	TUTORS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL NON UNION EMPLOYEES	\$11,005.00	\$11,005.00	\$0.00	\$0.00	\$0.00

1501	HANCOCK, KAREN	LUNCH PARAPROFE SSIONAL	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$10,787.54	\$10,787.54	\$0.00	\$0.00	\$0.00
1502	OGUNKOYA, OLUWAFISAYO	APPLICATI ON ANALYST	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$10,753.09	\$10,753.09	\$0.00	\$0.00	\$0.00
1503	MACDONALD, MICHELE	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$10,726.49	\$10,726.49	\$0.00	\$0.00	\$0.00
1504	REYES, TOMASINA	CAFETERIA HELPER	BENTLEY ACADEMY CHARTER SCHOOL	AFSCME SCHOOL LOCAL 294	\$10,713.87	\$10,713.87	\$0.00	\$0.00	\$0.00
1505	DARCY, GERALD	SECURITY PARKING GARAE	OFF STREET PKG DEPT/GARAGE	PART-TIME PERMANENT	\$10,711.35	\$10,711.35	\$0.00	\$0.00	\$0.00
1506	HARRINGTON, EDWARD	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$10,450.00	\$10,450.00	\$0.00	\$0.00	\$0.00
1507	KOHLER, JARRED	PART TIME DISPATCH	POLICE STAFF	PART-TIME PERMANENT	\$10,337.50	\$10,337.50	\$0.00	\$0.00	\$0.00
1508	COLON, YEIMI	ASSISTANT ACCOUNTA NT	FINANCE/AUDIT ING DEPT	CITY NON UNION EMPLOYEES	\$10,295.48	\$10,295.48	\$0.00	\$0.00	\$0.00
1509	DUDA, RACHAEL	CFRCE GRANT COORDINA TOR	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$10,288.05	\$10,288.05	\$0.00	\$0.00	\$0.00
1510	KOBAJLO, ROSE	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$10,262.21	\$10,262.21	\$0.00	\$0.00	\$0.00
1511	LIGGIO, MAURA	LIBRARY ASSISTANT I OR II F/T	LIBRARY	CITY NON UNION EMPLOYEES	\$10,178.76	\$10,178.76	\$0.00	\$0.00	\$0.00
1512	VALENZUELA, MARCUS	LIBRARY ASSISTANT P/T	LIBRARY	PART-TIME PERMANENT	\$10,177.99	\$10,177.99	\$0.00	\$0.00	\$0.00
1513	CAGNEY, M DOLORES	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$10,125.00	\$10,125.00	\$0.00	\$0.00	\$0.00
1514	LYONS, LINDA	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$10,115.12	\$10,115.12	\$0.00	\$0.00	\$0.00
1515	CARR, JENNIFER	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$10,092.63	\$10,092.63	\$0.00	\$0.00	\$0.00

1516	ALVAREZ, KELLY	TUTORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$10,090.00	\$10,090.00	\$0.00	\$0.00	\$0.00
1517	LUSTER, EMMA	LONG TERM SUBSTITUT ES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$10,034.90	\$10,034.90	\$0.00	\$0.00	\$0.00
1518	RICHARDSON, MICHAEL	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$10,022.64	\$10,022.64	\$0.00	\$0.00	\$0.00
1519	INOA, JEANETTE	SENIOR CLERK TYPIST	CITY CLERK	AFSCME 1818 CITY LOCAL	\$9,987.58	\$9,987.58	\$0.00	\$0.00	\$0.00
1520	HUDON, DONNA	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$9,954.66	\$9,954.66	\$0.00	\$0.00	\$0.00
1521	VELAZQUEZ, ANSONIA	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$9,944.00	\$9,944.00	\$0.00	\$0.00	\$0.00
1522	GAUTHIER, RAYMOND	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$9,854.95	\$9,854.95	\$0.00	\$0.00	\$0.00
1523	GATES, ROBERT	JUNIOR BLDG CUSTODIA N PT TIME	LIBRARY	PART-TIME PERMANENT	\$9,753.08	\$9,753.08	\$0.00	\$0.00	\$0.00
1524	RYAN, SUSAN	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$9,752.51	\$9,752.51	\$0.00	\$0.00	\$0.00
1525	SCOPA, KYLE	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$9,744.00	\$9,744.00	\$0.00	\$0.00	\$0.00
1526	GARCELON, SABRINA	INST K PARAPROFE SSIONAL	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$9,720.04	\$9,720.04	\$0.00	\$0.00	\$0.00
1527	STETSON, CAROL	INST K PARAPROFE SSIONAL	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$9,592.74	\$9,592.74	\$0.00	\$0.00	\$0.00
1528	MCNULTY, JOHN	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$9,581.00	\$9,581.00	\$0.00	\$0.00	\$0.00
1529	CACERES, ANDRIO	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$9,570.00	\$9,570.00	\$0.00	\$0.00	\$0.00
1530	MEDINA, ROBERTO	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$9,568.00	\$9,568.00	\$0.00	\$0.00	\$0.00

1531	CONNERTY, LEAH	INST K PARAPROFE SSIONAL	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$9,453.00	\$9,453.00	\$0.00	\$0.00	\$0.00
1532	FOLEY, PATRICIA	A&P TREAS 911B NON- CONTRIB	TREASURER NON-CONTRIB RETIRE	TREASURERS PENSIONERS	\$9,350.00	\$9,350.00	\$0.00	\$0.00	\$0.00
1533	RODRIGUEZ, MERCEDES	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$9,348.87	\$9,348.87	\$0.00	\$0.00	\$0.00
1534	COLEMAN, JEANNETTE	PARENT OUTREACH SPECIALIST	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$9,270.00	\$9,270.00	\$0.00	\$0.00	\$0.00
1535	WONG, MICHAEL	CASHIER/M AINT PARKING P/T	OFF STREET PKG DEPT/GARAGE	PART-TIME PERMANENT	\$9,269.12	\$9,269.12	\$0.00	\$0.00	\$0.00
1536	DOUCETTE, ALYSHA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$9,215.77	\$9,215.77	\$0.00	\$0.00	\$0.00
1537	STATES, DANIEL	SPECIAL EDUCATIO N TEACHER	SCHOOL - SALEM PREP	TEACHERS 1258	\$9,214.45	\$9,214.45	\$0.00	\$0.00	\$0.00
1538	L'HEUREUX, ESTEFANIA	COMMUNIT Y OUTREACH SPECIALIST	SCHOOL - SALTONSTALL SCHOOL	SCHOOL NON UNION EMPLOYEES	\$9,192.20	\$9,192.20	\$0.00	\$0.00	\$0.00
1539	O'MEARA, ROBERT	COA VAN DRIVER P/T NO BENEFITS	COUNCIL ON AGING	PT TEMPS OR SEASONALS	\$9,174.43	\$9,174.43	\$0.00	\$0.00	\$0.00
1540	GUERRERO, JORGE	COA VAN DRIVER P/T NO BENEFITS	COUNCIL ON AGING	PART-TIME PERMANENT	\$8,941.13	\$8,941.13	\$0.00	\$0.00	\$0.00
1541	RODRIGUES, DAVID	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$8,888.00	\$8,888.00	\$0.00	\$0.00	\$0.00
1542	STAFFORD, RICHARD	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$8,859.92	\$8,859.92	\$0.00	\$0.00	\$0.00
1543	BABINEAU, COLLEEN	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$8,825.84	\$8,825.84	\$0.00	\$0.00	\$0.00
1544	MCCOLLOM, COLLEEN	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$8,790.00	\$8,790.00	\$0.00	\$0.00	\$0.00

1545	DURO-CAIANI, CHIARA	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$8,711.68	\$8,711.68	\$0.00	\$0.00	\$0.00
1546	INGRAM, ANGELA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$8,672.06	\$8,589.14	\$82.92	\$0.00	\$0.00
1547	DEANGELICO, DENA	GROUP LEADER PT	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$8,591.88	\$8,591.88	\$0.00	\$0.00	\$0.00
1548	LIPINSKI, NANCY	INST LIBRARY PARA @ BIL RATE	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$8,586.39	\$8,586.39	\$0.00	\$0.00	\$0.00
1549	CARABALLO, VEMARIA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$8,492.02	\$8,492.02	\$0.00	\$0.00	\$0.00
1550	BANDEIRA, TINA	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$8,490.08	\$8,490.08	\$0.00	\$0.00	\$0.00
1551	KAUFMAN, ALISSA	LONG TERM SUBSTITUT ES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$8,385.17	\$8,385.17	\$0.00	\$0.00	\$0.00
1552	VAN HORN, MATTHEW	DETAIL (SALEM STATE COLLEGE)	POLICE	PT TEMPS OR SEASONALS	\$8,372.00	\$0.00	\$0.00	\$8,372.00	\$0.00
1553	REGO, JEFFREY	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$8,365.50	\$8,365.50	\$0.00	\$0.00	\$0.00
1554	BOCK, PHILIP	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$8,231.00	\$8,231.00	\$0.00	\$0.00	\$0.00
1555	WILLIAMS, DOROTHY	TRANS SERV SPECIALIST	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$8,182.71	\$8,182.71	\$0.00	\$0.00	\$0.00
1556	MENTO, LENA	LUNCH PARAPROFE SSIONAL	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$8,179.56	\$8,179.56	\$0.00	\$0.00	\$0.00
1557	RODRIGUEZ, KAYRILIS	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$8,171.08	\$8,171.08	\$0.00	\$0.00	\$0.00
1558	BERUBE, ANN MARIE	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$8,140.52	\$8,140.52	\$0.00	\$0.00	\$0.00
1559	STOKES, KEEGAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$8,110.88	\$8,110.88	\$0.00	\$0.00	\$0.00

