

AT&T

3:56 PM

60%



Sue >

Sounds great! See you then.

Ty

Wednesday 1:29 PM

Call me when you are free

Thursday 3:20 PM

Are you available to attend a special board meeting tomorrow at 3:00pm?

Afraid not.



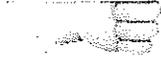
AT&T

3:56 PM

61%



Sue >



Call when able to give any update.

I will

Can you make 3:30?

Tomorrow

Working - nothing before 5:30.

Ok. I'll keep you informed as soon as I have specifics

Ok

Thursday 8:17 PM



AT&T

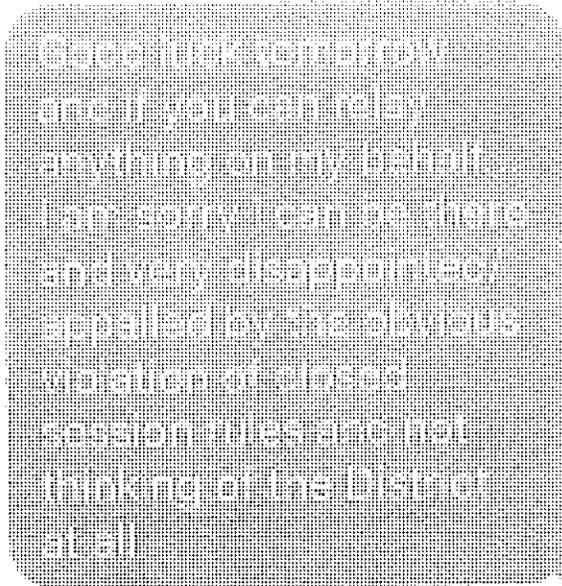
3:56 PM

61%



Sue

Thursday 8:17 PM



Read Thursday

Saturday 12:34 PM

This is the statement that I am using to respond to friends and clients who are texting and offering support. "You know me. We will continue to hold all staff accountable to the





3:57 PM

61%  

Sue >

This is the statement that I am using to respond to friends and clients who are texting and offering support. "You know me. We will continue to hold all staff accountable to the same standards that our students are taught; of integrity and ethics. There are laws that most of the Board Members are clearly following. At this time, the community is getting only one side, and most of that is untruthful. You may know, never is it lawful to speak about closed session, even to correct





3:57 PM



Sue >

untruthful. You may know, never is it lawful to speak about closed session, even to correct misstatements that have been twisted and illegally made.

You know me. As a general rule, this Board is one of the highest moral and ethical character. There is much that would impact this community and TCAPS if this doesn't settle quickly and professionally. "

Thanks, I have a quick break then probably home after 5pm if you need to give me any



AT&T

3:57 PM

61%



Sue >

Thanks, I have a quick
break then probably
home after 5pm. If you
see anything, let me
know on next steps.



Yesterday 2:27 PM

At work. Home after 5

Perfect. We'll chat later.
Thanks

Yesterday 4:39 PM

Sorry my phone died.
Call me back when free

Delivered





3:57 PM

62%  

6 People >

Text Message
Thursday 8:04 PM

Sue Kelly

Executive team has reached out to all bargaining heads and have received much support. Here is one example as reported by Jame McCall "Call from Jessie, "we have come a long way in the last two years and we don't want to go back. You can count on us to be united with the district". We have too much work to do.

I thanked her and said I knew their professionalism could





3:58 PM

62%  

6 People >

I thanked her and said I knew their professionalism could be counted on. I would give them information as it is appropriate.

The TCAA has a board meeting tonight. It was already scheduled. She said she would make sure all knew our focus is forward movement.

I gave her same that I told Dan T. Elevated how much I was counting on them to make sure we are not creating disruption and we are setting the example of students first. It was a short but





3:58 PM



6 People >

be counted on. I would give them information as it is appropriate.

The TCAA has a board meeting tonight. It was already scheduled. She said she would make sure all knew our focus is forward movement.

I gave her same that I told Dan T. Elevated how much I was counting on them to make sure we are not creating disruption and we are setting the example of students first. It was a short but good convo. They will be fine.



10:20     

  4G  93% 

< **Sue Kelly**
(231) 218-9800



Sunday, October 27, 2019

Do you remember what our yearly transportation costs are?

7:51 PM



I'm looking up the transportation costs in the finance report that just came with Agenda

7:57 PM



Total pupil transportation costs 18/19 school year were \$5,344,422

8:02 PM

+ Enter message





5 People >

Text Message
Fri, Oct 18, 7:46 AM

With Jim Pavelka coming in at 10 am today and planning to do media interviews at 11 am, I would like to recommend that we pull Boardman staff together in the Curriculum room at 10:15 am to have a quick welcome and stand up. We can also help answer any questions and empower staff with things they can say out in the community. Thoughts?

Cindy Berck



Great idea. Sorry I can't attend.

Christine Thomas-Hill



Ditto :-)

Sue Kelly

Perfect. I talked to JP last night and plan to meet him there at



Text Message





5 People >

we pull Boardman staff together in the Curriculum room at 10:15 am to have a quick welcome and stand up. We can also help answer any questions and empower staff with things they can say out in the community. Thoughts?

Cindy Berck



Great idea. Sorry I can't attend.

Christine Thomas-Hill



Ditto :-)

Sue Kelly



Perfect. I talked to JP last night and plan to meet him there at 10:00. Look forward to seeing you all

Jame McCall



Thank you.



Text Message





2 People >

iMessage
Mon, Oct 14, 9:43 AM

Per our conversation, Ann, here is the statement, including the reference you requested. Please let me know if you have edits or once it is approved. Thank you!

On behalf of the Traverse City Area Public Schools Board of Education and Superintendent Ann Cardon, please see the following joint statement:

Over the last few days there has been much speculation in the community about TCAPS and the future of the Superintendent. It is unfortunate that there has been significant conjecture, conjecture which fails to



iMessage





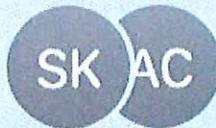
2 People >

conjecture which fails to acknowledge that both the Board and employees have a right to privacy under the law when requested. The Board takes its oath and Standards of Practice very seriously, including: "Maintain the confidentiality of privileged information including that shared in closed sessions of the board." Superintendent Cardon and the Board of Education remain resolute in its focus on students and learning. We are confident that our incredible team of professionals will continue to advance our mission: we exist to educate, education improves the quality of life for all. The district will share additional information as soon as it is available. Ann Cardon has



iMessage





2 People >

available. Ann Cardon has requested privacy and will not be conducting media interviews.

Sue Kelly

SK

That looks great to me. How can I support?

Ann Cardon

AC

I think it sounds good Christine

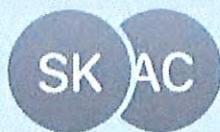
Here is the final with a few final proofing edits. Also, Sue, I clarified that the joint statement is from you and Ann. I plan to issue to staff and media in the next 5 minutes. Please let me know ASAP if you have any final edits.

FOR IMMEDIATE RELEASE:
October 14, 2019



iMessage





2 People >

TCAPS Issues Joint Statement from Board President and Superintendent

TRAVERSE CITY - On behalf of the Traverse City Area Public Schools (TCAPS) Board of Education President Sue Kelly and Superintendent Ann Cardon, please see the following joint statement:

Over the last few days there has been much speculation in the community about TCAPS and the future of the Superintendent. It is unfortunate that there has been significant conjecture, conjecture which fails to acknowledge that the Board has an obligation to uphold, and employees have a right to expect, privacy under the law



iMessage





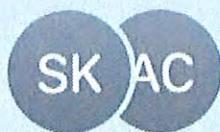
2 People >

expect, privacy under the law when requested. The Board takes its oath and Standards of Practice very seriously, including its charge to: "Maintain the confidentiality of privileged information including that shared in closed sessions of the board." Both Superintendent Cardon and the Board of Education remain resolute in our collective focus on our students and their learning. We are confident that our incredible team of professionals will continue to advance our mission, which is that we exist to educate, because education improves the quality of life for all. Additional information will be shared when available and appropriate. At this time, Ann Cardon has requested privacy



iMessage





2 People >

Practice very seriously, including its charge to: "Maintain the confidentiality of privileged information including that shared in closed sessions of the board." Both Superintendent Cardon and the Board of Education remain resolute in our collective focus on our students and their learning. We are confident that our incredible team of professionals will continue to advance our mission, which is that we exist to educate, because education improves the quality of life for all. Additional information will be shared when available and appropriate. At this time, Ann Cardon has requested privacy and will not be conducting media interviews.



iMessage



10/13/19 9:52:13 PM EDT



10/13/19 9:52:13 PM EDT

Erica Moon Mohr (+12314995558)

This FB page was started hours ago to show support to you! Over 700 followers in not even 2 hours. Just wanted you to see!

10/13/19 9:56:39 PM EDT

Thanks Erica! This support is so nice to hear about

10/13/19 10:46:57 PM EDT

Erica Moon Mohr (+12314995558)

Now up to 796!

10/14/19 8:03:15 AM EDT

Erica Moon Mohr (+12314995558)

Up to 970 on the FB support page and the Mayor of TC is signing the pledge. Can I state to the media that you will stay, if the 4 of them go?

10/14/19 8:05:29 AM EDT

No — I have to leave — Thanks Erica

Delivered

10/14/19 4:21:19 PM EDT

Erica Moon Mohr (+12314995558)

This text came from a community member, Rebecca Schubert...

"Ann would be our biggest hero if she would just talk at this point!!! It may cost her her job, or she may want to leave anyways, but any future employer would KNOW that she did the right thing. She is the only key to saving TCAPS!!!!"

10/14/19 7:47:57 PM EDT

Erica Moon Mohr

7:47 PM TCAPS

TCAPS call

Dear TCAPS members,

The last few days have been difficult for many of us. The news of the closure of the TCAPS facility has been a shock to many of us. We are all looking for ways to support our members in a time of crisis.

TCAPS needs the Superintendent's support to help us in our current situation. We need to be heard and supported. TCAPS continues to work closely to support members of TCAPS regarding their needs. We are aware of the difficulty of people at all levels of the organization. TCAPS stands by the values of the TCAPS which is to ensure that the education of our students and the working environment of our staff are of the highest quality.

Thank you



10/14/19 10:08:19 PM EDT

Erica Moon Mohr

10:07 PM TCAPS

tcaps transparency.com

TCAPS TRANSPARENCY.COM



Support Ann Cordon, TCAPS Superintendent



Oliver that

10/14/19 10:08:19 PM EDT

Erica Moon Mohr
 10:07 AM
 Messages

Given that
 Asst Gordon was chosen unanimously by the TCAPSB Board and stated her position just over 20 days ago, and
 that Mr. Gordon has a stellar reputation as a fair and highly competent leader in education, and made a positive impact already on our community in the short time, and
 it is in the best interests of our entire community to have strong, consistent leadership at TCAPSB, and
 there is no evidence of wrongdoing by Mr. Gordon that would be so egregious as to warrant an immediate termination of his employment in a public school district.
 Based on the fact that five members of the Board of Education (Hon. Kelly Jane McLaughlin, Cheryl A. Brinkman, LaDonna J. G. Smith, Wendy L. Wood, Ed. Gordon) consider Mr. Gordon to be a highly qualified leader, it is my belief that we should not be subject to undue pressure or inquiry.
 We, the undersigned, believe the above-listed members of the Board of Education have not acted as good stewards of the public trust and demand the following:

10/14/19 10:08:19 PM EDT

Erica Moon Mohr
 10:07 AM
 Messages

regarding the way that would not be subject to public scrutiny or inquiry.
 We, the undersigned, believe the above-listed members of the Board of Education have not acted as good stewards of the public trust and demand the following:
 that any state or organizations of donors to and State-authorized Assn. Candidates should immediately inform the public has been made aware of the Board's specific demands about her performance and
 that they resign their position immediately, so that Mr. Gordon can move forward with the work.
 Sign Up to Support this Pledge
 Sign Up to Support this Pledge
 Sign Up to Support this Pledge

10/14/19 10:09:06 PM EDT

Erica Moon Mohr (+12314995558)
 Check this out.....

10/14/19 10:09:08 PM EDT

Erica Moon Mohr (+12314995558)
<http://www.tcapstransparency.com>

10/14/19 10:48:09 PM EDT

Erica Moon Mohr (+12314995558)

1,543 member on the TCAPS transparency FB page!

10/15/19 8:13:07 AM EDT

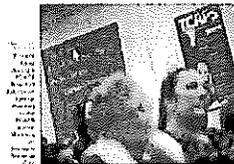
Erica Moon Mohr (+12314995558)

The Sunbelt Eagle - 10/15/2019 Page 1 of 1 Page 1 of 1

Petition to oust 4 trustees underway

Future's Laird is asking residents to sign a petition to oust four trustees from the TCAPS board. Laird says the trustees are "not doing their job" and are "not representing the community."

Future's Laird is asking residents to sign a petition to oust four trustees from the TCAPS board. Laird says the trustees are "not doing their job" and are "not representing the community."



TCAPS
 FROM PAGE 1
 The petition is available at www.tcapstransparency.com. Laird says she has already received over 1,500 signatures and expects to reach 2,000 by the end of the month.

The trustees in question are... (The text is very small and difficult to read, but it appears to list names and details of the petition.)

10/15/19 8:20:27 AM EDT

Erica Moon Mohr (+12314995558)

Please check out this website in support of you...

10/15/19 8:20:29 AM EDT

Erica Moon Mohr (+12314995558)

<http://www.tcapstransparency.com>

10/4/19 6:25:30 PM EDT

Just checking to make sure you guys got the info on -- I sent it from my phone and it was a little clunky

10/4/19 6:26:30 PM EDT

Sue Kelly (+12312189800)

I am heading to the football game right now but will check as soon as I can....always good to see it. Thanks for checking

10/8/19 9:25:24 AM EDT

Hi -- can you give me a call when you have a minute

10/8/19 3:38:18 PM EDT

Sue Kelly (+12312189800)

Hi Ann,
Are you available for a quick update?

10/8/19 4:29:41 PM EDT

Was in a PM meeting but open now

10/9/19 1:39:46 PM EDT

I called Erica and asked her to respect my decision and let this happen. She said she would.

10/9/19 1:40:11 PM EDT

I also reiterated that what was discussed in closed session needed to remain confidential.

10/9/19 1:43:46 PM EDT

Sue Kelly (+12312189800)

Thank you

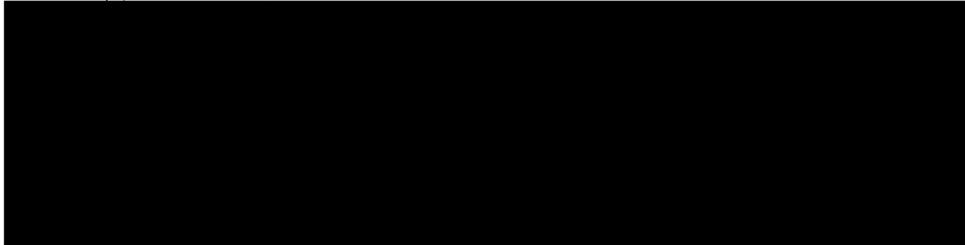
10/10/19 9:05:19 AM EDT

Sue Kelly (+12312189800)

I have a suggestion that you may feel good about and wanted to run it by you. Please give me a call when it is convenient

10/10/19 9:17:16 AM EDT

Sue Kelly (+12312189800)



10/10/19 11:45:34 AM EDT

Sue Kelly (+12312189800)



10/10/19 4:22:41 PM EDT

His firm is tracking him down

10/10/19 4:27:08 PM EDT

Sue Kelly (+12312189800)

Thanks.

10/10/19 4:40:41 PM EDT

I just spoke with Tom and he is in the office

10/10/19 4:41:02 PM EDT

Sue Kelly (+12312189800)

Thanks. I'll let Nancy know.

10/11/19 10:40:24 AM EDT

I want you to know that I am getting calls from the press and I am not responding to any of them. Seems the rumor mill is pretty ramped up. I am at the conference today as well

10/11/19 10:48:38 AM EDT

Sue Kelly (+12312189800)

Yeah....EMM has backed a strong coalition. Thankful that we have a board meeting scheduled for this afternoon to discuss options...hopefully attorneys will be able to wrap this up.

10/11/19 10:54:54 AM EDT



10/11/19 1:01:17 PM EDT



10/11/19 1:08:23 PM EDT

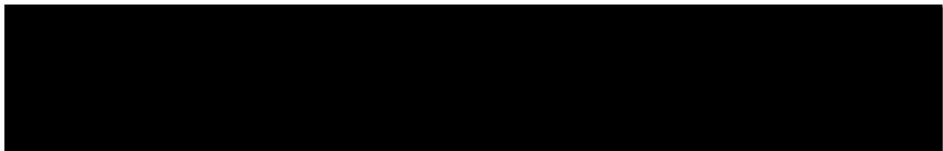


10/11/19 1:19:06 PM EDT

Sue Kelly (+12312189800)



10/11/19 1:31:33 PM EDT



10/11/19 1:32:12 PM EDT

Sue Kelly (+12312189800)

Ok. Will he be available to discuss options this afternoon?

10/11/19 1:32:29 PM EDT

Yes -- he said Nancy can call at anytime

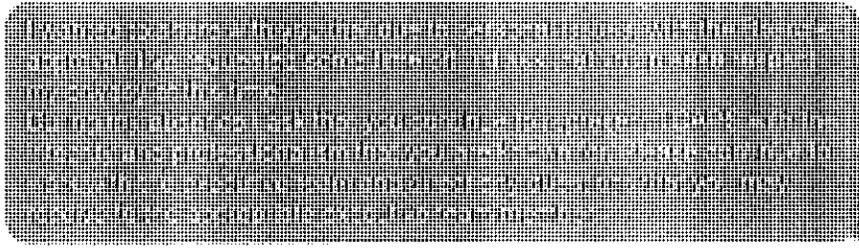
Read 10/11/19

10/11/19 1:32:48 PM EDT

Sue Kelly (+12312189800)

Ok. We'll stay on this. Thanks

iMessage
10/10/19 9:18:13 AM EDT



Delivered

iMessage
8/14/19 8:28:52 PM EDT

Erica Moon Mohr (+12314995558)

Hi Ann, it's Erica. Sorry to bother you tonight but I just wanted you to know that I got a bunch of messages from principals that they were super excited about you. They thought that you were open and honest and real... and they appreciated that. I just wanted you to know that you had a great first impression!!

8/14/19 8:29:58 PM EDT

Thanks Erica — you guys are never a bother. I felt really good about yesterday as well!!

10/1/19 12:37:46 PM EDT

Hi Erica — I read your email — I am out today for a funeral — can I send you the info tomorrow??

10/1/19 12:38:17 PM EDT

Erica Moon Mohr (+12314995558)

Of course. No problem at all. Thank you for the text.

10/10/19 7:49:00 AM EDT

Erica Moon Mohr (+12314995558)

Today if you are able to pass it onto Ann Cardon:

There are so many parents in this district who support you and see the greatness you bring to this district.

What is happening is insane. It is Sue Kelly who needs to be recalled. And quite frankly Pam, Jane and Jeff need to be removed as well. Sue bullied them into this, and is spearheading this push all for her own personal gain and run for office. It is sick.

I wish we could have met, but please know that you have many, many supporters.

Patricia Henkel

10/3/19 11:52:50 AM EDT

Cindy Berck (+12313575822)

I've been and am still at WSHS. Seen or heard nothing.

10/3/19 12:52:52 PM EDT

Ok thanks — is all still going well there?

10/3/19 1:06:02 PM EDT

Cindy Berck (+12313575822)

Yes.

10/3/19 4:24:37 PM EDT

Cindy Berck (+12313575822)

Hi. Did you or Stacey get Jame's proposal? She has not shared it with me, but I didn't expect her to. Do you know if Sue got a copy?

10/9/19 7:18:43 PM EDT

Getting back to my mindfulness practice of gratitude and today on the top of my list was your genuine human kindness. No need to reply — thank you.

Delivered

10/9/19 7:29:28 PM EDT

Cindy Berck (+12313575822)

Sometimes, there are just no words. I hope you get some rest and a little peace over the next few days being out of the district. If you need anything, I hope you will reach out.

10/7/19 4:21:44 PM EDT

Jame McCall (+12313426404)

Ann, we were just given a due process request with stay put provisions. This is for one of the four boys. I have a call into Jeff. I have never had this before.

I put a copy on Stacey's counter under books for you.

10/7/19 4:22:35 PM EDT

Ok thanks — I had to run out for an errand see you in a bit

10/8/19 9:52:12 AM EDT

Jame McCall (+12313426404)

Ann will you send notification to the business office regarding the vacation roll over or do I. Also may I work with with CTH to develop the formal contract with Grants company?

10/8/19 12:20:26 PM EDT

Jame McCall (+12313426404)

We have performance management with CE, MO and BL in E right now if interested.

10/8/19 12:20:35 PM EDT

Jame McCall (+12313426404)

Goes until 1:30

10/8/19 1:23:48 PM EDT

Thanks — just saw this as I was walking back to the office — I had a lunch meeting.

10/9/19 1:51:35 PM EDT

Can you pop in when you get back

Delivered

10/9/19 2:27:35 PM EDT

Jame McCall (+12313426404)

Yes

10/9/19 2:27:42 PM EDT

Jame McCall (+12313426404)

Leaving Blair now

iMessage
9/12/19 4:17:45 PM EDT

Matt Anderson (+12316323580)
Sorry, I can't talk right now.

9/12/19 6:00:41 PM EDT

Matt Anderson (+12316323580)
Thanks for your voicemail Ann, I'll give you a call tomorrow

9/23/19 12:14:24 PM EDT

Can I call you later?

9/23/19 12:14:38 PM EDT

Matt Anderson (+12316323580)
Sure

9/27/19 8:47:45 AM EDT

Matt Anderson (+12316323580)
Nice note on the Montessori delay, thank you

9/27/19 9:45:51 AM EDT

Thanks — and I heard the meeting went pretty well this morning. Have a good weekend!

10/16/19 7:54:49 AM EDT

Are we on for 3:30 today?

10/16/19 8:10:30 AM EDT

Matt Anderson (+12316323580)
4 pm today

10/16/19 8:10:36 AM EDT

Matt Anderson (+12316323580)
Is that ok?

10/16/19 8:10:48 AM EDT

Yes — I will see you then.

10/17/19 2:24:17 PM EDT

How did the meeting go?

10/17/19 2:26:37 PM EDT

Matt Anderson (+12316323580)
She never showed up

10/17/19 2:26:57 PM EDT

Really — I hope nothing is up

10/17/19 2:27:36 PM EDT

Matt Anderson (+12316323580)
It's ok, we will just have to deal with what comes.

10/17/19 2:27:44 PM EDT

Thanks Matt

10/17/19 2:28:59 PM EDT

Matt Anderson (+12316323580)
Rest up and take care of yourself

10/17/19 2:29:10 PM EDT

Trying to

Delivered

9/26/19 8:16:36 AM EDT

Christine Guitar (+12317355898)

We will be filming at MO's Stone Soup Day this morning (luckily, it's a pretty analog event), but will be back at the office around 10:00/10:30. Jame and Cindy's teams are on it.

9/26/19 3:47:48 PM EDT

Christine Thomas-Hill (+12319443596)

Bus has WSH student at LL that is having problem breathing. We called 911 and ambulance on the way.

9/26/19 3:56:32 PM EDT

Christine Thomas-Hill (+12319443596)

Ambulance is taking student to hospital and mother is following in car.

9/27/19 9:02:57 AM EDT

Cindy Berck (+12313575822)

I'm traveling to Indiana today but available by phone if needed. Have a good day!

10/2/19 4:49:00 PM EDT

Cindy Berck (+12313575822)

Update on WSHS. Was able to meet with half of the girls today. Nothing revealed so far warrants placing the administrator on paid leave. Will be finishing up interviews tomorrow morning.

10/2/19 7:07:32 PM EDT

So pleased to hear that. Thanks for the update.

10/14/19 7:48:13 AM EDT

Christine Thomas-Hill (+12319443596)

Fire alarm at WSH, duct detector, not a real fire.

