

## Aging with grace: SS Thursday, June 20, 2019 7 healthy habits for seniors

If your age is catching up to you, there may be some lifestyle changes you can make to give you a boost in energy and better overall health.

Try to incorporate a few of these healthy habits, recommended by Parent Giving, to feel better and live longer.

#### Quit smoking

SHORE Smoking tobacco can cause cancer, stroke and heart failure. It also affects your skin by causing excessive wrinkling, weakening skin elasticity. If you're having difficulty

quitting cold turkey, try cutting back with the aid of nicotine gum or patches.

#### **Stay active**

You should do something that boosts your strength, flexibility and balance.

Participate in activities that help you stay at a healthy weight to prevent heart issues, sleep better and reduce stress.

#### Eat well

The right diet will make it easier to remain active. Schedule an appointment with a nutritionist to find the eating plan that will benefit you the most.

Dietary changes and exercise can prevent or con- older Americans. In most trol illnesses such as heart disease, obesity, high blood pressure and diabetes.

#### Maintain a healthy weight

Carrying around excessive weight is dangerous for your heart and promotes diseases such as diabetes.

Find out what your ideal weight is for your body type, and work to achieve it. You

can maintain it by staying active and eating right.

#### **Prevent falls**

Analyze your home for fall risks, and eliminate them. Things such as loose carpets or rugs, cluttered walkways and unlit hallways should all be addressed.

According to the National Council on Aging, falls are the leading cause of fatal and nonfatal injuries for cases, they can be easily avoided.

#### **Maintain immunizations** and screenings

Staying on top of your health is crucial, especially as you age.

Follow your doctors' orders and receive the immunizations and life-saving screening schedule they

Courtesy photo

Maintaining an active lifestyle is one way older adults can improve their chances for living longer and staying healthy.

provide to watch for serious of stress you put yourself health problems.

#### through.

Manage stress

Try to limit the amount

should make time to socialize with friends and peers, as positive thinking has beneficial effects on one's

Exercising and meditation have shown to relieve pent-up frustration. You also health.

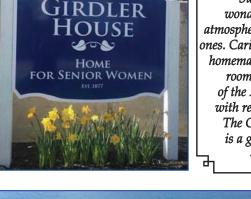
**BEVERLY'S BEST KEPT SECRET** 

- RENOVATED bedrooms & PRIVATE baths
- AFFORDABLE rates starting at \$2,525/mth.
- 24 hr. CARING & SUPPORTIVE staff
- DELICIOUS home cooked meals
- Magnificent OCEAN views
- Medication Management

# **Girdler House** Home For Independent Senior Women

#### **78 LOTHROP STREET, BEVERLY**

Call Kathy MacNeill, Director at 978-922-0346



"Such a warm, wonderful, homey atmosphere for your loved ones. Caring staff, delicious homemade meals, lovely rooms and a view of the Atlantic, along with reasonable rates. The Girdler House is a gem for sure!" ~ Cindy





# Protect your assets from nursing home costs. Avoid probate fees and minimize death taxes.

# In these FREE Seminars our attorneys will explain how to protect your family and....

• How to avoid losing your assets to nursing home costs

- How to protect your estate and family if you become incapacitated
- How a Living Trust can completely eliminate costly probate fees

• How to protect assets inherited by your heirs from divorce, lawsuits and creditors

#### ESSEX,MA

**Tuesday, July 23, 2019 at 6:30 pm** Woodman's of Essex The Essex Room, 125 Main St.

#### **BEVERLY,MA**

Wednesday, July 24, 2019 at 1:00 pm Wylie Inn and Conference Center at Endicott College, 295 Hale St.

Wednesday, July 24, 2019 at 6:30 pm Wylie Inn and Conference Center at Endicott College, 295 Hale St.

#### **GLOUCESTER,MA**

Thursday, July 25, 2019 at 6:30 pm Cruiseport Gloucester, 6 Rowe St.

#### NASHUA,NH

**Tuesday, August 6, 2019 at 6:30 pm** Radisson Hotel 11 Tara Boulevard

Wednesday, August 7, 2019 at 1:00 pm DoubleTree By Hilton, 2 Somerset Parkway

Wednesday, August 7, 2019 at 6:30 pm DoubleTree By Hilton 2 Somerset Parkway

#### BEDFORD,NH

Thursday, August 8, 2019 at 6:30 pm Noah's Event Venue 379 S River Road

#### Seating is limited. CALL NOW! 603-894-4141 or 978-969-0331 or register online at www.dadlawoffices.com

Sponsored by: DeBruyckere Law Offices, Serving New Hampshire and Massachusetts with offices located in Londonderry and Nashua, NH, and North Andover, Beverly & Woburn, MA.



# The real-life experts

#### Researchers seek sage advice of elders on aging issues

By Judith Graham KAISER HEALTH NEWS

Rachel O'Conor booted up her slides and began posing questions to six older adults sitting around a table: How should primary care physicians support patients and caregivers after a diagnosis of dementia? And what stands in the way of getting adequate support?

"Please speak louder and go slower," suggested Susanne Smith, a 75-yearold with early stage Alzheimer's disease.

Smith belongs to the Bureau of Sages, a group of vulnerable seniors who advise researchers about what matters to older adults, how to involve them in research about aging and how to communicate with them effectively while doing so. It's a groundbreaking program: Traditionally, ill, disabled and cognitively challenged older adults have been excluded from research and assumed to be too compromised to offer useful insights.

"The recognition that this population has something meaningful to contribute — that's really unique,"

said Robyn Stone, a former adviser to the Sages and senior vice president of research at LeadingAge, a national organization of nonprofit providers that focus on aging.

Everyone who works with older adults would do well to pay attention.

Sages groups are housed at several locations. At the Lieberman Center for Health and Rehabilitation, a nursing home in Skokie, a Chicago suburb, nearly a dozen residents meet every two weeks to discuss academic studies, issues they encounter in their daily lives and potential research projects. A similarly sized group of frail, homebound seniors in Chicago's northern suburbs gets together virtually, via the internet.

At Northwestern University's downtown medical campus, seven adults with dementia gather every couple of months at the Mesulam Center for Cognitive Neurology and Alzheimer's Disease to offer feedback to researchers.

On this sunny day in mid-April, Jim Butler, 70, acknowledged it took him 18 months to accept

a diagnosis of mild cognitive impairment and speak openly about it.

Karen Finesilver, 68, who has Lewy body dementia, stressed the importance of bringing someone along to doctors' appointments.

