



EXCELLENCE IN POLICING INITIATIVE

Major Discipline Reporting

January 1, 2024 to December 31, 2024

New Jersey Office of the Attorney General

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Major Discipline Reporting

January 1, 2024- December 31, 2024

AG Directive 2021-6 required all New Jersey law enforcement agencies to submit to the Attorney General their first “Major Discipline Reporting Form,” which covered discipline imposed between January 1, 2024 and December 31, 2024. “Major discipline” is defined as terminations, reductions in rank, or suspension of more than five days. Reporting is also required for sustained findings in categories listed in AG Directive 2021-6 (e.g., excessive force).

A few notes on the submissions:

In 2021, the Attorney General’s Office updated the submission form for Major Discipline to include specification of the specific “sustained charge” for each officer. A number of agencies did not use this updated form, instead using the form from previous years. This appears on individual submissions as “2020 Form used.”

Agencies report officers serving Major Discipline only once the discipline is final. The road to a determination of final discipline may include many appeals. **Thus, officers suspended in 2024 for whom the discipline determination is not final will not appear on this form.**

Submissions appear as provided or corrected by the agency. There are no corrections to grammar or inconsistent or duplicate information.

Agencies are required to report Major Discipline for the prior year by January 31st of the following year. Below is a listing of the submissions for 2024 Major Discipline, as reported by July 1, 2025. This document will be updated as submissions are received. Refer to the left-side footer of this document for the date of update.

Agencies Without Major Discipline

Atlantic

Absecon City PD
Brigantine PD
Egg Harbor City PD
Galloway Twp PD

Hammonton PD
Linwood City PD
Longport PD
Margate PD

Mullica Twp PD
Northfield PD
Somers Point PD
Stockton University PD

Bergen

Allendale PD
Alpine PD
Bogota PD
Carlstadt PD
Cliffside Park PD
Closter PD
Cresskill PD
Demarest PD
Dumont PD
East Rutherford PD
Edgewater PD
Emerson PD
Englewood Cliffs PD
Englewood PD
Fair Lawn PD
Fairview PD
Fort Lee PD
Franklin Lakes PD
Glen Rock PD

Hackensack PD
Hasbrouck Heights PD
Haworth PD
Leonia PD
Little Ferry PD
Lyndhurst PD
Mahwah Twp PD
Maywood PD
Midland Park PD
Montvale PD
Moonachie PD
New Milford PD
North Arlington PD
Northvale PD
Norwood PD
Oakland PD
Old Tappan PD
Oradell PD
Palisades Inter. Parkway PD

Park Ridge PD
Ridgefield PD
River Edge PD
River Vale PD
Rochelle Park PD
Saddle Brook PD
Saddle River PD
South Hackensack PD
Teaneck PD
Upper Saddle River PD
Waldwick PD
Wallington PD
Washington Twp PD - Bergen
County
Westwood PD
Wood-Ridge PD
Woodcliff Lake PD
Wyckoff Twp PD

Burlington

Beverly PD
Bordentown Twp PD
Burlington City PD
Burlington County Bridge
Commission
Burlington County
Prosecutors Office
Burlington County Sheriffs
Office
Burlington Twp PD
Chesterfield Twp PD
Cinnaminson PD

Delanco PD
Delran PD
Eastampton PD
Edgewater Park PD
Florence PD
Mansfield Twp PD
Maple Shade PD
Medford Lakes PD
Medford Twp PD
Moorestown PD
New Hanover Twp PD

North Hanover Twp PD
Palmyra Boro PD
Pemberton Boro PD
Pemberton Twp PD
Riverside PD
Riverton Boro PD
Springfield Twp PD
Westampton Twp PD
Willingboro PD

Camden

Audubon PD
Bellmawr PD
Berlin Boro PD
Berlin Twp PD
Camden County Prosecutors
Office
Cherry Hill Campus PD
Cherry Hill Twp PD
Chesilhurst PD

Clementon Boro PD
Gibbsboro PD
Gloucester City PD
Gloucester Twp PD
Haddon Heights PD
Haddon Twp PD
Haddonfield PD
Hi-Nella PD
Lawnside Boro PD

Magnolia PD
Merchantville PD
Mt. Ephraim PD
Oaklyn Boro PD
Runnemede PD
Somerdale PD
Stratford Boro PD
Waterford Twp PD

Cape May

Cape May City PD
Cape May County
Prosecutors Office

North Wildwood City PD
Stone Harbor Boro PD
West Wildwood Boro PD

Wildwood Crest Boro PD

Cumberland

Cumberland County Prosecutors Office

Essex

Bloomfield PD
Cedar Grove PD
East Orange PD
Essex County College PD
Essex County Prosecutors
Office
Essex Fells PD

Fairfield PD
Glen Ridge PD
Irvington PD
Livingston PD
Maplewood PD
Millburn PD

New Jersey Institute Of
Technology PD
North Caldwell PD
Roseland PD
Verona PD
West Caldwell PD

Gloucester

Deptford Twp PD
Elk Twp PD
Gloucester County
Prosecutors Office
Greenwich Twp PD
Harrison Twp PD

Logan Twp PD
Mantua Twp PD
Monroe Twp PD
Paulsboro PD
Pitman PD
Rowan University PD

Washington Twp PD
West Deptford Twp PD
Westville PD
Woodbury City PD
Woolwich Twp PD

Hudson

East Newark PD
Hudson County Department
of Corrections
Stevens Institute Of
Technology PD

Hunterdon

Clinton Town PD
Delaware Twp PD
Flemington PD
Franklin Twp PD
Frenchtown Boro PD
High Bridge Boro PD

Holland Twp PD
Hunterdon County
Prosecutors Office
Hunterdon County Sheriffs
Office
Lambertville City PD

Lebanon Twp PD
Raritan Twp PD
Readington PD
Tewksbury Twp PD
West Amwell Twp PD

Mercer

College Of New Jersey PD
East Windsor Twp PD
Ewing Twp PD

Hightstown PD
Hopewell Twp PD
Pennington Boro PD

Princeton PD

Middlesex

Carteret PD
Cranbury Twp PD
Highland Park PD
Jamesburg PD
Metuchen PD
Middlesex College PD
Middlesex County
Prosecutors Office

Milltown PD
Monroe Twp PD
New Brunswick PD
Perth Amboy PD
Piscataway Twp PD
Plainsboro Twp PD
Sayreville PD
South Amboy PD

South Brunswick Twp PD
South Plainfield PD
South River PD
Spotswood PD
Woodbridge Twp PD

Monmouth

Aberdeen Twp PD
Allentown Boro PD
Atlantic Highlands PD
Avon-By-The-Sea PD
Belmar PD
Colts Neck PD
Deal PD
Eatontown PD
Englishtown PD
Fair Haven PD
Freehold Boro PD
Hazlet Twp PD

Highlands PD
Holmdel PD
Keansburg PD
Keyport PD
Little Silver PD
Manalapan Twp PD
Manasquan PD
Matawan PD
Monmouth Beach PD
Monmouth County
Prosecutors Office
Monmouth University PD

Neptune City PD
Neptune Twp PD
Ocean Twp PD
Oceanport PD
Rumson PD
Shrewsbury PD
Spring Lake Heights PD
Spring Lake PD
Union Beach PD
Wall Twp PD

Morris

Boonton PD	Long Hill Twp PD	Mount Olive Twp PD
Boonton Twp PD	Madison PD	Mountain Lakes PD
Butler Boro PD	Mendham Boro PD	Netcong Boro PD
Chatham Boro PD	Mendham Twp PD	Pequannock PD
Chatham Twp PD	Montville Twp PD	Randolph Twp PD
Chester PD	Morris County Department of Corrections	Riverdale PD
Denville PD	Morris County Prosecutors Office	Rockaway Boro PD
East Hanover Twp PD	Morris County Sheriffs Office	Rockaway Twp PD
Hanover Twp PD	Morris Plains PD	Roxbury Twp PD
Harding Twp PD	Morris Twp PD	Washington Twp PD
Jefferson Twp PD	Morristown PD	Wharton Boro PD
Kinnelon Boro PD		
Lincoln Park PD	Mount Arlington Boro PD	

Ocean

Bayhead Boro PD	Long Beach Twp PD	Plumsted Twp PD
Beach Haven PD	Manchester Twp PD	Point Pleasant Boro PD
Beachwood Boro PD	Mantoloking Boro PD	Seaside Heights PD
Harvey Cedars Boro PD	Ocean County Prosecutors Office	Seaside Park PD
Island Heights Boro PD	Ocean County Sheriffs Office	Stafford Twp PD
Jackson Twp PD	Ocean Twp PD	Surf City PD
Lakehurst Boro PD	Oceangate Boro PD	Toms River Twp PD
Lavallette PD		Tuckerton Boro PD

Statewide or Regional Agencies

Delaware River & Bay
Authority PD
NJ Division Of Fish & Wildlife
NJ Division of Taxation
Park Police

Passaic

Bloomingtondale Boro PD
Haledon PD
Hawthorne PD
Little Falls PD
North Haledon PD

Passaic County Prosecutors
Office
Prospect Park Boro PD
Ringwood Boro PD
Totowa Boro PD

Wayne PD
William Paterson U. PD
Woodland Park Boro PD

Salem

Carneys Point PD
Elmer Boro PD
Lower Alloways Creek Twp PD

Penns Grove PD
Pennsville PD
Salem County Prosecutors
Office

Salem County Sheriffs Office
Salem PD
Woodstown Boro PD

Somerset

Bedminster Twp PD
Bernards Twp PD
Bernardsville PD
Bound Brook PD
Branchburg Twp PD

Far Hills PD
Green Brook PD
Hillsborough Twp PD
Manville PD
Montgomery Twp PD

Peapack-Gladstone PD
Somerville PD
South Bound Brook PD
Warren Twp PD
Watchung PD

Sussex

Andover Twp PD
Byram Twp PD
Hamburg PD
Newton PD

Ogdensburg PD
Sussex County Prosecutors
Office
Sussex County Sheriffs Office

Vernon Twp PD

Union

Clark PD
Cranford PD
Fanwood PD
Garwood PD
Kenilworth PD

New Providence PD
Roselle Park PD
Springfield Twp PD
Summit PD
Union County PD

Union County Prosecutors
Office
Union County Sheriffs Office
Westfield PD
Winfield PD

Warren

Belvidere PD

Blairstown Twp PD

Hackettstown PD

Independence Twp PD

Lopatcong Twp PD

Mansfield Twp PD

Warren County Department of
Corrections

Warren County Prosecutors
Office

Warren County Sheriffs Office

Washington Twp PD

Agencies with Major Discipline

Atlantic County

Atlantic City PD

Officer Michael Vega

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: Other Rule Violation; Prohibited Acts on-Duty & Other Rule Violation; Standards of Conduct

Description: Officer Vega transported a civilian in his assigned marked patrol vehicle to the police compound where he allowed said civilian to enter a prohibited area (SWAT room) and engaged in sexual activity on duty.

Officer Warren Young

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Standards of Conduct / Obedience to Laws and Regulations / Other Criminal Violation - Domestic Violence

Description: Officer Young was criminally charged with N.J.S.A. 2C:39-4a(1) - Possession of a Weapon for Unlawful Purposes, a second degree crime, and N.J.S.A. 2C:12-1b(4) – Aggravated Assault, a fourth degree crime. It is alleged that Officer Young was the subject of an investigation into allegations of Domestic Violence. Officer Young was arrested in regards to a criminal complaint in which the victim asserts that during a verbal argument, Officer Young brandished a firearm and pointed it at the victim. Officer Young was suspended pending the outcome of criminal charges.

Atlantic County Prosecutors Office

Detective Bryan Casey

Terminated:

Demoted:

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 45

Sustained Charge: Other Rule Violation

Description: Sexual Activity on Duty

Detective Denise Montgomery

Terminated:

Demoted:

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 120

Sustained Charge: Other Rule Violation

Description: Sexual Activity on Duty

Atlantic County Public Safety Division of Adult Detention

Officer Giovanni Brea

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Giovanni Brea was suspended for 10 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift

Officer Giovanni Brea

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Giovanni Brea was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift

Officer Jimmy DeJesus

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Resignation

Description: Officer Jimmy DeJesus resign from his position as a County Corrections Police Officer. Resignation-not in good standing. At the time of your resignation you exhausted your "W" time occurrences and was pending termination. Employee failed to give at least 14 days notification therefore: Pursuant to N.J.A.C. 4A:2-6.2(a), your verbal/written resignation without the required two weeks notice is considered a resignation not in good standing.

Officer Jimmy DeJesus

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Jimmy DeJesus was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Jimmy DeJesus

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Jimmy DeJesus was suspended for 10 days after his sixth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Sebastian Flores

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Neglect of duty

Description: Officer Sebastian Flores-Huamani was suspended for 10 days after an investigation revealed that he neglected his duties and responsibilities as a correction officer by failing to conduct a proper formal head count Employee submitted documents falsely (a count slip) indicating that he had conducted a proper formal head count which he did not.

Sergeant Fred Gilbert

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: Sergeant Fred Gilbert was criminally charged with Official Misconduct 2C:30-2A, tampering with witnesses and informants 2C:28-5A(5) and destruction / tampering of evidence 2C:28-6(1) from an incident where he discarded possible CDS and filed a false report.

Officer Juan Gil-Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Unauthorized Computer Usage

Description: Officer Juan Gil-Rodriguez was suspended for 30 days after he purposely and knowingly brought in a personal external device (flash drive) and connected the flash drive to a government owned computer to listen to music while on duty. This violated the Computer usage and Information Technology policies

Officer Jonathan Gonzalez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Jonathan Gonzalez was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Jacob Hartranft

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Jacob Hartranft was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year)

Officer Daniel Haywood

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Unauthorized Computer Usage

Description: Officer Daniel Haywood was suspended for 30 days after he purposely and knowingly brought in a personal external device (flash drive) and connected the flash drive to a government owned computer to watch movies and listen to music while on duty. This violated the Computer usage and Information Technology policies

Officer Daniel Haywood

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Standard of Conduct

Description: Officer Daniel Haywood was suspended for 10 days after an investigation revealed that on December 16, 2022 he was involved in a vehicle accident while being intoxicated. Employee failed to obey the laws of the State of New Jersey by being charged and pleading guilty to driving under the influence of alcohol.

Officer David Hightower

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer David Hightower was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year)

Officer David Hightower

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer David Hightower was suspended for 10 days after his fifth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year

Officer Ronnie Lane

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Standards of Conduct

Description: Officer Ronnie Lane was suspended for 15 days for bring a cell phone into the secure perimeter of the facility. Employee did not have consent of the Warden or his designee to do so.

Officer David Martinez

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Standards of Conduct

Description: Officer David Martinez's conduct was unbecoming of a public employee. Employee gave contraband to an inmate in and outside of the facility. The inmate contact warranted removal effective immediately. The employee was observed on CCTV and through eyewitness accounts providing an inmate within the secured perimeter of the Atlantic County Justice Facility with contraband, which included food and unknown items, during his official duties as County Correctional Police Officer. There was sufficient evidence to sustain administrative charges; your actions have led to your termination as the only appropriate penalty, for the above actions and the violation.

Officer Jose Martinez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Jose Martinez was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year)

Officer Allen Merlino

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Allen Merlino was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year

Officer Tamara Miller

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Tamara Miller was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift

Officer Tamara Miller

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Tamara Miller was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift

Officer Tamara Miller

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Tamara Miller was suspended for 6 days after her fifth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift

Lieutenant Michael Morrissey

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Standards of Conduct

Description: Lieutenant Michael Morrissey neglected to properly review the criminal record file for an inmate that resulted in his erroneous release from his court ordered commitment at the Atlantic County Justice Facility.

Officer Christopher Piccioni

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Unprofessional Conduct

Description: Officer Christopher Piccioni resigned after being suspended without pay pending termination for fraternization with inmates and bringing in contraband within the secured perimeter. This was an ongoing investigation with Internal affairs and the Atlantic County Prosecutors office.

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year)

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 10 days after his fifth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 10 days after his fifth occurrence for calling out sick for his assigned shift with no available sick time in a six month period time

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 10 days after his fifth occurrence for calling out sick for his assigned shift with no available sick time in a six month period time

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 6 days after his fifth occurrence for calling out sick for his assigned shift with no available sick time in a six month period time

Officer Nicholas Procaccini

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Performance of duty

Description: Employee was assigned to an inmate medical watch at the AtlantiCare Regional Medical Center, Mainland Division, Pomona, New Jersey. Employee after using the restroom then exited the public restroom leaving his duty belt, which contained his on duty firearm, loaded magazines, and other equipment unattended. Employee's actions displayed a lack of judgement, neglect of his assigned duties, unsafe and dangerous weapons handling, and violated several departmental rules and regulations.

Officer Tiana Robinson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Tiana Robinson was suspended for 6 days after her fourth occurrence for coming in late / calling out for her assigned shift, in a six month period, without enough sick time available, violating P&P 109.5.5c, Fourth occurrence in six months.

Officer Maria Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Standards of Conduct

Description: Officer Maria Rodriguez was suspended for 15 days for bring a cell phone into the secure perimeter of the facility. Employee did not have consent of the Warden or his designee to do so.

Officer Jeffrey Stevenson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Jeffrey Stevenson was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Brian Townsel Jr.

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Brian Townsel Jr. was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year

Atlantic County Sheriffs Office

Officer Thomas Denton

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Sexual Harrassment

Description: Engaged in harassing conduct of a sexual nature towards coworkers.

Egg Harbor Twp PD

Detective Jeffrey Lancaster

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: 4.1.2: Action Off-Duty

Description: Detective Jeffrey Lancaster was criminally charged on a civilian summons complaint for terroristic threats resulting from an off-duty incident on May 03, 2023. The criminal complaint alleges Detective Lancaster threatened an adult male after the male was observed in contact with a minor. On January 22, 2024, the Atlantic County Prosecutor's Office remanded the criminal complaint to municipal court for a harassment offense. On March 25, 2024, the harassment offense was dismissed. Upon the conclusion of the Internal Affairs Investigation, a settlement agreement was reached resulting in a 20 day suspension (10 days to be served and 10 days held in abeyance) as a result of the sustained finding for violation of department policy 4.1.2 (Action Off-Duty).

Officer Jeremiah Simmons

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: 4.6.3: Prohibited Activity on Duty

Description: On January 25, 2024, at or about 1630 hours in AtlantiCare Emergency Department (City Division), Patrol Officer Jeremiah Simmons, while on duty with another Egg Harbor Township Police Officer, was found to be inattentive to his duties and/or sleeping while assigned to guard a detainee who was under or receiving medical evaluation/care.

Hamilton Twp PD

Recruit Robert Maldonado

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge:

Description: Recruit Officer Robert Maldonado's employment was terminated while he was attending the police academy due to multiple issues of insubordinate conduct while attending the academy. Recruit Maldonado, on several occasions, violated Academy Rules and Regulations by failing to follow directions or orders given by academy instructors. Recruit Maldonado questioned authority, ignored direction and repeatedly gave his opinions on what should be done.

Pleasantville PD

Officer Andrew Eckert

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Officer utilized Excessive Force

Description: Officer Andrew Eckert responded as back-up for an investigation of a parked motor vehicle with the doors ajar and the interior light on. The vehicle was unoccupied in a parking lot of PNC Bank. When Officer Eckert arrived, the subject was in custody and handcuffed. The subject was lying on the ground, facedown, when Officer Eckert broke the subject's wrist while he was restrained him in handcuffs. Following the physical force that caused the injury to the subject's wrist, Officer Eckert tossed him into the air and subsequently into a fence while he was still handcuffed.

Ventnor PD

Officer Matthew Gorham

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 180

Sustained Charge: Standards of Conduct

Description: Officer was suspended for a period of one hundred eighty (180 days) after being charged with and convicted of a violation of N.J.S.A. 39:4-50 while off-duty.

Bergen County

Bergen County Prosecutors Office

Chief Jason Love

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 17

Sustained Charge: Consumed alcohol while on duty & failure to supervise

Description: On November 2, 2024, Jason Love consumed alcoholic beverages at a restaurant while on duty. The investigation revealed that Jason Love acknowledged that he consumed alcohol while on duty and condoned subordinates consuming alcohol at the restaurant while on duty in violation of agency policies. Jason Love was suspended for 17 days.

Bergen County Sheriffs Office

Officer John Ahumada

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a

Public Employee

4A:2-2.3(a) 11 – Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Standard of Conduct

Unbecoming Conduct

All Other Conduct

Operation of Motor Vehicles

Use, Repair and Maintenance of Sheriff's Office

Vehicles

Description: Correctional Police Officer John Ahumada, while off duty, was involved in a motor vehicle accident and was charged with Driving Under the Influence of Alcohol. Officer Ahumada subsequently pled guilty to 39:4-50 - Driving Under the Influence of Alcohol.

Officer Edward Bajzath

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: 4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure
to Perform Duties

4A:2-2.3(a) 7 – Neglect of Duty

4A:2-2.3(a) 11 – Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Neglect of Duty

Prohibited Activity on Duty

Inattentiveness to Duty

Personal Cell Phones/Employee Personal Property

Description: Correctional Police Officer Edward Bajzath, while on duty at the Bergen County Corrections and Rehabilitation Center, introduced a cellular telephone into the secure area of the BCCRC.

Officer Everett Bell

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: 4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure
to Perform Duties

N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a

Public Employee

4A:2-2.3(a) 7 – Neglect of Duty

4A:2-2.3(a) 11 – Other Sufficient Cause

Reports and Bookings

Uniform Specifications

Counts

Logbook

Post Checks and Inspections

Description: Correctional Police Officer Everett Bell, while on duty at the Bergen County Corrections and Rehabilitation Center, knowingly entered inaccurate and false entries on agency records, failed to conduct informal headcounts and post checks, and failed to adhere to the BCSO uniform specifications.

Officer Michael Della Pesca

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: 4A:2-2.3(a) 4 - Chronic or Excessive Absenteeism or
Lateness

Obedience to Laws and Rules and Regulations

Absence Without Leave (AWOL)

Abuse of Sick Leave

Proof of Illness

Description: Correctional Police Officer Michael Della Pesca called out sick on multiple occasions, however, he did not have enough accrued sick time to cover his shifts and was placed in "no pay status" and was considered Absent Without Leave (AWOL).

Officer Duane Evans

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: 4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure
to Perform Duties

N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a

Public Employee

4A:2-2.3(a) 7 – Neglect of Duty

4A:2-2.3(a) 11 – Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Standards of Conduct

Neglect of Duty

Performance of Duty

Unbecoming Conduct

All Other Conduct

Reports and Bookings

Counts

Logbook

Post Checks and Inspections

Description: Correctional Police Officer Duane Evans, while on duty at the Bergen County Corrections and Rehabilitation Center, knowingly entered false entries on agency records, specifically by documenting formal headcounts and post checks in the housing unit logbook that he did not conduct. Officer Evans also failed to document required entries on agency records, specifically by not documenting inmate movements in the housing unit logbook. Officer Evans also failed to conduct required headcounts and post checks.

Officer Joseph Frino

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: 4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure
to Perform Duties

4A:2-2.3(a) 3 - Inability to Perform Duties

N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a

Public Employee

4A:2-2.3(a) 7 – Neglect of Duty

4A:2-2.3(a) 11 – Other Sufficient Cause

Description: Correctional Police Officer Joseph Frino, while off duty, was charged with 2C:20-3A, Theft of Movable Property. Officer Frino subsequently signed a Consent Order of Forfeiture and Disqualification from Public Employment and Forfeiture of Defendant's Law Enforcement License.

Officer Fred Rivera

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: 4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure
to Perform Duties

4A:2-2.3(a) 3 – Inability to Perform Duties

N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a Public Employee

N.J.A.C. 4A:2-2.3(a) 7 - Neglect of Duty

N.J.A.C. 4A:2-2.3(a) 12 - Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Standards of Conduct

Neglect of Duty

Performance of Duty

Unbecoming Conduct

Hours of Work

Absence without Leave (AWOL)

Description: Sheriff's Officer Fred Rivera utilized accrued time off he did not earn and was not entitled to use. Officer Rivera failed to report the discrepancy to a supervisor or the Bergen County Sheriff's Office's payroll unit.

Officer Fred Rivera

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: 4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure
to Perform Duties

N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a
Public Employee

4A:2-2.3(a) 7 – Neglect of Duty

Obedience to Laws and Rules and Regulations

Neglect of Duty

Performance of Duty

Unbecoming Conduct

Officers/Detectives/Investigators - Duties and

Responsibilities

Description: Sheriff's Officer Fred Rivera, while on duty, failed to complete required canine incident reports in the Bergen County Sheriff's Office's Record Management System in a timely manner.

Officer Anthony Rock

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: 4A:2-2.3(a) 4 - Chronic or Excessive Absenteeism or
Lateness

4A:2-2.3(a) 11 – Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Absence Without Leave (AWOL)

Abuse of Sick Leave

Description: Correctional Police Officer Anthony Rock called out sick for his tour of duty, however, he did not have enough accrued sick time to cover the shift and was placed in "no pay status" and was considered Absent Without Leave (AWOL).

Officer Daniel Smith

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: 4A:2-2.3(a) 4 - Chronic or Excessive Absenteeism or
Lateness

4A:2-2.3(a) 11 – Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Absence Without Leave (AWOL)

Abuse of Sick Leave

Description: Corectional Police Officer Daniel Smith called out sick for his tour of duty, however, he did not have enough accrued sick time to cover the shift and was placed in "no pay status" and was considered Absent Without Leave (AWOL).

Officer Michael Tsiolas

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: 4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure to Perform Duties

4A:2-2.3(a) 3 – Inability to Perform Duties

4A:2-2.3(a) 7 – Neglect of Duty

4A:2-2.3(a) 11 – Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Neglect of Duty

Performance of Duty

Logbook

N2 – Pre-Classification Housing Unit

Direct Supervision of Inmates/Detainees

Touch-Screen Control System

Description: Correctional Police Officer Michael Tsiolas, while on duty at the Bergen County Corrections and Rehabilitation Center, neglected his duties by leaving the officer's station door and the inner door of a housing unit unsecure while performing a post check.

Investigator Jorge Vargas

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 35

Sustained Charge: N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a

Public Employee

4A:2-2.3(a) 11 – Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Standards of Conduct

Unbecoming Conduct

All Other Conduct

Carrying Badge and Credentials On/Off Duty

Weapons and Weapons Training

Description: Sheriff's Investigator Jorge Vargas, while off duty, left his duty weapon in the unsecured center console of his personal vehicle, along with his law enforcement identification and badge. His vehicle was subsequently burglarized, and his duty weapon, ID and badge were stolen.

Officer Joseph Widovic

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 124

Sustained Charge: 4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure

to Perform Duties

N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a

Public Employee

4A:2-2.3(a) 7 – Neglect of Duty

4A:2-2.3(a) 11 – Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Performance of Duty

Conduct Towards Employees

Standards of Conduct

Fraternization

Respect

Unbecoming Conduct

All Other Conduct

Cooperation

Neglect of Duty

Prohibited Activity on Duty

Courtesy

Assisting Criminals

Inattentiveness to Duty

Personal Cell Phones/Employee Personal Property

Description: Correctional Police Officer Matthew Widovic, while on duty at the Bergen County Corrections and Rehabilitation Center, was fraternizing with an inmate, specifically by discussing the operations of the BCCRC and personal information regarding other officers employed at the BCCRC. Officer Widovic also failed to maintain the Housing Unit logbook accurately, failed to conduct proper headcounts, and was in possession of his personal cellphone and smartwatch while in a secure area of the BCCRC.

Bergenfield PD

Police Officer Hilda Colon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 13

Sustained Charge: Sick Policy Violation / Insubordination

Description: PO Colon violated the Department Sick Policy by failing to follow proper procedure. PO Colon was also insubordinate by failing to provide proper documentation after being advised by a Supervisor. Also insubordinate by failing to update the Chief of Police as requested as to her status to return to work, not allowing for the proper schedule adjustments/ time adjustments. The conduct occurred in 2023, but the appeal/hearing was concluded in 2024.

Elmwood Park PD

Police Officer Kenneth McKinney

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: False Report and Violation of Sick Time Policy

Description: Officer McKinney resigned while Internal Affairs Investigation still pending. Charges were sustained for False Reports and a violation of the Sick Time Policy. Officer McKinney submitted a Return to Duty Form containing false information. Officer McKinney admitted to his conduct.

Garfield PD

Police Officer Jonathan Librizzi

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 8

Sustained Charge: Conduct Unbecoming, Neglect of Duty, Action Off-Duty, Failure to Perform Duties

Description: On November 19, 2023, while off-duty, Officer Jonathan Librizzi committed the act of Criminal Mischief by knowingly damaging tangible property of another, specifically by striking the screen of a drive through ATM machine, causing damages. Officer Librizzi did not immediately contact the Garfield Police Department nor the Police Department in the jurisdiction where the damages were caused to advise either department of the incident. The incident was brought to the attention of the Garfield Police Department on November 27, 2023 by the Bergen County Prosecutor's Office Confidential Investigations Unit.

On December 5, 2023 Officer Librizzi was charged with 2C:17-3A (1), Criminal Mischief, in the Fourth Degree. The charge was later dismissed in Municipal Court.

Harrington Park PD

SGT ANTIMO COSTAGLIOLA

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Other Departmental Rule Violation

Description: On Wednesday, April 03, 2024, Sgt. Costagliola was notified of IA-24-04. Sgt. Costagliola has been accused of repeated acts of harassment, gender discrimination, slander and retaliation against XXXX, in violation on NJLAD, CEPA, Departmental Rules and Regulations, and Borough Employment Policies and Practices.

Based upon the interviews conducted the record reflects that Sgt. Costagliola on several separate occasions, by his actions and/or words has acted in a manner to intended to harass XXXX specially by utilizing the internal affairs process and his position as a supervisor to intimidate her because of his personal beliefs. Sgt. Costagliola filed an internal affairs complaint in regard to the Use of Force policy based on his personal beliefs/biases rather than the facts and circumstances of the events in reference to the use of a conductive energy device. Furthermore, he conducted an unauthorized internal affairs investigation in January 2024 with the purpose of seeking violations and inaccuracies of XXXX's written reports and body wore camera footage while dismissing other officers' actions. These such actions undermine the ability for XXXX to effectively and efficiently carry out her duties as police officer with the Harrington Park Police Department. Being that the Harrington Park Police Department is a small department and therefore it requires harmony and cooperation of its members.

There is support in the record to sustain charges against Sgt. Costagliola for the violation of the Harrington Park Police Department's Rules and Regulations (2) 3.2.6 Conduct unbecoming, (4) 3.3.10 Conduct towards superior and subordinate officers, (3) 3.3.27 harassment based upon his recent and ongoing harassment of XXXX. However, it cannot be definitively determined at this time, and is beyond on the scope of this investigation, to conclude whether such conduct is gender based. Sgt. Costagliola was suspended for six days.

Hillsdale PD

Sgt. Alex Kaplan

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 4

Sustained Charge: CJIS Protocol, Destruction of Evidence, Conduct Unbecoming

Description: The investigation revealed that during the motor vehicle stop, Sgt. Kaplan used his personal cell phone to take a photograph of the CJIS terminal containing personal information and then distributed it to a third party via text message. Furthermore, the investigation resulted in identifying and interviewing the recipient of the CJIS terminal photograph that Sgt. Kaplan had sent. BCPO CIU could not locate the image and or text message thread on Sgt. Kaplan's cell phone during a forensic search. Sgt. Kaplan admitted that he did delete the image and thread from his cell phone.

Ho-Ho-Kus PD

Patrolmen Kevin Rodrigo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 45

Sustained Charge: Neglect of duty, untruthfulness, insubordination

Description: Officer Kevin Rodrigo received a sustained finding for the following: neglect of duty, falsifying a report, insubordination, and untruthfulness after the completion of the April internal affairs investigation. The investigation found that Officer Rodrigo self-initiated a traffic detail and had the desk enter it into the CAD system. However, utilizing the in-car GPS tracking record, it was determined that he was not on a traffic detail but traveling on Rt. 17 north and south to reach his required mileage for his shift. Additionally, the GPS record showed that during his twelve-hour shift, Ptl. Rodrigo only patrolled 30 streets, the equivalent of 30% of the borough streets. Lastly, the investigation uncovered that Rodrigo attempted to have the dispatcher, who was working with him on the incident in question, alter her version of the event to indicate that she made an error with her entry into the CAD system.