1560	LEGER, AUREL	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$8,096.92	\$8,096.92	\$0.00	\$0.00	\$0.00
1561	MARSHALL, JUDITH	SEASONAL WORKER	PARK REC WITCH HOUSE	PT TEMPS OR SEASONALS	\$8,057.50	\$8,057.50	\$0.00	\$0.00	\$0.00
1562	CANELA, MILLY	SUB CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$8,016.00	\$8,016.00	\$0.00	\$0.00	\$0.00
1563	ANKIEWICZ, JOHN	TECH SUPPORT ANALYST	DATA PROCESSING	CITY NON UNION EMPLOYEES	\$8,000.00	\$8,000.00	\$0.00	\$0.00	\$0.00
1564	AHEARN, JAMES	JUNIOR BLDG CUSTODIA N PT TIME	LIBRARY	PART-TIME PERMANENT	\$7,950.70	\$7,950.70	\$0.00	\$0.00	\$0.00
1565	KOCUR, SUSAN	COA VAN DRIVER P/T NO BENEFITS	COUNCIL ON AGING	PART-TIME PERMANENT	\$7,935.12	\$7,935.12	\$0.00	\$0.00	\$0.00
1566	CASSOLA, MARK	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$7,911.00	\$7,911.00	\$0.00	\$0.00	\$0.00
1567	SHOLDS, JASON	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$7,859 <mark>.5</mark> 0	\$7,859.50	\$0.00	\$0.00	\$0.00
1568	BENAVIDES, PETER	JUNIOR BLDG CUSTODIA N PT TIME	LIBRARY	PART-TIME PERMANENT	\$7,851.58	\$7,851.58	\$0.00	\$0.00	\$0.00
1569	ANSARI O'DONALD, FARIBA	SEASONAL WORKER	PARK REC WITCH HOUSE	PT TEMPS OR SEASONALS	\$7,752.25	\$7,752.25	\$0.00	\$0.00	\$0.00
1570	ELDAGANY, LENITY	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$7,724.58	\$7,724.58	\$0.00	\$0.00	\$0.00
1571	SADOWAY, NICOLE	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$7,721.00	\$7,721.00	\$0.00	\$0.00	\$0.00
1572	KEEFE, MARY	TUTORS	SCHOOL - CARLTON SCHOOL	SCHOOL NON UNION EMPLOYEES	\$7,681.25	\$7,681.25	\$0.00	\$0.00	\$0.00
1573	DELANEY, MARC	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$7,650.00	\$7,650.00	\$0.00	\$0.00	\$0.00
1574	TRIPPE, MARTA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$7,644.84	\$7,644.84	\$0.00	\$0.00	\$0.00

1575	HALL, MARY	TUTORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$7,600.00	\$7,600.00	\$0.00	\$0.00	\$0.00
1576	BOUCHARD, MATTHEW	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$7,580.00	\$7,580.00	\$0.00	\$0.00	\$0.00
1577	LABONNE, TERRY	SEASONAL WORKER	PARK REC WITCH HOUSE	PT TEMPS OR SEASONALS	\$7,564.50	\$7,564.50	\$0.00	\$0.00	\$0.00
1578	IRIZARRY, SUSAN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$7,459.23	\$7,459.23	\$0.00	\$0.00	\$0.00
1579	EPSTEIN, MARIE	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$7,434.49	\$7,434.49	\$0.00	\$0.00	\$0.00
1580	PRESSMAN, SHARI	LIBRARY ASSISTANT P/T	LIBRARY	PART-TIME PERMANENT	\$7,408.19	\$7,408.19	\$0.00	\$0.00	\$0.00
1581	MADIGAN, DANIEL	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$7,391.00	\$7,391.00	\$0.00	\$0.00	\$0.00
	PHELAN, MICHAEL	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$7,355.00	\$7,355.00	\$0.00	\$0.00	\$0.00
1583	GARCIA, JANET	TUTORS	SCHOOL - NATHANIEL BOWDITCH	SCHOOL NON UNION EMPLOYEES	\$7,343.75	\$7,343.75	\$0.00	\$0.00	\$0.00
1584	SALAMAN, BRUCE	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$7,317.70	\$7,317.70	\$0.00	\$0.00	\$0.00
1585	MIRANDA, KENDRA	INSTRUCTI ONAL SPED PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$7,309.72	\$7,309.72	\$0.00	\$0.00	\$0.00
1586	HICKS, PATRICK	PHYSICAL EDUCATIO N TEACHER	SCHOOL - WITCHCRAFT SCHOOL	TEACHERS 1258	\$7,298.09	\$7,298.09	\$0.00	\$0.00	\$0.00
1587	MARINO, MARK	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$7,283.20	\$7,283.20	\$0.00	\$0.00	\$0.00
1588	SANTANA, AWILDA	INST K PARAPROFE SSIONAL	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$7,278.32	\$7,278.32	\$0.00	\$0.00	\$0.00
1589	HIDLER, DOUGLAS	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$7,260.00	\$7,260.00	\$0.00	\$0.00	\$0.00

1590	MEYER, RACHEL	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$7,245.00	\$7,245.00	\$0.00	\$0.00	\$0.00
1591	TORRES, EVELYN	HOME VISITORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$7,240.27	\$7,240.27	\$0.00	\$0.00	\$0.00
1592	RODRIGUEZ, MARITZA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$7,200.24	\$7,200.24	\$0.00	\$0.00	\$0.00
1593	RUBCHINUK, SANDRA	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$7,139.19	\$7,139.19	\$0.00	\$0.00	\$0.00
1594	GAMBLE, JOHN	REGULAR PARAPROFE SSIONAL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$7,076.16	\$7,076.16	\$0.00	\$0.00	\$0.00
1595	HONOR, RUTH	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$7,050.00	\$7,050.00	\$0.00	\$0.00	\$0.00
1596	EXILHOMME, CLIFFORD	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$7,041.00	\$7,041.00	\$0.00	\$0.00	\$0.00
1597	WHEELER, PHILIP	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$6,973.80	\$6,973.80	\$0.00	\$0.00	\$0.00
1598	CORRISTON, BRENNAN	STAFF PLANNER	PLANNING	CITY NON UNION EMPLOYEES	\$6,973.09	\$6,973.09	\$0.00	\$0.00	\$0.00
1599	GOGGIN, RACHEL	SEASONAL WORKER	PARK REC WITCH HOUSE	PT TEMPS OR SEASONALS	\$6,952.00	\$6,952.00	\$0.00	\$0.00	\$0.00
1600	DAWE, JORDAN	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - BATES SCHOOL	SCHOOL NON UNION EMPLOYEES	\$6,924.78	\$6,924.78	\$0.00	\$0.00	\$0.00
1601	COLEMAN, KEONE	LONG TERM SUBSTITUT ES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$6,902.26	\$6,902.26	\$0.00	\$0.00	\$0.00
1602	MORIN, PATRICIA	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$6,899.21	\$6,899.21	\$0.00	\$0.00	\$0.00
1603	PROUT, KYLE	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$6,864.00	\$6,864.00	\$0.00	\$0.00	\$0.00
1604	YANCEY, SYDNEY	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$6,854.84	\$6,854.84	\$0.00	\$0.00	\$0.00

1605	BELL, ROBERT	COA VAN DRIVER P/T NO BENEFITS	COUNCIL ON AGING	PART-TIME PERMANENT	\$6,843.60	\$6,843.60	\$0.00	\$0.00	\$0.00
1606	SUTMAN, KEVIN	SOCIAL STUDIES TEACHER	SCHOOL - SALEM HIGH SCHOOL	TEACHERS 1258	\$6,787.04	\$6,787.04	\$0.00	\$0.00	\$0.00
1607	PEGUERO, JOAQUIN	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$6,688.00	\$6,572.50	\$115.50	\$0.00	\$0.00
1608	WYDE, DARRELL	SECURITY PARKING GARAE	OFF STREET PKG DEPT/GARAGE	PART-TIME PERMANENT	\$6,684.89	\$6,684.89	\$0.00	\$0.00	\$0.00
1609	LEVESQUE, JOSEPH	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$6,674.35	\$6,674.35	\$0.00	\$0.00	\$0.00
1610	RYAN, TIMOTHY	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$6,649.50	\$6,649.50	\$0.00	\$0.00	\$0.00
1611	DEHAAN, HOLLY	SPECIAL EDUCATIO N TEACHER	SCHOOL - CARLTON SCHOOL	TEACHERS 1258	\$6,622.97	\$6,622.97	\$0.00	\$0.00	\$0.00
1612	BERGMAN, PHYLLIS	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$6,620.00	\$6,620.00	\$0.00	\$0.00	\$0.00
1613	ROBERTS, NORMAN	BUS DRIVER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$6,529 <mark>.41</mark>	\$6,529.41	\$0.00	\$0.00	\$0.00
1614	MULVIHILL, NICOLE	K-2 ESL	SCHOOL - NATHANIEL BOWDITCH	TEACHERS 1258	\$6,379.29	\$6,379.29	\$0.00	\$0.00	\$0.00
1615	CONERLY, MARILYN	PKG METER READER	OFF STREET PKG DEPT/GARAGE	AFSCME 1818 CITY LOCAL	\$6,379.24	\$6,379.24	\$0.00	\$0.00	\$0.00
1616	TURCOTTE, MARY ANN	CAFETERIA HELPER	NEW LIBERTY INNOVATION SCHOOL	AFSCME SCHOOL LOCAL 294	\$6,331.21	\$6,331.21	\$0.00	\$0.00	\$0.00
1617	JENNINGS, WILLIAM	PART TIME DISPATCH	POLICE STAFF	CITY NON UNION EMPLOYEES	\$6,322.92	\$5,873.00	\$449.92	\$0.00	\$0.00
1618	MCKENZIE, LEAH	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$6,290.57	\$6,290.57	\$0.00	\$0.00	\$0.00
1619	SIMEONE, JOSHUA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$6,269.12	\$6,269.12	\$0.00	\$0.00	\$0.00

