

Long Description	Current Min	Current Med	Current Max	Data Driven Min	Data Driven Med	Data Driven Max	TENTATIVE AGREED UPON RANGE		
							Negotiated MIN	Negotiated MED	Negotiated MAX
FINANCE ACCT PAYABLE CLERK I	39,730.33	43,448.41	47,166.48	41,035.90	44,626.54	48,531.36	42,298.77	48,558.49	51,888.31
FINANCE ACCT PAYABLE CLERK II	48,122.56	51,176.70	54,230.83	44,501.75	49,089.19	52,350.18	46,528.65	53,414.34	57,077.14
ACCOUNTS PAYABLE COORDINATOR	61,826.34	64,588.34	67,350.33	57,767.86	67,010.72	77,732.43	57,767.86	67,010.72	77,732.43
ACCOUNTS RECEIVABLE CLERK I	39,730.33	43,448.41	47,166.48	40,592.26	44,144.08	48,006.69	42,298.77	48,558.49	51,888.31
ACCOUNTS RECEIVABLE CLERK II	48,122.56	51,176.70	54,230.83	42,298.77	48,558.49	51,888.31	46,528.65	53,414.34	57,077.14
MONUMENT ACCT CLERK III	54,921.33	57,683.33	60,445.33	55,718.56	57,863.94	60,487.13	50,630.62	57,863.94	65,096.93
ACCOUNTS RECEIVABLE COORD	61,826.34	64,588.34	67,350.33	50,095.07	58,110.28	67,407.93	57,767.86	67,010.72	77,732.43
MONUMENT ACCT CLERK II	48,122.56	51,176.70	54,230.83	50,146.70	52,292.56	54,438.42	46,528.65	53,414.34	57,077.14
PARKS & RECR ACCT CLERK I	39,730.33	43,448.41	47,166.48	38,896.00	42,328.00	46,062.82	42,298.77	48,558.49	51,888.31
GRANTS DIVISION COORDINATOR	61,826.34	64,588.34	67,350.33	63,529.66	73,694.40	85,485.50	57,767.86	67,010.72	77,732.43
ADMIN 1	39,730.33	45,041.87	50,353.41	36,919.81	39,378.96	42,785.42	46,571.23	49,525.16	52,479.09
ADMIN 2	49,078.64	53,221.64	57,364.63	43,255.34	46,230.27	50,487.58	49,437.87	54,283.15	59,128.43
ADMIN COORDINATOR	56,302.32	63,207.33	70,112.33	55,562.12	60,168.94	66,600.77	52,479.09	61,589.28	70,699.46
ADMIN SR COORDINATOR	63,101.11	66,819.18	70,537.25	61,610.80	66,989.00	74,399.05	55,705.51	65,370.51	75,035.51
AIRPORT OPS SPECIALIST (AFSC)	48,483.36	57,797.84	67,112.32	48,483.36	57,797.84	67,112.32	48,483.36	57,797.84	67,112.32
ORDINANCE OFFICER	49,078.64	56,674.14	64,269.64	47,191.51	50,494.92	54,029.56	52,665.46	55,544.41	60,659.88
SUPPORT SERVICE AGENT	39,730.33	43,448.41	47,166.48	46,344.97	50,400.15	54,810.16	39,730.33	47,270.25	54,810.16
SUPPORT SERVICE LEAD	49,078.64	53,912.14	58,745.64	56,746.71	61,210.02	68,031.34	49,078.64	58,554.99	68,031.34
UTILITY BILLING SERV CLRK II	48,122.56	51,176.70	54,230.83	39,654.38	45,602.53	52,442.91	46,528.65	53,414.34	57,077.14
UTILITY BILLING SERVICE CLERK I	39,730.33	43,448.41	47,166.48	36,131.19	41,456.85	47,115.53	42,298.77	48,558.49	51,888.31
UTILITY FIELD TECHNICIAN I	43,235.93	49,955.03	56,674.13	41,035.90	44,626.54	48,531.36	41,035.90	44,626.54	48,531.36
UTILITY FIELD TECHNICIAN II	49,078.64	56,674.14	64,269.64	47,774.43	52,591.19	59,852.97	47,774.43	56,022.04	64,269.64
UTILITY FIELD CHIEF - WATER	63,101.11	71,280.88	79,460.64	56,816.95	63,634.98	71,271.18	58,398.57	68,929.61	79,460.64