"When I hear something that makes me nervous, I don't retain it," she explained.

And Smith spoke of how important it is to feel heard by her physician: "One of the best things is when he actually listens to what I'm saying, because a lot of times doctors may know what's going on, but they do not listen.'

O'Conor, an assistant professor at Northwestern's Feinberg School of Medicine, had started the conversation by asking about problems that patients and caregivers face. After the discussion, she said she would focus more on "what helps people build on their strengths" because "the resilience and positivity of people really stood out today."

The Bureau of Sages has received two rounds of funding totaling \$500,000 from the Patient-Centered

Outcomes Research Institute, an organization that sponsors innovative projects that include patients in setting research priorities, designing research studies and evaluating their impact.

Unlike occasional surveys or focus groups, a standing group like the Sages can provide "valuable ongoing context about individuals' lives" that sharpens research and makes it more relevant, said Kristin Carman, the institute's director of public and patient engagement.

At the Lieberman nursing home, on another afternoon, two researchers — a physician and a biomechanical engineer — presented a project they're working on to nine seniors, most in wheelchairs. Their prototype device would help people with compromised mobility stand up from a sitting position, a task that requires a surprising amount of coordination and strength.

"Would I be able to use this (device) if I can't straighten my leg out all the way?" asked Sharon Koretsky, 73, who has diabetes and severe osteoarthritis and can no longer stand on her own.

"If your muscles are atrophied, would this help improve your condition?" wondered Fern Netzsky, 76, who has had multiple sclerosis for 35 years and can no longer stand or walk.

Both women use what's known as a "sit-to-stand lift" — a clunky device that helps people transfer from a bed to a chair or from a chair to a toilet seat and that requires two aides to maneuver it. Another commonly used device is a "Hoyer lift," which uses a sling to help people rise.

"I hate the Hoyer: They pull it between your legs and you lay there like a big sack of potatoes with your butt hanging out," Koretsky said.

Anything that someone could strap on themselves and that could help people get up more easily with only one aide's help would be a "wonderful idea," she added

As other Lieberman residents chimed in, it became clear they wanted help with walking, not just with standing. They wanted to be able to use the device outdoors, as well as inside the facility. And safety was essential.

"I would be willing to try this if I was assured I would not fall and if there was enough protection around me," Netzsky said.

The researchers said they found many of the comments helpful. Older adults are often assumed to be resistant to using technology, but this group seemed quite open to technology that improves their quality of life, Ohio, and the University of the physician observed.

After the meeting, Nancy Weinberg, 96, another participant, described a communication gap between researchers and nursing home residents when the Bureau of Sages began. "They were speaking

'researchese,' and I didn't have any idea what they were talking about," she said. "Now they understand we don't want to hear jargon, and they speak our language."

With characteristic bluntness, Koretsky said she loved the Sages meetings, observing, "It's the only

time people here talk to you like you have a brain left."

The Lieberman Sages are now trying to persuade researchers at Northwestern to investigate the shortage of certified nursing assistants and the need to better train CNAs problems faced by nursing homes across the nation.

Amy Eisenstein, director of the Leonard Schanfield **Research Institute at CJE** SeniorLife in Chicago and the project's principal investigator, is working to expand the program to other locations, including Miami University in Oxford, Massachusetts Boston. CJE SeniorLife, sponsored by Chicago's Council for Jewish Elderly, provides a variety of services to seniors and is the Bureau of Sages' original sponsor.

Materials that can help any organization launch a Bureau of Sages are available at the Council for Jewish Elderly's website.

"I think that all research on aging needs to include the voices of older adults," Eisenstein said. "They are experts about their lives, and we need to incorporate their perspectives to make research better."



# **Adult Foster Care of the North Shore provides** financial and emotional solutions to families

For the last 18 years they families in need of care for loved one (clients). Many parent, child or other family member who qualifies as a in homes with compassionate and diligent caregivers. Shore after reading an article in New Jersey. Having always been interested in **disabled** adult, cannot manage alone, she call today at 978-281-2612.

Adult Foster Care of decided to develop her own the North Shore is a program in Massachusetts. one-of-a-kind organization. With a grant from the Robert Wood Johnson Foundation, have been providing financial she started Adult Foster and emotional solutions to Care of the North Shore. Since 2001, Adult Foster a disabled or chronically ill Care of the North Shore has grown to a staff of 30 and now Adult Foster Care clients serves over 400 clients. The are already living with a difference between AFCNS and other similar companies is that, even though they caregiver. Others are placed share the same mission, the staff at Adult Foster Care of the North Shore actually lives In 2000, Dr. Cynthia Bjorlie the mission. They believe in left her private practice of a more compassionate and 17 years and opened Adult people-focused approach Foster Care of the North that produces great results. If you are interested in in the NY Times about becoming a paid caregiver "Foster Seniors," a program for a disabled family member or qualified visit the care of people who AdultFosterCareNS.com or

#### **About the Program:**

This innovative program provides caregivers with a monthly payment for taking care of a disabled or ill adult. Caregivers are special, dedicated people who may take care of a family member or a new friend and welcome them into their own home.

Caregivers are reimbursed up to \$1,500 monthly, tax-free, for personal care services. Each and every caregiver is supported by Adult Foster Care's professional staff that helps train the individual regarding the personal care needs of their clients. Adult Foster Care carefully and selectively matches clients with caregivers to ensure compatibility.

Adult Foster Care of the North Shore provides the following financial and emotional support:

Financial Support: Through MassHealth, a monthly, tax-free stipend is given to the caregiver.

Health & Social Support: Clients and caregivers are assigned a nurse and care manager who visit the homes regularly. Staff members can answer questions about health issues and serve as a resource for medical training, education and needed interventions. On call support is available 24 hours a day, 7 days a week.

General Resource Support: Seasoned nurses and care managers can identify vital resources including:

- Adult day health programs
- Specialized work and community support programs
- Mental health counseling
- Guardianship and health care proxy information
- Transportation services

"I couldn't put my mother in a nursing home. Thanks to AFCNS, I receive monthly financial support and a helpful team so I can care for her at home."