1620	DOWNS- TORRES, ISABELLA	INST K PARAPROFE SSIONAL	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$6,243.68	\$6,243.68	\$0.00	\$0.00	\$0.00
1621	MARMOLEJOS, JUAN	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$6,231.00	\$6,231.00	\$0.00	\$0.00	\$0.00
1622	DRISCOLL, SHARON	CAFETERIA HELPER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$6,226.71	\$6,226.71	\$0.00	\$0.00	\$0.00
1623	WIZDA, JONAS	PKG METER READER	OFF STREET PKG DEPT/GARAGE	AFSCME 1818 CITY LOCAL	\$6,216.28	\$6,216.28	\$0.00	\$0.00	\$0.00
1624	LATULIPPE, PAIGE	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$6,118.04	\$6,118.04	\$0.00	\$0.00	\$0.00
1625	ZENDARSKI, WILLIAM	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$6,052.50	\$6,052.50	\$0.00	\$0.00	\$0.00
1626	CASTILLO, SANDRA	PLANNING ASSISTANT	PLANNING	CITY NON UNION EMPLOYEES	\$6,041.14	\$6,041.14	\$0.00	\$0.00	\$0.00
1627	DOSSANTOS, MICHAEL	METER READER	ENGINEERING DEPT	AFSCME 1818 CITY LOCAL	\$6,015.52	\$6,015.52	\$0.00	\$0.00	\$0.00
1628	CRUZ, FELIX	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$5,962.01	\$5,549.50	\$412.51	\$0.00	\$0.00
1629	WELSH, KELLY	HOME VISITORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$5,955.47	\$5,955.47	\$0.00	\$0.00	\$0.00
1630	EDDY, JONATHAN	SUBSTITUT E CUSTODIA N	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$5,932.40	\$5,405.58	\$526.82	\$0.00	\$0.00
1631	CLEARY, KAREN	COOK	SCHOOL - COLLINS MIDDLE SCHOOL	AFSCME SCHOOL LOCAL 294	\$5,921.06	\$5,921.06	\$0.00	\$0.00	\$0.00
1632	ROSS, DENNIS	BLDG/GAS/ PLUMBING INSPECTOR	BLDG/GAS/PLU MB INSP	CITY NON UNION EMPLOYEES	\$5,919.35	\$5,919.35	\$0.00	\$0.00	\$0.00
1633	FEFFER, MARSHA	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$5,918.60	\$5,918.60	\$0.00	\$0.00	\$0.00

1634	GREINER, SAVANAH	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$5,916.24	\$5,916.24	\$0.00	\$0.00	\$0.00
1635	DOHERTY, KELLI	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$5,888.85	\$5,888.85	\$0.00	\$0.00	\$0.00
1636	KAULER, ELIZABETH	CAFETERIA HELPER	SCHOOL - WITCHCRAFT SCHOOL	AFSCME SCHOOL LOCAL 294	\$5,882.34	\$5,882.34	\$0.00	\$0.00	\$0.00
1637	LOPEZ, DANIEL	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$5,844.64	\$5,844.64	\$0.00	\$0.00	\$0.00
1638	ZAMBARANO, GINA-MARIE	GRADE 4 TEACHERS	BENTLEY ACADEMY CHARTER SCHOOL	BENTLEY ACADEMY CHARTER SCHOOL	\$5,814.18	\$5,814.18	\$0.00	\$0.00	\$0.00
1639	DRAGON, NATHAN	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$5,806.68	\$5,806.68	\$0.00	\$0.00	\$0.00
1640	GUERRERO, RAFAEL	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$5,806.50	\$5,806.50	\$0.00	\$0.00	\$0.00
1641	FRAYLER, LORI	INST K PARAPROFE SSIONAL	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$5,792.44	\$5,792.44	\$0.00	\$0.00	\$0.00
1642	DIAZ, JOSEPH	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$5,768.13	\$5,541.25	\$226.88	\$0.00	\$0.00
1643	GONZALEZ, JAYLIN	REGULAR PARAPROFE SSIONAL	SCHOOL - NATHANIEL BOWDITCH	SCHOOL PARAS	\$5,759.58	\$5,759.58	\$0.00	\$0.00	\$0.00
1644	PUTMAN, KIM	TUTORS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL NON UNION EMPLOYEES	\$5,700.00	\$5,700.00	\$0.00	\$0.00	\$0.00
1645	MORRIS, AMY	INSTRUCTI ONAL SPED PARAS	SCHOOL - EARLY CHILDHOOD	SCHOOL PARAS	\$5,699.57	\$5,699.57	\$0.00	\$0.00	\$0.00
1646	MOTA, JULIO	JUNIOR CLERK - PART TIME	CTY CLERK ELECTIONS & REGISTR.	PART-TIME PERMANENT	\$5,622.26	\$5,622.26	\$0.00	\$0.00	\$0.00
1647	HERRERA, YELMY	SUBSTITUT E NURSES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$5,617.75	\$5,617.75	\$0.00	\$0.00	\$0.00

1648	MEDINA, MARIO	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$5,587.20	\$5,587.20	\$0.00	\$0.00	\$0.00
1649	ROBINSON, JARED	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$5,555.00	\$5,555.00	\$0.00	\$0.00	\$0.00
1650	JUNG-MOY, DEBORAH	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$5,550.00	\$5,550.00	\$0.00	\$0.00	\$0.00
1651	SOM, SOPHAN	APPLIED BEHAVIOR ANALYST COACH	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL NON UNION EMPLOYEES	\$5,549.50	\$5,549.50	\$0.00	\$0.00	\$0.00
1652	HERNANDEZ, JOEL	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$5,537.32	\$5,537.32	\$0.00	\$0.00	\$0.00
1653	HOLLORAN, RONALD	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$5,505.50	\$5,505.50	\$0.00	\$0.00	\$0.00
1654	CARDENAS, PATRICIA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$5,469.86	\$5,469.86	\$0.00	\$0.00	\$0.00
1655	MENDEZ, SHELMY	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$5,369.46	\$5,369.46	\$0.00	\$0.00	\$0.00
1656	GIANCOLA, ANGELINA	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$5,347.00	\$5,347.00	\$0.00	\$0.00	\$0.00
1657	RYAN, MATTHEW	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$5,346.00	\$5,346.00	\$0.00	\$0.00	\$0.00
1658	BASH, EDWARD	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$5,324.00	\$5,324.00	\$0.00	\$0.00	\$0.00
1659	CONNOLLY, CAMRYN	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$5,291.00	\$5,291.00	\$0.00	\$0.00	\$0.00
1660	MALIONEK, LOUIS	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$5,269.40	\$5,269.40	\$0.00	\$0.00	\$0.00
1661	BALENTINE, ANNE MARIE	INSTRUCTI ONAL SPED PARAS	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$5,254.26	\$5,254.26	\$0.00	\$0.00	\$0.00
1662	O'BRIEN, KIMBERLY	LUNCH PARAPROFE SSIONAL	SCHOOL - SALTONSTALL SCHOOL	SCHOOL PARAS	\$5,223.63	\$5,223.63	\$0.00	\$0.00	\$0.00

1663	POTORSKI, ALDEA	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$5,210.78	\$5,210.78	\$0.00	\$0.00	\$0.00
1664	STCYR, ANN	WORKMENS COMP HUM RESOURCE S	HUMAN RES WORKERS COMP	H.R. WORKERS COMP	\$5,200.00	\$5,200.00	\$0.00	\$0.00	\$0.00
1665	BUCKLEY, CHELSEY	OUTREACH WRK- HOMELESS NESS	POLICE STAFF	PART-TIME PERMANENT	\$5,184.00	\$5,184.00	\$0.00	\$0.00	\$0.00
1666	HARE, JAMIE	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$5,110.00	\$5,110.00	\$0.00	\$0.00	\$0.00
1667	BARCIKOWSKI, ANETA	PART TIME DISPATCH	POLICE STAFF	PART-TIME PERMANENT	\$5,091.00	\$5,091.00	\$0.00	\$0.00	\$0.00
1668	O'SHEA, THOMAS	INTERN	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$5,025.20	\$5,025.20	\$0.00	\$0.00	\$0.00
1669	IRAHETA, NORA	CAFETERIA HELPER	SCHOOL - WITCHCRAFT SCHOOL	AFSCME SCHOOL LOCAL 294	\$5,022.83	\$5,022.83	\$0.00	\$0.00	\$0.00
1670	HATHAWAY, REBECCA	TUTORS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$5,018.75	\$5,018.75	\$0.00	\$0.00	\$0.00
1671	O'DONNELL, DIANE	TUTORS	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$5,017 <mark>.50</mark>	\$5,017.50	\$0.00	\$0.00	\$0.00
1672	BENT, JOSHUA	INTERN	DATA PROCESSING	PT TEMPS OR SEASONALS	\$4,992.00	\$4,992.00	\$0.00	\$0.00	\$0.00
1673	CURRIER, ALTHEA	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$4,965.50	\$4,965.50	\$0.00	\$0.00	\$0.00
1674	POTTER, KELLY	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$4,961.30	\$4,961.30	\$0.00	\$0.00	\$0.00
1675	NNANNA, EVELYN TAGBO	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$4,953.28	\$4,953.28	\$0.00	\$0.00	\$0.00
1676	SVERKER, STACI	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$4,939.39	\$4,939.39	\$0.00	\$0.00	\$0.00
1677	MANN, KASEY	INSTRUCTI ONAL SPED PARAS	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL PARAS	\$4,870.45	\$4,870.45	\$0.00	\$0.00	\$0.00

1678	CASTLE, DAWN	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - CARLTON SCHOOL	SCHOOL NON UNION EMPLOYEES	\$4,857.92	\$4,857.92	\$0.00	\$0.00	\$0.00
1679	BITHELL, LAWRENCE	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$4,802.00	\$4,802.00	\$0.00	\$0.00	\$0.00
1680	WEIR, ALISON	INST K PARAPROFE SSIONAL	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$4,709.50	\$4,709.50	\$0.00	\$0.00	\$0.00
1681	THOMPSON, NATHAN	INTERN	MAYOR EXECUTIVE	PT TEMPS OR SEASONALS	\$4,704.00	\$4,704.00	\$0.00	\$0.00	\$0.00
1682	DESA, FERNANDO	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$4,635.79	\$4,635.79	\$0.00	\$0.00	\$0.00
1683	RIVERA, ELSA	CHARLOTT E FORTEN FELLOW	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$4,623.75	\$4,623.75	\$0.00	\$0.00	\$0.00
1684	WHITE, ASHLEY	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$4,615.00	\$4,615.00	\$0.00	\$0.00	\$0.00
1685	ROBINSON, JOHN	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$4,610.49	\$4,610.49	\$0.00	\$0.00	\$0.00
1686	CLEARY, KEVIN	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$4,604.60	\$4,604.60	\$0.00	\$0.00	\$0.00
1687	KUCHARSKY, DAVID	DIRECTOR PARKING DEPARTME NT	OFF STREET PKG DEPT/GARAGE	CITY NON UNION EMPLOYEES	\$4,595.61	\$4,595.61	\$0.00	\$0.00	\$0.00
1688	CORCHADO, ALEXIS	INTERN	MAYOR EXECUTIVE	PT TEMPS OR SEASONALS	\$4,592.00	\$4,592.00	\$0.00	\$0.00	\$0.00
1689	KALIKOW, SONIA	TRANSLATI ONS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$4,554.64	\$4,554.64	\$0.00	\$0.00	\$0.00
1690	CHAMPIGNY, SUZANNE	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$4,534.75	\$4,534.75	\$0.00	\$0.00	\$0.00
1691	ROBERTS, KAYLEE	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$4,527.15	\$4,527.15	\$0.00	\$0.00	\$0.00
1692	BARRETO- LONGUS, LUZ	TRANSLATI ONS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$4,500.00	\$4,500.00	\$0.00	\$0.00	\$0.00
1693	WOODFORK, ANN	HOME VISITORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$4,493.86	\$4,493.86	\$0.00	\$0.00	\$0.00

