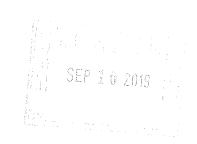
Dorothy A. Dunville 3771 Cresthaven Williamsburg, Michigan 49690



Cathy Dye, Clerk Acme Township 6042 Acme Road Williamsburg, MI 49690

September 9, 2019

Re: Application for Trustee position on the Acme Township Board

Dear Ms. Dye:

Please find enclosed an application and resume for the current opening on the Acme Township Board. My passion has always been to serve Acme Township and its residents and I would very much like to discuss the opportunity to further contribute to the Township in this capacity.

Because of the breadth of my experience I feel that I would make a strong and productive addition to the Board.

If you have any questions, or need further information, please contact me at \{\bar{t}\} Thank you for your attention.

Sincerely,

Dorothy A. Dunville

Derothy a. Nunville

DOROTHY A. DUNVILLE

SEP 1 0 2019

Objectives

Serving Acme Township has been my focus for decades. This passion continues and I believe I can most effectively serve our community on the Board of Trustees.

Experience

 Acme Township Clerk • 2004 - 2012 Acme Township · 6042 Acme Road, Williamsburg MI 49690

Elections, Payroll, Accounts Payable, Record Keeping, and other Clerical Requirements

Mabel's Restaurant/Flap Jack Shack 1984-2004 472 Munson Ave. Traverse City MI 49686

Customer Service

Home Day Care Service 1976-1984 6174 Manor, Williamsburg MI 49690

Childcare

Skills

Eight years as Acme Township Clerk has prepared me for understanding the issues, old and new, regarding Township business. I have a special passion to improve Acme Township and the sensitivity and open-mindedness to hear all sides of the issues at hand.

Education

Ellsworth High School Diploma Northwestern Michigan College Studied Literature for 1 year

References

Beth Friend

Linda Coburn 4730 Hampshire, Williamsburg MI 3739 Winter Leaf Dr. Traverse City MI Robert Garvey 24825 Little Mack St. Clair Shores MI

Deepwater Point, Williamsburg MI



ACME TOWNSHIP APPLICATION FOR EMPLOYMENT 6042 Acme Road, Williamsburg MI 49690 (231) 938-1350 (231) 938-1510 fax

www.acmetownship.org

To the Applicant: We appreciate your interest in working for Acme Township and assure you that we are interested in your qualifications. A clear understanding of your background and work history will assist us in seeking to place you in a position, which, in our judgment, best meets your qualifications.

We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, veteran status, age, qualified disability, marital status, height, weight, or any other characteristic protected by law. **PERSONAL** Name DUNVILLE Dorothy ANN Date of Application 9/9/19
(Last) (First) (Middle) Address 3771 CresT Haven Williams Bay 19690 Telephone Number (City) (City) (Zip) Are you 18 years or older?

✓ Yes

✓ No Can you, after employment, submit verification of your legal right to work in the United States? X Yes No Ĩ∄ Yes 2004-2012 Have you been previously employed here? ☐ No If yes, date(s) Have you filed an application here before? ☐ Yes \square No If yes, date(s) List any friends or relatives working here: aul Scott Son in law **EMPLOYMENT DESIRED** Position(s) applied for: Trustee Other One might a month w/ hours of studening packet & fending aut what I need to breed to have a good apenion Kind of work sought: Full Time Part time If part time, specify hours and days desired Do you have any special training, skills, qualifications, or other experiences that relate to the position(s) applied for? the provides.

Date available to start work

Oct 2019 Salary desired Do you have any activities, commitments, or responsibilities (for example, school, other employment, etc.) which might, in any way, interfere with your ability to work full time, including overtime, in the position for which you are applying?

☐ Yes 內 No

Federal law requires employers to make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer.

Disabled employees and applicants may request an accommodation of their disability by notifying Acme Township in writing of the need for accommodation within 182 days of the date the person with a disability knows or should know that an accommodation is needed. Failure to properly notify the township will preclude any claim that the employer failed to accommodate the person with a disability.

| Employe | | D | ate | Work Performed |
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| | Name/Location | | Number of Years Completed | Diploma/Degree | Courses of Study |
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| Elementary | Element (| : 1 | á companyon de la companyon de | | |
| High School | Ellsworth Neg | | 12 xx | | |
| College | normedia | vera lity | 142 | | leteration |
| Graduate | | | | | |
| Vocational/Training | | | | | |
| REFERENCES (Do | not include relatives or former emp | loyers) Address | | Phone Number | Years |
| | Caleria | | ochie | | Acquainted |
| 2 Beth: | Cobern Friend Parvey | 3739 Winte | Leg DITC | | 30 yrs/ |
| 3 Robert & | larvey | 24825 Little St clair (home on | Mack | | 16 prs |
| MILITARY SERVI | CE RECORD | | • | | |
| Indicate any releva | nt experience you have recei | ved in the Armed F | orces of the U.S | 6. or in a State Militia | |
| | N | A | | | |

ATTACHMENT TO APPLICATION

Dorothy A. Dunville 3771 Cresthaven, Williamsburg MI 49690



EMPLOYMENT:

- 1. Acme Township Elections, Payroll, Accounts Payable, Record-keeping, other Clerical duties 6042 Acme Rd. Williamsburg, MI 2004-2012 Clerk Residents of Acme Township
- 2. Mabel's Restaurant/Flap Jack Shack Customer Service/Wait Staff Munson Avenue Traverse City, MI 49686 1984-2004 Carol Bright, Supervisor \$2.51/hr plus tips to \$4.00/hr plus tips (left to become Clerk of Acme Township)
- 3. Home Day Care Child care 1976-1984 6174 Manor Williamsburg, MI 49690

Special skills, Training, Qualifications, Experience:

Eight years as Acme Township Clerk prepares me for understanding the issues. I have the necessary experience and dedication to the Acme Township Community to be a vital, productive member of the Board of Trustees. I have a strong interest in strengthening Acme Township and a sensitivity and open-mindedness to hear all sides of the issues.

Other education/training:

I raised 6 children to successful adulthood, including one child with autism, so have had to learn how to negotiate with the educational system and advocate on behalf of my children. Hearned how to listen, but also how to take action.

References:

Beth Friend

Linda Coburn 4730 Hampshire, Williamsburg MI

3739 Winter Leaf Dr. Traverse City MI Robert Garvey 24825 Little Mack St. Clair Shores MI

and Deepwater Point, Williamsburg MI



| ADDITIONAL INFORMATION |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Are you currently bound by any agreement with a former employer that prevents you from working here? Yes No |
| Have you ever been convicted of a crime? Yes No |
| If so, where, when and nature of offense: |
| |
| Do you have any felony charges pending against you? If so, please explain: |
| |
| Do you have a valid driver's license? Yes No |
| State any additional information that you feel may be helpful to us in considering your application: |
| |
| |
| Any other name you have used: |
| AUTHORIZATION AND UNDERSTANDING |
| Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I agree that any false information in support of my application may subject me to discharge at any time during the period of my employment. I authorize Acme Township to verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require, including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I authorize Acme Township to obtain my credit report and criminal history for use in considering my application for employment, and, if hired, for promotions or continued employment. Lake authorize Acme Township to release any information requested by any of my |

promotions or continued employment. I also authorize Acme Township to release any information requested by any of my prospective or subsequent employers without any obligation to give me written notice of such disclosure, and hereby release Acme Township and them from any liability whatsoever as a result of any such inquiries and disclosures.

If I am hired by Acme Township, I will be prohibited from disclosing any confidential information of the township or other confidential/proprietary information except as necessary in the course of performing my job.

I agree that either party may terminate the employment relationship, with or without cause, at any time, and I further agree that this arrangement may only be altered in writing directed to me personally and signed by the Supervisor or Manager of Acme Township pursuant to action by the full Board of Trustees. I agree that I shall be bound by other rules, policies, regulations and terms and conditions of employment of Acme Township as they are from time to time changed.

I agree that any action or suit against Acme Township arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within one year of the event giving rise to the claim(s) (or the statutory limitations period, if shorter), or be forever barred. I waive any limitation periods to the contrary.

