

ANOKA COUNTY, MINNESOTA

RICE CREEK WATERSHED DISTRICT BOARD OF MANAGERS

PUBLIC NOTICE OF VACANCY

NOTICE IS HEREBY GIVEN pursuant to Minn. Stats. §§ 103B.227 and 103D.311 that a vacancy has occurred on the Rice Creek Watershed District Board of Managers due to the resignation, effective January 10, 2026, of Steve Wagamon, City of Columbus whose term expires January 17, 2028. The person appointed to fill this vacancy will serve as manager for the remainder of this term. Persons interested in being appointed to serve on the Rice Creek Watershed District Board of Managers may submit their names for consideration to the Anoka County Board of Commissioners, the appointing authority, by February 3, 2026. The Anoka County Board of Commissioners may appoint any voting resident of the Rice Creek Watershed District who is not a public officer of the county, state, or federal government. The Anoka County Board of Commissioners will meet on February 17, 2026, to appoint the new manager.

Jim Dickinson, County Administrator

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ANOKA COUNTY, MINNESOTA

BOARD OF COUNTY COMMISSIONERS

RESOLUTION #2025-140

ADOPTED: DECEMBER 16, 2025

RESOLUTION ESTABLISHING COMPENSATION AND EXPENSE AMOUNTS FOR ANOKA COUNTY EMPLOYEES, UNCLASSIFIED EMPLOYEES, APPOINTED CHIEF OFFICERS, DEPARTMENT HEADS, AND COUNTY COMMISSIONERS FOR 2026

WHEREAS, adjustments to compensation levels of governmental units are considered on an annual basis; and,

WHEREAS, the total compensation package must be affordable for Anoka County; and,

WHEREAS, the compensation levels of non-bargaining unit employees, unclassified employees, chief officers, department heads, and elected officials for 2026 need to be established before the end of this year; and,

WHEREAS, the Personnel Rules and Regulations of Anoka County, Minnesota, adopted by the county board, provide that the Chief Human Resources Officer shall annually review the salary levels and make recommended changes; and,

WHEREAS, the Chief Human Resources Officer has completed said review for program year 2026:

NOW, THEREFORE, BE IT RESOLVED, that the general adjustment for 2026 is zero (0) percent on January 1, 2026. Individual established salaries of non-bargaining unit county employees, unclassified employees, the county administrator, chief officers, and department heads may increase by a performance-based range movement of up to three (3) percent, and may be distributed on the basis of documented job performance on file in Human Resources, subject to availability of funds.

BE IT FURTHER RESOLVED that regular county employees who are in collective bargaining agreements with the county or temporary employees are specifically excluded from the pay increase portion of this resolution and all other matters covering terms and conditions of employment except as provided in this paragraph. Pay increases for union employees are governed by their collective bargaining agreements.

BE IT FURTHER RESOLVED that the Anoka County Commissioners' annualized salary for 2026 shall increase by three (3) percent pursuant to the provisions of Minnesota Statute Sections 375.055 and 383E.01, and that pursuant to Minnesota Statute Section 383E.02, an expense allowance, in lieu

of seven-county metropolitan area mileage and other unreimbursed business-related county expenses, for county commissioners and chair of the county board shall remain a maximum of \$7,500 for each commissioner and \$8,500 for the board chair. These expense allowances shall be in addition to the 2026 annual salary figure stated herein and shall be treated as compensation except to the extent for which the funds are expended and accounted for. Other expenses incurred by/for commissioners while performing their duties outside the seven-county metropolitan area shall be reimbursed or directly paid in the same manner as county employees.

BE IT FURTHER RESOLVED that the elected officials shall be entitled to the same benefits as provided other Anoka County employees, except for flexible time off and extended medical benefit.

BE IT FINALLY RESOLVED that this resolution is posted on the official county bulletin board and copies be forwarded immediately to each department of the county and the Association of Minnesota Counties.

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CENTENNIAL INDEPENDENT SCHOOL DISTRICT 12 SCHOOL BOARD MEETING SUMMARY DECEMBER 1, 2025

(Abbreviated—full minutes available at www.isd12.org or call 763-792-6010 to request a hard copy) LEGAL NOTICE: School Board, Independent School District 12; 4707 North Road, Circle Pines, Minnesota; December 1, 2025.