Fwd: SFRC PRESENTATION

email: "kellysu2@tcaps.net Sue Kelly"
To: email: "klegmanja@tcaps.net Jane Klegman"

Monday, October 28, 2019 at 1:29:25 PM Eastern Daylight Time

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

----- Forwarded message -----

From: **Stacey Hozak** <hozakst@tcaps.net>
Date: Mon, Oct 28, 2019 at 12:29 PM
Subject: SFRC PRESENTATION
To: Sue Kelly <kellysu2@tcaps.net>

Stacey Hozak

Executive Assistant to Superintendent and
Recording Secretary to Board of Education
Traverse City Area Public Schools
412 Webster Street
Traverse City, MI 49686
231-933-1725



Attachments:

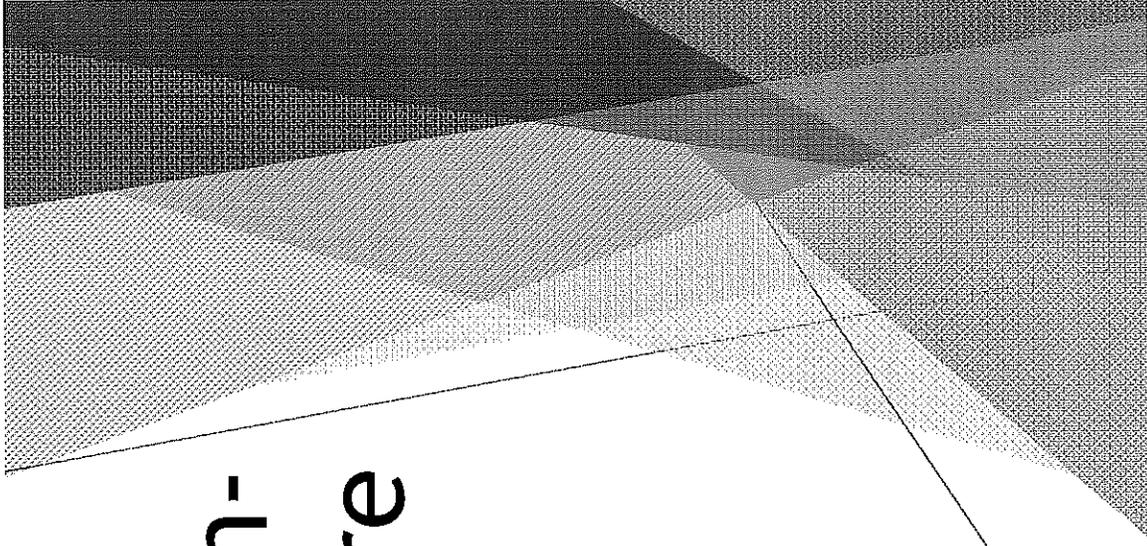
SFRC Presentaiton - 10.28.19.pptx 2.3M

School Finance in Michigan- Past, Present and Future

Don Wotruba, Executive Director, Michigan Association of School Boards

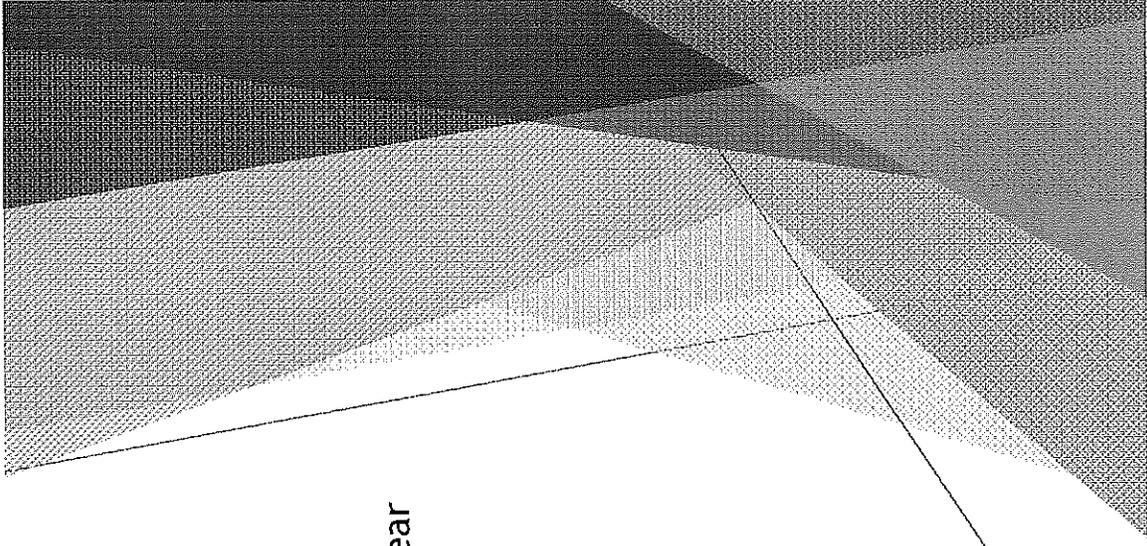
Michael Addonizio, Professor of Education Policy Studies, WSU

Rob Fowler, President, Small Business Association of Michigan



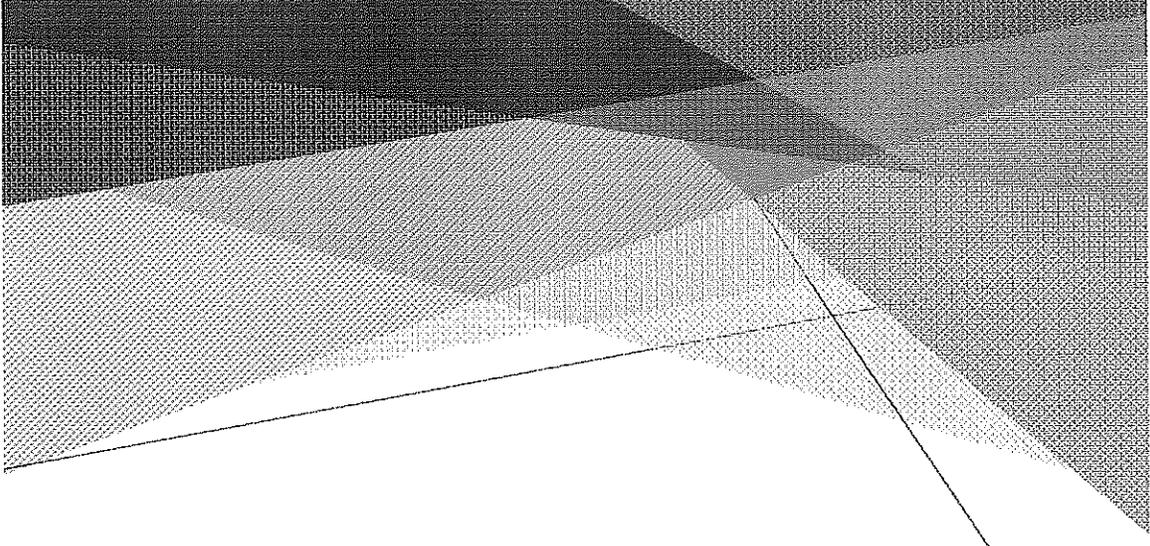
School Finance in Michigan

- ▶ 1970's and 80's - 12 failed ballot proposals to fix school funding over a 20-year period
- ▶ 1994 voters adopt Proposal A
 - ▶ Reduce property taxes
 - ▶ Increase the state share of school funding
 - ▶ Guarantee a minimum per pupil funding level
 - ▶ Provide more equity between districts in per pupil funding



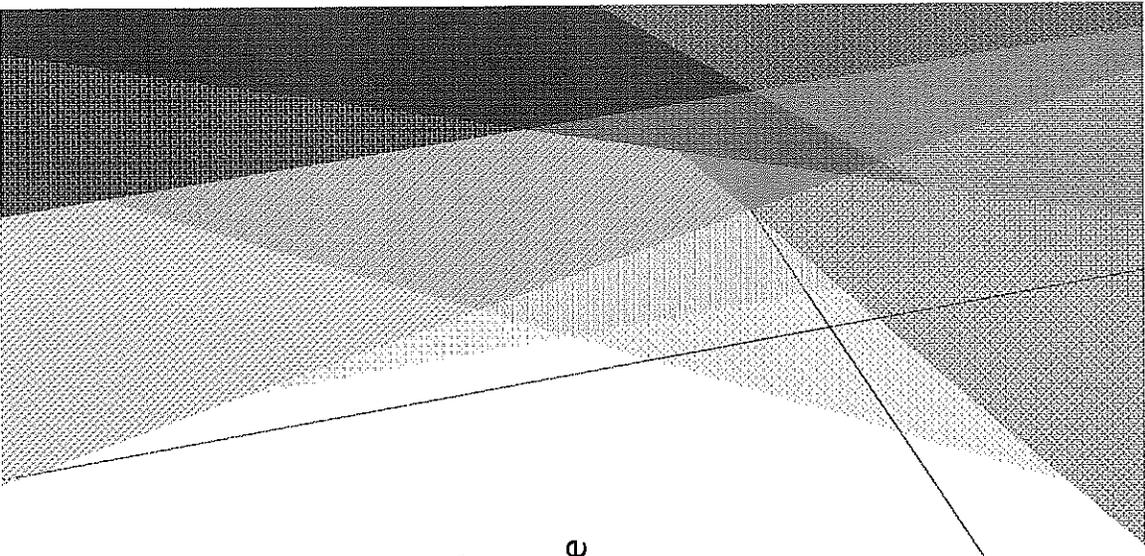
Foundation Allowance

- ▶ A per pupil funding amount that provides the bulk of school funding
- ▶ Districts receive an initial foundation allowance for 1994-95 based on the districts previous years revenues between state and local funds
- ▶ Initial 1994-95 levels
 - ▶ Minimum level of funding set at \$4200
 - ▶ Basic foundation allowance set at \$5000
 - ▶ Maximum level set at \$6500
- ▶ Districts that were spending more than \$6500 were allowed to ask voters to raise a hold-harmless millage to maintain spending levels, however their per pupil funding increases were capped at the rate of inflation



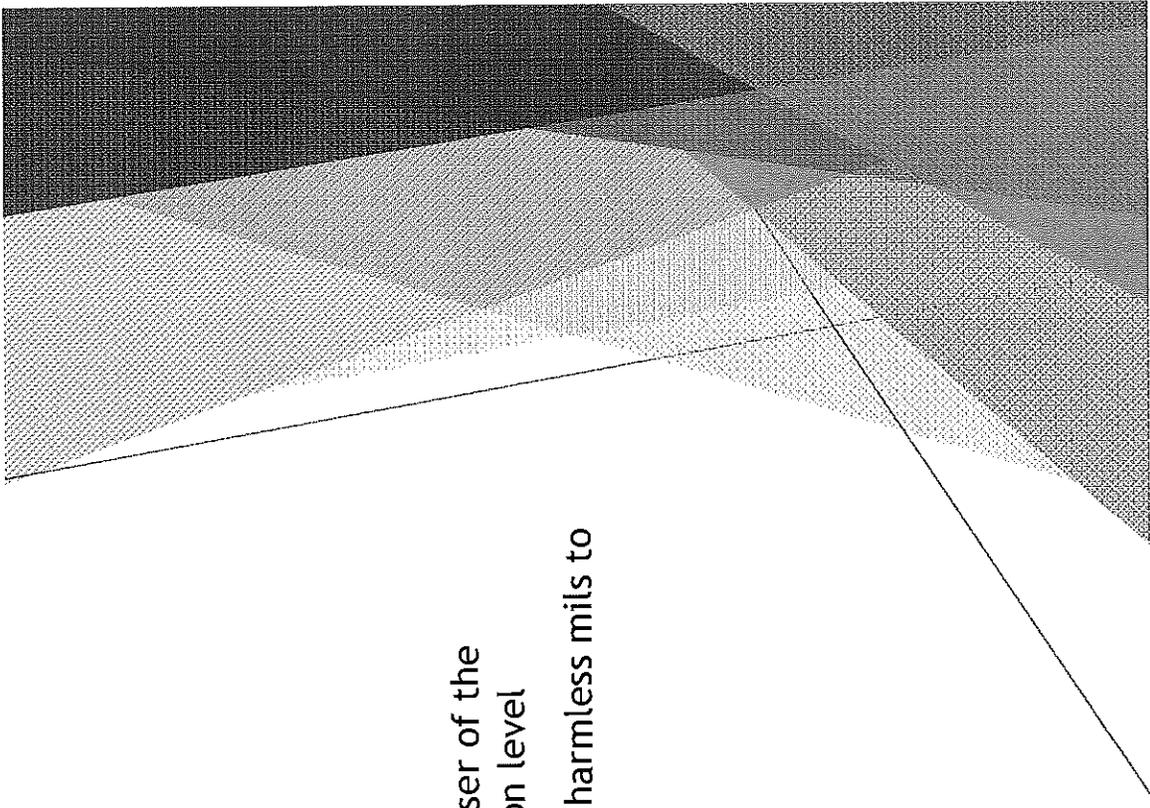
Foundation allowance cont.

- ▶ Basic foundation allowance set as a target for legislators to aim for
- ▶ Basic foundation reached in 1999-2000 and then districts received the same increases except for two years when an equity payment was made
- ▶ In 2007-08 a new Basic foundation was set to continue 2x increases for those districts at the bottom
- ▶ 2018-19 minimum foundation level at \$7871
- ▶ Maximum state foundation \$8409



Foundation allowance State and local mix

- ▶ Each district levies 18 mills on nonhomestead property
- ▶ State subtracts that amount on a per pupil basis from the lesser of the district's foundation amount or the maximum state foundation level
- ▶ Districts above the state maximum are allowed to raise hold-harmless mills to achieve their statutory foundation allowance

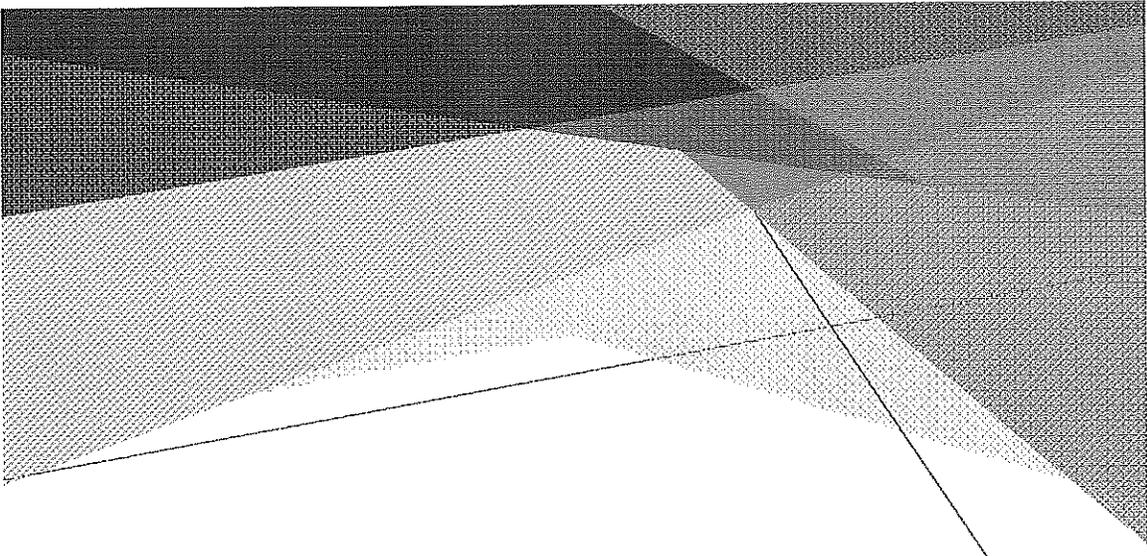


School funding in practice

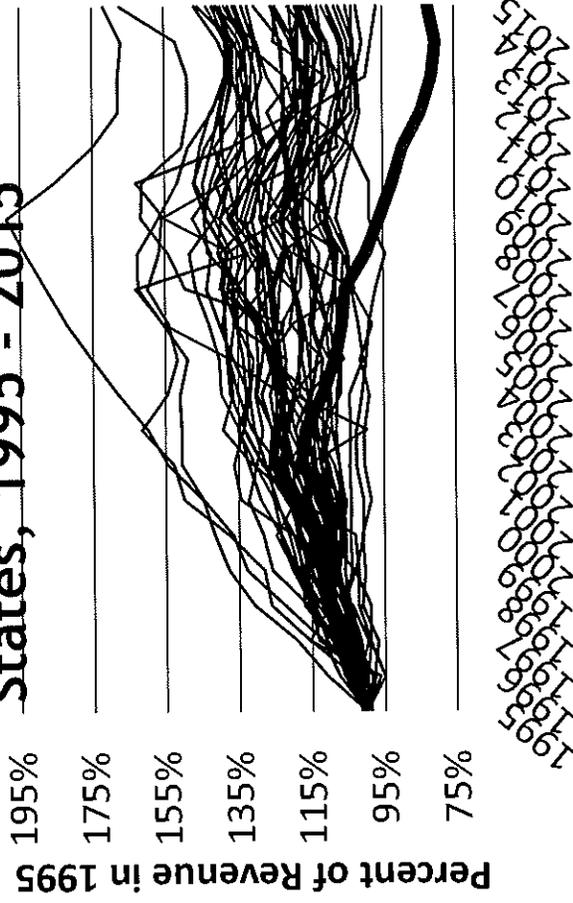
District	Foundation	Local	State	HH	NH Mills	IHH Mills
Kingsley	7871	710	7161	0	18	0
New Buffalo	10244	22926	0	0	17.7	0
Traverse City	7871	3600	4271	0	18	0
Southfield	11211	4834	3418	2880	18	17
Woodland School	7871	0	7871	0	0	0

Hold harmless and out-of-formula

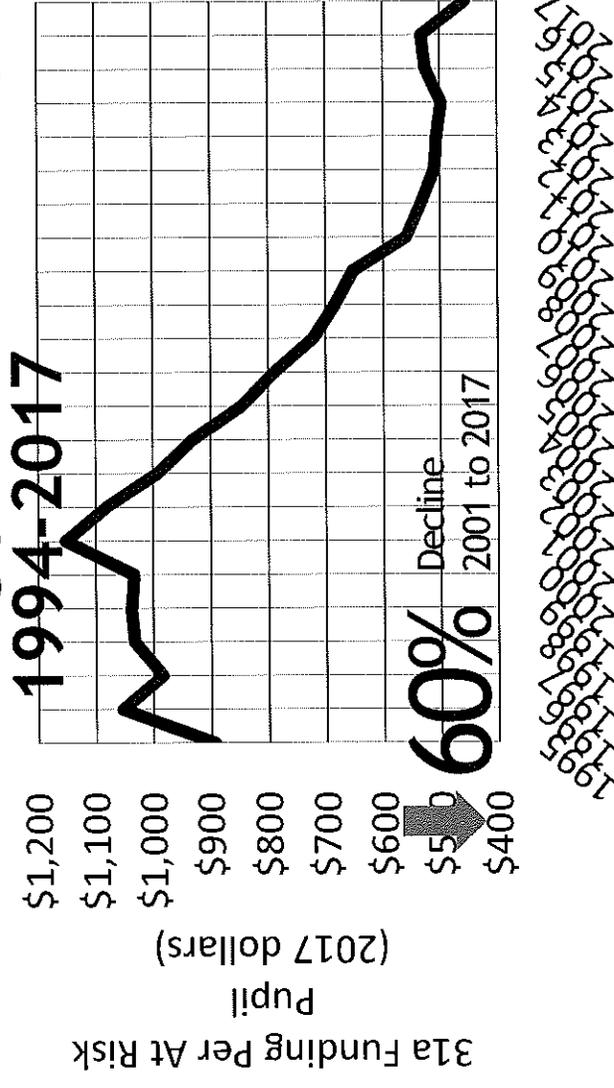
- ▶ 43 Hold harmless districts that exceed state max
- ▶ 24 districts levy an additional millage to maintain their foundation
- ▶ 5 do not levy their authorized hold-harmless so they receive the state max foundation
- ▶ 14 are out-of formula so do not raise a hold harmless millage
- ▶ 31 out-of-formula districts that raise more local revenue than their foundation demands



Inflation Adjusted Total K-12 Education Revenue as Percentage of 1995 Revenue, 50 States, 1995 - 2015

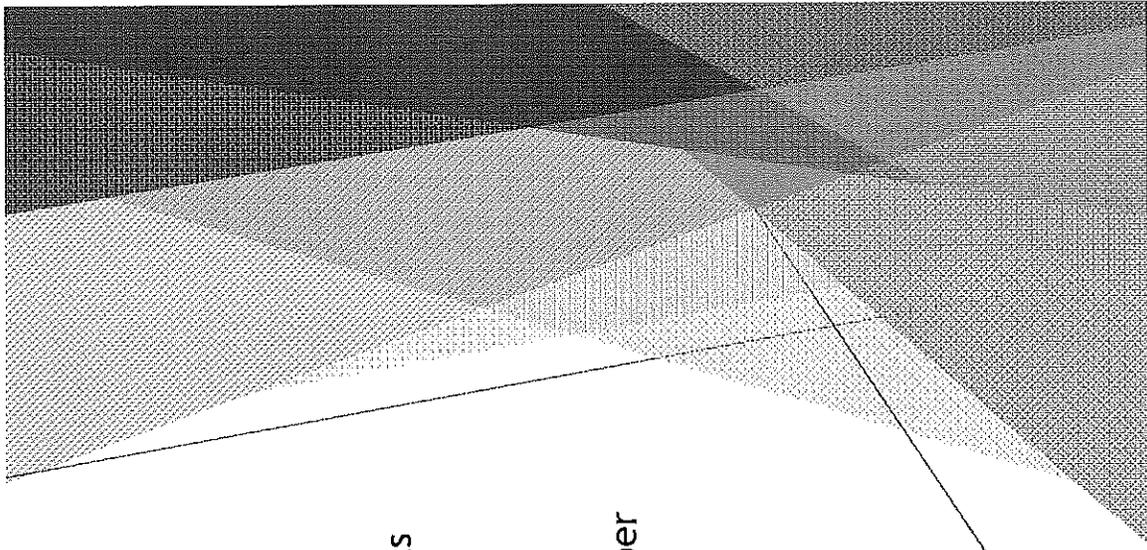


At-Risk Funding per At-Risk Pupil, 1994-2017



Problems with current system

- ▶ Underfunded by the legislature - many of the tax revenues going into schools in 1994 are either gone or diminished
- ▶ Community colleges and universities are partially funded with school aid dollars
- ▶ At-risk student increases have even lagged behind our anemic increases in per pupil funding
- ▶ Congress has never funded special education(IDEA) at authorized levels
- ▶ Current distribution system is not based on cost of education students, but rather on the basis of what a district happened to spend in 1993





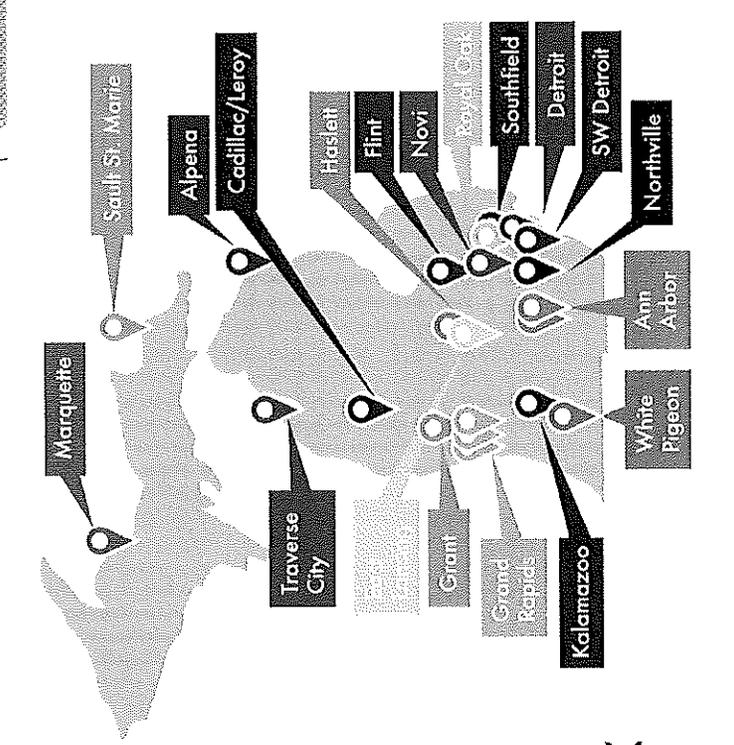
SCHOOL FINANCE
RESEARCH COLLABORATIVE



**A Roadmap to Making Michigan's School
Funding Approach Fair For All Students**

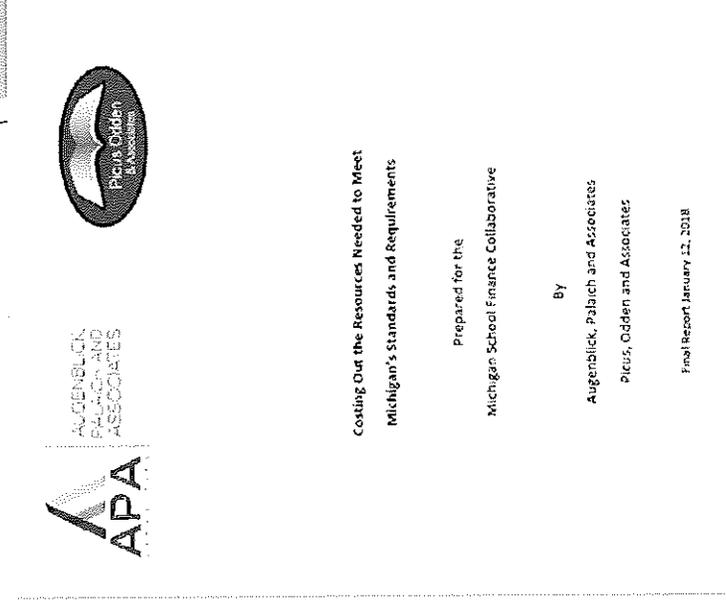
Who We Are

- ❑ Diverse group of business leaders and education experts
- ❑ Members from Metro Detroit to the U.P.
- ❑ All agree: It's time to change the way Michigan's schools are funded



Our Work

- Launched the Collaborative in 2016
- Completed Michigan's first comprehensive school adequacy study in 2018
- Advocacy - Public Engagement Committee, began in 2018



Key Findings

- ❑ The base per-pupil cost to educate a regular education student in Michigan is \$9,590
- ❑ Charter schools should receive the same funding that school districts receive
- ❑ It costs \$14,155 to educate a preschool student age 3 or 4

Key Findings

- ❑ An additional percentage of the base per-pupil cost should be provided for:
 - Special education
 - English Language Learners
 - Students living in poverty, and
 - Career and Technical Education

- ❑ Transportation should be funded at \$731 per rider until further study is completed

- ❑ Because small districts lack economies of scale, additional funding should be provided for those under 7,500 students

Key Findings

For a 400-student elementary school, the report recommends these support services:

Instructional coaches	2
Guidance counselors	2
Nurses	1 half-time nurse
Supervisory and instructional aides	2
Library media specialists	1
English Language Learners staff	Up to 4 ELL teachers (1 per 100 ELL students) Up to 4 ELL tutors (1 per 100 ELL students) Up to 4 ELL pupil support positions (1 for every 125 ELL students)
Special education staff	Up to 4 special education teachers (8.1 teachers per 1,000 special education students)
Psychologists	1

Message #1

The School Finance Research Collaborative has completed Michigan's first comprehensive school adequacy study, providing a roadmap to fixing Michigan's broken school funding approach and making it fair for all students.



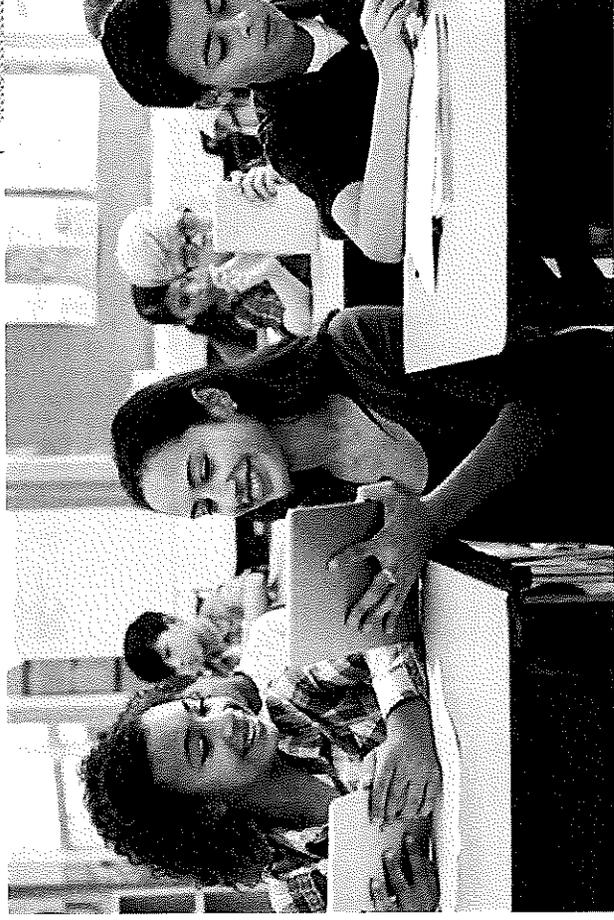
Message #2

This new school funding approach will ensure every Michigan student has the same opportunity at getting a good education, including special education students and students living in poverty.



Message #3

By funding Michigan's schools fairly, we can provide a high-quality education to all students that provides them with competitive skills for good-paying jobs.



Gov. Whitmer Recognizes “Funding Crisis”

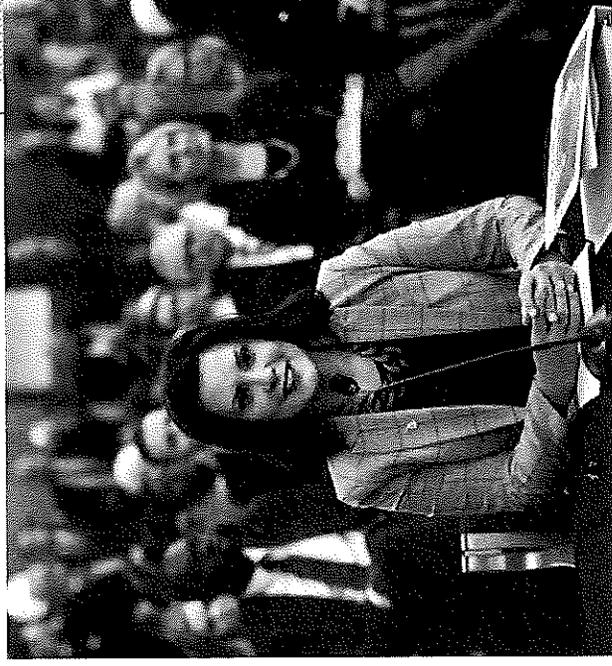
“Our educators deserve our support — not a funding crisis that undermines their work, weakens our schools and hurts our kids. We know that potential is universal, but right now opportunity is not.”

-Gov. Gretchen Whitmer,
2019 State of the State
¹⁰address



Budget Message

“Based on the recommendations of a recent report from the Michigan School Finance Research Collaborative, this budget includes a weighted funding system that will recognize the higher costs of educating students in these categories.”



Budget Message

- Significant step forward
- Weighted formula for:
 - Special education
 - At-risk students
 - Career and Technical Education
- Expands access to pre-K statewide
- Triples number of literacy coaches

“We look forward to working with Gov. Whitmer on a new funding method that provides all students the same opportunity to get a high-quality education and compete for jobs.”
DR. WANDA COOK-ROBINSON
PROJECT DIRECTOR



“School funding is not a Republican issue or Democratic issue. It’s a Michigan issue, and I applaud Gov. Whitmer for laying the groundwork for a new approach that helps all students achieve and succeed.”

RICK JOHNSON
FORMER MICHIGAN
HOUSE SPEAKER



Who is Our Audience?

- Educators/school community
- Parents
- Business community
- Policymakers
- Media
- Others?