WATER METER READER	43,235.93	49,955.03	56,674.13	42,785.60	46,560.80	50,669.11	43,235.93	49,955.03	56,674.13
WATER METER TECHNICIAN	49,078.64	56,674.14	64,269.64	48,951.08	58,711.47	69,115.26	48,951.08	58,711.47	69,115.26
BLDG SERVICES PERMIT TECH I	35,056.16	37,685.38	40,314.59	39,661.94	43,161.52	46,969.89	35,056.16	37,685.38	40,314.59
BLDG SERVICES PERMIT TECH II	39,730.33	45,573.03	51,415.72	43,880.33	47,477.68	54,732.46	39,730.33	45,573.03	51,415.72
BLDG SERVICES PERMIT TECH III	49,078.64	56,674.14	64,269.64	46,422.62	52,225.44	58,753.62	49,078.64	56,674.14	64,269.64
CODE CONSULTANT/PLANS EXAMINER	49,078.64	56,674.14	64,269.64	60,690.10	70,825.65	81,257.57	60,690.10	70,825.65	81,257.57
BUILDING INSPECTOR III	63,101.11	71,280.88	79,460.64	60,651.13	63,563.82	69,682.33	66,560.00	75,780.00	85,000.00
BUILDING INSPECTOR I	54,921.33	62,516.83	70,112.33	47,236.55	52,532.08	58,576.09	58,240.00	64,176.00	70,112.00
BUILDING INSPECTOR II	54,921.33	62,516.83	70,112.33	53,305.29	57,785.29	67,458.70	62,400.00	69,680.00	76,960.00
ORDINANCE OFFICER	49,078.64	56,674.14	64,269.64	52,665.46	55,544.41	60,659.88	52,665.46	55,544.41	60,659.88
ORDINANCE OFFICER II	54,921.33	62,516.83	70,112.33	56,968.63	61,098.85	65,528.52	56,968.63	61,098.85	65,528.52
ORDINANCE OFFICER III	63,101.11	71,280.88	79,460.64	60,142.05	67,208.74	75,105.76	60,142.05	67,208.74	75,105.76
INDUSTRIAL ELECTRONIC TECH	63,101.11	71,280.88	79,460.64	71,344.00	80,256.80	90,283.05	63,101.11	74,050.56	85,000.00
PARKS & REC ELECTRICIAN	54,921.33	62,516.83	70,112.33	65,943.97	71,180.50	76,226.15	62,601.11	73,550.56	84,500.00
UTILITY ELECTRICIAN II	63,101.11	71,280.88	79,460.64	69,909.42	78,298.55	87,694.38	63,101.11	74,050.56	85,000.00
MONUMENT ELECTRICIAN	54,921.33	62,516.83	70,112.33	65,943.97	71,180.50	76,226.15	59,500.00	66,000.00	72,500.00
CITY ELECTRICIAN (TRAFFIC)	54,921.33	62,516.83	70,112.33	65,943.97	71,180.50	76,226.15	62,601.00	73,550.56	84,500.00
UTILITY ELECTRICIAN I	54,921.33	62,516.83	70,112.33	65,943.97	71,180.50	76,226.15	60,000.00	66,500.00	73,000.00
ENERGY PLANT LEAD OPERATOR	54,921.33	62,516.83	70,112.33	57,399.91	63,919.34	71,179.25	57,399.91	63,919.34	71,179.25
ENERGY PLANT OPERATOR I	39,730.33	45,573.03	51,415.72	44,777.20	48,023.55	51,505.25	44,777.20	48,023.55	51,505.25
ENERGY PLANT OPERATOR II	39,730.33	45,573.03	51,415.72	67,749.90	73,147.22	78,631.60	49,140.37	52,825.90	56,787.84
ENERGY PLANT OPERATOR III	43,235.93	49,955.03	56,674.13	53,556.21	58,108.49	63,047.71	53,556.21	58,108.49	63,047.71
ENGINEERING TECHNICIAN	49,078.64	56,674.14	64,269.64	55,678.34	61,663.76	68,292.62	55,678.34	61,663.76	68,292.62
ENGINEERING TECHNICIAN II	54,921.33	62,516.83	70,112.33	60,934.95	67,830.14	77,524.25	60,934.95	67,830.14	77,524.25
ENGINEERING TECHNICIAN III	63,101.11	71,280.88	79,460.64	65,450.13	74,613.15	85,058.99	65,450.13	74,613.15	85,058.99