Based on these findings Rodrigo received a forty-five-day suspension which resulted in him receiving: four unpaid days off, 15 days of banked time owed lost, and 156 hours of "Kelly time" for 2025 & 2026 surrendered.

Lodi PD

Recruit Ankaury Camilo

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Domestic violence

Description: Recruit Camilo while attending the Police academy was involved in an alleged domestic violence incident. Recruit Camilo was arrested and charged with simple assault, criminal mischief, and also was served with a temporary restraining order. The PTC and Police Academy immediately removed recruit from Police Academy. Recruit Camilo was not able to complete the Police Academy as required. Therefore, recruit Camilo was terminated due to not being able to complete the Police Academy and thus complete the requirements of N.J.S.A 11A:4-1.3.

Palisades Park PD

Officer David Chun

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Domestic Violence Harassment

Description: Officer David Chun was suspended without pay for 30 days after a sustained finding that he committed a domestic violence offense involving harassment.

Officer David Chun

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Domestic Violence Assault

Description: Officer David Chun was suspended without pay for 10 days after a sustained finding that he committed a domestic violence offense involving assault.

Paramus PD

Sergeant Steve Nepola

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge:

Description: Patrol Sgt. Nepola would use compensatory time resulting in an approved day off. At a later date and time, he would clear it from the scheduling system so as to replenish his compensatory time bank resulting in unexcused absences. Sgt. Nepola resigned from the Paramus Police Department during the internal affairs investigation in July of 2024.

Ramsey PD

PO Diane Warnet

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Violation of the Harassment Policy, Rules and regulations/Borough's rules of conduct, conduct unbeco

Description: Officer Diane Warnet was suspended for 20 days due to an event on or about May 8, 2023. Officer Warnet circulated a false rumor about a video involving fellow officers and another female officer in another department. The rumor involved sexual acts among the officers while inquiring if any other information was available about the video recording. The discussion was initiated by Officer Warnet on at least three occasions. After notification was made to Officer Warnet of the internal affairs investigation, she polled several officers asking them if they felt sexually harassed by her. One of the polled officers was the complainant of the internal affairs investigation.

Ridgefield Park PD

Sergeant Dale Madan

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training coaching or counseling

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 8

Sustained Charge: Excessive Force

Description: Review of BWC showed that Sgt. Madan pushed a subject against the lobby doors of headquarters prior to conducting a search. The officer's conduct was a violation of the Attorney General's Use of Force Policy and the Ridgefield Park Police Department General Order on Use of Force. Sgt. Madan received an 8 working day suspension and counseling.

Ridgewood PD

Sergeant Michael Lembo

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 7

Sustained Charge: Performance of Duty

Description: On 10/7/2023, a complaint was made against Sgt. Lembo alleging he failed to perform his duties as the patrol supervisor during a missing persons call. An investigation was conducted and revealed that Sgt. Lembo did not properly supervise the responding officers and did not properly investigate the report of the missing person. Sgt. Lembo was suspended for 7 days.

Rutherford PD

Patrolman Michael Foley

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 5

Sustained Charge: Malingering / Other Rule Violation

Description: Three minor suspensions were imposed in a 12-month period equaling major discipline. The three charges were abuse of sick time, and 2 separate at fault motor vehicle crashes.

Tenafly PD

Police Officer Kaitlyn Hermansen

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: 39:4-129 Action in case of accident The driver of any vehicle knowingly involved in an accident resulting only in damage to a vehicle, including his own vehicle, or other property which is attended by any person shall immediately stop his vehicle at the scene of such accident or as close thereto as possible, but shall then forthwith return to and in every event shall remain at the scene of such accident until he has fulfilled the requirements

Description: On March 26, 2024 Officer Hermansen was involved in a single car motor vehicle crash with her police vehicle. Officer Hermansen picked up the debris from the crash and left the scene. She then drove to another location and dropped the debris on the ground and contacted her supervisor informing him she was involved in an accident with a deer. The investigation and review of the MVR determined PO Hermansen was untruthful about the incident. As a result of the finding PO Hermansen resigned from the Tenafly Police Department.

Police Officer Sean McNamara

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Incompetence, Neglect of Duty, Code of Ethics, General Duties/Truthful at all times, Insubordination ,Obedience to Law and Rules, Reports & All other conduct Violation under NJSA 40A:14-128

Description: PO McNamara lied/lacked candor/failed to be truthful/provided conflicting information in answering his internal affairs case written interrogatories and his internal affairs interview. Objective evidence established that you lied/lacked candor or provided knowingly false information regarding the

facts and circumstances surrounding your use a family illness. PO McNamara was terminated by the Tenaflly Police Department March 19, 2024.

Burlington County

Bordentown City PD

Sergeant Vincent Bernotas

Terminated: No

Demoted:

Suspended: Yes

Other Sanction: Written reprimand or written warning

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 7

Sustained Charge: 4A:2-2.3(a)1 - Incompetency, Inefficiency or failure to perform duties

4A:2-2.3(a)6 - Conduct unbecoming a public employee

4A:2-2.3(a)7 - Neglect of duty

4A:2-2.3(a)8 - Misuse of public property

Description: On September 23, 2023, Sgt Vincent Bernotas while on duty improperly accessed the City Hall building when it was closed. Sergeant Bernotas called his subordinate, Ptl. Craig Conk to meet him at the facility to see the status of improvements being made to the future police station. City Hall was closed at the time and Sgt. Bernotas attempted to first gain entry to the building by trying several of the perimeter doors which were locked. He then attempted to gain access through the kitchen area doors by manipulating the door lock using a folding knife or tool. When unsuccessful he then pulled forcibly on the door using his full body weight in an attempt to force the door open with his foot braced against the building and pulling with all his might. He further attempted to pry away a metal plate that was mounted over the locking mechanism of the door (to prevent tampering) using a metal street sign post that was on scene and caused damage to the door and metal plate. Sgt. Bernotas was still unable to gain access through the door and then kicked the door plate several times forcibly in an attempt to put it back in place. The cost of the repair of the damage caused by Sgt. Bernotas' conduct was \$1,680.00.

Burlington County Department of Corrections

Officer Stephen Burress

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: 1) Incompetency , inefficiency, or failure to perform duties,3) Inability to perform duties / Neglect duty 6) Conduct unbecoming a public employee 7) Neglect of duty

Description: Officer violated the Burlington County Department of Corrections attendance policy by calling out after he exhausted all of his sick time in the 2024 calender year.

Officer Stephen Burress

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: 1) Incompetency , inefficiency, or failure to perform duties,3) Inability to perform duties / Neglect of duty 6) Conduct unbecoming a public employee 7) Neglect of duty

Description: On Tuesday June 19, 2024 Officer engaged in a physcial confrontation with an inmate in the holding unit. Officer used force contrary to the jails policy and procedures when he threw a closed fist and hit the inmates facial area. Officer falied to maintain his decorum and professiionalism during the incident.

Officer Earl Fulton

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: 1) Incompetency , inefficiency, or failure to perform duties,3) Inability to perform duties / Neglect of duty 6) Conduct unbecoming a public employee 7) Neglect of duty

Description: On Tuesday January 23, 2024 Officer neglected to handcuff a close custody inmate through the food port prior to opening the cell door. The inmate became aggressive which resulted in a physical confrontation that locked down the facility disrupting daily operations. Officer neglected to turn on his body camera prior to attempting the escort.

Officer Austin Metivier

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: 1)Incompetency, inefficiency or failure to perform duties;

6. Conduct unbecoming a public employee

7. Neglect of duty

12. Other sufficient cause-Violation Policy & Procedure Manual Sections 1000-1003, 1007, 1009, 1010, 1012, 1021, 1022, 1023, 1031, 1036, 1037, 1038, 1039, 1047, 1150, 1160

N.J.A.C 4A:2-2.5 Opportunity for hearing before Appointing Authority

N.J.A.C. 4A:2-2.5(a)2-Actions Involving Criminal Matters

N.J.S.A 2C:24-4B(5) BIII- Knowingly Possess and/or View Less than 1,000 Items Depicting the Sexual Exploitation or Abuse of a Child(3rd Degree)

Description: On November 15, 2024, while on duty and in full uniform, Officer was arrested and criminally charged by the Pemberton Township Police Department with N.J.S.A. 2C:24-4B (5) BIII - Knowingly Possess and/or View Less Than 1,000 Items Depicting the Sexual Exploitation or Abuse of a Child (3rd degree crime). This conduct is unbecoming a public employee and a sworn law enforcement officer.

Officer David Patterson

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: 1) Incompetency , inefficiency, or failure to perform duties, 2) Insubordination, 7) Neglect of duty 12). Other Sufficient Cause - Violation of the Burlington County County Department of Corrections Policy: 1007, 1010, 1084, 1143

Description: During the course of an investigation, it was determined that the Officer no longer lived in the State of New Jersey as of June 2022. An independent investigative report revealed that his wife admitted their current address is located in Southampton, PA 18966. The motor vehicle division inquiry determined that he changed his mailing address to a location in Southampton, Pennsylvania. This is in violation of the Resolution No. 2021-00504 adopted on September 22, 2021, which implemented the Residency Requirement Policy for all County Employees in accordance with the New Jersey First Act, N.J.S.A. 52:14-7 (L. 2011, Chapter 70)

Evesham Twp PD

Patrolman Nicholas Latigona

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Inappropriate Discussions, Conduct Unbecoming, Harassment, Insubordination

Description: On 12/18/23 and 12/19/23, Ptl. Latigona engaged in an inappropriate conversation and made a comment that made his co-workers uncomfortable. Specifically, Ptl. Latigona engaged a co-worker on two occasions, while in the presence of other officers and utilizing vulgar language, about the sexual activities and/or transgressions of himself and other co-workers. After being made aware of the internal affairs investigation, he spoke further about the matter. Ptl. Latigona failed to conduct himself with a high level of ethical standards, and disregarded prior direction fully supporting the sustained charges.

Patrolman Isaiah Lewis

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Conduct Unbecoming, Professional Demeanor, Values, Goals & Objectives

Description: On 11/29/24, while on probationary status and on-duty, Ptl. Lewis sent a group text message from his personal phone to other members of his platoon making an inappropriate and unprofessional reference to an officer-involved shooting. Ptl. Lewis failed to conduct himself with high ethical standards and respect for human life, therefore supporting the sustained charges.

Lumberton PD

Sergeant Timothy Pearson

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Untruthfulness; Neglect of Duty; Insubordination

Description: Sgt. Pearson falsified break times while on duty to engage in loafing, failed to supervise subordinates while on duty, failed to respond to calls for service and failed to activate a BWC as per policy. Sgt. Pearson was untruthful to Internal Affairs investigators during an interview for Neglect of Duty and Insubordination. Sgt. Pearson resigned from his position at the Lumberton Township Police Department before the final disposition of the investigation. The Internal Affairs investigation sustained 4 counts of Neglect of Duty, 1 count of Insubordination and 1 count of Untruthfulness. Sgt. Pearson's discipline is demotion in rank to Patrolman and a suspension of 30 days which was not served due to his untimely resignation.

Mount Holly PD

Sgt Thomas Greenwich

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Neglect of Duty; Performance of Duty

Description: On May 3, 2024, Lt. LaLena was conducting a separate IA-invest on another officer within the department. While reviewing station footage, Sgt. Greenwich, was seen not doing his duties as a Sergeant. He was observed not supervising his subordinates while on shift, on his phone, sleeping, and not leaving the station for extended periods of time while allowing his subordinates to do the same. At the IA interview on December 5, 2024, St Greenwich admitted to sleeping on shift and allowing his subordinates to do the same, failing to supervise.

Mount Laurel Twp PD

Police Officer Armand DiEleonora Jr

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training coaching or counseling

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 8

Sustained Charge: N.J.A.C. 4A:2-2.3 (a) 1.

Description: On September 27, 2024, Officer DiEleonora was detailed to hospital transportation and prisoner duty. The prisoner was transported to Virtua Hospital In Mount Holly. The prisoner was left unhandcuffed and unguarded by for six minutes and twenty seconds 06:20. Officer DiEleonora's verbal engagement with the prisoner was confrontational and unprofessional. Officer DiEleonora fails to use de-escalation techniques. Officer DiEleonora violated N.J.A.C. 4A:2-2.3 (a) 1.

Camden County

Barrington PD

SLEO III Daniel Bowman

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: DUI or DWI off duty

Description: SLEO III Bowman was involved in an off duty motor vehicle crash with no injuries. SLEO III Bowman was charged and later convicted of DWI, and suspended without pay.

Brooklawn PD

Officer Brandon Jones

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: 3:9.6 Damaged Property

Description: Officer Jones was suspended for 30 days for failure to report property damage. Officer Jones was involved in a single car motor vehicle crash which he failed to report.

Camden County Department of Corrections

Officer Richard Adams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Chronic Lateness

Description: Officer Adams reported late for his tours of duty incurring his ninth (9th), tenth (10th), and eleventh (11th) lateness for the 2024 calendar year. Progressive discipline.

Officer Richard Adams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Neglect of Duty

Description: Officer Adams failed to conduct a proper headcount at shift change.

Officer Samuel Alicea

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Absent Without Leave

Description: Officer Alicea failed to report for duty or notify the department how he would handle his scheduled shift prior to his military leave. Progressive Discipline.

Officer Samuel Alicea

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer Alicea neglected to inform the department how he would handle his tour of duty prior to approved Military leave. Progressive Discipline

Officer Samuel Alicea

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Neglect of Duty

Description: Officer Alicea neglected to perform accurate headcounts at shift change and was caught using an unauthorized electronic cigarette.

Officer Joel Alvarado

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Abuse of Sick Leave

Description: Officer Alvarado called out sick and failed to provide a doctor's certification covering his date of illness. Progressive Discipline.

Officer Johnathan Aviles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 35

Sustained Charge: Conduct Unbecoming

Description: Officer Aviles was using an unauthorized personal Cell Phone capabilities while working a Hospital duty.

Officer Keith Bates

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Proof of Illness

Description: Officer Bates called out sick for his tour of duty in conjunction with a personal day off and failed to provide a doctor's certification covering his date of illness. Progressive Discipline.

Officer Keith Bates

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer Bates called out sick for his tour of duty on five (5) Sundays during the 2023 calendar, creating a pattern of sick leave abuse. Progressive Discipline.

Officer Donald Bethea

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Proof of Illness

Description: Officer Bethea called out sick for his tour of duty in conjunction with a vacation day and failed to provide a doctor's certification covering his date of illness. Progressive Discipline.

Officer Donald Bethea

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Absence Without Leave

Description: Officer Bethea called out sick for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Donald Bethea

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Officer Bethea called out sick for his tour of duty twice, incurring his (13th) and (14th) sick days for the 2023 calendar year. Progressive Discipline.

Officer Donald Bethea

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: Officer Bethea failed to generate a general incident report and use of force report. Progressive Discipline.

Officer Fateemah Collins

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Abuse of Sick Leave

Description: Officer Collins called out sick for her tour of duty incurring her eleventh (11th) sick day for the 2024 calendar year. Progressive Discipline.

Officer Fateemah Collins

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Officer Collins called out sick for her tour of duty past the required call out deadline for the start of her shift. Progressive Discipline.

Officer Fateemah Collins

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Abuse of Sick Leave

Description: Officer Collins called out sick for her tour of duty past the required call out deadline for the start of her shift. Progressive Discipline.

Officer Fateemah Collins

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Chronic Lateness

Description: Officer Collins was late for her tour of duty ten (10) times during her working test period. Progressive Discipline.

Officer Fateemah Collins

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Neglect of Duty

Description: Officer Collins failed to secure cell doors from inmates that were keep separates. Progressive Discipline.

Officer Fateemah Collins

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Abuse of Sick Leave

Description: Officer Collins reported late for duty four (4) times in August 2024. Progressive Discipline.

Sergeant Jason Concepcion

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Absence Without Leave

Description: Sergeant Concepcion called out sick for his tour of duty with (8) hours of availble sick time causing him to be carried Absent Without Leave (AWOL) for the remaining (4) hours of his shift. Progressive Discipline.

Sergeant Jason Concepcion

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Abuse of Sick Leave

Description: Sergeant Concepcion emailed out sick 2 hours and 38 minutes past the required call out deadline of 0545 hours causing him to be carried as AWOL. Progressive Discipline.

Sergeant Jason Concepcion

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 60

Sustained Charge: Absent Without Leave

Description: Sergeant Concepcion called out sick without available sick time causing him to be carried as Absent Without Leave (AWOL). Progressive Discipline

Sergeant Jason Concepcion

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 75

Sustained Charge: Abuse of Sick Leave

Description: Sergeant Concepcion reported late for duty incurring his fourth (4) lateness in the month of August. Progressive Discipline.

Sergeant Jason Concepcion

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 45

Sustained Charge: Absence Without Leave

Description: Sergeant Concepcion called out sick for his tour of duty on 23 July 2024 with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Darryl Curtis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Absence Without Leave

Description: Officer Curtis called out sick for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Darryl Curtis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Abuse of Sick Leave

Description: Officer Curtis reported late for duty incurring his ninth (9) lateness for the 2024 calendar year. Progressive Discipline.

Officer Thomas Davidson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Officer Davidson called out sick for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Thomas Davidson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Absence Without Leave

Description: Officer Davidson called out sick for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Jason Davis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Late Call for Illness

Description: Officer Davis called out sick for his tour of duty past the required call out deadline for the start of his shift. Progressive Discipline.

Officer Xavier English-Tisdale

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Abuse of Sick Leave

Description: Officer English-Tisdale called out sick for his tours of duty incurring his fourteenth (14) and fifteenth (15) sick day during his Working Test Period. Progressive discipline.

Officer Xavier English-Tisdale

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Officer English-Tisdale reported late for his tour of duty, incurring his 8th lateness during his one year working test period. Progressive Discipline.

Officer Xavier English-Tisdale

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Chronic Lateness

Description: Officer English-Tisdale reported late for his tour of duty, incurring his 7th lateness during his one year working test period. Progressive Discipline.

Officer Jessica Finlayson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming

Description: Officer Finlayson was caught with an unauthorized Apple Smart watch with Phone capabilities while working inside the secured jail facility.

Officer Jeremia Fulton

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Conduct Unbecoming

Description: Officer Fulton used the county Email for personal use. Progressive Discipline

Officer Rick Georges

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Abuse of Sick Leave

Description: Officer Georges called out sick twice for his tour of duty, incurring his 14th & 15th sick days during his one year working test period. Progressive Discipline.

Officer Rick Georges

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Officer Georges called out sick twice for his tour of duty, incurring his 11th & 12th sick days during his one year working test period. Progressive Discipline.

Officer Rick Georges

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Abuse of Sick Leave

Description: Officer Georges called out sick for his tour of duty, incurring his 13th sick day during his one year working test period. Progressive Discipline.

Officer Rick Georges

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Late Call for Illness

Description: Officer Georges called out sick for his tour of duty past the required call out deadline for the start of his shift. Progressive Discipline.

Officer Rick Georges

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Abuse of Sick Leave

Description: Officer Georges called out sick incurring his fourteenth (14) sick day for the 2024 calendar year. Progressive Discipline.

Officer Rick Georges

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 45

Sustained Charge: Abuse of Sick Leave

Description: Officer Georges called out for his tour of duty, incurring his eighteenth (18th) sick day for the 2024 calendar year. Progressive discipline.

Officer Joseph Gies

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Abuse of Sick Leave

Description: Officer Gies called out sick after approved vacation days and failed to provide a doctor's certification covering his date of illness. Progressive Discipline.

Officer John Gillen

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 90

Sustained Charge: Absence Without Leave

Description: Officer Gillen called out sick two (2) times for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer John Gillen

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 100

Sustained Charge: Abuse of Sick Leave

Description: Officer Gillen reported late for duty incurring his ninth (9) and tenth (10) lateness for the 2024 calendar year. Progressive Discipline

Officer Serges Gossua

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Sleeping on Duty

Description: Officer Gossua was caught Sleeping on Duty.

Officer David Hernandez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Absent Without Leave

Description: Officer Hernandez called out sick for his tour of duty with no available sick time cause him to be carried as Absent Without Leave (AWOL). Progressive Discipline.

Officer Michael Hernandez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Neglect of Duty

Description: Officer Hernandez failed to lock-in the inmate runners to ensure a proper headcount at lock-in time. Progressive Discipline.

Officer Michael Hernandez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 45

Sustained Charge: Sleeping on Duty

Description: Officer Hernandez was caught Sleeping on Duty. Progressive Discipline.

Officer Michael Huesser

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: Officer Huesser failed to conduct security checks during the required time frame and submitted an inaccurate post log regarding same.

Officer Anthony Jara

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Conduct Unbecoming

Description: Officer Jara falsified his post log noting that security checks of inmates were performed when in fact they were not.

Officer Schneider Joseph

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Neglect of Duty

Description: Officer Joseph was in an altercation with an Inmate and failed to call a code. Progressive Discipline.

Officer Schneider Joseph

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Sleeping on Duty

Description: Officer Joseph was caught Sleeping on Duty.

Officer Brian Kulka

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Absence Without Leave

Description: Officer Kulka called out sick for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Noah Lindsey

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming

Description: Officer Lindsey was using an unauthorized personal Cell Phone capabilities while working a Hospital duty.

Officer Stanley Lomax

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 60

Sustained Charge: Absence Without Leave

Description: Officer Lomax left work sick with no available sick time resulting in him being carried Absence Without Leave for 4.3 hours of his shift. Progressive Discipline.

Officer Stanley Lomax

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 45

Sustained Charge: Chronic Lateness

Description: Officer Lomax was late for his tour of duty nine (9) times during the 2023 calendar year. Progressive Discipline.

Officer Kevon Marshall

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 7

Sustained Charge: Neglect of Duty

Description: Officer Marshall failed to call a code when an inmate was in need of medical attention. Progressive Discipline.

Officer Edgardo Mendez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 60

Sustained Charge: Neglect of Duty

Description: Officer Mendez failed to lock away bleach allowing an inmate access to the chemical. The inmate began to ingest the bleach and became ill. Progressive discipline.

Officer Edgardo Mendez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 45

Sustained Charge: Abuse of Sick Leave

Description: Officer Mendez called out sick for his tour of duty incurring his eleventh (11) and twelfth (12) sick day for the 2024 calendar year. Progressive discipline.

Officer Edgardo Mendez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Late Call for Illness

Description: Officer Mendez called out sick for his tour of duty past the required call out deadline for the start of his shift. Progressive Discipline.

Officer Edgardo Mendez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Chronic Lateness

Description: Officer Mendez was late for his tour of duty nine (9) times during the 2023 calendar year. Progressive Discipline.

Officer Edgardo Mendez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Chronic Lateness

Description: Officer Mendez was late for his tour of duty ten (10) times during the 2023 calendar year. Progressive Discipline.

Officer Edgardo Mendez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: Officer Mendez was late for his tour of duty nine (9) times during the 2024 calendar year. Progressive Discipline.

Officer Justin Paneto

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Neglect of Duty

Description: Officer Paneto failed to lock away bleach allowing an inmate access to the chemical. The inmate began to ingest the bleach and became ill. Progressive discipline.

Officer Lonnice Paratus-Bey

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Absence Without Leave

Description: Officer Paratus-Bey called out sick two (2) times for her tour of duty with no available sick time causing her to be carried Absent Without Leave (AWOL). She also called out late for her tour of duty past the required deadline for the start of her shift. Progressive Discipline.

Sergeant Damion Pearson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Conduct Unbecoming

Description: Sergeant Pearson provided unauthorized soda and donuts to an inmate.

Officer Kevin Peterson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Officer Peterson reported late for duty, incurring his ninth (9) lateness for the 2024 calendar year. Progressive discipline.

Officer Kevin Peterson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer Peterson called out sick for his tour of duty, incurring his 11th sick day for 2024. Progressive discipline.

Officer Dion Phillips

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Neglect of Duty

Description: Officer Phillips failed to intervene when he observed an inmate altercation.

Officer Dion Phillips

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Sleeping on Duty

Description: Officer Phillips was caught Sleeping on Duty.

Officer Kaitlin Pirolli

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 60

Sustained Charge: Abuse of Sick Leave

Description: Officer Pirolli reported late for her tour of duty, incurring her ninth (9) lateness for the 2024 calendar year. Progressive Discipline.

Officer Kaitlin Pirolli

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 75

Sustained Charge: Abuse of Sick Leave

Description: Officer Pirolli reported late for her tour of duty, incurring her tenth (10) lateness for the 2024 calendar year. Progressive Discipline.

Sergeant George Pizzo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming

Description: Sergeant Pizzo was not authorized to delete Academy files.

Officer Colin Plumley

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: Officer Plumley had his Off Duty weapon stolen out of his personal vehicle. Which is a violation of Departmental Policy.

Officer Blake Rehmann

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Officer Rehmann called out sick for his tour of duty incurrnt his twelfth (12) sick day during his Working Test Period. Progressive Discipline.

Officer Blake Rehmann

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Abuse of Sick Leave

Description: Officer Rehmann reported late for duty, incurring his seventh (7) lateness during his Working Test Period. Progressive Discipline.

Officer Blake Rehmann

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Abuse of Sick Leave

Description: Officer Rehmann reported late for duty, incurring his eighth (8) lateness during his Working Test Period. Progressive Discipline.

Officer Blake Rehmann

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Abuse of Sick Leave

Description: Officer Rehmann reported late for duty, incurring his sixth (6) lateness during his Working Test Period. Progressive Discipline.

Officer Blake Rehmann

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer Rehmann called out sick for his tour of duty, incurring his 11th sick day for 2024. Progressive discipline.

Officer James Richer Jr.

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 45

Sustained Charge: Neglect of Duty

Description: Officer Richer failed to conduct tool check and missed that Civilian Johnson left a hammer in a cell after completing maintenance work. Progressive Discipline.

Officer Dimas Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Neglect of Duty

Description: Officer Rodriguez failed to perform (2) security checks and submitted an inaccurate post log regarding same.

Officer Edgar Santiago

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Neglect of Duty

Description: Officer Santiago failed to document an inmate move on his post log causing an inaccurate count. Progressive Discipline.

Sergeant Edward Saunders

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Abuse of Sick Leave

Description: Sergeant Saunders called out sick on 10 & 11 May 2024 for his tours of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Sergeant Saunders called out sick on 20 May 2024 establishing a Pattern of five (5) Mondays for the 2024 calendar year. Progressive Discipline.

Sergeant Edward Saunders

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Abuse of Sick Leave

Description: Sergeant Saunders called out sick two (2) times for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Sergeant Edward Saunders

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Absence Without Leave

Description: Sergeant Saunders called out sick two (2) times for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Sergeant Warren Stout

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 45

Sustained Charge: Abuse of Sick Leave

Description: Sergeant Stout called out sick for his tour of duty, incurring his 11th sick day for 2023. Progressive discipline.

Officer Collin Tidd

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: Officer Tidd left Duty Weapon unsecured in the Admissions Booth Diebold. Progressive Discipline

Officer Steven Trocine

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Officer Trocine called out sick for his tour of duty twice, incurring his (11th) and (12th) sick days for the 2023 calendar year. Progressive Discipline.

Officer Steven Trocine

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Abuse of Sick Leave

Description: Officer Trocine called out sick for his tour of duty incurring his eleventh (11th) sick days for the 2024 calendar year. Progressive Discipline.

Officer Steven Trocine

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Abuse of Sick Leave

Description: Officer Trocine called out sick for his tour of duty, incurring his twelfth (12th) sick day for the 2024 calendar year. Progressive discipline.

Officer Steven Trocine

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Abuse of Sick Leave

Description: Officer Trocine established a Pattern by calling out five (5) Sundays in a calander year. Progressive Discipline.

Officer Jean Vil

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Sleeping on Duty

Description: Officer Vill was caught sleeping on duty.

Officer Timothy Wilke

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Neglect of Duty

Description: Officer Wilke allowed an inmate to use a tablet to make a phone call after being informed the inmate was being transported to the hospital for further treatment. Progressive Discipline.

Officer Johnathan Zamora

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Proof of Illness

Description: Officer Zamora called out sick for his tour of duty in conjunction with (2) personal days off and failed to provide a doctor's certification covering his date of illness. Progressive Discipline.

Officer Johnathan Zamora

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 15

Sustained Charge: Abuse of Sick Leave

Description: Officer Zamora called out sick for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline

Officer Johnathan Zamora

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming

Description: Officer Zamora was caught with an unauthorized Apple Smart watch with Phone capabilities while working inside the secured jail facility.

Officer Johnathan Zamora

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 20

Sustained Charge: Abuse of Sick Leave

Description: Officer Zamora reported late for duty nine (9) times in the 2024 calendar year. Progressive Discipline.

Camden County Sheriffs Office

Sergeant Michael Olson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: Conduct unbecoming a public employee

Description: On Tuesday, August 21, 2018, at 2:47AM a Records Support Technician sent an email to Administration complaining about being harassed by Sergeant Michael Olson #240. She also complained about Sergeant Olson clandestinely recording her with his cell phone without her knowledge or consent. Another Record Support Technician is a co-complainant in this matter. The record also reflects that after being confronted by the Record Support Technicians, Sgt. Olson withdrew from his post and spent the rest of his shift in a car outside BCI, ignoring a call from his supervising Lieutenant. Sgt. Olson was also found to have questioned a witness involved in the internal affairs investigation.

The Internal Affairs investigation sustained the allegation that Sergeant Michael Olson did clandestinely record the Records Support Technicians with his cell phone without their knowledge or consent. The investigation found that Sergeant Olson violated the following Camden County Sheriff's Office, Rules and Regulations:

Neglect of Duty: Members and employees may be charged with neglect of duty for any act or omission in violation of law, police orders, procedures or rules and regulations.

Chain of Command: All employees shall conduct all official activities within the established chain of command.

Truthfulness: Members and employees are required to be truthful at all times, whether testifying under oath or when not under oath, while reporting and answering questions of superior officers, or internal affairs investigators. A. Untruthfulness refers to false statements, false reports, intentionally incomplete statements or reports, and intentional omissions. B. Untruthfulness to superior officers or during an internal investigation is prohibited. C. Failure to disclose information in criminal or departmental matters is an equal offense

Subversive Conduct: Conduct subversive of good order and the discipline of the department are prohibited.

Confidentiality: Employees shall not reveal any confidential business of the Office of the Sheriff. They shall not impart confidential information to anyone except those for whom it is intended, or as directed by a commanding officer.

Failure to Properly Supervise: Members and employees may be disciplined for failing to; properly supervise subordinates; prefer disciplinary charges; or take other appropriate disciplinary action.

Obedience to Laws, Regulations and Policy: Employees shall obey all laws, ordinances, rules and regulations, policies and procedures, and general orders of the Office of the Sheriff as applicable.

Failure to Comply with Orders: Members and employees must at all times comply with the orders, rules, directives, regulations, policies and procedures, written and oral, from the Sheriff, superior officers and supervisors.

Conduct Towards Superior & Subordinate Officers & Associates: Members and employees shall treat superior officers, subordinates, and associates with respect. They shall be courteous and civil at all times in their relationships with one another. When on duty, and particularly in the presence of other members, employees or the public, employees shall demonstrate a positive attitude and refrain from using sarcastic remarks of any kind. All officers of the department, when in the presence of the public, should be referred to by rank.

Sgt. Olson received a 45-day suspension.

Sheriff's Officer Frankie Thompson

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Conduct unbecoming a public employee

Description: During the months of February 2020 to May 2021 S/O Thompson committed several unauthorized searches, via law enforcement databases, for personal use. As part of a plea agreement, he plead guilty to 2C:33-2A(2), Disorderly Conduct. He forfeited his position as Sheriff's Officer within this agency, as well as all future public employment, pursuant to New Jersey Statutes Annotated (NJSA) 2C:51-2a(2).

The facts and information obtained during this investigation sustained the allegations. S/O Thompson was terminated.

Sheriff's Officer Thien Tran

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training coaching or counseling

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: Conduct Unbecoming, Use of Derogatory Terms, Confidentiality

Description: On August 22, 2023, S/O Tran arrived at the Hall of Justice to begin his regular tour of duty in the Sallyport and relieved a female officer just as he would typically do. The two engaged in a debate about relationships and raising children. During S/O Tran's interview he admitted to making disparaging and discriminatory comments about single mothers, however, he denied specifically directing them towards her. S/O Tran admitted to referring to single mothers as "used cars" and being "devalued" in the eyes of future partners. He admitted to saying that "modern day women" have become the men who they want in their lives not the women their supposed to be. S/O Tran also admitted to making a statement about individuals not following their biological roles and being the "downfall of western society."

