

**ANOKA COUNTY, MINNESOTA
BOARD OF COUNTY COMMISSIONERS**

RESOLUTION #2021-136

**RESOLUTION ESTABLISHING COMPENSATION AND EXPENSE
AMOUNTS FOR ANOKA COUNTY EMPLOYEES, UNCLASSIFIED
EMPLOYEES, APPOINTED DIVISION MANAGERS, DEPARTMENT HEADS,
ELECTED OFFICIALS, AND COUNTY COMMISSIONERS FOR 2022**

ADOPTED: DECEMBER 3, 2021

WHEREAS, adjustments to compensation levels of governmental units are considered on an annual basis; and,

WHEREAS, the total compensation package must be affordable for Anoka County; and,

WHEREAS, the compensation levels of non-bargaining unit employees, unclassified employees, division managers, department heads, and elected officials for 2022 need to be established before the end of this year; and,

WHEREAS, the Personnel Rules and Regulations of Anoka County, Minnesota, adopted by the county board, provide that the Director of Human Resources shall annually review the salary levels and make recommended changes; and,

WHEREAS, the Director of Human Resources has completed said review

for program year 2022 and has recommended to the Anoka County Board of Commissioners that the potential salary rate of all county employees be increased as described below, except for specific exclusions as are on file in Human Resources:

NOW, THEREFORE, BE IT RESOLVED, that the general adjustment for 2022 is 0 percent on January 1, 2022. Individual established salaries of non-bargaining unit county employees, unclassified employees, the county administrator, division managers, and department heads may increase by a performance-based range movement of up to 3 percent, and may be distributed on the basis of documented job performance on file in Human Resources, subject to availability of funds. The approval authority for these job performance increases is hereby delegated to the Management Committee.

BE IT FURTHER RESOLVED that regular county employees who are in collective bargaining agreements with the county or temporary employees are specifically excluded from the pay increase portion of this resolution and all other matters covering terms and conditions of employment except as provided in this paragraph. Pay increased for union employees are governed by their collective bargaining agreements.

BE IT FURTHER RESOLVED that the Anoka County non-union salary schedule will not be adjusted at this time.

BE IT FURTHER RESOLVED that the Anoka County commissioners' an-

nualized salary for 2022 will be \$75,192.00, pursuant to the provisions of Minnesota Statutes 375.055.

BE IT FURTHER RESOLVED that for 2022 the county attorney's annual salary shall be \$193,731.20 and the sheriff's annual salary shall be \$179,171.20 for 2022.

BE IT FURTHER RESOLVED that the elected officials shall be entitled to the same benefits as provided other Anoka County employees, except for flexible time off and extended medical benefit.

BE IT FINALLY RESOLVED that this resolution is posted on the official county bulletin board and copies be forwarded immediately to each department of the county and the Association of Minnesota Counties.

Published one time in the Quad Community Press on December 21, 2021.

CITY OF CIRCLE PINES, MINNESOTA

NOTICE OF MEETING CHANGE

NOTICE IS HEREBY GIVEN, that the City of Circle Pines City Council meeting for Tuesday, December 28, 2021 at 7:00 p.m. has been canceled.

Patrick Antonen, City Administrator

Dated: December 14, 2021

Published one time in the Quad Community Press on December 21, 2021.