Widespread Support for Change

A new statewide poll commissioned by the School Finance Research Collaborative found that:

- ✓ **70 percent** believe Michigan's schools are underfunded
- ✓ **67 percent** support a new school funding approach that meets all students' needs
- ✓ **63 percent** believe Michigan's current school funding approach is unfair

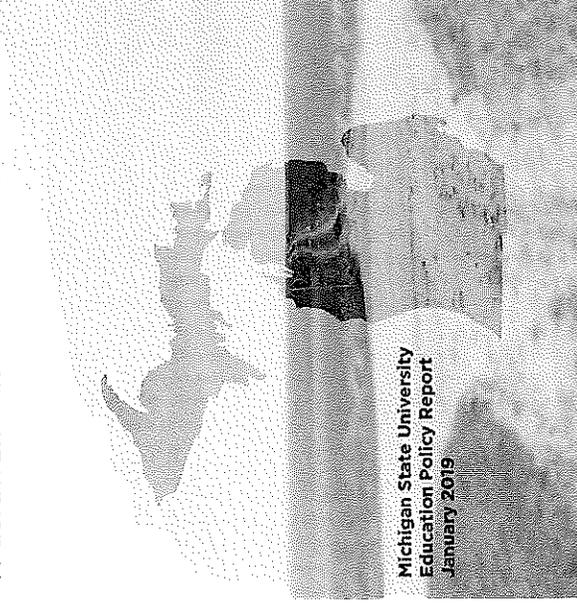
Read a summary of the poll at www.fundmischools.org

Changing the Debate on Education

“The 2018 adequacy study provides critical building blocks for an informed conversation among Michigan’s citizens and policymakers about the design of a superior funding system.”

- *Michigan School Finance at the Crossroads: A Quarter Century of State Control*

**MICHIGAN SCHOOL FINANCE
AT THE CROSSROADS:**
A QUARTER CENTURY OF STATE CONTROL



Michigan State University
Education Policy Report
January 2019



David Arsen,
Tanner Delplier,
and Jesse Nagel

College of Education
MICHIGAN STATE UNIVERSITY

Available Resources

- Website
- PowerPoint
- Talking points
- One-page fact sheet
- Resolution of Support
for
local school boards



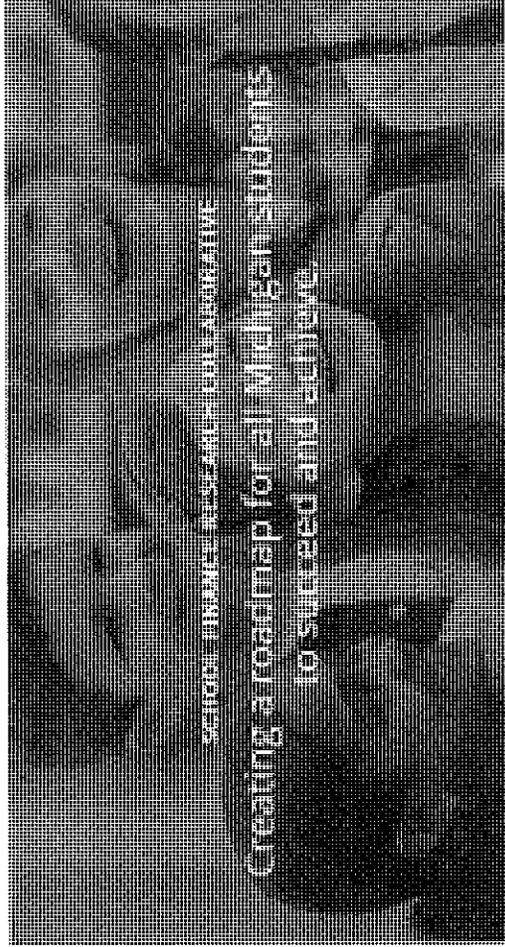
How You Can Help

- Follow us at www.fundmischools.org and on social media, and share the content with your networks.
- Discuss results of the Collaborative's study with colleagues, friends and family.
- Show the Collaborative video whenever and wherever possible, and share the link with your networks.
- Have your local district pass a Resolution of Support.

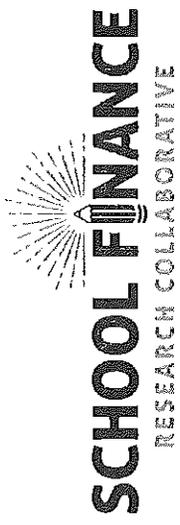
Connect

SCHOOL FINANCE
RESEARCH COLLABORATIVE

[HOME](#) [ABOUT](#) [MEMBERS](#) [NEWS](#) [RESOURCES](#) [CONTACT](#)



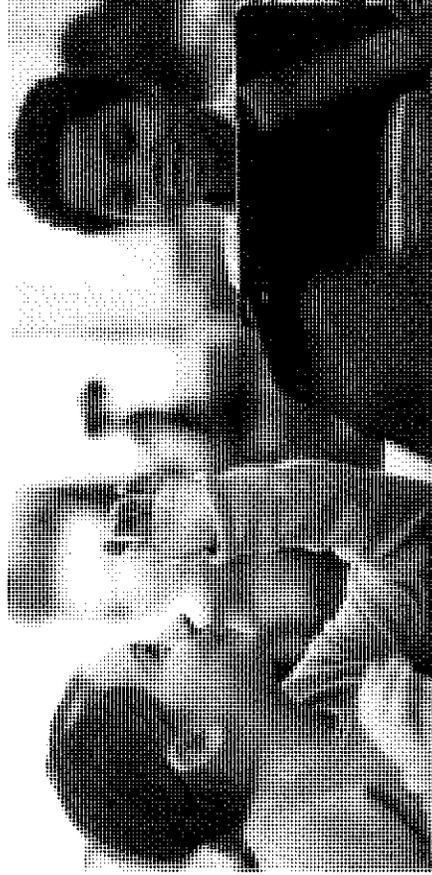
FundMIschools.org



Questions/Comments



SCHOOL FINANCE
RESEARCH COLLABORATIVE



<https://youtu.be/UPYIMJHB5To>

Fwd: READ: Questions and Link

email: "leonhardje@tcaps.net Jeff Leonhardt"
To: email: "klegmanja@tcaps.net Jane Klegman"

Sunday, October 27, 2019 at 4:02:50 PM Eastern Daylight Time

----- Forwarded message -----

From: **Stacey Hozak** <hozakst@tcaps.net>
Date: Wed, Oct 23, 2019 at 2:17 PM
Subject: READ: Questions and Link
To: Jeff Leonhardt <leonhardje@tcaps.net>

Jeff -

Attached are the questions from the July 23 Board Vacancy Interviews. Click [here](#) to view the recording of that meeting. Let me know if you have any questions or trouble accessing these items.

Stacey Hozak

Executive Assistant to Superintendent and
Recording Secretary to Board of Education
[Traverse City Area Public Schools](#)
[412 Webster Street](#)
[Traverse City, MI 49686](#)
231-933-1725



--

Jeff Leonhardt
Traverse City Area Public Schools Trustee
leonhardje@tcaps.net

"Just because you don't take an interest in politics, doesn't mean politics won't take an interest in you"
Pericles

Attachments:

Board Vacancy Questions.pdf 42k

July 23, 2019 - Board Vacancy Questions

Can you tell us why you are interested in filling this board position for TCAPS?

How comfortable are you with supporting a Board of Education decision versus your own personal opinion?

What do you see as the greatest challenges to public education today?

What do you see as the role of public education in comparison to parochial/charter schools? What makes the mission of public education attractive to you?

What do you see as the biggest challenge for TCAPS and what committee areas are you drawn to?

What characteristics contribute to academic success?

Re: [schoolboard] READ: Board Vacancy Candidate

email: "klegmanja@tcaps.net Jane Klegman" Thursday, October 24, 2019 at 11:56:19 PM Eastern Daylight Time
To: email: "hozakst@tcaps.net Stacey Hozak" , email: "leonhardje@tcaps.net Jeff Leonhardt" , email: "kellysu2@tcaps.net Sue Kelly"

I would like to add-

"What do you see as the role of a board trustee?"

I would like to see these questions asked-

"Can you tell us why you are interested in filling this board position for TCAPS?"

"How Comfortable are you with supporting a Board of Education decision versus your own personal opinion?"

Thanks,
Jane

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

On Thu, Oct 24, 2019, 5:01 PM Stacey Hozak <hozakst@tcaps.net> wrote:

Board Members -

Below is an email that I am forwarding to you from Jeff Leonhardt regarding the Board Vacancy interview process and questions, as it was discussed at the BHRP Committee Meeting. Please let me know if you have any questions.

Dear Board Members,

As per the discussion at the recent BHRP committee meeting, staff has identified the questions listed below that were used to fill a previous board vacancy. These questions should remain confidential prior to Monday's board meeting. In an effort to keep the interviews consistent, it would be best if we asked the same questions, as much as possible, of each candidate after they make an opening statement. The committee agreed that they would like to keep the interview times to about 15 minutes. At the board meeting, prior to the interviews, members will choose which question they would like to ask. Of course a board member may ask candidates for

clarification as needed. I believe I speak for the committee when I say that the interview is only one part of the process and board members should carefully review the entire application packet of each candidate and consider the interview in too.

Questions:

Can you tell us why you are interested in filling this board position for TCAPS?

How Comfortable are you with supporting a Board of Education decision versus your own personal opinion?

What do you see as the greatest challenges to public education today?

What do you see as the role of public education in comparison to private/parochial/charter schools? What makes the mission of public education attractive to you?

What do you see as the biggest challenge for TCAPS and what committee areas are you drawn to?

What characteristics contribute to academic success?

Stacey Hozak

Executive Assistant to Superintendent and
Recording Secretary to Board of Education

Traverse City Area Public Schools

412 Webster Street

Traverse City, MI 49686

231-933-1725



Re: MASB/SFRC presentation

email: "kellysu2@tcaps.net Sue Kelly"

Tuesday, October 22, 2019 at 11:14:04 AM Eastern Daylight Time

To: email: "dwotruba@masb.org Don Wotruba"

Cc: email: "andersonma@tcaps.net andersonma@tcaps.net" , email: "ellerydo@tcaps.net ellerydo@tcaps.net" , email: "emoonmohr@gmail.com emoonmohr@gmail.com" , email: "fortonpa@tcaps.net fortonpa@tcaps.net" , email: "klegmanja@tcaps.net klegmanja@tcaps.net" , email: "leonhardje@tcaps.net leonhardje@tcaps.net"

Hi Don,

It looks like we're a go here on this end. I understand just getting this on the schedule was a challenge originally and would really like to stay focused on the process. Do you have an agenda and/or names of who will be in attendance with you? Will you need any particular technology support that we can make available. I'll have Stacey reach out to Katy to confirm details.

Looking forward to seeing you next Monday. Do we need to have a phone conference or meet prior to the presentation? Please advise.

Sue Kelly
President TCAPS BOE

On Mon, Oct 21, 2019 at 6:41 PM Sue Kelly <kellysu2@tcaps.net> wrote:

Hi Don,

Thanks for reaching out to confirm the MASB presentation. We've really been looking forward to the conversation and I am disappointed about the recent and unexpected turn of events here in Traverse City. Let me review our timing and check with Interim Superintendent Pavelka, I'll be back in touch with you tomorrow.

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

On Mon, Oct 21, 2019 at 11:55 AM Don Wotruba <dwotruba@masb.org> wrote:

President Kelly:

I wanted to touch base with you this week about the scheduled presentation for the 28th.

While we are planning on being at your district on Monday, I do wonder, with all the controversy that you have had to deal with in the last couple of weeks, whether you thought moving this to a later date would make more sense. We had planned on a relatively short presentation with more of a back and forth conversation with the board to be used as a mutual learning session for all of us. I also figured that do to the nature of the session we would likely not have much a public audience, thus freeing everyone up to ask needed questions or make comments. That likely is not the case considering the media coverage that attributes the separation, at least in part, to a difference in thought on school funding between the board and the recent superintendent. While having the public there is not a problem, it can change how people interact, particularly based on the situation in your district.

We will do whatever makes the most sense for the board, you just need to let me know if it will remain next week or whether you think it would be better to move the date.

Thank you in advance for your response.

Donald P. Wotruba
| **Executive Director**

Michigan Association of School Boards

P:517.327.5913

|
C:

11/18/2019

Google Vault - Re: MASB/SFRC presentation

517.449.4480 | F:
517.327.0775

[TWEET](#) |
[FB](#) |
[INSTA](#)
| [WATCH](#) | [INFO](#)

--

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

Attachments:

image001.png 20k

New board member interviews last year

email: "kellysu2@tcaps.net Sue Kelly"

Monday, October 21, 2019 at 10:46:24 PM Eastern Daylight Time

To: email: "klegmanja@tcaps.net Jane Klegman"

Hi Jane,Hi Matt,

I just watched the whole board meeting from when from last year. The names were not on the Agenda for the meeting. I will ask Stacey tomorrow morning how/when we as the board members received the application and questionnaires and let you know when the names were made public.

For your information, each applicant made a statement and all three took 5-6 minutes for their opening statement. Each board member was then asked approx 7 questions and in total, each interview took 16 minutes. I found it rather interesting that the questions we similar but seemed actually quite different. They were targeted quite well for each individual applicant so having them all in the room (of course there were only 3 and we drew numbers to see the order) didn't appear to be a situation that compromised any of them.

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

New board member appmt

email: "kellysu2@tcaps.net Sue Kelly"

Monday, October 21, 2019 at 10:43:45 PM Eastern Daylight Time

To: email: "andersonma@tcapsstudent.net Matthew Anderson"

Hi Matt,

I just watched the whole board meeting from when you interviewed for appointment. The names were not on the Agenda for the meeting. I will ask Stacey tomorrow morning how/when we as the board members received the application and questionnaires and let you know when the names were made public.

For your information, each applicant made a statement and all three took 5-6 minutes for their opening statement. Each board member was then asked approx 7 questions and in total, each interview took 16 minutes.

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

Erica Moon Mohr Vacation Re: MASB/SFRC presentation

email: "emoonmohr@gmail.com Erica Mohr"

Monday, October 21, 2019 at 6:42:06 PM Eastern Daylight Time

To: email: "kellysu2@tcapsstudent.net"

I will be out of the office starting Saturday, October 19 thru Saturday, October 26th. I will have very limited access to my email as well as my phone.

If you need anything at all, my assistant Carol Meyer can help you. Please call her at (231) 922-5783 or email her at cmeyer@realestateonetc.com. You can also call my partner, Lynne Moon, on her cell phone at (231) 218-6667 or email her at moonu@charter.net.

Thank you for understanding! Your email is very important to me and I will make sure to get back to you just as soon as I can. Please do not hesitate to reach out to Carol or Lynne!

Thank you and have a great day!

Sincerely,
Erica Moon Mohr
(231) 499-5558

--

Erica Moon Mohr
Real Estate One
(231) 499-5558
emoonmohr@gmail.com

Future meetings

email: "mohrer@tcaps.net Erica Moon Mohr" **Wednesday, October 16, 2019 at 6:47:00 AM Eastern Daylight Time**

To: email: "ellerydo@tcaps.net Doris Ellery" , email: "klegmanja@tcaps.net Jane Klegman" , email: "leonhardje@tcaps.net Jeff Leonhardt" , email: "andersonma@tcaps.net Matthew Anderson" , email: "fortonpa@tcaps.net Pamela Forton" , email: "kellysu2@tcaps.net Sue Kelly"

Cc: email: "cardonan@tcaps.net Ann Cardon" , email: "hozakst@tcaps.net Stacey Hozak"

To the BOE,

I will be out of town starting Friday, October 18th thru Saturday, October 26th. I will have limited access to be able to live stream into any meeting, or even Call in for that matter.

I am asking that you hold ZERO meetings in which the entire BOE is invited to attend.

Sincerely,

Erica

--

Erica Moon Mohr

Statement I wrote attached

email: "leonhardje@tcaps.net Jeff Leonhardt" Wednesday, October 16, 2019 at 11:12:34 AM Eastern Daylight Time
To: email: "kellysu2@tcaps.net Sue Kelly"

Jeff Leonhardt
Traverse City Area Public Schools Trustee
leonhardje@tcaps.net

"Just because you don't take an interest in politics, doesn't mean politics won't take an interest in you"
Pericles

Attachments:

Thank you for contacting me.docx 12k

Thank you for contacting me. I fully understand the concern about the turmoil the district is experiencing and regret that it has happened. I assure you that most of the board has the best interest of TCAPS and the community foremost in their minds. There is a process and there are laws that most of the board members are following. Because most of the board is adhering to the process and their legal duty, the community is currently getting only one side of the story. Most of it misleading and untruthful. You may know that it is unlawful to speak about closed session, even to correct misstatements and untruths that have been twisted and made illegally. The laws governing closed session are there to protect sensitive information, privacy and confidentiality. If that process is compromised, those very important principles are at risk. Most members of this Board are honoring their oath of office and the law. This will impact the community and TCAPS if it doesn't settle in a professional and timely manner within a defined process following the law.

Preservation Request

email: "mohrer@tcaps.net Erica Moon Mohr" Thursday, October 17, 2019 at 12:29:51 PM Eastern Daylight Time
To: email: "andersonma@tcaps.net Matthew Anderson" , email: "fortonpa@tcaps.net Pamela Forton" , email:
"leonhardje@tcaps.net Jeff Leonhardt" , email: "klegmanja@tcaps.net Jane Klegman" , email: "kellysu2@tcaps.net Sue Kelly"
 , email: "ellerydo@tcaps.net Doris Ellery"

To the BOE,

In anticipation of potential legal action, you are hereby requested to preserve any and all documents related to the TCAPS Board of Education meetings that took place on October 7, 2019 and October 11, 2019, hereinafter referred to as "Subject Meetings". All documents should be preserved in their original form and condition, and not be destroyed, discarded, disposed of, deleted or altered in any way. Documents shall include, without limitation, any and all written or electronic documentation, memos, emails, phone messages, calendars and documents containing information regarding the preparation, conduct, and/or discussions before and after Subject Meetings.

Documents requested include, but are not limited to, the following:

1. Any and all notes taken by anyone in attendance of the Subject Meetings;
2. Any and all draft copies of minutes from the Subject Meetings;
3. Electronic meta data from any and all computers used to prepare any documents in preparation for the Subject Meetings;
4. Electronic meta data from any and all computers used to prepare any documents, notes, minutes or other records documenting the discussion that took place during the Subject Meetings;
5. Any and all communication between Sue Kelly, Pamela Forton, Jane Klegman, Jeff Leonhardt, Doris Ellery, Matt Anderson, or Ann Cardon regarding the Subject Meetings; Communication shall include without limitation email, text message from any mobile phone or device, or written correspondence;
6. A record of all incoming and outgoing telephone calls (landline, mobile, Skype, or any other format) between Sue Kelly, Pamela Forton, Jane Klegman, Jeff Leonhardt, Doris Ellery, Matt Anderson, or Ann Cardon for the period September 20, 2019 through the present;
7. Any and all correspondence between Sue Kelly and any other person or entity regarding a separation of Ann Cardon from TCAPS;

8. Any and all communication between Sue Kelly or any other Board member and Stacey Hozak/Julie Gorter regarding documents in preparation for the Subject Meetings;

9. Any and all communication between Sue Kelly or any other Board member and Stacey Hozak/Julie Gorter regarding any documents, notes, minutes or other records documenting the Subject Meetings;

10. Any and all drafts or final copies of a separation agreement between Ann Cardon and TCAPS.

This letter should serve as adequate notice for TCAPS, any agent, or employee of TCAPS to preserve such documents in their respective custody, condition or control. You should immediately transmit copies of this preservation request to each such person, confirm that they are preserving evidence as requested herein, and have them confirm in writing that the preservation is being undertaken.

Sincerely,

Erica Moon Mohr

Forum letter

email: "klegmanja@tcaps.net Jane Klegman"

Tuesday, October 15, 2019 at 3:55:37 PM Eastern Daylight Time

To: email: "kellysu2@tcaps.net Sue Kelly" , email: "guitarch@tcaps.net Guitar, Christine" , email: "McCallJa@tcaps.net Jame McCall"

I am sending you a copy of the Forum letter I sent to the Record Eagle today.
Jane

Dear Ms. Batdorff,

I am submitting this to you as a Forum letter. If you have any questions regarding this letter, I can be reached at the number below.

Thank you, Jane Klegman

"As I cannot legally disclose, discuss or reply to questions regarding information discussed in a Closed meeting, as per the OMA and the Acceptance Oath of Office, which every elected official, including TCAPS board members have signed, I am choosing to make this statement.

I find it ironic that Trustee Moon-Mohr and her supporters, are accusing some of the other Board members of wrongful behavior, when it is **Trustee Moon-Mohr** that has ***intentionally*** more than once, and continues to, break the OMA law and her signed TCAPS Standards of Practice.

Her statement about a "threatening call" from TCAPS attorney is ludicrous. She received a call informing her of the possible consequences of breaking the law by revealing information discussed in a Closed Meeting. Her response of "I don't care" in the Record Eagle's October 11, 2019 article and yet again on October 12, 2019 when both the Board President and the TCAPS Attorney warned her she was breaking the law, shows a lack of respect for the office she holds, as well as her lack of concern for the damage she is doing to the district. Her statement of "I don't care" is reminiscent of a child having a temper tantrum and not believing there will be consequences for their actions. Her personal attack on Board members who disagree with her and her attitude of "they're being mean to me" simply because of their disagreement, shows a lack of maturity and an inability to conduct herself in a manner appropriate to the position she holds.

It is a Board member's responsibility to follow the laws they have agreed to when they signed their Oath of Office and the Standards of Practice. Those Oaths are **NOT** suggestions. Because we, the other board members in Closed sessions, ***do*** respect the law and understand how damaging to the district disclosing confidential

information would be, we **CANNOT** reply or defend ourselves to any of her statements or statements made by the public.

I know that the educated decisions I have made while serving on the TCAPS Board continue to be for the benefit of our school district. I will follow the laws and my signed agreements, *even* if doing so does not allow me to defend myself. Our Mission Statement says "We exist to educate. Education improves the quality of life for all."

I helped write that Mission Statement. I will continue to do what's right for TCAPS."

Sincerely,

Jane Klegman

https://www.tcaps.net/downloads/board_full_documents/board_of_educations_standards_of_practice_agreement.pdf

https://www.michigan.gov/documents/sos/Accept_of_Off_New_299490_7.pdf

--

Jane Klegman
Trustee- TCAPS Board of Education
klegmanja@tcaps.net
231-922-2383

Community support

email: "kellysu2@tcaps.net Sue Kelly"

Sunday, October 13, 2019 at 11:12:29 AM Eastern Daylight Time

To: email: "leonhardje@tcaps.net Jeff Leonhardt" , email: "andersonma@tcapsstudent.net Matthew Anderson" , email: "FortonPa@tcaps.net Pamela Forton" , email: "klegmanja@tcaps.net Jane Klegman" , email: "ellerydo@tcaps.net Doris Ellery"

Board Members

I am getting a lot of texts and calls from supporters and you know the responses I have been leading with. Right now there is only one voice out there and we need to get the conversation back on center, on the District's mission. I will be on WTCM tomorrow morning around 7:30, Vic McCarty.... these are the talking points I will focus on.

Over the last few years, the district has:

- Committed to installing the Blueprint, the district's roadmap to build strong systems to support high quality teaching and learning.

- Developed aligned curriculum and invested in much needed updates to curriculum materials based upon student needs

- Balanced the budget and achieved fund balance target (currently 8.7%), restructured our budgeting process to be driven by classroom/student needs rather than just lump disbursements based on past factors.

- Our collective direction has allowed us to make major achievements, like making the list of best high schools, offering pathways to college for non-traditional students, and having one of the most robust and impressive music and performing arts programs around.

- We are proud of the many accomplishments of our students, our schools, and our district. We want to maintain this momentum and positive direction.

- We take our role as Board members very seriously and always seek to conduct ourselves with our mission and direction at the forefront of our minds, with honesty and integrity, and within the bounds of the law.

- At Times, Boards face difficult moments, have

to make difficult decisions, or have to manage through political antics and agendas.

- With a mission as important as ours, maintaining our true north is what we will continue to do, members of the BOE are fully committed and vested in their mission as they are elected officials representing the Traverse City community

We need supporters out in the community talking

about what this truly is: a political maneuver by EMM. Ann is likely of little to no ultimate importance to EMM, instead, the possibility of unseating me, Pam, Jane or Jeff, plus the seat vacated by Doris (P. Henkel has already applied) would give her (and her sponsors) the majority they have been seeking since November. The bottom line is that EMM broke the law, told the story that suited her to get the community riled up (knowing we can't respond without violating the law), and is going for the Board majority her team lost.

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

Re: Busing and Central Neighborhoods

email: "leonhardje@tcaps.net Jeff Leonhardt"
To: email: "ellerydo@tcaps.net"

Saturday, October 12, 2019 at 10:20:07 AM Eastern Daylight Time

Thanks for taking that Doris. Your going to be missed. All the best.

JL

On Fri, Oct 11, 2019 at 8:40 PM Doris Ellery <ellerydo@tcaps.net> wrote:
Dear Sarah,

I was asked to respond for Jane K. as I was present at the agenda setting meeting. At our last agenda setting meeting it was decided **not** to add this to the agenda though there was one Board member that was asking for clarifying information regarding this issue. I have not heard further on that at this point. Here are some of the issues:

1. Yes, changing the policy would open a floodgate for potential busing concerns. We have so many open enrolled students in our District that changing policy cannot be a random selection. We have so many students who live along the border between East and West that it would be impossible to do this for one group.
2. We are currently experiencing a bus driver shortage and adding stops/buses to any route in almost impossible at this time.
3. Moving the Border even one block again would create havoc with our system as we would be selecting one group over another.

While I can appreciate you concerns and frustrations, it is very hard for the Board to make these decisions. Every decision we make affects the District in some way and we do not take this lightly. Now if we had significant increase in funds to add stops and drivers, that would be the easiest solution over changing the border. However we have not and unless State funding changes, we will not have a timely solution to help with your situation and that of the families around you. Not the answer you wanted but I hope it provides some clarity to our decision.

--

Doris Ellery
TCAPS Board Vice President

--

Jeff Leonhardt
Traverse City Area Public Schools Trustee
leonhardje@tcaps.net

"Just because you don't take an interest in politics, doesn't mean politics won't take an interest in you"
Pericles

Re: TCAPS Board Question

email: "ellerydo@tcaps.net Doris Ellery"
To: email: "klegmanja@tcaps.net Jane Klegman"

Friday, October 11, 2019 at 8:18:33 PM Eastern Daylight Time

I will send a response. Thanks.

On Fri, Oct 11, 2019 at 11:05 AM Jane Klegman <klegmanja@tcaps.net> wrote:
Jeff & Doris,
I was told to send this email to you two, for you to respond to. Thanks, Jane

(That's a lot of 2's in that sentence)

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

----- Forwarded message -----

From: **Christine Thomas-Hill** <thomasch@tcaps.net>
Date: Fri, Oct 11, 2019, 9:50 AM
Subject: Re: TCAPS Board Question
To: <klegmanja@tcaps.net>
Cc: Jame McCall <McCallJa@tcaps.net>, Sue Kelly <kellysu2@tcaps.net>

Can you please have Jeff, Doris, or Sue respond? They were in Board Agenda Review when it was decided NOT to add this to any board agenda.

Thanks!
Christine Thomas-Hill
Associate Superintendent of Finance and Operations
Traverse City Area Public Schools
(231) 933-1730 Phone
(231) 933-1791 Fax



On Fri, Oct 11, 2019 at 8:49 AM Jane Klegman <klegmanja@tcaps.net> wrote:

Good morning Christine,

I received this email from an acquaintance. I am forwarding it on to you to reply to her. Please let me know if it should have gone to someone else. I have CC'd Jame and Sue. Thanks, Jane

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

----- Forwarded message -----

From: Jane Klegman [REDACTED]
Date: Fri, Oct 11, 2019, 8:48 AM
Subject: Re: TCAPS Board Question
To: Jane Klegman <klegmanja@tcaps.net>

On Fri, Oct 11, 2019, 8:38 AM Jane Klegman [REDACTED] wrote:

Hi Sarah,

Nice seeing you the other day.

As a school board member, my job is to set policy. We are not involved in day to day operations. I have forwarded this on to the Boardman Central Office to reply to you. Sincerely, Jane

On Thu, Oct 10, 2019, 2:40 PM Sarah Bielman <sarah@offthemaphospitality.com> wrote:
Jane,

I am writing to inquire if you can give me any insight as to where the board might stand on the request being floated by a group of Central Neighborhood families to get one bus stop on the East side of Division for West Middle & Senior High School students. I believe Matt Schmidt was able to get us on the agenda for the next board meeting.