1694	O'BRIEN, PATRICIA	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$4,481.00	\$4,481.00	\$0.00	\$0.00	\$0.00
1695	GINLEY, JOHN	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$4,477.00	\$3,965.50	\$511.50	\$0.00	\$0.00
1696	DUBOIS, JANET	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$4,469.10	\$4,469.10	\$0.00	\$0.00	\$0.00
1697	ROONEY, KATHLEEN	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$4,467.80	\$4,467.80	\$0.00	\$0.00	\$0.00
1698	GERASIMOWICZ , JAMES	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$4,411.00	\$4,411.00	\$0.00	\$0.00	\$0.00
1699	O'BRIEN, CODY	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$4,400.00	\$4,400.00	\$0.00	\$0.00	\$0.00
1700	MENTO, OLIVIA	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$4,400.00	\$4,400.00	\$0.00	\$0.00	\$0.00
1701	RYAN, JOSEPH	NURSES	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$4,336.53	\$4,336.53	\$0.00	\$0.00	\$0.00
1702	LARIVEE, MARK	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$4,332.10	\$4,332.10	\$0.00	\$0.00	\$0.00
1703	HINKLE, MATTHEW	CAFETERIA HELPER	SCHOOL - WITCHCRAFT SCHOOL	AFSCME SCHOOL LOCAL 294	\$4,323.05	\$4,323.05	\$0.00	\$0.00	\$0.00
1704	SCHICKLING, SUSAN	INSTRUCTI ONAL SPED PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$4,313.80	\$4,313.80	\$0.00	\$0.00	\$0.00
1705	BORDEN, MADISON	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$4,268.13	\$4,268.13	\$0.00	\$0.00	\$0.00
1706	SUMRALL, SCOTT	REGULAR PARAPROFE SSIONAL	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$4,254.70	\$4,254.70	\$0.00	\$0.00	\$0.00
1707	POLLOCK, ANN	CHARLOTT E FORTEN FELLOW	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$4,170.26	\$4,170.26	\$0.00	\$0.00	\$0.00
1708	GENAO, LORENZA	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$4,136.00	\$4,136.00	\$0.00	\$0.00	\$0.00

1709	KADZIELA, MEAH	REGULAR PARAPROFE SSIONAL	NEW LIBERTY INNOVATION SCHOOL	SCHOOL PARAS	\$4,123.68	\$4,123.68	\$0.00	\$0.00	\$0.00
1710	HANLEY, EDWARD	BEHAVIOR SPECIALIST	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$4,119.84	\$4,119.84	\$0.00	\$0.00	\$0.00
1711	ST. AMAND, STEVEN	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$4,064.50	\$4,064.50	\$0.00	\$0.00	\$0.00
1712	NGUYEN, EMILY	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$4,032.00	\$4,032.00	\$0.00	\$0.00	\$0.00
1713	CAPRA, NICHOLAS	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$4,020.50	\$3,987.50	\$33.00	\$0.00	\$0.00
1714	MILLS, EMILY	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$3,997.00	\$3,997.00	\$0.00	\$0.00	\$0.00
1715	DEJESUS, RAMON	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$3,971.00	\$3,971.00	\$0.00	\$0.00	\$0.00
1716	O'TOOLE, MARGARET	SUBSTITUT E CLERK	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$3,945.81	\$3,945.81	\$0.00	\$0.00	\$0.00
1717	REARDON, SANDRA	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$3,927.95	\$3,927.95	\$0.00	\$0.00	\$0.00
1718	ROBINSON, JILLIAN	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$3,918.42	\$3,918.42	\$0.00	\$0.00	\$0.00
1719	COX, MARK	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$3,900.00	\$3,900.00	\$0.00	\$0.00	\$0.00
1720	FERREIRA, EVA	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$3,886.54	\$3,886.54	\$0.00	\$0.00	\$0.00
1721	DOLAN, BRITTANY	SUSTAINAB LITY&RESIL IENCY COORD	PLANNING	PART-TIME PERMANENT	\$3,840.00	\$3,840.00	\$0.00	\$0.00	\$0.00
1722	CARROLL, SUSAN	HOME VISITORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$3,812.24	\$3,812.24	\$0.00	\$0.00	\$0.00
1723	GAGNON, LAKEISHA	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - BATES SCHOOL	SCHOOL PARAS	\$3,811.35	\$3,811.35	\$0.00	\$0.00	\$0.00

1724	GLOUDEMANS, BRENNA	PRINCIPAL ACC'T CLERK/PAY ROLL	SCHOOL CENTRAL ADMINISTRATI ON	AFSCME SCHOOL LOCAL 294	\$3,810.64	\$3,810.64	\$0.00	\$0.00	\$0.00
1725	PAUNOVIC, MARKO	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$3,740.00	\$3,740.00	\$0.00	\$0.00	\$0.00
1726	MOREIRA, JESSICA	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$3,736.00	\$3,736.00	\$0.00	\$0.00	\$0.00
1727	O'LEARY, RICHARD	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$3,736.00	\$3,736.00	\$0.00	\$0.00	\$0.00
1728	DOUGLASS, ANDREW	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$3,736.00	\$3,736.00	\$0.00	\$0.00	\$0.00
	CHIPMAN, MOLLY	INSTRUCTI ONAL SPED PARAS	BENTLEY ACADEMY CHARTER SCHOOL	SCHOOL PARAS	\$3,679.50	\$3,679.50	\$0.00	\$0.00	\$0.00
1730	SEFTON, CASEY	LONG TERM SUBSTITUT ES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$3,675.00	\$3,675.00	\$0.00	\$0.00	\$0.00
1731	MONTANEZ, GLORIA	LUNCH PARAPROFE SSIONAL	SCHOOL - CARLTON SCHOOL	SCHOOL PARAS	\$3,595.50	\$3,595.50	\$0.00	\$0.00	\$0.00
1732	GAGNE, GEORGE	SUPERVISO R PARKING GARAGE	OFF STREET PKG DEPT/GARAGE	CITY NON UNION EMPLOYEES	\$3,571.82	\$3,571.82	\$0.00	\$0.00	\$0.00
1733	SANCHEZ, GABRIEL	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$3,553.00	\$3,553.00	\$0.00	\$0.00	\$0.00
1734	POWERS, ZACHARY	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$3,536.50	\$3,536.50	\$0.00	\$0.00	\$0.00
1735	BICK, MICHAEL	SEASONAL WORKER	POLICE STAFF	PT TEMPS OR SEASONALS	\$3,535.55	\$3,535.55	\$0.00	\$0.00	\$0.00
1736	KEITH, SAMANTHA	SUBSTITUT E NURSES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$3,478.75	\$3,478.75	\$0.00	\$0.00	\$0.00
1737	KOCI, AJLIDA	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$3,422.10	\$3,422.10	\$0.00	\$0.00	\$0.00
1738	RYDER, RUKMAL	SR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$3,416.52	\$3,416.52	\$0.00	\$0.00	\$0.00

1739	GARCIA, ALBERTO	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$3,399.00	\$3,366.00	\$33.00	\$0.00	\$0.00
1740	CIRINO, VICTOR	JUNIOR BLDG CUSTODIA N PT TIME	LIBRARY	CITY NON UNION EMPLOYEES	\$3,380.00	\$3,380.00	\$0.00	\$0.00	\$0.00
1741	RUOTOLO, JANE	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$3,320.66	\$3,320.66	\$0.00	\$0.00	\$0.00
1742	MORSE, JOSEPH	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$3,309.00	\$3,309.00	\$0.00	\$0.00	\$0.00
1743	THOMAS, OLIVIA	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$3,305.50	\$3,305.50	\$0.00	\$0.00	\$0.00
1744	SMITH, KATHERINE	TUTORS	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$3,281.25	\$3,281.25	\$0.00	\$0.00	\$0.00
1745	BATISTA, ANGEL	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$3,256.00	\$3,256.00	\$0.00	\$0.00	\$0.00
1746	DARMODY, KATHERINE	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$3,213.12	\$3,213.12	\$0.00	\$0.00	\$0.00
1747	JACOBS, STEPHEN	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$3,195.50	\$3,195.50	\$0.00	\$0.00	\$0.00
1748	PASS, JOYCE	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$3,165.00	\$3,165.00	\$0.00	\$0.00	\$0.00
1749	TAYLOR, GREGORY	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$3,151.50	\$3,151.50	\$0.00	\$0.00	\$0.00
1750	BABIARZ, SANDRA	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$3,082.86	\$3,082.86	\$0.00	\$0.00	\$0.00
1751	ANTONSSON, KATHRYN	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$3,067.23	\$3,067.23	\$0.00	\$0.00	\$0.00
1752	TRAN, DON	POLICE RESERVE	POLICE	PT TEMPS OR SEASONALS	\$3,036.00	\$0.00	\$0.00	\$3,036.00	\$0.00
1753	NICGORSKI, GARY	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$3,015.50	\$3,015.50	\$0.00	\$0.00	\$0.00