Nhung, Caregiver to mother, Chinh

Adult Foster Care

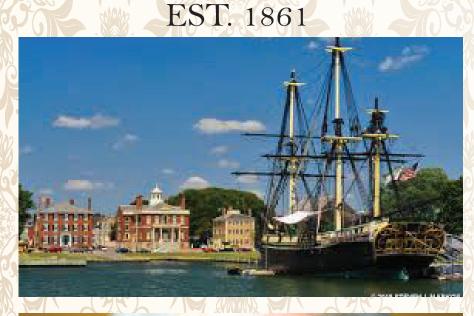
of the North Shore



S

# BROOKHOUSE

A Residence For Women



*"A Caring, Supportive Home for Senior Women"* 

- Private Rooms
- Home Cooked Meals
- Housekeeping
- Laundry
- Medication Administration
- Full Activities Program
- Personal Care
- Beautiful Grounds
  and Ocean View
- Affordable/Medicaid Accepted

180 Derby Street, Salem, MA 01970 Call us at 978-740-2493 Visit our website www.brookhousehome.com

# Home for the golden years

By STACEY BURLING TRIBUNE NEWS SERVICE

Senior housing has a problem with middle-class affordability.

There are many alluring options for the wealthy, and there's considerable financial help available for the poor. But middle-class people who need assisted living - help with daily activities and simple medical tasks like medication and meal management --- often find themselves priced out of the market.

In an attempt to spur the developers of senior housing to come up with cheaper alternatives before the wave of baby boomers hits old age, a group of researchers analyzed the likely needs and financial resources of the "forgotten middle" in 10 years.

In 2029, 7.8 million Americans age 75 and up won't be able to afford assisted living, according to the team led by Caroline Pearson, a senior vice president at NORC, an independent research institution at the University of Chicago. These 2029 seniors will have annual financial resources of \$60,000 or less, but will make too much to qualify for Medicaid, the state and federal health insurance program for the poor.

Meanwhile, in the report published in the health policy journal Health Affairs, the researchers estimated that the average annual cost of assisted living and medical needs would be \$62,000. That does not include clothing or other supplies.

More than 11 million people would find assisted living out of reach if they held onto their houses. The researchers said that resistance to selling the family home keeps some seniors from considering other options. Selling the house can also be a problem when Why the aging middle class can't afford assisted living



As baby boomers age, the affordability of assisted living will be a growing problem for those with middle incomes.

one member of a couple needs assisted living and the other doesn't.

While many people say they prefer to "age in place," that can lead to loneliness and other health problems as seniors become more physically or cognitively disabled. Marc Cohen, co-director of the LeadingAge LTSS Center @UMass Boston, said many boomers are open health care combined," she to moving once aging causes said, "and yet the system disability. Greater availability of affordable housing would give them the option of "aging in community."

Housing and health care are strongly linked, Pearson used their other resources. said. Changes in health usually drive the need to move to assisted living.

"When you're looking at the problem of aging, it is a problem that is housing and assisted living services,

**66** When you're looking at the problem of aging, it is a problem that is housing and health care combined, and yet the system doesn't think about it that way and certainly doesn't pay for it that way. ??

Caroline Pearson, senior vice president at NORC, an independent research institution at the University of Chicago

doesn't think about it that way and certainly doesn't pay for it that way."

Medicaid pays for nursing home care after people have It also often pays for supportive services that can help poor people stay in their homes longer. In most states, it also helps pay for

though not housing itself. Pearson said that a big increase in the number of people who spend all their money and need Medicaid's help in old age would stress the program.

The National Investment Center for Seniors Housing and Care, a nonprofit whose mission is to improve access and choice in senior housing options, partly funded the project to draw more

attention to the affordability problems, encourage conversation and stimulate creative teachers could afford. responses.

"This study is meant to be a wake-up call," said Beth Burnham Mace, NIC's chief economist and a study author.

She added that operators of senior housing wanted data on the size of the middle market.

Many boomers may need professional care because they've had fewer children than earlier generations. The report estimated that 60 percent of middle-income seniors in 2029 would have mobility issues and 20 percent would have three or more chronic medical conditions and difficulty with at least one activity of daily

On the plus side, boomers care benefit.

are better educated than their parents and many have earned more income. The percentage of the population that can afford assisted living will also increase for some time. However, the portion that can't will swell after 2029, Mace said. Future seniors, the study said, have lower overall savings and are less likely to have pensions than the previous generation.

The study defined the middle market based on which individuals in 2014 would have trouble paving for assisted living if they kept their houses. That was people who made more money than the bottom 41 percent of seniors and less than the top 20 percent. In 2029, the study's middlemarket 75- to 84-year-olds would have annual financial resources of \$25,001 to \$74.298 in 2014 dollars.

Mace thinks more people would move into senior housing if they could afford it. She sees the middle market as the aging equivalent of "workforce housing," a planning term used to describe housing that firefighters, police officers, government workers and

So far, Pearson said, "we've seen not a lot of progress from policymakers" in addressing the affordability problem. She hopes experts will now take on the challenge. "It feels like there should be some creative solutions out there."

The researchers suggested that the private sector could accept lower profit margins, offer less luxurious housing, take advantage of technology and subsidize middle-income residents with higher-paying ones. The government could create tax incentives, expand subsidies, expand Medicare coverage of nonmedical serliving, like eating or bathing. vices and create a long-term

# Keep your cool: Protect yourself from extreme heat

With warmer temperatures on the horizon, now is the time to prepare your home and body.

According to the Centers for Disease Control and Prevention, more people in the United States die from extreme heat than earthquakes, hurricanes, lightning, floods and tornadoes combined. With age, our bodies

become less able to cool down when temperatures are extreme. Fortunately, there are several proactive steps seniors can take to keep themselves safe this summer.

Don't underestimate the impact heat can have on your health. Remember these tips as the tempera-

tures increase.

#### The **Air-conditioning** inspection

Before the heat is in full force, have a certified HVAC

service analyze the integrity of your air-conditioning system. Ensuring it will perform when you need it most is good peace of mind.

A technician will test it and perform preventive maintenance so it's running in peak condition.

If your air-conditioning system breaks down in the middle of the summer, you may face delays before a specialist can make repairs, as it is the busy season. If you should find yourself in plan to stay with a loved one or an emergency fund to check into a hotel until the unit is fixed.

#### **Remain hydrated**

A key to keeping safe during the summer is to stay hydrated. Drinking plenty of water is always important, but especially crucial during the heat. If you find yourself

outside for extended periods, be sure to take numerous sips, not just when you're thirsty, as thirst isn't a good indicator of hydration.

Signs to look for include headache, muscle cramps and dry mouth or tongue. If these symptoms persist, it's important to seek medical attention before they become worse.