As you know, the district line is Division. In my case, we live on 10th & Oak. If [REDACTED] enrolled at East Middle she would have to leave the house by 6:30am every day to get to the bus stop which is why we chose to enroll at WMS. We live less than 2 miles from West but with a 2:30pm dismissal I can't just leave work every day to drive over to pick her up. She takes the bus which is amazing, except that her bus drops her off at 11th & Elmwood and she walks home from there. I've taught her to not even attempt crossing at 11th because it is too dangerous. She typically crosses at 10th but even at that intersection drivers are speeding and whipping around anyone attempting to turn which makes pedestrian crossing like a game of Frogger.

Anyway, I am open to hearing where you and the board members may stand on this issue and why but would encourage you all to please hear us out. Obviously, we are aware of TCAPS not wanting to set a precedent which would open the flood gates for other neighborhoods further out to want bussing as well. It's obviously a gray area. Below are our suggestions for how to achieve this but as in all things we are open to suggestions that would first and foremost benefit our children.

The core issue, preventing an additional, and safer, stop on East side of Division, is the current TCAPS policy which prevents establishing a stop for Open Enrollment

students outside of their catchment district.

Two possible suggestions, which treat all students equally while not setting a precedent that obligates TCAPS to many new and distant bus stops.

- 1. Change policy with threshold, policy guardrail so to speak. (e.g. If 10 or more students at a single bus stop near current route, a bussing stop of Open Enrollment students may be provided if requested by families.)**
- 2. Move the district line east from Division, one block between 7th and Front. This area has 5 students, who would be still have the ability to ride current transportation and access to a new bus stop, no policy change needed.**

Thank you for listening. I'll see you at the meeting on the 28th.

Sarah

Sarah Bielman, Business Manager
Off the MAP Hospitality
sarah@OffTheMAPHospitality.com

Trattoria Stella in the Village at Grand Traverse Commons
1200 West 11th Street
Traverse City, Michigan 49684
P: (231) 929-8989
StellaTC.com
facebook.com/StellaTraverseCity

The Franklin on the corner of Front and Cass streets in Downtown Traverse City
160 East Front Street
Traverse City, Michigan 49684
P: (231) 943-2727
TheFranklinTC.com
facebook.com/TheFranklinTC

--

Doris Ellery
TCAPS Board Vice President

Fwd: TCAPS Board Question

email: "klegmanja@tcaps.net Jane Klegman" Friday, October 11, 2019 at 11:05:23 AM Eastern Daylight Time
To: email: "leonhardje@tcaps.net Jeff Leonhardt" , email: "ellerydo@tcaps.net Doris Ellery"

Jeff & Doris,
I was told to send this email to you two, for you to respond to. Thanks, Jane

(That's a lot of 2's in that sentence)

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

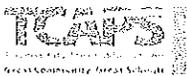
----- Forwarded message -----

From: **Christine Thomas-Hill** <thomasch@tcaps.net>
Date: Fri, Oct 11, 2019, 9:50 AM
Subject: Re: TCAPS Board Question
To: <klegmanja@tcaps.net>
Cc: Jame McCall <McCallJa@tcaps.net>, Sue Kelly <kellysu2@tcaps.net>

Can you please have Jeff, Doris, or Sue respond? They were in Board Agenda Review when it was decided NOT to add this to any board agenda.

Thanks!

Christine Thomas-Hill
Associate Superintendent of Finance and Operations
Traverse City Area Public Schools
(231) 933-1730 Phone
(231) 933-1791 Fax



On Fri, Oct 11, 2019 at 8:49 AM Jane Klegman <klegmanja@tcaps.net> wrote:

Good morning Christine,

I received this email from an acquaintance. I am forwarding it on to you to reply to her. Please let me know if it should have gone to someone else. I have CC'd Jame and Sue. Thanks, Jane

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

----- Forwarded message -----

From: Jane Klegman [REDACTED]
Date: Fri, Oct 11, 2019, 8:48 AM
Subject: Re: TCAPS Board Question
To: Jane Klegman <klegmanja@tcaps.net>

On Fri, Oct 11, 2019, 8:38 AM Jane Klegman [REDACTED] wrote:

Hi Sarah,

Nice seeing you the other day.

As a school board member, my job is to set policy. We are not involved in day to day operations. I have forwarded this on to the Boardman Central Office to reply to you. Sincerely, Jane

On Thu, Oct 10, 2019, 2:40 PM Sarah Bielman <sarah@offthemaphospitality.com> wrote:
Jane,

I am writing to inquire if you can give me any insight as to where the board might stand on the request being floated by a group of Central Neighborhood families to get one bus stop on the East side of Division for West Middle & Senior High School students. I believe Matt Schmidt was able to get us on the agenda for the next board meeting.

As you know, the district line is Division. In my case, we live on 10th & Oak. If Ainsley enrolled at East Middle she would have to leave the house by 6:30am every day to get to the bus stop which is why we chose to enroll at WMS. We live less than 2 miles from West but with a 2:30pm dismissal I can't just leave work every day to drive over to pick her up. She takes the bus which is amazing, except that her bus drops her off at 11th & Elmwood and she walks home from there. I've taught her to not even attempt crossing at 11th because it is too dangerous. She typically crosses at 10th but even at that intersection drivers are speeding and whipping around anyone attempting to turn which makes pedestrian crossing like a game of Frogger.

Anyway, I am open to hearing where you and the board members may stand on this issue and why but would encourage you all to please hear us out. Obviously, we are aware of TCAPS not wanting to set a precedent which would open the flood gates for other neighborhoods further out to want bussing as well. It's obviously a gray area. Below are our suggestions for how to achieve this but as in all things we are open to suggestions that would first and foremost benefit our children.

The core issue, preventing an additional, and safer, stop on East side of Division, is the current TCAPS policy which prevents establishing a stop for Open Enrollment students outside of their catchment district.

Two possible suggestions, which treat all students equally while not setting a precedent that obligates TCAPS to many new and distant bus stops.

- 1. Change policy with threshold, policy guardrail so to speak. (e.g. If 10 or more students at a single bus stop near current route, a bussing stop of Open Enrollment students may be provided if requested by families.)**
- 2. Move the district line east from Division, one block between 7th and Front. This area has 5 students, who would be still have the ability to ride current transportation and access to a new bus stop, no policy change needed.**

Thank you for listening. I'll see you at the meeting on the 28th.

Sarah

Sarah Bielman, Business Manager
Off the MAP Hospitality
sarah@OffTheMAPHospitality.com

Trattoria Stella in the Village at Grand Traverse Commons
1200 West 11th Street
Traverse City, Michigan 49684
P: (231) 929-8989
StellaTC.com
facebook.com/StellaTraverseCity

The Franklin on the corner of Front and Cass streets in Downtown Traverse City
160 East Front Street
Traverse City, Michigan 49684
P: (231) 943-2727
TheFranklinTC.com
facebook.com/TheFranklinTC

Re: TCAPS Board Question

email: "thomasch@tcaps.net Christine Thomas-Hill" Friday, October 11, 2019 at 9:49:26 AM Eastern Daylight Time
To: email: "klegmanja@tcaps.net"
Cc: email: "McCallJa@tcaps.net Jame McCall" , email: "kellysu2@tcaps.net Sue Kelly"

Can you please have Jeff, Doris, or Sue respond? They were in Board Agenda Review when it was decided NOT to add this to any board agenda.

Thanks!

Christine Thomas-Hill

Associate Superintendent of Finance and Operations
Traverse City Area Public Schools
(231) 933-1730 Phone
(231) 933-1791 Fax



On Fri, Oct 11, 2019 at 8:49 AM Jane Klegman <klegmanja@tcaps.net> wrote:

Good morning Christine,

I received this email from an acquaintance. I am forwarding it on to you to reply to her. Please let me know if it should have gone to someone else. I have CC'd Jame and Sue. Thanks, Jane

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

----- Forwarded message -----

From: **Jane Klegman** <janeklegman@gmail.com>
Date: Fri, Oct 11, 2019, 8:48 AM
Subject: Re: TCAPS Board Question
To: Jane Klegman <klegmanja@tcaps.net>

On Fri, Oct 11, 2019, 8:38 AM Jane Klegman <janeklegman@gmail.com> wrote:

Hi Sarah,

Nice seeing you the other day.

As a school board member, my job is to set policy. We are not involved in day to day operations. I have forwarded this on to the Boardman Central Office to reply to you. Sincerely, Jane

On Thu, Oct 10, 2019, 2:40 PM Sarah Bielman <sarah@offthemaphospitality.com> wrote:
Jane,

I am writing to inquire if you can give me any insight as to where the board might stand on the request being floated by a group of Central Neighborhood families to get one bus stop on the East side of Division for West Middle & Senior High School students. I believe Matt Schmidt was able to get us on the agenda for the next board meeting.

As you know, the district line is Division. In my case, we live on 10th & Oak. If Ainsley enrolled at East Middle she would have to leave the house by 6:30am every day to get to the bus stop which is why we chose to enroll at WMS. We live less than 2 miles from West but with a 2:30pm dismissal I can't just leave work every day to drive over to pick her up. She takes the bus which is amazing, except that her bus drops her off at 11th & Elmwood and she walks home from there. I've taught her to not even attempt crossing at 11th because it is too dangerous. She typically crosses at 10th but even at that intersection drivers are speeding and whipping around anyone attempting to turn which makes pedestrian crossing like a game of Frogger.

Anyway, I am open to hearing where you and the board members may stand on this issue and why but would encourage you all to please hear us out. Obviously, we are aware of TCAPS not wanting to set a precedent which would open the flood gates for other neighborhoods further out to want bussing as well. It's obviously a gray area. Below are our suggestions for how to achieve this but as in all things we are open to suggestions that would first and foremost benefit our children.

The core issue, preventing an additional, and safer, stop on East side of Division, is the current TCAPS policy which prevents establishing a stop for Open Enrollment students outside of their catchment district.

Two possible suggestions, which treat all students equally while not setting a precedent that obligates TCAPS to many new and distant bus stops.

- 1. Change policy with threshold, policy guardrail so to speak. (e.g. If 10 or more students at a single bus stop near current route, a bussing stop of Open Enrollment students may be provided if requested by families.)**
- 2. Move the district line east from Division, one block between 7th and Front. This area has 5 students, who would be still have the ability to ride current transportation and access to a new bus stop, no policy change needed.**

Thank you for listening. I'll see you at the meeting on the 28th.

Sarah

Sarah Bielman, Business Manager
Off the MAP Hospitality
sarah@OffTheMAPHospitality.com

Trattoria Stella in the Village at Grand Traverse Commons

1200 West 11th Street
Traverse City, Michigan 49684
P: (231) 929-8989
StellaTC.com
facebook.com/StellaTraverseCity

The Franklin on the corner of Front and Cass streets in Downtown Traverse City
160 East Front Street
Traverse City, Michigan 49684
P: (231) 943-2727
TheFranklinTC.com
facebook.com/TheFranklinTC

Re: Superintendent Ann Cardon

email: "klegmanja@tcaps.net Jane Klegman"
To: email: "kellysu2@tcaps.net Sue Kelly"

Friday, October 11, 2019 at 8:52:12 AM Eastern Daylight Time

Thank you for your once again excellent ability to respond to a parent.
Jane

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

On Fri, Oct 11, 2019, 8:30 AM Sue Kelly <kellysu2@tcaps.net> wrote:

Good morning Jane,

I received this message earlier today and responded. Marianne is my neighbor and I congratulated her and husband Mike on their son Dan being crowned Homecoming King! I confirmed that they and families like theirs is why the TCAPS Board is so committed to the district. I even invited her to stop by my house for coffee.)

Sue

On Fri, Oct 11, 2019 at 8:25 AM Jane Klegman <klegmanja@tcaps.net> wrote:

From a parent. As per procedure, I am sending this on to you, the board president, to reply to as needed.

Jane

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

----- Forwarded message -----

From: Marianne [REDACTED]
Date: Thu, Oct 10, 2019, 11:12 PM
Subject: Superintendent Ann Cardon
To: <klegmanja@tcaps.net>

Dear Jane Klegman,

I am a parent of a Traverse City West Student and have been President of Traverse City West Band Parent organization and am proud of TCAPS.

I support Superintendent Ann Cardon and her focus on students and student programs. This is the most important focus!!!. I urge you to support her. Let's keep our eye on the ball: Quality education and programs for our students.

Marianne Peacock

Sent from my iPad

--

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

Letter of concern

email: "mohrer@tcaps.net Erica Moon Mohr" Thursday, October 10, 2019 at 11:51:38 AM Eastern Daylight Time
To: email: "kellysu2@tcaps.net Sue Kelly", email: "fortonpa@tcaps.net Pamela Forton", email: "leonhardje@tcaps.net Jeff Leonhardt", email: "andersonma@tcapsstudent.net Matthew Anderson", email: "klegmanja@tcaps.net Jane Klegman",
email: "ellerydo@tcaps.net Doris Ellery"
Cc: email: "cardonan@tcaps.net Ann Cardon"

Sue, Jane, Pam and Jeff,

Having

taken a few days to process what happened this week, I am completely and utterly disgusted with your behavior and truly concerned about the fallout to happen. What took place, in my opinion, [REDACTED]

[REDACTED] I will not participate or tolerate

[REDACTED] More importantly, I will not watch this district suffer because of your bad decisions. The kids and this community deserve better than [REDACTED]

About a month ago Sue started this

[REDACTED] sat back and hoped that my gut was wrong as I watched it unfold. Knowing Ann's position on the SFRC, Sue looked for opportunities to bully and attack Ann in discourse. After our BOE meeting on August 26th, Sue called every BOE member and discussed Ann presentation regarding the budget. Sue let every BOE member know her disgust with Ann. The next day Ann was quoted in the Record Eagle and the budget came up. Once again Sue took the opportunity to call every BOE member and build a bullying campaign against her. This continued for the next month. [REDACTED]

[REDACTED] Instead, Sue has been working behind the scenes to build a campaign against Ann using whatever little issues she can blow out of proportion. The BOE and Sue should have addressed any issues in a professional, productive, constructive manner, [REDACTED] The BOE should have been working collaboratively with our new Superintendent in order to ensure her success as well as all of TCAPS,

especially as she was beginning in her new position. Instead, we have failed her and all of TCAPS.

[REDACTED]

[REDACTED]

I also find it disturbing that

Sue and Pam took it upon themselves to meet with Jame McCall and discuss her contract. I find that insulting to Ann who is Jame's direct report. No BOE member should ever be a part of these discussions and it is totally out of line. Again Sue, it has become apparent you were deliberately trying to undermine Ann.

[REDACTED]

[REDACTED]

[REDACTED]

and unprofessional. I have continued to try to reach out to resolve these issues with you, and make sure that we are putting kids first and are working toward the same goal.

[REDACTED]

I have worked for many corporations and organizations in my lifetime. At every juncture in my life I have always had opportunities to become better. My superiors would sit me down in a professional, positive environment and review my strengths, weaknesses, opportunities, and threats (SWOT). My superiors always wanted me to be successful. They stood behind me and supported me. They may not have always agreed with me, but they professionally presented their viewpoint and we worked through our differences. In the end it made us both stronger, that is what team players do.

[REDACTED] The fallout from this series of events will take at least 10 years to correct itself. I ask you, was it worth it? Who do you think will now lead our district? I thought we were finally on the right track. Instead the four of you single handedly derailed the greatest thing that TCAPS had going.

I am asking that Sue Kelly and Jane Klegman resign from the BOE.

[REDACTED] Our kids and our community deserve better. If we are to move forward, the two of you need to step down. Your presence on this BOE taints the entire TCAPS district, which we are sworn to serve. We need to consider the future of our district and we will never attract a new Superintendent until there is change on this board. The dysfunction is well known, and this community knows what took place this week. [REDACTED] I am asking that you both step down so that TCAPS can move past this disgrace.

Sincerely,
Erica

Update on FOIA requests

email: "kellysu2@tcaps.net Sue Kelly"

Thursday, October 10, 2019 at 12:44:41 PM Eastern Daylight Time

To: email: "ellerydo@tcaps.net Doris Ellery" , email: "andersonma@tcapsstudent.net Matthew Anderson" , email: "FortonPa@tcaps.net Pamela Forton" , email: "leonhardje@tcaps.net Jeff Leonhardt" , email: "klegmanja@tcaps.net Jane Klegman" , email: "mohrer@tcaps.net Erica Moon Mohr"
Cc: email: "cardonan@tcaps.net Ann Cardon"

Board Members,
As update for you all.

We have received a number of FOIA requests from the Record Eagle today for information regarding Ann Cardon's job performance and related items. We are working with our attorney to determine what, if anything, will be legally allowable to release.

I would like to remind all that the discussion in closed session was at Ann's request and cannot be discussed outside the closed session. Please do not reply to this or any messages regarding this matter and refer all inquiries to me.

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

Re: Adoption of Resolution

email: "leonhardje@tcaps.net Jeff Leonhardt"
To: email: "mohrer@tcaps.net Erica Moon Mohr"

Tuesday, October 8, 2019 at 9:33:09 PM Eastern Daylight Time

Thank you for the update.

Jeff

On Tue, Oct 8, 2019 at 5:20 PM Erica Moon Mohr <mohrer@tcaps.net> wrote:
Jeff,

I just wanted to clarify that on 5/13/19 at the BOE meeting, I was not present when the Resolution was adopted by the BOE.

So last night when I spoke about the SFRC and the Adoption of the Resolution, and I stated that I agree with the information presented by the collaborative, and you said I voted on it.... I just wanted to set the record straight.

Erica

--

Jeff Leonhardt
Traverse City Area Public Schools Trustee
leonhardje@tcaps.net

"Just because you don't take an interest in politics, doesn't mean politics won't take an interest in you"
Pericles

Fwd: Message from "ADM-ASSTSUP-RICOH"

email: "kellysu2@tcaps.net Sue Kelly"
To: email: "fortonpa@tcaps.net Pamela Forton"

Monday, October 7, 2019 at 11:32:24 AM Eastern Daylight Time

Fyi

----- Forwarded message -----

From: **Ann Cardon** <cardonan@tcaps.net>
Date: Mon, Oct 7, 2019 at 10:49 AM
Subject: Fwd: Message from "ADM-ASSTSUP-RICOH"
To: Sue Kelly <kellysu2@tcaps.net>

Good morning,
Jame revised her original proposal -- I am attaching it for your review.

See you later today,
Ann

----- Forwarded message -----

From: **Jame McCall** <McCallJa@tcaps.net>
Date: Mon, Oct 7, 2019 at 8:28 AM
Subject: Fwd: Message from "ADM-ASSTSUP-RICOH"
To: Ann Cardon <cardonan@tcaps.net>

Ann,

Attached you will find a copy of a revised proposal. I have also placed two hard copies on Stacey's counter for you. Please give one of the two to Sue K.

Respectfully,

Jame McCall
Associate Superintendent of Student Services
933-1778

----- Forwarded message -----

From: <mailrelay@tcaps.net>
Date: Mon, Oct 7, 2019 at 8:20 AM
Subject: Message from "ADM-ASSTSUP-RICOH"
To: Jame <mccallja@tcaps.net>

This E-mail was sent from "ADM-ASSTSUP-RICOH" (MP 3555).

Scan Date: 10.07.2019 08:16:13 (-0400)

Queries to: noreply@tcaps.net

--

Ann M. Cardon
Superintendent, Traverse City Area Public Schools
412 Webster Street
Traverse City, MI 49696
Office: 231-933-1727



--

Sue Kelly, President
Board of Education

Traverse City Area Public Schools

Attachments:

20191007081613934.pdf 34k

Re: Respond: BFOC report out

email: "fortonpa@tcaps.net Pamela Forton"

Monday, October 7, 2019 at 9:34:26 AM Eastern Daylight Time

To: email: "GorterJu@tcaps.net"

Cc: email: "leonhardje@tcaps.net Jeff Leonhardt"

Sure, unless Jeff wants to do it. Did Matt forward the report?

Pam

On Mon, Oct 7, 2019, 9:27 AM Julie Gorter <GorterJu@tcaps.net> wrote:

Hi Pam and Jeff,

With Matt unable to be at tonight's BOE meeting, would one of you be able to give the report out for the BFOC?

Thanks!!

Julie

Julie Gorter

Executive Assistant to Associate Superintendent Christine Thomas-Hill
Traverse City Area Public Schools
412 Webster Street
Traverse City, MI 49686
231-933-1735

Re: READ: Montessori Visioning Task Force

email: "leonhardje@tcaps.net Jeff Leonhardt"

Friday, October 4, 2019 at 7:55:32 PM Eastern Daylight Time

To: email: "hozakst@tcaps.net"

Cc: email: "GorterJu@tcaps.net Julie Gorter" , email: "FortonPa@tcaps.net Pamela Forton"

That works for me right now.

JL

On Fri, Oct 4, 2019 at 2:27 PM Stacey Hozak <hozakst@tcaps.net> wrote:
Pam and Jeff -

We are in the preliminary stages of planning the next Montessori Visioning Task Force Meeting. Can you please respond all, Julie Gorter is copied on this email, and let us know if October 14 at 3:30 pm will work with your schedule? The meeting is expected to last about 1 hour. Thanks.

Stacey Hozak

Executive Assistant to Superintendent and
Recording Secretary to Board of Education

Traverse City Area Public Schools

412 Webster Street

Traverse City, MI 49686

231-933-1725



--
Jeff Leonhardt
Traverse City Area Public Schools Trustee
leonhardje@tcaps.net

"Just because you don't take an interest in politics, doesn't mean politics won't take an interest in you"
Pericles

Re: Behind the Scenes at the Capital

email: "ellerydo@tcaps.net Doris Ellery"
To: email: "kellysu2@tcaps.net Sue Kelly"

Thursday, October 3, 2019 at 1:42:00 PM Eastern Daylight Time

Great summary. Thank you for attending.

On Wed, Oct 2, 2019 at 10:43 PM Sue Kelly <kellysu2@tcaps.net> wrote:

Board,

Many thanks to Pam Forton & Jeff Leonhardt who attended the Lansing session, Behind the Scenes at the Capital. There was much discussion about the Legislature's proposal to the Governor regarding the State Budget and how the School Aid will be distributed. An excellent review was provided and I again repeat, the 2X Funding Model is a big win for TCAPS and most Northern Michigan Public Schools. I understand the Governor has used her line item veto to eliminate a stipend for small Rural Schools, which is a negative for us, albeit a small one. It's still not finalized but everyone says...."soon".

Senator Schmidt was very gracious and spent nearly an hour talking with Jeff, Pam and I regarding the work being done in Lansing. It is evident that he is very supportive of TCAPS and the schools that he represents. One item that he did tell us was how they have changed the terminology of Base Funding and Target Base; whereas it used to be called Minimum Funding and Base Funding.

You may remember the spreadsheets that we frequently studied describing Base Foundation to be \$8,409 and the lowest funded K-12 Districts were Minimum Base at \$7,871 (that's us) while the highest funded K-12 District foundation was \$12,244. You may remember the gap between Base and Minimum funding was \$538. Senator Schmidt pointed out that a terminology change was made.

Now, (2019-20) we are the Base Foundation (last years number is \$7,871) and what was called the Base Foundation Allowance, now will be called Target Foundation, this is the higher number (\$8,409).

We have been campaigning for all schools to be funded at the same level. In the past, our conversation was "ALL SCHOOLS TO BE FUNDED AT THE BASE", now we need to change our language to say "ALL SCHOOLS SHOULD BE FUNDED AT THE TARGET FOUNDATION" or "ALL FOUNDATION ALLOWANCES SHOULD BE FUNDED AT THE SAME TARGETED BASE". Once this equitable funding model is achieved; **then** let's start a discussion regarding weighted formulas.

Senator Schmidt is strongly in favor of the 2X funding model and will continue to fight for the equity gap to be narrowed, but with Education Leaders trying to claim that 0=1, it's a steep uphill battle.

If this step towards equity in funding could be achieved, that would mean approximately 5 million dollars to TCAPS. This would mean support for lowest funded schools, who are being severely crippled state wide and could help with the teacher shortages in lower outlying districts. The competition for the best teachers is beginning to loom much like the funding. It would help with smaller class sizes, mental health support and social services. State Superintendent Dr. Michael Rice spoke to these specific topics. The #1 item that he brought up was School Funding Equity. Of course he is a strong supporter of SFRC. It is aspirational in nature, while our position is one more of nuts and bolts. I insist, "ALL SCHOOLS SHOULD BE FUNDED AT THE SAME TARGETED BASE" would be a great place to start. Dr. Rice went on to touch on subjects like Early Childhood Education, Early literacy improvements, CTE Expansion, Teacher Shortages, Accountability (parent dashboards), M-Step and Student Mental Health.

11/18/2019

Google Vault - Re: Behind the Scenes at the Capital

All in all, it was a well run presentation and we're looking forward to continuing the conversation amongst ourselves and leaders throughout the region and state. Thank you for standing in the gap for low funded schools, students in poverty and districts that are challenged with huge geographic areas of responsibility. You are being noticed.

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

--

Doris Ellery
TCAPS Board Vice President

Behind the Scenes at the Capital

email: "kellysu2@tcaps.net Sue Kelly"

Wednesday, October 2, 2019 at 10:43:18 PM Eastern Daylight Time

To: email: "ellerydo@tcaps.net Doris Ellery" , email: "andersonma@tcapsstudent.net Matthew Anderson" , email: "FortonPa@tcaps.net Pamela Forton" , email: "leonhardje@tcaps.net Jeff Leonhardt" , email: "mohrer@tcaps.net Erica Moon Mohr" , email: "klegmanja@tcaps.net Jane Klegman" , email: "cardonan@tcaps.net Ann Cardon"

Board,

Many thanks to Pam Forton & Jeff Leonhardt who attended the Lansing session, Behind the Scenes at the Capital. There was much discussion about the Legislature's proposal to the Governor regarding the State Budget and how the School Aid will be distributed. An excellent review was provided and I again repeat, the 2X Funding Model is a big win for TCAPS and most Northern Michigan Public Schools. I understand the Governor has used her line item veto to eliminate a stipend for small Rural Schools, which is a negative for us, albeit a small one. It's still not finalized but everyone says...."soon".

Senator Schmidt was very gracious and spent nearly an hour talking with Jeff, Pam and I regarding the work being done in Lansing. It is evident that he is very supportive of TCAPS and the schools that he represents. One item that he did tell us was how they have changed the terminology of Base Funding and Target Base; whereas it used to be called Minimum Funding and Base Funding.

You may remember the spreadsheets that we frequently studied describing Base Foundation to be \$8,409 and the lowest funded K-12 Districts were Minimum Base at \$7,871(that's us) while the highest funded K-12 District foundation was \$12,244. You may remember the gap between Base and Minimum funding was \$538. Senator Schmidt pointed out that a terminology change was made.

Now,(2019-20) we are the Base Foundation (last years number is \$7,871) and what was called the Base Foundation Allowance, now will be called Target Foundation, this is the higher number (\$8,409).

We have been campaigning for all schools to be funded at the same level. In the past, our conversation was "ALL SCHOOLS TO BE FUNDED AT THE BASE", now we need to change our language to say "ALL SCHOOLS SHOULD BE FUNDED AT THE TARGET FOUNDATION" or "ALL FOUNDATION ALLOWANCES SHOULD BE FUNDED AT THE SAME TARGETED BASE". Once this equitable funding model is achieved; **then** let's start a discussion regarding weighted formulas.

Senator Schmidt is strongly in favor of the 2X funding model and will continue to fight for the equity gap to be narrowed, but with Education Leaders trying to claim that 0=1, it's a steep uphill battle.

If this step towards equity in funding could be achieved, that would mean approximately 5 million dollars to TCAPS. This would mean support for lowest funded schools, who are being severely crippled state wide and could help with the teacher shortages in lower outlying districts. The competition for the best teachers is beginning to loom much like the funding. It would help with smaller class sizes, mental health support and social services. State Superintendent Dr. Michael Rice spoke to these specific topics. The #1 item that he brought up was School Funding Equity. Of course he is a strong supporter of SFRC. It is aspirational in nature, while our position is one more of nuts and bolts. I insist, "ALL SCHOOLS SHOULD BE FUNDED AT THE SAME TARGETED BASE" would be a great place to start. Dr. Rice went on to touch on subjects like Early Childhood Education, Early literacy improvements, CTE Expansion, Teacher Shortages, Accountability (parent dashboards), M-Step and Student Mental Health.