DESIGN PROJ ADMINSTRATOR I	54,921.33	62,516.83	70,112.33	77,026.22	86,648.88	97,473.68	60,934.95	67,830.14	77,524.25
DESIGN PROJ ADMINSTRATOR II	63,101.11	71,280.88	79,460.64	80,923.44	95,313.77	108,787.37	65,450.13	74,613.15	85,058.99
ENGINEER PROJ ADMINSTRATOR I	54,921.33	62,516.83	70,112.33	58,947.20	66,320.80	74,616.75	60,934.95	67,830.14	77,524.25
TRAFFIC SIGNAL TECHNICIAN	49,078.64	56,674.14	64,269.64	46,960.28	49,057.42	51,573.05	46,960.28	51,230.14	55,500.00
TRAFFIC SIGNAL TECHNICIAN II	54,921.33	62,516.83	70,112.33	49,057.42	53,963.16	59,359.47	60,500.00	67,000.00	73,500.00
TRAFFIC ENGINEERING TECHNICIAN	49,078.64	56,674.14	64,269.64	45,834.23	49,566.54	57,767.27	49,078.64	56,674.14	64,269.64

Long Description	Current Min	Current Med	Current Max	Data Driven Min	Data Driven Med	Data Driven Max	TENTATIVE AGREED UPON RANGE		
							Negotiated MIN	Negotiated MED	Negotiated MAX
TRAFFIC OPERATIONS WORKER	39,730.33	45,573.03	51,415.72	45,441.41	53,515.45	56,816.62	45,441.41	53,515.45	56,816.62
UTILITY SERVICE TECHNICIAN II	49,078.64	56,674.14	64,269.64	53,460.47	55,252.86	57,643.39	53,460.47	58,730.24	64,000.00
UTILITY SERVICE TECHNICIAN I	43,235.93	49,955.03	56,674.13	48,297.95	50,229.87	52,239.07	48,759.02	53,391.12	58,463.28
LAB - INDUSTRIAL WASTE TECH	49,078.64	56,674.14	64,269.64	45,018.49	52,023.29	60,118.02	45,107.43	52,612.72	60,118.02
WATER RECL LABORATORY TECHNICIAN	49,078.64	56,674.14	64,269.64	45,107.43	52,023.29	59,144.70	45,107.43	52,023.29	59,144.70
LIBRARY TECHNICIAN	35,056.16	37,685.38	40,314.59	35,360.00	38,480.00	41,600.00	35,360.00	38,480.00	41,600.00
LIBRARY ASSOCIATE I	39,730.33	45,573.03	51,415.72	42,785.60	45,560.90	51,415.72	42,785.60	45,560.90	51,415.72
LIBRARY ASSOCIATE II	43,235.93	49,955.03	56,674.13	48,592.67	53,270.42	56,902.22	48,592.67	53,270.42	56,902.22
LIBRARY OUTREACH SPECIALIST	43,235.93	49,955.03	56,674.13	48,592.67	53,270.42	56,902.22	51,982.07	60,299.20	69,947.07
GRAPHIC DESIGN SPECIALIST	43,235.93	49,955.03	56,674.13	58,074.44	63,465.19	70,243.30	54,711.37	63,465.19	73,619.62
CREATIVE MEDIA SPECIALIST	43,235.93	49,955.03	56,674.13	59,468.45	65,138.79	71,898.92	56,154.13	65,138.79	75,561.00
EQUIPMENT MAINTENANCE CHIEF	63,101.11	71,280.88	79,460.64	84,209.52	89,911.48	97,377.26	64,933.65	72,725.69	81,452.77
PARKS/REC EQUIP MAINT CHIEF	63,101.11	71,280.88	79,460.64	64,766.45	72,538.42	81,243.03	65,310.70	73,147.99	81,925.75
CUSTODIAL MAINTENANCE	35,056.16	37,685.38	40,314.59	36,084.97	39,073.49	43,054.96	36,084.97	39,073.49	43,054.96
CUST MAINT II	43,235.93	49,955.03	56,674.13	39,073.49	42,980.84	47,278.92	39,073.49	42,980.84	47,278.92
AIRPORT LANDSIDE MAINTENANCE I	39,730.33	45,573.03	51,415.72	31,103.35	35,457.82	40,421.91	39,730.33	45,573.03	51,415.72
RECREATION FACILITY MAINT I	39,730.33	45,573.03	51,415.72	35,482.55	40,450.11	46,113.12	40,005.39	43,010.92	46,016.45