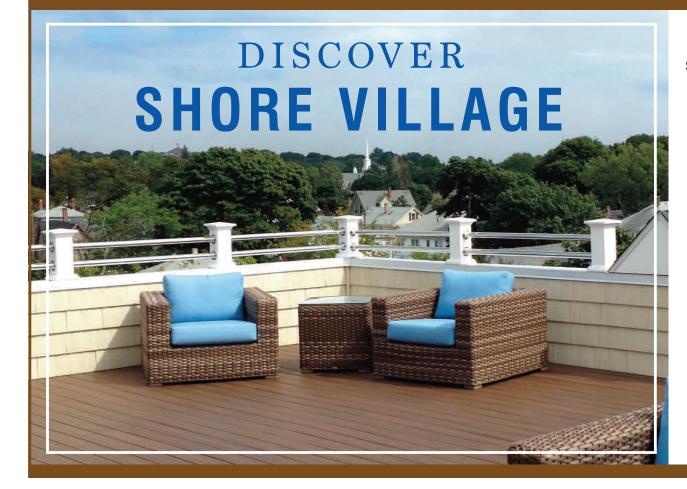
#### Buddy system or caregiver

Call on a friend or loved this situation, have a backup one to check in on you every few hours during days of extreme heat. You will have peace of mind that if something goes wrong, you will have someone looking out for you.

If you need more constant care, consider hiring an inhome caretaker. They can help ensure you are remaining hydrated and determine if the heat is beginning to affect your health.



A key to keeping safe during the summer is to stay hydrated.



Shore Village is conveniently located near area shops and restaurants, public transportation and beach. Our Modern apartments are equipped with full kitchens, washer and dryer in unit and walk-in closets. Community room with fireplace and rooftop deck with great views.

**APARTMENTS BEGIN AT** 

(INCLUDES HEAT & HOT WATER )

(A community for 62 plus.) For more information and to arrange a tour call 978-532-4800

**137 EASTERN AVE., LYNN** 

Managed by Crowninshield Management Corporation

Elder Law

**Estate Planning** 

#### Medicaid Planning

Veterans Benefits

Wills & Trusts

Special Needs Planning

**Probate &** Estate Administration

#### For *peace* of mind, for those you *love, estate planning!*



Elder Law | Estate & Special Needs Planning

#### Receive a half-price, one-hour consultation after attending one of our estate planning workshops

Saturday	Tuesday	Saturday	Tuesday	Saturday	Tuesday
July 13	July 23	August 10	August 20	September 14	September 24
10 a.m noon	6:30 - 8:30 p.m.	10 a.m noon	6:30 - 8:30 p.m.	10 a.m noon	6:30 - 8:30 p.m.

Space is limited • Registration is Required. Call Today! 978.922.8800

4 Federal Street • Beverly, MA 01915 • www.lawofficeofjulielow.com



mike.burrill@chefsforseniors.com ~ chefsforseniors.com/essex-county-ma

#### **CHEF-MADE MEALS FOR SENIORS**

Our chefs shop, cook meals for the week, and clean up. Cost similar to meal delivery. Customized to your diet.

#### SERVICE INCLUDES:

- A friendly visit from your personal chef
- Homemade meals prepared in your kitchen using fresh ingredients
- Customization for different dietary concerns
- Packaging, labeling, and reheating instructions
- Cleaned kitchen

# (781) 520–3477



\$20.00 OFF FIRST VISIT (SERVICE INCLUDES SHOPPING)

# THE SENIORITY TIGHTROPE

Older Americans more likely to cite workplace discrimination, according to poll

By ANDREW SOERGEL FOR THE ASSOCIATED PRESS

Are older workers being discriminated against on the job? The answer appears to depend on the age of the person asked.

About half of Americans think there's age discrimination in the workplace, according to a poll by The Associated Press-NORC Center for Public Affairs Research. But there's a split by age.

The poll finds 60% of adults

age 60 and over say older

workers in the U.S. are

always or often discriminated against, while 43% of adults younger than 45 say the same.

"I just think they're not really aware of it," said Wendy Sachs, 48, an author and speaker. She often has discussed her own experiences with age discrimination applying for and working at New York City startup companies.

Federal law bars age discrimination in employment. Yet three-quarters of adults 60 and older — and 65% of those between ages 45 and 59 — say they believe their age puts them at a disadvantage when looking for work. One in 10 adults 60 and over and about 2 in 10 of those age 45 to 59 say they have been passed over for a raise, promotion or chance to get ahead specifically because of their age.

"They look at you kind of strange as you apply for a job. And I immediately know, 'Oh, well, I'm not going to get hired," said Kevin Kusinitz. The 63-year-old New Yorker spent years being rejected from jobs for which he felt overqualified after an August 2012 layoff.

Kusinitz now works a few days each week as a



Richard Drew)Kevin Kusinitz, a 63-year-old New Yorker who spent years being rejected from jobs for which he felt overqualified following an August 2012 layoff, walks near New York's East Rive. About half of Americans think there's age discrimination in the workplace, according to a new poll by The Associated Press-NORC Center for Public Affairs Research.

background actor in movies and television shows through Central Casting New York, and he said his wife "makes a good salary" to help support them. But after his initial layoff at 56, he says he spent years unsuccessfully trying to land a job.

He believes his age was a primary reason his job search failed to gain traction. As he filled out one particular online application, he was asked to select his birth year from a drop-down menu. He discovered the menu didn't go back far enough for him to

enter an accurate date. "I think it only went back to the 1970s. I thought, 'Wow, I'm not even in the drop-down range. I really am old," he said.

By comparison, younger adults are more likely to think their age puts them at an advantage. Nearly half of those under 30 and about one-third of those ages 30 to 44 said they feel their age is a benefit.

Sachs applied for a handful of startup jobs in New York about five years ago. She said she was often competing against 20-somethings for positions and was at times made to feel like an outsider because of her age. She recounts one awkward exchange with a younger hiring manager who dismissed the physical résumé she'd brought to her interview, instead insisting on a digital copy.

Sachs eventually landed a position but was let go shortly thereafter. She said she was led to believe her experience commanded too high a salary and that younger, less experienced workers would fill her

role for less pay.

Meanwhile, the survey shows 75% of women over 45 said their age puts them at a disadvantage when looking for work, compared with 65% of older men.

"For women, we see an early onset (cases of age discrimination), and the discrimination is much more severe," said Patrick Button, an assistant economics professor at Tulane University in Louisiana. "I think there is a lot of sexism in aging."

- Button and his fellow researchers mocked up and distributed more than 40,000 fake job applications to online postings. They found that résumés designed to look like they belonged to an older applicant, particularly an older female applicant, were less likely to get a call back.