All in all, it was a well run presentation and we're looking forward to continuing the conversation amongst ourselves and leaders throughout the region and state. Thank you for standing in the gap for low funded

11/18/2019

Google Vault - Behind the Scenes at the Capital

schools, students in poverty and districts that are challenged with huge geographic areas of responsibility. You are being noticed.

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

Fwd: MASB Grassroots Advocacy Program - Phase II

email: "klegmanja@tcaps.net Jane Klegman" Tuesday, October 1, 2019 at 3:09:15 PM Eastern Daylight Time
To: email: "andersonma@tcapsstudent.net Matthew Anderson", email: "mohrer@tcaps.net Erica Moon Mohr"

Erika & Matt,

I am sending you the letter and info from July, in a separate email. Yes, Ann knows it is on the agenda for Friday. I also wanted to share the response from De'Shondria.

Thanks, Jane

----- Forwarded message -----

From: **De'Shondria Bedenfield** <dbedenfield@masb.org>

Date: Tue, Oct 1, 2019 at 2:16 PM

Subject: RE: MASB Grassroots Advocacy Program - Phase II

To: klegmanja@tcaps.net <klegmanja@tcaps.net>

Cc: Ann Cardon <cardonan@tcaps.net>, Sue Kelly <kellysu2@tcaps.net>, Guitar, Christine <guitarch@tcaps.net>

Hi Jane,

Great! I commend your board for taking the proper steps to create better advocacy efforts in your area. I hope your receive a lot of good feedback from the letter and that it starts more communication with other districts in the community.

Yes, I will be in Traverse City for the conference. I'm sure we will cross paths at ALC and we can definitely chat more about next steps, advocacy tips, etc. As always, if I can be of any assistance, please don't hesitate to reach out.

Have a great day!

Thank you all,

De'Shondria

De'Shondria Bedenfield
| **Policy Analyst and Grassroots Coordinator**

Michigan Association of School Boards |
masb.org

1001 Centennial Way, Suite 400 | Lansing, MI 48917

P:
517.327.5931|
C:
810.447.3224
|
F:
517.327.0775

From: Jane Klegman <klegmanja@tcaps.net>

Sent: Monday, September 30, 2019 3:07 PM

To: De'Shondria Bedenfield <dbedenfield@masb.org>

Cc: Ann Cardon <cardonan@tcaps.net>; Sue Kelly <kellysu2@tcaps.net>; Guitar, Christine <guitarch@tcaps.net>

Subject: Re: MASB Grassroots Advocacy Program - Phase II

Hi De'Shondria,

Thank you for your email. Yes, we have been working on this. Our (Phase 1) letter to other Boards was delayed, as we have a new Superintendent and she asked us to give her time to settle in to the new position. As you know, we at TCAPS, are very interested in forming a strong Coalition with other districts. We will be reviewing our letter this Friday at our Communications Committee meeting, with the intention of sending it out in October. I appreciate your continued interest and input.

Most of our Board members will be attending the Nov. Conference, will you be attending? If so, let's see if we can connect and I can tell you where we are at and you can give me pointers. Hope to see you there.

Sincerely, Jane

On Thu, Sep 26, 2019 at 4:35 PM De'Shondria Bedenfield <dbedenfield@masb.org> wrote:

Good Afternoon,

I hope all is well in the Traverse City area and that your summer break was restful. The Government Relations Team thought it was good idea to return back to your district this fall for the second phase of the Grassroots Advocacy Program. Of course, after facilitating Phase I for your board this past April, I hope you were able to reach out and gain a group of dedicated individuals and local organizations who would like to advocate on behalf of your district and K-12 students. For the Phase II Workshop, MASB would like for your board and administrators to reach out to potential advocates, meaning...teachers, secretaries, administrators, colleagues, community members, etc. - the people who are in your schools the most and get them involved in what's happening in K-12 education.

Again, we *highly encourage* each district (large or small), that would like to be involved with this program to reach out to other local school boards in the area as well as their ISD to gain support and see if other board members and administrators would like

11/18/2019

Google Vault - Fwd: MASB Grassroots Advocacy Program - Phase II

to attend the workshop as well. We would like to have as many people involved in this workshop as possible, since this program is all about a having broader community-based voice within the legislature – hence the regional approach.

The Grassroots Advocacy Program is aimed at board members and administrators getting community members - and even local organizations involved as well in the education realm in order to advocate on behalf of K-12 students within the legislature. If interested in hosting a second workshop in your district this fall, please

submit a request using [this form](#).

Feel free to forward this email to those in your area who may be interested in sitting in on the workshop. If you have any questions, please don't hesitate to reach out.

Hope to hear from you all soon,

De'Shondria

De'Shondria Bedenfield
| Policy Analyst and Grassroots Coordinator

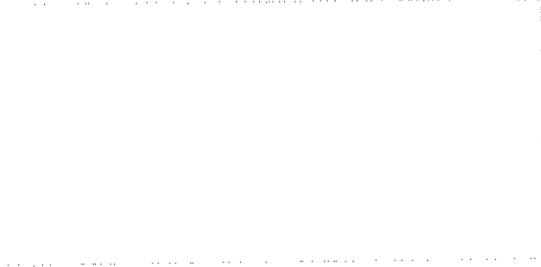
Michigan Association of School Boards |
masb.org

1001 Centennial Way, Suite 400 | Lansing, MI 48917

11/18/2019

Google Vault - Fwd: MASB Grassroots Advocacy Program - Phase II

P:
517.327.5931 |
C:
810.447.3224
|
F:
517.327.0775



--

Jane Klegman
Trustee- TCAPS Board of Education
klegmanja@tcaps.net
231-922-2383

Attachments:

image001.png 20k

Re: MASB Grassroots Advocacy Program - Phase II

email: "andersonma@tcapsstudent.net Matthew Anderson"

Tuesday, October 1, 2019 at 12:39:54 PM Eastern Daylight Time

To: email: "klegmanja@tcaps.net"

Hi, yes please send me a copy of the letter, thanks.

On Mon, Sep 30, 2019 at 10:03 PM Jane Klegman <klegmanja@tcaps.net> wrote:

Hi Erika and Matt,

I received this email from De'Shondria and wanted to forward it on to both of you. I have asked Christine to add talking about the Coalition/Advocacy letter to the agenda for this Friday's Communication Committee meeting. We can review the letter and discuss any changes we'd like to make. If you don't have the original letter and information we talked about in July, I can have it resent to you or it will be available on Friday.

Let me know if you have any questions. See you on Friday.

Jane

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

----- Forwarded message -----

From: **De'Shondria Bedenfield** <dbedenfield@masb.org>

Date: Thu, Sep 26, 2019, 4:35 PM

Subject: MASB Grassroots Advocacy Program - Phase II

To: Sue Kelly <kellysu2@tcaps.net>

Cc: klegmanja@tcaps.net <klegmanja@tcaps.net>

Good Afternoon,

I hope all is well in the Traverse City area and that your summer break was restful. The Government Relations Team thought it was good idea to return back to your district this fall for the second phase of the Grassroots Advocacy Program. Of course, after facilitating Phase I for your board this past April, I hope you were able to reach out and gain a group of dedicated individuals and local organizations who would like to advocate on behalf of your district and K-12 students. For the Phase II Workshop, MASB would like for your board and administrators to reach out to potential advocates, meaning...teachers, secretaries, administrators, colleagues, community members, etc. - the people who are in your schools the most and get them involved in what's happening in K-12 education.

Again, we *highly encourage* each district (large or small), that would like to be involved with this program to reach out to other local school boards in the area as well as their ISD to gain support and see if other board members and administrators would like to attend the workshop as well. We would like to have as many people involved in this workshop as possible, since this program is all about a having broader community-based voice within the legislature - hence the regional approach.

The Grassroots Advocacy Program is aimed at board members and administrators getting community members - and even local organizations involved as well in the education realm in order to advocate on behalf of K-12 students within the legislature. If interested in hosting a second workshop in your district this fall, please

[submit a request using this form.](#)

Feel free to forward this email to those in your area who may be interested in sitting in on the workshop. If you have any questions, please don't hesitate to reach out.

Hope to hear from you all soon,

De'Shondria

De'Shondria Bedenfield
| **Policy Analyst and Grassroots Coordinator**

Michigan Association of School Boards |
masb.org

1001 Centennial Way, Suite 400 | Lansing, MI 48917

P:
517.327.5931 |
C:
810.447.3224
|
F:
517.327.0775

Re: MASB Grassroots Advocacy Program - Phase II

email: "mohrer@tcaps.net Erica Moon Mohr" Tuesday, October 1, 2019 at 9:13:29 AM Eastern Daylight Time
To: email: "klegmanja@tcaps.net Jane Klegman"
Cc: email: "andersonma@tcapsstudent.net Matthew Anderson"

Jane,

Thank you for your email. I do not have a copy of the original letter, if you wouldn't mind sending it to me I would appreciate it. Also, my impression from our meeting in July, was that Ann was asking for more time around this letter? Has she been made aware of this item for the communications meeting? Just want everyone to be on the same page.

Sincerely,
Erica

On Mon, Sep 30, 2019 at 10:03 PM Jane Klegman <klegmanja@tcaps.net> wrote:

Hi Erika and Matt,

I received this email from De'Shondria and wanted to forward it on to both of you. I have asked Christine to add talking about the Coalition/Advocacy letter to the agenda for this Friday's Communication Committee meeting. We can review the letter and discuss any changes we'd like to make. If you don't have the original letter and information we talked about in July, I can have it resent to you or it will be available on Friday.

Let me know if you have any questions. See you on Friday.

Jane

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

----- Forwarded message -----

From: **De'Shondria Bedenfield** <dbedenfield@masb.org>
Date: Thu, Sep 26, 2019, 4:35 PM
Subject: MASB Grassroots Advocacy Program - Phase II
To: Sue Kelly <kellysu2@tcaps.net>
Cc: klegmanja@tcaps.net <klegmanja@tcaps.net>

Good Afternoon,

I hope all is well in the Traverse City area and that your summer break was restful. The Government Relations Team thought it was good idea to return back to your district this fall for the second phase of the Grassroots Advocacy Program. Of course, after facilitating Phase I for your board this past April, I hope you were able to reach out and gain a group of dedicated individuals and local organizations who would like to advocate on behalf of your district and K-12 students. For the Phase II Workshop, MASB would like for your board and administrators to reach out to potential advocates, meaning...teachers, secretaries, administrators, colleagues, community members, etc. - the people who are in your schools the most and get them involved in what's happening in K-12 education.

Again, we *highly encourage* each district (large or small), that would like to be involved with this program to reach out to other local school boards in the area as well as their ISD to gain support and see if other board members and administrators would like to attend the workshop as well. We would like to have as many people involved in this workshop as possible, since this program is all about a having broader community-based voice within the legislature – hence the regional approach.

The Grassroots Advocacy Program is aimed at board members and administrators getting community members - and even local organizations involved as well in the education realm in order to advocate on behalf of K-12 students within the legislature. If interested in hosting a second workshop in your district this fall, please

[submit a request using this form.](#)

Feel free to forward this email to those in your area who may be interested in sitting in on the workshop. If you have any questions, please don't hesitate to reach out.

Hope to hear from you all soon,

De'Shondria

De'Shondria Bedenfield
| **Policy Analyst and Grassroots Coordinator**

Michigan Association of School Boards |
masb.org

1001 Centennial Way, Suite 400 | Lansing, MI 48917

P:
517.327.5931 |
C:
810.447.3224
|
F:
517.327.0775

GROW YOUR DISTRICT'S GRASSROOTS ADVOCACY WITH MASB!



Whether you're looking to build from the ground up or improve on your already-existing advocacy efforts, take advantage of MASB's **FREE** Advocacy Program.

Learn request: Team MASB's Government Relations experts will visit your district to focus on:

- ✔ Increasing awareness surrounding K-12 public education policies
- ✔ Strengthening members' advocacy efforts in their community and within the Legislature
- ✔ Creating and/or strengthening board member relationships with legislators
- ✔ Building regional district coalitions through grassroots networking with community members

Utilize this program to build voices within your community to impact policies that affect your students, district and beyond!

For more info and to submit your request, visit masb.org/grassroots.

For any questions, reach out to De'Shondria Bedenfield at
517.327.5931 or dbedenfield@masb.org.

Students Matter Contract

email: "McCallJa@tcaps.net Jame McCall"
To: email: "cardonan@tcaps.net Ann Cardon"

Wednesday, October 9, 2019 at 7:03:13 AM Eastern Daylight Time

Ann,

In the BOE meeting on Monday I heard a couple of questions that lead me to believe the individual members will want access to learning with Grant. (Jeff and Erika)

I am thinking I should build that into the contract with him as well as some study sessions on Balanced Governance. (The approach that is in the book the Board read.) Your thoughts? Would you like to see what Sue's thoughts are for the Board?

CTH and I are scheduled to work on this contract later today. I want to make sure we include all we need as part of the contract.

I would also like to work with Guitar on a communication for the services.

Jame

Fwd: FW: School Visit

email: "berckci@tcaps.net Cindy Berck"
To: email: "cardonan@tcaps.net Ann Cardon"

Wednesday, October 9, 2019 at 1:13:35 PM Eastern Daylight Time

I recommend you share this with ET just as an FYI. Thanks.

Dr. Cindy J. Berck, Executive Director
Human Resources & Labor Relations
Traverse City Area Public Schools
(231) 933-1716
berckci@tcaps.net
www.tcaps.net

----- Forwarded message -----

From: **Dan Tiesworth** <TieswortDa@tcaps.net>
Date: Wed, Oct 9, 2019 at 12:36 PM
Subject: Fwd: FW: School Visit
To: Ann Cardon <cardonan@tcaps.net>, Cindy Berck <berckci@tcaps.net>

----- Forwarded message -----

From: **Fox, Carri (MDE)** <FoxC4@michigan.gov>
Date: Tue, Oct 8, 2019 at 3:23 PM
Subject: FW: School Visit
To: tieswortda@tcaps.net <tieswortda@tcaps.net>

Here is the email I sent.

Thanks,

Carri L. Fox

Executive Secretary

Michigan Department of Education

Office of Financial Management

608 W. Allegan Street

Lansing, MI 48933

Phone: (517) 241-2208

From: Fox, Carri (MDE) <FoxC4@michigan.gov>

Sent: Monday, September 9, 2019 2:33 PM

To: Swartz@tcaps.net

Subject: School Visit

Good afternoon!

Ann Richmond, Director of the Office of Financial Management at the Michigan Department of Education, would **like to come visit your school in the afternoon on Friday, October 11, 2019**, to see the great things being done there.

State Superintendent Dr. Michael Rice has made it a priority at the Michigan Department of Education to stay focused on Customer Service. MDE Leadership members are visiting at least 5 local districts or child care centers this school year.

We want to **highlight and celebrate the great things** happening in our education centers, and find out what MDE can do for you and those you serve.

To help do that, these visits will help the leadership here at MDE see, personally, the things that are making a difference to the children in Michigan.

Ann would enjoy very much visiting Westwoods Elementary School.

Her visit is not meant to be a lot of work for you and your team. It is meant to let you show off any innovative and successful programs you have; visit with you and your team; and listen to any ways that MDE can help break down any barriers to teaching and learning.

We leave it up to the district/center to decide what you want to include in this visit. The visit doesn't have to go any longer than 2 hours... with the first 5-10 minutes alone with you to discuss what you want to

share privately, if
you wish.

The main ask of you is: Show us what is working in your school district/center – what do you want to show off... then, if there's something you want to bring up with us that may be an issue that needs to be addressed, bring that up, too. Remember, this is about Customer Service – “how we can help you.”

If you would like to include your local media, that is up to you. Some of last year's visits produced some great news stories in the local press for the schools.

Let me know if this works for you. Ann looks forward to meeting you and visiting Westwoods Elementary School. Thank you.

Carril L. Fox

Executive Secretary

Michigan Department of Education

Office of Financial Management

608 W. Allegan Street

Lansing, MI 48933

Phone: (517) 241-2208

Do
you know an outstanding Michigan educator?

Nominate them for 2020-2021 Michigan Teacher of the Year!

The MTOY Program is accepting nominations through October 6.

Nominate an educator at <http://bit.ly/2020-2021MTOY>.

For more information visit www.michigan.gov/mtoy.

Attachments:

image003.png 17k

image001.png 39k

Re: Outstanding info

email: "cardonan@tcaps.net Ann Cardon"
To: email: "berckci@tcaps.net"

Wednesday, October 9, 2019 at 5:08:53 PM Eastern Daylight Time

Thanks Cindy — this may come up at our retreat. Appreciate the heads up!!

Ann M. Cardon

On Oct 9, 2019, at 5:02 PM, Cindy Berck <BERCKCI@tcaps.net> wrote:

----- Forwarded message -----
From: **Cindy Berck** <berckci@tcaps.net>
Date: Wed, Oct 9, 2019 at 5:02 PM
Subject: Re: Outstanding info
To: <steinma@tcaps.net>

Ann - Please see below as heads up. Cindy

Mary Beth's recommendation:

I say we don't ding the other sites in the ISD for Section 25e funding. Last year it involved data entries for 87 students (on both sides of the fence) for a net gain of +0.26 (Less than \$1800.)

As for the SOC/CTC issue the law says it stays with the resident district. I just want her to be aware of the discussion that may occur and that if an agreement is reached that the SOC signature releases the CTC FTE as well, we are only talking about the 3 students from Suttons Bay that reside in TCAPS area. I haven't heard how many of our residents attend other districts yet.

Mary Beth Stein
Coordinator, Student Services
TCAPS
231-933-1718

On Wed, Oct 9, 2019 at 4:33 PM Cindy Berck <berckci@tcaps.net> wrote:
What's your recommendation given the pupil accounting implications?

On Wed, Oct 9, 2019 at 4:31 PM Mary Beth Stein <steinma@tcaps.net> wrote:

OK2Say

Section 25e (decision needed from Ann re: if TCAPS will ding and be dinged by ISD districts. Last year, we added + 16.55 FTE (49 stu) and were dinged -16.29 (38 stu) within the ISD

FYI- for Ann, at the next ISD Superintendents meeting, SB maybe bringing up the FTE for students who are SOC and CTC. Because our CTC is funded by a mileage, the LEAs gets the funding. Issues arise when students are released through SOC. Currently, resident district gets the funding for the CTC time with the educating district receiving the other portion. This fall it involves 3 students released to Suttons Bay. Just want to prepare Ann for this discussion.

Mary Beth Stein
Coordinator, Student Services
TCAPS
231-933-1718

--

Dr. Cindy J. Berck, Executive Director
Human Resources & Labor Relations
Traverse City Area Public Schools
(231) 933-1716
berckci@tcaps.net
www.tcaps.net

--

Dr. Cindy J. Berck, Executive Director
Human Resources & Labor Relations
Traverse City Area Public Schools
(231) 933-1716
berckci@tcaps.net
www.tcaps.net

--

Dr. Cindy J. Berck, Executive Director
Human Resources & Labor Relations
Traverse City Area Public Schools
(231) 933-1716
berckci@tcaps.net
www.tcaps.net

Re: Complaint

email: "cardonan@tcaps.net Ann Cardon"
To: email: "kellysu2@tcaps.net"

Wednesday, October 9, 2019 at 7:21:58 AM Eastern Daylight Time

Thanks — see you later today.

Ann M. Cardon

On Oct 9, 2019, at 7:20 AM, Sue Kelly <kellysu2@tcaps.net> wrote:

She has an electronic copy. I'll give her a call at 8:00 to give her a heads up.
Sue

On Wed, Oct 9, 2019 at 7:19 AM Ann Cardon <cardonan@tcaps.net> wrote:
Hi Sue,

I would like to give my attorney a copy of the complaint against me. Does Nancy have a copy? That way he could just contact her.

Thanks,

Ann

Ann M. Cardon

--

Sue Kelly, President
Board of Education
Traverse City Area Public Schools

Re: [schoolboard] volunteering

email: "cardonan@tcaps.net Ann Cardon"
To: email: "leonhardje@tcaps.net Jeff Leonhardt"

Monday, October 7, 2019 at 9:47:56 PM Eastern Daylight Time

Hi Jeff,
Thanks for getting back with me!!

Talk soon,
Ann

Ann M. Cardon

On Oct 7, 2019, at 9:25 PM, Jeff Leonhardt <leonhardje@tcaps.net> wrote:

Ann

I do not volunteer regularly for TCAPS, although I am willing. Since joining the board, I have done a Math Night at Central Grade and History Day judging at EMS.

Jeff Leonhardt
Traverse City Area Public Schools Trustee
leonhardje@tcaps.net

"Just because you don't take an interest in politics, doesn't mean politics won't take an interest in you" Pericles

On Mon, Oct 7, 2019 at 10:46 AM Ann Cardon <cardonan@tcaps.net> wrote:

Hi all and happy Monday,

We had a conversation last week at the policy committee regarding board members volunteering -- long story short -- we would like to get an idea of who is volunteering and what that entails. If you could email me and let me know if you are volunteering and what you're doing that would be helpful to take back to the policy committee so we can look at how the information corresponds with our current policy.

Thanks -- and see you later tonight,
Ann

--

Ann M. Cardon

Superintendent, Traverse City Area Public Schools
412 Webster Street
Traverse City, MI 49696

Office: 231-933-1727



Fwd: Message from "ADM-ASSTSUP-RICOH"

email: "cardonan@tcaps.net Ann Cardon"
To: email: "kellysu2@tcaps.net Sue Kelly"

Monday, October 7, 2019 at 10:49:33 AM Eastern Daylight Time

Good morning,
Jame revised her original proposal -- I am attaching it for your review.

See you later today,
Ann

----- Forwarded message -----

From: **Jame McCall** <McCallJa@tcaps.net>
Date: Mon, Oct 7, 2019 at 8:28 AM
Subject: Fwd: Message from "ADM-ASSTSUP-RICOH"
To: Ann Cardon <cardonan@tcaps.net>

Ann,

Attached you will find a copy of a revised proposal. I have also placed two hard copies on Stacey's counter for you. Please give one of the two to Sue K.

Respectfully,

Jame McCall
Associate Superintendent of Student Services
933-1778

----- Forwarded message -----

From: <mailrelay@tcaps.net>
Date: Mon, Oct 7, 2019 at 8:20 AM
Subject: Message from "ADM-ASSTSUP-RICOH"
To: Jame <mccallja@tcaps.net>

This E-mail was sent from "ADM-ASSTSUP-RICOH" (MP 3555).

Scan Date: 10.07.2019 08:16:13 (-0400)

Queries to: noreply@tcaps.net

--

Ann M. Cardon

Superintendent, Traverse City Area Public Schools

412 Webster Street

Traverse City, MI 49696

Office: 231-933-1727



Attachments:

20191007081613934.pdf 34k

October 6, 2019

Employment Agreement/ Revised Proposal

Revised Proposal: To continue in present position with current contract, with the following:

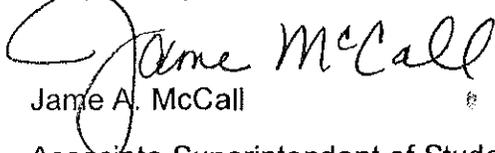
1. Blueprint Priorities: In order to fulfill responsibilities associated with the Blueprint, the Board will support a contract with Our Students Matter in the amount of \$30,000 for six (6) months service (contract to be completed) to Traverse City Area Public Schools in the next steps of the Blueprint installation, including, but not limited to:
 - a. Board Governance Learning support
 - b. Tutoring/Coaching Leaders- Both Central Office and Building
 - c. Central Office Redesign to support the Blueprint work
 - d. Fidelity Checks with feedback for improvements in levels attained this far

2. Workplace Standards: The Superintendent and Executive Team members, along with members of the administrative team will adhere to the Board Policies, standards of practice, governance team standards, the chain of command, and the Blueprint Communication Driver System.

The work environment will be collegial, collaborative and professional. At any time, if the working conditions do not follow the standards contained herein, the employee may terminate this agreement and her employment by giving not less than 30 days written notice to the Employer, and will be afforded her retirement options as outlined in her contract, with exception to the 60 day notice.

3. Vacation Time: The employee will continue to receive five (5) weeks of vacation time with the right to carry all unused vacation days into the following school year.

Respectfully submitted for consideration.



James A. McCall

Associate Superintendent of Student Services

Traverse City Area Public Schools

Re: [schoolboard] volunteering

email: "cardonan@tcaps.net Ann Cardon"
To: email: "ellerydo@tcaps.net Doris Ellery"

Monday, October 7, 2019 at 12:11:50 PM Eastern Daylight Time

Hi Doris,
I'd love to meet with you - and thanks for the clarification on my request. Let's look at our calendars tonight and get something scheduled.

See you in a bit,
Ann

On Mon, Oct 7, 2019 at 11:36 AM Doris Ellery <ellerydo@tcaps.net> wrote:

Hi Ann,

I assume you mean within the District as we discussed? Not sure if that needs to be clarified.

Also- I know our last 1 on 1 meeting together was cancelled, but I was hoping to still meet if just for a short time. I wanted to give you something and maybe treat it like an exit interview? Thoughts?

Doris

On Mon, Oct 7, 2019 at 10:46 AM Ann Cardon <cardonan@tcaps.net> wrote:

Hi all and happy Monday,

We had a conversation last week at the policy committee regarding board members volunteering -- long story short -- we would like to get an idea of who is volunteering and what that entails. If you could email me and let me know if you are volunteering and what you're doing that would be helpful to take back to the policy committee so we can look at how the information corresponds with our current policy.

Thanks -- and see you later tonight,
Ann

--

Ann M. Cardon

Superintendent, Traverse City Area Public Schools
412 Webster Street
Traverse City, MI 49696
Office: 231-933-1727



--

Doris Ellery
TCAPS Board Vice President

--

Ann M. Cardon

Superintendent, Traverse City Area Public Schools

412 Webster Street

Traverse City, MI 49696

Office: 231-933-1727



[schoolboard] volunteering

email: "cardonan@tcaps.net Ann Cardon"

Monday, October 7, 2019 at 10:46:08 AM Eastern Daylight Time

To: email: "schoolboard@tcaps.net School Board"

Hi all and happy Monday,

We had a conversation last week at the policy committee regarding board members volunteering -- long story short -- we would like to get an idea of who is volunteering and what that entails. If you could email me and let me know if you are volunteering and what you're doing that would be helpful to take back to the policy committee so we can look at how the information corresponds with our current policy.

Thanks -- and see you later tonight,
Ann

--

Ann M. Cardon

Superintendent, Traverse City Area Public Schools
412 Webster Street
Traverse City, MI 49696
Office: 231-933-1727



FSI Messages_10-8-19 - Invitation to edit

email: "drive-shares-noreply@google.com Christine Guitar (via Google Docs)" Tuesday, October 8, 2019 at 3:52:37 PM Eastern Daylight Time
To: email: "cardonan@tcaps.net"

Christine Guitar has invited you to **edit** the following document:

 FSI Messages_10-8-19



Google Docs: Create and edit documents online.

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

You have received this email because someone shared a document with you from Google Docs.



Front Street Irregulars
Key Messages
10-8-19

Personal Introduction

[Ann - here is space for you to insert notes of key points about yourself that you wish to share]

Future Opportunities for Collaboration

- Before sharing ideas for future opportunities to work together on common goals, I was asked by our Executive Team to first take a moment to thank the Front Street Irregulars for your support with the district's 2018 capital bond.
- Asking taxpayers for limited resources is never easy. At the same time, our schools are a reflection of our community, so it was incredibly important to have the support and input of this group of critical thinkers, from the planning stages to bond committee leadership to using your personal and professional networks to spread the message, TCAPS simply could not have done it without you. Thank you!
- As we look ahead to the future, tackling issues like affordable housing will help all of us in the region recruit, hire and retain the highest quality staff. And, of course, we as a district are always interested in hearing from business leaders about the types of foundational skills and learning that will help set our graduates up for success as they enter the workforce.
- I am reminded of the lesson that was recently shared through Stone Soup Day at the TCAPS Montessori school. In the case of the children's story, we were talking about vegetables and spices and how when you only have one ingredient, you can't make a soup. However, if we come together, each bringing different vegetables and spices - or in the case of the Front Street Irregulars our unique skill sets and areas of expertise - we can collectively create something great!
- Thank you for the opportunity to introduce myself to the group and I look forward to seeing how we can collaborate to create a strong, healthy and vibrant community for generations to come!