Signature)

9/09/20/9 (Date)

ACME TOWNSHIP APPLICATION FOR EMPLOYMENT 6042 Acme Road, Williamsburg MI 49690 (231) 938-1510 fax

www.acmetownship.org

| To the Applicant: We appreciate your interest in working for Acme Township and assure you that we are interested in your qualifications. A clear understanding of your background and work history will assist us in seeking to place you in a position, which, in our judgment, best meets your qualifications. |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, religion, jender, gender identity, sexual orientation, national origin, veteran status, age, qualified disability, marital tatus, height, weight, or any other characteristic protected by law. |
| ERSONAL SEP 17 2019 |
| lame Hoxsie David Scott Date of Application 9 17-19 (Clast) (First) (Middle) |
| (Number) (Street) (City) (Zip) (Zip) |
| re you 18 years or older? Yes No |
| an you, after employment, submit verification of your legal right to work in the United States? X Yes \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| lave you been previously employed here? X Yes \Bar No If yes, date(s) \bar PASSed 21/185 \BA |
| lave you filed an application here before? Yes No If yes, date(s) |
| Ist any friends or relatives working here: Jay, Doug White, DARRELL Nelson NAME Edwards |
| MPLOYMENT DESTRED osition(s) applied for: TRUSTEE |
| Ind of work sought; Full Time Part time Other |
| part time, specify hours and days desired Whatever it takes to meet a Trustee position |
| o you have any special training, skills, qualifications, or other experiences that relate to the position(s) applied for? - HM CHERENTLY ON The ZBA, FARM/AND/DRESERVATION COM. |
| alary Date available to start work ASAP |
| o you have any activities, commitments, or responsibilities (for example, school, other employment, etc.) which might, any way, interfere with your ability to work full time, including overtime, in the position for which you are applying? |

Federal law requires employers to make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer.

Disabled employees and applicants may request an accommodation of their disability by notifying Acme Township in writing of the need for accommodation within 182 days of the date the person with a disability knows or should know that an accommodation is needed. Failure to properly notify the township will preclude any claim that the employer failed to accommodate the person with a disability.

EMPLOYMENT (List below your last four employers, starting with most recent one first)

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| abitation and the state of the | Reason for Leaving Not leaving | | | |
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| · | Address Sybrant Rd T.C. | 92 | 97 | Sales / DRIVER |
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| | Supervisor | | | |
| | Reason for Leaving Better Money | 38 K | 40K | |
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| 3 . | Employer Amee, 1 Dist. Co | From | То | Deiven, Sales |
| | Address CASS Rd T-C | 85 | 92 | |
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| | | Starting | Final | |
| | Supervisor | Control of the Contro | | |
| | Reason for Leaving Better Co, Better Work Con | 35 K | 38 K | JARM LABOR |
| | | | ate . | Work Performed |
| 64 | ROR HAVER Cheper Kidge TAR | 7 From | To | |
| | Address 6259 M72 E. WilliAms bury Job Title | 1970 | 1985 | |
| 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Job Title | . Hourly R | late/Salary | |
| , N., | ORCHARD BOSS | Starting | Final | |
| | Supervisor | 3.00/ | -00 | |
| | Reason for Leaving ELONOMY AND MONEY | 1 /140 |)/H0 | |

EDUCATION

| | Name/Location | Number of Years Completed | Diploma/Degree | Courses of Study |
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| Elementary | Decker elementary Walker late Mich | 6 | | |
| High School | Walled lake Western | 6 | | |
| College | Central Mich Uni | 4 | BS | Education |
| Graduate | | | | |
| Vocational/Training | | | | |

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| Any other educational training? | Centified Sales | TRAMANI | Certitial | 011 |
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REFERENCES (Do not include relatives or former employers)

| ************************************** | Name | Address | Phone Number | Years Acquainted | |
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| Jeash . | MARK RAY | Baggs Rd | | 40yrs | |
| 3 | Rob Evina | BATES Rel ARAbian TR | | 40+ yrs | }. |
| ٠. | | | 1 | TOT YES | |

MILITARY SERVICE RECORD

Indicate any relevant experience you have received in the Armed Forces of the U.S. or in a State Militia.

| ADDITIONAL INFORMATION Are you currently bound by any agreement with a former employer that prevents you from working here? Yes No |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| |
| Have you ever been convicted of a crime? Yes No |
| If so, where, when and nature of offense: |
| Do you have any felony charges pending against you? If so, please explain: |
| Do you have a valid driver's license? Yes \square No |
| State any additional information that you feel may be helpful to us in considering your application: |
| D have MANAged and owned 3 successful businesses |
| in ACME TOWNShip over the pass 4 cleendes. I believe |
| Any other name you have used: this will help me in making good decision |
| AUTHORIZATION AND UNDERSTANDING FOR the Acme Township DOARd. |
| Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I agree that any false information in support of my application may subject me to discharge at any time during the period of my employment. I authorize Acme Township to verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require, including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I authorize Acme Township to obtain my credit report and criminal history for use in considering my application for employment, and, if hired, for promotions or continued employment. I also authorize Acme Township to release any information requested by any of my prospective or subsequent employers without any obligation to give me written notice of such disclosure, and hereby release Acme Township and them from any liability whatsoever as a result of any such inquiries and disclosures. |
| If I am hired by Acme Township, I will be prohibited from disclosing any confidential information of the township or other confidential/proprietary information except as necessary in the course of performing my job. |
| I agree that either party may terminate the employment relationship, with or without cause, at any time, and I further agree that this arrangement may only be altered in writing directed to me personally and signed by the Supervisor or Manager of Acme Township pursuant to action by the full Board of Trustees. I agree that I shall be bound by other rules, policies, regulations and terms and conditions of employment of Acme Township as they are from time to time changed. |

I agree that any action or suit against Acme Township arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within one year of the event giving rise to the claim(s) (or the statutory limitations period, if shorter), or be forever barred. I waive any limitation periods to the contrary.

David S. Hoxsie

9.17.19

September 19, 2019

Hello, my name is Jason Hunt. I have e passion for Acme Township and have lived here for the past 32 years. I am very interested in Acmes future and will do my best to make judgments in a fair and equitable manner.

Please consider me for Acme Trustee.

Sincerely

łason Hunt

Jason R. Hunt 4007 Circle View Dr Williamsburg, MI 49690



OBJECTIVE

Full or part time work. I have been in sales as a manufactures representative for the past 37 years selling to the plumbing, heating, and well supply industry. Calling on wholesalers, plumbing contractors, architects and engineers, and builders. I would like to use my experience in these areas of expertise.

SUMMARY OF QUALIFICATIONS

Boiler/ Radiant/ Pump/ Installation, controls, sizing, pricing along with many other manufacture's product lines. Sales and service of all represented manufactures.

EXPERIENCE:

Inside/Outside Sales

Great Lakes Pipe & Supply Co/Alpena Supply Co. 4/1/2017-11/14/2018

Inside/Outside sales concentrating on boiler, radiant heat, heat/cool design, Armstrong equipment. System design and technology.

Project Manager

Insight Building Co. Clarkston & Traverse City, MI 1/1/2016-11/14/2016

Salesman

Sales Service Plus, Plymouth, MI 11/1986 to 12/2015

Outside sales responsibilities in Western Michigan from Kalamazoo to the Mackinaw Bridge and the Upper Peninsula.

Representing approximately 15 different manufactures.

Became a boiler and radiant heating expert for our company through the entire state of Michigan.

Formed relationships lasting over 37 years.

CERTIFICATES & LICENSES

Corrugated stainless steel gas tubing specialist, Ward Manufacturing, PA

Viessmann boiler specialist, Viessmann Manufacturing, RI

Viega radiant heating specialist, Viega Manufacturing, RI

Zoeller Pump specialist, Zoeller Pump Co., KY

HONORS, AWARDS, PROFESSIONAL ORGANIZATIONS

Knights of Columbus, Christ The King Church, Acme, Mi. Multiple manufactures representative of the year awards.

ACME TOWNSHIP APPLICATION FOR EMPLOYMENT 6042 Acme Road, Williamsburg MI 49690 (231) 938-1350 (231) 938-1510 fax

www.acmetownship.org

To the Applicant: We appreciate your interest in working for Acme Township and assure you that we are interested in your qualifications. A clear understanding of your background and work history will assist us in seeking to place you in a position, which, in our judgment, best meets your qualifications.

We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, veteran status, age, qualified disability, marital status, height, weight, or any other characteristic protected by law.

| status, height, weight, or any other characteristic protected by law. |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PERSONAL Name HUNT JASON RAPH (Last) (First) (Middle) SEP 19 2019 Date of Application 9/11/2019 |
| Address 4067C/RCLE VIEW PR. WUHSBRG, 49690 Telephone Number (Number) (Street) (City) (Zip) |
| Are you 18 years or older? X Yes No |
| Can you, after employment, submit verification of your legal right to work in the United States? Yes No |
| Have you been previously employed here? Yes No If yes, date(s) |
| Have you filed an application here before? Yes No If yes, date(s) List any friends or relatives working here: DAR / L NOLSEN |
| |
| EMPLOYMENT DESIRED |
| Position(s) applied for: TRUSTEE |
| Poise Tr |
| Position(s) applied for: TRUSTEE |
| Position(s) applied for: TRUSTEE |
| Position(s) applied for: TRUSTEE |
| Position(s) applied for: Kind of work sought: Full Time Part time Other Other |

Federal law requires employers to make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer.