He explained during the interview that he was simply giving his opinions on how he felt women should raise their children to be successful and although he denied directing the statement towards the female officer, he was aware that she was a single mother and agreed that someone in her position would find the statements offensive.

The Internal Affairs investigation sustained the allegation that S/O Tran made disparaging and discriminatory comments about single mothers, as well as Transgender individuals.

The facts and information obtained during this investigation sustained the allegations. The investigation found that S/O Tran violated the following Camden County Sheriff's Office, Rules and Regulations:

Standards of Conduct: A. Members and employees shall conduct their professional and private lives in such a manner as to avoid bringing the department into disrepute. B. Disorderly, immoral, dishonest, deceitful, and other conduct without a legitimate lawful purpose, shall be considered conduct unbecoming an officer and shall subject a member to disciplinary action if the conduct reflects poorly on the reputation of the Office of the Sheriff.

Conduct Toward Superior & Subordinate Officers & Associates: Members and employees shall treat superior officers, subordinates, and associates with respect. They shall be courteous and civil at all times in their relationships with one another. When on duty, and particularly in the presence of other members, employees or the public, employees shall demonstrate a positive attitude and refrain from using sarcastic remarks of any kind. All officers of the department, when in the presence of the public, should be referred to by rank

Confidentiality: Employees shall not reveal any confidential business of the Office of the Sheriff. They shall not impart confidential information to anyone except those for whom it is intended, or as directed by a commanding officer.

Use of Derogatory Terms: Employees shall not use language that is derogatory to anyone because of race, sex, sexual orientation, disability, creed, color, national origin, ancestry, or influence.

Violation of Camden County Affirmative Action/Equal Employment Opportunity Policy #2.0

S/O Tran received a 90-day suspension and “last chance agreement” as the result of a settlement agreement.

Camden PD

Officer Matthew Borowski

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Insubordination; Performance of Duty; Work Expectations; Relief; Neglect of Duty; Obedience to Laws and Regulations

Description: Employer has investigated a violation of the Camden County Police Department's Rules and Regulations involving Officer Borowski under Internal Affairs case number 24-091. On March 1st, 2024, Officer Borowski was advised to complete an information report at the order of the Watch Commander with specific instructions explaining the reasons for his performance deficiencies that she identified. Officer Borowski completed an information report documenting only the instructions he was given and failed to provide an explanation as ordered. Officer Borowski was then given a second opportunity and ordered to complete an information report with specific instructions for explaining his actions. Officer Borowski again wrote only the instructions he was given and failed to provide an explanation as ordered. During the investigation it was determined Officer Borowski neglected his duties by not responding to a call for service in order to make relief before relief was given. This case is progressive discipline as Officer Borowski has established a pattern of failing to conform to the department's operating procedures.

Officer Richard Gallagher

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: NJAC 4a2-2.3(a)(6) Conduct Unbecoming; NJAC 4a2-2.3(a)(12) Other Sufficient Cause; Sleeping on Duty

Description: Employer has investigated a violation of the Camden County Police Department's Rules and Regulations involving Officer Richard Gallagher #948 under Internal Affairs case number 24-147. On May

2nd, 2023, Officer Gallagher failed to respond to an assignment. When a supervisor on scene observed that he was not there, several attempts were made to locate him with negative results. Officer Gallagher eventually contacted a supervisor via phone and when questioned about his whereabouts, he advised the supervisor that he was at the district house parking lot, sleeping. During his interview, Officer Gallagher admitted to driving to that location with the purpose of going to sleep due to being tired. Officer Gallagher was given a fourteen (14) day suspension held in abeyance for one year and 90 days monitoring by his Commander.

Officer Jason Jones

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: NJAC 4a2-2.3(a)(6) Conduct Unbecoming; NJAC 4a2-2.3(a)(12) Other Sufficient Cause

Description: Employer has investigated an incident through Internal Affairs involving Officer Jones under IA Case # 23-082 and 23-097. The investigation revealed that on various dates and times, while on-duty during Officer Jones' employment with the Camden County Police Department, while on-duty, in public, in full uniform, Officer Jones grabbed an intimate body part one of an individual. During this investigation it was determined that Officer Jones engaged in inappropriate sexual conduct in full uniform while off duty with individuals he met at work who are persons of bad reputation. Lastly, through this investigation, it was discovered that Officer Jones provided a second statement that lacked consistency to what he originally stated. Officer Jones was not fully forthright when providing his original statement. Officer Jones resigned from the department.

SLEO I Purvis Kelly

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Conduct Towards Employees; Standards of Conduct; Online Social Network/Personal Web Page

Description: Employer has investigated an incident through Internal Affairs involving SLEO I Kelly under IA Case # 24-186. The investigation revealed that SLEO I Kelly made multiple inappropriate comments towards other employees that were derogatory in nature. Additionally, he inappropriately touched other employees while horseplaying without their consent. He also admitted that he took photographs in uniform and posted them to his social media page. SLEO I Kelly was removed from the schedule for his employment with the Camden County Police Department.

Officer Francis Marte

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Neglect of Duty; Prohibited Activity on Duty; Sleeping; Absence from Duty; Firearms.

Description: Employer has investigated a violation of the Camden County Police Department's Rules and Regulations involving Officer Francis Marte #1208 under Internal Affairs case number 24-272 and 24-280. On July 22, 2024, Officer Marte was scheduled to report for a previous suspension and failed to report on time, Officer Marte also did not have his department property and equipment to turn in. Officer Marte's left his equipment and duty belt, containing his loaded, department-issued firearm, in the trunk of his personal vehicle unattended and unsecured. On July 28, 2024, after previously being disciplined for falling asleep on duty, Officer Marte again fell asleep on duty in his patrol vehicle, where he was located by a supervisor. Prior to falling asleep Officer Marte was found to be watching social media videos on his phone, while sitting in his patrol vehicle. On July 31, 2024, Officer Marte was interviewed again for leaving his department issued equipment in the trunk of his vehicle, where it was left unsecured and unattended. During these aforementioned incidents Officer Marte was on monitoring for previously identified performance deficiencies. Officer Marte established a pattern of continuously failing to conform to the department's operating procedures while being on his 1 year probationary period. Officer Marte resigned from the department.

Officer Francis Marte

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: NJAC 4a2-2.3(a)(6) Conduct Unbecoming; NJAC 4a2-2.3(a)(12) Other Sufficient Cause; Sleeping on Duty

Description: Employer has investigated a violation of the Camden County Police Department's Rules and Regulations involving Officer Francis Marte #1208 under Internal Affairs case number 24-247. On June 30th, 2024, Officer Marte responded to a call for service in which the caller reported receiving threats. Upon his arrival, he failed to exit his patrol vehicle and failed to make any attempts to speak with the caller. Officer Marte then remained on the assignment and was later found sleeping on duty by a fellow officer. Additionally, Officer Marte failed to properly clear the assignment. Furthermore, during this investigation, Officer Marte reported taking medication which caused him to feel drowsy. Officer Marte failed to make any notification that he had taken medication that diminished his alertness and impaired his senses. During this incident, Officer Marte was already on employee monitoring for previously identified performance deficiencies. Officer Marte was issued a three (3) day fine and a fourteen (14) day suspension held in abeyance for one year.

Officer Marcus Matthews

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Standards of Conduct, All Other Conduct , and Operation of Motor Vehicles

Description: Employer has investigated a violation of the Camden County Police Department's Rules and Regulations through the Office of Internal Affairs involving Officer Marcus Matthews #427 under Internal Affairs case number 23-084. On Tuesday, March 28, 2023, just after 1:00 a.m. while off-duty, Officer Matthews left a bar in a neighboring jurisdiction and drove to Camden City. Once in the city, he drove his personal vehicle around erratically violating traffic laws. He then met with a friend, then drove and parked

in a location in the City of Camden, where he engaged in inappropriate conduct with them. Also, on April 11, 2023, Internal Affairs contacted him and advised he was needed for an administrative interview. He then conducted a series of unauthorized searches of the Mark43 RMS system; in an attempt to determine what the internal affairs investigation was regarding.

Officer Pierre Reid

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Neglect of Duty, Reporting Off-Duty Incidents, Firearms, Department Property and Equipment.

Description: Employer has investigated a violation of the Camden County Police Department's Rules and Regulations through the Office of Internal Affairs involving Officer Pierre Reid #967 under Internal Affairs case numbers 24-220 and 24-292. On June 5, 2024, Officer Reid reported that he had lost his departmental-issued handgun that was fully loaded. During this investigation it was determined that Officer Reid has lost his weapon on June 1, 2024 and had no knowledge it was missing until June 5, 2024. During the interview it was determined he allowed two other individuals in his vehicle where they could have gained access to the firearm. This case involves progressive discipline as this is the 4th time Officer Reid has lost department property and equipment.

Officer Julio Rivera

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Standards of Conduct; Neglect of Duty; Work Expectations; Prohibited Activity on Duty.

Description: Employer has investigated a violation of the Camden County Police Department's Rules and Regulations through the Office of Internal Affairs involving Officer Julio Rivera #1190 under Internal Affairs

case numbers 24-378 and 24-382. The investigation determined that on diverse dates, from mid November 2023, through October 22, 2024, during Officer Rivera's employment with the Camden County Police Department, while on-duty, in full police uniform, and in view of the public, he engaged with numerous local prostitutes and engaged in sexual intercourse with them. Furthermore, Officer Rivera admitted that on one occasion, he paid the prostitute after their sexual encounter. Officer Rivera's actions were in direct violation of the Rules and Regulations of the Camden County Police Department. Officer Rivera resigned from the department.

SLEO I Jason Santiago

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Operation of Motor Vehicles

Description: The investigation found that an officer from the Camden County Sheriff's Department, stated he observed a black SUV driving recklessly on I-676, which passed him on the right. The Sheriff's Officer conducted a motor vehicle stop, identified the driver as SLEO I Santiago, and issued him a summons for Reckless Driving. SLEO I Santiago's traffic case was rescheduled for conflict court on July 19, 2024; however, he did not attend resulting in a warrant for his arrest. SLEO I Santiago was ordered into work, processed on the warrant (rescheduled court date) and removed from the schedule pending the outcome of the traffic ticket. He was released from employment with the Camden County Police Department.

Officer Alex Smith

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: NJAC 4a2-2.3(a)(6) Conduct Unbecoming; NJAC 4a2-2.3(a)(12) Other Sufficient Cause; Sleeping on Duty

Description: Employer has investigated a violation of the Camden County Police Department's Rules and Regulations through the Office of Internal Affairs involving Officer Alex Smith #1196 under Internal Affairs case numbers 24-356. On October 1, 2024, Officer Smith was on a hospital detail from 0545 to 1000 hours and fell asleep at approximately 0800 hours for eight (8) minutes. Officer Smith's actions were in direct violation of the Rules and Regulations of the Camden County Police Department.

Officer Nyeair Smith

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: NJAC 4a2-2.3(a)(6) Conduct Unbecoming; NJAC 4a2-2.3(a)(12) Other Sufficient Cause; Sleeping on Duty

Description: Employer has investigated a violation of the Camden County Police Department's Rules and Regulations involving Officer Nyeair Smith #1197 that occurred on July 1st, 2024, under Internal Affairs Case number 24-249. The incident involved Officer Smith sleeping on duty while on a contracted secondary employment assignment and working over sixteen (16) hours during a twenty-four (24) hour period. Officer Smith was given a fourteen (14) day suspension held in abeyance for one year and 90 days monitoring by his Commander.

Collingswood PD

OFFICER NICOLE BERRY

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 10

Sustained Charge: Insubordination. Abuse of sick time. Failure to report for duty.

Description: On 05/15/2023 Det. Nicole Berry #87 did not arrive for her scheduled work day. During the morning attempts to locate Detective Berry were unsuccessful until that afternoon. Det. Berry indicated that she advised her supervisor, via text but did not obtain authorization from the supervisor to use a sick day for that day.

Delaware River Port Authority PD

Police Officer Justin Cogbill

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 3

Sustained Charge: Harrassment, Conduct Unbecoming

Description: Complaint that the subject officer was making unwanted contact with an ex-girlfriend.

Police Officer Nicholas KinKade

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Unsafe Driving, Damage to Property

Description: While responding to a call for aid the officer lost control of his vehicle causing substantial damage to the vehicle, ultimately totaling the patrol vehicle.

Police Officer Alan Kuterbach

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Intoxicated while working

Description: Subject was randomly chosen to complete a breath test and a urine test per DRPA Drug and Alcohol Testing procedures. The officer's breath reading was above a 0.02% BAC which is in excess of the permitted policy limits.

Police Officer Anthony Patitucci

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Oral reprimand or performance notice

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Failure to deescalate

Description: During a use of force review it was determined that the officer failed to deescalate the situation and failed to use force as a last resort.

Lindenwold Boro PD

Patrolman Alexander Plaza

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: Driving While Intoxicated, Neglect of Duty, Conduct Subversive of good order.

Description: While off duty Ptlm Alexander Plaza was involved in motor vehicle accident where he left the scene without notifying police or checking on the other occupants who were injured. When located by police a short distance away he was found to be intoxicated and charged accordingly.

Pennsauken Twp PD

Officer Jimmy Mercado

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Incompetency, Inefficiency, and Failure to Perform Duties; Conduct Unbecoming a Public Employee; Neglect of Duty; Conduct Unbecoming a Police Officer; Neglect of Duty; Obedience to Laws, Regulations, and Orders; Performance of Duty; Responsibilities; Prohibited Activity "Loafing"; Response to Calls; Availailability on Duty; Truthfulness

Description: Officer Mercado was terminated for failing to respond to two calls for service (Neighbor Dispute & Burglar Alarm) where he was dispatched as an assist unit. During an internal affairs investigation, it was found that he was loafing at the FOP hall for several hours and never responded to the calls. Officer Mercado was also found to be untruthful during the investigation. This conduct occurred in 2022, but the appeal concluded in 2024.

Pine Hill PD

Patrolman James Nevins

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Weapons and Ammunition, Failure to Report off-duty incident, conduct unbecoming

Description: Ptl. Nevins was involved in an off duty, motor vehicle complaint incident in Washington Twp, Gloucester County where he initiated a motor vehicle stop in his personal vehicle and ordered the driver of the other vehicle out of the car. The driver refused to exit his vehicle and left the scene. At which time Ptl. Nevins call 9-1-1. He was connected to Gloucester Township Communications center and reported the incident. The driver(complainant) reported the Ptl. Nevins displayed a firearm during the incident. The initial complaint was investigated by the Gloucester County Prosecutor's Office. The criminal investigation was completed resulting in no criminal charges being filed and the complaint was sent to this agency for an administrative investigation. The administrative investigation resulted in the following sustained findings; violation of the Weapons and Ammunition Policy for carrying an un-approved off duty handgun, violations of PHPD Rules and Regulations for failing to report the off-duty incident as required, and overall conduct unbecoming an officer, for driving erratically and attempting to initiate a motor vehicle stop off-duty in his personal vehicle.

Patrolman Karanveer Pannu

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge:

Description: The initial complaint was investigated by the Camden County Prosecutors Office. The criminal investigation was completed resulting in no criminal charges being filed and the complaint was sent to this agency for an administrative investigation. The administrative investigation resulted in the following sustained findings; violation of Bias Based Policing Policy, and violation of Rules and

Regulations for Impartial Attitude and All Other Conduct for Ptl. Pannu telling a complaintant to have some shame for wanting to sign a complaint against another member of the Sikh Gurdwara they were both members of.

Voorhees Twp PD

Officer Steven Kushner

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training coaching or counseling

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: 4A:2-2.3a General Causes (Incompetency, Insubordination, Neglect of Duty, Other sufficient cause)

Description: While the Officer was getting his patrol vehicle ready for his shift at his residence, he left his VTPD issued patrol rifle propped up against his vehicle and left for work. The rifle was left behind laying in the street. A 911 call reported the unattended rifle and officers responded and took possession of it. The patrol rifle was left unattended and fully loaded in the public and out of the officer's control for a period of time. The incident resulted in a suspension of 160 hours.

Winslow Twp PD

Patrolman Damon Belton

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Conduct Unbecoming an Officer, Insubordination, Disobedience of Orders

Description: Officer Belton was involved in a Domestic Violence incident where he brandished and pointed a handgun at a party protected by the Prevention of Domestic Violence Act. Officer Belton was charged with Aggravated Assault (N.J.S.A. 2C:12-1B4) and Possession of a Weapon for an Unlawful Purpose (N.J.S.A. 2C:39-4A) for this incident that occurred while off duty. Officer Belton was terminated on 7/05/2024.

Patrolman George Burwell

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: Conduct Unbecoming an Officer, Neglect of Duty

Description: Officer Burwell was involved in a Domestic Violence incident where he was accused of assaulting a party protected by the Prevention of Domestic Violence Act. He was charged with Aggravated Assault (2C:12-1B7), Aggravated Assault (2C:12-1B12), Endangering the welfare of a Child (2C:24-4A2), and Unlawful Possession of a weapon (2C:39-5F). All criminal charges were dismissed. Officer Burwell was issued a 60 day suspension.

Patrolman Nicholas Cobian

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Conduct Unbecoming an Officer, Insubordination, Intoxication off duty and arrested

Description: Officer Cobian was involved in an off duty motor vehicle crash and was arrested for operating under the influence of liquor or drugs. This incident violated a Settlement Agreement and General Release between Officer Cobian and the Township of Winslow. On 2/13/2024, Winslow Twp. adopted the retirement of Officer Cobian with an effective date of 10/01/2022, prior to discipline being imposed.

Cape May County

Avalon Boro PD

Patrolman TuJuan Baile

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Sexual Harassment

Description: Ptlm. Baile, a full-time officer, made innapropriate comments at work and sent unwelcomed, sexual messages and images to a part-time female subordinate over a period of two years, via Snapchat. This caused the female to resign employment and tarnished the departments reputation by getting banned from a college job fair. His actions violated polices of harassment in the workplace. A last chance agreement was signed.

Cape May County Sheriffs Office

Sheriff's Officer Ivan Addu

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 12

Sustained Charge: CMCSO Rules and Regulations 4.1.7 Neglect of Duty (2counts), 4.1.10 Insubordination (2 Counts)

Description: On October 4, 2023, Sheriff's Officer Ivan Addu #202 was ordered by his immediate supervisor, that he had to work an overtime shift on October 5, 2023, from midnight to 800AM. The overtime shift was a hospital detail in Camden to guard a prisoner who had been admitted. Ofc. Addu informed the Sergeant that he was not going to argue about this, but that he would not work the detail.

At that time the supervisor ordered Ofc. Addu to complete a report explaining why he was refusing the order to work the detail. On the morning of October 10, 2023, Ofc. Addu had not submitted the required report to the Sergeant. The Sergeant again ordered Ofc. Addu to complete the report and submit it to him by 1PM Ofc. Addu informed his supervisor he was not going to complete the report.

Sheriff's Officer Emily Descala

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Conduct unbecoming ;Insubordination; Withholding Information, Truthfulness, Unauthorized absence

Description: On or about May 18, 2023 Officer Descala was scheduled to attend a mandatory zoom class for the CMCSO community outreach progsam. Descala was granted permission to take this class while at home and was scheduled to do so. Descala did not attend the entire furation of the class due to her attending an appointment which she did not request time off for.As a result Descala did not ocbtain the certification which was mandatory to be able to participate in an upcoming summer youth camp.

Additionally Descala did not notify her supervisors that she did not complete the class. Instead, Descala was untruthful during an Internal Affairs interview and stated that she logged back into the May 18, 2023 zoom class after lunch. Charges were sustained and Descala was issued a PNDA. She waived a local hearing and was issued a FNDA which included removal . On October 4, 2023 Descala filed a timely appeal with Civil Service and it was transferred to the OAL. On January 30, 2024 a hearing at the Office of Administrative Law commenced which resulted in a facilitated settlement which included Descala being granted a resignation in good standing with all charges dismissed . Since the charges were susutained at the local level this reporting is required by the NJ Attorney GeneralInternal Affairs Poilcy and procedures.

Correctional Police Officer Jonathan Perez

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: 2C:14-2A(1);2C:14-2A(2) (A);2C:24-4A(1)

Description: On February 12, 2023 Jonathan Perez was charged with 5 criminal offenses for conduct not related to his functions as a law enforcement officer. On February 13, 2023 ,he was suspended without pay from the Cape May County Sheriff's Office.On April12, 2024 A Cape May County Jury found Perez guilty of NJSA 2C: 14-2 (a)(1) First Degree Aggravated Sexual Assault. He was also found guilty of other Sexual Assault crimes. On June 5, 2024 New Jersey Police Training Commission issued an order revoking your Law Enforcement License. On August 8, 2024 you were sentenced in New Jersey Superior Court in Cape May County before Judge Smith for the above offenses to a term of imprisonment of 30 years with the New Jersey Department of Corrections. During your sentencing hearing Judge Smith acknowledged that upon your conviction on April 12, 2024 your job as a Correctional Police Officer with Cape May County was terminated. Also, on August 8, 2024 Judge Smith ordered that you be prohibited from any future public employment.

Lower Twp PD

Patrolman Andrew DiDonato

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 55

Sustained Charge: Conducting Unbecoming of a Public Employee,

Description: Ptlm. DiDonato was involved in a single-car motor vehicle accident while off-duty in the Lower Township. During the accident investigation, the patrol division determined that Ptlm. DiDonato was intoxicated during the crash and was subsequently arrested for driving under the influence and issued multiple motor vehicle summons. During this time Ptlm. DiDonato was assigned as a probationary officer to the Patrol Division during this incident.

On 7-9-24 Ptlm. DiDonato was found Guilty of Operating Under the Influence of Liquor or Drugs in North Wildwood Municipal Court.

Discipline Imposed: Suspension for 55 (12/hr.) working days, beginning 4-23-24 and ending 8-10-24.

Patrolman Stephen Flitcroft

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Incompetency, inefficiency or failure to perform duties and Neglect of Duty

Description: In May 2024 Ptlm. Flitcroft responded to a domestic call with Ptlm White. Ptlm. White entered the residence and engaged the subject, who began throwing objects. Ptlm. Flitcroft approached slowly and hesitated to assist. During the struggle, the subject broke free, and Ptlm. White made multiple radio calls for backup while continuing to engage physically with the subject. After the subject was handcuffed by White, he began kicking items and ultimately kicked White in the head multiple times. Ptlm. Flitcroft failed to use his radio, appropriately intervene or apply meaningful physical force to assist Ptlm. White. Ptlm. Flitcroft displayed inadequate response, lack of engagement, and failure to use proper

force or communication during a critical incident. Discipline Imposed: Suspension for 30 (12/hr.) working days.

Middle Twp PD

Patrolman Jeffery Rigg

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: Violation of Rules and Regulations

Description: Officer was arrested for DWI in Maryland. Officer plead "Not Guilty Agreed Statement of Facts"

Ocean City PD

Patrolman Thomas Mullineaux

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Domestic Violence Simple Assault

Description: The investigation revealed that Officer Thomas Mullineaux was arrested for assaulting the victim during a domestic violence incident. Somers Point Officers found evidence that Thomas Mullineaux assaulted the victim. They were involved in a dating relationship. Thomas Mullineaux was arrested and placed on a warrant for domestic violence simple assault.

Thomas Mullineaux did appear in Somers Point Municipal Court but the victim did not want to be involved in the prosecution and the case was dismissed.

The Ocean City Police Department was moving for termination due to the incident occurring while Thomas Mullineaux was under a "Last chance Agreement". Prior to the conclusion of the internal affairs investigation, Thomas Mullineaux resigned effective 5/3/2024. The only conclusion to make is that this complaint is sustained and closed.

Patrolman Christian Palzer

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Domestic Violence Simple Assault

Description: The investigation revealed that Christian Palzer was arrested for assaulting the victim during a domestic violence incident. Probable cause was found for the issuance of a criminal complaint for simple assault. The victim also applied for and was granted a temporary restraining order. The TRO was dropped by the victim a few days later. A trial was held for the simple assault charge in Somers Point Municipal Court and Christian Palzer was found guilty by the Judge. The case is under appeal.

When this incident occurred, Christian Palzer was a probationary officer. The Ocean City Police Department was moving for termination due to the guilty verdict and the incident occurring while under probation. Prior to the conclusion of the Internal Affairs investigation, Christian Palzer resigned effective 4/1/2024. The only conclusion to make is that this complaint is sustained and closed.

SLEO II Timothy Pyne

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Truthfulness

Description: During the course of a full time Police Officer job interview it was disclosed that SLEO II Timothy Pyne falsified a prior job application in order to defeat a polygraph examination. Upon further investigation it was confirmed that false information was provided to an out of state Police Department by SLEO II Timothy Pyne which was verified to be false.

Sea Isle City PD

SLEO II Ignacio Hernandez Jr.

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Written reprimand or written warning

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Rules and Regulations (Volume 1, Chapter 2, Core Principle 3:5.7 (Truthfulness) and 3:1.29 (Withholding Information).

Description: On July 27, 2024, SLEO II Officer Hernandez was involved in a foot pursuit with a suspect. During the pursuit, SLEO II Hernandez utilized a ride share vehicle to assist himself with the foot pursuit. When asked by his supervisor about his involvement in the foot pursuit, SLEO II Hernandez failed to disclose to him that he utilized a ride share vehicle during the foot pursuit. When confronted again, SLEO II Hernandez told his supervisor that he didn't think it was that important to tell him, even though he activated his body camera during the incident.

Wildwood PD

SLEO II Police Officer Alex Grueso

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Standards of Conduct

Description: SLEO II Police Officer Alex Grueso was AWOL from his full time swearing in ceremony. Further investigation revealed that he called in sick the day before only to go out and celebrate with friends and family. As a result, he resigned from our agency pending the outcome of an internal affairs investigation.

SLEO II Police Officer Saul Meghnagi

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Operation of Motor Vehicles

Description: During the performance of his duties, SLEO II Police Officer Saul Meghnagi was operating a marked patrol vehicle on the beach when he inadvertently struck a beachgoer. As a result, he was suspended at the conclusion of the internal affairs investigation.

SLEO I Police Officer Shaki Pippins

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Standards of Conduct

Description: SLEO I Police Officer Shaki Pippins was investigated for falsifying the amount of parking summons issued in his name. As a result, he resigned from our agency pending the outcome of an internal affairs investigation.

SLEO II Police Recruit Raymond Weed

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Not Charged

Description: SLEO II Police Recruit Raymond Weed failed to disclose information on his application and as a result he resigned from our agency pending the outcome of an internal affairs investigation.

Cumberland County

Bridgeton PD

Patrol Officer Zachary Joyce

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Conduct Unbecoming

Description: Consumed alcohol in violation of a prior agreement.

Cumberland County Department of Corrections

Officer Anthony Brown

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a): I. Attendance, B. Abandonment without permission for five consecutive days

Description: Officer Anthony Brown abandoned his position as a County Correctional Police Officer as he was absent without notification on 12/18, 12/19, 12/22, 12/23, 12/24, 12/27 and 12/28 of 2023. On June 5, 2024 he was terminated at his departmental hearing.

Officer Jorge Tucker

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 104

Sustained Charge: N.J.A.C. 4A:2-2.3(a): III. Personal Conduct (6) Conduct unbecoming a public employee.

Description: On November 16, 2023, Officer Jorge Tucker was charged with Criminal Mischief. This was due to his conduct off duty where he drove his personal vehicle through the fence of the Millville Soccer Complex causing damage to the soccer field, trash can stands and fences. He plead guilty to 2C:17-3(1) and was ordered to pay restitution of (\$5,525). He was suspended for 104 days and reduced in title from a K-9 Officer to Officer.

Cumberland County Sheriffs Office

Officer Jesus Nieves

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: Conduct Unbecoming

Description: On or about November 9, 2021, Officer Nieves was less than diligent while on a detail at the rehabilitation center with an inmate. Officer Nieves removed his duty belt and placed it on an empty bed located near the inmate. Officer Nieves was also observed sleeping while his duty belt was on the bed.

Millville PD

Officer Austin Elias

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Simple Assault

Description: Officer Elias utilized excessive force resulting in him being charged with Simple Assault.

Vineland PD

Officer Emmory Bowens

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: Driver's License, Discipline Authority, Conduct Unbecoming, Inability to Perform Duties, Obedience to Laws, Ordinances, Rules and Written Directives.

Description: On 5-27-2019, Officer Bowens was involved in an off duty fight while attending a house party. During the fight, Officer Bowens, who was intoxicated, attempted to leave in his vehicle and backed into a pole. Officer Bowens fled the scene and was pulled over. Officer Bowens was ultimately arrested for DWI. Officer Bowens served his 90 day suspension in 2024.

Officer Michael Fransko

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: Officer Fransko was arrested and indicted for NJSA 54:52-9A, NJSA 54:52-10 and NJSA 2c:20-9. Officer Fransko collected funds from several officers to be invested in his shoe company. Officer Fransko took the money and used it for his personal benefit. In addition to other requirements set by the court, Officer Fransko was ordered by the court to resign from employment.

Officer Anthony Tamburelli

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Incompetency, inefficiency or failure to perform duties, inability to perform duties

Description: During a background process by another agency, numerous open source media post citing derogatory comments, racial slurs and admittance to fleeing from police were located on Officer Tamburelli's social media account.

Essex County

Belleville PD

Officer Filiberto Colon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Insubordination

Description: Officer Colon was advised by the Training Supervisor of his pending incompleteness and pending failure of a required Departmental Training. Due to the pending failure of this training the Officer was given a direct order to submit an internal report. The Officer then refused the direct order from the Training supervisor to submit this report. Due to the Officer's prior history and adhering to the standard of progressive discipline, the officer was suspended for (20) days for insubordination.

Officer Filiberto Colon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Conduct Unbecoming

Description: Officer Colon was suspended for (10) Days for conduct unbecoming of a public employee. The Officer used profane language towards a citizen and failed to display courtesy and civility.

Officer Andrew Depczek

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Absence from duty/ Conduct Unbecoming

Description: Officer Depczek failed to appear for duty various times while assigned to the Police Academy. The Officer irrevocably resigned from his position with the township in lieu of departmental charges.

Luiutenant Cheryl Lopez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 7

Sustained Charge: Departmental Rule Violation

Description: Lieutenant Lopez was suspended for (7) days for failing to meet the appropriate rules of conduct of the Belleville Police Department. The Lieutenant failed to take immediate action while being present during a comment made about sexual status between two subordinate officers.

Officer Joan Martinez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Violation of "sick leave" policy & Insubordination

Description: Officer Martinez was suspended for (15) days for violations of the Departments "sick leave Policy" and insubordination. The Officer was found not at his residence while on sick leave and did not make the appropriate notifications to his immediate supervisor.

Caldwell PD

Lieutenant George Henderson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Violation of Departmental Policy and Procedures and Rules and Regulations

Description: On October 17, 2022, Lt. Henderson, as shift supervisor, failed to handle a domestic violence incident according to both department policy and New Jersey Attorney General Guidelines. Despite being informed of the nature of the incident, he did not mandate the arrest of the subject, allowed the case to be treated as a crisis incident, and omitted the necessary domestic violence paperwork.

Sergeant Natalie Marinaro

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Violation of Departmental Policy and Procedures, Rules and Regulations, NJAGG, N.J.S.A. 40A:14-147

Description: On October 17, 2022, Sgt. Marinaro responded to a domestic incident. Despite clear evidence of domestic violence, Sgt. Marinaro failed to follow mandatory arrest protocols as required by NJAGG and Caldwell Police Department policy. Sgt. Marinaro was the supervisor on scene, failed to appropriately assess and process the scene/matter and failed to take action consistent with NJAGG, Department rules and/or policies/procedures. Sgt. Marinaro also failed to appropriately direct the subordinate officers on scene.