CUST MAINT III	43,235.93	49,955.03	56,674.13	40,757.69	47,278.92	54,843.55	42,025.71	47,278.92	53,188.79
RECREATION FACILITY MAINT II	43,235.93	49,955.03	56,674.13	39,020.03	44,495.12	52,316.23	42,688.55	47,344.28	52,000.00
MONUMENT TECHNICIAN I	39,730.33	45,573.03	51,415.72	36,694.64	39,355.00	42,208.24	40,005.39	44,959.53	47,207.51
MONUMENT TECHNICIAN II	43,235.93	49,955.03	56,674.13	40,003.26	43,290.50	47,729.19	43,235.93	49,955.03	56,674.13
AIRPORT AIRSIDE MAINT I	43,235.93	49,955.03	56,674.13	43,790.65	47,293.90	51,077.41	43,235.93	49,955.03	56,674.13
AIRPORT LANDSIDE MAINT II	43,235.93	49,955.03	56,674.13	36,132.91	39,003.60	44,263.85	43,235.93	49,955.03	56,674.13
CITY FACILITY MAINTENANCE LEAD	39,730.33	45,573.03	51,415.72	46,029.43	53,394.14	61,937.21	46,029.43	53,394.14	61,937.21
RECREATION FACILITY MAINT III	49,078.64	56,674.14	64,269.64	42,193.65	48,944.63	56,775.77	46,353.57	53,301.78	60,250.00
UTILITY REP PERSON II - WASTEW	49,078.64	56,674.14	64,269.64	54,132.78	60,411.59	66,143.04	48,617.12	53,522.03	58,426.95
AIRPORT AIRSIDE MAINT II	49,078.64	56,674.14	64,269.64	48,033.83	53,224.46	56,222.96	49,078.64	56,674.14	64,269.64
AIRPORT HVAC TECHNICIAN	49,078.64	56,674.14	64,269.64	44,929.82	51,220.00	58,390.80	58,888.62	61,567.78	64,769.64
AIRPORT MAINTENANCE CHIEF	54,921.33	62,516.83	70,112.33	62,085.41	69,535.66	77,879.94	67,729.54	75,857.09	84,959.94
REC FACILITY MAINT CHIEF	63,101.11	71,280.88	79,460.64	64,766.45	72,538.42	81,243.03	60,718.54	68,004.77	76,165.34
FLEET MAINTENANCE COORDINATOR	49,078.64	56,674.14	64,269.64	51,486.10	58,887.86	73,526.27	49,078.64	56,674.14	64,269.64
INVENTORY CONTROL SPECIALIST	43,235.93	49,955.03	56,674.13	42,835.97	46,905.39	51,361.40	43,235.93	49,955.03	56,674.13
CMMS TECH I	49,078.64	56,674.14	64,269.64	45,259.59	51,595.93	58,819.36	49,078.64	56,674.14	64,269.64
GOLF COURSE MAINTENANCE II	43,235.93	49,955.03	56,674.13	40,185.82	42,625.41	49,973.50	41,710.88	46,290.22	53,323.82
PARKS MAINTENANCE II	43,235.93	49,955.03	56,674.13	42,688.55	47,196.36	50,234.95	42,688.55	47,344.28	52,000.00
GOLF COURSE MAINTENANCE III	49,078.64	56,674.14	64,269.64	41,129.78	46,887.95	53,452.26	45,104.21	51,781.05	58,860.95
GOLF COURSE MAINTENANCE I	39,730.33	45,573.03	51,415.72	35,388.47	38,750.37	42,431.66	37,559.40	42,161.70	46,923.69
PARKS MAINTENANCE I	39,730.33	45,573.03	51,415.72	40,005.39	42,905.78	46,016.45	40,005.39	43,010.92	46,016.45
PARKS MAINTENANCE III	49,078.64	56,674.14	64,269.64	46,353.57	51,916.00	58,145.92	46,353.57	53,301.78	60,250.00
CEMETERY MAINTENANCE CHIEF	63,101.11	71,280.88	79,460.64	64,766.45	72,538.42	81,243.03	60,718.54	68,004.77	76,165.34
PARKS MAINTENANCE CHIEF	63,101.11	71,280.88	79,460.64	64,766.45	72,538.42	81,243.03	60,718.54	68,004.77	76,165.34
AIRPORT EQUIPMENT MECHANIC I	43,235.93	49,955.03	56,674.13	48,807.02	52,843.47	58,223.70	49,151.35	50,213.07	52,798.80