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EMPLOYMENT (List below your last four employers, starting with most recent one first)

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| Ž. | KLM LANDSCAFE | From | ete To | Work Performed |
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| , | Supervisor KIRK KNOBLOCH | | | |
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| | Address SSS PORTER ST. PETOSKEY | 4/1/201 | | 2018 FURNACE, A/C |
| | JOB TITLE / NISIDE/OUTS/DE SALES | | ate/Salary | CAITZ |
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| , | Supervisor Bill KELLY | | | |
| and the second s | Reason for Leaving RosiTlON FORMINATED | | | |
| 3 | Employer | Da | ate | Work Performed |
| | INSICHT BLOG. CO. | From | То | KESIDENTIAL |
| | Address 901 S GARFIELD AVE, T.C | 1/1/16 | 11/11/16 | SITE HOME BLAG. |
| | lob Title // | Hourly Ra | ate/Salary | 2/2 |
| | PROJECT MNGR. | Starting | Final | CUSTOM HOMES PROPERTY |
| ÷ | Supervisor RevilOGRADY | | | |
| | Reason for Leaving DEVELOPMENT APPROVAL DE | LAY | | |
| 4 | Employer Control | Da | ate | Work Performed |
| | SALES SERVICE PLUS | From | То | TRAVELED ENTIRE STATE |
| | Address 45606 MAST ST. RYMONTH | 11/1/80 | 12/15 | OUTSIDE PLUMBING |
| yr e | JOB TITLE PLYMB & HTNE SALESMAN | Hourly Ra Starting | ate/Salary Final | 9 HEAGING SAUES |
| | Supervisor MIKE KIMMEL | | | BOILD RADION FUMPSE |
| | Reason for Leaving NORK FOR TNSIB | HT | | MNEG REPRESENTITIVES |

EDUCATION

| | Name/Location | Number of Years Completed | Diploma/Degree | Courses of Study |
|---------------------|---------------------------------------------|---------------------------------|----------------|-------------------------------|
| Elementary | DANIEL WHITFIELD PONTINE, MI. | 6 | YES | |
| High School | WEST BLOOMFIELD H.S WEST BLOOMFIELD, MZ. | 4 | YES | 4 |
| College | FARMINGTON RESCENSYON MA | an Januari | NO | BUSSINES CAW ENFORCEMENT |
| Graduate | , | | | |
| Vocational/Training | | | | |

| Any other educational training? THROUGHT MY CARRIEN AS A MANUFACTURES & | EP. |
|-------------------------------------------------------------------------|-----|
| BOILDE & RADIANT HTML EXPERT. SUMPASONNE & WELL RUMP EXPERT. | |
| SHES & SORVICE, 37 YRS. PRUMBING & HING. INDUSTRY | |

REFERENCES (Do not include relatives or former employers)

| | Name | Address | Phone Number | Years Acquainted |
|---|-----------------------|----------------------------|--------------|---------------------|
| 1 | MIKE CAIVERILLA (INDA | 23952 WESTMONT, NOVI. | | 55 |
| 2 | JILL KIPLEY (DAVE) | 4085 CIRLE VIEW DR. WELLER | A | 30 |
| 3 | | 4405 PROUTY, EAST BAY. | 5 | 25 |

MILITARY SERVICE RECORD

| Indicate any relevant experi | ence you have received in ti | ne Armed | Forces of the | e U.S. or in | a State Milit | ia. | |
|------------------------------|------------------------------|----------|---------------|--------------|---------------|----------|--|
| NONE | APPLIED POR | THE | DRAF | T IN | 1971 | . | |
| NEVER | DRAFTED. | | | | | | |

| ADDITIONAL INFORMATION |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Are you currently bound by any agreement with a former employer that prevents you from working here? Yes No |
| Have you ever been convicted of a crime? |
| If so, where, when and nature of offense: |
| |
| Do you have any felony charges pending against you? If so, please explain: |
| Do you have a valid driver's license? Yes No |
| State any additional information that you feel may be helpful to us in considering your application: |
| RESIDENT OF ACME TWSP. |
| |
| Any other name you have used: |
| AUTHORIZATION AND UNDERSTANDING |
| Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I agree that any false information in support of my application may subject me to discharge at any time during the period of my employment. I authorize Acme Township to verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require including my prior disciplinary. |

Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I agree that any false information in support of my application may subject me to discharge at any time during the period of my employment. I authorize Acme Township to verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require, including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I authorize Acme Township to obtain my credit report and criminal history for use in considering my application for employment, and, if hired, for promotions or continued employment. I also authorize Acme Township to release any information requested by any of my prospective or subsequent employers without any obligation to give me written notice of such disclosure, and hereby release Acme Township and them from any liability whatsoever as a result of any such inquiries and disclosures.

If I am hired by Acme Township, I will be prohibited from disclosing any confidential information of the township or other confidential/proprietary information except as necessary in the course of performing my job.

I agree that either party may terminate the employment relationship, with or without cause, at any time, and I further agree that this arrangement may only be altered in writing directed to me personally and signed by the Supervisor or Manager of Acme Township pursuant to action by the full Board of Trustees. I agree that I shall be bound by other rules, policies, regulations and terms and conditions of employment of Acme Township as they are from time to time changed.

I agree that any action or suit against Acme Township arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within one year of the event giving rise to the claim(s) (or the statutory limitations period, if shorter), or be forever barred. I waive any limitation periods to the contrary.

(Date)

RYAN J. LAMOTT

4590 PAPER BIRCH LANE, TRAVERSE CITY, MICHIGAN, 49686

September 17, 2019



I am excited about the possibility of bringing my talents, expertise, and energy to the Acme Township Executive Board as a Trustee. I am very knowledgeable about our beautiful community and its resources. I have been a year-round resident of Acme Township for fourteen years and have a sincere interest in its welfare now and in the future. As you know from personal experience as well as from my resume and application, I will bring a unique perspective to the table with my wide variety of professional experiences. My skill set will enable me to serve our community well.

In my current position as the Parks & Recreation Manager, I demonstrate a tremendous ability to carry out my essential responsibilities while building a very positive rapport with community members and colleagues. As a punctual self-starter with a good eye for detail, I strive for excellence in all of my endeavors. I am a hard worker and an ideal fit for the position.

I look forward to meeting with you in person to discuss my candidacy for the position.

Sincerely,

Ryan LaMott

RYAN J. LAMOTT

4590 PAPER BIRCH LANE, TRAVERSE CITY, MICHIGAN, 49686' 🌉

PROFESSIONAL OBJECTIVE: My aspiration is to serve my community in the role of Acme Township Board Trustee.

Leadership skills. work ethic, rapport building, productivity, cost saving.

PROFESSIONAL EXPERIENCE:

Parks & Recreation Manager 2017 - present

Acme Township, Acme. Mi

- Maintain community parks, nature preserves, and cemeteries
- Serving as a member of the Parks & Trails Committee

Race Timer 2016- present

Endurance Evolution, Traverse City, MI

- Organize and prepare race bibs and timing equipment
- Operate timing computer systems
- Communicate with race directors and team members using digital platform

Manager of Recreational Activities 2013 - 2016

Grand Traverse Resort and Spa, Traverse City, MI

- Managed \$500,000 multi-facility Health Club budget and operations
- Recruited, interviewed, trained, supervised, evaluated and scheduled staff of 60 employees
- Developed and implemented cost saving measures and revenue generation strategies
- Communicated with group contacts and conference sales managers to plan and organize special activities
- Served as a member of the Safety Committee and Employee Recognition Committee

Grounds Superintendent 2007 - 2013

Grand Traverse Resort and Spa, Traverse City, MI

Maintained indoor and outdoor landscaping and resort grounds year-round

- Managed \$70,000 budget including design and selection of \$10,000 annual flower order
- Recruited, interviewed, trained, supervised, and scheduled staff of 6 employees
- Created bids and managed billing for association grounds maintenance contracts

Assistant Grounds Superintendent 2004 - 2007

Grand Traverse Resort and Spa, Traverse City, MI

EDUCATION & TRAINING:

Supervisory and Management Training 2014

Northwestern Michigan College, Traverse City, MI

Hospitality Management Training 2007

Grand Traverse Resort and Spa, Traverse City, MI

Bachelor of Science 2004

Minors: Art and Physical Education

Northern Michigan University, Marquette, MI

PROFESSIONAL RECOGNITIONS:

Leader of the Year 2012

Departmental Leader of the Quarter 2008, 2012, 2014

ACME TOWNSHIP APPLICATION FOR EMPLOYMENT 6042 Acme Road, Williamsburg MI 49690 (231) 938-1510 fax

www.acmetownship.org

| To the Applicant: We appreciate your interest in working for Acme Township and assure you that we are interested in your qualifications. A clear understanding of your background and work history will assist us in seeking to place you in a position, which, in our judgment, best meets your qualifications. |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, veteran status, age, qualified disability, marital status, height, weight, or any other characteristic protected by law. |
| PERSONAL |
| Name La Mott Ryan JoN Date of Application 09-10-2019 (Middle) |
| Address 4590 PAPERBICK LN 49686 Telephone Number (City) (Zip) |
| Are you 18 years or older? Yes No |
| Can you, after employment, submit verification of your legal right to work in the United States? X Yes No |
| Have you been previously employed here? Yes No If yes, date(s) |
| Have you filed an application here before? X Yes No If yes, date(s) |
| List any friends or relatives working here: |
| |
| EMPLOYMENT DESIRED |
| Position(s) applied for: |
| Kind of work sought: Full Time Part time K Other |
| If part time, specify hours and days desired |
| |
| Do you have any special training, skills, qualifications, or other experiences that relate to the position(s) applied for? |
| Acme resident for 10+ years and a employee for the townsh |
| Salary Date available to start work |

Do you have any activities, commitments, or responsibilities (for example, school, other employment, etc.) which might, in any way, interfere with your ability to work full time, including overtime, in the position for which you are applying?

T Yes X No

Federal law requires employers to make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer.

Disabled employees and applicants may request an accommodation of their disability by notifying Acme Township in writing of the need for accommodation within 182 days of the date the person with a disability knows or should know that an accommodation is needed. Failure to properly notify the township will preclude any claim that the employer failed to accommodate the person with a disability.

EMPLOYMENT (List below your last four employers, starting with most recent one first)

| · [| Employer . | ; Da | ite | Work Performed |
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| | Address | , . | * | |
| ٠., | Job Title | Hourly Ra | | |
| | | Starting | Final | |
| , | Supervisor | , | | |
| | Reason for Leaving | | , | |
| 2 . | Employer | Da | ite | Work Performed |
| g | | From | То | Control of the Contro |
| | Address | Advantage of the second of the | - Amazonini de la Caración de la Car | |
| | Job Title | Hourly Ra | ate/Salary | |
| | 1 | Starting | Final . | · |
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| 3 | Employer | Ji | ate | Work Performed |
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| | Súpervisor | | | |
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| | Name/Location | | Number of Years Completed | Dipioma/Degree | Courses of Study |
|---------------|---------------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| Berneniary | Please see | <u>cesume</u> | | | |
| High School | | | | | |
| College | | | entire of the Alexander Street Propriess State (Alexander VIII) and the Alexander VIII (Alexander VIII) and the Alexander State (Alexander VIII) and the Alexander VIII (Alexander VIII) and the Alexander VII | | |
| Graduate | | | | | |
| Vocational/Tr | aining | | | , | |
| Any other e | ducational training? | | | | |
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| DEEDENA | | | | epikkoroinikataksandan jaroikkoroinikkoroinikkoroinikkoisikkoinikkoisikkoisikkoisikkoisikkoisikkoisikkoisikkoi | Stripminion Logistado tanti francisco y nicopromining papagan cina habitan Lapacis tababa |
| The First | ES (Do not include relatives or former empl | loyers) | | | |
| Name | | Address | | hone Number | Years Acquainted |
| <u>1. Mec</u> | idth Beuler | | | , | 30 |
| 2 200 | Shorpe | | | | 10: |
| 3 144 | 14 theld | <u> </u> | | | 101 |

MILITARY SERVICE RECORD

Indicate any relevant experience you have received in the Armed Forces of the U.S. or in a State Militia.

| ADDITIONAL INFORMATION |
|-------------------------------------------------------------------------------------------------------------|
| Are you currently bound by any agreement with a former employer that prevents you from working here? Yes No |
| Have you ever been convicted of a crime? Yes No |
| If so, where, when and nature of offense: |
| |
| Do you have any felony charges pending against you? If so, please explain: |
| |
| Do you have a valid driver's license? X Yes No |
| State any additional information that you feel may be helpful to us in considering your application: |
| |
| |
| Any other name you have used: |
| AUTHORIZATION AND UNDERSTANDING |

Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I agree that any false information in support of my application may subject me to discharge at any time during the period of my employment. I authorize Acme Township to verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, companies, Institutions or agencies, and I authorize them to release such information as you require, including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I authorize Acme Township to obtain my credit report and criminal history for use in considering my application for employment, and, if hired, for promotions or continued employment. I also authorize Acme Township to release any information requested by any of my prospective or subsequent employers without any obligation to give me written notice of such disclosure, and hereby release Acme Township and them from any liability whatsoever as a result of any such inquiries and disclosures.

If I am hired by Acme Township, I will be prohibited from disclosing any confidential information of the township or other confidential/proprietary information except as necessary in the course of performing my job.

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I agree that any action or suit against Acme Township arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within one year of the event giving rise to the claim(s) (or the statutory limitations period, if shorter), or be forever barred. I waive any limitation periods to the contrary.

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Acme Township Board Members,

My name is Wayne H. Mervau II and I am applying for the open Acme Township Trustee. position. I have been a resident of Acma for past 36 years and was born and raised in the Grand Traverse area on a cherry farm.

Please find enclosed my application and my resume,

Sincerely,

Wayne H. Mervaul II

WAYNE H. MERVAU II

7927 Peaceful Valley Rd, Williamsburg, MI 49690



EXPERIENCE

1980-current

PARAMEDIC-NORTH FLIGHT EMS

Paramedic giving emergency services to the sick and injured in our community. Health and Safety Officer for all North Flight EMS. Field training officer for new employees. Preceptor for new EMS students. Purchaser for all supplies and training materials. Emergency driving instructor.

1984- current

G.T. METRO FIRE DEPT.

Paramedic/Fire Fighter. Served as Assistant Chief, LT., Captain and Fire Fighter. Help provide fire fighting skills and rescue to our community. BLS/CPR instructor, emergency driving instructor, continuing education instructor.

COMMUNITY

I have participated in many community organizations. I served as the Vice- Chairman of Trinity Lutheran School board for five years. I was involved with the Between the Fences and the Thirlby field renovations and also acquiring of the Coast Guard soccer fields. I am currently the President of the Acme Fire Fighters Association. I have served as the President of Central High School Football boosters for 8 years. I am a member of the East Bay and Elk Rapids Masonic Lodges. I also served on the Acme Public Safety Committee until it was dissolved. I was raised on a family cherry farm.

ACME TOWNSHIP APPLICATION FOR EMPLOYMENT 6042 Acme Road, Williamsburg MI 49690 (231) 938-1350 (231) 938-1510 fax

www.acmetownship.org

| gro.quietownship.org |
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| To the Applicant: We appreciate your interest in working for Acme Township and assure you that we are seeking to place you in a position, which, in our judgment, best meets your qualifications. We are an equal experiment. |
| We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, religion, status, height, weight, or any other characteristic protected by law. |
| PERSONAI |
| Name Mervan II Wayne Hunter Date of Application 9-19-19 Address 7927 Page 18 18 18 18 18 18 18 18 18 18 18 18 18 |
| (Number) (Street) (Oity) (Zip) |
| Yes No |
| Can you, after employment, submit verification of your legal right to work in the United States? Yes \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| |
| EMPLOYMENT DESTRED |
| Position(s) applied for: Twp. Trusfee |
| Kind of work sought: Full Time 🛛 Part time 📉 Other |
| If part time, specify hours and days desired |
| Any. |
| Do you have any special training, skills, qualifications, or other experiences that relate to the position(s) applied for? |
| Experience with becal, State & Federal Agencies & Budgets. |
| |
| desired Date available to start work |
| Do you have any activities, commitments, or responsibilities (for example, school, other employment, etc.) which might, |

Federal law requires employers to make accommodations to disabled applicants and employees where the accommodation does not Impose an undue hardship on the employer.