1754	DONAHUE, JULIA	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$3,010.00	\$3,010.00	\$0.00	\$0.00	\$0.00
1755	WHITE, MICHELE	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$3,003.81	\$3,003.81	\$0.00	\$0.00	\$0.00
1756	MILLERICK, ROBERT	MEMBER BOARD OF ASSESSORS	ASSESSORS DEPT	PART-TIME PERMANENT	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00
1757	JOHNSON, DAMIAN	MEMBER BOARD OF ASSESSORS	ASSESSORS DEPT	PART-TIME PERMANENT	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00
1758	JAGOLTA, RICHARD	MEMBER BOARD OF ASSESSORS	ASSESSORS DEPT	PART-TIME PERMANENT	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00
1759	BELAIR, DYLAN	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,992.00	\$2,992.00	\$0.00	\$0.00	\$0.00
1760	RUNYAN, JENNIFER	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$2,982.64	\$2,982.64	\$0.00	\$0.00	\$0.00
1761	ZWIERCAN, JOSHUA	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$2,981.00	\$2,981.00	\$0.00	\$0.00	\$0.00
1762	CLOSE, TIMOTHY	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$2,906.28	\$2,906.28	\$0.00	\$0.00	\$0.00
1763	LOPEZ, MARTHA	SUB BUS MONITOR	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,891.85	\$2,891.85	\$0.00	\$0.00	\$0.00
1764	NATHAN, JEFFREY	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$2,887.50	\$2,887.50	\$0.00	\$0.00	\$0.00
1765	MALCOLM, COURTNEY	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$2,876.50	\$2,876.50	\$0.00	\$0.00	\$0.00
1766	DONOVAN, DOROTHY	A&P TREAS 911B NON- CONT MONTH	TREAS A&P MONTHLY RETIRE	TREASURERS PENSIONERS	\$2,869.53	\$2,869.53	\$0.00	\$0.00	\$0.00
1767	KING, MARY	ELT INSTRUCTO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,838.00	\$2,838.00	\$0.00	\$0.00	\$0.00
1768	BREWSTER, COLLEEN	BOARD CLERK	COMMUNITY DEV - PL	PART-TIME PERMANENT	\$2,835.00	\$2,835.00	\$0.00	\$0.00	\$0.00

1769	JALBERT, LEO	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$2,816.00	\$2,816.00	\$0.00	\$0.00	\$0.00
1770	TURLO, JEFFREY	SEASONAL WORKER	HARBORMASTE R DEPT	PT TEMPS OR SEASONALS	\$2,806.00	\$2,806.00	\$0.00	\$0.00	\$0.00
1771	DESANTIS, MERILEE	K TEACHER REGULAR DAY	SCHOOL - BATES SCHOOL	TEACHERS 1258	\$2,796.93	\$2,796.93	\$0.00	\$0.00	\$0.00
1772	MCCUISH, BETH	HOME VISITORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,791.02	\$2,791.02	\$0.00	\$0.00	\$0.00
1773	REALE, JOSEPH	SANITARIA N PART- TIME	HEALTH DEPT	PT TEMPS OR SEASONALS	\$2,786.12	\$2,786.12	\$0.00	\$0.00	\$0.00
1774	ESPANOL-MAYI, NELSI	REGULAR PARAPROFE SSIONAL	SCHOOL - NATHANIEL BOWDITCH	SCHOOL PARAS	\$2,780.52	\$2,780.52	\$0.00	\$0.00	\$0.00
1775	PARENT, MARISA	SUMMER PARAPROFE SSIONAL	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,766.24	\$2,766.24	\$0.00	\$0.00	\$0.00
1776	BALDASSARI, MARIO	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$2,732.12	\$2,732.12	\$0.00	\$0.00	\$0.00
1777	SIEPKA, ALISSA	SUMMER TEACHER	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,722.50	\$2,722.50	\$0.00	\$0.00	\$0.00
1778	CURCURU, NICOLE	SUMMER TEACHER	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,722.50	\$2,722.50	\$0.00	\$0.00	\$0.00
1779	HOCKMAN, BRITTANY	SUMMER TEACHER	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,722.50	\$2,722.50	\$0.00	\$0.00	\$0.00
1780	DORST, CHRISTOPHER	ELT INSTRUCTO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,720.00	\$2,720.00	\$0.00	\$0.00	\$0.00
1781	POT, KYLE	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$2,711.50	\$2,711.50	\$0.00	\$0.00	\$0.00
1782	DANDANEAU, LAURA	SEASONAL WORKER	PARK REC WITCH HOUSE	PT TEMPS OR SEASONALS	\$2,695.50	\$2,695.50	\$0.00	\$0.00	\$0.00
1783	RAYMOND, JESSICA	SUMMER BEHAVIOR SPECIALIST	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,690.00	\$2,690.00	\$0.00	\$0.00	\$0.00

1784	SUELTENFUSS, MARY	TUTORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,687.50	\$2,687.50	\$0.00	\$0.00	\$0.00
1785	MCKENNA, NICHOLAS	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,678.00	\$2,678.00	\$0.00	\$0.00	\$0.00
1786	WOODCOCK, LLOYD	ELT INSTRUCTO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,640.00	\$2,640.00	\$0.00	\$0.00	\$0.00
1787	TRAICOFF, SAMUEL	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - EARLY CHILDHOOD	SCHOOL NON UNION EMPLOYEES	\$2,638.07	\$2,638.07	\$0.00	\$0.00	\$0.00
1788	MIRAGLIA, MELISSA	INTERN	POLICE STAFF	PT TEMPS OR SEASONALS	\$2,622.75	\$2,622.75	\$0.00	\$0.00	\$0.00
1789	CORREIA, TATIANA	TUTORS	SCHOOL - CARLTON SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,550.00	\$2,550.00	\$0.00	\$0.00	\$0.00
1790	COLLINS, MICHAEL	GROUP LEADER PT	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,532.00	\$2,532.00	\$0.00	\$0.00	\$0.00
1791	NATAUPSKY, GERALD	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,530.00	\$2,530.00	\$0.00	\$0.00	\$0.00
1792	MALIONEK, PAULA	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,524.14	\$2,524.14	\$0.00	\$0.00	\$0.00
1793	UPTON, JESSICA	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$0.00
1794	ANGI, NICOLAS	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$0.00
1795	FOX, VALERIE	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$2,465.00	\$2,465.00	\$0.00	\$0.00	\$0.00
1796	HOFFMANN, DEVIN	LUNCH PARAPROFE SSIONAL	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$2,428.96	\$2,428.96	\$0.00	\$0.00	\$0.00
1797	BURKE, CAMERON	ELT INSTRUCTO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,420.00	\$2,420.00	\$0.00	\$0.00	\$0.00
1798	GABRIEL, JENNA	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$2,400.00	\$2,400.00	\$0.00	\$0.00	\$0.00
1799	FITZGERALD, KATHLEEN	BOARD CLERK	PARK & RECREATION	PART-TIME PERMANENT	\$2,400.00	\$2,400.00	\$0.00	\$0.00	\$0.00

1800	HAGMAN, KEITH	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$2,398.00	\$2,398.00	\$0.00	\$0.00	\$0.00
1801	LAU, BRENDEN	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$2,398.00	\$2,398.00	\$0.00	\$0.00	\$0.00
1802	ASHLEY, FRANCES	A&P TREAS 911B NON- CONT MONTH	TREAS A&P MONTHLY RETIRE	TREASURERS PENSIONERS	\$2,380.84	\$2,380.84	\$0.00	\$0.00	\$0.00
1803	O'BRIEN, BRANDON	JUNIOR BLDG CUSTODIA N PT TIME	LIBRARY	PART-TIME PERMANENT	\$2,354.04	\$2,354.04	\$0.00	\$0.00	\$0.00
1804	ESPARZA, KATRINA	HOUSEMAS TER	SCHOOL - SALEM HIGH SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$2,343.40	\$2,343.40	\$0.00	\$0.00	\$0.00
1805	COLE, MARCUS	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$2,310.00	\$2,310.00	\$0.00	\$0.00	\$0.00
1806	VAN DE STADT, ERIN	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$2,310.00	\$2,310.00	\$0.00	\$0.00	\$0.00
1807	WALKAMA, PHILIP	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,307.25	\$2,307.25	\$0.00	\$0.00	\$0.00
1808	ARMSTRONG, ROBERT	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$2,299.00	\$2,299.00	\$0.00	\$0.00	\$0.00
1809	QUIGLEY, NELDA	CAREER COACH	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,250.00	\$2,250.00	\$0.00	\$0.00	\$0.00
1810	DESILETS, LEONA	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,248.48	\$2,248.48	\$0.00	\$0.00	\$0.00
1811	BEAULIEU, REBECCA	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$2,233.59	\$2,233.59	\$0.00	\$0.00	\$0.00
1812	LINSKEY, DEBORAH	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$2,227.50	\$2,227.50	\$0.00	\$0.00	\$0.00
1813	BOUCHER, LESLIE	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,207.00	\$2,207.00	\$0.00	\$0.00	\$0.00
1814	VELOUKAS, ELAINE	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,207.00	\$2,207.00	\$0.00	\$0.00	\$0.00

