

**INDEPENDENT SCHOOL DISTRICT NO. 624  
WHITE BEAR LAKE, MN 55110  
MINUTES DECEMBER 8, 2025**

Abbreviated Minutes-complete information available from the Superintendent's office or online at [www.isd624.org](http://www.isd624.org).

A meeting of the White Bear Lake Area School Board was held on **Monday, December 8, 2025** at 5:30 p.m. in Boardroom 200 at the Sunrise Park District Service Center, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website. **PROCEDURAL ITEMS** 1. Chair Arcand called the meeting to order at 5:30 p.m. 2. Roll Call - Present: Skaar, Streiff Oji, Thompson, Arcand, Daniels. Absent: Beloyed, Ellison. Ex-Officio: Dr. Wayne Kazmierczak. 3. Pledge of Allegiance. 4. Thompson moved and Streiff Oji seconded to approve the agenda as presented. Skaar made a motion to livestream the public forum and address comments. There was no second. *Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Daniels, Nays, Skaar. Motion carried.* 5. Daniels moved and Thompson seconded to approve the consent agenda consisting of: a. Minutes for Board meeting on November 10, 2025 - *A-5g and B portion tabled until the January 12, 2026 meeting*, and November 24, 2025; b. Monthly invoices, all of which met the standards and guidelines as set by the School Board - *removed from consent agenda*; c. Resolution regarding acceptance of gifts with thank you letters directed to the donors; d. Field trips; and e. Resolution regarding personnel items. Skaar made a motion to revise the A-5g and B portions of the November 10, 2025 minutes. Skaar requested to table the motion on the A-5g portion of the minutes. Arcand seconded the motion to revise the B portion of the minutes. Thompson made a point of clarification. Daniels requested to table the motion on the B portion of the minutes. The motion was tabled. Skaar made a motion to remove A-5b, Monthly invoices from the consent agenda. *Roll call vote: Ayes, all. Nays, none. Motion carried.* Streiff Oji moved and Daniels seconded to approve item A-5b, Monthly invoices, all of which met the standards and guidelines as set by the School Board. *Roll call vote: Ayes, all. Nays, none. Motion carried.* **PUBLIC FORUM** - Rebekah Bradfield, Dianna Delaney, Brad Nelson. **INFORMATION ITEMS** 1. Superintendent's Report - Dr. Kazmierczak highlighted several news items in the White Bear Lake Area School District. **DISCUSSION ITEMS** 1. Presentation and Public Hearing Related to the Proposed 2025 Payable 2026 Property Tax Levy - *The Public Hearing started at 6:05 p.m.* The public had an opportunity to speak after the presentation. 2. First Reading of School Board Policies: a. 402, Disability Nondiscrimination Policy; b. 423, Employee-Student Relationships; and c. 611, Homeschooling. The policies listed above will be on the January 12, 2026 agenda or subsequent agenda for a second reading. **OPERATIONAL ITEMS** 1. Daniels moved and Thompson seconded to approve the action on Certification of 2025 Payable 2026 Property Tax Levy in the amount of \$73,598,400. Skaar made a motion to amend the action to make it subject to an operational audit. There was no second. *Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Daniels, Nays, Skaar. Motion carried.* 2. Thompson moved and Skaar seconded to approve the action on Acceptance of Brosious Grants. *Roll call vote: Ayes, all. Nays, none. Motion carried.* 3. Daniels moved and Streiff Oji seconded to approve the action on Tentative Agreement - 2025-27 Fiscal Years International Union of Operating Engineers Local No. 70 Custodial Unit. *Roll call vote: Ayes, all. Nays, none. Motion carried.* 4. Thompson moved and Streiff Oji seconded to approve the Action on School Board Policies: a. 305, Policy Implementation; b. 306, Administrator Code of Ethics; c. 608, Instructional Services - Special Education; and d. 722,

Public Data and Data Subject Requests. *Voice vote: Ayes, all. Nays, none. Motion carried.* **BOARD FORUM. ADJOURNMENT** Daniels moved and Thompson seconded to adjourn the meeting at 7:17 p.m. *Voice vote: Ayes, all. Nays, none. Motion carried.* Submitted by: Kathleen Daniels, clerk.