Fwd: Message from "ADM-ASSTSUP-RICOH"

email: "McCallJa@tcaps.net Jame McCall"
To: email: "cardonan@tcaps.net Ann Cardon"

Monday, October 7, 2019 at 8:27:25 AM Eastern Daylight Time

Ann,

Attached you will find a copy of a revised proposal. I have also placed two hard copies on Stacey's counter for you. Please give one of the two to Sue K.

Respectfully,

Jame McCall
Associate Superintendent of Student Services
933-1778

----- Forwarded message -----

From: <mailrelay@tcaps.net>
Date: Mon, Oct 7, 2019 at 8:20 AM
Subject: Message from "ADM-ASSTSUP-RICOH"
To: Jame <mccallja@tcaps.net>

This E-mail was sent from "ADM-ASSTSUP-RICOH" (MP 3555).

Scan Date: 10.07.2019 08:16:13 (-0400)

Queries to: noreply@tcaps.net

Attachments:

20191007081613934.pdf 34k

Fwd: TCAPS SPED due process Hearing Claim 19390J102606

email: "McCallJa@tcaps.net Jame McCall"
To: email: "cardonan@tcaps.net Ann Cardon"

Wednesday, October 9, 2019 at 5:08:44 AM Eastern Daylight Time

FYI

Sent from my iPhone

Begin forwarded message:

From: Janet Sluiter <jsluiter@setseg.org>
Date: October 8, 2019 at 3:29:52 PM EDT
To: "mccallja@tcaps.net" <mccallja@tcaps.net>, "GorterJu@tcaps.net" <GorterJu@tcaps.net>
Subject: TCAPS SPED due process Hearing Claim 19390J102606

We acknowledge receipt of the Special Education Due Process Hearing served upon Traverse City Area Public Schools in the case of student, G.R. The defense of this hearing has been referred to Attorney Jeff Butler at Clark Hill Law Firm. He can be reached at 517 318 3018. He will be in touch with Ms. McCall.

Defense expense coverage is available under your policy, PC 0000175 28, inception date of July 1, 2019 and expiration date of July 1, 2020. Please understand there is no coverage for a monetary settlement or compensatory education settlement with the family. Your coverage is defense coverage only and is subject to a \$100,0000 annual aggregate limit. For the 2019-2020 policy, your district is charged with \$0 of the annual aggregate limit to date. You do not have a deductible for this loss. Jeff Butler and his team will coordinate the defense with your special education office.

Should you have any questions, please feel free to contact me.

Janet Sluiter, CPCU, ARM

Claim Manager

MASB-SEG Property Casualty Pool

Attachments:

image001.jpg 2.0k

Web Submission WP26040.pdf 5.5k

Notice of Complaint Form (WP26040)

Question	Response
Member Name:	Traverse City Area Public Schools (28010)
Date District Received Complaint/Notice:	2019-10-07
Person Served:	Jame McCall
Claimant/Plaintiff:	
How Served:	Other
Type of Complaint:	Special Education
School Contact:	Jame McCall
Title:	Associate Superintendent
Phone (xxx-xxx-xxxx):	2319331778
Upload Document	https://setseg.org/wp-content/uploads/gravity_forms/17-55ccc51decfb771001ea74724ce2207a/2019/10/Due-Process.pdf
Prepared By:	Julie Gorter
Title	Business Office
Email	gorterju@tcaps.net
Phone (xxx-xxx-xxxx):	2319331735

[schoolboard] Fwd: Letter from Interim Superintendent Pavelka

email: "guitarch@tcaps.net Christine Guitar"
To: email: "schoolboard@tcaps.net School Board"
Cc: email: "executiveteam@tcaps.net Executive Team"

Friday, October 18, 2019 at 5:57:13 PM Eastern Daylight Time

Board Members,

Please see the message that went to families and staff today.

Best,
Christine

----- Forwarded message -----

From: **TCAPS Outreach Message** <info@tcaps.net>
Date: Fri, Oct 18, 2019 at 4:46 PM
Subject: Letter from Interim Superintendent Pavelka
To: <guitarch@tcaps.net>



TCAPS Families and Staff,

As many of you have likely heard, I have been asked to serve as interim superintendent of Traverse City Area Public Schools. It is a challenge and opportunity that I whole-heartedly accept and I look forward to connecting and reconnecting with the students, families, staff, and stakeholders of this incredible district.

I believe we each have a calling in life and for me this calling is to serve our community through education. With a grandson in the district, I am personally invested in the success of our students and our schools. I love this town and I love this school district, just as much as I did when I served as TCAPS superintendent from 2000 to 2005.

I have been an educator for most of my career and I have experience at all levels. From classroom teacher to assistant principal and athletic director to serving 19 years as the superintendent of an intermediate school district, I believe I have a set of skills that will help the district continue the momentum I have seen it build over the last few years.

My plan in my first few weeks will be to learn everything I can about where we are now and where we need to go. I will also be visiting our schools and meeting with members of the community.

We all share a common goal and focus: doing our best every day for each child we serve. I am committed to doing the best job I can - supported by the best team of teachers, administrators, custodians, food service workers, administrative assistants, and bus drivers around.

I look forward to meeting you, and for many, I look forward to seeing you again.

Sincerely,

Jim Pavelka
Interim Superintendent
Traverse City Area Public Schools

Traverse City Area Public Schools • 412 Webster St.
Traverse City, MI • 49686 • 231.933.1700

--

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

11/18/2019

Google Vault - [schoolboard] Fwd: Letter from Interim Superintendent Pavelka

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

Preservation Request

email: "mohrer@tcaps.net Erica Moon Mohr"
To: email: "McCallJa@tcaps.net Jame McCall"

Friday, October 18, 2019 at 11:54:26 AM Eastern Daylight Time

Dear Jame,

In anticipation of potential legal action, you are hereby requested to preserve any and all documents related to the TCAPS Board of Education meetings that took place on October 7, 2019 and October 11, 2019, hereinafter referred to as "Subject Meetings". All documents should be preserved in their original form and condition, and not be destroyed, discarded, disposed of, deleted or altered in any way. Documents shall include, without limitation, any and all written or electronic documentation, memos, emails, phone messages, calendars and documents containing information regarding the preparation, conduct, and/or discussions before and after Subject Meetings.

Documents requested include, but are not limited to, the following:

1. Any and all notes taken by anyone in attendance of the Subject Meetings;
2. Any and all draft copies of minutes from the Subject Meetings;
3. Electronic meta data from any and all computers used to prepare any documents in preparation for the Subject Meetings;
4. Electronic meta data from any and all computers used to prepare any documents, notes, minutes or other records documenting the discussion that took place during the Subject Meetings;
5. Any and all communication between Sue Kelly, Pamela Forton, Jane Klegman, Jeff Leonhardt, Doris Ellery, Matt Anderson, or Ann Cardon regarding the Subject Meetings; Communication shall include without limitation email, text message from any mobile phone or device, or written correspondence;
6. A record of all incoming and outgoing telephone calls (landline, mobile, Skype, or any other format) between Sue Kelly, Pamela Forton, Jane Klegman, Jeff Leonhardt, Doris Ellery, Matt Anderson, or Ann Cardon for the period September 20, 2019 through the present;
7. Any and all correspondence between Sue Kelly and any other person or entity regarding a separation of Ann Cardon from TCAPS;
8. Any and all communication between Sue Kelly or any other Board member and Stacey Hozak/Julie Gorter regarding documents in preparation for the Subject Meetings;
9. Any and all communication between Sue Kelly or any other Board member and Stacey Hozak/Julie Gorter regarding any documents, notes, minutes or other records documenting the Subject Meetings;
10. Any and all drafts or final copies of a separation agreement between Ann Cardon and TCAPS.

This letter should serve as adequate notice for TCAPS, any agent, or employee of TCAPS to preserve such documents in their respective custody, condition or control. You should immediately transmit copies of this preservation request to each such person, confirm that they are preserving evidence as requested herein, and have them confirm in writing that the preservation is being undertaken.

Sincerely,

Erica Moon Mohr

thank you

email: "ellerydo@tcaps.net Doris Ellery"

Thursday, October 17, 2019 at 10:08:53 AM Eastern Daylight Time

To: email: "McCallJa@tcaps.net Jame McCall" , email: "skodackhe@tcaps.net Heidi Maltby-Skodack" , email: "phillipsan@tcaps.net Andrew Phillips" , email: "PomavillTi@tcaps.net Tiffany Pomaville" , email: "KubeshCa@tcaps.net Catherine Kubesh"

Hello all,

Thank you all again for your support of the District and your gift was very thoughtful and way too generous. It will be well used. My best to all of you.

--

Doris Ellery
TCAPS Board Vice President

Re: [schoolboard] ACT: Request for Any Documents Re: FOIAs from Record Eagle and Ticker

email: "guitarch@tcaps.net Christine Guitar"
To: email: "ellerydo@tcaps.net Doris Ellery"

Monday, October 14, 2019 at 4:04:01 PM Eastern Daylight Time

Thank you!

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

On Mon, Oct 14, 2019 at 3:55 PM Doris Ellery <ellerydo@tcaps.net> wrote:

Christine,

I think I have mentioned this before but will be emailing screenshots from my home email (rdellery@sbcglobal.net) as I do not have school email on my phone. Thanks.

Doris

On Mon, Oct 14, 2019 at 1:07 PM Christine Guitar <guitarch@tcaps.net> wrote:
Board Members and Executive Team,

Please find listed below the recent Freedom of Information Act requests received by the district. The Communications department will conduct a search of your district (tcaps.net) email accounts for any responsive documents. If you could ***please respond to this email by sending me any relevant texts (you can take a screenshot and email it to me), emails, letters, or other documents in your possession that should be included in our response by Friday, October 18, 2019***, it would be much appreciated. If you do not believe you have any additional information that should be included, please let me know, so that we can check you off the list as we work to do our due diligence in completing this request.

The Board and Executive Team are asked to provide:

- **Board of Education (Kelly, Ellery, Anderson, Forton, Klegman, Leonhardt, Moon Mohr)** - please provide copies of any texts or other documents to or from any Board member and/or Executive Team member.
- **Executive Team (Cardon, McCall, Thomas-Hill, Berck, Guitar)** - please provide copies of any texts or other documents to or from any Executive Team member and/or Board member.

Here are the requests by media outlet:

Record Eagle FOIA Requests

1. *"All written communications (including but not limited to emails, cell phone text messages, written letters and memos) sent or received during the period of Aug. 1, 2019-Oct. 11, 2019, by any Traverse City Area Public Schools Board of Education members or any member of the TCAPS executive team regarding Erica Moon Mohr."*
2. *"A copy of Ann Cardon's resignation letter"*
3. *"A copy of the separation agreement between Traverse City Area Public Schools and Ann Cardon"*
4. *"A copy of the letter distributed to Traverse City Area Public Schools Board of Education members on Oct. 7, 2019, regarding a complaint against TCAPS Superintendent Ann Cardon"*
5. *"Erica Moon Mohr's letter to the Traverse City Area Public Schools Board of Education sent Oct. 10, 2019"*
6. *"All written communications (including but not limited to emails, cell phone text messages on private and district devices) between Traverse City Area Public Schools Superintendent Ann Cardon and TCAPS Board of Education President Sue Kelly from Sept. 10, 2019-Oct. 10, 2019"*
7. *"All written communications (including but not limited to emails, cell phone text messages, written letters and memos) sent or received during the period of Aug. 1, 2019-Oct. 10, 2019, by any Traverse City Area Public Schools Board of Education members or any member of the TCAPS executive team regarding Ann Cardon's job performance, Cardon's standing with the board, Cardon's employment with the district and complaints filed by or against Cardon"*
8. *"Ann Cardon's personnel record, including any complaints"*
9. *"Jame McCall's personnel record, including any complaints"*

Ticker FOIA Requests

10. *"As a clarification on the below, my understanding is there was a several-page document reviewed at Monday's meeting related to Ann Cardon's performance, and/or concerns about Ann that formed the basis of the complaint. I am seeking a copy of this document, along with the other items mentioned below."*
11. *"A copy of the complaint filed against a staff member that precipitated the closed-door session that occurred at the board's October 7 meeting, and/or that staff member's request to have a closed-door session;"*
12. *"A copy of any and all emails exchanged between Sue Kelly and Ann Cardan from August 1 to today [Oct. 10th]."*

Feel free to contact me with any questions.

Best,

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

11/18/2019

Google Vault - Re: [schoolboard] ACT: Request for Any Documents Re: FOIAs from Record Eagle and Ticker

--

Doris Ellery
TCAPS Board Vice President

Re: [schoolboard] ACT: Request for Any Documents Re: FOIAs from Record Eagle and Ticker

email: "guitarch@tcaps.net Christine Guitar" Monday, October 14, 2019 at 3:49:07 PM Eastern Daylight Time
To: email: "andersonma@tcapsstudent.net Matthew Anderson"

Thank you!

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

On Mon, Oct 14, 2019 at 3:03 PM Matthew Anderson <andersonma@tcapsstudent.net> wrote:

Hi Christine, I can confirm that I have no texts on my personal cell phone as noted under the requests above to any other board members or executive team members. I routinely delete all my business and personal texts and do not keep records of them. I also do not have any emails or letters and any other correspondence between myself and the other board members or executive team members.

Thanks,

Matt

On Mon, Oct 14, 2019 at 1:07 PM Christine Guitar <guitarch@tcaps.net> wrote:
Board Members and Executive Team,

Please find listed below the recent Freedom of Information Act requests received by the district. The Communications department will conduct a search of your district (tcaps.net) email accounts for any responsive documents. If you could ***please respond to this email by sending me any relevant texts (you can take a screenshot and email it to me), emails, letters, or other documents in your possession that should be included in our response by Friday, October 18, 2019***, it would be much appreciated. If you do not believe you have any additional information that should be included, please let me know, so that we can check you off the list as we work to do our due diligence in completing this request.

The Board and Executive Team are asked to provide:

- **Board of Education (Kelly, Ellery, Anderson, Forton, Klegman, Leonhardt, Moon Mohr)** - please provide copies of any texts or other documents to or from any Board member and/or Executive Team member.
- **Executive Team (Cardon, McCall, Thomas-Hill, Berck, Guitar)** - please provide copies of any texts or other documents to or from any Executive Team member and/or Board member.

Here are the requests by media outlet:

Record Eagle FOIA Requests

1. *"All written communications (including but not limited to emails, cell phone text messages, written letters and memos) sent or received during the period of Aug. 1, 2019-Oct. 11, 2019, by any Traverse City Area Public Schools Board of Education members or any member of the TCAPS executive team regarding Erica Moon Mohr."*
2. *"A copy of Ann Cardon's resignation letter"*
3. *"A copy of the separation agreement between Traverse City Area Public Schools and Ann Cardon"*
4. *"A copy of the letter distributed to Traverse City Area Public Schools Board of Education members on Oct. 7, 2019, regarding a complaint against TCAPS Superintendent Ann Cardon"*
5. *"Erica Moon Mohr's letter to the Traverse City Area Public Schools Board of Education sent Oct. 10, 2019"*
6. *"All written communications (including but not limited to emails, cell phone text messages on private and district devices) between Traverse City Area Public Schools Superintendent Ann Cardon and TCAPS Board of Education President Sue Kelly from Sept. 10, 2019-Oct. 10, 2019"*
7. *"All written communications (including but not limited to emails, cell phone text messages, written letters and memos) sent or received during the period of Aug. 1, 2019-Oct. 10, 2019, by any Traverse City Area Public Schools Board of Education members or any member of the TCAPS executive team regarding Ann Cardon's job performance, Cardon's standing with the board, Cardon's employment with the district and complaints filed by or against Cardon"*
8. *"Ann Cardon's personnel record, including any complaints"*

9. *"Jame McCall's personnel record, including any complaints"*

Ticker FOIA Requests

10. *"As a clarification on the below, my understanding is there was a several-page document reviewed at Monday's meeting related to Ann Cardon's performance, and/or concerns about Ann that formed the basis of the complaint. I am seeking a copy of this document, along with the other items mentioned below."*
11. *"A copy of the complaint filed against a staff member that precipitated the closed-door session that occurred at the board's October 7 meeting, and/or that staff member's request to have a closed-door session;"*
12. *"A copy of any and all emails exchanged between Sue Kelly and Ann Cardon from August 1 to today [Oct. 10th]."*

Feel free to contact me with any questions.

Best,

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

11/18/2019

Google Vault - Re: [schoolboard] ACT: Request for Any Documents Re: FOIAs from Record Eagle and Ticker

Re: [schoolboard] ACT: Request for Any Documents Re: FOIAs from Record Eagle and Ticker

email: "guitarch@tcaps.net Christine Guitar"
To: email: "klegmanja@tcaps.net Jane Klegman"

Monday, October 14, 2019 at 3:48:30 PM Eastern Daylight Time

Thank you!

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

On Mon, Oct 14, 2019 at 3:05 PM Jane Klegman <klegmanja@tcaps.net> wrote:

I do not have any thing other then my TCAPS emails. Jane

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

On Mon, Oct 14, 2019, 1:07 PM Christine Guitar <guitarch@tcaps.net> wrote:
Board Members and Executive Team,

Please find listed below the recent Freedom of Information Act requests received by the district. The Communications department will conduct a search of your district (tcaps.net) email accounts for any responsive documents. If you could ***please respond to this email by sending me any relevant texts (you can take a screenshot and email it to me), emails, letters, or other documents in your possession that should be included in our response by Friday, October 18, 2019***, it would be much appreciated. If you do not believe you have any additional information that should be included, please let me know, so that we can check you off the list as we work to do our due diligence in completing this request.

The Board and Executive Team are asked to provide:

- **Board of Education (Kelly, Ellery, Anderson, Forton, Klegman, Leonhardt, Moon Mohr)** - please provide copies of any texts or other documents to or from any Board member and/or Executive Team member.
- **Executive Team (Cardon, McCall, Thomas-Hill, Berck, Guitar)** - please provide copies of any texts or other documents to or from any Executive Team member and/or Board member.

Here are the requests by media outlet:

Record Eagle FOIA Requests

1. *"All written communications (including but not limited to emails, cell phone text messages, written letters and memos) sent or received during the period of Aug. 1, 2019-Oct. 11, 2019, by any Traverse City Area Public Schools Board of Education members or any member of the TCAPS executive team regarding Erica Moon Mohr."*
2. *"A copy of Ann Cardon's resignation letter"*
3. *"A copy of the separation agreement between Traverse City Area Public Schools and Ann Cardon"*
4. *"A copy of the letter distributed to Traverse City Area Public Schools Board of Education members on Oct. 7, 2019, regarding a complaint against TCAPS Superintendent Ann Cardon"*
5. *"Erica Moon Mohr's letter to the Traverse City Area Public Schools Board of Education sent Oct. 10, 2019"*
6. *"All written communications (including but not limited to emails, cell phone text messages on private and district devices) between Traverse City Area Public Schools Superintendent Ann Cardon and TCAPS Board of Education President Sue Kelly from Sept. 10, 2019-Oct. 10, 2019"*
7. *"All written communications (including but not limited to emails, cell phone text messages, written letters and memos) sent or received during the period of Aug. 1, 2019-Oct. 10, 2019, by any Traverse City Area Public Schools Board of Education members or any member of the TCAPS executive team"*

regarding Ann Cardon's job performance, Cardon's standing with the board, Cardon's employment with the district and complaints filed by or against Cardon"

8. *"Ann Cardon's personnel record, including any complaints"*
9. *"Jame McCall's personnel record, including any complaints"*

Ticker FOIA Requests

10. *"As a clarification on the below, my understanding is there was a several-page document reviewed at Monday's meeting related to Ann Cardon's performance, and/or concerns about Ann that formed the basis of the complaint. I am seeking a copy of this document, along with the other items mentioned below."*
11. *"A copy of the complaint filed against a staff member that precipitated the closed-door session that occurred at the board's October 7 meeting, and/or that staff member's request to have a closed-door session;"*
12. *"A copy of any and all emails exchanged between Sue Kelly and Ann Cardon from August 1 to today [Oct. 10th]."*

Feel free to contact me with any questions.

Best,

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

[schoolboard] ACT: Request for Any Documents Re: FOIAs from Record Eagle and Ticker

email: "guitarch@tcaps.net Christine Guitar"
Bcc: email: "schoolboard@tcaps.net"

Monday, October 14, 2019 at 1:06:22 PM Eastern Daylight Time

Board Members and Executive Team,

Please find listed below the recent Freedom of Information Act requests received by the district. The Communications department will conduct a search of your district (tcaps.net) email accounts for any responsive documents. If you could *please respond to this email by sending me any relevant texts (you can take a screenshot and email it to me), emails, letters, or other documents in your possession that should be included in our response by Friday, October 18, 2019*, it would be much appreciated. If you do not believe you have any additional information that should be included, please let me know, so that we can check you off the list as we work to do our due diligence in completing this request.

The Board and Executive Team are asked to provide:

- **Board of Education (Kelly, Ellery, Anderson, Forton, Klegman, Leonhardt, Moon Mohr)** - please provide copies of any texts or other documents to or from any Board member and/or Executive Team member.
- **Executive Team (Cardon, McCall, Thomas-Hill, Berck, Guitar)** - please provide copies of any texts or other documents to or from any Executive Team member and/or Board member.

Here are the requests by media outlet:

Record Eagle FOIA Requests

1. *"All written communications (including but not limited to emails, cell phone text messages, written letters and memos) sent or received during the period of Aug. 1, 2019-Oct. 11, 2019, by any Traverse City Area Public Schools Board of Education members or any member of the TCAPS executive team regarding Erica Moon Mohr."*
2. *"A copy of Ann Cardon's resignation letter"*
3. *"A copy of the separation agreement between Traverse City Area Public Schools and Ann Cardon"*
4. *"A copy of the letter distributed to Traverse City Area Public Schools Board of Education members on Oct. 7, 2019, regarding a complaint against TCAPS Superintendent Ann Cardon"*
5. *"Erica Moon Mohr's letter to the Traverse City Area Public Schools Board of Education sent Oct. 10, 2019"*
6. *"All written communications (including but not limited to emails, cell phone text messages on private and district devices) between Traverse City Area Public Schools Superintendent Ann Cardon and TCAPS Board of Education President Sue Kelly from Sept. 10, 2019-Oct. 10, 2019"*
7. *"All written communications (including but not limited to emails, cell phone text messages, written letters and memos) sent or received during the period of Aug. 1, 2019-Oct. 10, 2019, by any Traverse City Area Public Schools Board of Education members or any member of the TCAPS executive team regarding Ann Cardon's job performance, Cardon's standing with the board, Cardon's employment with the district and complaints filed by or against Cardon"*
8. *"Ann Cardon's personnel record, including any complaints"*
9. *"Jame McCall's personnel record, including any complaints"*

Ticker FOIA Requests

10. *"As a clarification on the below, my understanding is there was a several-page document reviewed at Monday's meeting related to Ann Cardon's performance, and/or concerns about Ann that formed the basis of the complaint. I am seeking a copy of this document, along with the other items mentioned below."*
11. *"A copy of the complaint filed against a staff member that precipitated the closed-door session that occurred at the board's October 7 meeting, and/or that staff member's request to have a closed-door session;"*
12. *"A copy of any and all emails exchanged between Sue Kelly and Ann Cardon from August 1 to today [Oct. 10th]."*

Feel free to contact me with any questions.

Best,

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

Re: Minutes from Communication Committee meeting on the Oct 4th

email: "klegmanja@tcaps.net Jane Klegman"
To: email: "guitarch@tcaps.net Guitar, Christine"

Monday, October 7, 2019 at 11:45:44 AM Eastern Daylight Time

Thank you!

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

On Mon, Oct 7, 2019, 10:47 AM Christine Guitar <guitarch@tcaps.net> wrote:
We are just cleaning them up now and finalizing them. You should have them shortly.

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

On Mon, Oct 7, 2019 at 10:46 AM Jane Klegman <klegmanja@tcaps.net> wrote:

Hi RaeAnn,

Would it be possible to get a copy of the minutes from last week's meeting before the Board meeting this evening? I am putting my report together and I would like to include some of the items we talked about. Thanks, Jane

--

Jane Klegman
Trustee- TCAPS Board of Education
klegmanja@tcaps.net
231-922-2383

Re: [schoolboard] Fwd: Letter from Interim Superintendent Pavelka

email: "klegmanja@tcaps.net Jane Klegman"
To: email: "guitarch@tcaps.net Guitar, Christine"

Monday, October 21, 2019 at 10:27:07 AM Eastern Daylight Time

Excellent letter and ticker interview.
Jane

Jane Klegman
Trustee TCAPS
Board of Education
232-922-2383

412 Webster St. Traverse City, Michigan 49686

On Fri, Oct 18, 2019, 5:57 PM Christine Guitar <guitarch@tcaps.net> wrote:
Board Members,

Please see the message that went to families and staff today.

Best,
Christine

----- Forwarded message -----

From: **TCAPS Outreach Message** <info@tcaps.net>
Date: Fri, Oct 18, 2019 at 4:46 PM
Subject: Letter from Interim Superintendent Pavelka
To: <guitarch@tcaps.net>



TCAPS Families and Staff,

As many of you have likely heard, I have been asked to serve as interim superintendent of Traverse City Area Public Schools. It is

a challenge and opportunity that I whole-heartedly accept and I look forward to connecting and reconnecting with the students, families, staff, and stakeholders of this incredible district.

I believe we each have a calling in life and for me this calling is to serve our community through education. With a grandson in the district, I am personally invested in the success of our students and our schools. I love this town and I love this school district, just as much as I did when I served as TCAPS superintendent from 2000 to 2005.

I have been an educator for most of my career and I have experience at all levels. From classroom teacher to assistant principal and athletic director to serving 19 years as the superintendent of an intermediate school district, I believe I have a set of skills that will help the district continue the momentum I have seen it build over the last few years.

My plan in my first few weeks will be to learn everything I can about where we are now and where we need to go. I will also be visiting our schools and meeting with members of the community.

We all share a common goal and focus: doing our best every day for each child we serve. I am committed to doing the best job I can - supported by the best team of teachers, administrators, custodians, food service workers, administrative assistants, and bus drivers around.

I look forward to meeting you, and for many, I look forward to seeing you again.

Sincerely,

Jim Pavelka
Interim Superintendent
Traverse City Area Public Schools

Traverse City Area Public Schools • 412 Webster St.
Traverse City, MI • 49686 • 231.933.1700

--
Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

Fwd: allowing security officers to be armed?

email: "fortonpa@tcaps.net Pamela Forton"
To: email: "McCallJa@tcaps.net Jame McCall"

Thursday, October 17, 2019 at 7:26:25 AM Eastern Daylight Time

----- Forwarded message -----

From: **Monique Oosse** [REDACTED]
Date: Wed, Oct 16, 2019 at 4:15 PM
Subject: allowing security officers to be armed?
To: <mohrer@tcaps.net>, <leonhardje@tcaps.net>, <fortonpa@tcaps.net>, <andersonma@tcaps.net>, <kellysu2@tcaps.net>, <klegmanja@tcaps.net>, <cardonan@tcaps.net>

Hello,

I hear we are lucky enough to have retired and off-duty police officers serving as security officers at West Senior High. Could any of you please explain why they are not allowed to carry guns while working? The weapons policy accommodates this kind of exception (section 7217) and it seems like arming these officers would add an additional layer of security for our students. I understand not allowing the security officers to be armed was a decision by a previous board. What would it take for the current board to reconsider this policy?

Thanks,

Monique Oosse (parent)

--

Pamela Forton
Secretary, Board of Education
Traverse City Area Public Schools

Texts

email: "rdellery@sbcglobal.net Doris Ellery"
To: email: "guitarch@tcaps.net"

Monday, October 14, 2019 at 4:18:27 PM Eastern Daylight Time

Here is what I have. Figured safer to send anything.