Essex County Department of Corrections

Officer Joseph DiBari

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 90

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(1) – Incompetency, inefficiency or failure to perform duties

N.J.A.C. 4A:2-2.3(a)(6) – Conduct unbecoming a public employee

N.J.A.C. 4A:2-2.3(a)(7) – Neglect of Duty

N.J.A.C. 4A:2-2.3(a)(12) – Other sufficient cause –

Violation of Essex County Departmental Rules and Regulations:

3:1.2 Competence; 3:1.1 Standard of conduct; 3:1.13 Obedience to laws and regulations; 3:1.9 Performance of Duty; 3:1.23 Knowledge of laws and regulations; 3:2.1 Prohibited Activities on Duty
Violation of Essex County Department Policy and Procedure

PS.CUS.034 Emergency Escape Plan Section III; PS.CUS.005 Transportation of Inmates; PS. CUS.006.13 Corrections Officer (Transportation)

Description: On November 29, 2023, At approximately 1800 hours, it was discovered by Officers Mullin and DiBari that Inmate Alvarez had removed his restraints and exited the area of confinement, E-Blue room 211, without the officers becoming aware of the escape. Inmate Alvarez was apprehended and returned to the custody of the ECDOC.

Officer Christopher Ebanks

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct unbecoming a public employee

N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause:

Violation of Department Rules and Regulations – 3:1.1 Standard of Conduct; 3:1.9 Performance of Duty; 3:1.13 Obedience to Laws and Regulations; 3:1.23 Knowledge of Laws and Regulations; 3:1.32 Withholding information or giving false information; 3:1.33 Reporting Violations of Law, Ordinances, Rules or Orders; 3:1.34 Reporting Unusual Incidents or Occurrences on Duty; 3:10.5 Truthfulness

Description: On April 17, 2023 Officer Ebanks was convicted of an amended charge of domestic violence petty disorderly persons (harassment) in violation of N.J.S.A. 2C:33-4c.

Officer Charles Lawson

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge:

N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause; Criminal charge 2C:24-7.1A(3)= 3rd degree : 2C:39-5B (1) = 2nd degree

Description: On Tuesday May 11, 2021, Correctional Police Officer Charles Lawson was arrested and charged with 2C:24-7.1A (3) and 2C28-7A (1). Officer Lawson was criminally charged by the Essex County Prosecutors Office. Forfeiture of and Disqualification of PublicEmployment. Three (3) years probation.

Officer Melissa Lespier

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause; Violation of Department Rules and Regulations – 3:1.35 Socialization; 3:1.31 Person and places of bad reputation; 3:1.23 Knowledge of Laws and Regulations; 3:1.1 Standard of Conduct; 3:1.2 Competence; 3:1.9 Performance of Duty; 3:1.13 Obedience to Laws and Regulations Violation of Policy and Procedures: Fraternization with inmates PS.ADM.046 Fraternization Directive #06-135

Description: On December 20, 2023 an Investigator with the Essex County Department of Corrections completed his investigation into alleged Officer Misconduct by Correctional Police Officer Lespier. Officer Lespier's actions and ongoing communication with an inmate created a significant safety and security risk to the population, officers and civilian staff at the Essex County Correctional Facility. Officer Lespier provided the inmate with personal information regarding other inmates ages, charges and housing locations. Officer Lespier engaged in conversations that were unprofessional and intimate.

Officer Nahum Mullin

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 90

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(1) – Incompetency, inefficiency or failure to perform duties

N.J.A.C. 4A:2-2.3(a)(6) – Conduct unbecoming a public employee N.J.A.C. 4A:2-2.3(a)(7) – Neglect of Duty
N.J.A.C. 4A:2-2.3(a)(12) – Other sufficient cause – Violation of Essex County Departmental Rules and Regulations: 3:1.2 Competence; 3:1.1 Standard of conduct; 3:1.13 Obedience to laws and regulations; 3:1.9 Performance of Duty; 3:1.23 Knowledge of laws and regulations; 3:2.1 Prohibited Activities on Duty
Violation of Essex County Department Policy and Procedure PS.CUS.034 Emergency Escape Plan Section III; PS.CUS.005 Transportation of Inmates; PS. CUS.006.13 Corrections Officer (Transportation)

Description: On November 29, 2023, At approximately 1800 hours, it was discovered by Officers Mullin and DiBari that XXXX had removed his restraints and exited the area of confinement, E-Blue room 211, without the officers becoming aware of the escape. XXXX was apprehended and returned to the custody of the ECDOC.

Officer Anthony Pellegrino

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause-Violation of Department Rules and Regulations-3:1.23 Knowledge of Law and Regulations

Description: Specifically Wednesday November 17, 2021 Officer Anthony Pellegrino contacted the shift Commander and informed him that his vehicle had been vandalized during the night while parked in his driveway, and several items had been stolen including his duty issued weapon a Glock 19.

Captain Antonio Pires

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge:

N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause; Criminal charge 2C:20-3 a

Description: On Saturday July 1, 2023 Employee was arrested by the Essex County Prosecutors Office Professional Standards Bureau and charged with 2C:20-3 theft. Employee was criminally charged with theft of County property. Forfeiture of and Disqualification of PublicEmployment. PTI program.

Officer Devin Robinson

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge:

N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause: N.J.S.A. 2C:28-2a

Description: On Sunday December 26, 2021, Officer Robinson began to empty his pockets and removed Fifty (50) packs of Newport cigarettes and five (5) packs of black and mild cigars. Consent order of Forfeiture of and Disqualification of Public Employment. PTI program.

Essex County Sheriffs Office

Sheriff's Officer Amanda Kuchta

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Conduct Unbecoming a Public Employee; Incompetency, Inefficiency OR Failure to Perform Duties; ECSO General Order, Traffic Enforcement and Control-Motor Vehicle Stops

Description: Subject Officer received a 6-day suspension for her actions during a motor vehicle stop and the subsequent arrest of an individual for curfew violations and criminal charges. There were inconsistencies found in S/O Kuchta's incident report, specifically that the driver spat directly at her which did not align with observed body worn camera footage. The footage showed the subject spit to the side, and not directly at the officer. The inconsistency found in the incident report violated departmental policies and procedures, rules and regulations concerning accuracy, proper reporting and the handling of motor vehicle stops.

Montclair PD

Sergeant Travis Davis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 22

Sustained Charge: 3:1.1 Standards of Conduct, 3:1.7 Obediance to Laws-Rules, 3:1.17 Drivers License, 3:9.3 Firearms

Description: On June 2, 2024, Sgt. Davis was arrested for driving under the influence of liquor or drugs. Sgt. Davis was charged with DWI, Refusal to Submit to Chemical Test, Consent to Take Samples of Breath. Sgt. Davis plead guilty to the amended DWI charge of Reckless Driving with all other charges being dismissed.

Montclair State University PD

Sergeant Christopher Angst

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 277

Sustained Charge: One count of third-degree Conspiracy to Commit Insurance Fraud, contrary to

N.J.S.A. 2C:21-4.6A and N.J.S.A. 2C:5-2, one count of third-degree Insurance Fraud, contrary to N.J.S.A. 2C:21-4.6a, one count of fourth-degree Tampering with Records, contrary to N.J.S.A. 2C:21-4(a), one

count of fourth-degree Failure to Carry Workman's Compensation Insurance, contrary to Title 34:15-79(a), and one count of fourth-degree Forgery, contrary to N.J.S.A. 2C:21-1(a)(3). Violation of Montclair State University Police Department S.O.P. 1.1 Code of Conduct and Ethics, Section 4.6 Integrity (C).; Violation of Montclair State University Code of Ethics, Section 1(C).

Description: Sgt. Christopher Angst was charged by the Morris County Prosecutors Office for crimes committed while off-duty, involving a company he owns known as C&E Professional Painting LLC. This investigation determined Sgt. Angst violated laws of the State of New Jersey, Montclair State University Police Department Rules and Regulations, and the Montclair State University Code of Ethics. Sgt. Angst entered a Pretrial Intervention Program through the Superior Court of New Jersey Law Division - Morris County and was ordered to forfeit any and all public employment and shall be forever disqualified from holding any office or position of honor, trust or profit under the State or any of its administrative or political subdivisions. MSUPD concurs with Order of the Court.

Newark PD

Police Officer Daniel Caro

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Official Inefficiency or Incompetence

Description: Officer Caro was placed on medical certification but failed to provide the required medical documentation to justify his absence.

Police Officer Quelvi Castaneda

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 16

Sustained Charge: Behavior, Misconduct, Violation of Criminal Law, Off Duty Alcohol Use

Description: Officer Castaneda was apprehended for Driving under the influence while off duty, registering a blood alcohol content (BAC) of 0.12%.

Police Officer Christian Llumpo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 8

Sustained Charge: Violation of Criminal Law, Alcohol-Related Offenses, and Unacceptable Behavior

Description: Officer Llumpo was apprehended by Clifton Police Department for driving under the influence and reaching speeds of 120 MPH on Route 3

Police Officer David Loza

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 8

Sustained Charge: Criminal Law

Description: While off duty in New York City, Officer Loza was charged and arrested for DWI after falling asleep at a traffic light.

Police Officer Jose Ocasio Jr

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Absent without leave, Acts or Omissions, Prompts Report of sickness or Injury and Obedience to Orders

Description: Officer Ocasio sustained an injury off duty making him unable to fulfill military duty. However, the PO neglected to promptly inform the NPD (Newark Police Division) about the injury and notification was only provided after his Military leave orders.

Special Police Officer David Paige

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Excessive Force, Disobedience of Orders

Description: The officer shoulder-bumped a student, grabbed them, and slammed the student against a wall before bringing them to the ground in an unprovoked incident. The officer then arrested the student and charged them with aggravated assault.

Police Officer Sade Smith

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Violation of Orders Neglect of Duty

Description: Despit being on Medical Certification, Officer Smith continued to call out sick without showing improvement in attendance.

Police Officer Deleidi Tamayo-Acosta

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 180

Sustained Charge: Chronic or Excessive Absenteeism

Description: Officer Tamayo-Acosta was suspended for six months and signed a last-chance agreement acknowledging the terms. The officer had been out on sick leave for prenatal and postnatal care but failed to return to work from December 15, 2022, to August 7, 2023. Additionally, the officer was absent from August 1, 2023, to May 17, 2024. The officer's absenteeism was deemed excessive and chronic.

Police Officer Richard Williams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 7

Sustained Charge: Unauthorized Absence

Description: Officer Williams scheduled a 4-day all-inclusive trip to Mexico during days he was assigned to work and falsely reported being sick to cover their absence.

Nutley PD

Sergeant Robert McDermott

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training coaching or counseling

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 120

Sustained Charge: 3:1.11 (Obedience to Laws and Regulations) and 3:6.1 (Conduct Toward the Public)

Description: Sergeant McDermott, while on desk duty, proceeded to enter the victim's lounge and engage in conversation with a friend of his who was applying for a TRO against his girlfriend. During their conversation, Sergeant McDermott made statements portraying women in a negative light, which he later claimed were made solely in an attempt to cheer up his friend. On a separate occasion, Sergeant McDermott engaged in an argument in connection with an individual with a TRO he was assisting in obtaining personal items from his residence. The disciplinary matters were consolidated and the

Township retained an independent hearing officer. The hearing officer concluded that Sergeant McDermott's statements were unprofessional, but that the evidence presented strongly outweighed any claim that he is bias against women. Sergeant McDermott was issued a Final Notice of Disciplinary Action imposing the Hearing Officer's recommended penalty of a 120-day suspension, with 25 days served/forfeit and 95 days held in abeyance. Sergeant McDermott was also required to undergo individual counseling/therapy.

Officer John Mecka

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training coaching or counseling

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 8

Sustained Charge: 3:1.1 Standards of Conduct and Nutley Police Policy Body Worn Cameras

Description: Officer Mecka, while assisting with an investigation, proceeded to make a variety of unprofessional remarks. Officer Mecka also made a statement implying that a superior officer had a diminished mental capacity, and he deactivated his body worn camera prior to the incidents conclusion. Officer Mecka was issued a Final Notice of Disciplinary Action imposing an eight-day suspension.

Orange PD

Officer Eyon Conway

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Incompetency, Conduct Unbecoming, Neglect of Duty, Other Sufficient Cause, BWC Violation

Description: On March 16, 2024, Officer Conway was guarding a prisoner at the hospital when he allowed the prisoner to go with hospital staff, uncuffed. The prisoner subsequently escaped. Officer Conway also failed to activate his body-worn camera during the search.

Officer Daniel Longo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Incompetency, Conduct Unbecoming, Neglect of Duty, Other Sufficient Cause, BWC Violation

Description: On March 16, 2024, Officer Longo was guarding a prisoner at the hospital when he allowed the prisoner to go with hospital staff, uncuffed. The prisoner subsequently escaped. Officer Longo also failed to activate his body-worn camera during the search.

Officer Keenan Rogers

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: Conduct Unbecoming a Public Employee and Other Sufficient Cause

Description: On April 24, 2024, Officer Rogers failed to report a motor vehicle accident that he was involved in while off-duty. Officer Rogers left the scene of the accident. Officer Rogers was issued Motor Vehicle summonses for Failure to Report an Accident and Reckless Driving.

South Orange PD

Officer Matthew Dsurney

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 4

Sustained Charge: SOPD Rules & Regulations 4:1-1 Standard of Conduct/NJ Title 4A:2-2.3(a)(6) Conduct Unbecoming

Description: Officer Dsurney, while in the communications room at police headquarters, used or accessed the desk commander's computer in the commander's absence and where he had no duty, reason or permission to do so.

For the purposes of major discipline reporting, it shall be noted that the officer's shift is 12 hours long thus a four-day suspension equals 48 hours of lost time which triggers said reporting.

West Orange PD

Officer Andrew Ayre

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Conduct Unbecoming

Description: On 10/14/2023 Officer Ayre was involved in an on-duty motor vehicle crash while operating a marked patrol unit. Officer Ayre was found to be at fault and a supervisory review of the incident uncovered several issues with the officer's actions. An Internal Affairs investigation ultimately determined that the officer did not take appropriate action(s) or follow proper procedure after the crash. More specifically, the officer failed to notify the communications center or check the welfare of the other parties involved in a timely manner. Additionally, the officer violated our agencies Body Worn Camera Directive by pre-maturely deactivating his body worn camera prior to the conclusion of the incident as required. In February of 2024, the Internal Affairs investigation was sustained and the officer was charged with Conduct Unbecoming and disciplined by serving a 10 day suspension with-out pay.

Gloucester County

Clayton PD

Patrolman Kyle Forcinito

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Multiple Rules and regulation violations for conduct

Description: Failed New Jersey Attorney General Drug Screening guidelines

East Greenwich Twp PD

Patrolman Daniel Colombaro

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Falsifying Records

Description: Patrolman Colombaro was criminally charged under New Jersey statute 2C:21-4A following an investigation by the Gloucester County Prosecutor's Office Professional Standards Unit. The investigation revealed that Colombaro had falsified Computer Aided Dispatch (CAD) entries to conceal his actual location while not performing police duties. As a result of these actions, Colombaro forfeited his employment with the East Greenwich Township Police Department and surrendered his license with the Police Training Commission. He was subsequently admitted into the Pretrial Intervention Program.

Patrolman Tashon Wright

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 1071

Sustained Charge: Obstructing Administration of Law

Description: Ptl. Wright was criminally charged under New Jersey statute 2C:29-1A following an investigation by the Gloucester County Prosecutor's Office Professional Standards Unit. The investigation revealed that Wright had failed to investigate and report to a supervisor a serious motor vehicle crash involving a personal friend in which he was contacted directly by that person. The crash occurred while Ptl. Wright was on duty and within the township of East Greenwich. As a result of these actions, Wright forfeited his employment with the East Greenwich Township Police Department and surrendered his license with the Police Training Commission. He was subsequently admitted into the Pretrial Intervention Program.

Franklin Twp PD

Officer Garrett Moretti

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Conduct Unbecoming; Rules Violations; Violation of SOP Internal Affairs, Duty to Self-Report

Description: On 11/23/2023, Officer Moretti was involved in an off-duty, physical altercation in Sea Isle City, NJ. A police report was completed by the Sea Isle City Police Department naming him as the accused in the assault. Officer Moretti failed to self-report the incident as soon as possible, per Internal Affairs SOP, instead waiting over twelve hours to make notification of the incident to a supervisor.

Glassboro PD

Patrolman Edward Fedor

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Policy Violations: Assistance, Performance of Duty, Neglect of Duty, Conduct Toward Other Department Employees, Prohibited Activity On-Duty, Unbecoming Conduct

Description: Ptl. Fedor was found in violation of several policies when he became aware that another officer working on his shift was not in possession of required police equipment, neglecting to advise the officer of their mistake and allowing them to respond to a call for service. During the same incident, Fedor also neglected to inform a supervisor of his observation in an acceptable timeframe so that the manner could be addressed and corrected in an appropriate manner.

Gloucester County Sheriffs Office

Sergeant Derek Barow

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Conduct Unbecoming, Insubordination, Contentious Behavior, Respect

Description: Member admitted to acting in an official capacity to the discredit of the Gloucester County Sheriff's Office while on duty. The member offered to provide PBA Union 122 with a \$20,000.00 check in order to have fellow members of the PBA removed from the union. This inquiry was in response to his belief these members were responsible for him receiving a Written Reprimand for making inappropriate and unprofessional statements during departmental training. Furthermore, the member was ordered to provide the password for his Gloucester County Sheriff's Office issued cellular device. Instead of providing the password as directed by a Superior Officer, the member acknowledged he was utilizing the agency issued cellular device for personal reasons, which is not authorized.

Officer David Hayes

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 56

Sustained Charge: Conduct Unbecoming

Description: Member admitted to acting in an official capacity to the discredit of the Gloucester County Sheriff's Office while on duty. The member engaged in prohibited sexual activity while he was on duty. The member forfeited 232 hours of paid leave time, was suspended for 56 days, and resigned from the Gloucester County Sheriff's Office.

Captain Kimberly Reichert

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming, Neglect of Duty, Obedience to Laws/Regs, Truthfulness, Reporting Late for Duty

Description: Member admitted to acting in an official capacity to the discredit of the Gloucester County Sheriff's Office while on duty. The member falsified daily time sheets and entered inaccurate and false information on overtime justification forms to receive compensation she was not entitled. Additionally, the member routinely failed to arrive for work on time and incorrectly accounted for work hours. Upon her retirement from the Gloucester County Sheriff's Office, the member forfeited 30 days of accrued time and was ordered to reimburse \$5,000 to the County of Gloucester.

Officer Frederick Shea

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge:

Description: Member was criminally charged by the Gloucester County Prosecutor's Office with Title 9:6-3, Cruelty and Neglect of a Child. The member was subsequently indicted by a Gloucester County Grand Jury. The member resigned from the Gloucester County Sheriff's Office prior to any resolution of the criminal or administrative charges.

Hudson County

Bayonne PD

Police Officer Jason Arnone

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Rule Violation

Description: On March 29, 2024, Officer Jason Arnone reported that he lost his personally owned Sig Sauer P365 9MM handgun which contained twelve department issued 9MM ammunition. This investigation revealed that Officer Arnone failed to follow the department's written directive on the proper care of department property and equipment assigned to them or used by them in the course of duty. Officer Arnone received a 10 day suspension.

Guttenberg PD

Police Officer John Lopez

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 154

Sustained Charge: 3:1.1 Standard of Good Conduct, 3:1.7 Obedience to Laws, 3:1.8 Withholding Info, 3:4.3 False Reports

Description: On or about May 15, 2021, Lopez submitted an Internal Incident Report requesting to be excused from shaving due to skin irritation. Included with the report was a doctor's note. The name of the doctor and location of the office were handwritten on the prescription blank. When asked the name of the doctor and the location of the office, Lopez was unable to provide an answer. The prescription was then photocopied to prove its authenticity but the word "VOID" did not appear on the copied version. With the oversight of the County Prosecutor, an investigation ensued and it was revealed that Lopez was not a patient at the office written on the prescription blank and that a doctor did not sign it. Lopez was eventually terminated as a result of this investigation.

SLEO I Dariel Violet

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 8

Sustained Charge: 3:7.3 Harassment in the Workplace, General Order Discrimination and Harassment in the Workplace

Description: On May 12, 2024, an Internal Incident Report was generated by a member of this agency who stated that they felt sexually harassed by SLEO I Violet. An internal investigation was conducted. SLEO I Violet admitted to having a conversation with the officer and also admitted to prefacing the conversation by asking if he could ask an inappropriate question. During his statement to internal affairs, SLEO I Violet gave an explanation to his understanding of the word inappropriate as being anything not work related.

He further explained that he did not believe that what he said to the other officer was sexual. The other officer, however, did feel sexually harassed by the comments and as such, the charges were sustained.

Harrison PD

Police Officer Carlos Manzano

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Harassment

Description: PO Manzano harassed the victim by waiting outside of her residence where he was not welcomed.

Hoboken PD

Patrolman Damien Bates

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 25

Sustained Charge: Intoxication While on Duty; Odor of Alcohol on Breath; Conduct Subversive; Neglect of Duty

Description: Officer Bates was suspected to be under the influence of alcohol during a training class. As a result of a breath test, he was determined to be under the influence of alcohol while on duty, in violation of departmental rules and regulations.

Patrolman Christopher Soto

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Neglect of Duty; Failure to Patrol Post; Failure to Comply With Chief's Orders; BWC Policy

Description: A citizen complainant alleged that Officer Soto was asleep inside of his assigned radio car while on-duty. The investigation revealed that while it was not sustained that he was asleep while on-duty, he was determined not to be actively patrolling his assigned post or zone. Further, when confronted by the citizen he neglected to activate his body worn camera as required and in violation of departmental rules and regulations.

Hudson County Prosecutors Office

Detective Raquel Krause

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Alcoholic Beverages & Drugs, Observance of Laws, Conduct, and Unfavorable Conduct

Description: On November 6, 2023, the Hudson County Prosecutor's Office conducted a random drug screening of ten (10) percent of the investigative staff. Detective Krause was one of the members of the investigative staff randomly selected for screening. On January 8, 2024, Detective Krause's results came back positive for a banned substance. Detective Krause was suspended and ultimately resigned in lieu of disciplinary action. In accordance with the Attorney General's Law Enforcement Drug Testing Policy (Revised February 2023), the Central Drug Registry was notified of this matter.

Hudson County Sheriffs Office

Detective William Medina

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 307

Sustained Charge: Endangering the welfare of a child

Description: Detective Medina was criminally charged with Third Degree Endangering the Welfare of a Child in violation of 2C:24-4B(5). These allegations are the result of an investigation that uncovered Detective Medina possessed numerous images of child sex abuse materials.

Officer Jonathan Olivo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 182

Sustained Charge: Conduct Unbecoming a Public Employee

Description: Officer Olivo was arrested on 5/25/2024 for suspicion of 39:4-50(Driving While Intoxicated), Careless Driving(39:4-97) and Refusal to Submit a Breath Sample(39:4-50.2) stemming from a motor vehicle accident involving a Port Authority Police Department vehicle.

Officer Jonathan Olivo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming a Public Employee

Description: Officer Olivo was arrested on 11/15/2023 and charged with violation of 39:4-50(Driving While Intoxicated) stemming from a motor vehicle accident on same day in Clifton. Officer Olivo entered a plea of guilty in Clifton Municipal Court on 2/6/2024.

Officer Jorge Orjuela

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 58

Sustained Charge: Conduct Unbecoming a Public Employee

Description: Officer Orjuela was arrested by the Denville Police Dept on 10/16/2024 for Disorderly Persons Simple Assault- Domestic Violence. Charges dismissed with expedited expungement in Denville Municipal Court

Jersey City PD

Det. Robert Baker

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 30

Sustained Charge: Conduct,Criminal Acts,Obedience to

Laws,Regulations and Oreders,Intoxicants Off Duty,Traffic Laws,General causes.

Description: On 01/29/23, Det. Robert Baker Jr. was arrested at the scene of a motor vehicle accident for Driving While Intoxicated. On 11/02/23, Det. Robert Baker Jr. entered into Pretrial Intervention Order of Postponement (PTI) pleading guilty to operating a vehicle under the influence of alcohol.

P.O. Jabril Cason

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: Conduct,Conduct Unbecoming an Officer,Responsibilities in General,Traffic Laws,Obedience to Laws,Regulations and Orders.

Description:

On 6/18/24, P.O. Jabril Cason #3238 operated an unregistered, uninsured motorcycle. He failed to stop at a red traffic signal resulting in an MVA injuring himself and the other driver. His conduct served as a discredit to the JCPD.

P.O. Jonathan Colon

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: Obedience to Laws, Regulations and Orders, failure to Perform Duties, Conduct Unbecoming a Public Employee, Neglect of Duty.

Description: On 8/16/23 Det. J. Colon witnessed an incident involving a weapon/knife knowing the police were called to the scene and en route. He failed to return to the scene, notify his Supervisor, or attempt to contact the department notifying them of the incident.

P.O. Bria Eatman

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Obedience to Laws, Regulations
and Orders-Sick Leave Policy.

Description: On 4/26/24, P.O. B. Eatman #3290 violated the provisions of JCPD G.O. #09 (Managing Sick Leave) by having 5 or more illnesses in a twelve month period of time.

P.O. Shahzad Hashmi

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 120

Sustained Charge: Conduct,Conuct Towards the Public,

Obedience to Laws,Regulation and

Orders,Neglect of Duty,Truthfulness,

Incompetency,Inefficiency,or Failure to Perform Duties.Conduct Unbecomingn a Public Employee,
Neglect of Duty,Other Sufficient Cause.

Description: On 01/15/23, P.O. Shahzad Hashmi #2673 responded to a Domestic Violence call for service, whereby he discovered the victim had been sexually assaulted. While on the scene, he failed to provide police services to the victim after she repeatedly stated she was raped, threatened, physically assaulted, and requested a restraining order. He displayed an overall lack of empathy for the victim and failed to offer offer the victim a restraining order. The victim was not provided medical assistance and/or an opportunity have a Sexual Assault Response Team alerted, thereby preventing the collection of evidence. Additionally, P.O. Hashmi submitted an untruthful investigation report.

P.O. Travis Hernandez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: Excessive Absenteeism,Chronic or Excessive Absenteeism

Description: P.O. T. Hernandez #2648 was absent from duty for an aggregate period over one (1) year.Between 11/6/2019 and 11/19/2024.

P.O. Anthony Holley

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 5

Sustained Charge: Conduct,Courtesy.

Description: P.O. A. Holley #2994 made disrespectful comments to his patrol Sergeant and the City Commander during a call for service. Stating , you are not locking my family member up. Also calling them Mother F***** and questioning their competency.

P.O. Carlos Jimenez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: Conduct,Conduct Unbecoming a Public Employee,Conduct Towards the Public,Neglect of Duty,Other Sufficient Cause,Obedience to Laws,Regulations and Orders.

Description: On or about 1/15/2023 while at a Domestic Violence scene.P.O. Jimenez made statements deterring the victim from receiving appropriate services, including application for a temporary restraining order.P.O. Jimenez failed to offer appropriate police services to the victim.

P.O. Andrew Lane

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Prohibited Activities On Duty,
Responsibilities in General,
Obedience to Laws, Regulations and Orders.

Description: On 12/25/23, P.O. A. Lane # 1734 failed to arrest an actor at a Domestic Violence scene where the victim exhibited obvious signs of injury and he was not prepared with a Victim Notification form. Also he failed to activate his BWC and did not submit a call log at the end of his tour; as required.

P.O. John Mack

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Prohibited Activities On Duty,
Responsibilities in General,
Obedience to Laws, Regulations and Orders.

Description:

On 12/25/23 P.O. J. Mack # 1970 failed to arrest an actor at a Domestic Violence scene where the victim exhibited obvious signs of injury and he was not prepared with a Victim Notification form. P.O. J. Macks behavior towards his Supervisor upon being ordered to follow appropriate procedures was insolent and disrespectful. Also he failed to activate his BWC and did not submit a call log at the end of his tour; as required.

Sgt. Frank Martinez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Neglect of Duty,Conduct

Description: On or about 12/2/24, Sgt. F. Martinez failed to intervene and stop an assault occurring in his presence. His failure to take action constitutes a neglect of duty and his conduct is a discredit to the department.

P.O. Eric Miller

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Obedience to Laws,Regulations
and Orders,Cooperation,Conduct.

Description: P.O. E. Miller #2975 failed to abide by the JCPD sick policy G.O. #09 by leaving the State of NJ on vacation without securing permission from the Law Enforcement Executive. In addition, he failed to cooperate upon being "sick checked."

P.O. Jose L. Mora

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 25

Sustained Charge: Criminal Acts-Shoplifting,Obedience
To Laws,Regulations and Orders,
Failure to Notify of Criminal Charges.

Description:

On 6/28/24 P.O. Mora #2685 was arrested out of state for shoplifting and did not notify the department of his police interaction or arrest until 7/24/24.

P.O. Kevin Osorio

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Neglect of Duty, Conduct, Obedience

to Laws, Regulations and Orders.

Description: P.O. K. Osorio failed to conduct a proper search of an arrestee placing him in a holding cell at B.C.I. without being searched.

P.O. Montavious Patten

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 48

Sustained Charge: Insubordination, Inability to Perform

Duties, Conduct Unbecoming a Public

Employee, Neglect of Duty, Other Sufficient Cause

Description: On or about 3/8/2023 this agency was made aware of a urine sample submitted by P.O. M. Patten #3379 on 1/27/2023 that tested positive for Cannabinoids(THC). The sample was obtained pursuant to random drug urinalysis as required by NJOAG Law Enforcement Drug Testing Policy. P.O. Patten violated departmental regulations that directed officers could not use cannabis, admitting he willfully ignored orders.

P.O Fernando Procel

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 120

Sustained Charge: Conduct ,Conduct Towards the Public,Obedience to Laws,Regulations and Orders,Neglect of Duty,Truthfulness

Incompetency,Inefficiency,or Failure to Perform Duties,Conduct Unbecoming a Public Employee,Neglect of Duty,Other Sufficient Cause.

Description: On 01/15/23, P.O. Procel #3020 responded to a Domestic Violence call for service, whereby he discovered the victim had been sexually assaulted. While on the scene, he failed to provide police services to the victim after she repeatedly stated she was raped, threatened, physically assaulted, and requested a restraining order. He displayed an overall lack of empathy for the victim and failed to offer the victim a restraining order. The victim was not provided medical assistance and/or an opportunity to have a Sexual Assault Response Team alerted, thereby preventing the collection of evidence. Additionally, P.O. Procel provided his supervisor an untruthful synopsis of the incident and was complicit in the submission of an untruthful investigation report submitted by his partner.

P.O. Justin Rivera

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 22

Sustained Charge: Criminal Acts-Forgery.

Description: P.O. J. Rivera #3282 was charged with (6) counts of 4th degree forgery and in court entered into the PTI program and forfeited his employment with the JCPD and is forever disqualified from holding any office or position of trust or profit under this state (NJ) or any of it's administrative or political subdivisions.

Sgt. Michael Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: Excessive Absenteeism,Chronic or Excessive Absenteeism

Description: Sgt. M. Rodriguez was absent from duty for an aggregate period of over one (1) year .Between 12/20/2022 and 10/25/2024.

Sgt. Joseph Sandwith

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 5

Sustained Charge: Obedience to Laws,Regulations and

Orders(X2)

Description: Sgt. J. Sandwith failed to conduct a proper search of an arrestee placing him in a holding cell at B.C.I without being searched.

Det. Thomas Sanfilippo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: Excessive Absenteeism,Chronic or Excessive Absenteeism

Description: Det. T. Sanfilippo was absent from duty for an aggregate period of over one (1) year. Between 2/20/2023 and 10/30/2024.

Lt. Lorenzo Tosado

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 60

Sustained Charge: Conduct,Conduct Towards Public,

Obedience to Laws,Regulations and Orders,Leaving Assignment,Responsibilities in General,Vehicles.

Description: On 10/16/23 Lt. Tosado was involved in an at fault mva in a department vehicle with a family member in the vehicle at the time of the collision .Lt Tosado utilized a department vehicle on a 24hr take home basis without the authorization by the Chief.

P.O. Jahaira Ulloa

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 180

Sustained Charge: Neglect of Duty, Absence from Duty

Description: On 12/08/22, P.O. J. Ulloa #3441 emailed a Doctor's note to the JCPD Medical Unit excusing her from work through December 15, 2022. Ulloa knew that meant she was required to report to work at 11pm on December 14, 2022. Ulloa failed to report to work as required.

P.O. Deyder Verdejo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 64

Sustained Charge: Truthfulness, Conduct Unbecoming an Officer, Obedience to Laws, Regulations and Orders, Insubordination, Absent Without Just Cause, Incompetency, Inefficiency or Failure to Perform Duties,

Chronic or Excessive Absenteeism or Lateness, Conduct Unbecoming a Public Employee, Other Sufficient Cause.