"There's some evidence of age discrimination against men, but more so men at retirement age rather than men at age 50," Button said.

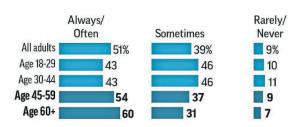
The federal Age Discrimination in Employment Act bars discrimination in the workplace on the basis of age. A recent decision by the 7th

# **S11** The Salem News • NORTH SHORE SENIORS • Thursday, June 20, 20

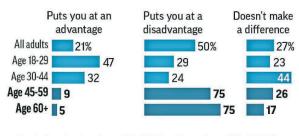
#### Older workers see discrimination

An AP-NORC Center poll finds that most older workers believe age-based job discrimination is a frequent occurrence, and that their age is a disadvantage when seeking work.

**Q:** How often do you think **older workers** experience age-based discrimination in the workplace?



Q: When looking for work, do you think your age ...



Results based on interviews with 1,423 U.S. adults conducted Feb. 14-18. The margin of error is  $\pm 3.7$  percentage points for the full sample, higher for subgroups

SOURCE: AP-NORC Center for Public Affairs Research

U.S. Circuit Court of Appeals in Chicago said that only current employees can be protected by certain elements of the statute, effectively loosening the restrictions on employers screening older individuals out of their applicant pool.

"Hiring discrimination you almost never have any proof. If you think about how people look for jobs these days, it's almost all online," said Laurie McCann, a senior attorney at the AARP Foundation. "You send your résumé off into a black hole. Maybe you receive a reply that thanks you for your application, but you have no idea why you were screened out or who got the job ahead of you. It's very hard to prove."

Even as most older adults said older workers face discrimination at work, 21% of adults 60 and over do say they feel more respected at work because of their age. The survey also finds only about 1 in 10 adults over 60 are worried about their ability to do their job.

AP



Kevin Kusinitz believes his age was a primary reason that his job search failed to gain traction following a 2012 layoff. The 63-year-old, seen straightening one of the old movie posters in his collection in his New York apartment, now works a few days a week as a background actor.

William Moore, a 77-yearold resident of Washington state, said he began working at an Enterprise Rent-a-Car outfit after retiring as a mechanic.

"The only issue was, were you able to do the job. If you were doing it a little slower, OK, we do it slower," he said. "I think (age discrimination) might be an issue in some jobs, but I didn't see it in mine."

Andrew Soergel is studying aging and workforce issues as part of a 10-month fellowship at The Associated Press-NORC Center for Public Affairs Research, which joins NORC's independent research and AP journalism. The fellowship is funded by the Alfred P. Sloan Foundation.

The Catholic Cemetery Association of the Archdiocese of Boston, Inc.

#### Proudly serving communities throughout the North Shore

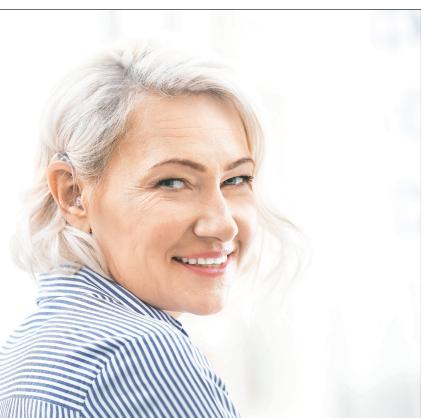


Convenient payment plans Cost-freezing pre-payment options No residency requirements Cremation graves & niches



Please call or visit us at 781-322-6300 www.ccemetery.org for our pre-planning guide

# Hearing better for a happier life



According to the National Institute on Deafness and Other Communication Disorders, about 1 in 3 people between the ages of 65 and 74 have hearing loss and nearly half of those older than 75 have difficulty hearing.

If you are experiencing a decline in how you hear, it may be time to invest in a hearing aid. There are several considerations you should make before committing to a certain model. Make sure to get your doctor's opinion on the option that is most efficient in your situation.

Here are some factors to consider before you begin shopping.

#### Key features

Hearing devices typically consist of four basic components: a microphone, a processor, a receiver and a power source. The microphone recognizes the sounds you hear and transfers them to the processor.

Those sounds are enhanced by the processor, which then amplifies them to your ear canal via the receiver, or speaker. The system is powered by a power source, or battery.

While most operate the same, you can find units with other high-tech features. Here are some to look for.

• Automatic gain control picks up on soft sounds while maintaining loud noises at comfortable levels.

■ A feedback manager is helpful to minimize annoying whistling, while boosting amplification.

■ Noise reduction is great for reducing background noise so you can concentrate on speech intelligibility.

#### Set reasonable expectations

A hearing aid won't completely restore your hearing, so it's important to understand what you should expect. Most users experience

a better quality of life by picking up on sounds they couldn't hear in the past and enjoying conversations without asking someone to repeat themselves.

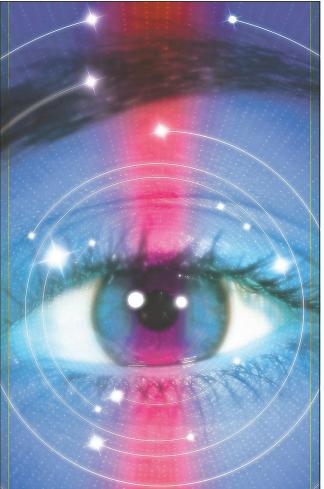
You also should allow yourself time to adjust to the new type of hearing experience. There may be a short period before you feel comfortable with your new earpiece and its capabilities.

#### **Assistive listening device**

In addition to a hearing aid, take advantage of assistive listening devices that can make an aid more effective. Installing wireless systems or neck loops in rooms in which you have difficulty hearing can make the sounds more prevalent to someone with a hearing aid.

Before making a purchase, check with your insurance policy to see if they help cover the cost. Some high-end models can be expensive.





# LENS WATCH Common cataract causes and treatment

Cataracts are the most common cause of vision loss blurred. among people ages 40 and older.

According to All About Vision, cataracts also are the principal cause of blindness in the world.

There are more cases of cataracts worldwide than there are glaucoma, macular degeneration and diabetic retinopathy, according to Prevent Blindness America. Fortunately, cataracts are easily recognized and treated.

#### What are cataracts?

A cataract is a clouding of the lens in the eye that affects vision. The lens is the clear part of the eye that helps focus light — and images — on the retina. The lens must be clear to receive a sharp image. If the Mayo Clinic. Smoking and

Cataracts tend to form

slowly. Initially, they only affect a small part of the lens, and they're not very bothersome as a result. However, over time, cataracts can grow and impair vision. Seeing "halos" around lights, fading of colors, sensitivity to light, glare and the need for brighter light for reading and handling tasks are common symptoms.