AIRPORT EQUIPMENT MECHANIC II	43,235.93	49,955.03	56,674.13	52,590.25	55,360.03	59,162.42	54,320.15	59,263.49	66,702.57
AIRPORT EQUIPMENT MECHANIC III	49,078.64	56,674.14	64,269.64	56,043.67	64,521.72	70,673.22	56,500.00	61,487.15	67,615.09
PARKS/RECR EQUIP MECHANIC I	43,235.93	49,955.03	56,674.13	47,886.09	49,371.51	51,350.76	48,651.35	50,213.07	52,298.80
PARKS/RECR EQUIP MECHANIC II	43,235.93	49,955.03	56,674.13	53,672.06	59,180.06	66,111.82	53,820.15	59,263.49	66,202.57
PARKS/RECR EQUIP MECHANIC III	49,078.64	56,674.14	64,269.64	54,262.04	61,046.92	66,521.94	56,000.00	61,487.15	67,115.09
STREET EQUIPMENT MECHANIC I	43,235.93	49,955.03	56,674.13	48,651.35	50,213.07	52,298.80	48,651.35	50,213.07	52,298.80
STREET EQUIPMENT MECHANIC II	43,235.93	49,955.03	56,674.13	53,820.15	59,263.49	66,202.57	53,820.15	59,263.49	66,202.57
STREET EQUIPMENT MECHANIC III	49,078.64	56,674.14	64,269.64	54,790.65	61,487.15	67,115.09	56,000.00	61,487.15	67,115.09
STREET EQUIPMENT MECHANIC IV	54,921.33	62,516.83	70,112.33	62,902.48	67,635.87	81,748.06	64,902.48	71,456.29	78,010.10
MONUMENT LEAD COOK	39,730.33	45,573.03	51,415.72	29,330.00	33,560.00	36,880.00	39,730.33	45,573.03	51,415.72
UTILITY REP PERSON II - WATER	49,078.64	56,674.14	64,269.64	50,621.97	56,549.64	68,491.96	48,617.12	53,522.03	58,426.95
WATER RECL OPERATOR II	49,078.64	56,674.14	64,269.64	55,119.07	59,451.35	64,543.71	48,617.12	53,522.03	58,426.95

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MONUMENT HVAC TECHNICIAN I	49,078.64	56,674.14	64,269.64	58,388.62	61,067.78	57,054.58	58,388.62	61,067.78	64,269.64
MONUMENT TECHNICIAN III	43,235.93	53,752.79	64,269.64	41,771.54	47,619.55	54,286.29	48,081.71	54,950.53	61,883.41
GROUND TRANS SPECIALIST	43,235.93	49,955.03	56,674.13	46,245.47	51,684.13	61,672.52	46,245.47	51,684.13	61,672.52
PARKING ENFORCE OFFICER II	54,921.33	62,516.83	70,112.33	51,120.82	58,533.34	67,020.68	56,968.63	61,098.85	65,528.52
PARKING ENFORCE OFFICER III	63,101.11	71,280.88	79,460.64	55,505.76	64,386.68	74,688.55	60,142.05	67,208.74	75,105.76
PARKING ENFORCEMENT OFFICER	49,078.64	56,674.14	64,269.64	46,610.21	53,212.13	60,948.50	52,665.46	55,544.41	60,659.88
GREENHOUSE SPECIALIST	63,101.11	71,280.88	79,460.64	71,344.00	80,256.80	90,283.05	63,101.11	71,280.88	79,460.64
UTILITY SERVICE CHIEF - WATER	63,101.11	71,280.88	79,460.64	62,120.79	69,419.98	77,576.82	61,982.12	69,419.98	77,750.37
HOCKEY COORDINATOR	49,078.64	56,674.14	64,269.64	49,628.80	55,265.60	60,902.40	49,628.80	55,265.60	60,902.40
SOLID WASTE OPERATOR II	52,250.67	58,598.74	64,946.81	42,785.60	46,218.00	54,880.11	52,511.42	57,500.00	62,962.50
SOLID WASTE OPERATOR III	52,250.67	58,598.74	64,946.81	47,990.18	53,029.15	58,597.21	57,500.00	63,250.00	69,000.00
SOLID WASTE COLL CREW CHIEF	71,018.88	78,746.96	86,475.04	56,816.95	63,634.98	71,271.18	61,982.12	69,419.98	77,750.37