Description: On 01/29/24, P.O. Deyder Verdejo #3353 failed to observe laws by leaving the scene of a motor vehicle accident. P.O. Verdejo provided a false accident location to responding officers in regards to that accident. P.O. Verdejo pled guilty to 39:4-130 Failure to report an accident on 05/08/2024. On and after 02/23/24, P.O. D. Verdejo was Insubordinate by failing to comply with orders given by the Internal Affairs Unit, additionally failing to comply with Doctor and Superior Officers orders to complete medical treatment. On 09/30/24 P.O. Deyder Verdejo resigned in lieu of discipline.

P.O. Tony D. Watkins

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 40

Sustained Charge: Assault, Conduct, Criminal Acts, Inability to Perform Duties, General Causes, Conduct Unbecoming a Public Employee, Other sufficient Cause.

Description: On 04/08/24, P.O. Tony D. Watkins #3433 was arrested for Domestic Violence. He physically assaulted the victim, causing serious bodily injury. On 08/13/24, the Hudson County Superior Court issued a Final Restraining Order prohibiting Watkins from possessing any and all firearms or other weapons, rendering Watkins unable to perform the duties and functions of a police officer.

Kearny PD

Sergeant Timothy Castle

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Neglect of Duty, among other policy violations.

Description: Several IA complaints were sustained against Sergeant Castle in 2024. One stemmed from his demeanor during a motor- vehicle stop, during which he used coarse language and an aggressive demeanor towards off-duty coworkers, after Sergeant Castle stopped the vehicle in which they were traveling. Next, staff at a retail store lodged multiple complaints against Sergeant Castle, alleging poor demeanor and neglect of duty--specifically, that Sergeant Castle was refusing to arrest shoplifters if the dollar value of the shoplifting offenses was not significant. Two of these complaints were sustained for neglect of duty and other related policy violations. No evidence of criminal wrongdoing on the part of Sergeant Castle was uncovered at any point during the investigation. Prior to discipline being carried out against Sergeant Castle for any of the aforementioned complaints, Sergeant Castle entered into an agreement with the Town of Kearny in which he retired. This is being reported as major discipline since it is likely that, had Sergeant Castle not retired, major discipline would have resulted.

North Bergen PD

Police Officer Roberto Gonzalez

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Conduct Unbecoming a Public Employee. Crime of Moral Turpitude. Ethical Standards.

Description: Police Officer Roberto Gonzalez was immediately suspended on March 8, 2023, when he charged with Sexual Assault (N.J.S.A. 2C:14-2C(1)) a crime of the second degree for behavior that occurred while off duty. Criminal case is still pending. The Internal Affairs investigation was sustained based on the officer's statement during an interview with the Essex County Prosecutor's Office. The department moved for termination, but Officer resigned on November 11, 2024, pending termination.

Detective Frank Mena

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Conduct Unbecoming a Public Employee. Policy prohibiting discrimination and harrassment.

Description: Detective Frank Mena was suspended for ten (10) days for violating several department policies prohibiting a hostile work enviroment. Det. Mena made several racially charged jokes and comments towards other officers. The behavior and conduct towards other officers was inappropriate and unbecoming of a police officer.

Secaucus PD

Police Officer Kiril Petrov

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 210

Sustained Charge: 3:7.9 - Distracters; 3:7.14 - Prohibited Activity on Duty; 3:7.15 - All other Conduct; et. al.

Description: On November 20, 2023, Police Officer Kiril Petrov, while on duty, utilized an application on his personal cellular telephone to electronically monitor the whereabouts and location of "a party protected under the prevention of Domestic Violence Act," via a GPS tracking device he placed on her personal vehicle, without her consent and/or knowledge. This is the second occasion that Police Officer Kiril Petrov placed a GPS tracking device on this party's vehicle to monitor her whereabouts and location. Self admittedly Police Officer Petrov observed her location remotely, at least five times, while he was on duty on November 20, 2023, presumably distracting him from performing his legitimate police duties. After completing his shift, Police Officer Petrov utilized the GPS location to locate the party. Now November 21, 2023, Police Officer Petrov, while off-duty, conducted covert surveillance and physically observed this party in North Bergen, NJ for approximately 1.5 hours. Police Officer Petrov then surveilled a male associate of the party and followed him at high rates of speed until he and Police Officer Petrov confronted one another in Bergen County, NJ.

Police Officer Kiril Petrov

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: 3:1.3 - Obedience to Laws, Ordinances, Rules and Written Directives; 3:4.3 - Reports; et.al

Description: On November 14, 2023 Police Officer Petrov submitted an overtime slip for an Extra Duty Job that falsely represented the time he actually performed the work, which allowed him to get 1.5 hours additional pay based on that misrepresentation.

Union City PD

OFFICER EDWARD ROMERO

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 12

Sustained Charge: NEGLECT OF DUTY. 4:7.5 CONVALESCENT TIME. 4:7.4 UNAUTHORIZEDD ABSENSE,

Description: On 11-29-2023, a convalescence check was conducted on the officer for being on extended sick leave. The convalescence check was conducted after the officer failed to update the Chief's Office on three separate dates, in violation of the departmental Extended Sick Policy. At the time of the convalescence check, the officer was not present at his place of convalescence when the visit was conducted.

Weehawken PD

Officer Joshua Hernandez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training coaching or counseling

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Serious Rule Infraction

Description: Officer Hernandez was involved in a Motor Vehicle Crash on October 14, 2023, at 19:58 hours while operating Mark Patrol Vehicle 208 at 4100 Park Ave and 41st Street. Officer Henandez responded with his vehicle's emergency lights and sirens to 51st Street and Park Ave to back up an officer on a Parking complaint. The crash did not result in any injuries. However, patrol Vehicle 208 and the other civilian vehicle sustained damage.

Officer Vicky Remache

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training coaching or counseling

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 79

Sustained Charge: Serious Rule Infraction

Description: A Patrol Lieutenant discovered several bags in the trunk during a patrol vehicle inspection. One of the bags had no markings indicating its owner, so the Lieutenant opened the bag to locate the owner. When the Lieutenant opened the bag, they discovered an orange prescription bottle issued to a resident and a paystub with Officer Remache's name. The Lieutenant knew that the resident had passed away a year prior. Further investigation revealed that Officer Remache had two prescription bottles belonging to the same resident in her work bag. Officer Remache did not complete any reports regarding taking possession of Rx bottles.

West New York PD

Lieutenant James Campoverde

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Supervisory Officers - Authority and Responsibility

Description: Officers responded to a service call but were unable to gain access to the building. Lt. James Campoverde failed to properly supervise by not immediately dispatching Sgt. David Funcasta to the scene, despite being aware, or reasonably should have been aware, of the existence of a key that could have facilitated entry. This oversight resulted in a delay in assisting the caller, who was in urgent need of help.

Sergeant David Funcasta

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Supervisory Officers - Authority and Responsibility

Description: Officers responded to a call for service but were unable to enter the building. Sgt. David Funcasta failed to supervise by not promptly responding to the call, despite knowing or should have known about existence of a key that could have gained entry, thereby delaying contact with the caller who urgently needed assistance.

Captain Erwin Moreno

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: Indictable Charge - 2C:20-3(A) Theft by Unlawful Taking

Description: Captain Moreno committed unauthorized transactions from a bank account designated for the West New York Police Department Youth Academy. He was arrested and charged by the Hudson County Prosecutor's Office.

Hunterdon County

Clinton Twp PD

Officer Lawrence Anthes

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Disparaging Comments, Conduct Towards the Public, Public Statements, Standards of Conduct

Description: Ptl. Anthes became agitated during a virtual court session where he was applying for a domestic violence restraining order. Ptl. Anthes knocked over video recording equipment, then yelled at the judicial hearing officer while using vulgar and abusive language. Vicinage security advisors determined it to be appropriate that Ptl. Anthes be escorted by Sheriff's Officers while on judicial grounds and implemented a special check on the residence of the victim.

Officer Shane Carle

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: General Responsibilities, Performance of Duties, Neglect of Duty, Rules and Regulations, BWC, Operation of Motor Vehicle, Community Caretaking

Description: Ptl. Carle failed to take appropriate action to intercept a wanted person by passing the individual no less than six times after he was identified, never notifying any other Officer of the situation. He then allowed the wanted person to enter an operational business and interact with the general public. When the suspect fled again, Ptl. Carle then failed to follow instructions from his supervisor to establish a perimeter.

Officer Shane Carle

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: General Responsibilities, Performance of Duties, Neglect of Duty, Rules and Regulations, BWC, Operation of Motor Vehicle, Community Caretaking

Description: Ptl. Carle conducted a motor vehicle stop in which the violator possessed two loaded handguns. Carle did not use proper officer safety tactics and placed himself and other officers at risk. This has been repetitive behavior addressed in multiple ways.

Officer Stephen Hars

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Misconduct, Neglect of Duty, Truthfulness, Firearms, Records Accountability, Reports and Bookings

Description: Ptl. Hars destroyed two animals in violation of policies and procedures in an unsafe and inappropriate manner then completed weapons discharge forms which did not accurately reflect information regarding number of rounds discharged or location of the animals.

Officer Stephen Hars

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Records Accountability, Patrol Officer Responsibilities

Description: Ptl. Hars is failed to comply with Departmental policies and procedures by providing incomplete and incompetent reports throughout a period of time after multiple attempts to rectify.

Mercer County

Hamilton Twp PD

Police Officer Brandon Walker

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 28

Sustained Charge: Body Worn Camera Violation and Search and Seizure Policy Violation

Description: On December 3, 2023 P/O Brandon Walker attempted to gain entry to a residence using his personal credit card to pick the lock, while searching for a suspect. On June 1, 2024 P/O Brandon Walker failed to activate his Body Worn Camera during the initial investigation, into a shoplifting.

Lawrence Twp PD

Police Officer Shareef Hardin

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Rules and Regulations 40.46 Failure to search etc.

Description: During an shoplifting investigation, Officer Hardin failed to thoroughly search an arrestee who was later found to be concealing a loaded firearm on his person.

Mercer County Prosecutors Office

Sergeant Sherika Salmon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 30

Sustained Charge: Chapter IX Discipline 9:2c = Neglect of Duty

Description: On, or before, June 5, 2023, Sergeant Sherika Salmon failed to provide proper supervision of a subordinate Task Force Officer. This failure to properly supervise, caused incorrect information to be submitted to the Superior Court in support of a court order.

Captain Gary Wasko

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 6

Sustained Charge: Chapter III, Standards of Conduct 3:7.1 Alcoholic Beverages and Drugs

Description: On August 20, 2024, Captain Gary Wasko was seen after work hours consuming an alcoholic beverage in a public establishment while unarmed, but while wearing a Mercer County Prosecutor's Office uniform shirt and then operating his county issued vehicle.

Mercer County Sheriffs Office

Officer Elizabeth Roberts

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: 4A:2-2.3(a)(1), Failure to perform duties

4A:2-2.3(a)(12) Other sufficient cause

Description: Officer Elizabeth Roberts served a 30 day suspension as a result of violating multiple policies involving the Mercer County Sheriff's Office holding cell area and interactions with inmates. Officer Roberts opened a holding cell door and entered the area without another officer present. While inside the holding cell area she consoled an inmate that had just returned from court and was visibly upset. Officer Roberts violated safety protocols within the Mercer County Sheriff's Office Policies and Procedures. Her violations were sustained and Officer Roberts was found to have had contact with an inmate violating the aforementioned policies

Officer Matthew Sickler

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 256

Sustained Charge: 4A:2-2.3 Ability to perform duties

Description: On 8/22/2022, Officer Matthew Sickler was placed on modified un-armed duty as a result of a simple assault charge in Bordentown, NJ. On 2/27/2023, Officer Sickler was placed on unpaid suspension as a result of an assault charge from the Plumsted Police Department. While on a 256 day suspension, Officer Sickler was issued a final restraining order against him and received the following additional charges: Burglary

Aggravated Assault
unlawful purpose

Possession of a weapon for

Possession of a weapon without a permit

Endangering the welfare of a child

Criminal Mischief

Aggravated Assault

Resisting Arrest/Eluding

Possession of a weapon for unlawful purpose

Simple Assault

Aggravated Assault

Violation of DV Order

On 2/19/2024, Officer Sickler resigned while facing pending termination disciplinary action. He was ultimately sentenced to 3 years in New Jersey State Prison.

Princeton University PD

Officer Ali Ali

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Truthfulness- Knowingly lies, gives misleading information, or false oral or written communications (3:10.6)

Good Moral or Ethical Character (1:4.14)

Failure to comply with the ethical standards of DPS (2:1.3)

Misconduct (3:7.18)

Violation of Code of Ethics – Private Conduct, DPS Standard Operation Procedure (SOP) Personnel Code of Ethics (1:5.1)

Description: Summary of Allegations

In October 2023, DPS received a report regarding the dismissal of police officer Ali from his role as a part-time security officer at an external contract security company. Officer Ali's termination stemmed from significant infractions, including Payroll Fraud, and Theft of Services.

The owner of the security company called and reported that officer Ali was working for his business in the capacity of a part-time unarmed security guard. The owner stated he was going to terminate Ali from employment for committing fraud and theft of services, by submitting false or fraudulent requests for payment/work records. He stated he was also investigating Ali for theft for possibly stealing food products from a store at the corporate campus where he was assigned.

On October 18, 2023, the owner of a security company reported to DPS that Ali's employment status was terminated from his company. Additionally, Officer Ali statement to internal affairs was not consistent with the information provided.

Summary of Factual Findings

- Officer Ali submitted false or fraudulent requests for payment/work records with his outside employment company.
- Officer Ali utilized another employee to clock in for him while he was absent from the designated site where he was assigned to work at his outside employment company.
- Officer Ali was not truthful during the internal affairs interview.

Finding: Sustained

Discipline Imposed: Termination

Officer Ali Ali

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 7

Sustained Charge: Failure to investigate (1:4.21)

Failure to follow directive – Late Accident Report (Directive 108)

Description: Summary of Allegations

On October 27, 2023, police officer Ali was dispatched to a motor vehicle crash. Officer Ali subsequently cleared the scene without submitting an NJTR-1 crash report, which was required. Officer Ali was later questioned about the crash by a police supervisor. Officer Ali reported that neither party wanted to file a report for the crash. A review of Officer Ali's BWC video of the incident revealed that he suggested the involved parties handle the matter on their own without filing a required crash report (NJTR-1). Officer Ali improperly guided the parties involved in the accident through an alternative process which is contrary to departmental policy.

Summary of Factual Findings

- Failure to follow the Department of Public Safety Standard Operating Procedures regarding Directive 108 Late Accident Reports.
- Policy provides guidelines and procedures for sworn officers in handling late accident reports. It is the policy of DPS that all motor vehicle accidents shall be investigated in accordance with the laws and guidelines established in this state.

Finding: Sustained

Discipline Imposed: 7-Day Suspension

Officer Ali Ali

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 7

Sustained Charge: Failure to investigate (1:4.21)

Failure to follow directive – Late Accident Report (Directive 108)

Description: Summary of Allegations

On October 26, 2023, it was reported that police officer Ali did not submit an accident report for a crash that occurred on October 19, 2023, at 09:36 am. This issue came to light following a records request from one of the parties involved in the crash. On Friday, October 27, 2023, a review of police officer Ali's body-worn camera (BWC) footage revealed that Ali advised the involved parties to resolve the matter independently, without filing a crash report (NJTR-1) which is required by policy and procedure. Officer Ali improperly guided the parties involved in the accident through an alternative process which is contrary to departmental policy.

Summary of Factual Findings

- Failure to follow the Department of Public Safety Standard Operating Procedures regarding Directive 108 Late Accident Reports.
- Policy provides guidelines and procedures for sworn officers in handling late accident reports. It is the policy of DPS that all motor vehicle accidents shall be investigated in accordance with the laws and guidelines established in this state.

Finding: Sustained

Discipline Imposed: 7-Day Suspension

Sergeant Luke Miller

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Neglect of Duty (1:4.21)

Performance of Duty (3.1.6)

Reports- "Falsified official report/entered false/inaccurate report" (3.4.3)

Truthfulness- "Knowingly lie, give misleading information, or falsify oral or written communications" (3:10.6)

Truthfulness- "Truthfulness is required at all times whether under oath or not" (DPS Rules and Regulations (3: 13.5)

Records Access and Security DPS SOP-" 5. Report Completion, e. & f."

Description: Summary of Allegations

On December 24, 2023, Sgt. Luke Miller was working as the public safety shift supervisor. Sgt. Miller received a call from local police about a criminal mischief incident at an off campus building adjacent to the public safety jurisdiction, and used by university students. Sgt. Miller misrepresented to public safety leadership the timeline of when he was notified about the incident by the town police, which caused a delay in offering resources to the impacted students. After receiving notification that he was the target of an internal affairs investigation, Sgt. Miller improperly edited a report by adding additional details even though the report was already in "approved" status to mitigate his actions.

Summary of Factual Findings

- Sgt. Miller failed to provide timely notification to superiors of a significant event impacting community members, thereby failing to adhere to an essential job function of a supervisor.
- Sgt Miller engaged in untruthful behavior and actions including but not limited to providing false or misleading information to his supervisor.
- Sgt. Miller initially submitted a report on the incident, and it was approved by a supervisor. Sgt. Miller then edited the approved report by adding details to make the new report align with his untruthful statements. These edits were done once he was notified that his actions were being reviewed in an internal affairs investigation, masking the actions from the original report.

Finding: Sustained

Discipline Imposed: Termination

Robbinsville Twp PD

Sergeant Scott Kivet

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Rules and Regulations

Description: While instructing at the 2021 Street Cop Training Conference, Sergeant Scott Kivet made and displayed inappropriate, insensitive, and unprofessional statements. Sergeant Kivet also displayed inappropriate, insensitive, and unprofessional videos, images and remarks, related to body cavity searches.

Trenton PD

Sergeant Rose Addar

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: Sergeant Rose Addar failed to notify a supervisor or Internal Affairs when a subordinate advised her that they were contemplating taking sick leave and turned over their department issued firearm to her. Sergeant Addar later returned the firearm to the subordinate without an evaluation of the subordinate being performed.

Police Officer Brieer Doggett

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Misconduct

Description: Police Brieer Doggett was the subject of a Final Restraining Order which prohibited him from possessing a firearm. Police Officer Doggett resigned upon the issuance of the order.

Police Officer Tara Dzurkoc

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Conduct Unbecoming of a Public Employee

Description: Police Officer Tara Dzurkoc engaged in a physical altercation with another individual at a hotel. During the incident police responded to the location at which time Police Officer Tara Dzurkoc began to act in unprofessional and belligerent manner failing to cooperate with the investigation. Subsequently being charged with Simple Assault and Obstructing the Administration of Law. Police Officer Tara Dzurkoc pled guilty to Disorderly Conduct.

Police Officer Michael Gettler

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Conduct Unbecoming a Public Employee

Description: Police Officer Michael Gettler tested positive for an illegal substance during a Random Urine Analysis

Police Officer Melvin Hamilton II

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 5

Sustained Charge: Conduct Unbecoming of a Public Employee

Description: Police Officer Melvin Hamilton II operated a motor vehicle off-duty with a confirmed BAC of 0.07%.

Police Officer Mark Kieffer III

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 120

Sustained Charge: Conduct Unbecoming of a Public Employee

Description: Officer Mark Kieffer III made and circulated via text to other employees of the police department an inappropriate meme naming officers and supervisors regarding an active Internal Affairs investigation. The meme disclosed to the department the officers involved and nature of the complaint of a confidential Internal Affairs investigation.

Sergeant Charles Lamin

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Inefficiency or Incompetency of Supervisors and Superior Officers

Description: Sergeant Charles Lamin failed to properly supervise a dangerous motor vehicle pursuit being conducted by his subordinate that resulted in the suspect vehicle crashing into another vehicle of an innocent civilian. Sergeant Lamin did not take corrective action during the pursuit and failed to terminate the pursuit.

Lieutenant Kenneth Lugo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 25

Sustained Charge: Insubordination

Description: Lieutenant Kenneth Lugo was ordered both verbally and in writing not to grant subordinates time off without approval from the administration and continued to enter time off without approval.

Police Officer Alan Reasoner

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: General Causes-Incompetency, Inefficiency, or Failure to Perform Duties

Description: Police Officer Alan Reasoner was operating a police vehicle while using his cellular phone with both hands and crashed into a civilian vehicle.

Police Officer Paul Santos

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Insubordination

Description: Police Officer Paul Santos was insubordinate when he was ordered to work mandatory overtime and acknowledged receipt of the order and then refused to work the overtime shift.

Police Officer Samantha Soto

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 120

Sustained Charge: Incompetency, Inefficiency, or Failure to Perform Duties

Description: Police Officer Samantha Soto failed to safely proceed through an intersection against a red light while responded to a call for service, resulting in a collision with a civilian vehicle.

Police Officer Ricardo Tibere

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Conduct Unbecoming a Public Employee

Description: Police Officer Ricardo Tibere documented in an official investigation report that he took required investigative steps during a missing person investigation. Officer Tibere failed to conduct the steps that he documented in the investigation report.

West Windsor Twp PD

Class III Samuel McDonough

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Demeanor

Description: Class III Officer McDonough was assigned to West Windsor High School South. when a complaint was lodged by female employees of the school that Officer McDonough had made inappropriate sexual comments while on duty. The comments were overheard by multiple witnesses to include another Class III officer. Subsequent investigation and interviews sustained the allegation and Officer McDonough was terminated from his position without appeal.

Middlesex County

Dunellen PD

Patrolman Keith Irons

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 31

Sustained Charge: Untruthfulness-40A: 14-147, Rule 30-care for issued equipment, Rule 53- failure to be home when sick

Description: Officer Irons called out sick for scheduled shift. It was later discovered that Irons, failed to notify his department of his true location and where department property was stolen from his unsecured vehicle. When asked to give a written explanation as to what had happened and was stolen, Irons was initially untruthful in his documented letter. After other discrepancies were noticed, Irons voluntarily came forward and admitted to being untruthful about his whereabouts that night, before an Internal Affairs Invest was actually initiated.

East Brunswick Twp PD

Patrolman Luke Guinee

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Untruthful/Candor; Attendance

Description: Officer Guinee claimed his grandfather passed away and received four (4) paid bereavement days off. The investigation revealed that the individual was not Officer Guinee's grandfather. Officer Guinee lied about his relationship to the deceased, entered false information into the department's payroll/scheduling system, and received paid time off that he was not entitled to.

Edison Twp PD

Lieutenant Michael Loreti

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Loafing

Description: Lt. Loreti was found to have violated the Edison Police Department Body worn camera / vehicle camera policy. Investigation revealed that during the time period between 4/9/2023 to 9/8/2023, Lt. Loreti did not follow proper procedures for signing in and out of the camera system and subsequently inadvertently made multiple videos, that were not properly tagged with case numbers, in violation of the Body Worn Camera Policy. A collateral issue was also discovered, utilizing GPS location data, that revealed Lt. Loreti was idling / loafing for extended periods, at multiple locations, while on duty. Lt. Loreti was sustained for loafing and for the body worn camera violations.

Patrolman Matthew Talavera

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Violation of the use of force policy

Description: Ptl. Talavera conducted an investigative stop of a suspect vehicle. During the course of the interaction with the suspect, Ptl. Talavera utilized force to take the suspect to the ground and struck the suspect. Ptl. Talavera did not use de-escalation techniques, and did not use force as a last resort. Ptl. Talavera's report was substandard and was not adequate in reflecting what occurred on scene. Ptl. Talavera was sustained for conduct unbecoming, willful violation of rules and regulations, and misconduct pursuant to NJSA 40A: 14-147 et Seq.

Middlesex Boro PD

Officer Anthony Paincahud

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: N.J.S.A. 40A:14-147

Description: On 6/8/23, Ofc Paincahud was ordered to complete a detailed and comprehensive report containing the factual basis of allegations of favoritism within the Department that Paincahud made to his Sergeant on 6/1/23. Paincahud failed to submit the report as ordered. Instead, Paincahud submitted a report that did not include the requested information. On 6/16/23 Ofc. Paincahud was once again ordered to comply with the order of 6/8 and submit the report as directed, which he eventually complied with. Ofc. Paincahud was sustained for Neglect of Duty for failing to complete the report as required.

Middlesex County Department of Corrections

Corectional Police Officer Denise Cabrera

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 86

Sustained Charge: Conduct unbecoming a public employee, Competence, Duty Responsibility, Performance of Duty, Obedience to Laws & Regulations, Reports & Booking, Custody of Prisoners, Supporting the laws, Body Worn Camera, Duty to Inspect, Circumstances when BWC Activation is Generally Required, Use of Force

Description: CPO Cabrera failed to activate her body-worn camera (BWC) as per policy for a use of force event. CPO Cabrera failed to carry out her legitimate law enforcement objective in accordance with the prescribed procedures nor did she radio for the assistance of her supervisor for an uncooperative inmate.

Corectional Police Officer Denise Cabrera

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: Conduct unbecoming a public employee, Competence, Duty Responsibility, Performance of Duty, Obedience to Laws & Regulations, Reports & Booking, Custody of Prisoners, Supporting the laws, Body Worn Camera, Duty to Inspect, Circumstances when BWC Activation is Generally Required, Use of Force

Description: CPO Cabrera failed to activate her body-worn camera (BWC) as per policy for a use of force event. CPO Cabrera failed to wait for supervisor to arrive and failed to de-escalate the situation involving a passive non-compliant inmate.

Corectional Police Officer Angela Cerniglia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Incompetency, Inefficiency or failure to perform duties, Neglect of Duty, Withholding information or giving false information

Description: CPO Cerniglia failed to activate her body-worn camera (BWC) as per policy and did not provide notification regarding an emergent situation. CPO Cerniglia's report was inefficient and conflicted with video footage of the incident.

Corectional Police Officer Jamil Coles

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Incompetency, Inefficiency, or failure to perform duties / Failed to obtain PTC certification as required by statute.

Description: CPO Recruit Coles was terminated due to inability to perform duties as he was removed from the Essex County Police Academy after failing to meet the minimum requirements of the firearms proficiency standards set forth by the Police Training Commission and did not receive the certification required per his preemployment conditions.

Corectional Police Officer Justin Daniel

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Incompetency, Inefficiency, or failure to perform duties / Failed to obtain PTC certification as required by statute.

Description: CPO Recruit Daniel was terminated due to inability to perform duties as he was removed from the Essex County Police Academy for violating academy rules and regulations and did not receive the certification required per his preemployment conditions.

Corectional Police Officer William Fenning

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Violation of County Policy on Chronic or Excessive Absenteeism or Lateness.

Description: CPO Fenning was absent from work without paid time to cover his absence and without an approved leave of absence. This occurred over a 2-month period. CPO Fenning was suspended for thirty (30) days as a result of progressive discipline for the abuse of time and leave requirements.

Corectional Police Officer Joseph Mooney

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Conduct Unbecoming a Public Employee, Standard of Conduct, Obedience to Laws & Regulations, Unauthorized Use of Off-Duty Firearms, Off-duty holsters, Alcoholic Beverages and Drugs

Description: CPO Mooney was arrested for obstruction, driving under the influence and reckless driving. Additionally, when police arrived, CPO Mooney was belligerent and uncooperative.

Corectional Police Officer Andrew Orak

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Standard of Conduct, Neglect of Duty, Performance of Duty, insubordination, Obedience to Laws and Regulations, Lawful Orders, Withholding information or providing false information, Reports and Booking, Supporting the laws

Description: CPO A. Orak was apprehended for shoplifting on six (6) separate occasions. CPO A. Orak was found guilty in municipal court, fined, ordered to pay restitution, and banned from 37 retail establishments. CPO A. Orak resigned not in good standing prior a departmental disciplinary hearing.

Corectional Police Officer Jaryn Perez

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Incompetency, Inefficiency, or failure to perform duties / Failed to obtain PTC certification as required by statute.

Description: CPO Recruit Perez was terminated due to inability to perform duties as he was removed from the Essex County Police Academy for violating academy rules and regulations and did not receive the certification required per his preemployment conditions.

Corectional Police Officer Armando Prodos

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 19

Sustained Charge: Chronic or Excessive Absenteeism or Lateness

Description: CPO Prados exceeded the 60-days of FMLA/FLA he is entitled to, based on a 1-year period. CPO Prados was suspended for nineteen (19) days as a result of progressive discipline for the abuse of time and leave requirements.

Corectional Police Officer Dupreme Robinson

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Incompetency, Inefficiency, or failure to perform duties / Failed to obtain PTC certification as required by statute.

Description: CPO Recruit Robinson was terminated due to inability to perform duties as he was removed from the Essex County Police Academy after failing to meet the minimum requirements of the firearms proficiency standards set forth by the Police Training Commission and did not receive the certification required per his preemployment conditions.

Corectional Police Officer Raymond Rodriguez

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Incompetency, Inefficiency, or failure to perform duties / Failed to obtain PTC certification as required by statute.

Description: CPO Rodriguez was observed by a supervisor sleeping on duty for a 3rd time. CPO Rodriguez resigned not in good standing in lieu of further disciplinary action.

Middlesex County Sheriffs Office

Sheriff's Investigator Tyrell Cabbell

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Truthfulness, Standard of Conduct, Neglect of Duty, All other Conduct, Conduct Unbecoming a Public Employee, Neglect of Duty, Other Sufficient Cause.

Description: Investigator Cabell submitted a fraudulent doctors note to the Middlesex County Sheriff's Office. The doctor's note in question allegedly came from Dr. P, who is employed by the Department of Veterans Affairs. The note in question allows Cabbell to have facial hair trimmed no longer than "1-4 inch." Dr. P states she did not write this note. Furthermore, this note, submitted by you on March 20, 2024, does not exist in the Veterans Affairs files. In lieu of termination, Cabell resigned from his employment with the Middlesex County Sheriff's Office pursuant to a settlement agreement.

Sheriff's Officer Janaysia James

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 25

Sustained Charge:

Description: Officer James was assigned to a hospital detail at SPUH from 2300hrs on July 16, 2024, to 0700hrs on July 17, 2024. During the shift, Officer James left her post three different times totaling in excess of one hour and seventeen minutes. When Officer James leaves her post, she is seen on video exiting the ICU Unit on the 5th floor, leaving the 5th floor itself, exiting the hospital building and walking outside away from the building. Officer James is also observed on video wearing a non-issued sweatshirt while on duty and not wearing her department issued body armor or her body worn camera.

Sheriff's Officer Michael Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 8

Sustained Charge: NJAC-Neglect of Duty, Other Sufficient Cause, MCSO R&R Carrying a Firearm on Duty

Description: On January 11, 2024, Sheriff's Officer Rodriguez reported to 0830hrs Roll Call at the Criminal Courthouse in full uniform, without his duty weapon. His issued duty weapon was left by him in a Jury Room on the 5th Floor of the Criminal Courthouse. His duty weapon was in his personal bag, fully loaded, and in a Blackhawk holder. The Jury Room is on the secure side of the building; however, it is still accessible to civilian employees.

North Brunswick Twp PD

patrolman Dimitrios Katsoulis

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: 4A:2-2.3(a) Conduct unbecoming and violation of departmental rules and regulations

Description: While off duty, the officer was arrested for domestic violence related charges. Upon the completion of an internal affairs investigation the officer was terminated.

Old Bridge Twp PD

SLEO1 DANIEL HERNDON

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 7

Sustained Charge: Conduct Unbecoming

Description: Special Law Enforcement Officer Class 1 engaged in unauthorized motor vehicle stops and surveillance activities. He was terminated following an internal affairs investigation into his activities.

Monmouth County

Allenhurst PD

Sergeant Michael DiBona

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Prohibited activity on duty.

Description: Sgt. Michael DiBona pled guilty to "prohibited activity on duty", specifically by attending church, out of town, while on duty at the time. He was given a one month unpaid suspension and he separated his employment with the Borough of Allenhurst shortly afterwards.

Asbury Park PD

Patrolman William Reng

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 5

Sustained Charge: Body Worn Camera Policy Violation

Description: Officer Reng was suspended 5 days (50 hours) with 3 days (30 hours) held in abeyance for a violation of the Body Worn Camera Policy. Officer Reng has had previous sustained violations of this policy.