Attachments:

image1.png 108k

image2.png 108k

image4.png 95k

image5.png 94k

image6.png 94k

image7.png 118k

image8.png 124k

image9.png 125k

image10.png 101k

image11.png 110k

image12.png 125k

image13.png 123k

image14.png 101k

image15.png 297k

Fwd: [IPRNews Group] News Release: TCAPS Issues Joint Statement from Board President and Superintendent

email: "guitarch@tcaps.net Christine Guitar"
To: email: "kellysu2@tcaps.net Sue Kelly"

Monday, October 14, 2019 at 3:34:34 PM Eastern Daylight Time

FYI

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

----- Forwarded message -----

From: **Riley, Noelle** <noelle.riley@interlochen.org>

Date: Mon, Oct 14, 2019 at 2:17 PM

Subject: Re: [IPRNews Group] News Release: TCAPS Issues Joint Statement from Board President and Superintendent

To: Christine Guitar <guitarch@tcaps.net>, Maxwell Johnston <maxwell.johnston@interlochen.org>

Hi Christine,

I understand Sue Kelly was on WTCM this morning. Is that true, and why would she talk about her disagreements with Ann on school finance in light of your press release?

If they're going on the radio, we'd love to have her on air.

Noelle Riley

News Director

Interlochen Public Radio

E: noelle.riley@interlochen.org

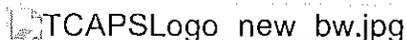
P: 231-276-4418

C: 970-756-1308

W: interlochenpublicradio.org

Interlochen Arts Camp | Arts Academy | College of Creative Arts | Presents | Public Radio

On Mon, Oct 14, 2019 at 10:37 AM Christine Guitar <guitarch@tcaps.net> wrote:

 TCAPSLogo_new_bw.jpg

News Release

Contact: Marketing and Communications Services, (231) 933-1795

FOR

IMMEDIATE RELEASE:

October

14, 2019

TCAPS Issues Joint Statement from Board President and Superintendent

TRAVERSE CITY - On behalf of the Traverse City Area Public Schools (TCAPS) Board of Education President Sue Kelly and Superintendent Ann Cardon, please see the following joint statement:

Over the last few days there has been much speculation in the community about TCAPS and the future of the Superintendent. It is unfortunate that there has been significant conjecture, conjecture which fails to acknowledge that the Board has an obligation to uphold, and employees have a right to expect, privacy under the law when requested. The Board takes its oath and Standards of Practice very seriously, including its charge to: "Maintain the confidentiality of privileged information including that shared in closed sessions of the board." Both Superintendent Cardon and the Board of Education remain resolute in our collective focus on our students and their learning. We are confident that our incredible team of professionals will continue to advance our mission, which is that *we exist to educate, because education improves the quality of life for all*. Additional information will be shared when available and appropriate. At this time, Ann Cardon has requested privacy and will not be conducting media interviews.

#####

--

You received this message because you are subscribed to the Google Groups "IPR News" group.

To unsubscribe from this group and stop receiving emails from it, send an email to iprnews+unsubscribe@interlochen.org.

To view this discussion on the web visit <https://groups.google.com/a/interlochen.org/d/msgid/iprnews/CANhMLqxLe38Yxne4dJNZsfY0fr%2BF%2Bus0i-4qTx2Aqn0cHMYSGw%40mail.gmail.com>.

Attachments:

TCAPSLogo_new_bw.jpg 78k

Re: Additional FOIA Request - Ticker

email: "McCallJa@tcaps.net Jame McCall"

Monday, October 14, 2019 at 5:30:16 PM Eastern Daylight Time

To: email: "guitarch@tcaps.net"

Cc: email: "kellysu2@tcaps.net Sue Kelly" , email: "fortonpa@tcaps.net Pamela Forton"

Thanks Christine. There are none to my knowledge unless something to Sue regarding DN being held or time.

Jame

Sent from my iPhone

On Oct 14, 2019, at 5:21 PM, Christine Guitar <guitarch@tcaps.net> wrote:

FYI - See below. This request is only asking for emails that would be in the district's possession, so no need to take any action. I just wanted to make you aware of this additional request we received as it pertains specifically to you and was not included in my previous email.

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

----- Forwarded message -----

From: **Beth Milligan** <beth.milligan@gmail.com>

Date: Mon, Oct 14, 2019 at 4:48 PM

Subject: Additional FOIA Request - Ticker

To: <guitarch@tcaps.net>

Hi Christine -

I'm submitting another FOIA request on behalf of the Ticker for the following:

> Any emails exchanged between Sue Kelly and Jame McCall and between Pam Forton and Jame McCall between August 1 and today

> Any emails exchanged between Sue Kelly and former TCAPS Superintendent Paul Soma between June 14 and today (understanding Paul would have moved to a civilian email address, these specifically would be emails sent from Sue's address to Paul or received at Sue's address from Paul)

As with other requests, please let me know if the estimated processing fees for any request will be higher than \$25 before proceeding. Email delivery of requested documents is fine.

Thank you,

Beth

Beth Milligan

Head Writer

Traverse City Ticker

Beth.Milligan@gmail.com

231.342.0611 (c)

Response to Ticker - Invitation to edit

email: "drive-shares-noreply@google.com Christine Guitar (via Google Docs)" Tuesday, October 22, 2019 at 1:04:43 PM Eastern Daylight Time
To: email: "kellysu2@tcaps.net"
Cc: email: "berckci@tcaps.net" , email: "leonhardje@tcaps.net"

Christine Guitar has invited you to **edit** the following document:

 Response to Ticker



Please see my draft response (let me know if you see any need for edits) as well as an email the Ticker just sent to Supt. Pavelka (pasted below).

[Open in Docs](#)

Google Docs: Create and edit documents online.

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

You have received this email because someone shared a document with you from Google Docs.



Mr. Haase,

Respectfully, there is no specific requirement in the law that a school board must publish candidate information related to school board vacancies. The legal standard the board must uphold is that it must review, interview and select candidates in public session, which it fully intends to do.

You made an informal request on 10/17/19 and submitted a formal FOIA via email on 10/21/19 (which under FOIA is technically received on 10/22/19), so I'm not sure where the 17 days reference comes into play, as to the best of my knowledge, this information was not requested from the district prior to last Thursday.

Again, the requested information is expected to be released this week, after the committee has discussed how they want to recommend the board proceeds with considering candidates and filling the vacancy.

That said, if you believe there is a legal requirement for which we are not compliant, please share the statute. The district always seeks to be in compliance with applicable laws and our legal counsel has advised that no such statutory requirements exist.

Ms. Milligan,

In response to your voicemail left on my cell phone at 10:49 a.m. on 10/22/19, I wanted to share the following with you in writing:

On Thursday, October 10, 2019, at 5:43 p.m. Luke Haase texted me requesting: "Hey I know you talked with Beth. Thanks for everything you can do. Also I totally forgot to ask you last Friday amidst all of this to please send me the candidate names for Doris' position. Can you possibly do that tonight or do we have to go through while FOIA for that too? Thanks!"

My intention was to be helpful to the Ticker/Luke by forwarding the Board HR/Policy committee meeting agenda/packet with the list of candidates the second it was published/made public (versus your outlet having to seek it out or search for it). This is a standard practice for me in working with various media outlets. We try to be as responsive as possible.

However, when it was determined that the Board packet would be released without the candidate names and information in order that the committee could discuss its recommendations for how the board would proceed with filling this vacancy, I shared the below statement with Luke yesterday, at 6:19 p.m.:

"The Board HR/Policy Committee is meeting Tuesday, October 22, 2019, at 4:00 p.m. at the Boardman Administration Center (412 Webster St.) and will discuss the board vacancy and the selection process. The names of the candidates for the vacancy will be released later this week." I further encouraged your outlet to attend to hear firsthand the discussion, which it sounds like you are doing.

At no time did I or the district refuse to release information. We in fact stated that it would be released later this week. We understand your desire to be first with this story, however, we have a responsibility to respect and allow the committee time to publicly discuss the selection and interview process.

Furthermore, we have received your FOIA and are processing it along with your other active FOIA request. We will respond to them as soon as is feasible and in compliance with the law.

EMAIL TO JIM 10/22/19 at 12:40 p.m.

Hi Jim -

The Ticker is trying to obtain a list of candidates who submitted applications to TCAPS for the vacancy on the school board. We were originally told by staff last week we could get this information Monday. Yesterday, we were informed the names of candidates would not be released until after the board committee has a chance to meet today to discuss them.

This is a public official seat on a public board; it is not a job opening. The candidate information cannot legally be withheld. We are simply asking for the list of names of candidates who have applied for the board opening to date. I've never had a public entity refuse to share candidate names with me before. After multiple attempts to obtain this information from staff and board members, I'm reaching out to see if you can help us with processing this request. I'll be at the meeting today, but am trying to get a head start on researching applicants now. At a minimum, we want to ensure we are granted the full list of candidate names/application materials - not just those who are selected for interviews, but everyone who applied - as soon as the committee is done discussing it in their meeting today. Anything you can do to help increase the transparency of this process by sharing those names earlier would be appreciated.

Thanks in advance for your help,
Beth

Supt. Pavelka Message_10-18-19 - Invitation to edit

email: "drive-shares-noreply@google.com Christine Guitar (via Google Docs)" Friday, October 18, 2019 at 3:38:51 PM Eastern Daylight Time
To: email: "kellysu2@tcaps.net"

Christine Guitar has invited you to **edit** the following document:

 Supt. Pavelka Message_10-18-19



FYI - I am hoping to get Jim's approval to send this out today via the district's rapid communication system. Please let me know if you see anything that needs editing.



Google Docs: Create and edit documents online.

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

You have received this email because someone shared a document with you from Google Docs.



TCAPS Families and Staff,

As many of you have likely heard, I have been asked to serve as interim superintendent of Traverse City Area Public Schools. It is a challenge and opportunity that I whole-heartedly accept and I look forward to connecting and reconnecting with the students, families, staff, and stakeholders of this incredible district.

I believe we each have a calling in life and for me this calling is to serve our community through education. With a grandson in the district, I am personally invested in the success of our students and our schools. I love this town and I love this school district, just as much as I did when I served as TCAPS superintendent from 2000 to 2005.

I have been an educator for most of my career and I have experience at all levels. From classroom teacher to assistant principal and athletic director to serving 19 years as the superintendent of an intermediate school district, I believe I have a set of skills that will help the district continue the momentum I have seen it build over the last few years.

My plan in my first few weeks will be to learn everything I can about where we are now and where we need to go. I will also be visiting our schools and meeting with members of the community.

We all share a common goal and focus: doing our best every day for each child we serve. I am committed to doing the best job I can - supported by the best team of teachers, administrators, custodians, food service workers, administrative assistants, and bus drivers around.

I look forward to meeting you, and for many, I look forward to seeing you again.

Sincerely,

Jim Pavelka
Interim Superintendent
Traverse City Area Public Schools

Thank you

email: "guitarch@tcaps.net Christine Guitar" Thursday, October 17, 2019 at 7:27:21 PM Eastern Daylight Time
To: email: "jobrien@traversecitymi.gov jobrien@traversecitymi.gov"
Cc: email: "McCallJa@tcaps.net McCallJa" , email: "kellysu2@tcaps.net Sue Kelly"

Chief O'Brien,

On behalf of the district, I wanted to share our sincerest thanks for the officers you provided to attend tonight's meeting. Their presence made a noticeable difference and we are grateful.

Best,
Christine Guitar

--

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

Fwd: [IPRNews Group] News Release: TCAPS Issues Joint Statement from Board President and Superintendent

email: "guitarch@tcaps.net Christine Guitar"
To: email: "kellysu2@tcaps.net Sue Kelly"

Monday, October 14, 2019 at 3:34:34 PM Eastern Daylight Time

FYI

Christine Guitar

Executive Director of Communications

Traverse City Area Public
Schools

*Great Community, Great
Schools*

Telephone: 231-933-1795

Cell Phone: 231-735-5898

Email: guitarch@tcaps.net

Have news? Send information, photos, etc. to pr@tcaps.net

----- Forwarded message -----

From: **Riley, Noelle** <noelle.riley@interlochen.org>

Date: Mon, Oct 14, 2019 at 2:17 PM

Subject: Re: [IPRNews Group] News Release: TCAPS Issues Joint Statement from Board President and Superintendent

To: Christine Guitar <guitarch@tcaps.net>, Maxwell Johnston <maxwell.johnston@interlochen.org>

Hi Christine,

I understand Sue Kelly was on WTCM this morning. Is that true, and why would she talk about her disagreements with Ann on school finance in light of your press release?

If they're going on the radio, we'd love to have her on air.

Noelle Riley

News Director

Interlochen Public Radio

E: noelle.riley@interlochen.org

P: 231-276-4418

C: 970-756-1308

W: interlochenpublicradio.org

Interlochen Arts Camp | Arts Academy | College of Creative Arts | Presents | Public Radio

On Mon, Oct 14, 2019 at 10:37 AM Christine Guitar <guitarch@tcaps.net> wrote:

 TCAPSLogo_new_bw.jpg

News Release

Contact: Marketing and Communications Services, (231) 933-1795

FOR

IMMEDIATE RELEASE:

October

14, 2019

TCAPS Issues Joint Statement from Board President and Superintendent

TRAVERSE CITY - On behalf of the Traverse City Area Public Schools (TCAPS) Board of Education President Sue Kelly and Superintendent Ann Cardon, please see the following joint statement:

Over the last few days there has been much speculation in the community about TCAPS and the future of the Superintendent. It is unfortunate that there has been significant conjecture, conjecture which fails to acknowledge that the Board has an obligation to uphold, and employees have a right to expect, privacy under the law when requested. The Board takes its oath and Standards of Practice very seriously, including its charge to: "Maintain the confidentiality of privileged information including that shared in closed sessions of the board." Both Superintendent Cardon and the Board of Education remain resolute in our collective focus on our students and their learning. We are confident that our incredible team of professionals will continue to advance our mission, which is that *we exist to educate, because education improves the quality of life for all*. Additional information will be shared when available and appropriate. At this time, Ann Cardon has requested privacy and will not be conducting media interviews.

####

--

You received this message because you are subscribed to the Google Groups "IPR News" group.

To unsubscribe from this group and stop receiving emails from it, send an email to iprnews+unsubscribe@interlochen.org.

To view this discussion on the web visit <https://groups.google.com/a/interlochen.org/d/msgid/iprnews/CANhMLqxLe38Yxne4dJNZsfY0fr%2BF%2Bus0i-4qTx2Aqn0cHMYSGw%40mail.gmail.com>.

Attachments:

TCAPSLogo_new_bw.jpg 78k

TCAPS Communications Protocol: Email Best Practices - Invitation to edit

email: "drive-shares-noreply@google.com Christine Wednesday, October 2, 2019 at 8:29:09 PM Eastern Daylight Time Guitar (via Google Docs)"
To: email: "kellysu2@tcaps.net"

Christine Guitar has invited you to **edit** the following document:

 TCAPS Communications Protocol: Email Best Practices

[Open in Docs](#)

Google Docs: Create and edit documents online.

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

You have received this email because someone shared a document with you from Google Docs.





TCAPS Communications Protocol Internal Communication Best Practices

Important building and district information will be communicated through the district's Gmail email system. All TCAPS employees and staff are expected to utilize and monitor their email accounts (if provided) at least twice per work day or check for information posted in common areas (if no email account has been provided). All TCAPS employees are responsible for reading, understanding, and taking the appropriate action on the information communicated via Gmail email or posted in common areas.

Email Protocol

The subject of emails will be marked READ, RESPOND, or ACT to clarify staff expectations.

READ = Information only, no response required (one-way information)

RESPOND = Request for response and/or feedback (two-way information)

ACT = Action required and/or task assigned (two-way information)

To provide further clarity, the body of an email should include an "Objective" and "Expectation" at the top before providing additional information. When sending to a large group, use BCC and include who the message is being sent to in the body of the email.

EXAMPLE

SUBJECT: READ: TCAPS 2014 Non-Homestead Operating Millage

MESSAGE:

TCAPS Staff,

Objective: *This message is to inform you about the 2014 TCAPS operating millage renewal request.*

Expectation: *Employees are expected to know and understand this information. Employees should also know how to access additional information on the district website and to be able to share that information with parents and community members.*

TCAPS has a request on the ballot to renew the long-standing non-homestead operating millage. It is a property tax on most second homes and businesses. It is not a tax increase. The request is to renew the existing millage rate. Second homeowners and businesses would see no increase to the current rate and will never pay more than 18 mills. The non-homestead operating millage has been in place since 1999. The renewal request is to authorize the millage for another 10 years. It makes up approximately 36% of TCAPS' budget. Without it, the district could not fully operate. For more information: www.tcaps.net/millagerenewal [example only, this is no longer an active link].

CC: *Board of Education*

Email Best Practices

- 1. Most emails are subject to the Freedom of Information Act**

As a public employee, with a few exceptions, your emails are considered public records that can be requested by any member of the public, including parents and media outlets.
- 2. Be professional**

Remember, your email is a public record. It is a good practice to make sure that emails maintain an appropriate level of professionalism and to make sure messages do not contain content that you would not want others to see.
- 3. Create distribution groups**

Everyone is busy and needs help keeping their email inboxes clear in order to be able to receive and access information that is intended for and applies to them. By creating distribution groups, sending emails to all staff members, which may be relevant to only a few people or to a specific subset of staff, can be avoided.
- 4. Use BCC for large group emails**

If you use the “blind carbon copy” or BCC function when sending a message to larger groups, you can help reduce the number back and forths and avoid responses going to the entire group when they were not intended for all recipients. To ensure that recipients know who the intended audience is, include a description in the greeting (Ex: To All Math and Physics Teachers).
- 5. Think twice before hitting “reply all”**

The “reply to all” feature can lead to sharing your opinion with those who may not be interested and can increase email volume. In most cases, replying to the sender alone is your best course of action. To help avoid “replying to all,” use the “forward” function when replying to large group messages and include only those recipients you wish to receive your response.
- 6. Avoid unnecessary responses**

Before sending an email response, determine if it is necessary. While saying “thank you” may be polite or appropriate given a particular circumstance, it may be less valuable if it is the 30th “thank you” email in a message to a larger group that did not request a response. Also, remember that using BCC for large emails helps to limit unnecessary responses.
- 7. Use “Out of Office” autoreply function**

In order to ensure high quality customer service, use the “Out of Office” function in your email. Providing an “Out of Office” autoreply helps communicate when someone who has sent you an email can expect to hear back from you, or who to contact in your absence. Click [here](#) for instructions on how to set-up an “Out of Office” message in Gmail.
- 8. Include a clear, direct subject line**

To help ensure your emails are prioritized and read by others, it helps to include a subject line that clearly and directly tells the reader the content of your email.

9. Add the email address last

Avoid hitting send too soon by adding the email address of the intended recipient(s) last. If you accidentally hit send, Gmail does have a recall function; however, it only works if the recipient has not already opened the email.

10. Proofread every message

Most email services, including Gmail, include spell check functions, but it never hurts to proofread emails before hitting send.

11. Clean up emails before forwarding them

Forwarding emails can be a good way to share information with others, but make sure that you review emails before forwarding them to ensure that they do not contain content that you do not wish to share.

12. Be cautious with humor and sarcasm

Emails can easily be misinterpreted. It is a good rule of thumb to be careful when using humor and sarcasm to avoid misunderstandings.

13. Avoid responding emotionally

If an email is emotionally charged, walk away from the computer and wait to reply. Review the sender's email again so that you are sure you are not reading anything into the email that isn't there. Provide information vs. emotion when responding.



Summary for Ann Cardon: 231-631-0998

Your Plan

Nationwide 500 SHR Email&Data
 \$45.99 monthly charge
 500 monthly allowance minutes
 \$.25 per minute after allowance

UNL Text Messaging
 Unlimited M2M Text
 Unlimited Text Message

Email & Data MHS Unlimited
 Unlimited monthly gigabyte

M2M National Unlimited
 Unlimited monthly Mobile to Mobile

UNL Night & Weekend Min
 Unlimited monthly OFFPEAK

UNL Picture/Video MSG
 Unlimited monthly Picture & Video

Have more questions about your charges?
 Get details for usage charges at
www.vzw.com/mybusinessaccount.

Monthly Charges

Nationwide 500 SHR Email&Data	07/24 - 08/23	45.99
		\$45.99

Usage and Purchase Charges

Voice	Allowance	Used	Billable	Cost
Calling Plan <i>minutes</i>	500	18	--	--
Total Voice				\$.00

Messaging	Allowance	Used	Billable	Cost
Unlimited M2M Text <i>messages</i>	unlimited	8	--	--
Picture & Video -- Rcv'd <i>messages</i>	unlimited	1	--	--
Total Messaging				\$.00

Data	Allowance	Used	Billable	Cost
Gigabyte Usage <i>gigabytes</i>	unlimited	.276	--	--
Total Data				\$.00

Total Usage and Purchase Charges **\$0.00**

Surcharges

Fed Universal Service Charge	1.10
Regulatory Charge	.17
Intrast Switched Toll Acc Sur	.06
	\$1.33

Taxes, Governmental Surcharges and Fees

MI State 911 Charge	.02
Grand Traverse Cnty 911 Charge	.18
	\$.20

Total Current Charges for 231-631-0998 **\$47.52**



Summary for Ann Cardon: 231-631-0998

Your Plan

Nationwide 500 SHR Email&Data
 \$45.99 monthly charge
 500 monthly allowance minutes
 \$.25 per minute after allowance

UNL Text Messaging
 Unlimited M2M Text
 Unlimited Text Message

Email & Data MHS Unlimited
 Unlimited monthly gigabyte

M2M National Unlimited
 Unlimited monthly Mobile to Mobile

UNL Night & Weekend Min
 Unlimited monthly OFFPEAK

UNL Picture/Video MSG
 Unlimited monthly Picture & Video

Have more questions about your charges?
 Get details for usage charges at
www.vzw.com/mybusinessaccount.

Monthly Charges

Nationwide 500 SHR Email&Data	08/24 - 09/23	45.99
		\$45.99

Usage and Purchase Charges

Voice	Allowance	Used	Billable	Cost
Calling Plan <i>minutes</i>	500	39	---	---
Mobile to Mobile <i>minutes</i>	unlimited	61	---	---
Night/Weekend <i>minutes</i>	unlimited	1	---	---
Total Voice				\$0.00

Messaging	Allowance	Used	Billable	Cost
Text <i>messages</i>	unlimited	10	---	---
Unlimited M2M Text <i>messages</i>	unlimited	21	---	---
Picture & Video - Sent <i>messages</i>	unlimited	6	---	---
Picture & Video - Rcv'd <i>messages</i>	unlimited	9	---	---
Total Messaging				\$0.00

Data	Allowance	Used	Billable	Cost
Gigabyte Usage <i>gigabytes</i>	unlimited	1.052	---	---
Total Data				\$0.00

Total Usage and Purchase Charges **\$0.00**

Surcharges

Fed Universal Service Charge	1.10
Regulatory Charge	.17
Intrast Switched Toll Acc Sur	.06
	\$1.33

Taxes, Governmental Surcharges and Fees

MI State 911 Charge	.02
Grand Traverse Cnty 911 Charge	.18
	\$0.20

Total Current Charges for 231-631-0998 **\$47.52**



Summary for Ann Cardon: 231-631-0998

Your Plan

Nationwide 500 SHR Email&Data
 \$45.99 monthly charge
 500 monthly allowance minutes
 \$.25 per minute after allowance

UNL Text Messaging

Unlimited M2M Text
 Unlimited Text Message

Email & Data MHS Unlimited

Unlimited monthly gigabyte

M2M National Unlimited

Unlimited monthly Mobile to Mobile

UNL Night & Weekend Min

Unlimited monthly OFFPEAK

UNL Picture/Video MSG

Unlimited monthly Picture & Video

Have more questions about your charges?
 Get details for usage charges at
www.vzw.com/mybusinessaccount.

Monthly Charges

Nationwide 500 SHR Email&Data 09/24 - 10/23 45.99
\$45.99

Usage and Purchase Charges

Voice		Allowance	Used	Billable	Cost
Calling Plan	minutes	500	87	---	---
Mobile to Mobile	minutes	unlimited	34	---	---
Night/Weekend	minutes	unlimited	3	---	---
Total Voice					\$.00

Messaging		Allowance	Used	Billable	Cost
Text	messages	unlimited	24	---	---
Unlimited M2M Text	messages	unlimited	85	---	---
Picture & Video - Sent	messages	unlimited	8	---	---
Picture & Video - Rcv'd	messages	unlimited	20	---	---
Total Messaging					\$.00

Data		Allowance	Used	Billable	Cost
Gigabyte Usage	gigabytes	unlimited	1,444	---	---
Total Data					\$.00

Total Usage and Purchase Charges \$0.00

Surcharges

Fed Universal Service Charge	1.10
Regulatory Charge	.17
Intrast Switched Toll Acc Sur	.06
\$1.33	

Taxes, Governmental Surcharges and Fees

MI State 911 Charge	.02
Grand Traverse Cnty 911 Charge	.18
\$.20	

Total Current Charges for 231-631-0998 \$47.52

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL: TRAVERSE CITY AREA PUBLIC SCHOOLS

Report Name: Call detail - wireless number detail

Date from: 8/1/19 Date to: 10/18/19

Call detail - local calls

Date	Time	In/Out	Number	Rate	Usage type	Origination	Destination	International call type	Duration	Airtime charges	Long distance/Other charges	Total call detail
8/1/2019	1:55 PM		2319444554	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	1	0	0	0
8/1/2019	2:31 PM		2317355898	Peak	M2M/Allow	Traverse C	Vm Deposit	CL N/A	5	0	0	0
8/1/2019	2:32 PM		2317355898	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	1	0	0	0
8/1/2019	5:50 PM		2313575822	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	1	0	0	0
8/2/2019	11:27 AM		2312189800	Peak	M2M/Allow	Traverse C	Vm Deposit	CL N/A	1	0	0	0
8/5/2019	1:15 PM		2319444554	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	1	0	0	0
8/5/2019	1:17 PM		231931778	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	2	0	0	0
8/6/2019	1:53 AM		517927779	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	9	0	0	0
8/6/2019	1:22 PM		2312189800	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	2	0	0	0
8/7/2019	12:41 PM		2319444554	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	2	0	0	0
8/9/2019	9:37 AM		2319443596	Peak	M2M/Allow	Gaylord	Traverse C	MI N/A	4	0	0	0
8/13/2019	11:38 AM		2312189800	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	1	0	0	0
8/13/2019	3:56 PM		2319222383	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	2	0	0	0
8/13/2019	3:58 PM		2316496943	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	2	0	0	0
8/13/2019	4:00 PM		2316496943	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	8	0	0	0
8/13/2019	5:37 PM		2193797179	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	1	0	0	0
8/14/2019	5:20 PM		8003455413	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	1	0	0	0
8/15/2019	2:18 PM		2317355898	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	1	0	0	0
8/15/2019	5:21 PM		8002916372	Peak	M2M/Allow	Traverse C	Toll-Free	CL N/A	2	0	0	0
8/15/2019	5:23 PM		8882916372	Peak	M2M/Allow	Traverse C	Toll-Free	CL N/A	1	0	0	0
8/15/2019	11:18 AM		2319955155	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	1	0	0	0
8/17/2019	11:27 AM		2313426404	Off-Peak	M2M/Allow	Traverse C	Incoming	CL N/A	1	0	0	0
8/19/2019	11:53 AM		2312189800	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	6	0	0	0
8/20/2019	6:18 PM		5174494480	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	11	0	0	0
8/21/2019	3:16 PM		2317091773	Peak	M2M/Allow	Traverse C	Vm Deposit	CL N/A	2	0	0	0
8/21/2019	3:18 PM		2319224440	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	2	0	0	0
8/22/2019	11:31 AM		2315900304	Peak	M2M/Allow	Traverse C	Vm Deposit	CL N/A	3	0	0	0
8/22/2019	11:32 AM		2315900304	Peak	M2M/Allow/CaliWait	Traverse C	Incoming	CL N/A	3	0	0	0
8/22/2019	11:44 AM		2315900304	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	1	0	0	0
8/22/2019	4:54 PM		2313575822	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	3	0	0	0
8/22/2019	5:55 PM		2312189800	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	5	0	0	0
8/26/2019	12:04 PM		2313426404	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	2	0	0	0
8/26/2019	1:47 PM		2319444554	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	2	0	0	0
8/27/2019	11:00 AM		2319317725	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	3	0	0	0
8/27/2019	11:35 AM		2319317725	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	5	0	0	0
8/27/2019	11:41 AM		2319317725	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	1	0	0	0
8/27/2019	1:19 PM		2319317725	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	5	0	0	0
8/27/2019	1:20 PM		2319317725	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	1	0	0	0
8/27/2019	1:22 PM		2319317725	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	1	0	0	0
8/29/2019	3:22 PM		2316923580	Peak	M2M/Allow	Traverse C	Vm Deposit	CL N/A	1	0	0	0
8/30/2019	8:58 AM		2316923580	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	8	0	0	0
9/3/2019	10:59 AM		2319931725	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	1	0	0	0
9/3/2019	2:15 PM		2313426404	Peak	M2M/Allow	Traverse C	Incoming	CL N/A	4	0	0	0
9/3/2019	3:10 PM		2319222902	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	2	0	0	0
9/3/2019	3:45 PM		2319222902	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	6	0	0	0
9/4/2019	3:17 PM		2313426404	Peak	M2M/Allow	Interloche	Incoming	CL N/A	1	0	0	0
9/4/2019	3:55 PM		2316930895	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	7	0	0	0
9/5/2019	1:49 PM		2316923580	Peak	M2M/Allow	Traverse C	Traverse C	MI N/A	3	0	0	0