*Published one time in the White Bear Press on December 21, 2026.*

**WHITE BEAR LAKE AREA SCHOOLS  
INDEPENDENT SCHOOL DISTRICT 624  
ADVERTISEMENT FOR BIDS**

White Bear Lake Area Schools is accepting sealed bids for construction of the **Oneka Elementary - 2026 Chiller Replacement Project** at Oneka Elementary School in Hugo, Minnesota. Bids will be received at The District Office of the White Bear Lake Area Schools at 2399 Cedar Avenue, White Bear Lake, MN 55110, Attention: Kevin Fernandez, until **2:00 PM (local time) on Tuesday, February 3, 2026**, in accordance with the specifications set forth herein and the "other" terms, conditions and instructions to the specifications. At that time all bids will be publicly opened and read aloud. **All bids received after the time stated will not be considered.** The bidder assumes the risk of any delay in the mail or on the handling of mail by employees of the school district. Whether the bid is sent by mail or by means of personal delivery, the bidder assumes responsibility for having their bid clocked in on time at the place specified. Fax or telephone amendments will not be accepted at any time. Bidders shall submit bids in duplicate on the forms provided in the Project Manual. No oral, facsimile or telephone bids or modifications of bids will be accepted. **All sealed bids are to be labeled with the project name.**

The Project consists of the Mechanical/Electrical and General Construction work required to replace the existing air-cooled chiller located on grade within an enclosure and any pump and hydronic piping work shown and identified in the documents at the Oneka Elementary School.

You may view and order bid documents by going to the Franz Reprographics web site at [www.franzrepro.com](http://www.franzrepro.com), and selecting the **Franz Public Plan Room**. Please login with your email address and password or Register if this is your first time in the Plan Room. Select the project from the list of public projects. Once you have selected the project, please review the **Bid Details** for information on ordering documents.

Each bidder shall submit with the bid, a cashier's check or bid bond, made payable to White Bear Lake Area Schools, in the amount of five percent (5%) of the maximum amount of its bid.

All vendors entering into a contract with the District for \$10,000 or more are to provide a Labor and Material Payment and Performance Bonds for 100% of the contract. Bonds must be furnished within 10 days of notice of award of the Contract. Contract is subject to compliance with the applicable Schedule of Prevailing Wage issued by the Minnesota Department of Labor & Industry. Provide all State required Responsible Contractor Forms with your bid.

There will be a pre-bid meeting and walk through on Wednesday, January 21, 2026 at 3:30 PM at Oneka Elementary School.

Bids may not be withdrawn for thirty (30) days after the scheduled closing time for the receipt of bids without the consent of the White Bear Lake Area Schools. The School Board reserves the right to accept any bid, to reject any or all bids, to waive irregularities and informalities in the bidding procedures, and to act in its best interest.

**WHITE BEAR LAKE AREA SCHOOLS**  
2399 CEDAR AVENUE, WHITE BEAR LAKE, MINNESOTA 55110  
*Published two times in the White Bear Press on January 14 and 21, 2026.*

**OFFICE OF THE MINNESOTA  
SECRETARY OF STATE  
CERTIFICATE OF ASSUMED NAME**

Pursuant to Chapter 333, Minnesota Statutes; the undersigned, who is or will be conducting or transacting a commercial business in the State of Minnesota under an assumed name, hereby certifies:

1. The assumed name under which the business is or will be conducted is: **Blue Elm Talent Partners**
2. The street address of the principal place of business is or will be: **1760 Elm Street  
White Bear Lake, MN 55110**
3. The name and street address of all persons conducting business under the above Assumed Name, including any corporation that may be conducting this business:  
**Scharff Enterprises LLC  
1760 Elm Street  
White Bear Lake, MN 55110**

I certify that I am authorized to sign this certificate and I further certify that I understand that by signing this certificate, I am subject to the penalties of perjury as set forth in section 609.48 as if I had signed this certificate under oath.

Dated: December 30, 2025

Signed: Sarah Scharff, Managing Partner

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**OFFICE OF THE MINNESOTA  
SECRETARY OF STATE  
CERTIFICATE OF ASSUMED NAME**

Pursuant to Chapter 333, Minnesota Statutes; the undersigned, who is or will be conducting or transacting a commercial business in the State of Minnesota under an assumed name, hereby certifies:

1. The assumed name under which the business is or will be conducted is: **Joie Lesin**
2. The street address of the principal place of business is or will be: **1769 Lexington Ave N, PMB 248, Roseville, MN 55113**
3. The name and street address of all persons conducting business under the above Assumed Name, including any corporation that may be conducting this business:  
**Joy Elizabeth Nisell  
1769 Lexington Ave N, PMB 248, Roseville, MN 55113**

I certify that I am authorized to sign this certificate and I further certify that I understand that by signing this certificate, I am subject to the penalties of perjury as set forth in section 609.48 as if I had signed this certificate under oath.

Dated: December 22, 2025

Signed: Joy Elizabeth Nisell

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