Bradley Beach PD

Chief Leonard Guida

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Bradley Beach Rule III.L.6 - Untruthfulness

Description: Guida was the target of an Internal Affairs investigation conducted by the Monmouth County Prosecutor's Office. They sustained multiple charges against Guida, including an untruthfulness charge which stemmed from Guida lying about his level of intoxication when he inserted himself into an active D.W.I. investigation. Guida's presence led to a physical altercation with a road sergeant who attempted to remove him from the scene as his presence was hindering the investigation.

Brielle PD

Patrolman Brian Dreher

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: 2C:20-25(a)

Description: Dreher utilized multiple law enforcement databases (Criminal Justice Information System (CJIS), Spillman, and Transunion T.L.O. for non-law enforcement purposes, gathering information for personal reasons.

Freehold Twp PD

Patrolman Nicholas Mezzacappa

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Insubordination, , Obedience to regulations, Conduct towards superior officers, Police officer responsibilities, Refusal to obey orders, Neglect of duty, Performance of duty, Conduct subversive to good order

Description: On 09/06/2024, while assigned to a traffic diversion detail, Police Officer Mezzacappa failed to follow a direct order from a superior officer while in the performance of his duties. Mezzacappa was verbally ordered to participate in the traffic detail and verbally refused to do so.

Howell Twp PD

Sergeant Richard Conte

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Indicatable Offense

Description: In September of 2018, Sgt. Richard Conte was arrested as part of the “Operation Open House” investigation. This operation was led by the New Jersey Division of Criminal Justice (DCJ), the New Jersey Regional Internet Crimes Against Children (ICAC) Task Force, which is led by the New Jersey State Police, and the Ocean County Prosecutor’s Office. Following his arrest, Sgt. Conte was suspended by the Howell Township Police Department on September 7, 2018. On August 25, 2023, the Ocean County Superior Court issued a judgement of conviction for Sgt. Conte on an amended criminal charge of 2C:20-25C (Computer Criminal Access). Following this judgement of conviction, Sgt. Richard Conte was officially terminated by the Howell Township Police Department on January 22, 2024.

Long Branch PD

Police Officer Mark Yutko

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Positive Drug Test for Illegal Substance

Description: In January 2024, Officer Mark Yutko tested positive for the use of an illegal substance during the implementation of the Department's Random Drug Testing Program. As a result of disciplinary procedures, Officer Mark Yutko and the Department negotiated a settlement agreement that allowed Officer Mark Yutko to resign from his position in lieu of termination. Officer Mark Yutko was reported to the Central Drug Registry, as required by state and department policies.

Marlboro Twp PD

Patrolman Asher Kantor

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Conduct unbecoming

Description: During Officer Kantor's working test period he utilized offensive and racist remarks to describe the vehicle involved in a traffic stop.

Middletown PD

Patrolman Brendan Santiago

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 131

Sustained Charge: Theft

Description: Santiago was suspended following an investigation of theft from a retail store. Santiago was subsequently criminally charged by the Monmouth County Prosecutor's Office in regard to the theft and other incidents of a similar nature. Santiago was initially suspended and then terminated by the police department following his forfeiture of public office as part of the court proceedings.

Lieutenant Sean Sweeney

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: Violation of Dept. Rules

Description: Sweeney was found to be in violation of Departmental Rule 3.3.2 "Exercise Proper Use of Command" and Rule 4.2.1 "Performance of Duty" for failing to properly supervise personnel on diverse dates. As a result, a loss of 26 days of accrued time was imposed.

Monmouth County Department of Corrections

Correctional Police Officer Jeanpierre Castillo

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Indictable Offense

Description: August 11, 2024, CPO Castillo was charged with the indictable crime of 2C:12-1.1 - Knowingly leaving scene of motor vehicle accident, resulting in serious bodily injury, related to an incident while off-duty, when he left the scene of an accident that caused serious bodily injury while under the influence. CPO Castillo resigned from his law enforcement position on that same day.

Correctional Police Sergeant Louis DeDonno

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Insubordination/Unprofessional & Inappropriate Behavior

Description: April 10, 2024, CPSGT DeDonno received a 20 day suspension for insubordination, conduct unbecoming a public employee, unprofessional demeanor, inappropriate behavior, and related charges arising from inappropriate and unprofessional behavior with civilian employees as well as directly violating orders from a superior.

Correctional Police Officer Keila Diaz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Indictable Offense

Description: September 15, 2024, CPO Diaz was charged with the indictable crime of 2C:12-1B(7) - Aggravated Assault, specifically by kicking and punching someone in the head, related to an incident while off-duty. CPO Diaz was suspended without pay, pending the disposition of the criminal case.

Correctional Police Officer Edward Espinosa

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Policy Violation of Written Memorandum

Description: April 10, 2024, CPO Espinosa received a 10 day suspension for failing to follow a written memorandum relating to Outside Agency access to the facility on February 12, 2024, when he let an agent from DCP&P enter the facility.

Correctional Police Officer Brian Feirstein

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Violation of Uniform and Appearance Policy 3.18

Description: August 8, 2024, CPO Feirstein received a 6 day suspension for violating policy relating to staff uniforms and appearance on July 1, 2024, specifically by having unauthorized facial hair.

Correctional Police Officer Brian Johnson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Violation of B-Scan Policy 3.24

Description: May 31, 2024, CPO Johnson received a 20 day suspension for failing to follow policy relating to the X-Ray scanning of a new intake on March 21, 2024.

Correctional Police Officer Amos Osborne

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Absent Without Leave

Description: July 2, 2024, CPO Osborne received a 30 day suspension for being absent without leave on April 29, 2024.

Correctional Police Officer Phillip Paone

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Law Enforcement License Suspension/Domestic Violence

Description: October 28, 2024, CPO Paone's Law Enforcement License was suspended by the Police Training Commission when a Final Restraining Order was issued against him relating to a domestic violence incident. Paone was then suspended without pay for inability to perform essential job duties in the absence of a valid License, which will remain in place until such time at the PTC takes further action with respect to his License.

Correctional Police Sergeant Michael Scalese

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Policy Violation of Written Memorandum

Description: April 9, 2024, CPSGT Scalese received a 15 day suspension for failing to follow a written memorandum relating to Outside Agency access to the facility on February 12, 2024, when he authorized an Officer to allow an agent from DCP&P to enter the facility.

Correctional Police Officer Jonathan Scotto-Difrega

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Law Enforcement License Suspension/Domestic Violence

Description: October 23, 2024, CPO Scotto-Difrega's Law Enforcement License was suspended by the Police Training Commission when a Final Restraining Order was issued against him relating to a domestic violence incident. Scotto-Difrega was then suspended without pay for inability to perform essential job

duties in the absence of a valid License, which will remain in place until such time at the PTC takes further action with respect to his License.

Correctional Police Officer Jonathan Scotto-Difrega

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Absent Without Leave

Description: February 21, 2024, CPO Scotto-Difrega received a 30 day suspension for being absent without leave for multiple tours of duty.

Correctional Police Officer Jonathan Scotto-Difrega

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Absent Without Leave

Description: January 3, 2024, CPO Scotto-Difrega received a 20 day suspension for being absent without leave for multiple tours of duty.

Correctional Police Officer Michael Stewart

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Indictable Offense

Description: January 31, 2024, CPO Stewart was charged with the indictable crime of 2C:20-25(A) - Computer Theft, related to an incident in which he accessed a law enforcement database without authorization. CPO Stewart was suspended without pay, pending the disposition of the criminal case. On June 3, 2024, Stewart forfeited his public employment in accordance with a court order.

Monmouth County Sheriffs Office

Sheriff's Officer Jeffrey Benedict

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Criminal Conviction

Description: S/O Benedict marked one of his BWC videos for deletion on December 12, 2023, just prior to his internal affairs interview. This video had evidentiary value to his internal affairs investigation. S/O Benedict signed in with his own username and password, specifically assigned to him and no one else, therefore destroying any evidence of wrongdoing. Sheriff's Officer Jeffrey Benedict pled guilty to Tampering with Records (a crime of the 4th degree) in Monmouth County Superior Court, on April 24, 2024 in front of Judge Cagan. The subject was discharged from employment after he permanently forfeited his position as a Sheriff's Officer.

Sheriff's Officer Randi Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 25

Sustained Charge: Violation of Workplace Harassment Policy

Description: Sheriff's Officer Randi Rodriguez engaged in multiple acts of misconduct including (1) making repeated inappropriate and disparaging comments while on duty; (2) acting in the capacity of a Field Training Officer after being ordered not to do so; and (3) improperly photographing evidence using a personal device (since deleted). These collectively constituted violations of NJAC 4A:2-2.3(a)(1), (2), (6) and (12) along with departmental rules and regulations.

Red Bank PD

chief Darren McConnell

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 86

Sustained Charge: Violation of dating policy and knowledge of laws and regulations

Description: Darren McConnell was Chief of Police in Red Bank between December 2013 and February 2024. During that time, Chief McConnell became involved in and maintained a dating relationship with a subordinate law enforcement officer in the borough. Sometime in the early to mid-part of 2023, Red Bank PBA Local #39 members became increasingly concerned about there being preferential treatment given to specific officers, one in particular being the subordinate officer who was in the dating relationship with Chief McConnell. The PBA's concerns were ultimately brought to the attention of the New Jersey Attorney General's Office. As a result of their investigation, the New Jersey Attorney General's Office found that Chief McConnell failed to report his relationship with the female subordinate officer to the Borough as required by local rules. Also uncovered were internal affair investigations that were improperly managed by Chief McConnell, where he specifically delayed or held the closing of certain investigations longer than the 45-days that is allowed by policy. By delaying these investigations in such a manner, the subordinate law enforcement officer in question benefited from this because she could no longer be disciplined due to there being a violation of the 45-day rule. Due to McConnell's failure to notify the Borough of Red Bank about his dating relationship with a subordinate officer, failure to learn and apply the 45-day rule consistent with N.J.S.A. 40A:14-118 and the New Jersey Internal Affairs Policies and Procedures, McConnell agreed to a penalty of forfeiture of four months of accrued time from his sick and vacation leave bank.

plead guilty and took a plea for 4 months of accrued time from sick and vacation time

Sea Bright PD

Officer Korey Pool

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: Rule Violation

Description: Pool unholstered his duty weapon in an unsafe manner on multiple occasions in violation of department policies. Pool also engaged in a sustained act of sexual harassment towards a female employee.

Sea Girt PD

S.L.E.O. II Jacob Glantzman

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Disorderly Conduct

Description: While off-duty, Officer Glantzman's behavior necessitated a police response. Upon arrival of police patrols, Glantzman continued to act in a disorderly fashion. He was subsequently charged and as a result of the incident pled guilty to Disorderly Conduct. He also resigned from his position with the department.

Tinton Falls PD

Lieutenant Anthony Turso

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Untruthfulness

Description: During promotions in 2024, the Chief went through personnel files and noticed that some officers never provided copies of their educational achievements. A department wide email was sent to officers to provide proof of educational achievements with a specific due date. Lt. Turso's file indicated, on his resume and self-assessment letter, that he possessed a bachelor's and master's degree. The due date came and Lt. Turso admitted that he misrepresented that he possessed a master's degree.

West Long Branch PD

PATROLMAN JAYSON MOORE

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 30

Sustained Charge: CONDUCT UNBECOMING OF AN OFFICER AND UNTRUTHFULNESS

Description: On 4/09/2024, The Chief of Police received an anonymous E-mail indicating a social media post that was harassing and depicted a violent act by a West Long Branch Police Officer. The officer was ultimately identified as Ptl. Jayson Moore. After a thorough investigation that included speaking with witnesses, the subject officer and reviewing digital evidence, it was determined that the posting did come from Ptl. Moore's Facebook account therefore the initial accusation of Conduct Unbecoming of a Police Officer was Sustained. It was also determined that Ptl. Moore had lied to investigators on numerous occasions throughout the investigation and there was another finding of Sustained for Untruthfulness.

Morris County

Dover PD

PTL Anthony Kelly

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Indictable Charges Pending

Description: The individual was placed on indefinite suspension pending the outcome of criminal charges filed by the Morris County Prosecutor's Office on November 26, 2024. The charges include possession and distribution of child sexual abuse material.

Florham Park PD

Sergeant Thomas Ciasullo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 8

Sustained Charge: Conduct Unbecoming

Description: In 2024, during a Firearms Denial appeal, the appellant provided information to counsel indicating Sergeant Thomas Ciasullo was involved in a personal relationship with the appellant's estranged wife, whom this agency had several contacts with regarding familial disputes and child custody issues. The appellant alleged the relationship between his wife and Sergeant Ciasullo was the catalyst for the firearms denial. The investigation confirmed a relationship existed in 2021, however, that relationship had no bearing on the firearms denial.

Parsippany-Troy Hills PD

Patrolman Sean Abrusci

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 4

Sustained Charge: Excessive Force

Description: Review of BWC shows that Patrolman Abrusci used unnecessary force, a push, during a verbal interaction with a subject. Patrolman Abrusci's conduct was a violation of the Attorney General's Use Of Force Policy, and the PTHPD Use of Force SOP. The conduct occurred in 2023, but was finalized in 2024. Patrolman Abrusci received a four (4) day suspension.

Sergeant Joseph Kornas

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: Neglect of Duty

Description: Sergeant Kornas failed to conduct a missing persons investigation in accordance with Standard Operating Procedures. The conduct occurred in 2022, but was finalized in 2024. Sergeant Kornas forfeited thirty (30) Vacation Days and received a sixty (60) day suspension.

Sergeant Jeffrey Magahan

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 3

Sustained Charge: Violation of Dept. Search Procedures / Neglect of Duty

Description: Sergeant Magahan made an improper entry into an apartment. Sergeant Magahan also neglected his duty by failing to ensure that a missing persons investigation commenced after having knowledge that the person being sought met the criteria of a 'high-risk' missing person. The conduct occurred in 2023, but was finalized in 2024. Sergeant Magahan forfeited ten (10) Vacation Days and received a three (3) day suspension.

Ocean County

Barnegat Twp PD

Sergeant William Hetrick

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: Conduct Unbecoming a Public Employee

Description: Sergeant William Hetrick reportedly sent unprofessional communications to a co worker via a messaging app which was brought to the attention of agency administration by a third party. Additionally there was an incident where it was reported that Sgt. Hetrick touched the co worker in the area of her shoulder without being asked which was observed by the third party officer that felt it was inappropriate. As a result of these incidents Sgt. Hetrick received an order from the executive officer of the agency against any communication with the co-worker that did not pertain to official business. It was later reported by a third party and subsequently the receiving officer that Sgt. Hetrick continued to send unwanted messages pertaining to personal feelings to the co worker in violation of the direct order and departmental policy. Based upon these facts Sergeant Hetrick received a forty five (45) day unpaid suspension.

Berkeley Twp PD

SLEO 2 Patrick Trushell

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: 3:2.3 Absence from Duty

Description: SLEO 2 Trushell was terminated for not reporting to duty on multiple occasions.

Brick Twp PD

Patrolwomen Nicole Borden

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: 03:05.8

Description: Truthfulness - Ptl. Borden was found to be abusing sick time and was actively playing sports while out on injury leave. After being questioned about it, she was not truthful and resigned.

Lacey Twp PD

Patrolman Joseph Pandorf

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 0

Sustained Charge: Conduct Unbecoming, Neglect of Duty, Failure to Perform Duties, General Misconduct, Untruthfulness

Description: Officer Pandorf was involved in 18 off-duty incidents of domestic violence that required police reporting over the course of several months in 2022. Officer Pandorf failed to report each of the 18 incidents as required by law, and by agency requirements. Sustained findings for Conduct Unbecoming, Neglect of Duty, Failure to Perform Duties, General Misconduct were returned. Additional agency rules violations for failing to report, and failing to take action off-duty were sustained. Officer Pandorf was untruthful several times during the investigation and attempted to mislead investigators. He was terminated from his position.

Lakewood PD

Officer Justin Burkhardt

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Conduct Unbecoming

Description: On June 5, 2024 the Internal Affairs Bureau received information that Officer Burkhardt was using a camera defeating license plate cover in order to avoid paying tolls and prevent detection. An investigation was initiated, however Officer Burkhardt resigned prior to its final conclusion. Upon receipt of all available evidence the allegation was sustained.

Officer Joseph Rusk

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: Untruthfulness

Description: On January 27, 2023 the Internal Affairs Bureau received a complaint the Officer Rusk had left an extra duty assignment without obtaining supervisor approval and then submitting for payment for which he was not entitled to. While conducting the internal investigation, Rusk was found to be untruthful and as a result terminated from the Department. Officer Rusk took it to appeal. On October 28, 2024 the Office of Administrative Law upheld his removal and on November 27, 2024 the NJ Civil Service Commission issued a Final Administrative Action in support of the removal.

Little Egg Harbor Twp PD

Patrolman Michael LaMontagne

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Conduct Unbecoming

Other Sufficient Cause - Harassment

Other Sufficient Cause - Criminal Mischief

Untruthfulness

Obedience to laws and General Orders

Description: Officer LaMontagne engaged in a course of conduct unbecoming a police officer over a substantial period of time beginning with with an arrest for a domestic dispute and charged with criminal mischief in January 2022 and concluding with being untruthful during the course of an internal affairs investigation interview. In January 2022, Officer LaMontagne damaged the cell phone and side view mirror of his girlfriend's vehicle during a domestic dispute. The course of conduct continued in May of 2022 with the stalking/harassment of his girlfriend causing emotional distress. During the course of the internal affairs investigation, it was discovered that LaMontagne used the department computer system to look-up the identity of an associate of his girlfriend. In July 2022 LaMontagne continued to engage in harassing behavior while in the relationship with his girlfriend resulting in Temporary Restraining Orders being issued upon LaMontagne. Moreover, LaMontagne was found to be untruthful in relation to the unlawful use of township computers. Charges of Conduct Unbecoming an Officer, Other Sufficient Cause (Criminal Mischief), Other Sufficient Cause (Harassment), Untruthfulness and Failure to Obey Laws and General Orders were sustained and the officer was terminated.

Pine Beach Boro PD

Ptl. Steven Araneo

Terminated: No

Demoted: Yes

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Conduct unbecoming / Discredit to the agency

Description: Conduct was inconsistent with the standards expected of the Officer in their supervisory role. Officer threatened to terminate a subordinate because he was unable to cover a shift that did not require coverage at that time.

Point Pleasant Beach PD

SGT. Joseph Gippetti

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Conduct Unbecoming

Description: On 10/16/23 The officer responded to a service call regarding two burglary suspects. The officer failed to activate his body worn camera and also failed to properly identify the suspects. He failed to prepare the appropriate report, nor direct his subordinate to perform such act or duties.

SGT. Joseph Gippetti

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Neglect of Duty

Description: On several dates and times from August 14, 2023, to November 12, 2023, the officer failed to appropriately supervise his subordinates. The officer failed to respond to calls of service and was found to routinely sleep while on duty.

Ship Bottom Boro PD

Sgt Michael Nash

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 4

Sustained Charge: Neglect of Duty

Description: Sgt. Nash failed to give suitable attention to performance of his duty as an Internal Affairs Investigation Officer. Sgt. Nash failed to ensure proper documentation and preservation of documents of an investigation.

South Toms River PD

Patrolman Antonio Caprara

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Failure to perform duties N.J.A.C. 4A:2-2.3(2a)1, Conduct Unbecoming a Public Employee N.J.A.C. 4A:2

Description: April 22, 2024 Ptl. Antonio Caprara made a racially insensitive comment to an employee of Wawa resulting in an Internal Affairs complaint. He then confided in another Officer that he was going to intentionally lie during his interview regarding the complaint and it was hearsay. Ptl. Caprara subsequently lied during his Internal Affairs interview and was immediately placed on unpaid suspension pending termination for lying and Conduct Unbecoming.

Patrolman Antonio Caprara

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Administrative - Rules and Regulations 3:7.1 Reporting for duty

Description: May 7, 2024 Ptl. Antonio Caprara was late for Duty for a security detail. Progressive discipline as a result of several violations of the same nature resulted in this 10 day suspension

Patrolman Dominick Palino

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Administrative Charges Rules and Regulations 3:1.7 Rules of Conduct, Weapons and Ammunition SOP II.J

Description: May 3, 2024 Ptl. Dominick Palino was handling his firearm attempting to affix a weapon light in an area not designated for loading/unloading department weapons. The weapon had not been cleared completely and an accidental discharge occurred causing damage to borough property. Ptl. Palino was suspended without pay for 10 days as a result.

Passaic County

Clifton PD

PO Justin Varga

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Neglect of Duty

Description: Varga failed to search a prisoner. The prisoner was able to conceal the loaded handgun on his person while being processed within police headquarters. The handgun was eventually located, still concealed on the prisoner, by another agency during the transfer of custody of the prisoner.

Passaic County Sheriffs Office

Detective Lorenzo Bowden

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 203

Sustained Charge: 18 U.S.C. 242 Deprivation of Civil Rights Under Color of Law; 18 U.S.C. 1512(k) Conspiracy to Obstruct Justice; 18 U.S.C. 1512(k) False Statements; N.J.A.C. 4A:2-2.3 6 Conduct Unbecoming a public employee

Description: On January 17, 2024, Officer Bowden was arrested by the Federal Bureau of Investigations for Deprivation of civil rights relating to a January 23, 2021 incident in the Passaic County Jail. Bowden willfully failed to intervene and stop the unreasonable force used against an inmate victim, resulting in bodily injury. On 4/18/2024, Bowden plead guilty to the federal charge of conspiracy to obstruct justice and was terminated from his employment.

Officer Christian Colon

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: N.J.A.C. 4A:2-2.3(a) 6 Conduct Unbecoming a public employee; N.J.A.C. 4A:2-2.3(a) 3 Inability to perform duties; N.J.A.C. 4A:2-2.3(a) 11.22 Lying; N.J.A.C. 4A:2-2.3(a) 11.16 Conduct subversive of good order of the department; N.J.A.C. 4A:2-2.3(a) 11.29 Failure to comply with Sheriff's orders, directives, regulations; N.J.A.C. 4A:2-23(a) 12 Other sufficient cause - unlicensed by the PTC

Description: On June 28, 2021 Officer Colon arrested and charged with 3rd degree aggravated assault domestic violence. In 2024 he pled guilty to 1 count simple assault. Officer Colon lied during the course of the internal affairs investigation. On January 1, 2024, the Police Training Commission advised that Colon would not be awarded a license pursuant to N.J.S.A. 52:14B-67.1. As such, he is not authorized to act as a law enforcement officer and was Terminated from employment.

Detective Joel Familia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 2205

Sustained Charge: 2C:30-2A Official Misconduct; 2C:28-4b(1) Fictitious Reports; N.J.A.C. 4A:2-2.3(a) 6 Conduct Unbecoming a public employee

Description: On December 5, 2018 Det. Familia was arrested and criminally charged with fictitious reports, specifically by detailing a hand-to-hand drug transaction that he knew did not occur. On January 16, 2024 he plead guilty to the amended charge of Tampering with Public Records, and as a condition, forfeited his position as a public employee, and is forever disqualified from holding any future position of public employment with the State of New Jersey.

Officer Ferdinand Fernandez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 35

Sustained Charge: N.J.A.C. 4A:2-2.3(a) 2 Insubordination; N.J.A.C. 4A:2-2.3(a) 6 Conduct Unbecoming a public employee; N.J.A.C. 4A:2-2.3(a) 8 Misuse of public property, including motor vehicles

Description: On September 1, 2020 Officer Fernandez was advised that the PBA was no longer permitted to use a County vehicle for take home purposes. On September 15, 2020 he began taking the vehicle home again. On 9/18/20 and 9/23/20, he requested the dispatchers utilize the CJIS system for an unauthorized purpose, namely by running full disclosure license plate look up on private property because cars were parked in a space which he considered to be designated to him. On 10/7/20 Off. Fernandez parked the county vehicle, blocking several vehicles and a handicapped parking space. He then left in another vehicle with the keys and ignored radio and phone calls. On March 1, 2024, Officer Fernandez was suspended for 35 days.

Passaic PD

Officer Edgar Delgado

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 886

Sustained Charge: Pending

Description: On July 29, 2022 Officer Edgar Delgado, while off-duty, was arrested by the Clifton Police Department in relation to a motor vehicle crash that took place the same day, in the area of Central Avenue and Yearance Avenue in Clifton, New Jersey. Officer Delgado was charged with Assault by Auto Causing Serious Bodily Injury, within 1,000ft of School Property, Leaving the Scene of a Motor Vehicle Accident Resulting in Serious Bodily Injury, Endangering an Injured Victim, Hindering Apprehension and Driving While Intoxicated. A criminal disposition has not yet been reached and an Administrative investigation, which has already begun, will be resumed once the case has been remanded to our authority.

Paterson PD

Officer Angel Acevedo

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: On or about December 2, 2024, it is alleged that Officer Angel Acevedo was off-duty and in the area of 147 Franklin Street in Bloomfield NJ where he had an encounter with a juvenile in which he exposed himself. A subsequent investigation by Bloomfield Police resulted in the arrest of Officer Acevedo in which he was charged with Lewdness and Endangering the Welfare of a Child. He was suspended for 30 days while the investigation was ongoing. The criminal charges remain open.

Sergeant Giuseppe Ciarla

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: On March 25, 2024, Sergeant Giuseppe Ciarla was charged by the Passaic County Prosecutor's Office for indictable offenses stemming from an incident that allegedly occurred in the City of Paterson on or about December 10, 2022. It is alleged that he failed to properly investigate domestic violence allegations involving another member of law enforcement. He was charged with Official Misconduct, Conspiracy to Commit Official Misconduct, and Hindering Apprehension. He was indicted in December 2024. He was suspended for 30 days while the investigation was ongoing. The criminal charges remain open.

Officer Juan Cruz

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: On March 25, 2024, Officer Juan Cruz was charged by the Passaic County Prosecutor's Office for indictable offenses stemming from an incident that allegedly occurred in the City of Paterson on or about December 10, 2022. It is alleged that he failed to properly investigate and document domestic violence allegations involving another member of law enforcement. He was charged with Official Misconduct, Conspiracy to Commit Official Misconduct, Hindering Apprehension, and Tampering with Public Records. He was indicted in December 2024. He was suspended for 30 days while the investigation was ongoing. The criminal charges remain open.

Officer Jeury DeJesus

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: On August 22, 2024, Officer Jeury De Jesus was charged by the Passaic County Prosecutor's Office with offenses stemming from an incident that occurred in the City of Paterson on or about July 21, 2024. It is alleged that Officer DeJesus was assigned to an extra duty assignment at 301 Main Street (Marshalls) in full Police uniform. Officer DeJesus was allegedly captured via security cameras of suspicious activity consistent with shoplifting, specifically three (3) pairs of mens underwear. He was charged with Official Misconduct and Shoplifting. He was suspended for 30 days while the investigation was ongoing. The criminal charges remain open.

Detective Oliver Garcia

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: On July 31, 2024, Detective Oliver Garcia was charged by the Attorney General's Office, Division of Criminal Justice, with indictable offenses related to conduct that occurred on or about August 25, 2020. It is alleged that Detective Garcia provided an inaccurate salary on a loan application to buy a private vehicle and misrepresented his occupation and the location where the vehicle would be garaged on his insurance application. Detective Garcia was charged with Insurance Fraud and Falsifying or Tampering with Records. He was suspended for 30 days while the investigation was ongoing. The criminal charges remain open.

Officer Matthew McKoy

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: On April 21, 2024, while assigned to a prisoner watch at St. Joseph's Medical Center, Officer Matthew McKoy fell asleep which resulted in an uncuffed detainee escaping from custody.

Officer Michael Nestico

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Leaving Scene of Accident

Description: On December 2, 2023, Officer Michael Nestico was involved in a motor vehicle accident while on duty at the intersection of 2nd Avenue and East 25th Street while utilizing unit #805. Once the accident occurred, Off. Nestico fled the scene of the accident instead of rendering aide to possible injured motorists/occupants/civilians. Off. Nestico also failed to advise Headquarters of his collision and that he would not make his last dispatch assignment. Off. Nestico also failed to notify his immediate Sergeant of his collision and failed to activate his body worn camera.

Officer Justin Schmid

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: On March 25, 2024, Officer Justin Schmid was charged by the Passaic County Prosecutor's Office for indictable offenses stemming from an incident that allegedly occurred in the City of Paterson on or about December 10, 2022. It is alleged that he failed to properly investigate domestic violence allegations involving another member of law enforcement. He was charged with Official Misconduct, Conspiracy to Commit Official Misconduct, and Hindering Apprehension. He was indicted in December 2024. He was suspended for 30 days while the investigation was ongoing. The criminal charges remain open.

Detective Valentin Torres

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: On October 2, 2024, Detective Valentin Torres was charged by the Passaic County Prosecutor's Office with the Unlawful Possession of a Handgun, Possession of a Handgun for an Unlawful Purpose, Possession of Stolen Property (handgun), and Conspiracy to Commit Aggravated Assault. It is alleged that Detective Torres conspired to commit an aggravated assault while he was off duty about 2 a.m. on August 23, 2024, at a lounge in the City of Paterson. Police dispatch reportedly received a call for two males fighting inside of a lounge with a handgun. A man allegedly handed Detective Torres a handgun that had been reported stolen from North Carolina. Moments later, the man who handed Detective Torres the gun allegedly punched the victim in the face, knocking out several teeth. Detective Torres had the handgun in the front of his waistband, and at one point took out the handgun and held it in his right hand. Detective Torres then allegedly drove away after the assault, and was arrested a short distance from the lounge when he was pulled over by Paterson police officers who charged him with driving under the influence. A loaded, stolen handgun was allegedly located in his car. He was suspended for 30 days while the investigation was ongoing. The criminal charges remain open.

Pompton Lakes Boro PD

Officer Stefano Barahona

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Neglect of Duty, Prohibited Activity on Duty, Performance of Duty, Actions off Duty

Description: Officer Stefano Barahona was terminated following an Internal Affairs investigation that uncovered his untruthfulness during internal affairs (IA) interviews concerning another officer's Internal Affairs' Investigation. Barahona repeatedly denied, and later admitted, assisting the implicated officer by accessing restricted departmental records, providing sensitive information, and failing to report the officer's interference in the investigation. These actions violated multiple departmental rules and state regulations.

The investigation determined that Barahona's conduct was egregious, jeopardizing public trust and the integrity of law enforcement operations.

Officer William Pepe

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Neglect of Duty, Insubordination, Action Off Duty, Conduct Unbecoming a Public Employee

Description: Ptl. Pepe's conduct uncovered significant violations of departmental policies, Attorney General Guidelines, and Civil Service Regulations. On 12/30/23, Ptl. Pepe exhibited erratic behavior during a phone call with XXXX, raising concerns. He also admitted to conducting his own unauthorized investigation into an Internal Affairs Investigation matter involving himself. This included confronting the victim of the DV and witness in the Internal Affairs matter, at her home regarding the domestic violence case he had mishandled. His actions violated departmental policy, interfered with the IA investigation,

and compromised its integrity. Additionally, Ptl. Pepe improperly discussed the confidential IA matter with other officers, conspired with Ptl. Barahona to conduct unauthorized investigations, and shared confidential documents while on leave. He also demonstrated insubordination by refusing to follow orders, failing to submit a required report, and declining a Fitness for Duty examination before resigning to avoid disciplinary charges.

Officer William Pepe

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Neglect of Duty, Conduct Unbecoming a Public Employee, Insubordination, Incompetency

Description: Officer William Pepe violated the department's General Order on Domestic Violence Investigations as well as the Attorney General Guideline on Domestic Violence Investigations. He failed to protect a domestic violence victim and did not adhere to the policy, which ensures that victims are entitled to apply for a Temporary Restraining Order (TRO). Specifically, the victim repeatedly requested to apply for a TRO due to a text message that threatened her life and additional threats of violence, including one to forcibly enter her home. Despite these circumstances, Officer Pepe did not facilitate the victim's application for a TRO before a judge. Instead, he dismissed the situation as merely an argument and incorrectly advised the victim that a TRO was not warranted.

Officer William Pepe

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Neglect of Duty, Performance of Duty, Obedience to Rules, & Written Directives

Description: Officer William Pepe violated both the department's Body Worn Camera (BWC) policy and the New Jersey Attorney General's Directive on BWC Usage and Storage. Officer Pepe intentionally removed his BWC camera and positioned it in a manner that prevented it from recording his interactions during the arrest. This action intentionally altered the BWC video recording for the incident in question.

Officer William Pepe

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Obedience to Laws, Ordinances, Rules, & Written Directives R.R. 3:1.7

Description: Officer William Pepe violated the Body Worn Camera (BWC) Policy by failing to tag his 21 BWC videos before the conclusion of his shift.