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EMPLOYMENT (List below your last four employers, starting with most recent one first)

| | North Flight FMS | | Date | Work Performed |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-----------|----------------------|------------------------|
| | Address | From | To | Emergency Care to |
| | 1237 Hastings Street. | 1284 | A-sen | + Sylvia |
| | Paramedic. | Hourly | Rate/Salary | Siek & Injured. |
| | Simenicor | Starting | Final | Health & Safety |
| | Reason for Leaving | | 1 / | Officer Education |
| | Employer | | | Production |
| | G.T. Metro Fire Dept. | - | Date | Preceptor, Purchasing. |
| and other productions of the second | | From | То | Fire + Rescue. |
| cated contempent | 397 Parsons Rd. | 1784 | Present | Continuing Ed. Instruc |
| HE CONTRACTORS | Five Fighter / Paramedie | Starting | tate/Salary Final | |
| - | Chirt Pat Parker | | k | Emergency Dr. Ving |
| October and the Control of the Contr | Reason for Leaying None | | | Instructor BLS |
| dentinance | Employer | <u> </u> | l/ ate | Instructor. |
| and the same of the same | Cetand Traverse Co. Ambukance | From | To | MANY LEUOLWEG |
| understeglischen Garbeite | 400 Boardman AVE - | 1980 | 1984 | Emergency Cave |
| Capitalychaesepole | | 1 | ite/Salary | to Sith & Injured |
| - | ENT. & ENT-S Supervisor | Starting | Final | |
| | Dave Pewell, (Ritired & Merca) | | | |
| nero compositores | Reason for Leaving, Disbanded & Became North High. Employer | | | |
| (Charlester) | | Da | te | Work Performed |
| THE PERSON NAMED IN | 7. C Canning Co. | From | To | Manegal Staition 4 |
| accessorate frontes | Job Title | 1973 | 1981 | |
| resultand/Daystyftsill | Daniel II. | Hourly Ra | te/Salary | Brinceway oftenhan |
| - | Supervisor Line Stated Mage. | Starting | ✓ Flnal | Summers- |
| - | Tem Lindquist (D-ecrosed). Reason for Leaving went of Business | | | |
| Supplement of the last | went ent ef llusiness | | // | |

EDUCATION

| Elementary | Name/Location Boardmen Elementary Trinity Lathern | Number of Years Completed | Diploma/Degree | Courses of Stud |
|---------------------|-----------------------------------------------------|---------------------------------|----------------|-----------------|
| High School College | TE Senier High school TE Jeunia High NMC | 1,2,3 | 6-en erost | |
| Graduate | Fruit Processing tech | 2 | | |
| Vocational/Training | NMC | | Em. T.S | |

Any other educational training? Midland Hesp Paramedic. along with Muny Certifications. In Emergency Scrvices,

REFERENCES (Do not include relatives or former employers)

| Name | Address | Phone Number | Years |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------|-------------------|
| 1 Pat Parker 2 Paul Owens | 897 Russens Rd | | Acquainted 354rs. |
| 3 Dave Grattopp | 1237 Hastings st. 5307 Warles LA | | 30 flus. |
| Process paragraphic process and the contract of the contract o | 1 - 7 marys LA | | 30 Plus |

| MILITARY SERVICE RECORD | |
|-------------------------|--|
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| Indicate any relevant avandant | |
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| velevant experience you have receive | ed in the Armed Forces of the U.S. or in a State Militia, |
| | 1 or cess of the U.S. or in a State Militia. |
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| ADDITIONAL INFORMATION |
| Are you currently bound by any agreement with a former employer that prevents you from working here? Yes No Have you ever been convicted of a crime? Yes No If so, where, when and nature of offense: |
| Do you have any felony charges pending against you? If so, please explain: |
| Do you have a valid driver's license? XYes No |
| State any additional information that you feel may be helpful to us in considering your application: |
| |
| Any other name you have used: |
| AUTHORIZATION AND UNDERSTANDING |

Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I agree that any false information in support of my application may information concerning my employment, education, credit or medical history with the appropriate individuals, companies, employment record, without any obligation to give me written notice of such disclosure. I authorize Acme Township to promotions or continued employment. I also authorize Acme Township to release any information requested by any of my release Acme Township and them from any liability whatsoever as a result of any such inquiries and disclosures.

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I waive any

(Signature)

9-19-19. (Date)



ACME TOWNSHIP APPLICATION FOR EMPLOYMENT 6042 Acme Road, Williamsburg MI 49690 (231) 938-1350 (231) 938-1510 fax

www.acmetownship.org

| To the Applicant: We appreciate | your interest in working for Acme Township and assure you that we are |
|-------------------------------------|-----------------------------------------------------------------------------|
| interested in your qualifications. | A clear understanding of your background and work history will assist us in |
| seeking to place you in a position, | which, in our judgment, best meets your qualifications. |

We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, veteran status, age, qualified disability, marital status, height, weight, or any other characteristic protected by law.

| status, height, weight, or any other characteristic protected by law. |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PERSONAL |
| Name Nuffer Richard Thomas Date of Application 9-14-2019 (First) (Middle) |
| Address 6527 Deepwater Point Rd. Wansburg MI Telephone Number (Number) (Street) (City) 49690 (Zip) |
| Are you 18 years or older? 🔀 Yes 🗌 No |
| Can you, after employment, submit verification of your legal right to work in the United States? 🛛 Yes 🔲 No |
| Have you been previously employed here? Yes No If yes, date(s) |
| Have you filed an application here before? Yes No If yes, date(s) |
| List any friends or relatives working here: None |
| |
| EMPLOYMENT DESTRED |
| Position(s) applied for: Trustee - Appointed partial term |
| Kind of work sought: Full Time Part time Other |
| If part time, specify hours and days desired |
| Howers and days as required |
| Do you have any special training, skills, qualifications, or other experiences that relate to the position(s) applied for? Pleaseseatrachment |
| Salary desired 4700 Date available to start work 9-15-2019 |
| Do you have any activities, commitments, or responsibilities (for example, school, other employment, etc.) which might, in any way, interfere with your ability to work full time, including overtime, in the position for which you are applying? |
| ☐ Yes ☒ No |

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EMPLOYMENT (List below your last four employers, starting with most recent one first)

| Employer ; | Date | | Work Performed |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| Concordig Seminary | From | То | |
| Address 6600 N. Clinton Fort Wayne | 1997 | 2015 | Professorand administ |
| Job Title Associale Professor and | Hourly R | iate/Salary | |
| Dean of Assessment | Starting | Final | |
| Supervisor Dean Wenthe | #30K | V75K | |
| Reason for Leaving C KRITEM RAT | | Personal Property and | |
| Reace Lutheran Church | D | i ate | Work Performed |
| reace Luneran Church | From | То | Pastoral |
| Address / 302 South Market Rockport, 1 x 78382 | 1992 | 1997 | 300.1 |
| I loh Title | Hourly R | ate/Salary | |
| Pastor | Starting | Final | |
| Supervisor People of the Congregation Reason for Leaving, 15 | * | 1 | |
| | 1/4/ | 15/ | |
| Employer Self | . D | ate | Work Performed |
| | From | То | General Practice |
| Address 401 S. Austin | 1975 | 1997 | ofLaw |
| Job Title | Hourly Ra | ate/Salary | |
| Attorney | Starting | Final | |
| Supervisor Self | AJOH. | BUOK | |
| Reason for Leaving, Desire to serve as pastor Employer | | | |
| Employer | Da | ate | Work Performed |
| Employer higgs Public Schools | From | То | 7478 |
| Address | | 1973 | |
| Job Title | Hourly Ra | te/Salary | |
| Teacher | Starting | Final | |
| Supervisor Ken Weese (Dec.) | \$6K | 33 K | |
| Reason for Leaving Law School | | | |
| I was profession to the same of the same o | 1 | 1 | |

EDUCATION

| | Name/Location | Number of Years Completed | Diploma/Degree | Courses of Study |
|---------------------------------|-----------------------------------------|---------------------------------|----------------|------------------|
| Elementary | Pembroke Birmingham, MI | 8 | Ves | General |
| High School | Seaholm Birmingham, MI | 4 | Yes | General |
| College | Valparaiso University Valparaiso, IN | house | B, A, | Government |
| Graduate · | Waso, Tx | point, socion | U.D. | Law |
| Vocational/Fraining らraduatを | Concordia Seminary Fort Wayne, IN | · hal | MDiv | Pasteralmi |

Any other educational training? Various seminors and continuining education for each job

$\underline{REFERENCES}$ (Do not include relatives or former employers)

| | Name | Address | Phone Number | Years Acquainted |
|----|---------------------|-----------------------------------|--------------|---------------------|
| 1. | Dean Wenthe | Fort Wayne IN | | had 6 |
| 2 | Bruce Lucas, Pastor | 1003 S, Maple Traverse City MI | | 2/2 |
| 3 | Hon. Douglas Skemp | 501te 16 | | 46 |
| | | 021/05,7X | 795 | |

MILITARY SERVICE RECORD

Indicate any relevant experience you have received in the Armed Forces of the U.S. or in a State Militia.

| None | 7 |
|------|---|
|------|---|

| ADDITIONAL INFORMATION |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Are you currently bound by any agreement with a former employer that prevents you from working here? Yes No |
| Have you ever been convicted of a crime? ☐ Yes ☒ No |
| If so, where, when and nature of offense: |
| |
| Do you have any felony charges pending against you? If so, please explain: |
| |
| Do you have a valid driver's license? |
| State any additional information that you feel may be helpful to us in considering your application: $See \ attached \ sheet$ |
| |
| Any other name you have used: "Rick"—Nickname |
| <u>AUTHORIZATION AND UNDERSTANDING</u> |
| Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I agree that any false information in support of my application may subject me to discharge at any time during the period of my employment. I authorize Acme Township to verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require, including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I authorize Acme Township to |

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Supplement to Application for Employment

I retired in 2015. I was raised in Birmingham, Michigan, but was working in Fort Wayne Indiana. My wife and I wanted to be closer to our son, Eric Nuffer, and his family. Eric resides in Traverse City and owns a business at the airport named Giving Wings Aviation.