#### What causes cataracts?

Various things, including aging or injury to the eve tissue, can cause cataracts. Prior eye surgery, diabetes, long-term use of steroid medications and inherited genetic disorders also can cause cataracts, reports the

lens is cloudy, vision will be alcohol use, as well as consistent exposure to UV sunlight, also may contribute to the formation of cataracts. With aging, the lenses in the eyes become less flexible, less transparent and thicker. Tissues within the lens can break down and clump together, clouding small areas within the lens of the eye, thereby forming a cataract.

Cataracts may be a subcapsular cataract, which occurs at the back of the lens. A nuclear cataract forms in the center of the lens. A cortical cataract starts in the periphery of the lens and works its way inward to the center.

#### **Treating cataracts**

Cataracts need only be treated if they are affecting vision severely or

preventing examination or treatment of another eye problem. An eye care professional will discuss with patients if surgery is needed.

The National Eye Institute says surgery is safe and effective. In roughly 90 percent of cases, people who have undergone cataract surgery have better vision afterward. The surgery involves removing the clouded lens and replacing it with a clear, artificial one. The procedure is usually done on an outpatient basis, and patients typically stay awake during the surgery.

Routine eve examinations are a key part of an overall health plan. They can shed light on the formation of cataracts and help people develop effective treatment plans.

Puritan Lawn Memorial Park Cemetery Traditional Burial & Cremation Plan Ahead Programs



#### **Hawthorne Cremation Niches**







**Cathedral Pines Area** 

#### **Plan Your Family Legacy Together** Call (978) 535-3660 Visit puritanlawn.com

Serving all Faiths Since 1933

185 Lake Street ♦ Peabody, MA 01960 ♦ (978) 535-3660 ♦ Puritanlawn.com ♦ Follow Us:

# Preventing dementia: Try exercise, not vitamins

#### By MARILYN MARCHIONE ASSOCIATED PRESS

Thursday, June 20, 2019 **S14** If you want to save your brain, focus on keeping the rest of your body well with exercise and healthy habits rather than popping vitamin pills, new guidelines for preventing dementia advise.

SENIORS About 50 million people currently have dementia, and Alzheimer's disease is SHORE the most common type. Each year brings 10 million new cases, according to a report recently released by the NORTH World Health Organization. Although age is the top risk factor, "dementia is not a natural or inevitable consequence of aging," the report says.

odds of developing dementia, and research suggests that a third of cases are

preventable, said Maria Carrillo, chief science officer of the Alzheimer's Association, rently incurable and so



Keeping the body healthy will help keep the brain healthy, too, the World Health Organization reports.

advice. Since dementia is cur-

which has published similar many experimental therapies have failed, focusing on prevention may "give us more benefit in the shorter

term," Carrillo said. Much of the WHO's advice is common sense, and echoes what the U.S. savs

That includes getting enough exercise; treating other health conditions such doses, these can be harmas diabetes, high blood pressure and high cholesterol; having an active social life; and avoiding or curbing harmful habits such as smoking, overeating and drinking too much alcohol. Evidence is weak that some of these help preserve thinking skills, but they're known thinking skills. These can be to aid general health, the WHO says.

Eating well, and possibly following a Mediterraneanstyle diet, may help prevent dementia, the guidelines say. But they take a firm stance against vitamin B or E pills, fish oil, or multi-com- dementia risk, although plex supplements that are promoted for brain health because there's strong research showing they don't reduce dementia risk, but work.

"There is currently no evidence to show that taking

National Institute on Aging these supplements actually reduces the risk of cognitive decline and dementia, and in fact, we know that in high ful." the WHO's Dr. Neerja Chowdhary said.

"People should be looking for these nutrients through food ... not through supplements," Carrillo agreed.

The WHO also did not endorse games and other activities aimed at boosting considered for people with normal capacities or mild impairment, but there's low to very low evidence of benefit.

There's not enough evidence to recommend antidepressants to reduce they may be used to treat depression, the report says. Hearing aids also may not older people should be screened for hearing loss and treated accordingly.

# How to choose a dementia caregiver for your loved one

When a loved one is diagnosed with dementia, a family's life can turn upside down. In such situations, families may not know much that can enable the person about the disease, including what to expect with treatment and how soon before the dementia patient begins to need care that the family cannot capably provide.

Over time, dementia patients' loved ones are likely to benefit from the expertise and assistance of qualified dementia caregivers. It can be overwhelming for loved ones to offer the right level of care for someone who is unable to perform the activities of daily living. Bathing, medication management, dressing and feeding are often very difficult for dementia patients.

The Alzheimer's Association says that providing good care for someone with dementia goes beyond meeting basic needs. It also means finding caregivers who treat the whole person and provide an environment to be safe yet independent.

In order to get started, one should first assess the needs of their loved one with dementia. How many services he or she will require depends on whether that person can use the bathroom, walk, eat or bathe independently. Alz.org says care needs tend to be lesser in the early stages of dementia. However, during the middle and end stages of dementia, 24-hour supervision and potentially more intensive medical care may be necessary.

Some families start with a visiting caregiver who can come to the house. Various agencies are certified to offer care according to advanced dementia care



Finding a quality caregiver can provide invaluable peace of mind for family members of dementia sufferers.

protocols after working with assist clients with personal leading dementia specialists. Caregivers may offer companionship and helpful reminders. Others may

tasks.

One key aspect of dementia care is preventing wandering. Alz.org indicates

that six in 10 people with dementia will wander. A person with Alzheimer's may not remember his or her name or address and

can become disoriented, even in familiar places. Caregivers can put protocols in place to help reduce wandering. Alert bracelets and GPS tracking devices can help in this regard, as well.

At some point, caregivers can help families transition someone with dementia to nursing facilities with memory care divisions. Social workers and other aides may help families navigate the legalities of medical insurance and long-term care insurance, as well as government assistance programs that may help offset the costs of more intensive care.

It's never too soon to develop a care plan for someone with dementia. Qualified and compassionate caregivers can help ease the burden of dementia on patients and their families.