Wanaque Boro PD

Sergeant Kevin Norton

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 45

Sustained Charge: Conduct unbecoming of a public employee; violation of pursuit policy

Description: Pursued several individuals operating motorcycles and conducted a high speed chase, you left the jurisdiction of the Borough of Wanaque, the actions created an unnecessary degree of risk of harm to the public, the individuals pursued, and yourself. You lacked authorization for the pursuit as a Sergeant, failed to execute proper judgment.

Sergeant Kevin Norton

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 180

Sustained Charge: Conduct unbecoming of a public employee; neglect of duty; failure to perform duties

Description: An arrested individual under your custody made numerous requests for medical attention and transport to the hospital for an eye injury you refused the request and medical attention. Norton was suspended for 180 days.

West Milford PD

Officer James McMahon Jr.

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 6

Sustained Charge: Conduct Unbecoming: Operation of a vehicle in a reckless manner

Description: On June 8, 2022 in the early morning hours, James T McMahon Jr, while off duty, became involved in a single motor vehicle crash while negotiating a curve. Operation of the vehicle by McMahon Jr. was in a reckless manner. The conduct occurred in 2022 but the appeal was not settled until 2024. McMahon was suspended 6 (8hr) days and opted to forfeit 6 (8hr) vacation days instead of going unpaid .

Salem County

Salem County Correctional Facility

Officer Devon Friant

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: 1.Prohibited Activity on duty 2. Performance of Duty

Description: The Principal logged into the CCTV camera system of a unit he did not have permission to view, and failed to prevent inmates from viewing the footage.

Officer Nash Hetzell

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: 1.Standards of Conduct 2.Harassment in the Workplace 3.Respect 4.Prohibited Activity on Duty

Description: The Principal The Principal made unwanted advances toward a coworker, both on and off duty.

Lieutenant Carla Jefferson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 5

Sustained Charge: 1. Performance of Duty

Description: The Principal conducted a strip search of a civilian visitor who was suspected of introducing contraband, without first obtaining a search warrant, in violation of the Search Policy.

Officer Brian Pio

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 1

Sustained Charge: 1.Truthfulness 2.Insubordination 3. Obedience to Laws and Regulations

Description: The Principal was being interviewed for a separate internal investigation, and lied or gave misleading information to investigators in his statement. He failed to obey the candor rule in the internal affairs process thereby being insubordinate.

Officer Brian Tunis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: 1. Performance of Duty 2. Unauthorized Absence 3. Reporting for duty 4. Absence from Duty

Description: The Principal had absented himself without enough accruals

Somerset County

Bridgewater Twp PD

Officer Matthew Hoelzel

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Rules and Regulations: Standard of Conduct, Obedience to laws, Impartiality, Release of Information

Description: Officer Matthew Hoelzel was suspended 10 days (5 unpaid days and 5 vacation days forfeited). He utilized his mobile data terminal in his marked patrol vehicle and ran a New Jersey License plate via NJCJIS which returned to a name he recognized. He then shared that information with an unauthorized person

Franklin Twp PD

Officer James Boylan

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 4

Sustained Charge: Unauthorized vehicle pursuit and multiple rule violations

Description: On March 15, 2022, Officer James Boylan was charged with several infractions related to an unauthorized vehicle pursuit which he initiated. These infractions included initiating a vehicle pursuit not in accordance with the Attorney General Guidelines, failing to activate an audible siren during a vehicle pursuit, failure to notify Central Command of the pursuit, failing to advise an arrestee that they were under arrest, failing to handcuff and properly search an arrestee, which resulted in the discovery of a loaded magazine, and failing to operate his body worn camera (BWC) and mobile video recorder (MVR) according to departmental policy. On February 9, 2024, Officer Boylan plead guilty to the above charges and was suspended for 42 working hours and forfeited 84 hours of accrued non-FLSA compensatory time.

Officer Christopher Long

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Prohibited activity on duty and multiple rule violations

Description: On October 9, 2023, Officer Christopher Long was charged with several infractions related to inappropriate behavior towards a crime victim. These infractions included engaging in activity not related to his official duties by providing his personal cellular telephone number to a crime victim to pursue a personal relationship, failing to operate his body worn camera (BWC) and mobile video recorder (MVR) according to departmental policy, and failure to complete a Victim Notification Form for the crime victim who was reporting an indictable offense. On January 31, 2024, Officer Long plead guilty to the above charges and was suspended for 30 calendar days.

Officer Ashley Ramos

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 5

Sustained Charge: Multiple Rule Violations

Description: On April 12, 2024, Officer Ashley Ramos was charged with several infractions related to her involvement in an off-duty motor vehicle crash. These infractions included being unprofessional to the other involved driver, failing to take appropriate action in a police matter, failure to notify the highest ranking on-duty supervisor that she was involved in a motor vehicle crash and that she identified herself as a police officer while off-duty, leaving the scene of an accident, and not contacting the police after being involved in an accident. On October 23, 2024, Officer Ramos plead guilty to the above charges and was suspended for 5 working days.

Officer Kenneth Reid II

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 28

Sustained Charge: Criminal Mischief Domestic Violence, Multiple Rule Violations

Description: On August 7, 2023, Officer Kenneth Reid II was charged with multiple infractions. These included domestic violence criminal mischief that damaged shared property, failing to notify a supervisor that he was unfit for duty, failure to update the department with his current address, failure to report an accidental discharge of a firearm while off-duty (occurred in 2017), displaying his firearm to someone not in accordance with the law, and handling a firearm unsafely on at least 3 occasions. On March 25, 2024, Officer Reid II plead guilty to the above charges and was suspended for 28 days and forfeited 117 vacation hours.

Officer Marcus Rountree

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: None

Description: On May 22, 2024, Officer Marcus Rountree was terminated for unsatisfactory performance during his probationary period. Performance evaluations revealed that he did not achieve at least average marks in several key areas, including: accepting responsibility, adapting to change, interpersonal relationships and demeanor, demonstrating honesty, ethics, and integrity, performing at a grade level above or in a leadership role, applying policies, directives, rules, and regulations, and possessing knowledge of the NJ Criminal Code, Title 39, and Township Ordinances. Despite ongoing supervision and feedback, Officer Rountree failed to demonstrate improvement in these areas. Notably, on December 23, 2023, Officer Rountree mishandled a domestic violence incident by failing to include critical details in the written report and influencing the victim to alter their initial statement in a way that prevented the aggressor's arrest. Additionally, he did not comply with departmental policy regarding the operation of his body-worn camera. On January 14, 2024, Officer Rountree failed to appropriately manage a domestic violence call. He neglected to make a mandatory arrest of the alleged assailant and did not request medical attention for the victim, who reported being in pain. Additionally, he submitted falsified documentation by deliberately excluding pertinent information. During the subsequent internal affairs investigation, Officer Rountree was found to have been untruthful in conversations with an Assistant Prosecutor, a Judge, a patrol supervisor, and internal affairs personnel. He also failed to activate his mobile video recorder and misused his body-worn camera during the incident. Furthermore, on February 14, 2024, Officer Rountree was found to have been untruthful with a superior officer when describing his handling of a domestic violence incident.

North Plainfield PD

Patrolman Raymond Zarsuela

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge:

8.2.28 Failure to comply with the Chief's orders, directives, regulations (2 counts).

Violation of GO-04-03 Use of Force policy section B2(e)

Violation of GO-04-03 Use of Force policy section B3(f)

Description: Description: On November 11, 2023 Officer Raymond Zarsuela became engaged in a physical confrontation with a suspect during a domestic violence investigation after the suspect spit at Officer Zarsuela. Officer Zarsuela threw three punches at the suspect, striking him at least once in the head and face area. Officer Zarsuela was found to have utilized unauthorized / excessive physical force. 10-Day suspension imposed.

Raritan PD

Patrolman Andrew Ragati

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 4

Sustained Charge: Failure to abide by department rules and regulations. Truthfulness.

Description: An investigation was conducted in regards to Officer Ragati's use of sick and bereavement time off. A review of all evidence pertaining to the allegations revealed Officer Ragati failed to abide by several rules, regulations and department procedures and directives governing police officers, including the use of scheduled time off. Officer Ragati violated the Raritan Police Department Code of Ethics because he was not truthful when providing reasons for using time off throughout the investigation. The sustained finding occurred in 2023 but the charge was negotiated as part of an agreement that was settled in 2024. The agreement was settled prior to the incident being heard by a hearing officer. As a result, Officer Ragati received a 4 day suspension without pay.

Somerset County Department of Corrections

Officer Steven Paladines

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: Unauthorized Absence / Neglect of Duty

Description: Subject cited for unauthorized use of FMLA Time

Somerset County Prosecutors Office

Sergeant Kathryn Kutepow

Terminated: No

Demoted: Yes

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: 1 General Order; 3 Rules & Regulations

Description: Det. Kutepow was demoted for unfavorable conduct stemming from failing to report a personnel issue and an unprofessional conversation with another employee within the workplace.

Captain Randy Sidorski

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 33

Sustained Charge: 1 General Order; 1 County Policy; 4 Rules & Regulations

Description: Lt. Sidorski was demoted and suspended for 33 days for workplace harassment, personal interest, and unfavorable conduct stemming from harassment, failing to report a personnel issue and failing to recuse himself from a personnel matter in which he had a personal connection.

Somerset County Sheriffs Office

Sheriff Officer Alex Rossman

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 30

Sustained Charge: 3:1.25/Conduct Towards Other Officers, 3:3.2/Subversive Conduct, 3:1.17/Truthfulness

Description: On December 18, 2023 while on duty and in a public setting Officer Rossman verbally confronted a fellow officer by engaging in conversation disparaging her religion and using derogatory terms. Officer Rossman was subsequently suspended without pay for 30 working days and was required to undergo sensitivity training.

State or Other Agency

New Jersey State Police

Trooper I Meridith Abeles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Written reprimand or written warning

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 2

Sustained Charge: Disobey Written Order

Description: Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member utilized derogatory and demeaning references to sex/gender and received a 2 day suspension.

Trooper II Robert Cantoni

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 616

Sustained Charge: Driving While Intoxicated, Off Duty Incident - Alcohol Related, Questionable Conduct - Off Duty, Careless Driving

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member was arrested after driving a vehicle while under the influence of alcohol. The member received a 616 day suspension and was required to separate from the Division.

Sergeant First Class David De Jesus

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 584

Sustained Charge: Violation of Criminal Law, Offering Alcoholic Beverages to Underage Person, False Imprisonment, Intentional False Statements

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member allowed a minor access to his hotel room where alcohol was present and later impeded the minor from leaving the room. The member received a 584 day suspension and was terminated from employment with the Division.

Trooper Kevin Delgado-Ruiz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: Failure to Follow BWC Procedures, Failure to Follow MVR Procedures, Failure to Take Appropriate Police Action, Disobey Written Order, Intentionally Providing False Information During a Misconduct Investigation, Unsafe Operation of Troop Car, Failure to Follow Radio Procedures, Reporting Requirements

Description: Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member violated numerous pursuit policy procedures when pursuing a vehicle. After the offending vehicle crashed, the member failed to take appropriate police action and intentionally provided false information when interviewed. The member received a 60 day suspension.

Trooper I Kyle Feigley

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 270

Sustained Charge: Refusal to Submit to Breath/Blood Tests, Driving While Under the Influence, Off Duty Incident - Alcohol Related, Unprofessional Conduct Toward Other Law Enforcement Officers, Unauthorized Use of Troop Transportation

Description: Member was found guilty of acting in an unofficial capacity to the discredit of the Division while off-duty. The member operated their assigned troop transportation while under the influence of alcohol causing a crash and behaving unprofessionally. The member received a 270 day suspension.

Trooper Ramon Jenkins

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Questionable Conduct - Off Duty

Description: Member was substantiated for downloading and sharing questionable pornographic material online. The member resigned prior to the imposition of discipline.

Trooper Carlos Mera

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Violation of Criminal Law, Driving While Intoxicated, Violation of Traffic Law

Description: Member was substantiated for operating a personally owned vehicle while under the influence of alcohol. The member resigned prior to the imposition of discipline.

Trooper II Rigoberto Onofre

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 180

Sustained Charge: Driving While Intoxicated, Off Duty Incident - Alcohol Related, Unauthorized Use of Troop Transportation

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member utilized his assigned troop transportation to facilitate the purchase of alcohol. The member received a 180 day suspension.

Sergeant Michael Pagliughi

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Use of CDS, Inappropriate Actions - On Duty, Failure to Take Appropriate Police Action, Questionable Associations, Left Assigned Area or Post Without Permission

Description: Member was substantiated for using a controlled dangerous substance during a period of their employment with the Division. The member resigned prior to the imposition of discipline.

Trooper Randall Wall

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Failure to Safeguard - NJSP ID, Questionable Conduct - Off Duty, Falsification of Reports and Records

Description: Member was substantiated for falsely reporting the circumstances surrounding his lost NJSP identification and was not reenlisted prior to the imposition of discipline.

New Jersey Transit Police

Police Officer Joseph Carullo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: Neglect of Duty & General Duties & Responsibilities

Description: Officer Carullo failed to respond appropriately to an active assault. Officer Carullo failed to take decisive action to apprehend a violent suspect in accordance with the accepted standard of duty. Officer Carullo was suspended for 10 days

NJ Department of Corrections

Senior Correctional Police Officer Lyrique Absalam

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C8: Falsification: intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation, or other proceeding. C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 21-1A (1). Forgery -A crime of the 4th degree. N.J.S.A. 2C: 28-7A (2) Tampering with public records or information- A crime of the 3rd degree

Description: On 8/7/2024 the Officer was arrested by the Special Investigations Division of the New Jersey Department of Corrections. He was charged with knowingly falsifying government documents by altering FMLA paperwork extending his leave of absence for 2 months. The Officer was charged with violations of N.J.S.A. 2C:21-1A (1) Forgery - a crime in the fourth degree, and N.J.S.A. 2C:28-7A (2) Tampering with public records or information - a crime in the third degree.

Correctional Police Sergeant Jennifer Akturk

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee E1: Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: The Sergeant was disciplined for her involvement in supervision of the escort of an inmate at Garden State Correctional Facility and an allegation of inappropriate force being used during the initial stages of the escort of the inmate. An investigation and review determined that that the escorting officers did not exhaust all other reasonable means before resorting to force, specifically, when they immediately applied wrist locks and pain compliance on the inmate. There were no de-escalation techniques, clear

instructions, or warnings used to gain voluntary compliance before the use of physical force and the inmate was not given a reasonable opportunity to comply during the initial stages of the escort. The officers continued to use pain compliance throughout the escort without reassessing or determining if the compliance technique was achieving an appropriate level of control. Sgt. Akturk failed to properly supervise the escort of the inmate resulting in NJDOC procedural and UOF policy violations. Sgt. Akturk observed the officers applying force that was inconsistent with NJDOC policy and took no action to interrupt the flow of events or stop the improper use of force. She failed to intervene physically or verbally when the level of force used was not proportional to the level of resistance. When Sgt. Akturk ordered the officers to take the inmate to the ground for attempting to kick at the escorting team, she did not transfer the escort to a suited response team or use a video camera for further documentation. She also did not remove the officers involved in the initial stages of the incident from the escort. She allowed the officers to continue the escort using pain compliance techniques without seeking an appropriate alternative such as a suited response team. Her failure to separate herself and the officers from the inmate resulted in a further physical altercation when placing the inmate on another unit, which possibly could have been avoided by the use of a suited response team.

Senior Correctional Police Officer Jean Aristede

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause N.J.A.C. 4A:2-6.2(b). An employee who is absent from duty for five or more consecutive business days without the approval of his/her supervisor. A2b: Abandonment of job as a result of absence from work as scheduled without permission for 5 consecutive business days.

Description: Officer Aristede failed to return from his approved leave of absence on September 25, 2023. On November 11, 2023 Officer Aristede was sent a letter stating he had to return to work no later than November 30, 2023 and he failed to appear for work.

Senior Correctional Police Officer Jean Aristede

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. D6b: Loss or careless control of radios, mace, or handcuffs E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On October 23, 2023 Officer Aristede notified his supervisor that several of his NJDOC issued equipment were inside his vehicle when it was stolen on October 19, 2023.

Senior Correctional Police Officer Devonte Artis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C8: Falsification: Intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation or other proceeding. D4: Improper or unauthorized contact with an inmate - undue familiarity with inmates, parolees, their families, or friends.

Description: An Internal Affairs Investigation determined that Officer Artis failed to notify Northern State Prison about his personal relationship to an Incarcerated Person who was housed in the Restricted Housing Unit that Officer Artis worked in on five different occasions. Additionally, Officer Artis worked in that housing unit as an escort 98 different times while the Incarcerated Person was housed there. During the investigation, Officer Artis made several contradicting statements in an attempt to mislead investigators. Officer Artis signed a settlement agreement on this matter on November 7, 2024.

Senior Correctional Police Officer Malcolm Austin

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A9: Refusal or failure to work overtime without a reasonable excuse. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On 6/30, 7/1, 7/7, and 7/9 of 2024 Officer Austin was ordered to complete mandatory overtime and refused by filling out a partially completed shift form. Officer Austin stated the refusal was for medical purposes however failed to supply the proper documentation within the allotted time frame.

Senior Correctional Police Officer J. T. Banks III

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 3. Inability to perform duties. N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: The Police Training Commission has revoked Officer Banks' license, and as such is deemed unfit for his position within the NJDOC. His inability to hold a valid PTC license is considered conduct unbecoming an employee and violates pertinent rules and regulations of the NJDOC. Specifically, on 2/6/2023, the Officer was charged with a violation of NJSA 2C: 12-1(b)7, Aggravated Assault, for attempting to cause serious bodily injury to an inmate at South Woods State Prison, by using excessive force (administering OC spray on the inmate and kicking the inmate in the head) as well as NJSA 2C:28-7(a)2, Tampering with public records, for submitting false statements in reports to Administration at South Woods State Prison concerning his use of force against an inmate.

Senior Correctional Police Officer J. T. Banks III

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C3. Physical or mental abuse of an inmate, patient, client, resident or employee. C5. Inappropriate physical contact or mistreatment of an inmate, patient, client, resident or employee. C8: Falsification: intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation, or other proceeding. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On November 1, 2023 Officer Banks was arrested for an incident that took place at South Woods State Prison. he was involved in at South Woods State Prison. On February 6, 2023, the Officer was charged with a violation of NJSA 2C: 12-1(b)7, Aggravated Assault, for attempting to cause serious bodily injury to an inmate at South Woods State Prison, by using excessive force (administering OC spray on the inmate and kicking the inmate in the head); as well as NJSA 2C:28-7(a)2, Tampering with public records, for submitting false statements in reports to Administration at South Woods State Prison concerning his use of force against an inmate.

Correctional Police Sergeant Jason Berry

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C.4A:2-2.3(a)(7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property. D7: Violation of administrative procedures and/or regulations involving safety and security.

Description: On August 15, 2024 a complaint was received by the NJ Department of Transportation that two Incarcerated Persons on Sgt. Berry's detail crew were relieving themselves in plain sight. An investigation determined that the detail officer and the Incarcerated Persons were in an unauthorized location and the Incarcerated Persons were permitted to relieve themselves in the area. The investigation further revealed that Sgt. Berry had no knowledge of the location of the detail crew and he failed to perform an inspection on that date. The investigation also revealed that Sgt. Berry failed to sign the log book on multiple dates throughout the months of April, May July and August 2024. The investigation also revealed that Sgt. Berry's detail crew traveled through various South Jersey shore towns that they were not authorized to travel to. Sgt. Berry's neglect resulted in a risk to the safety and security of the

Incarcerated Persons assigned to the detail crew as well as members of the general public. Sgt. Berry signed a settlement agreement on this matter on December 23, 2024.

Senior Correctional Police Officer Geraldlynn Black

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On June 18, 2024, July 5, 2024 and July 6, 2024, Officer Black was scheduled to work 1st shift. Officer Black called out on these dates but had a zero sick leave balance and therefore was put in a no pay status on these dates. This action is specified as excessive or chronic absenteeism. Officer Black signed a settlement agreement for this matter on October 11, 2024.

Correctional Police Lieutenant Lisa Blaufuss

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On September 26, 2024 Lt. Blaufuss was assigned as the Shift Commander. She received and read a special custody report from another officer stating that an Incarcerated Person wished to speak with Internal Affairs about their safety within the facility and the whereabouts of a gun hidden within the facility. Lt. Blaufuss failed to report this to her superiors and shredded the report, only mentioning it when asked by the Administrator of the Facility if she received a report about a gun within the Facility.

Senior Correctional Police Officer Michael Bonafiglia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: An investigation revealed that on March 5, 2024 Officer Bonafiglia was working the Lobby Local Control Point post which allows entrance into the secure perimeter of South Woods State Prison. Officer Bonafiglia left his post unmanned and caused a security breach by leaving the front door to the lobby sally ports and the entrance to the lobby local control point (which controls the sally ports) open simultaneously. During questioning, Officer Bonafiglia stated he needed to use the bathroom. These actions are violative of South Woods State Prison Internal Procedures and were neglectful of Officer Bonafiglia's duties as a law enforcement officer. Officer Bonafiglia signed a settlement agreement on this matter on October 28, 2024.

Senior Correctional Police Officer Marlin Boswell

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property. C11: Conduct unbecoming an employee. D6c: Loss or careless control of a firearm. D7: Violation of Administrative procedures an/or regulations involving safety and security. E1: Violation of a rule, regulation, policy, procedure, order, or administrative decision.

Description: On August 14, 2024 an investigation revealed that during an inspection of his work area, Officer Boswell was not wearing his uniform shirt, protective vest, firearm and magazine pouch.

Furthermore, it was discovered that there was no magazine inside of the firearm. Finally, the investigation revealed that Officer Boswell failed to maintain a proper log book and failed to record the firearm serial numbers in the log book.

Senior Correctional Police Officer Antolin Bretton

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. D7: Violation of Administrative rule, regulation, policy, procedure, order or Administrative decision. E1: Violation of a rule, regulation, policy, procedure, order, or administrative decision.

Description: On February 5, 2024 Officer Bretton called a code for an Incarcerated Person displaying self injurious behaviors. When medical arrived on the scene, Officer Bretton called over the radio for the cell door to be opened, once opened Officer Bretton did not render any aid to the Incarcerated Person, instead stepped aside for the medical staff and then Officer Bretton ordered medical staff to cut the bed sheets tied around the Incarcerated Person's neck. There was never a moment where Officer Bretton rendered any aid to the Incarcerated Person. Officer Bretton signed a settlement agreement on this matter on March 14, 2024.

Senior Correctional Police Officer Aniya Brooks

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. B2: Neglect of duty, loafing, idleness, or willful failure to devote attentions which could result in danger to persons or property. D6b: Loss of careless control of radios,

mace or handcuffs. D7: Violation of Administrative procedures an/or regulations involving safety and security.

Description: On February 6, 2024 Officer Brooks was relieved for a meal break. Officer Brooks left her radio in her post at the Local Control Point. Officer Brooks was on break for approximately 110 minutes and she took her break in an unauthorized area. Officer Brooks exited the secure perimeter without approval from her immediate supervisor and she failed to respond to several emergency codes while out on her extended meal break. Officer Brooks signed a settlement agreement on this matter on May 23, 2024.

Correctional Police Sergeant Ernest Brooks

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A2b. Abandonment of job as a result of absence from work as scheduled without permission for 5 consecutive days.

Description: On March 30, 2023, Sergeant Brooks filed for disability retirement and subsequently withdrew his application in January 2024 and had not returned to work. Human Resources sent out several letters to Sergeant Brooks regarding his status and gave him the options to either resign, retire, or return to work. Sergeant Brooks failed to respond to these letters. Sergeant Brooks later signed a settlement agreement on this matter on April 30, 2024.

Senior Correctional Police Officer Meralis Cardona

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy,

procedure, order or administrative decision. N.J.S.A. 39:4-50. Operating under the Influence of Liquor or Drugs.

Description: On December 14, 2023 Officer Cardona was arrested as a result of Drinking While Intoxicated and refusal to submit a breathalyzer test. On April 8, 2024 Officer Cardona plead guilty to the charge of operating under the influence of liquor or drugs. Officer Cardona signed a settlement agreement on this matter on September 10, 2024.

Senior Correctional Police Officer Emea Cherry

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C11: Conduct unbecoming an employee. C12: Continual use of obscene language. C14: Willful damage to state or property or the property of other employees, residents, clients or inmates. E1: Violation of a rule, regulation, policy, procedure, order, or administrative decision.

Description: On May 10, 2024 Officer Cherry was attempting to confiscate an Incarcerated Person's TV. The Incarcerated Person refused Officer Cherry's orders and tried to walk up the stairs past the officer instead of downstairs as he had been told. Officer Cherry blocked his path and the Incarcerated Person made contact with Officer Cherry. Later that day, the Incarcerated Person was standing in front of the Local Control Point and Officer Cherry went out of the Local Control Point with the Incarcerated Person's TV in hand and began to shout expletives at him and threatened to hit him herself. Officer Cherry then intentionally threw the TV and broke it. Officer Cherry signed a settlement agreement on this matter on July 9, 2024.

Senior Correctional Police Officer Emea Chery

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(2) Insubordination N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C9. Insubordination: intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect or use of insulting or abusive language to a supervisor. E1: Violation of a rule, regulation, policy, procedure, order, or administrative decision.

Description: On August 1, 2024 an investigation determined that Officer Cherry was insubordinate to her immediate supervisors. Specifically, she refused to answer a question relating to a threat made toward her. Officer Cherry was then called over the phone by a Sergeant where he also tried to gain information about the threat made towards her. Officer Cherry again refused to answer the questions asked to her by her supervisors and stated she would only answer questions in front of a Union Representative.

Correctional Police Major Michael Crawford

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. E2: Intentional abuse or misuse of authority or position.

Description: On May 23, 2024 Major Crawford ordered subordinate staff to turn off their body worn cameras while interacting with an Incarcerated Person. The Incarcerated Person was moved from their housing following the alleged stabbing of another custody staff member. Major Crawford allowed the Incarcerated Person to move his property without being secured in mechanical restraints. Major Crawford signed a settlement agreement on this matter on July 24, 2024.

Senior Correctional Police Officer Duane Dare

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C.4A:2-2.3(a)(7) Neglect of Duty N.J.A.C. 4A:2-2.3(a)(8) Misuse of public property, including motor vehicles N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property. B9: Incompetence or inefficacy. C11: Conduct unbecoming an employee. D4: improper or unauthorized contact with inmate - undue familiarity with inmates, parolees, their families or friends. D7: Violation of administrative procedures and/or regulations involving safety and security. D11: Misuse of public property including motor vehicles used for unauthorized or unofficial purposes. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On August 15, 2024 a complaint was received by the NJ Department of Transportation that two Incarcerated Persons on Officer Dare's detail crew were relieving themselves in plain sight. An investigation determined that the Officer Dare and the Incarcerated Persons were in an unauthorized location and the Incarcerated Persons were permitted to relieve themselves in the area. The investigation also revealed that Officer Dare's detail crew traveled through various South Jersey shore towns that they were not authorized to travel to. Officer Dare's actions resulted in a risk to the safety and security of the Incarcerated Persons assigned to the detail crew as well as members of the general public. Officer Dare signed a settlement agreement on this matter on October 17, 2024.

Senior Correctional Police Officer Stephanie DeGrazio

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C.4A:2-2.7- Actions involving Criminal matters. C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order administrative decision. C30: Use possession or sale of any controlled dangerous substance. N.J.S.A. 2C:35-10A. Possession, use or being under the influence, or failure to make lawful disposition (3rd Degree). N.J.S.A. 2C: 39:4-88. Traffic on marked lines (Disorderly Persons). N.J.S.A. 2C: 39:4-96. Reckless Driving (Disorderly Persons). N.J.S.A. 39: 4-50-15b. Driving while under the influence with a minor as a passenger (Disorderly Person). N.J.S.A. 2C: 12-1C(2). Assault by Auto (4th Degree). N.J.S.A. 9:6-3 - Cruelty and neglect of children (4th Degree). N.J.S.A. 2C: 36-2A - Possession of Drug Paraphernalia (Disorderly Persons).

Description: On August 2, 2022 Officer DeGrazio was arrested by the Hanover Police Department after a motor vehicle accident wherein she struck another vehicle from the rear causing bodily injury to the driver's lower back and neck. SCPO DeGrazio was found to be under the influence of CDS and alcohol at the time of the accident. She was found to be in possession of CDS (suboxone) and drug paraphernalia at the time of the accident. She was operating a motor vehicle with her juvenile daughter in the rear passenger seat at the time of the accident. After the accident the Officer tested positive for the following: Oxazepam, Total Oxycodone, Nordiazepam, Total Oxymorphone, Carboxy-THC. The Officer was charged with violations of NJSA 2C: 35-10a(1), Possession of CDS (third degree), NJSA 2C:12-1(c)2, Assault by Auto (fourth degree), NJSA 2C:9-6-3, Child Neglect (fourth degree) and NJSA 2C:36-2(a), Possession of Drug Paraphernalia (Disorderly Persons Offense) as well as several motor vehicle offenses. The Officer pleaded guilty to several third degree crimes on May 9, 2023 and was entered into Pre-Trial Intervention for twelve (12) months. Officer DeGrazio signed a disciplinary settlement agreement on this matter on May 20, 2024 and has not returned back to work.

Senior Correctional Police Officer Stephanie DeGrazio

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(3)Inability to Perform Duties N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C11: Conduct unbecoming an employee. D7: Violation of Administrative procedures an/or regulations involving safety and security. E1: Violation of a rule, regulation, policy, procedure, order, or administrative decision.

Description: The Police Training Commission has suspended Officer DeGrazio's license and as such is deemed unfit for employment with NJDOC as Correctional Officer. Her inability to hold a valid PTC license is considered conduct unbecoming a public employee and violates pertinent rules and regulations of the NJDOC. Specifically, Officer DeGrazio's law enforcement license was suspended on the basis that her enrollment in a Pre-Trial intervention program is proof that she committed a criminal violation, her conduct is unprofessional, unethical or deleterious. She engaged in conduct involving driving under the influence of drugs or alcohol, and engaged in illegal possession, manufacture or use of drugs.

Senior Correctional Police Officer Wanda Devers

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C8: Falsification: Intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation or other proceeding. C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C:20-20-11B(2). Shoplifting- Purposely conceal on person merchandise without paying; N.J.S.A. 2C:29-3B(4). Hindering apprehension or prosecution.

Description: On October 18, 2022 Officer Devers was stopped by Short Hills Mall Macy's Loss Prevention for concealing merchandise in her personal bag worth \$415.14. Millburn Township Police Officers responded to the scene where Officer Devers admitted to theft and to having tools on her person to defeat anti shoplifting devices. When taken to the Police Station, Officer Devers hindered prosecution by giving a false name, false date of birth, and false addresses to the Police Officers. Another officer recognized and correctly identified Officer Devers from a previous traffic vehicle stop from a day prior.

Senior Correctional Police Officer Wanda Devers

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 39: 4-50. Driving while intoxicated. N. J.S.A. 2C: 39: 4-129b. Leaving the scene of an accident. N. J.S.A. 2C: 39: 4- 130. Failure to report an accident. N. J.S.A. 2C: 39: 4-97. Careless driving.

Description: On August 5, 2021 Officer Devers was arrested by the Elmwood Park Police Department due to a motor vehicle accident. Officer Devers struck a Bergen County Sherrif's Sign Trailer causing damage to the vehicle and to another vehicle that was struck by the trailer. It was also reported that Officer Devers fled the scene and failed to report the collision to the police.

Senior Correctional Police Officer Wanda Devers

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. N.J.A.C. 4A:2-2.7 Actions involving criminal matters C8: Falsification: Intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation or other proceeding. C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C:20-20-11B(2). Shoplifting- Purposely conceal on person merchandise without paying; N.J.S.A. 2C:29-11F. Shoplifting with device possession/ use of anti-shoplifting device; N.J.S.A. 2C:29-3B(4). Hindering, apprehension or prosecution. 3rd degree offense.

Description: On March 13, 2023, Officer Devers was charged with a crime of the third degree. On April 26, 2023, Officer Devers was charged with a disorderly persons violation. These charges were brought during Officer Devers suspension from the NJDOC for previous criminal matters.