We built a house on Deepwater Point in 2017–2018 after looking at many other Traverse City area locations. We very much like Acme Township and think it has a very promising future.

I have done a great deal of volunteer board work since about 1998. I also served on the Zoning Board of Adjustment in West University, Texas in 1976 and 1977.

The boards and commissions on which I served are these:

Board member and vice chairman, The Lutheran Heritage Foundation. 2006 to present. (Translate, publish, and distribute theological books world-wide. \$3,000,000 budget in 2019.)

Board member and vice-chairman, Oak Bay Condominiums, Rockport, Texas, 2007 to present. (Hurricane Harvey made land fall in Rockport in 2017, so I helped oversee the \$1,000,000 reconstruction of our condos.)

Commission on Handbook, The Lutheran Church—Missouri Synod. 2007-2019. (Just finished a twelve year elected term—detailed legal policy and practice work.)

Other past boards and length of service:

LCMS Commission on Structure—4 years
LCMS Task Force on Alternate Routes to Ordination—3 years
LCMS Task Force on Dispute Resolution—3 years
Board of Directors, Lutheran Life Villages, Fort Wayne IN—6 years
Board of Elders, Trinity Lutheran Traverse City, and Zion Lutheran, Fort
Wayne, Grace Lutheran, Brenham TX—27 years
Indiana District, LCMS Commission on Constitutions—7 years.

I have time to serve as trustee, since my very time-consuming work on the LCMS Commission on Handbook has ended. Also my work as administrator and co-trustee of my mother-in-law's complicated, large trust has just ended.

I normally go to Texas January through March. In past board work, I have attended board meetings in the past during that time via conference telephone call or video presence (Skype or Zoom). I have also flown back from Texas for important meetings during my time away

Compensation is not an issue.

One of my strengths is in dealing with conflict. My law practice and work as a parish pastor had much of this. I do not think that disagreements on a board or commission should be resolved by facts, not emotion. The majority of my law practice was civil litigation.

I am 72 years of age and in good health. Our four children reside in Traverse City, Fort Wayne IN, Denver CO, and Grand Junction CO.

I would like to know what the job of Trustee involved. I have not seen a job description.

If you have questions, please do not hesitate to contact me. My email is My cell number can be used for texting.

September 16, 2019

Ms. Cathy Dye Acme Township Clerk 6042 Acme Road Williamsburg, MI 49690



Dear Ms. Dye:

Enclosed is my application and resume for the position of Township Trustee. I have been a member of the Acme Township Planning Commission for the past six years and a resident of Acme Township for 30 years. I have had a keen interest in our township government and zoning issues for 15 years.

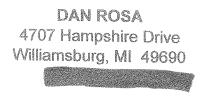
In addition to my work experience I have also been a Boy Scout leader and church committee chairman. Currently I am a member of the Grand Traverse County Republican Party and serve as a precinct delegate for Acme Township.

I am applying for this position because I want to see Acme Township continue its current course of reasonable growth, fiscal responsibility, and accountability to its citizens.

Sincerely,

Dan Rosa

Dan Rosa



WORK EXPERIENCE

Building material sales at the wholesale and retail level. Product Manager for lumber, plywood, roofing, metal products, drywall, and vinyl siding product lines.

Acme Township Planning Commission Member 2013 to present.

EDUCATION

B.S. Degree in Business Administration (marketing major, economics minor), Central Michigan University, Mt. Pleasant, MI

MSU Citizen Planner Certificate of Completion 2017
Michigan Association of Planning, Community Engagement Training 2015
Michigan Association of Planning, Planning and Zoning Essentials Training 2013

EMPLOYMENT

Bay Area Contracting, Traverse City, MI. Part Time, Wood Shop Coordinator 07/16 - 05/19

The Home Depot, Traverse City, MI, Contractor Sales, 9/09-7/16

ABC Supply Company, Traverse City, MI. Contractor Sales and Delivery Services Manager, 01/07-01/08

North Pacific Group, Williamsburg, MI. Building Material Sales, 12/98-10/06

Hager Distribution, Gaylord, MI. Lumber Manager, 04/97-12/98

Georgia Pacific Corporation, Atlanta, GA and Grayling, MI. Inside and Outside Sales, Lumber Manager and Specialty Products Manager. 07/79-04/97

ACME TOWNSHIP APPLICATION FOR EMPLOYMENT 6042 Acme Road, Williamsburg MI 49690 (231) 938-1350 (231) 938-1510 fax

www.acmetownship.org

To the Applicant: We appreciate your interest in working for Acme Township and assure you that we are interested in your qualifications. A clear understanding of your background and work history will assist us in

| seeking to place you in a position, which, in our judgment, best meets your qualifications. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, veteran status, age, qualified disability, marital status, height, weight, or any other characteristic protected by law. |
| PERSONAL PERSONAL |
| Name Rosc Dony P. Date of Application 9-16-19 |
| Address 4707 Hampshire WMsbg 49690 Telephone Number (Street) (City) (Zip) |
| Are you 18 years or older? 🔄 Yes 🗌 No |
| Can you, after employment, submit verification of your legal right to work in the United States? Yes No |
| Have you been previously employed here? Yes No If yes, date(s) |
| Have you filed an application here before? |
| List any friends or relatives working here: |
| |
| EMPLOYMENT DESIRED |
| Position(s) applied for: Town ship Trustee |
| Kind of work sought: Full Time Part time Other |
| |
| If part time, specify hours and days desired |
| If part time, specify hours and days desired |
| If part time, specify hours and days desired Do you have any special training, skills, qualifications, or other experiences that relate to the position(s) applied for? |
| |
| Do you have any special training, skills, qualifications, or other experiences that relate to the position(s) applied for? |

Federal law requires employers to make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer.

Disabled employees and applicants may request an accommodation of their disability by notifying Acme Township in writing of the need for accommodation within 182 days of the date the person with a disability knows or should know that an accommodation is needed. Failure to properly notify the township will preclude any claim that the employer failed to accommodate the person with a disability.

EMPLOYMENT (List below your last four employers, starting with most recent one first)

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| | Supervisor | | | |
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| | Address Rd Williamsburg | 12/98 | 10/06 | telemantating wholesale |
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| | inside sales | Starting | Final | building materials |
| | Supervisor Jeff Williams | | | - du |
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| High School | Benzie Cent Benzonia | Frank | 4 | 12:06 | | | | |
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| Vocational/Training | | | | | | | | |
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| | Sterrett | WMSk | · · · · · · · · · · · · · · · · · · · | | 20 | | | |
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MILITARY SERVICE RECORD

| Indicate any relevant experience you have received in the Armed Forces of the U.S. or in a State Militia. |
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| Army ROIC. leadership training |
| THE PLANTING |
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| ADDITIONAL INFORMATION |
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| Are you currently bound by any agreement with a former employer that prevents you from working here? Yes Sho |
| Have you ever been convicted of a crime? Yes No |
| If so, where, when and nature of offense: |
| |
| Do you have any felony charges pending against you? If so, please explain; |
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| Do you have a valid driver's license? A Yes No |
| State any additional information that you feel may be helpful to us in considering your application: |
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| Any other name you have used: |
| AUTHORIZATION AND UNDERSTANDING |
| Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I agree that any false information in support of my application may subject me to discharge at any time during the period of my employment. I authorize Acme Township to verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require, including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I authorize Acme Township to obtain my credit report and criminal history for use in considering my application for employment, and, if hired, for promotions or continued employment. I also authorize Acme Township to release any information requested by any of my prospective or subsequent employers without any obligation to give me written notice of such disclosure, and hereby release Acme Township and them from any liability whatsoever as a result of any such inquiries and disclosures. |
| If I am hired by Acme Township, I will be prohibited from disclosing any confidential information of the township or other confidential/proprietary information except as necessary in the course of performing my job. |
| I agree that either party may terminate the employment relationship, with or without cause, at any time, and I further agree that this arrangement may only be altered in writing directed to me personally and signed by the Supervisor or Manager of Acme Township pursuant to action by the full Board of Trustees. I agree that I shall be bound by other rules, policies, regulations and terms and conditions of employment of Acme Township as they are from time to time changed. |
| I agree that any action or suit against Acme Township arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within one year of the event giving rise to the claim(s) (or the statutory limitations period, if shorter), or be forever barred. I waive any limitation periods to the contrary. |
| (Signature) (Date) |