1815	SEGER, ALLEN	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$2,200.00	\$2,200.00	\$0.00	\$0.00	\$0.00
1816	BAREFIELD, CARMEN	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$2,198.98	\$2,198.98	\$0.00	\$0.00	\$0.00
1817	GENTILE, COURTNEY	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,189.77	\$2,189.77	\$0.00	\$0.00	\$0.00
1818	MICHELINI, CHRISTINE	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$2,185.03	\$2,185.03	\$0.00	\$0.00	\$0.00
1819	LINSKEY, DEBORAH	SUB CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,172.50	\$2,172.50	\$0.00	\$0.00	\$0.00
1820	MCKAY, JENNIFER	SEASONAL WORKER	PARK REC WITCH HOUSE	PT TEMPS OR SEASONALS	\$2,145.00	\$2,145.00	\$0.00	\$0.00	\$0.00
1821	RAO, ROBERT	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$2,139.50	\$2,139.50	\$0.00	\$0.00	\$0.00
1822	LEE, MARK	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$2,124.00	\$2,124.00	\$0.00	\$0.00	\$0.00
1823	LOCKHART, TRACY	GRADE 5/6 TEACHER	SCHOOL - SALTONSTALL SCHOOL	TEACHERS 1258	\$2,105.87	\$2,105.87	\$0.00	\$0.00	\$0.00
1824	DOYLE, THOMAS	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$2,100.00	\$2,100.00	\$0.00	\$0.00	\$0.00
1825	NAPIERKOWSKI , MARK	STUDENT ACTIVITIES	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,100.00	\$2,100.00	\$0.00	\$0.00	\$0.00
1826	MCDONOUGH, IAN	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$2,088.34	\$2,088.34	\$0.00	\$0.00	\$0.00
1827	MACDONOUGH, MEGAN	SUMMER GROUP LEADER	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,087.25	\$2,087.25	\$0.00	\$0.00	\$0.00
1828	BENSON, MOLLY	SUMMER BEHAVIOR SPECIALIST	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,070.00	\$2,070.00	\$0.00	\$0.00	\$0.00

1829	TITONG, KRISTIAN	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$2,042.83	\$2,042.83	\$0.00	\$0.00	\$0.00
1830	MATOS, YULIANA	MHNSWB ADMIN ASST YOUTH PROG	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$2,025.00	\$2,025.00	\$0.00	\$0.00	\$0.00
1831	HOOD, WESLEY	TUTORS	SCHOOL - HORACE MANN SCHOOL	SCHOOL NON UNION EMPLOYEES	\$2,025.00	\$2,025.00	\$0.00	\$0.00	\$0.00
1832	KRISTOPH, CHERYL	HOME VISITORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,006.61	\$2,006.61	\$0.00	\$0.00	\$0.00
1833	HANSON, GARY	STUDENT ACTIVITIES	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00
1834	MARIN, EVELYN	HOME VISITORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,990.88	\$1,990.88	\$0.00	\$0.00	\$0.00
1835	DIALLO, FATOUMATA	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$1,983.47	\$1,983.47	\$0.00	\$0.00	\$0.00
1836	MCCORMACK, ELAINE	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$1,969.00	\$1,969.00	\$0.00	\$0.00	\$0.00
1837	EGAN, ELIZABETH	SUMMER PARAPROFE SSIONAL	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,957 <mark>.55</mark>	\$1,957.55	\$0.00	\$0.00	\$0.00
1838	HODGES, ANTHONY	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$1,956.00	\$1,956.00	\$0.00	\$0.00	\$0.00
1839	MACDONALD, JEANINE	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,953.30	\$1,953.30	\$0.00	\$0.00	\$0.00
1840	BEDARD, DOREEN	CAFETERIA HELPER	SCHOOL - NATHANIEL BOWDITCH	AFSCME SCHOOL LOCAL 294	\$1,947.36	\$1,947.36	\$0.00	\$0.00	\$0.00
	STUART, MICHAEL	MTNCE CRAFTS SANITATIO N	PUBLIC SERVICES (DPW)	AFSCME 1818 CITY LOCAL	\$1,939.98	\$1,939.98	\$0.00	\$0.00	\$0.00
	SMART, ALEJANDRO	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,937.00	\$1,937.00	\$0.00	\$0.00	\$0.00
1843	WINN, SHANNON	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,937.00	\$1,937.00	\$0.00	\$0.00	\$0.00

1844	O'FURIE, SAM	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,925.00	\$1,925.00	\$0.00	\$0.00	\$0.00
1845	PAGAN-SUAREZ, NATALIA	SUMMER PARAPROFE SSIONAL	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,917.60	\$1,917.60	\$0.00	\$0.00	\$0.00
1846	LIMARDO, CATHERINE	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$1,802.89	\$1,802.89	\$0.00	\$0.00	\$0.00
1847	ATCHISON- KILB, STACY	BOARD CLERK	CONSERVATION COMM - PL	PART-TIME PERMANENT	\$1,792.50	\$1,792.50	\$0.00	\$0.00	\$0.00
1848	BAKER, CHARLES	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,789.88	\$1,789.88	\$0.00	\$0.00	\$0.00
1849	POPIELSKI, FRANKLIN	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,776.89	\$1,776.89	\$0.00	\$0.00	\$0.00
1850	CURRIER- DOUGHERTY, EMMA	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,760.00	\$1,760.00	\$0.00	\$0.00	\$0.00
1851	CURRIER- DOUGHERTY, KELSEY	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,760.00	\$1,760.00	\$0.00	\$0.00	\$0.00
1852	MOHLER, WILLIAM	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,760.00	\$1,760.00	\$0.00	\$0.00	\$0.00
1853	BARNES, CHRISTOPHER	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,760.00	\$1,760.00	\$0.00	\$0.00	\$0.00
1854	MAGGIACOMO, EMILY	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,760.00	\$1,760.00	\$0.00	\$0.00	\$0.00
1855	JUSTO, KATLYN	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,760.00	\$1,760.00	\$0.00	\$0.00	\$0.00
1856	MOLEA, MEAGAN	SEASONAL WORKER	MASS HIRE NS WORKFORCE/Y OUTH	PT TEMPS OR SEASONALS	\$1,760.00	\$1,760.00	\$0.00	\$0.00	\$0.00
1857	ADISHO, NADINE	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$1,752.60	\$1,752.60	\$0.00	\$0.00	\$0.00
1858	BRADSTREET, KATELYN	CAFETERIA HELPER	SCHOOL - SALEM HIGH SCHOOL	AFSCME SCHOOL LOCAL 294	\$1,749.26	\$1,749.26	\$0.00	\$0.00	\$0.00

1859	FELTER, EMILY	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$1,725.00	\$1,725.00	\$0.00	\$0.00	\$0.00
1860	ST. PIERRE, ROBERT	LICENSING BD. MEMBER	SOLICITOR	PART-TIME PERMANENT	\$1,700.00	\$1,700.00	\$0.00	\$0.00	\$0.00
1861	TAVERAS, MARTIN	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,683.00	\$1,683.00	\$0.00	\$0.00	\$0.00
1862	CSAPLAR, STACEY	SEASONAL WORKER	PARK REC WITCH HOUSE	PT TEMPS OR SEASONALS	\$1,666.00	\$1,666.00	\$0.00	\$0.00	\$0.00
1863	RIGGINS, RAZMOND	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,637.00	\$1,637.00	\$0.00	\$0.00	\$0.00
1864	LITTLE, BRIDGET	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,637.00	\$1,637.00	\$0.00	\$0.00	\$0.00
1865	SLATTERY, PETER	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,637.00	\$1,637.00	\$0.00	\$0.00	\$0.00
1866	WILKS-JONES, HEATHER	INST K PARAPROFE SSIONAL	SCHOOL - HORACE MANN SCHOOL	SCHOOL PARAS	\$1,634.45	\$1,634.45	\$0.00	\$0.00	\$0.00
1867	SINGLETON, MAC DANIEL	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$1,526.25	\$1,518.00	\$8.25	\$0.00	\$0.00
1868	DROUIN, MICHAEL	ELEMENTA R ASSSISTAN T PRINCIPAL	SCHOOL - CARLTON SCHOOL	SCH ADM COMMUN WKR OF AMERICA	\$1,523.21	\$1,523.21	\$0.00	\$0.00	\$0.00
1869	KANDRA, CHRISTOPHER	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$1,520.00	\$1,520.00	\$0.00	\$0.00	\$0.00
1870	BOUDREAU, JONATHAN	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00
1871	GAUTHIER, RAYMOND	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00
1872	OLIVER, JAMES	DETAIL (SALEM STATE COLLEGE)	POLICE	PT TEMPS OR SEASONALS	\$1,472.00	\$0.00	\$0.00	\$1,472.00	\$0.00

1873	DENEHY, PAMELA	SUB CAFETERIA HELPER	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,460.25	\$1,460.25	\$0.00	\$0.00	\$0.00
1874	LEARY, MARISSA	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,442.10	\$1,442.10	\$0.00	\$0.00	\$0.00
1875	SOTO, ANNEL	SEASONAL WORKER SCHOOL	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,440.00	\$1,440.00	\$0.00	\$0.00	\$0.00
1876	BENOIT, KAYLA	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,440.00	\$1,440.00	\$0.00	\$0.00	\$0.00
1877	COUGHLIN, RACHEL	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,440.00	\$1,440.00	\$0.00	\$0.00	\$0.00
1878	LANDER, COLLETTE	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,438.48	\$1,438.48	\$0.00	\$0.00	\$0.00
1879	CUNNINGHAM, THOMAS	RETIRED OFFICER- SPECIAL ASSIGN	POLICE STAFF	PT TEMPS OR SEASONALS	\$1,426.00	\$1,426.00	\$0.00	\$0.00	\$0.00
1880	MEYER, MARY	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,413.73	\$1,413.73	\$0.00	\$0.00	\$0.00
1881	HARRINGTON, MEREDITH	SUMMER PARAPROFE SSIONAL	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,395.36	\$1,395.36	\$0.00	\$0.00	\$0.00
1882	FRACZEK, JOHN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$1,381.86	\$1,013.86	\$0.00	\$368.00	\$0.00
1883	LUCIA, SUSAN	TUTORS	SCHOOL - NATHANIEL BOWDITCH	SCHOOL NON UNION EMPLOYEES	\$1,350.00	\$1,350.00	\$0.00	\$0.00	\$0.00
1884	MCCANN, LAUREN	LONG TERM SUBSTITUT ES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$1,350.00	\$1,350.00	\$0.00	\$0.00	\$0.00
1885	DAVIS, RYAN	POLICE PATROL	POLICE	POLICE PATROL 1721	\$1,348.40	\$1,348.40	\$0.00	\$0.00	\$0.00
1886	SAEO, AMAL	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$1,326.60	\$1,326.60	\$0.00	\$0.00	\$0.00
1887	SATERIALE, ANGELA	SUMMER PARAPROFE SSIONAL	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,321.92	\$1,321.92	\$0.00	\$0.00	\$0.00