## PEABODY RESIDENTS ONLY

# Are You Considering Senior Housing?

#### Murdoch Enterprises, L.L.C.

EXPLORE THE ALTERNATIVES-F.A.L.A. IT CALL KEVIN TODAY AT 978-535-7188 Or Murdoch.kevin7@gmail.com 7 CONNORS ROAD., PEABODY, MA 01960 Is A Starter Home Out Of Reach? *Peabody Residents Have Another Way* 

### Don't Sell! Don't Move!

Keep the family together with F.A.L.A. (FAMILY ASSISTED LIVING AREA)

Murdoch Enterprises, a trusted builder since 1979



#### Dedicated to Hope, Healing and Recovery

Seacoast Nursing & Rehabilitation Center is a beautiful, modern facility offering patientcentered short-term rehabilitation programs including speech, occupational, and physical therapy as well as long-term care programs featuring the comforts of home in a warm, pleasant environment.

**Call today to schedule a tour of our** award-winning facility!



Seacoast Nursing and Rehabilitation Center A member of Lahey Health Continuing Care

292 Washington St, Gloucester 01930 • 978-283-0300

# Quality Care. Every Day.

Ledgewood's dedicated rehabilitation and skilled nursing team provides outstanding short-term rehabilitation and subacute care. For more information on our specialty services, please call or visit our website to schedule a tour of our center.

🚰 Ledgewood Rehabilitation & Skilled Nursing Center A member of Lahey Health Continuing Care

87 Herrick Street Beverly, Massachusetts 01915 On the campus of Beverly Hospital

978.921.1392 • 978.921.6674 fax MA TDD/TTY# 800.439.2370 www.ledgewoodrehab.com

Dedicated to Hope, Healing and Recovery





Some retirees find cruises a convenient and worry-free way to travel.

# The destinations are limitless for retirees

farewell to conference calls, meetings and daily commutes, retirees have open schedules to fill with whichever activities they choose. Travel is one exciting way to pass the time.

Traveling can be a rewarding prospect for active seniors, particularly those who successfully preplanned for retirement and have the income to fund various excursions. Many seniors find that travel tops their to-do lists once they retire. According to Senior Travel magazine, new travel options are emerging for newly minted retirees looking for something a little different from the status quo.

The list of destinations retirees have at their disposal is limitless. The following ideas are some of the more popular ways retirees choose to travel.

#### **Road trips rule**

Taking to the highways and byways is an excellent way to see the country. Seniors can customize their routes depending on which places they want to visit. RV travel can be as comfortable or as rustic as travelers prefer. Many seniors

hen the time comes to bid spend months traveling in their campers, which offer many of the same amenities of home. Campsites and special RV hookup sites offer the other necessities of traveling the open road.

#### Genealogical tourism is popular

People hoping to trace their ancestry and visit their ancestral homelands are one of the fastestgrowing travel segments. Visiting an old church in Europe where ancestors were married or buying food from a market in which a great aunt or uncle once worked leads retirees on many international adventures. Such trips provide travelers with a unique opportunity to understand their roots up close and personal while enjoying some international travel along the way.

#### **Exciting exotic destinations**

History buffs or adventure-seeking couples may be particularly attracted to exotic travel destinations that are slightly off the beaten path. Travel tours may take and explore the various ports of vacationers to destinations such as excavation sites or backpacking through the rainforest. With passport in hand, seniors can go

just about anywhere their desires take them.

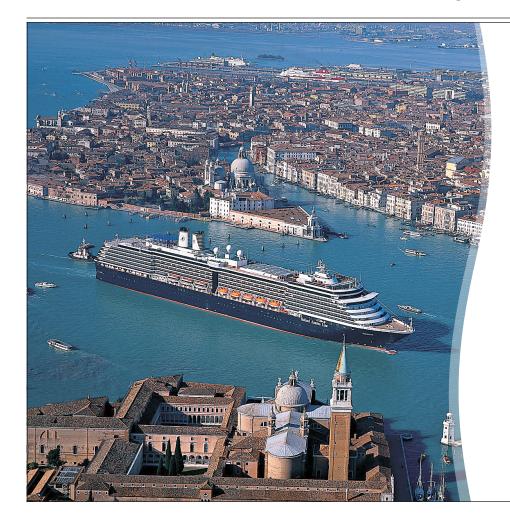
#### **Relaxing seaside trip**

A seaside vacation can be the perfect trip for seniors who want to put their feet up and sip some cocktails while watching the waves lap the shores. Many beach resorts offer all-inclusive packages for different age groups. Meals, excursions and hotel rooms can be bundled into one affordable, confusion-free price.

#### Go cruising

Speaking of all-inclusive vacationing, cruising seems tailor-made for those ages 50 and older because it offers the convenience of accommodations, food, entertainment and transportation all in one. The various activities offered on the ship mean travelers can find ways to spend their time how they see fit. Cruising couples can opt to spend all of their time on the ship enjoying carefully prepared meals and entertainment or disembark call along the way.

Now that they have more free time, retirees can gear up for travel adventures to remember.



#### **CRUISE NIGHT** WITH HOLLAND AMERICA

Wednesday, June 26 6:00pm – 7:30pm

#### Now Open in Beverly!

Join us to meet our team and find out how we can help you plan the perfect cruise, book a flight or plan an onshore adventure. We are your one stop shop for a worry free vacation. Plus, learn all about Holland America's new ships and exciting 2019/2020 itineraries, including sailings from Boston!

#### Space is limited, RSVP TODAY

#### **ASK US HOW YOU CAN JOIN OUR TEAM**

(978) 712 0900 47 Enon Street, Beverly, MA 01915 www.cruiseshipcenters.com/900236



# **\$17** The Salem News • NORTH SHORE SENIORS Thursday, June 20, 2019

# TAKING OFF: Tips for flying in comfort

If you are retired or approaching retirement, you may be planning to do your fair share of traveling. Sometimes, flying seems like too much of a chore to entertain, but driving long distances can be just as difficult. Don't let your fear of being uncomfortable in flight stop you from seeing the world.

Half the struggle of flying occurs before you even enter the plane. Navigating huge airports while hauling luggage can take a toll on your body. Before traveling, consider investing in suitcases with high-quality wheels to make walking more comfortable.

Check out these other helpful tips to enjoy your flight, from the experts at Parentgiving.

#### **Preflight planning**

Packing lightly for your flight will lessen the strain you feel when boarding. Try to show up early so you have plenty of time to check all your baggage before waiting in line. Only bring along the necessities you will require while you're in the air.



Plan ahead to set the stage for a smooth flight.

You should also wear comfortable clothing and shoes, since you may expect to be standing in lines for long durations. Don't forget to request an aisle seat that provides easy access to the bathroom and

allows you to get up to stretch dur- healthy. It's important to receive ing a flight.