7111 Tobeco Creek Dr., Williamsburg, Mi. 49690

Acme Township 6042 Acme Road Williamsburg, MI 49690

Dear Acme Trustee Board,

I am interested in the open Trustee position you have advertised. Please find my enclosed application and resume. My family and I have lived in Acme township since 2003. We love the community and surrounding area. I believe the township is strategically located as one of the main gateways to the Grand Traverse area. We have a vested interest in seeing our township continue to grow in a wholesome and constructive manner.

I intend to retire from the active labor market in a year and feel this is the right time to take a more active role in the community. As a Technical IT manager, I have many years of experience dealing with difficult problems, managing budgets and personnel and would like to put my knowledge and experience to work for the township.

Thank you for considering me for the position, and I look forward to working with you.

7 Jeland

Warm regards,

Fred Thelander

FREDRIC B. THELANDER

7111 Tobeco Creek, Williamsburg, MI., 49690



MANAGER OF TECHNICAL SERVICES

IT Management professional with extensive experience managing corporate IT infrastructure and operations in healthcare and manufacturing environments. Adept at delivering highly reliable and efficient IT platforms, managing large scale projects, directing highly qualified technical staff, providing efficient data center management, designing very reliable disaster recovery solutions, forward thinking strategic planning, accurate budgeting, and improving staff engagement.

Leadership: 10+ years of technical leadership in a healthcare environment at large metropolitan and regional healthcare organizations. Trusted resource for mission critical strategic infrastructure development and implementation.

Budgeting and Contract Management – Accountable for 2.5 million dollar operating budget, infrastructure capital planning, developing key vendor relationships, optimizing contracts, and reducing major vendor maintenance costs by up to 50%.

Research and Strategic Planning – Strong background in the research and development of creative and effective technical solutions supporting strategic corporate initiatives.

Staff Development – Recruited and retained top technical staff, with near zero turn-over, developed cross training plan using simple and effective support matrix program and education.

Project Management: Led several vital IT projects to successful completion, providing creative solutions, effectively using project management tools and methodology. Member of award winning corporate healthcare initiatives.

AREAS OF EXPERTISE

- > EMR Infrastructure
- Data Center Build and Management
- Strategic Planning
- Vendor Relations
- > IT Availability Management
- Project Leadership
- > Technical Staff Management

- Disaster Recovery Management
- > Large Database Management
- Creative Problem Resolution
- > SAN Management
- > Network Team Management
- Cisco CCNA Certification
- > ITIL Certified

Current Projects

- o Upgraded core network with Cisco best practice 3-tier architecture.
- Designed a new global corporate IP address scheme to eliminate address conflicts between corporate divisions.
- Completed conversion to Microsoft A.D. from Novell.
- Designed and implemented training development plans for each staff member.
- Improved staff technical certification levels
- Defining a new corporate firewall standard.
- Upgraded helpdesk staff to improve ticket turn around time.
- Negotiating Microsoft Enterprise Agreement for Office 365
- o Improving Disaster Recovery capabilities.

RECENT ACHIEVEMENTS

- Led successful conversion of an entire corporate computer network to a new vendor, improving reliability and growth potential for the future
- Managed implementation and upgrades of corporate wide EMR infrastructure, increasing the system performance and capacity for a 4500+ client base
- Directed the design/build and occupancy of multimillion dollar data center to increase capacity for and reliability of vital corporate software applications and infrastructure
- o Managed the upgrades for a 3500 PC environment with Windows XP and Active Directory
- Designed and Implemented server and SAN infrastructure for several mission critical systems
- o Reduced department IT maintenance costs by 20 percent

CAREER SUMMARY

Technical Services Group Manager - EJ

Management of Technical IT staff responsible for network infrastructure, PC devices, Help Desk, physical and virtual server environments for a 2000+ employee international manufacturer with offices in the Americas, Western Europe, and Australia.

Manager of Technical Services – Munson Medical Center

Management of mission critical systems and responsibility for directing key technical personnel, capital expenditures, staff development, corporate IT infrastructure, and strategic planning.

- Direct Management of
 - Cisco and Check Point Network Administrators
 - Oracle and MSSQL Database Administrators

- Brocade SAN Administrators
- Redhat, Ubuntu, AIX and HPUX Operating System Administrators
- o Two Data Centers

Lowered costs

- o Implemented a new major storage system cutting cost per megabyte by 50%.
- Cut maintenance costs on IBM equipment by 50%

Improved system stability

- o Built a new team of DBA's responsible for all Oracle and Microsoft databases
- Led network administrators and contractors through a very successful system wide vendor conversion with no unscheduled interruption of service

Manager of Computer Operations - Munson Medical Center

Supervision of Database and System Administrators, Computer Operators and Data Control staff for a 7 hospital, 4500 employee healthcare system supporting Cerner Millennium EMR and PACS, McKesson Billing, Lawson HR/payroll, lab and two data centers.

Direct Management of

- o Two Data Centers
- Database Administrators
- SAN Administrators
- UNIX Operating System Administrators
- o Computer Room Operators
- o Data Control Specialists

Successful Project Implementations and Management Initiatives

- Managed the design, construction and occupation of a state-of-the-art data center completed September 2008
- Improved EMR availability. One of the first sites in the country to implement online
 Oracle Standby database using GoldenGate technology
- Worked with city utilities to implement inter-data center dedicated fiber network.
- Led server architecture redesign and Oracle 10G upgrade for system wide EMR
- Managed team of system administrators responsible for mission critical applications on Linux, AIX, HPUX platforms and multi-terabyte Oracle and MS SQL databases
- Supervised technical staff to achieve 21 consecutive months of zero unscheduled downtime for system wide EMR applications

Technical Project Leader- Munson Medical Center

- Led technical design and implementation for large systems and application deployments
- o Created and installed 2500 client Electronic Medical Record system infrastructure
- Led project to upgrade 3500 PCs to Windows XP and Active Directory
- Provided DBA support for Oracle databases
- o Provided Unix system administration on AIX, and HPUX
- Developed and implemented HACMP and MCServicegard High availability clusters

Sr. Software Programmer- Munson Medical Center

- System Administration of AIX, HPUX, Linux platforms for mission critical corporate applications
- O Designed Hardware Infrastructure and Oracle database administration for corporate Electronic Medical Record application

Computer Coordinator – Henry Ford Health System

- Designed infrastructures for enterprise wide client/server applications for 18,000 employee regional health care organization
- O Designed and implemented large corporate integrated document management system
- Project leader for corporate PeopleSoft HR/Payroll and Financial Systems infrastructure
- o Converted corporate computer systems to year 2000 compliance
- Provided system and database administration for HPUX, AIX Unix systems and Oracle databases

ACADEMIC CREDENTIALS & AFFILIATIONS

EDUCATION

Oakland University

Bachelor of Computer Science

Bachelor of Chemistry

Professional Associations

AFCOM

Scottsdale Institute

Technical Development

Implementing Cisco IP Routing

Implementing Cisco IP Networks

Troubleshooting and Maintaining Cisco IP Networks.

ITIL certified

IBM Certified Specialist

Oracle Database Administration

Oracle Database Performance and Tuning

Oracle Database Backup and Recovery

Oracle SQL With Procedure Builder

HACMP Administration

AIX Administration

Websphere System Administration

HPUX System Administration for Experienced Administrators

HPUX MC/Serviceguard Installation and Configuration.

Cisco CCNA certified

MS SQL System Administration

ACME TOWNSHIP APPLICATION FOR EMPLOYMENT 6042 Acme Road, Williamsburg MI 49690 (231) 938-1510 fax

www.acmetownship.org

To the Applicant: We appreciate your interest in working for Acme Township and assure you that we are interested in your qualifications. A clear understanding of your background and work history will assist us in seeking to place you in a position, which, in our judgment, best meets your qualifications.