1. Call to Order Chair Knisely called the Regular Meeting of the School Board to order at 6:30 p.m. in the District Office Board Room. 2. Pledge of Allegiance 3. Roll Call The following members were present: Knisely, ex-officio Holmberg, Linser, Schwinn, Hansen, Murphy, Johnson. The following members were absent: None. 4. Approval of the Agenda Motion to approve the agenda by Murphy, seconded by Linser. Vote: 6-0-0. Motion carried unanimously. 5. Truth in Taxation Hearing Motion to approve the agenda by Murphy, seconded by Linser. Vote: 6-0-0. Motion carried unanimously. 6. Public Comment None. 7. Consent Items 7.1. Approval of Minutes. 7.2. Approval of Personnel Items. Motion to approve the Consent Agenda Items as detailed in the enclosures by Schwinn, seconded by Hansen. Vote: 6-0-0. Motion carried unanimously. 8. Curriculum 8.1. Comprehensive Achievement and Civic Readiness Presentation – Executive Director Grossklaus presented the 2024-2025 Comprehensive Achievement and Readiness Plan. No School Board action is required. 9. Resource Management 9.1. Approval of 2025 Payable 2026 Levy Certification - Motion to approve the 2025 Payable 2026 Levy Certification by Johnson, seconded by Linser. Vote: 6-0-0. Motion carried unanimously. 9.2. Adoption of Acknowledgement of Contributions Resolution - Motion to adopt the Acknowledgement of Contributions Resolution by Hansen, seconded by Murphy. Roll Call Vote – Ayes: Knisely, Linser, Schwinn, Murphy, Hansen, Johnson. Nays: None. Motion carried unanimously. 10. Supplemental Items 10.1. Approval of 2026 Legislative Platform - Motion to approve the 2026 Legislative Platform by Johnson, seconded by Linser. Vote: 6-0-0. Motion carried unanimously. 10.2. Second Reading/Adoption of Revised Policies - Motion to adopt the revised policies by Schwinn, seconded by Murphy. Vote: 6-0-0. Motion carried unanimously. 11. Communication 11.1. AMSD. 11.2. CAEF. 11.3 NE Metro 916. 11.4. SAFF. 11.5. District Committee Reports. 13. Informational Items 13.1. Dates to Note. 14. Adjourn Motion to adjourn by Schwinn, seconded by Murphy. Vote: 6-0-0. Motion carried unanimously. Adjourn at 7:33 p.m.

Craig Johnson, School Board Clerk

Minutes prepared by Jody Josephson

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CENTENNIAL INDEPENDENT SCHOOL DISTRICT 12 SCHOOL BOARD MEETING SUMMARY DECEMBER 15, 2025

(Abbreviated—full minutes available at www.isd12.org or call 763-792-6010 to request a hard copy) LEGAL NOTICE: School Board, Independent School District 12; 4707 North Road, Circle Pines, Minnesota; December 1, 2025.

1. Call to Order Chair Knisely called the Special School Board Meeting to order at 6:34 p.m. in the District Office Board Room. 2. Roll Call The following members were present: Knisely, ex-officio Holmberg, Johnson, Schwinn, Murphy, Hansen. Member Linser was absent. 3. Approval of the Agenda Motion to approve the agenda by Murphy, seconded by Schwinn. Vote: 5-0-0. Motion carried unanimously. 4. Adjourn into Closed Session Pursuant to Minnesota Statutes Section 13D.05, Subd. 3(a) the board will adjourn into closed session for the purpose of completing the mid-year review and evaluation of the Superintendent's performance. Motion to adjourn into closed session to complete the mid-year review and evaluation of the Superintendent's performance by Johnson, seconded by Hansen. Vote: 5-0-0. Motion carried unanimously. The board adjourned at 6:35 p.m. to go into closed session to complete the mid-year review and evaluation of the Superintendent's performance. The closed session was called to order at 6:38 p.m. in the District Office Conference Room. The following members were present: Johnson, Knisely, Hansen, Schwinn, Murphy, ex-officio Holmberg. Member Linser was absent. Motion to adjourn the closed session by Murphy, seconded by Schwinn. Vote: 5-0-0. Motion carried unanimously. The closed session adjourned at 7:24 p.m. 5. Reconvene The special meeting of the School Board reconvened at 7:25 p.m. in the District Office Board Room. Chair Knisely reported that no action was taken during the closed session. 6. Adjourn Motion to adjourn by Murphy, seconded by Hansen. Vote: 5-0-0. Motion carried unanimously. Adjourn at 7:26 p.m.

Craig Johnson, School Board Clerk

Minutes prepared by Jody Josephson

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CENTENNIAL INDEPENDENT SCHOOL DISTRICT 12 SCHOOL BOARD WORK STUDY SESSION SUMMARY DECEMBER 15, 2025

(Abbreviated—full minutes available at www.isd12.org or call 763-792-6010 to request a hard copy) LEGAL NOTICE: School Board, Independent School District 12; 4707 North Road, Circle Pines, Minnesota; December 1, 2025.

1. Call to Order Chair Knisely called the Work Study Session to order at 5:30 p.m. in the District Office Board Room. 2. Roll Call The following members were present: Knisely, ex-officio Holmberg, Johnson, Schwinn, Murphy, Hansen. Member Linser was absent. 3. Demographics Study TeamWorks Senior Consultant Julie Baeb presented a high level overview of the study. The full report is included in board packets. 4. Elementary School Chiller Replacements Chiller replacements are part of our LTFM plan. The first bid opening for construction materials is tomorrow and the second for installation will be in January. 5. Operational Budget Planning Executive Director Chaffey gave an overview of Operational Budget Planning. The presentation is included in board packets. 6. Board Committee Review Chair Knisely requested that board members reach out to him if they are interested in a change in committee assignments for 2026. 7. Adjourn at 6:31 p.m.

Craig Johnson, School Board Clerk

Minutes prepared by Jody Josephson

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