LANDFILL SCALE COORDINATOR	57,770.73	64,946.81	72,122.89	47,575.49	53,555.59	56,456.15	53,818.90	60,277.16	67,510.42
LANDFILL ATTENDANT	48,938.64	54,458.70	59,978.76	49,145.67	53,756.19	59,881.43	49,145.67	54,797.42	60,449.17
SW ENVIRONMENMENTAL TECHNICIAN	57,770.73	64,946.81	72,122.89	58,947.20	66,320.80	73,694.40	54,921.33	63,777.52	72,633.71
LANDFILL CHIEF	71,018.88	78,746.96	86,475.04	56,816.95	63,634.98	71,271.18	61,982.12	69,419.98	77,750.37
SOLID WASTE MECHANIC I	52,250.67	58,598.74	64,946.81	48,854.28	50,441.85	52,561.14	49,151.35	50,713.07	52,798.80
SOLID WASTE MECHANIC II	52,250.67	58,598.74	64,946.81	53,820.15	59,263.49	66,202.57	50,713.07	55,784.38	61,362.81
SOLID WASTE MECHANIC III	57,770.73	64,946.81	72,122.89	54,790.65	61,487.15	67,115.09	55,784.38	61,362.81	67,499.10
SOLID WASTE OPERATOR I	48,938.64	54,458.70	59,978.76	40,392.39	43,825.74	47,550.93	47,737.65	52,272.73	57,238.64
MATERIAL REC.FACILITY OPERATOR	48,938.64	54,458.70	59,978.76	60,530.51	65,381.75	71,824.83	49,145.67	54,797.42	60,449.17
MRF MAINTENANCE CHIEF	71,018.88	78,746.96	86,475.04	56,816.95	63,634.98	71,271.18	61,982.12	69,419.98	77,750.37
MRF OPERATIONS CHIEF	71,018.88	78,746.96	86,475.04	56,816.95	63,634.98	71,271.18	61,982.12	69,419.98	77,750.37
STREET MAINT OPERATOR I	39,730.33	45,573.03	51,415.72	40,058.57	43,463.55	47,157.95	39,512.32	43,463.55	47,809.90
STREET MAINT OPERATOR II	43,235.93	49,955.03	56,674.13	42,934.83	46,218.00	54,880.11	43,463.55	47,809.90	52,590.89
STREET MAINT OPERATOR III	43,235.93	49,955.03	56,674.13	47,379.18	52,590.89	58,375.89	47,809.90	52,590.89	57,849.98
STREET MAINT OPERATOR IV	54,921.33	62,516.83	70,112.33	52,117.10	57,849.98	64,213.48	50,997.13	59,498.57	68,000.00
STREET MAINTENANCE CHIEF	63,101.11	71,280.88	79,460.64	83,992.26	84,921.06	89,768.90	60,203.39	67,427.79	75,519.13
RAPID TRANSIT DISPATCH	43,235.93	49,955.03	56,674.13	43,963.45	48,387.75	52,017.40	43,963.45	49,154.61	54,345.76
RAPID TRANSIT OPERATOR	43,235.93	49,955.03	56,674.13	39,907.57	42,108.90	44,103.29	39,907.57	46,453.79	53,000.00
UTILITY SERVICE COORDINATOR II	56,302.32	63,207.33	70,112.33	54,100.11	58,284.55	63,549.21	54,100.11	60,465.44	66,830.77
UTILITY SERVICE COORDINATOR	49,078.64	53,221.64	57,364.63	47,070.40	51,220.00	55,735.42	47,070.40	51,810.21	56,550.02
UTILITY MAINT CAD TECHNICIAN	49,078.64	56,674.14	64,269.64	51,414.70	52,970.34	57,295.09	44,197.38	48,656.39	53,115.40
UTILITY REPAIR CHIEF-WASTEWATE	63,101.11	71,280.88	79,460.64	61,982.12	69,419.98	77,750.37	61,982.12	69,419.98	77,750.37
UTILITY REP PERSON I - WASTERW	49,078.64	56,674.14	64,269.64	53,027.51	57,534.85	62,425.31	44,197.38	48,656.39	53,115.40
MONUMENT ICE SPECIALIST	49,078.64	56,674.14	64,269.64	49,628.80	55,265.60	60,902.40	50,709.64	56,541.25	62,372.86