We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, veteran status, age, qualified disability, marital status, height, weight, or any other characteristic protected by law. PERSONAL (Last) FREDRIC Bruce Date of Application Address 7/11 TOBECO Croe 12 (U(LIBNABURG, M) Telephone Number (Number) (Street) (City) (Zip) 49696 Are you 18 years or older? ☑ Yes ☐ No Can you, after employment, submit verification of your legal right to work in the United States? X Yes No Have you been previously employed here? If yes, date(s) Have you filed an application here before? If yes, date(s) List any friends or relatives working here: **EMPLOYMENT DESIRED** Position(s) applied for: 1 TUSTee Kind of work sought: Full Time Part time Other If part time, specify hours and days desired 75 Needed Do you have any special training, skills, qualifications, or other experiences that relate to the position(s) applied for? Salary Date available to start work desired Do you have any activities, commitments, or responsibilities (for example, school, other employment, etc.) which might, In any way, Interfere with your ability to work full time, including overtime, in the position for which you are applying?

LIBER FULL TIME DAYS, I CAR ATTEND ANY MECTINGS

Yes No

Federal law requires employers to make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer.

Disabled employees and applicants may request an accommodation of their disability by notifying Acme Township in writing of the need for accommodation within 182 days of the date the person with a disability knows or should know that an accommodation is needed. Failure to properly notify the township will preclude any claim that the employer failed to accommodate the person with a disability.

EMPLOYMENT (List below your last four employers, starting with most recent one first)

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EDUCATION

| | Name/Location | | Number of Years Completed | Diploma/Degree | Courses of Study |
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| High School | | | | | |
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MILITARY SERVICE RECORD

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| ADDITIONAL INFORMATION |
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| Are you currently bound by any agreement with a former employer that prevents you from working here? Yes No |
| Have you ever been convicted of a crime? Yes No |
| If so, where, when and nature of offense: |
| |
| Do you have any felony charges pending against you? If so, please explain: |
| Do you have a valid driver's license? |
| State any additional information that you feel may be helpful to us in considering your application: |
| |
| |
| Any other name you have used: |
| Upon the signing of this application, I represent that all of the Information now or hereafter given by me in support of my application is true and complete. I agree that any false information in support of my application may subject me to discharge at any time during the period of my employment. I authorize Acme Township to verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require, including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I authorize Acme Township to obtain my credit report and criminal history for use in considering my application for employment, and, if hired, for promotions or continued employers without any obligation to give me written notice of such disclosure, and hereby release Acme Township and them from any liability whatsoever as a result of any such inquiries and disclosures. If I am hired by Acme Township, I will be prohibited from disclosing any confidential information of the township or other confidential/proprietary information except as necessary in the course of performing my job. I agree that either party may terminate the employment relationship, with or without cause, at any time, and I further agree that this arrangement may only be altered in writing directed to me personally and signed by the Supervisor or Manager of Acme Township pursuant to action by the full Board of Trustees. I agree that I shall be bound by other rules, policies, regulations and terms and conditions of employment of Acme Township as they are from time to time changed. I agree that any action or suit against Acme Township arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within one year of the event giving rise to the claim(s) (or the statutory limitati |
| (Signature) (Date) |



ACME TOWNSHIP APPLICATION FOR EMPLOYMENT 6042 Acme Road, Williamsburg MI 49690 (231) 938-1510 fax

www.acmetownship.org

To the Applicant: We appreciate your interest in working for Acme Township and assure you that we are interested in your qualifications. A clear understanding of your background and work history will assist us in seeking to place you in a position, which, in our judgment, best meets your qualifications.

| We are an equal opportunity employer and will not unlawfully discriminate or gender, gender identity, sexual orientation, national origin, veteran status, height, weight, or any other characteristic protected by law. | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| PERSONAL Name Oteff Clad Allan Date of Ap (Last) (First) (Middle) Address 6985 Yuka R) Williamshar Highlian | plication 9-17-19 Number States? No |
| EMPLOYMENT DESIRED Position(s) applied for: | SEP 18 2019 By the position(s) applied for? |
| Salary desired Date available to start work Do you have any activities, commitments, or responsibilities (for example, school, other example, in any way, interfere with your ability to work full time, including overtime, in the position Yes No | Oct 19' |

Federal law requires employers to make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer.

Disabled employees and applicants may request an accommodation of their disability by notifying Acme Township in writing of the need for accommodation within 182 days of the date the person with a disability knows or should know that accommodate the person with a disability.

EMPLOYMENT (List below your last four employers, starting with most recent one first)

| Ē. | Employer | | • • • • • • • • • • • • • • • • • • • • | |
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| | Traverse Bay MFG INC | | Date | Work Performed |
| | Audress | From | То | ************************************** |
| | 3480 Carin Havy Elk Rapids | 2.007 | Lurre | 4 |
| | Executive VP | Hourly | Rate/Salary | |
| | Supervisor | Starting | | • |
| | Reason for Leaving | The same of the sa | A | |
| | Employer | | Date | Work Performed |
| | Address | From | То | The state of the s |
| | Job Title | | | |
| | | | Rate/Salary | |
| | Supervisor | Starting | Final | |
| | Reason for Leaving | | The second state of the se | · |
| | Employer | | ate | |
| - | | - | | Work Performed |
| | Address | From | То | |
| - | Job Title | House, o | 1.6 | |
| meanal | | | ate/Salary | |
| - | Supervisor | Starting | Final | |
| Date of the last o | Reason for Leaving | Account of the control of the contro | PARTIE PRESENTATION OF THE PARTIE PROPERTY OF | · |
| - | Employer | Da | te | W. A |
| - | A 4 6 | From | To | Work Performed |
| manage (Lifeton | Address | 710(1) | 10 | |
| | Job Title | Marilia | 2 10 1 | |
| ě | | Hourly Ra Starting | | |
| water to | | Namno | Final | |
| | Supervisor | Daning | * ************************************* | |
| | Supervisor Reason for Leaving | Julian | VVICE | · |



| ED | UC, | AT: | m | |
|----|-----|-----|---|--|
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| Jim Lui | ison Allen dy ceririe | N/A T.C Kewadin | MT P | hone Number | Years Acquainted |
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| Name | not include relatives or former em | ployers) Address | een ka | | tima kronjesnog s reduce slavenske men en man de tima |
| elina sultusanen suura Comanne suora Natura suora sultuva suora suora suora suora suora suora suora suora suora | enti-data algo-positionida positio del productione di indicatamente del productionida del productioni del prod | | | | · |
| Vocational/Training Any other education | | | source of the state of the stat | certificate | Contracting |
| College Graduate | 1 Daline, MI | St. Vasmisiki | 2 | Diploma N/A Masters | Business Ada |
| Elementary High School | Saline HighSc | Local | | | |
| | Name/Location | | Number of Years Completed | Diploma/Degree | Courses of Stud |

| MILITARY SERVICE RECORD | |
|-------------------------|--|
|-------------------------|--|

| Indicate any relevant experience you have received in the Armed Forces of the U.S. or in a State Militia, |
|-----------------------------------------------------------------------------------------------------------|
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| ADDITIONAL INFORMATION |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Are you currently bound by any agreement with a former employer that prevents you from working here? Yes No Have you ever been convicted of a crime? Yes No If so, where, when and nature of offense: |
| Do you have any felony charges pending against you? If so, please explain: |
| Do you have a valid driver's license? Yes No |
| State any additional information that you feel may be helpful to us in considering your application: Please Feel free to contact me as needed. Thank you for the opportunity. Any other name you have used: |
| AUTHORIZATION AND UNDERSTANDING |

Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I agree that any false information in support of my application may information concerning my employment, education, credit or medical history with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require, including my prior disciplinary obtain my credit report and criminal history for use in considering my application for employment, and, if hired, for prospective or subsequent employers without any obligation to give me written notice of such disclosure, and hereby release Acme Township and them from any liability whatsoever as a result of any such inquiries and disclosures.

If I am hired by Acme Township, I will be prohibited from disclosing any confidential information of the township or other confidential/proprietary information except as necessary in the course of performing my job.

I agree that either party may terminate the employment relationship, with or without cause, at any time, and I further agree that this arrangement may only be altered in writing directed to me personally and signed by the Supervisor rules, policies, regulations and terms and conditions of employment of Acme Township as they are from time to time changed.

I agree that any action or suit against Acme Township arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within one year of the event giving rise to the claim(s) (or the statutory limitations period, if shorter), or be forever barred. I waive any

(Signature)

(Date)