1888	MCMANNUS, ANGELA	FAMILY ENGAGEME NT FACILITAT OR	SCHOOL - EARLY CHILDHOOD	SCHOOL NON UNION EMPLOYEES	\$1,300.00	\$1,300.00	\$0.00	\$0.00	\$0.00
1889	FLORES, PAUL	LICENSING BD. MEMBER	SOLICITOR	PART-TIME PERMANENT	\$1,300.00	\$1,300.00	\$0.00	\$0.00	\$0.00
1890	MARTINEZ, LOUISE	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,291.00	\$1,291.00	\$0.00	\$0.00	\$0.00
1891	TIBBO, JONATHAN	FIREFIGHT ER	FIRE DEPT	FIRE FIGHTERS 172	\$1,283.00	\$1,283.00	\$0.00	\$0.00	\$0.00
1892	SCHAFFER, BEVERLY	HOME VISITORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,274.07	\$1,274.07	\$0.00	\$0.00	\$0.00
1893	TURNBULL, MICHAEL	COA VAN DRIVER P/T NO BENEFITS	COUNCIL ON AGING	PART-TIME PERMANENT	\$1,273.05	\$1,273.05	\$0.00	\$0.00	\$0.00
1894	CORMIER, JOANNE	BUS MONITOR	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$1,267.99	\$1,267.99	\$0.00	\$0.00	\$0.00
1895	ALBERT, JAMES	INTERN	ENGINEERING DEPT	PART-TIME PERMANENT	\$1,266.00	\$1,266.00	\$0.00	\$0.00	\$0.00
1896	CHAMPION, MICHAEL	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$1,254.00	\$1,254.00	\$0.00	\$0.00	\$0.00
1897	CHAREST, SAMANTHA	SUMMER PARAPROFE SSIONAL	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,253.31	\$1,253.31	\$0.00	\$0.00	\$0.00
1898	MACTAYLOR, ALEXIS	ELT INSTRUCTO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,215.00	\$1,215.00	\$0.00	\$0.00	\$0.00
1899	HATT, RUTHANN	SUBSTITUT E NURSES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$1,210.00	\$1,210.00	\$0.00	\$0.00	\$0.00
1900	PICCIRILLO, MIA	INTERN	MASS HIRE NS WORKFORCE/Y OUTH	PT TEMPS OR SEASONALS	\$1,204.50	\$1,204.50	\$0.00	\$0.00	\$0.00
1901	MENARD, ELIZABETH	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$1,200.00	\$1,200.00	\$0.00	\$0.00	\$0.00
1902	STANTON, SARAH	LICENSING BD. MEMBER	SOLICITOR	PART-TIME PERMANENT	\$1,191.66	\$1,191.66	\$0.00	\$0.00	\$0.00

1903	BAEZ, MERCY	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$1,169.04	\$1,169.04	\$0.00	\$0.00	\$0.00
1904	DEORIO, JAMES	REFEREE	PARK & RECREATION	PT TEMPS OR SEASONALS	\$1,164.00	\$1,164.00	\$0.00	\$0.00	\$0.00
1905	WILSON, MELISSA	NURSES	SCHOOL - DISTRICT WIDE	TEACHERS 1258	\$1,151.64	\$1,151.64	\$0.00	\$0.00	\$0.00
1906	BERNARDEZ, JOSE	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$1,143.80	\$1,143.80	\$0.00	\$0.00	\$0.00
1907	QIRJAZI, DHIMITER	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$1,125.00	\$1,125.00	\$0.00	\$0.00	\$0.00
1908	TJORNEHOJ, RACHEL	FAMILY ENGAGEME NT FACILITAT OR	SCHOOL - BATES SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,125.00	\$1,125.00	\$0.00	\$0.00	\$0.00
1909	MORALES, JUAN	TUTORS	SCHOOL - COLLINS MIDDLE SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,125.00	\$1,125.00	\$0.00	\$0.00	\$0.00
1910	CUMMINGS, DIANA	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$1,108.22	\$1,108.22	\$0.00	\$0.00	\$0.00
1911	ROVI, EDI	STUDENT ACTIVITIES	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,100.00	\$1,100.00	\$0.00	\$0.00	\$0.00
1912	KONTOULES, LAURA	LIBRARY PAGE SHELVES OR DESK	LIBRARY	CITY NON UNION EMPLOYEES	\$1,073.60	\$1,073.60	\$0.00	\$0.00	\$0.00
1913	SCOTT, HANNAH	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL PARAS	\$1,068.60	\$1,068.60	\$0.00	\$0.00	\$0.00
1914	FELDMANNOVA, MARIE	SUBSTITUT E NURSES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$1,040.00	\$1,040.00	\$0.00	\$0.00	\$0.00
1915	BRANCONNIER, CARLY	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - DISTRICT WIDE	SCHOOL NON	\$1,030.71	\$1,030.71	\$0.00	\$0.00	\$0.00
1916	FERNANDEZ, DARWIN	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,028.50	\$1,028.50	\$0.00	\$0.00	\$0.00

1917	JENNINGS, ALLISON	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00
1918	O'CONNOR, LORRAINE	STUDENT ACTIVITIES	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00
1919	TALBOT, NICOLE	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00
1920	RANKIN, ELIZABETH	CAFETERIA HELPER	SCHOOL - COLLINS MIDDLE SCHOOL	AFSCME SCHOOL LOCAL 294	\$980.39	\$980.39	\$0.00	\$0.00	\$0.00
1921	BRYANT, JASMINE	ATHLETICS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$968.50	\$968.50	\$0.00	\$0.00	\$0.00
1922	AMBREFE, JOSEF	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$948.75	\$948.75	\$0.00	\$0.00	\$0.00
1923	ARSENAULT, HUNTER	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$940.50	\$940.50	\$0.00	\$0.00	\$0.00
1924	BENT, JOSHUA	SEASONAL WORKER SCHOOL	NEW LIBERTY INNOVATION SCHOOL	SCHOOL NON UNION EMPLOYEES	\$924.00	\$924.00	\$0.00	\$0.00	\$0.00
1925	HARRINGTON, JORDYN	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$918.50	\$918.50	\$0.00	\$0.00	\$0.00
1926	MACTAYLOR, ALLAN	ELT INSTRUCTO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$910.00	\$910.00	\$0.00	\$0.00	\$0.00
1927	WILLIAMS, ROBERT	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$896.50	\$896.50	\$0.00	\$0.00	\$0.00
1928	ZOQUIER, BALDWIN	BUILDING CUSTODIA N	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$895.88	\$895.88	\$0.00	\$0.00	\$0.00
1929	CONTE, ANDREW	BUILDING CUSTODIA N	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$895.88	\$895.88	\$0.00	\$0.00	\$0.00
1930	BYORS, LISA	BUILDING CUSTODIA N	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$895.88	\$895.88	\$0.00	\$0.00	\$0.00
1931	REMON, DYLAN	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$891.00	\$891.00	\$0.00	\$0.00	\$0.00
1932	TRACY, NANCY	CAREER COACHING ADVISOR	MASS HIRE NS WORKFORCE BOARD	MASS HIRE NS WORKFORCE BOARD	\$878.59	\$878.59	\$0.00	\$0.00	\$0.00

1933	SMALL, PATRICIA	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$874.50	\$874.50	\$0.00	\$0.00	\$0.00
1934	SCHERBER, KATHLEEN	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$862.50	\$862.50	\$0.00	\$0.00	\$0.00
1935	VIZCARRONDO, CARLOS	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$841.50	\$841.50	\$0.00	\$0.00	\$0.00
1936	JACKSON, JO- ANN	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$795.00	\$795.00	\$0.00	\$0.00	\$0.00
1937	JOHNSON, SHANNON	INTENSIVE INSTRUCTI ONAL PARAS	SCHOOL - SALEM HIGH SCHOOL	SCHOOL PARAS	\$792.55	\$792.55	\$0.00	\$0.00	\$0.00
1938	JOSEPH, RICHELLE	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - WITCHCRAFT SCHOOL	SCHOOL NON UNION EMPLOYEES	\$755.06	\$755.06	\$0.00	\$0.00	\$0.00
1939	DWYER, ALEXIS	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$750.00	\$750.00	\$0.00	\$0.00	\$0.00
1940	PRESUTTI, LAURA	ELT INSTRUCTO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$750.00	\$750.00	\$0.00	\$0.00	\$0.00
1941	COLE, TIA	BOARD CLERK	PLANNING	PART-TIME PERMANENT	\$750.00	\$750.00	\$0.00	\$0.00	\$0.00
1942	KEENAN, KELLIE	SUBSTITUT E NURSES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$750.00	\$750.00	\$0.00	\$0.00	\$0.00
1943	BARTON, CHARLES	REG VOTERS MEMBER	CTY CLERK ELECTIONS & REGISTR.	PART-TIME PERMANENT	\$750.00	\$750.00	\$0.00	\$0.00	\$0.00
1944	STEVENSON, JOSHUA	LIBRARY PAGE SHELVES OR DESK	LIBRARY	CITY NON UNION EMPLOYEES	\$739.20	\$739.20	\$0.00	\$0.00	\$0.00
1945	GONZALES, ANNE JEANETTE	LIBRARY PAGE SHELVES OR DESK	LIBRARY	PART-TIME PERMANENT	\$714.48	\$714.48	\$0.00	\$0.00	\$0.00
1946	BATISTA, JEREMY	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$704.00	\$704.00	\$0.00	\$0.00	\$0.00