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL: TRAVERSE CITY AREA PUBLIC SCHOOLS

Report Name: Call detail - wireless number detail

Date from: 8/1/19 Date to: 10/18/19

Call detail - local calls	Date	Time	In/Out number	Rate	Usage type	Origination	Destination	IN	International call type	Duration	Airtime charges	Long distance/Other charges	Total call detail
	9/6/2019	11:16 AM	2193797179	Peak	Planallow	Traverse C	MI La Porte	IN	N/A	5	0	0	0
	9/6/2019	11:25 AM	2319444554	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	1	0	0	0
	9/6/2019	11:36 AM	2319444554	Peak	M2Mallow	Traverse C	MI Incoming	CL	N/A	2	0	0	0
	9/12/2019	8:33 AM	2193797179	Peak	Planallow	Traverse C	MI Vm Deposit	CL	N/A	1	0	0	0
	9/12/2019	12:18 PM	2193797179	Peak	Planallow	Traverse C	MI La Porte	IN	N/A	5	0	0	0
	9/12/2019	1:54 PM	2319444554	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	1	0	0	0
	9/12/2019	4:17 PM	2316323580	Peak	Planallow	Traverse C	MI Vm Deposit	CL	N/A	2	0	0	0
	9/12/2019	4:18 PM	2312189800	Peak	Planallow	Traverse C	MI Vm Deposit	CL	N/A	2	0	0	0
	9/13/2019	10:15 AM	2319444554	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	3	0	0	0
	9/13/2019	1:52 PM	2316323580	Peak	Planallow	Traverse C	MI Traversesey	MI	N/A	4	0	0	0
	9/13/2019	4:02 PM	2312189800	Peak	Planallow	Traverse C	MI Traversesey	MI	N/A	3	0	0	0
	9/16/2019	12:29 PM	2193797179	Peak	Planallow	Intelloche	MI Vm Deposit	CL	N/A	1	0	0	0
	9/16/2019	1:13 PM	2193797179	Peak	Planallow	Traverse C	MI Incoming	CL	N/A	2	0	0	0
	9/17/2019	12:59 PM	2319444554	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	5	0	0	0
	9/18/2019	8:35 AM	2312189800	Peak	Planallow	Traverse C	MI Traversesey	MI	N/A	2	0	0	0
	9/18/2019	9:07 AM	2312189800	Peak	Planallow	Traverse C	MI Traversesey	MI	N/A	3	0	0	0
	9/18/2019	11:48 AM	2319444554	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	2	0	0	0
	9/19/2019	7:10 AM	2313575822	Peak	M2Mallow	Williamsbu	MI Traversesey	MI	N/A	3	0	0	0
	9/19/2019	12:07 PM	2319444554	Peak	M2Mallow	Williamsbu	MI Traversesey	MI	N/A	2	0	0	0
	9/19/2019	12:09 PM	2313575822	Peak	M2Mallow	Williamsbu	MI Traversesey	MI	N/A	2	0	0	0
	9/20/2019	11:59 AM	2312189800	Peak	Planallow	Traverse C	MI Incoming	CL	N/A	2	0	0	0
	9/20/2019	12:40 PM	2312189800	Peak	Planallow	Traverse C	MI Incoming	CL	N/A	3	0	0	0
	9/20/2019	12:44 PM	2319444554	Peak	M2Mallow	Traverse C	MI Incoming	CL	N/A	1	0	0	0
	9/22/2019	7:32 PM	2312189800	Off-Peak	N&W	Traverse C	MI Traversesey	MI	N/A	9	0	0	0
	9/23/2019	10:20 AM	2319444554	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	2	0	0	0
	9/23/2019	10:21 AM	2313426404	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	2	0	0	0
	9/23/2019	10:22 AM	2314995558	Peak	Planallow	Traverse C	MI Vm Deposit	CL	N/A	1	0	0	0
	9/23/2019	10:42 AM	2314995558	Peak	Planallow	Traverse C	MI Incoming	CL	N/A	1	0	0	0
	9/23/2019	11:31 AM	2319444554	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	3	0	0	0
	9/23/2019	12:41 PM	2316323580	Peak	Planallow	Traverse C	MI Traversesey	MI	N/A	1	0	0	0
	9/23/2019	4:35 PM	2319444554	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	5	0	0	0
	9/23/2019	1:03 PM	2319444554	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	1	0	0	0
	9/24/2019	11:41 AM	2316323580	Peak	Planallow	Traverse C	MI Traversesey	MI	N/A	1	0	0	0
	9/24/2019	2:00 PM	2319444554	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	1	0	0	0
	9/25/2019	9:41 AM	2316323580	Peak	Planallow	Traverse C	MI Vm Deposit	CL	N/A	1	0	0	0
	9/25/2019	11:59 AM	2313500395	Peak	Planallow	Traverse C	MI Traversesey	MI	N/A	7	0	0	0
	9/26/2019	9:35 AM	2312189800	Peak	Planallow	Traverse C	MI Traversesey	MI	N/A	2	0	0	0
	9/26/2019	6:01 PM	2312189800	Peak	Planallow	Traverse C	MI Incoming	CL	N/A	1	0	0	0
	9/26/2019	7:17 AM	2312189800	Peak	Planallow	Traverse C	MI Traversesey	MI	N/A	2	0	0	0
	9/27/2019	11:52 AM	2319331488	Peak	Planallow	Traverse C	MI Incoming	CL	N/A	1	0	0	0
	9/27/2019	2:07 PM	2319331488	Peak	Planallow	Traverse C	MI Incoming	CL	N/A	1	0	0	0
	9/30/2019	9:52 AM	2313575822	Peak	M2Mallow	Traverse C	MI Incoming	CL	N/A	2	0	0	0
	9/30/2019	11:20 AM	2313426404	Peak	M2Mallow	Traverse C	MI Incoming	CL	N/A	1	0	0	0
	9/30/2019	11:27 AM	2313426404	Peak	M2Mallow	Traverse C	MI Incoming	CL	N/A	2	0	0	0
	9/30/2019	11:29 AM	2312189800	Peak	Planallow	Traverse C	MI Incoming	CL	N/A	3	0	0	0
	9/30/2019	1:16 PM	6164023045	Peak	M2Mallow	Traverse C	MI Grandhaven	MI	N/A	1	0	0	0
	9/30/2019	3:40 PM	2313426404	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	1	0	0	0
	9/30/2019	4:38 PM	2313575822	Peak	M2Mallow	Traverse C	MI Traversesey	MI	N/A	1	0	0	0
	9/30/2019	4:20 PM	2313575822	Peak	M2Mallow	Traverse C	MI Incoming	CL	N/A	12	0	0	0

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL: TRAVERSE CITY AREA PUBLIC SCHOOLS

Report Name: Call detail - wireless number detail

Date from: 8/1/19 Date to: 10/18/19

Call detail - local calls	Date	Time	In/Out number	Rate	Usage type	Origination	Destination	International call type	Duration	Airtime charges	Long distance/Other charges	Total call detail
	9/30/2019	4:43 PM	2312189800	Peak	Plan/allow	Traverse C	MI Traversey	MI N/A	2	0	0	0
	10/1/2019	8:06 AM	6164029045	Peak	M2M/allow/CallWait	Traverse C	MI Incoming	CL N/A	1	0	0	0
	10/1/2019	8:06 AM	2193797179	Peak	Plan/allow	Traverse C	MI Incoming	CL N/A	1	0	0	0
	10/1/2019	8:07 AM	6164029045	Peak	M2M/allow	Traverse C	MI Grandhaven	MI N/A	1	0	0	0
	10/1/2019	8:12 AM	6164029045	Peak	M2M/allow	Traverse C	MI Incoming	CL N/A	6	0	0	0
	10/1/2019	8:50 AM	2313575822	Peak	M2M/allow	Manitou	MI Traversey	MI N/A	5	0	0	0
	10/1/2019	10:24 AM	2193797179	Peak	Plan/allow	Grandville	MI Incoming	CL N/A	11	0	0	0
	10/1/2019	11:07 AM	2317355898	Peak	M2M/allow	South Have	MI Vm Deposit	CL N/A	2	0	0	0
	10/1/2019	11:09 AM	2319444554	Peak	M2M/allow	Covert	MI Traversey	MI N/A	2	0	0	0
	10/1/2019	3:24 PM	2313575822	Peak	M2M/allow	Benton Har	MI Traversey	MI N/A	11	0	0	0
	10/1/2019	4:20 PM	2193797179	Peak	Plan/allow	Stevensvil	MI Incoming	CL N/A	1	0	0	0
	10/1/2019	4:51 PM	2193797179	Peak	Plan/allow	Coloma	MI Incoming	CL N/A	1	0	0	0
	10/1/2019	9:25 AM	2312189800	Peak	Plan/allow	Traverse C	MI Traversey	MI N/A	3	0	0	0
	10/2/2019	4:06 PM	2319311778	Peak	Plan/allow	Traverse C	MI Incoming	CL N/A	3	0	0	0
	10/2/2019	5:17 PM	2317355898	Peak	M2M/allow	Marion	MI Traversey	MI N/A	2	0	0	0
	10/3/2019	12:51 PM	2319311725	Peak	Plan/allow	Lansing	MI Traversey	MI N/A	3	0	0	0
	10/3/2019	5:13 PM	2312189800	Peak	Plan/allow	Grawn	MI Incoming	CL N/A	1	0	0	0
	10/3/2019	5:16 PM	2313575822	Peak	M2M/allow	Traverse C	MI Traversey	MI N/A	11	0	0	0
	10/3/2019	5:30 PM	2312189800	Peak	Plan/allow	Traverse C	MI Traversey	MI N/A	2	0	0	0
	10/3/2019	5:32 PM	2313575822	Peak	M2M/allow	Traverse C	MI Traversey	MI N/A	3	0	0	0
	10/4/2019	11:38 AM	2313575822	Peak	M2M/allow	Traverse C	MI Traversey	MI N/A	2	0	0	0
	10/4/2019	3:38 PM	2313575822	Peak	M2M/allow	Traverse C	MI Traversey	MI N/A	5	0	0	0
	10/7/2019	6:50 AM	2193797179	Peak	Plan/allow	Traverse C	MI La Porte	MI N/A	2	0	0	0
	10/7/2019	11:44 AM	2312189800	Peak	Plan/allow	Traverse C	MI Traversey	MI N/A	1	0	0	0
	10/7/2019	11:45 AM	2312189800	Peak	Plan/allow	Traverse C	MI Traversey	MI N/A	2	0	0	0
	10/7/2019	2:09 PM	2313575822	Peak	M2M/allow	Traverse C	MI Traversey	MI N/A	3	0	0	0
	10/8/2019	9:26 AM	2312189800	Peak	Plan/allow	Traverse C	MI Incoming	CL N/A	8	0	0	0
	10/8/2019	4:29 PM	2312189800	Peak	Plan/allow	Traverse C	MI Vm Deposit	CL N/A	1	0	0	0
	10/8/2019	4:43 PM	2314995558	Peak	Plan/allow	Traverse C	MI Incoming	CL N/A	17	0	0	0
	10/8/2019	4:48 PM	2314995558	Peak	Plan/allow	Traverse C	MI Incoming	CL N/A	11	0	0	0
	10/9/2019	1:02 PM	2314995558	Peak	Plan/allow	Traverse C	MI Traversey	MI N/A	2	0	0	0
	10/9/2019	4:13 PM	2317355898	Peak	M2M/allow	Traverse C	MI Traversey	MI N/A	2	0	0	0
	10/9/2019	7:20 PM	2312189800	Peak	Plan/allow	Traverse C	MI Traversey	MI N/A	5	0	0	0
	10/9/2019	7:29 PM	2312189800	Peak	Plan/allow	Traverse C	MI Traversey	MI N/A	4	0	0	0
	10/9/2019	7:42 PM	2313575822	Peak	M2M/allow	Traverse C	MI Traversey	MI N/A	6	0	0	0
	10/10/2019	9:08 AM	2313575822	Peak	M2M/allow	Thompsoni	MI Traversey	MI N/A	5	0	0	0
	10/10/2019	9:13 AM	2312189800	Peak	Plan/allow	Thompsoni	MI Traversey	MI N/A	3	0	0	0
	10/10/2019	11:46 AM	2312189800	Peak	Plan/allow	Thompsoni	MI Traversey	MI N/A	19	0	0	0
	10/10/2019	12:22 PM	2313575822	Peak	M2M/allow	Thompsoni	MI Traversey	MI N/A	1	0	0	0
	10/10/2019	12:23 PM	2313575822	Peak	M2M/allow	Thompsoni	MI Traversey	MI N/A	5	0	0	0
	10/10/2019	3:32 PM	2312189800	Peak	Plan/allow	Thompsoni	MI Incoming	CL N/A	2	0	0	0
	10/10/2019	9:03 AM	2316332301	Peak	Plan/allow	Thompsoni	MI Incoming	CL N/A	4	0	0	0
	10/11/2019	12:17 PM	2313575822	Peak	M2M/allow	Traverse C	MI Traversey	MI N/A	4	0	0	0
	10/12/2019	5:33 PM	2314995558	Off-Peak	N&W	Traverse C	MI Traversey	MI N/A	19	0	0	0
	10/13/2019	11:27 AM	2312186667	Off-Peak	N&W	Traverse C	MI Incoming	CL N/A	3	0	0	0
	10/13/2019	7:37 PM	2314995558	Off-Peak	N&W	Traverse C	MI Incoming	CL N/A	46	0	0	0
	10/13/2019	8:23 PM	2312189800	Off-Peak	N&W	Traverse C	MI Traversey	MI N/A	10	0	0	0
	10/14/2019	11:56 AM	2313575822	Peak	M2M/allow	Traverse C	MI Traversey	MI N/A	1	0	0	0

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL: TRAVERSE CITY AREA PUBLIC SCHOOLS
 Report Name: Call detail - wireless number detail

Date from: 8/1/19 Date to: 10/18/19

Call detail - local calls	Date	Time	In/Out number	Rate	Usage type	Origination	Destination	International call type	Duration	Airtime charges	Long distance/Other charges	Total call detail
	10/14/2019	3:08 PM	2317355898	Peak	M2Mallow	Traverse C	MI Traversey	MI N/A	1	0	0	0
	10/14/2019	3:12 PM	2317355898	Peak	M2Mallow	Traverse C	MI Traversey	MI N/A	5	0	0	0
	10/14/2019	3:22 PM	2319444554	Peak	M2Mallow	Traverse C	MI Traversey	MI N/A	3	0	0	0
	10/14/2019	10:24 PM	23193797179	Off-Peak	N&W	Traverse C	MI Incoming	CL N/A	1	0	0	0
	10/15/2019	8:38 AM	2312189800	Peak	Planallow	Traverse C	MI Incoming	CL N/A	2	0	0	0
	10/15/2019	8:40 AM	2312189800	Peak	Planallow	Traverse C	MI Incoming	CL N/A	1	0	0	0
	10/16/2019	7:48 AM	2313575822	Peak	M2Mallow	Traverse C	MI Incoming	CL N/A	2	0	0	0
	10/16/2019	4:52 PM	2314995558	Peak	Planallow	Traverse C	MI Incoming	CL N/A	3	0	0	0
	10/16/2019	6:03 PM	2316323580	Peak	Planallow	Traverse C	MI Vm Deposit	CL N/A	1	0	0	0
	10/16/2019	6:40 PM	2316323580	Peak	Planallow	Traverse C	MI Incoming	CL N/A	3	0	0	0
	10/16/2019	8:48 PM	2316323580	Peak	Planallow	Traverse C	MI Vm Deposit	CL N/A	5	0	0	0
	10/16/2019	8:49 PM	2312189800	Peak	Planallow	Traverse C	MI Traversey	MI N/A	1	0	0	0
	10/16/2019	8:53 PM	2316323580	Peak	Planallow/CallWait	Traverse C	MI Incoming	CL N/A	3	0	0	0
	10/16/2019	8:57 PM	2312189800	Peak	Planallow	Traverse C	MI Traversey	MI N/A	3	0	0	0
	10/16/2019	9:00 PM	2312189800	Peak	N&W;Planallow;Span	Traverse C	MI Traversey	MI N/A	5	0	0	0
	10/17/2019	8:38 AM	2312189800	Peak	Planallow	Traverse C	MI Incoming	CL N/A	4	0	0	0
	10/17/2019	9:53 AM	2316323580	Peak	Planallow	Traverse C	MI Incoming	CL N/A	3	0	0	0
Total									578	0	0	0

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL- TRAVERSE CITY AREA PUBLIC SCHOOLS

Report Name: Billed messaging details

Date from: 8/1/19 Date to: 8/23/19

Billed messaging details

Wireless number	User name	Cost center	Billing cycle date	Message date/time	To/from wireless number	Direction	Message usage type	Message type	Cost
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/2/2019 8:27	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/2/2019 8:40	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/2/2019 14:06	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/2/2019 19:15	231-933-5690	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/2/2019 19:22	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/2/2019 20:33	231-944-4554	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/2/2019 20:47	231-944-4554	Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/12/2019 6:37	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/12/2019 8:25	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/12/2019 18:52	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/13/2019 7:14	231-342-6404	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/13/2019 7:15	231-342-6404	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/13/2019 7:22	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/16/2019 12:11	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/16/2019 13:09	231-944-4554	Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/19/2019 7:58	231-342-6404	Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/19/2019 7:59	231-342-6404	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/19/2019 9:41	231-342-4941	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/19/2019 10:06	231-342-4941	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/19/2019 18:41	231-342-4941	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/19/2019 18:41	231-342-4941	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/19/2019 18:41	231-342-4941	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/19/2019 18:42	231-342-4941	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/19/2019 18:43	231-342-4941	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/20/2019 7:21	231-944-3596	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/20/2019 8:47	231-342-4941	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/20/2019 13:32	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/20/2019 14:19	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/20/2019 14:19	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/20/2019 14:22	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/20/2019 14:23	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/20/2019 14:57	231-342-4941	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/21/2019 9:57	231-944-3596	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/21/2019 10:18	231-218-9800	Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/21/2019 10:20	231-649-6943	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/22/2019 15:45	231-735-5898	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/22/2019 15:49	231-342-6404	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/22/2019 15:58	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/22/2019 16:51	231-342-6404	Outgoing	PIX DOMESTIC	Picture/Video	0

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL: TRAVERSE CITY AREA PUBLIC SCHOOLS

Report Name: Billed messaging details

Date from: 8/1/19 Date to: 8/23/19

Billed messaging details															
Wireless number	User name	Cost center	Billing cycle date	Message date/time	To/from wireless number	Direction	Message usage type	Message type	Cost						
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/22/2019 16:51	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0						
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/22/2019 16:52	231-944-3596	Incoming	PIX DOMESTIC	Picture/Video	0						
231-631-0998	ANN CARDON	No Cost Center	8/23/2019	8/22/2019 20:08	231-342-6404	Outgoing	PIX DOMESTIC	Picture/Video	0						

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL: TRAVERSE CITY AREA PUBLIC SCHOOLS

Report Name: Billed messaging details

Date from: 8/24/19 Date to: 9/23/19

Billed messaging details

Wireless number	User name	Cost center	Billing cycle date	Message date/time	To/from wireless number	Direction	Message usage type	Message type	Cost
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	8/28/2019 10:56 999-999-9999	999-999-9999	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	8/28/2019 10:58 999-999-9999	999-999-9999	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	8/28/2019 10:59 999-999-9999	999-999-9999	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	8/28/2019 10:59 37607		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	8/28/2019 12:11 231-649-6943		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	8/28/2019 12:15 231-649-6943		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	8/30/2019 10:57 231-944-4554		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 7:01 231-735-5898		Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 7:45 231-944-4554		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 7:46 231-944-4554		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 7:50 231-944-4554		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 8:29 231-944-4554		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 8:38 231-944-4554		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 9:02 231-944-4554		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 9:03 231-944-4554		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 9:04 231-944-4554		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 9:05 231-944-4554		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 10:47 231-944-4554		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 10:48 231-944-4554		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 14:14 231-944-4554		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 10:48 231-944-4554		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 17:13 231-942-4941		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/3/2019 18:30 231-942-4941		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/4/2019 7:28 231-944-3596		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/4/2019 18:43 231-944-3596		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/4/2019 18:44 231-944-3596		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/5/2019 11:12 231-944-3596		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/5/2019 11:12 231-944-3596		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 10:31 231-944-3596		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 10:32 231-357-5522		Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 10:45 231-944-4554		Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 11:24 231-342-6404		Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 11:33 231-944-4554		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 11:34 231-944-4554		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 11:35 231-944-4554		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 11:36 231-944-4554		Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 11:38 219-325-7995		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 13:21 616-402-3045		Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 18:32 231-342-4841		Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 19:45 231-342-4941		Incoming	DOMESTIC	Text Messaging	0

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL: TRAVERSE CITY AREA PUBLIC SCHOOLS

Report Name: Billed messaging details

Date from: 8/24/19 Date to: 9/23/19

Billed messaging details

Wireless number	User name	Cost center	Billing cycle date	Message date/time	To/from wireless number	Direction	Message usage type	Message type	Cost
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 20:51	231-944-5956	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 21:20	231-944-5956	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/6/2019 21:20	231-944-5956	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/9/2019 12:37	219-325-7395	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/9/2019 21:24	231-357-5822	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/9/2019 21:25	231-944-4554	Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/10/2019 7:21	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/10/2019 7:39	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/10/2019 7:39	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/11/2019 9:48	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/11/2019 9:57	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/11/2019 17:21	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/11/2019 20:45	231-342-6404	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/11/2019 20:45	231-342-6404	Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/11/2019 20:46	231-357-5822	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/12/2019 8:30	219-325-7395	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/13/2019 10:53	231-342-6404	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/13/2019 17:03	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/13/2019 17:03	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/16/2019 9:56	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/16/2019 9:58	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/16/2019 10:43	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/16/2019 10:44	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/16/2019 11:21	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/16/2019 13:02	231-342-4941	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/16/2019 13:47	231-342-4941	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/18/2019 9:14	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/18/2019 9:14	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/18/2019 11:57	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/19/2019 8:27	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/19/2019 8:33	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/19/2019 10:42	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/19/2019 10:47	231-944-4554	Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/19/2019 11:01	231-357-5822	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/19/2019 16:22	231-944-3596	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/19/2019 16:34	231-342-6404	Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/19/2019 16:47	231-944-4554	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/20/2019 8:16	231-944-4554	Incoming	PIX DOMESTIC	Picture/Video	0

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL: TRAVERSE CITY AREA PUBLIC SCHOOLS
 Report Name: Billed messaging details

Date from: 8/24/19 Date to: 9/23/19

Billed messaging details

Wireless number	User name	Cost center	Billing cycle date	Message date/time	To/from wireless number	Direction	Message usage type	Message type	Cost
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/20/2019 8:17	231-944-3596	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/20/2019 8:17	231-944-4554	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/20/2019 8:25	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/20/2019 8:44	231-944-3596	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/20/2019 9:23	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/20/2019 9:24	231-944-3596	Incoming	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/20/2019 9:33	231-944-4554	Outgoing	PIX DOMESTIC	Picture/Video	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/23/2019 10:05	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/23/2019 11:29	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/23/2019 11:29	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
231-631-0998	ANN CARDON	No Cost Center	9/23/2019	9/23/2019 12:40	231-944-4554	Incoming	DOMESTIC	Text Messaging	0

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL: TRAVERSE CITY AREA PUBLIC SCHOOLS

Report Name: Billed messaging details

Date from: 9/24/19 Date to: 10/18/19

Billed messaging details

Account number	Wireless number	User name	Cost center	Billing cycle date	Message date/time	To/from wireless number	Direction	Message usage type	Message type	Cost
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/24/2019 12:58	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/24/2019 17:03	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/24/2019 20:36	231-942-6404	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/24/2019 20:39	231-735-5898	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/24/2019 21:09	231-357-5822	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/24/2019 22:12	231-342-6404	Outgoing	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/25/2019 11:46	231-218-9800	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/25/2019 11:50	231-944-4554	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/25/2019 11:53	231-218-9800	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/25/2019 12:32	231-218-9800	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/25/2019 12:36	231-218-9800	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/25/2019 13:11	231-942-6404	Incoming	PIX DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/25/2019 13:14	231-357-5822	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 7:08	231-944-3596	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 7:44	231-342-6404	Outgoing	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 7:46	231-735-5898	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 7:49	231-342-6404	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 7:46	231-944-3596	Outgoing	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 8:00	231-735-5898	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 8:01	231-342-6404	Outgoing	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 8:09	231-357-5822	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 8:13	231-342-6404	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 8:16	231-944-3596	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 8:16	231-735-5898	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 8:37	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 13:15	231-218-9800	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 15:47	231-944-3596	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/26/2019 15:56	231-944-3596	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/27/2019 7:19	231-944-3596	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/27/2019 7:24	231-944-3596	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/27/2019 9:02	231-357-5822	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/30/2019 11:20	231-342-6404	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/30/2019 11:22	231-938-1377	Outgoing	DOMESTIC	Text Messaging	0

Company Name: TRAVERSE CITY AREA PUBLIC SCHOOLS
 User name: Ann Cardon
 Structure name: Default
 Position: MI DEAL: TRAVERSE CITY AREA PUBLIC SCHOOLS

Report Name: Billed messaging details

Date from: 9/24/19 Date to: 10/18/19

Billed messaging details

Account number	Wireless number	User name	Cost center	Billing cycle date	Message date/time	To/from wireless number	Direction	Message usage type	Message type	Cost
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/30/2019 11:32	231-938-1377	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/30/2019 18:21	616-402-3045	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/30/2019 18:22	616-402-3045	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	9/30/2019 18:25	616-402-3045	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/2/2019 15:16	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/2/2019 16:49	231-357-5822	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/2/2019 19:07	231-342-6404	Outgoing	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/2/2019 19:10	231-933-1488	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/3/2019 7:42	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/3/2019 8:06	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/3/2019 11:18	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/3/2019 11:19	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/3/2019 11:19	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/3/2019 11:20	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/3/2019 11:20	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/4/2019 8:21	616-402-3045	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/4/2019 8:22	616-402-3045	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/4/2019 8:23	616-402-3045	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/7/2019 12:20	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/7/2019 12:18	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/7/2019 12:50	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/11/2019 18:17	734-239-1642	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/11/2019 20:46	734-239-1642	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/13/2019 15:50	231-944-4554	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/13/2019 15:51	231-944-4554	Incoming	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/13/2019 7:48	231-944-3596	Outgoing	DOMESTIC	Text Messaging	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/15/2019 8:36	999-999-9999	Incoming	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/15/2019 8:45	999-999-9999	Outgoing	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/15/2019 8:45	999-999-9999	Outgoing	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/15/2019 8:45	999-999-9999	Outgoing	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/15/2019 8:45	999-999-9999	Outgoing	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/15/2019 8:48	999-999-9999	Outgoing	PIX DOMESTIC	Picture/Video	0
742259480-00001	231-631-0998	ANN CARDON	No Cost Center	10/23/2019	10/15/2019 8:48	999-999-9999	Outgoing	PIX DOMESTIC	Picture/Video	0