

Subject **Letter of concern**
From <mayor@midrivers.com>
To 'Leon Baker' <lbaker@midrivers.com>
Cc <dbaker168@gmail.com>,
<coonr@glendiveschools.org>, 'Mike Dryden'
<mdryden5472@gmail.com>,
<telerun100@hotmail.com>, Betsey Hedrick
<glendiveward1@gmail.com>, 'Clyde Mitchell'
<clmitch@midrivers.com>, 'Jason '
<jstuart@dawson.edu>, <herr@midrivers.com>
Date 2023-05-23 9:06 am



5/23/23

Mr. Leon Baker,

Yesterday at the Committee meetings you publicly insinuated that I was not following the law.

I pride myself on being an honest, hardworking person. I also take my professional career very seriously. During my over 30 years as a healthcare professional my experience has required me to testify in court- from felony sexual assault cases to murder trials, in both District Court as well as Federal Court. I find such comments not only insulting and defaming to my professional character, but damaging to my future professional success. If further false accusations are made that are slanderous to my professional reputation, I will very publicly and passionately defend myself. My integrity is extremely valuable to me.

Secondly, I found it quite disturbing that in a meeting in the presence of 2 of our Public Works employees, you felt it necessary to insult the Union members' actions during the negotiation proceedings (which by the way, you were a part of). In the future I will publicly defend all of our employees as well.

My last concern, Mr. Leon Baker, is your behavior in general. When I asked you to explain your insinuations, you acted like you were confused. When our Chief of Operations presented the compilation of Union agreements you appeared not to recall requesting such format. On several occasions you have left confidential meetings and very publicly reported your version of those meetings- usually while insulting a City employee. Your tracking of information frequently appears disjointed.

As a health care professional, I highly recommend that you seek medical care for evaluation of a cognitive impairment disorder such as early dementia. If you do not have such a disorder then there is no excuse for your inappropriate behavior, and your fellow City Council members need to intervene. Your actions create a legal and financial liability to the City of Glendive as well as your fellow Council members.

Mayor Teresea Olson
Montana Certified Physician Assistant, Montana Registered Nurse

Subject **Concerns**
From <schmidk@midrivers.com>
To 'Leon Baker' <lbaker@midrivers.com>, 'Doug Baker' <dlbaker168@gmail.com>, 'Mike Dryden' <mdryden5472@gmail.com>, 'Rhett Coon' <CoonR@glendiveschools.org>, 'Gerald Reichert' <ghektor@gmail.com>, 'Betsey Hedrick' <glendiveward1@gmail.com>, 'Clyde Mitchell' <clmitch@midrivers.com>, 'Jason' <jstuart@dawson.edu>
Cc <mayor@midrivers.com>, <herr@midrivers.com>
Date 2023-05-24 12:05 pm



5/24/2023

I feel it is necessary to formally inform the City Council of the actions of Councilman Leon Baker.

At the personnel/ordinance committee meetings on Monday, May 22, 2023, Mr. L. Baker was rude and unprofessional. He insulted the public works negotiations, and threatened to not take the agreement to full council, with two public works union members present. Councilman L. Baker was part of those negotiations! (Side Note: he announced in the first negotiation meeting, "Betsy's not coming because she thinks the whole thing, and everyone here, is stupid.") He also insinuated that Mayor Olson was not following the law.

Councilman Leon Baker is the Ordinance Committee Chairman. Our City Code Book is embarrassingly outdated and any suggestions to bring it up to date, have been met with flippant disregard. The only ordinance that has been corrected, I presented to committee in March of 2022, and it was only passed a short time ago. Suggestions from two attorneys and a fellow councilman, could have been implemented to simply fix the nuisance ordinance making it enforceable. Scott Herring offered an entire list of suggested revisions during a meeting with Councilman L. Baker and Councilwoman Hedrick in his office. Brent Brooks has offered the language to define "nuisance." Councilman Stuart has presented ideas concerning both the nuisance and dog ordinances, he had put a lot of work into possible drafts, and met the same disregard. Not to mention Title 1. Everyone knows it's wrong, the entire community, and state for that matter, and the chairman has no intentions of correcting it. I would recommend a council goal of updating one ordinance every quarter. To accomplish that goal, Mr. Leon Baker would have to be removed as chair by the City Council, and a council member not harboring a personal vendetta against the current administration would have to take his place. Otherwise, we will continue to be stuck in a holding pattern and reverting to only MCA guidelines.

In my time as Director of Operations, I have been made aware of four serious breaches of confidentiality by Mr. L. Baker. He has been publicly hostile, harassing and discriminatory, and refuses to have any working relationship with the executive branch. This manner of unprofessionalism by a City Council member is inexcusable, and **proves** to be a legal and fiscal liability to the City of Glendive.

As far as my letter of intent is concerned, I have no desire to punish the taxpayers of this city for the behavior of a few individuals. I would sincerely like to thank the council members who have supported me in my position.

Respectfully,