1947	MITCHELL- MUNEVAR, ALEXANDER	REG VOTERS MEMBER	CTY CLERK ELECTIONS & REGISTR.	PART-TIME PERMANENT	\$700.00	\$700.00	\$0.00	\$0.00	\$0.00
1948	BATES, DONALD	REG VOTERS MEMBER	CTY CLERK ELECTIONS & REGISTR.	PART-TIME PERMANENT	\$700.00	\$700.00	\$0.00	\$0.00	\$0.00
1949	SACCO, EILEEN	JUNIOR CLERK - PART TIME	CITY COUNCIL	PART-TIME PERMANENT	\$700.00	\$700.00	\$0.00	\$0.00	\$0.00
1950	LEBLANC, ANNE	SUBSTITUT E NURSES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$700.00	\$700.00	\$0.00	\$0.00	\$0.00
1951	HENNESSEY, JOHN	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$680.00	\$680.00	\$0.00	\$0.00	\$0.00
1952	EON, DENISE	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$675.00	\$675.00	\$0.00	\$0.00	\$0.00
1953	DE SCIORA, JULIA	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$675.00	\$675.00	\$0.00	\$0.00	\$0.00
1954	PANNETON, JACLYN	INTERN	ENGINEERING DEPT	PT TEMPS OR SEASONALS	\$648.00	\$648.00	\$0.00	\$0.00	\$0.00
1955	WILLIAMS, EMILY	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$600.00	\$600.00	\$0.00	\$0.00	\$0.00
1956	GORDON, MITCHELL	CROSSING GUARDS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$596.62	\$596.62	\$0.00	\$0.00	\$0.00
1957	SPARTOS, RICHARD	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$555.00	\$555.00	\$0.00	\$0.00	\$0.00
1958	VO, DIANE	JR. LIBRARY ASSISTANT	LIBRARY	PART-TIME PERMANENT	\$553.14	\$553.14	\$0.00	\$0.00	\$0.00
1959	HAMIDOU TABAYI, ESTHER	LIBRARY PAGE SHELVES OR DESK	LIBRARY	CITY NON UNION EMPLOYEES	\$552.67	\$552.67	\$0.00	\$0.00	\$0.00
1960	STEWART, LORELEE	BOARD CLERK	PLANNING	PART-TIME PERMANENT	\$517.50	\$517.50	\$0.00	\$0.00	\$0.00

1961	NICOLO, MICHAEL	DETAIL (SALEM STATE COLLEGE)	POLICE	PT TEMPS OR SEASONALS	\$506.00	\$0.00	\$0.00	\$506.00	\$0.00
1962	LAVORANTE, REGINA	CAFETERIA HELPER	SCHOOL - DISTRICT WIDE	AFSCME SCHOOL LOCAL 294	\$482.81	\$482.81	\$0.00	\$0.00	\$0.00
1963	DELDOTTO, JOSHUA	STUDENT ACTIVITIES	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$450.00	\$450.00	\$0.00	\$0.00	\$0.00
1964	O'CONNOR, JOAN	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$439.68	\$439.68	\$0.00	\$0.00	\$0.00
1965	CALDERON, EDWIN	SUB BUS MONITOR	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$428.42	\$428.42	\$0.00	\$0.00	\$0.00
1966	MARION, ANNY	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$425.00	\$425.00	\$0.00	\$0.00	\$0.00
1967	PRICE, TIMOTHY	FIRE ALARM OPERATOR PART TIME	FIRE STAFF	PART-TIME PERMANENT	\$420.00	\$420.00	\$0.00	\$0.00	\$0.00
1968	VELEZ OROZCO, MATEO	GROUP LEADER PT	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$384.00	\$384.00	\$0.00	\$0.00	\$0.00
1969	HANSELMAN, KENDALL	LONG TERM SUBSTITUT ES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$382.50	\$382.50	\$0.00	\$0.00	\$0.00
1970	PERULLO, ANASTASIA	ELT INSTRUCTO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$375.00	\$375.00	\$0.00	\$0.00	\$0.00
1971	SPOFFORD, JAIME	SEASONAL WORKER	PARK REC GOLF COURSE	PT TEMPS OR SEASONALS	\$363.00	\$363.00	\$0.00	\$0.00	\$0.00
1972	BEAULIEU, THOMAS	SEASONAL WORKER	OFF STREET PKG DEPT/GARAGE	PT TEMPS OR SEASONALS	\$325.92	\$325.92	\$0.00	\$0.00	\$0.00
1973	FLORES, MARIA	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$320.00	\$320.00	\$0.00	\$0.00	\$0.00
1974	HERNANDEZ GOMEZ, KEREN	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$320.00	\$320.00	\$0.00	\$0.00	\$0.00
1975	BAEZ, SAID	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$320.00	\$320.00	\$0.00	\$0.00	\$0.00
1976	ORTIZ, CLAUDIA	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$320.00	\$320.00	\$0.00	\$0.00	\$0.00

1977	KATSOS, ALEXANDRA	SUBSTITUT E NURSES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$320.00	\$320.00	\$0.00	\$0.00	\$0.00
1978	GOMEZ CONCEPCION, YOSTYN	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$317.50	\$317.50	\$0.00	\$0.00	\$0.00
1979	BRITO, BRITTNEY	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
1980	ROSARIO GOMEZ, MERDELY	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
1981	DE LA CRUZ, LUZ	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
1982	BATISTA, YANDERI	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
1983	FLORES, JOSE	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
1984	KAPLAN, MELANIE	TUTORS	SCHOOL - NATHANIEL BOWDITCH	SCHOOL NON UNION EMPLOYEES	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
1985	NORTHRIDGE, EMILY	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
1986	BATISTA, KELLY	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
1987	HOEY, JILLIAN	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
1988	RAPOZO RODRIUEZ, JUNIOR	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$297.50	\$297.50	\$0.00	\$0.00	\$0.00
1989	PAULINO, LUIS	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCH ADM COMMUN WKR OF AMERICA	\$297.50	\$297.50	\$0.00	\$0.00	\$0.00
1990	ACEVEDO GOMEZ, VICTOR	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$295.00	\$295.00	\$0.00	\$0.00	\$0.00
1991	GAUDET, TAYLOR	POLICE TEMP PT	POLICE STAFF	CITY NON UNION EMPLOYEES	\$290.00	\$290.00	\$0.00	\$0.00	\$0.00
1992	COLEMAN, RONALD	CROSSING GUARDS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$288.54	\$288.54	\$0.00	\$0.00	\$0.00

2008	THOMPSON, BRENDAN	SEASONAL WORKER	PUBLIC SERVICES (DPW)	PT TEMPS OR SEASONALS	\$209.00	\$209.00	\$0.00	\$0.00	\$0.00
2007	CYNTHIA	SUBSTITUT E NURSES	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$210.00	\$210.00	\$0.00	\$0.00	\$0.00
2006	WOOLFENDEN, DAVID	SEASONAL WORKER	PARK REC WINTER ISLAND	PT TEMPS OR SEASONALS	\$217.25	\$217.25	\$0.00	\$0.00	\$0.00
2005		SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$220.00	\$220.00	\$0.00	\$0.00	\$0.00
2004	FELTON, DAVID	JUNIOR BLDG CUSTODIA N PT TIME	LIBRARY	PART-TIME PERMANENT	\$222.72	\$222.72	\$0.00	\$0.00	\$0.00
2003	KWOK, REGINALD	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$225.00	\$225.00	\$0.00	\$0.00	\$0.00
2002	BEAUDOIN, KRISTI	SUBSTITUT E PARAPROFE SSIONALS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$239.70	\$239.70	\$0.00	\$0.00	\$0.00
2001	TAVAREZ HERNADEZ, KATHERINE	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$240.00	\$240.00	\$0.00	\$0.00	\$0.00
2000	VALVERDE, HELEN	CROSSING GUARDS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$246.43	\$246.43	\$0.00	\$0.00	\$0.00
1999	KIRSCH, TERESA	INTERN	HEALTH DEPT	PT TEMPS OR SEASONALS	\$250.00	\$250.00	\$0.00	\$0.00	\$0.00
1998	OLIVER, SUSAN	HOME VISITORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$250.95	\$250.95	\$0.00	\$0.00	\$0.00
1997	SREY, SONETA	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$270.00	\$270.00	\$0.00	\$0.00	\$0.00
1996	CARABALLO PEREZ, FRANCHESCO	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$270.00	\$270.00	\$0.00	\$0.00	\$0.00
1995	ZAPATA GUERRERO, ROBERT	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$272.50	\$272.50	\$0.00	\$0.00	\$0.00
1994	CORDERO MELO, CARLINA	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$280.00	\$280.00	\$0.00	\$0.00	\$0.00
1993	DIALLO, FATOUMATA	SUMMER INTERN	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$280.00	\$280.00	\$0.00	\$0.00	\$0.00

2009	BESTER, LICIA	TUTORS	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$175.00	\$175.00	\$0.00	\$0.00	\$0.00
2010	CLARK, CAROL	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$160.00	\$160.00	\$0.00	\$0.00	\$0.00
2011	DION, JACLYN	BOARD CLERK	MAYOR EXECUTIVE	PART-TIME PERMANENT	\$110.00	\$110.00	\$0.00	\$0.00	\$0.00
2012	RUBERO, ALEJANDRO	ELT INSTRUCTO R	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$93.33	\$93.33	\$0.00	\$0.00	\$0.00
2013	O'BRIEN, JAMES	JUNIOR BLDG CUSTODIA N PT TIME	LIBRARY	PART-TIME PERMANENT	\$91.21	\$91.21	\$0.00	\$0.00	\$0.00
2014	FLEMMING, JUNIUS	SEASONAL WORKER SCHOOL	SCHOOL - SALEM HIGH SCHOOL	SCHOOL NON UNION EMPLOYEES	\$88.00	\$88.00	\$0.00	\$0.00	\$0.00
2015	CETERAS, JENNIFER	SUBSTITUT E TEACHERS	SCHOOL - UNCLASSIFIED	SCHOOL NON UNION EMPLOYEES	\$75.00	\$75.00	\$0.00	\$0.00	\$0.00
2016	WERNER, ERIC	SUMMER GROUP LEADER	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$66.00	\$66.00	\$0.00	\$0.00	\$0.00
2017	BOULAY, BRENDA	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$60.00	\$60.00	\$0.00	\$0.00	\$0.00
2018	TOBIN, LINDSEY	SEASONAL WORKER	PARK & RECREATION	PT TEMPS OR SEASONALS	\$45.00	\$45.00	\$0.00	\$0.00	\$0.00
2019	ALMESTICA, VALERIE	SUB BUS MONITOR	SCHOOL - DISTRICT WIDE	SCHOOL NON UNION EMPLOYEES	\$34.55	\$34.55	\$0.00	\$0.00	\$0.00
2020	JONES, DASANI	LIBRARY PAGE SHELVES OR DESK	LIBRARY	CITY NON UNION EMPLOYEES	\$22.00	\$22.00	\$0.00	\$0.00	\$0.00