MONUMENT TRADESPERSON I	49,078.64	56,674.14	64,269.64	49,088.23	50,794.05	53,247.40	52,423.58	56,674.14	60,924.55
RESERVOIR TENDER	49,078.64	56,674.14	64,269.64	48,774.00	53,621.00	60,047.00	49,078.64	56,674.14	64,269.64
UTILITY REP CHIEF-WATER	63,101.11	71,280.88	79,460.64	73,359.08	78,934.05	83,729.89	61,982.12	69,419.98	77,750.37
UTILITY REP PERSON I - WATER	49,078.64	56,674.14	64,269.64	47,381.35	51,408.76	55,778.51	44,197.38	48,656.39	53,115.40
UTILITY REP PERSON III - WASTE	49,078.64	56,674.14	64,269.64	57,404.68	63,432.17	70,092.55	53,478.83	58,874.23	64,269.64
UTILITY REP PERSON III - WATER	49,078.64	56,674.14	64,269.64	56,549.64	62,204.60	68,425.06	53,478.83	58,874.23	64,269.64
WATER RECL OPERATOR III	49,078.64	56,674.14	64,269.64	57,008.14	62,423.92	68,354.19	53,478.83	58,874.23	64,269.64
WATER PROD SAMPLING TECHNICIAN	49,078.64	56,674.14	64,269.64	38,896.00	42,328.00	46,062.82	44,197.38	48,656.39	53,115.40
WATER PRODUCTION OPERATOR II	49,078.64	56,674.14	64,269.64	43,583.17	48,617.12	50,963.45	48,617.12	53,522.03	58,426.95
MONUMENT TRADESPERSON II	49,078.64	56,674.14	64,269.64	53,638.51	55,873.45	58,108.39	54,548.86	62,341.55	70,134.24
WATER PRODUCTION OPERATOR IV	54,921.33	62,516.83	70,112.33	52,826.70	58,826.72	65,508.21	56,100.00	63,106.17	70,112.33
WATER PRODUCTION CHIEF OF OPER	63,101.11	71,280.88	79,460.64	61,982.12	63,634.98	77,750.37	61,982.12	69,419.98	77,750.37
WATER TREATMENT MAINT TECHNICI	54,921.33	62,516.83	70,112.33	57,386.84	56,588.01	75,501.58	57,386.84	65,588.01	75,501.58
WATER PRODUCTION OPERATOR III	49,078.64	56,674.14	64,269.64	49,146.24	53,478.84	58,193.39	53,478.83	58,874.23	64,269.64
WATER PRODUCTION OPERATOR I	49,078.64	56,674.14	64,269.64	40,923.50	44,197.38	47,733.18	44,197.38	48,656.39	53,115.40
WATER RECL OPERATOR I	49,078.64	56,674.14	64,269.64	52,184.64	56,620.33	61,433.06	44,197.38	48,656.39	53,115.40
UTILITY REP PERSON IV-WASTE	54,921.33	62,516.83	70,112.33	59,467.66	66,603.78	74,596.23	56,100.00	63,106.17	70,112.33
WATER RECL MAINTENANCE TECH	49,078.64	56,674.14	64,269.64	50,765.93	60,184.79	70,994.02	44,197.38	48,656.39	53,115.40

							TENTATIVE AGREED UPON RANGE		
Long Description	Current Min	Current Med	Current Max	Data Driven Min	Data Driven Med	Data Drvien Max	Negotiated MIN	Negotiated MED	Negotiated MAX
INDUSTRIAL WASTE TECHNICIAN	49,078.64	56,674.14	64,269.64	56,600.28	60,195.97	71,322.02	53,478.83	58,874.23	64,269.64
UTILITY REPAIR PERSON IV-WATER	54,921.33	62,516.83	70,112.33	58,842.19	65,314.83	72,499.47	56,100.00	63,106.17	70,112.33
WATER RECLAMATION OPERATOR IV	54,921.33	62,516.83	70,112.33	59,049.65	65,545.11	72,755.08	56,100.00	63,106.17	70,112.33
ENVIRONMENTAL PROCESS SPECIALI	54,921.33	62,516.83	70,112.33	52,957.38	64,158.76	75,155.09	58,947.20	66,320.80	73,694.40
WATER RECLAMATION CREW CHIEF	63,101.11	71,280.88	79,460.64	61,982.12	69,419.98	77,750.37	61,982.12	69,419.98	77,750.37