#### **Bring medication**

tion your body needs to remain

a doctor's note before your flight as medication may raise questions when you are going Remember to bring the medica- through security. Without a note, you may experience delays or,

worse, have your prescriptions confiscated.

It's also important to prepare an in-flight medication schedule, especially when crossing multiple time zones. You will want to make sure you stick to your body's schedule, not what the clock says.

#### **Travel aids**

Sitting still for long periods of time can wreak havoc on our comfort level. Pack noise-reduction headphones to make the environment more suitable for a power nap or a peaceful experience for enjoying a book. Items to prevent soreness include compression stockings, which can reduce the risk of blood clots if you are on an extremely long flight.

#### Pack those snacks

Plan for delays or reroutes by bringing a suitable selection of food. This is especially important if you suffer from a disease like diabetes or eating is required after taking certain medications.

# Making memories: Getting away with the grandkids

Taking your grandchildren with you on a vacation is a wholesome experience for the entire family. Whether it's a cruise, camping trip or visiting an amusement park, the journey will help build the bond you have.

Plan to bring the little of your lives.

If you haven't spent an extended time alone with your grandchildren, a trial run before you invest in an expensive trip is important. Talk with their parents about any nighttime issues their children may have, such as nightmares, trouble sleeping or incontinence. While remaining close to home, invite them over for an overnight or weekend visit.

If all goes well, plan your trip, but don't forget to listen for the youngsters' input. This vacation is just

as much for them. Here are some other considerations you should make before leaving for vacation.

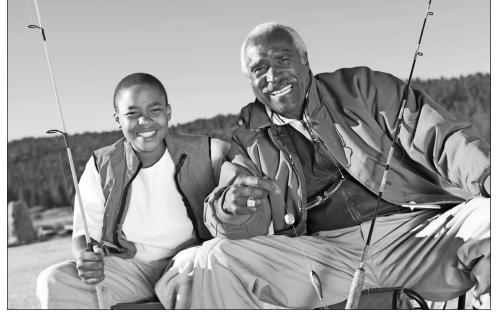
#### Follow the rules of mom and dad

While you may not be familiar with asking your children for permission, it's ones along for the adventure respectful to ensure you are following wishes regarding their kids.

Ask about any special instructions they have about their behavior and how to resolve it. For instance, if a child talks back or tries to act out, you should know how to keep punishments consistent. It's important to have your grandchildren's respect so they don't test their limits and bring this misbehavior home.

#### Where will you go?

Consider talking with a local travel agent to find a combination tour tailored



Involve grandchildren in vacation planning to make the trip enjoyable for everyone.

to grandparents and their grandchildren. These specialized trips will give the entire group a chance to socialize with peers of the

same age from all over the world.

Booking a rental property nearby favorite tourist loca- plus they offer enough tions is another good idea.

These condos are usually less expensive than staying at hotels for a few nights, room to give everyone their

own space.

Camping is another experience to share with your grandchildren. You can teach them the value of nature and show them useful skills such as fire building, outdoor cooking and fishing.

#### What should you bring?

In addition to luggage and supplies you'll need for your vacation, you also should bring a few special documents along.

Get notarized letters from the parents, one giving their permission for you to travel with their kids and another giving permission for you to make decisions about medical care. You'll also want copies of the children's medical and dental insurance cards.

Hopefully these forms will stay in your suitcase, but it's best to be prepared for issues.

# The inportance of a good step affects with age, it's not uncommon for sleep habits to change. Nost seniors notice they are ready to fall asleep earlier in the evening and wake written with the step and the step an

and wake up at later hours.

SENIORS As we age, our bodies produce less melatonin, which can lead to slight disruptions throughout the night. However, if you experience disturbed sleep, are tired when SHORE you wake up or experience other aspects of insomnia, there may be serious underlying issues. RTH

Learn more information regarding your sleeping patterns and if you should visit a specialist, from the American Geriatrics Society.

#### **Common sleep problems**

The Salem News • NOI Problems with sleep can lead to numerous issues for older adults. Here are a few of the most common types they experience.

■ Insomnia: A condition that causes you not to fall asleep when you think you should, causes you to stay asleep or gives the feeling

for air. This condition may lead to diseases such as high blood pressure and heart conditions.

■ Restless leg syndrome: A condition that causes people to repetitively kick their legs during sleep. While it may not wake you up, it's likely your legs will be sore in the morning and it will affect your comfort and ability to rest.

#### What can you do?

Your actions throughout the day can play a huge role in how well you sleep. Take the advice from the group Health in Aging to set yourself up for a full night's rest. ■ Avoid caffeine, tobacco and

alcohol in the later part of the day. ■ Eat smaller portions before bedtime.

■ Follow a strict sleep schedule and routine.



■ Exercise regularly, especially early in the day.

#### **Reach out for help**

If you have tried to make

yourself tired and are still having difficulty sleeping, visiting a specialist is the next step. Through tests and studies, they can find what is keeping you awake.

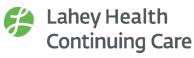
They may choose cognitivebehavioral therapy, medical management or sometimes prescription medicine to help you get a better night's sleep.



#### Help is only a phone call away. 781.598.7066



An Assisted Living Residence





# **Celebrating 25 Years**

Nestled in a beautiful wooded setting on the upper campus of Beverly Hospital, The Herrick House offers services unique from those offered in other traditional assisted living settings. Professional, compassionate staff is always ready with a helping hand. Whether it is a short-term or long-term stay, you or your loved one will enjoy all of the amenities that make The Herrick House such a special residence.

#### Reasons to take advantage of our services include:

- A not-for-profit organization focused on our residents, programs, and community
- A convenient option when you or a family member needs the security of assisted living
- Customized care plans to meet wellness and healthcare needs of the individual, who benefits from the services and amenities we offer
- 24-hour on-site licensed nursing and Resident Care Assistants
- Private, spacious, and bright apartments
- Three nutritious and delicious meals daily, offering restaurant style dining
- Medication management

- Healthcare coordination
- Experienced and caring staff
- Up to six hours per week of personal care services included in the fee
- Social, spiritual, and educational wellness programs
- On-site salon and spa services
- Group and personal transportation service
- Convenient and coordinated access to Beverly Hospital
- Immediate access to emergency care services
- Convenient short-term, transitional, respite, and long-term stay options to suit your needs

To arrange a stay, schedule a visit, or to learn more, call 978.922.1999 89 Herrick Street, Beverly, MA • theherrickhouse.org