Senior Correctional Police Officer Jonathan Devia-Bohorquez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 39: 4-50. Driving while intoxicated. N.J.S.A. 39: 4-88. Failure to maintain lane. N.J.S.A. 39:4-96. Reckless driving

Description: On October 9, 2023 Officer Devia-Bohorquez was arrested by the Westfield Police Department for Driving under the Influence. Officer Devia-Bohorquez signed a settlement agreement on this matter on March 8, 2024.

Senior Correctional Police Officer Cody DiBenedetto

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 4. Chronic or excessive absenteeism or lateness.
A1:Unsatisfactory attendance.

Description: On the following dates Officer Dibenedetto called out sick: September 23, 26, 28, 2024 and October 3, and 4, 2024. Officer DiBenedetto did not have sufficient leave balance to cover these days. This action is considered to be chronic and excessive absenteeism. Officer DiBenedetto signed a settlement agreement on this matter on December 21, 2024.

Senior Correctional Police Officer Melissa Doktor

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: After an investigation by the NJDOC Special Investigations Division - Professional Standards Unit due to allegations of staff misconduct, it was revealed that Officer Doktor failed to report issues and deficiencies to the Ngoc regarding the former Administrator and Assistant Superintendents homes on the grounds of EMCF and instead Officer Doktor reported the issues to the Department of Justice. This was a failure of utilizing the proper chain of command to report issues that could be a security threat to the facility to the proper superior authorities within EMCF.

Senior Correctional Police Officer Melissa Doktor

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A9: Refusal or failure to work overtime without a reasonable excuse.

Description: On July 31, 2024 and August 6, 2024 Officer Doktor was mandated to work however refused to complete the mandated eight hour shift as required. Furthermore, Officer Doktor did not supply the proper documentation within the allotted time frame.

Senior Correctional Police Officer Barbara Earling

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C9. Insubordination. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On March 11, 2024 Officer Earling was ordered by a Lieutenant to relieve another officer for a break. Officer Earling's response was "I ain't doing that sh*t. I'm on overtime. I'll just go home". Officer Earling was then ordered by the Lieutenant to write a special report, report to the Shift Commander and fill out a partial shift release. Officer Earling refused to comply with these orders and was observed on the institutional camera leaving South Woods State Prison at 9:24 pm and her shift did not end until 10:00 pm. Officer Earling was insubordinate towards the Lieutenant and abandoned her post. Officer Earling signed a settlement agreement on this matter on June 12, 2024.

Senior Correctional Police Officer Aaron Engram

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 3. Inability to perform duties N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. D6c. Loss or careless control of firearms. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: The Police Training Commission has suspended Officer Engram's license and as such is deemed unfit for employment with NJDOC as Correctional Officer. His inability to hold a valid PTC license is considered conduct unbecoming a public employee and violates pertinent rules and regulations of the NJDOC. Specifically, on 5/4/2023, the Officer was served with a Final Restraining Order by the Burlington County NJ Superior Court. This action prohibits the Officer from carrying a firearm which is a requirement for his position as a State law enforcement officer.

Senior Correctional Police Officer Jose Esteves

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness, or willful failure to devote attention to tasks which could result in danger to persons and property. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On May 15, 2024 Officer Esteves recorded a 7 minute video on his Body Worn Camera where it was observed that he was using his cellphone to watch videos while driving a State Vehicle. Further, Officer Esteves was observed entering the facility through a back gate instead of the main gate and being processed through the metal detectors as per the policy.

Senior Correctional Police Officer Tony Evans

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 3. Inability to perform duties N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On 1/4/2022, the Officer pled guilty to a violation of 2C:30-2A Official Misconduct (third degree) and was sentenced to probation for a period of three (3) years. The Officer was banned from public employment. The Police Training Commission has revoked Officer Evans' license rendering him unfit for employment with the NJDOC as a Correctional Officer. His inability to hold a valid license violated pertinent NJDOC rules and regulations. Specifically, on 11/1/2011, the Officer was charged with a violation of NJSA 2C: 30-2(a), Official Misconduct, for conspiring with others to smuggle contraband (cellular phones, tobacco, etc.) into the facility and using his official position to do so in violation of NJSA 2C:29-10(d). The Officer was also charged with a violation of NJSA 2C:27-7(c), conspiring to receive monetary payment for smuggling these items into the facility. On 1/4/2022, the Officer pled guilty to a violation of 2C:30-2A Official Misconduct (third degree) and was sentenced to probation for a period of three (3) years. The Officer was banned from public employment.

Senior Correctional Police Officer Tony Evans

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: C11: Conduct unbecoming an employee. D4: improper or unauthorized contact with inmate - undue familiarity with inmates, parolees, their families or friends. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On 1/4/2022, the Officer pled guilty to a violation of 2C:30-2A Official Misconduct (third degree) and was sentenced to probation for a period of three (3) years. The Officer was banned from public employment. The Police Training Commission has revoked Officer Evans' license rendering him unfit for employment with the NJDOC as a Correctional Officer. His inability to hold a valid license violated pertinent NJDOC rules and regulations. Specifically, on 11/1/2011, the Officer was charged with a violation

of NJSA 2C: 30-2(a), Official Misconduct, for conspiring with others to smuggle contraband (cellular phones, tobacco, etc.) into the facility and using his official position to do so in violation of NJSA 2C:29-10(d). The Officer was also charged with a violation of NJSA 2C:27-7(c), conspiring to receive monetary payment for smuggling these items into the facility. On 1/4/2022, the Officer pled guilty to a violation of 2C:30-2A Official Misconduct (third degree) and was sentenced to probation for a period of three (3) years. The Officer was banned from public employment.

Senior Correctional Police Officer Rahquan Everett

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C7: Fighting or creating a disturbance on State property. C11: Conduct unbecoming an employee. D7: Violation of Administrative procedures an/or regulations involving safety and security.

Description: On January 22, 2024, Officer Everett was involved in an incident with another Officer that was then referred to the Special Investigation Division for further review. It was discovered that Officer Everett exited the housing unit he was assigned to multiple times without proper relief. Officer Everett followed behind the other Officer and engaged in a verbal altercation with her. After the verbal altercation, Officer Everett threatened physical violence towards the other Officer and had to be restrained by a by standing Officer when Officer Everett lunged at the Officer he was in dispute with. His actions left several Incarcerated Persons unattended to and he created a safety and security risk. Officer Everett signed a settlement agreement on this matter on July 9, 2024.

Senior Correctional Police Officer Rahquan Everett

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: On July 13, 2023 Officer Everett was involved in a motor vehicle stop on the NJ Turnpike. An investigation revealed that during the stop, Officer Everett flashed his NJDOC badge through the rearview mirror for the Officer to observe. The investigation further revealed and Officer Everett admitted to cursing at the Officer and he walked into the road where traffic was visible. Officer Everett signed a settlement agreement on this matter on January 9, 2024.

Senior Correctional Police Officer Jared Fabrizio

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On August 10, 2024, September 3, 2024 and September 10, 2024 Officer Fabrizio was scheduled to work 1st shift. Officer Fabrizio called out sick on these dates and had a zero sick leave balance. Officer Fabrizio was then placed on a no pay status for these dates. This action is specified as chronic or excessive absenteeism. Officer Fabrizio signed a settlement agreement on this matter on October 8, 2024.

Senior Correctional Police Officer Shelton Flowers

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A9: Refusal or failure to work overtime without a reasonable excuse. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On July 3, 2024 Officer Flowers refused to complete his mandatory overtime shift and filled out a Partially Completed Shift form. Officer Flowers stated medical reasons for the mandatory refusal however failed to bring in the proper documentation within the allocated time period.

Senior Correctional Police Officer Billy Fowler

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A2c. Failure to return from approved LAW.

Description: Officer Fowler was out on medical leave since June 19, 2023. Officer Fowler's last leave extension was through August 25, 2023. Officer Fowler failed to return to work or provide any additional information regarding his medical leave after August 25, 2023. Human Resources sent out several letters to Officer Fowler and reached out to his medical provider who confirmed Officer Fowler was discharged from his care on July 17, 2023. Human resources reached out several times to extend his leave and he failed to provide any update or additional information. On September 18, 2023 Officer Fowler filed for disability retirement effective May 1, 2024. On October 17, 2023 Human Resources again sent out a letter to Officer Fowler regarding his status for leave with no response. Officer Fowler was then given a sanction of Resignation not in Good Standing.

Senior Correctional Police Officer Herneto Garcia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. D7: Violation of Administrative procedures an/or regulations involving safety and security. E1: Violation of a rule, regulation, policy, procedure, order, or administrative decision.

Description: In September of 2023, Officer Garcia was stopped by Rockaway Township Police and subsequently given his Miranda Rights as he was a suspect in the theft of a cellphone. A subsequent investigation revealed that Officer Garcia was on detail duty and he mishandled contraband - specifically cellphones and CDs. These items were not confiscated from the Incarcerated Persons as per NJDOC policy and was instead either thrown out or sold for profit. In addition, Officer Garcia failed to report his interaction with the Rockaway Township Police Department as per NJDOC Policy. Officer Garcia signed a settlement agreement on this matter on January 17, 2024.

Senior Correctional Police Officer Javier Gonzalez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C9: Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect, or use of insulting or abusive language to supervisor.

Description: On December 5, 2023, Officer Gonzalez questioned the orders of a Lieutenant to secure a door on his unit and became argumentative by shouting "What's the big deal" at the Lieutenant. The Lieutenant provided Officer Gonzalez with the proper Internal Management Procedures for the facility showing that several of the Incarcerated Persons housed within Officer Gonzalez's unit were acting improperly during mass movement. Officer Gonzalez signed a settlement agreement on this matter on June 5, 2024.

Senior Correctional Police Officer Anthony Grasso

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. C8: Falsification: intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record, report, investigation, or other proceeding. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On July 26, 2023 a housing camera audit was conducted. As a result of this audit it was discovered that Officer Grasso only conducted two tours of his unit even though the log book states twelve tours. It is required that during his particular shift, officers are required to complete tours every 30 minutes which video camera footage showed he did not.

Senior Correctional Police Officer Anthony Grasso

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A9: Refusal or failure to work overtime without a reasonable excuse. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On the following dates, Officer Grasso refused to work mandatory overtime: June 26, 2023; July 3, 11, 19, 22, 24, 26, 2023; and August 2, 5, 9, 13, 2023. Officer Grasso did not provide the proper documentation needed to support the refusals of mandatory overtime.

Senior Correctional Police Officer Ronald Green

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates Officer Green called out sick: July 12 and 13, 2023; August 24-27, 2023; September 23-October 29, 2023 and October 30 - November 27, 2023. Officer Green had a zero sick time balance for these dates and was therefore placed on a no pay status. This action is considered to be chronic or excessive absenteeism. Officer Green signed a settlement agreement on this matter on February 9, 2024.

Senior Correctional Police Officer Ronald Green

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates Officer Green called out of work: December 9, 10, 11, 21, 22, 23, 24, 28, 29, 30, 31, 2023 and January 4 and 5, 2024. Officer Green had a zero sick leave balance at the time and was therefore placed on a no pay status. This action is considered to be chronic or excessive absenteeism. Officer Green signed a settlement agreement on this matter on March 22, 2024.

Senior Correctional Police Officer Joseph Gressel

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 39-4-50. Driving under the influence N.J.S.A 2C:39:4-96. Reckless driving.

Description: On February 28, 2023, Officer Gressel was arrested by the Mullica Township Police Department. Officer Gressel was observed driving erratically and unable to maintain staying in one lane. After pulling into a parking lot the police pulled Officer Gressel over and conducted a field sobriety test. Officer Gressel was subsequently arrested and taken to the police station where breath samples were taken and Officer Gressel produced a blood alcohol level of 0.14%. Officer Gressel signed a settlement agreement on this matter on June 5, 2024.

Senior Correctional Police Officer Jere Griffith

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates Officer Griffith called out utilizing vacation time: November 3, 20, 21, 22, 24, 2023, Officer griffith had no vacation time left for these dates, and was therefore put on a no pay status for these dates. This action is considered to be chronic and excessive absenteeism. Officer Griffith signed a settlement agreement on this matter on January 23, 2024.

Senior Correctional Police Officer Matthew Hahn

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 120

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. N.J.A.C. 4A:2-2.7 Actions involving criminal matters C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 20-11B (1). Shoplifting for any person purposely to take possession of, carry away, transfer, or cause to be carried away or transferred, any merchandise displayed, held, stored or offered for sale by any store or other retail mercantile establishment with the intention of depriving the merchant of the possession, use or benefit of such merchandise or converting the same to the use of such person without paying to the merchant the full retail value thereof. 3rd degree offense.

Description: On February 16, 2023, Officer Hahn was arrested by the Stafford Township Police Department and subsequently charged with a crime of the 3rd degree, specifically Shoplifting in violation of NJSA 2C:20-11(b)1. He allegedly stole more than \$1000.00 of items from various Target locations. Officer Hahn signed a settlement agreement on this matter on February 29, 2024.

Senior Correctional Police Officer Stephan Hampton

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates Officer Hampton called out sick: November 30, 2023, December 1, 6, 12, 15, 2023. Officer Hampton had a zero sick leave balance at that time and was therefore carried as a no pay status. This action is considered to be chronic or excessive absenteeism.

Senior Correctional Police Officer Stephan Hampton

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.
A1:Unsatisfactory attendance.

Description: On the following dates Officer Hampton called out sick: April 12, 13, 2024. Officer Hampton had a zero sick leave balance at that time and was therefore carried as a no pay status on those dates. This action is considered to be chronic or excessive absenteeism.

Senior Correctional Police Officer Joshua Hand

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: On February 27, 2024 Officer Hand entered into a plea agreement with the United States Attorney General for the District of New Jersey and the Civil Rights Division of the United States Department of Justice. Officer Hand plead guilty to willfully depriving a person of a right or privilege protected by the Constitution or laws of the United States. Specifically, the Officer failed to intervene when inmates at Bayside State Prison were subjected to cruel and unusual punishment resulting in bodily injury, in violation of 18 USC § 242.

Correctional Police Lieutenant Frederick Harris

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property. C11: Conduct unbecoming an employee. D7: Violation of administrative

procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On January 20, 2024 Lieutenant Harris was involved with a cell extraction in an Incarcerated Person within the Restrictive Housing Unit. Lt. Harris did not wait for an Internal Affairs Investigator, but instead had him escorted out of the unit before the investigator arrived. Lt. Harris did not pat search or strip search the Incarcerated Person prior to removing him from the unit. Lt. Harris did not call the proper code when the Incarcerated Person complained of chest pain, and then proceeded to remove their handcuffs in front of other non custody staff which presented a threat of danger to them. Finally, Lt. Harris did not activate his body worn camera as per the appropriate policy when interacting with an Incarcerated Person. Lt. Harris signed a settlement agreement on this matter on March 20, 2024.

Senior Correctional Police Officer Larry Hill

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property. C11: Conduct unbecoming an employee. D6c. Loss or careless control of firearms. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On May 7, 2024 the Special Investigation Division investigated an incident where in Officer Hill reported his off-duty weapon and ID were stolen. The investigation revealed that Officer Hill left the following items inside his vehicle: weapon, ammunition, departmental badge, and departmental ID. During the investigation, Officer Hill admitted to violating several NJDOC policies in which safety and security was put at risk. The incident led to an Asbury Park Township Officer being injured. Officer Hill signed a settlement agreement on this matter on June 26, 2024.

Senior Correctional Police Officer Treimar Holland

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 120

Sustained Charge: N.J.A.C. 4A: 2-1.7 Actions involving criminal matters. N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On October 6, 2022, Officer Holland was involved in an incident in Millville, NJ, where the police were called and Officer Holland was placed under arrest. He was subsequently charged with the following: N.J.S.A. 2C: 12-1b(5)(a). Aggravated assault: commits a simple assault as defined in subsection upon: (a) Any law-enforcement officer acting in performance of his duties while in uniform or exhibiting evidence of his authority or because of his status as a law-enforcement officer; N.J.S.A. 2C: 17-3a(1). Criminal mischief: purposely or knowingly damages tangible property of another or damages tangible property of another recklessly or negligently in the employment of fire, explosives or other dangerous means listed in subsection (a) of N.J.S.A. 2C: 17-2; N.J.S.A 2C: 29-1a. Obstructing administration of law or other governmental function: a person commits an offense if he purposely obstructs, impairs or perverts the administration of law or other governmental function, or prevents or attempts to prevent a servant from lawfully performing an official function by means of flight, intimidation, force, violence or physical interference or obstacle or by means of any independently unlawful act; N.J.S.A. 2C: 29-2a. Resisting arrest; eluding officer (a) is a crime of the third degree if the person (a) uses or threatens to use physical force or violence against the law-enforcement officer or another; N.J.S.A. 2C: 33-2a(1). Disorderly conduct; (a) improper behavior: a person is guilty of a petty disorderly person's offense, if with purpose to cause public inconvenience, annoyance, or alarm or recklessly creating a risk thereof he: (1) engages in fighting or threatening or in violent tumultuous behavior; N.J.S.A. 2C: 39:4-50. Driving while intoxicated: (a) a person who operates a motor vehicle while under the influence of intoxicating liquor, narcotic, hallucinogenic, or habit producing drug or operate a motor vehicle with a blood alcohol concentration of .08% or more by weight of alcohol in the defendant's blood or permits another person who is under the influence of intoxicating liquor, narcotic, hallucinogenic, or habit producing drug to operate a motor vehicle the person owns or which is in the person's custody or control or permits another to operate a motor vehicle with a blood alcohol concentrate of .08% or more by weight of alcohol in the defendants blood; and N.J.S.A. 2C: 39:4-96. Reckless driving: a person who drives a vehicle heedlessly and willful or wanton to disregard of the rights or safety of others in a manner so as to endanger or be likely to endanger a person or property shall be guilty of reckless driving. During interactions with the Police, Officer Holland did not comply with orders given and had to be placed in physical restraints. Millville Police Officers sustained injuries while forcing Officer Holland to the ground. Once secured in physical restraints, Officer Holland continued to resist arrest as Millville Police Officer attempted to place him in a patrol car. A breathalyzer test was administered to Officer Holland and he was argumentative and non-complaint. A test was then conducted and revealed that Officer Holland had a breath alcohol level of 0 .18%. Officer Holland signed a settlement agreement on this matter on April 17, 2024.

Senior Correctional Police Officer Jonathan Howard

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On September 12, 2024 Officer Howard called out of work using emergency leave. At the time, Officer Howard had zero administrative leave balance and was therefore carried as a no pay status for that date. This action is considered to be chronic or excessive absenteeism.

Senior Correctional Police Officer Michael Iadarola

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 7. Neglect of duty. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security.

Description: On October 5, 2022 the Special Investigation Division conducted an investigation. It was demonstrated that Officer Iadarola failed to cooperate and maintain professionalism with the Public Defender at the Camden County Courthouse. Specifically, he told the Public Defender that he was not allowed to discuss a future court date with the inmate that he was at court with because of security purposes. The Public Defender explained to the Officer that he was the inmate's assigned attorney and referenced the Sixth Amendment, speedy trial rights, about potentially returning to court. The Officer would not allow the Public Defender to speak to his client and fill out the Pre-Trial Memorandum, stating "you already had enough time to talk, we're bringing him back." Officer Iadarola then made an unauthorized stop at Penn Medical Center in Cherry Hill, NJ while transporting an Incarcerated Person. Officer Iadarola also failed to communicate via radio with Central Communications and further failed to submit an accurate trip log for that day.

Senior Correctional Police Officer Eric Janczewski

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training coaching or counseling

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: The Officer was disciplined for his involvement in an escort of an inmate at Garden State Correctional Facility and an allegation of inappropriate force being used during the initial stages of the escort of the inmate. An investigation and review determined that that the Officer did not exhaust all other reasonable means before resorting to force, specifically, when he immediately applied wrist locks and pain compliance on the inmate. There were no de-escalation techniques, clear instructions, or warnings used to gain voluntary compliance before the use of physical force and the inmate was not given a reasonable opportunity to comply during the initial stages of the escort. The officer continued to use pain compliance throughout the escort without reassessing or determining if the compliance technique was achieving an appropriate level of control.

Senior Correctional Police Officer Thomas Jardine

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 7. Neglect of duty. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On October 5, 2022 the Special Investigation Division conducted an investigation. It was demonstrated that Officer Jardine failed to cooperate and maintain professionalism with the Public Defender at the Camden County Courthouse. Officer Iadarola to display conduct unbecoming of a public

employee when interacting with the Camden County Public Defender at Camden County Court. Officer Jardine told the Public Defender that he was not allowed to discuss a future court date with the inmate that he was at court with because of security purposes. The Public Defender explained to Officer Jardine that he was the inmate's assigned attorney and referenced the Sixth Amendment, speedy trial rights, about potentially returning to court. Specifically, Officer Jardine would not allow the Public Defender to speak to his client and fill out the Pre-Trial Memorandum, stating "you already had enough time to talk, we're bringing him back." The Officer then made an unauthorized stop at Penn Medical Center in Cherry Hill, NJ while transporting an Incarcerated Person. Officer Jardine also failed to communicate via radio with Central Communications and further failed to submit an accurate trip log for that day. Officer Jardine signed a settlement agreement on this matter on January 26, 2024.

Senior Correctional Police Officer Jerome Johnson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On December 8, 2023, Officer Johnson submitted a report that he searched a cell. Later that day, two manufactured weapons and a handcuff key were found in that same cell. Body Worn Camera Footage revealed that Officer Johnson did not search the cell thoroughly and was later admitted to by Officer Johnson. Officer Johnson signed a settlement agreement on this matter on June 11, 2024.

Senior Correctional Police Officer Thurman Johnson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On July 29, 2024 and July 30, 2024 Officer Johnson was scheduled to work 1st shift. Officer Johnson called out on these dates and requested to use Family Leave and Medical Act leave but was denied by Human Resources. On those dates, Officer Johnson had a zero sick leave balance and was therefore placed on a no pay status. This action is specified as chronic or excessive absenteeism. Officer Johnson signed a settlement agreement on this matter on October 18, 2024.

Senior Correctional Police Officer Jonathan Jorge

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training coaching or counseling

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: The Officer was disciplined for his involvement in an escort of an inmate at Garden State Correctional Facility and an allegation of inappropriate force being used during the initial stages of the escort of the inmate. An investigation and review determined that that the Officer did not exhaust all other reasonable means before resorting to force, specifically, when he immediately applied wrist locks and pain compliance on the inmate. There were no de-escalation techniques, clear instructions, or warnings used to gain voluntary compliance before the use of physical force and the inmate was not given a reasonable opportunity to comply during the initial stages of the escort. The officer continued to use pain compliance throughout the escort without reassessing or determining if the compliance technique was achieving an appropriate level of control.

Senior Correctional Police Officer Darrin Joyner

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. B2: Neglect of duty, loafing, idleness, or willful failure to devote attention to tasks which could result in danger to persons or property. C5: Inappropriate physical contact or mistreatment of an inmate, patient, client, resident or employee. C11: Conduct unbecoming an employee. C17: Possession of Contraband on State property or in State vehicles. D4: Improper or unauthorized contact with an inmate - undue familiarity with inmates, parolees, their families or friends. D7: Violation of Administrative procedures an/or regulations involving safety and security. E1: Violation of a rule, regulation, policy, procedure, order, or administrative decision.

Description: After an investigation, it was determined that Officer Joyner turned off his body worn camera for no apparent reason during the escort of an Incarcerated Person. Officer Joyner also admitted to bringing food into the secured premises and had the Incarcerated Persons cook for him and keep any leftovers. Additionally, Officer Joyner was observed "horse playing" with another Incarcerated Person and pushed them which constitutes excessive use of force. Officer Joyner did not document the incident via written report to a use of force form, he failed to inform a supervisor of the incident and failed to provide any medical attention to the Incarcerated Person. Officer Joyner failed to write a report about the activation of his body worn camera. Officer Joyner signed a settlement agreement on this matter on April 4, 2024.

Senior Correctional Police Officer Ryan Kostival

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision N.J.S.A.2C: 39:4-50. Operating under the influence of Liquor or Drugs

Description: On February 18, 2024, the Officer was arrested by Hillsborough Township NJ Police for NJSA 39:43-50- Operating Under the Influence of Liquor or Drugs, 39:3-29(b) Failure to Possess a Driver Registration, 39:8-1 Failure to have Inspection, 39:4-97 Careless Driving, 39:4-88 Traffic on Marked Lanes. The Officer further refused a field sobriety test. On August 12, 2024 Officer Kostival was found guilty of his 2nd offense of driving while intoxicated. Officer Kostival's Driver's License was revoked for a year and he was ordered to perform 30 days of community service, pay monetary fines and have an ignition interlock device.

Senior Correctional Police Officer Michael Kowalski

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 20-11. Shoplifting.

Description: On March 2, 2023, Officer Kowalski was arrested for shoplifting at the Vineland Home Depot and attempting to leave the store without paying for \$307.54 worth of merchandise. Officer Kowalski did not report this incident to NJDOC in a timely manner, and waited 7 days to report the incident.

Senior Correctional Police Officer Michael Langley

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates Officer Langley called out sick: December 7,21 2023. At the time Officer Langley had a zero sick leave balance and was therefore placed on a no pay status for those dates. This action is considered to be chronic or excessive absenteeism.

Senior Correctional Police Officer Michael Langley

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates Officer Langley called out sick: April 6, 25, 2024. At the time Officer Langley had a zero sick leave balance and was therefore placed on a no pay status for those dates. This action is deemed to be excessive or chronic absenteeism.

Correctional Police Sergeant Dennis Laspata

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates Sgt. Laspata called out sick: October 22, 29, 2024. At the time Sgt. Laspata had a zero sick leave balance and was therefore place on a no pay status. This action is considered to be chronic or excessive absenteeism.

Senior Correctional Police Officer Daniqua Lewter

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C8: Falsification: Intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation or other proceeding. C11: Conduct unbecoming an employee. D6c. Loss or careless control of firearms. E1: Violation of a rule, regulation, policy, procedure, order, or administrative decision. N.J.S.A. 2C: 39-10A (1) Violation of the regulatory provisions relating to firearms; false representation in applications. 4th degree offense.

Description: On January 29, 2021, Officer Lewter provided a statement to the Orange Police Department that her registered firearm was stolen. It was reported that the weapon was stolen from her cousin's house which Officer Lewter gave her firearm to for safe keeping. During initial conversations with the Police Officer Lewter failed to disclose that she was a NJDOC Correctional Officer until she made a secondary statement on April 15, 2021 and admitted to giving her registered gun to her cousin who was unlicensed to carry a weapon. Following the reports, Officer Lewter was charged with a 4th degree offense. Officer Lewter signed a settlement agreement on this matter on January 4, 2024.

Senior Correctional Police Officer Alfonso Lingham

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause C11: Conduct unbecoming an employee. C31: Racial and or sexual harassment, discrimination and/or retaliation.

Description: On May 4, 2023 Officer Lingham engaged in conduct that was violative of the Uniform Code of Ethics and violated the Policy Prohibiting Discrimination in the workplace by engaging in conduct that constitutes sexual harassment. Specifically, you told another Officer "No, I won't. I will stick my d*ck in your mouth." Officer Lingham signed a settlement agreement on this matter on February 2, 2024.

Senior Correctional Police Officer Richie Lopez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A-2-6.2. Resignation not in good standing(c) An employee who has not returned to duty for five or more consecutive business days following an approved leave of absence shall be considered to have abandoned his or her position and shall be recorded as a resignation not in good standing. N. J.A.C. 4A-2-6.1 He or she will be held as having resigned not in good standing. A2c: Failure to return from approved leave of absence for 5 consecutive work days at expiration of leave of absence.

Description: On June 1, 2024 Officer Lopez failed to return to work following an approved leave of absence. On June 11, 2024 Officer Lopez was sent a letter stating that he needed to submit further documentation to either return to work, resign, retire, or be removed. Officer Lopez failed to return the documentation.

Senior Correctional Police Officer Richie Lopez

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A-2-6.2. Resignation not in good standing(c) An employee who has not returned to duty for five or more consecutive business days following an approved leave of absence shall be considered to have abandoned his or her position and shall be recorded as a resignation not in good standing. N. J.A.C. 4A-2-6.1 He or she will be held as having resigned not in good standing. A2c: Failure to return from approved leave of absence for 5 consecutive work days at expiration of leave of absence.

Description: On June 1, 2024 Officer Lopez failed to return to work following an approved leave of absence. On June 11, 2024 Officer Lopez was sent a letter stating that he needed to submit further documentation to either return to work, resign, retire, or be removed. Officer Lopez failed to return the documentation.

Senior Correctional Police Officer Wesley Lowber

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 4 Chronic or excessive absenteeism or lateness N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A.1.Unsatisfactory attendance. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: Officer Lowber called out sick on the following days: October 6, 27, 2024; and November 3, 9, 10, 2024. Officer Lowber did not have authorized Family Leave and Medical Act time for the dates specified. Therefore, this action is considered to be chronic or excessive absenteeism. Officer Lowber signed a settlement agreement on this matter on December 16, 2024.

Senior Correctional Police Officer Brian Lugo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 4. Chronic or excessive absenteeism or lateness. A1: Unsatisfactory attendance.

Description: Officer Lugo called out of work sick on August 21, 2024. Officer Lugo did not have sufficient sick leave to cover the absence. This action is considered to be excessive or chronic absenteeism. Officer Lugo signed a settlement agreement on December 12, 2024.

Senior Correctional Police Officer Guiseppe Mandara

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. N.J.A.C. 4A:2-2.7 Actions involving criminal matters C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 30-2A. Official misconduct.

Description: On August 23, 2019 the Officer assaulted an Incarcerated Person in the sally port of the West Wing Housing Unit at the Adult Diagnostic and Treatment Center. The Incarcerated Person expired days later. Further, the Officer abandoned his equipment, including keys and radio in a manner that violated departmental policy and procedure. On June 27, 2023, Officer Mandara was criminally charged with Official Misconduct stemming from an incident that occurred at the Special Treatment Unit on August 23, 2019. This incident led to Officer Mandara having to forfeit his employment with the NJDOC. During a plea hearing on December 3, 2024, Officer Giuseppe Mandara pleaded guilty to Aggravated Assault (3rd degree), alleging he attempted to cause significant bodily injury to the victim. Under the terms of a plea agreement reached with the Office of Public Integrity and Accountability (OPIA), Mandara entered into a consent order forfeiting his public employment and barring him from any future public office or employment.

Senior Correctional Police Officer Eric Marcus

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(1) Incompetency, inefficiency or failure to perform duties N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. B9: Incompetence or inefficacy. C8: Falsification: intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record, report, investigation, or other proceeding. C11: Conduct unbecoming an employee. D1: Negligence in performing duty resulting in injury to persons or damage to property. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On January 5, 2024 Officer Marcus called a code to alert for medical attention. An Incarcerated Person had committed suicide while Officer Marcus was on duty. After review of logbooks, body worn camera footage and Institutional Camera Footage, it was determined that the Incarcerated Person was hanging in his cell presumably deceased for about 7 hours before the code was called. There were several logs in the log book stating that tours of the unit were completed and that the unit was

"secure" however review of the cameras revealed no tours were actually completed. Officer Marcus signed a settlement agreement on this matter on July 30, 2024.

Correctional Police Sergeant Shanica Martin

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause D7: Violation of administrative procedures and/or regulations involving safety and security.

Description: On November 16, 2023 Sgt. Martin was involved in a cell extraction for an Incarcerated Person who refused to exit their cell. In violation of policy, Sgt. Martin failed to wait for an Internal Affairs Investigator and proceeded to order the Incarcerated Person to be placed in handcuffs and forcibly removed from the cell.

Senior Correctional Police Officer Walter Mascia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C.4A:2-2.3(a)(4)Chronic or excessive absenteeism A1: Chronic or excessive absenteeism.

Description: Officer Mascia called out sick on the following dates: May 2, 3, 4, and 10, 2024. Officer Mascia had a zero sick leave balance at this time. Officer Mascia also failed to provide any documentation to excuse his absences within the allotted time frame. This action is considered to be chronic or excessive absenteeism.

Senior Correctional Police Officer Ronald McDowell

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. E2. Intentional abuse or misuse of authority or position.

Description: On November 18, 2022, Officer McDowell was arrested by the Millville Police Department after being found engaging in prostitution. Whilst being arrested, Officer McDowell repeatedly pleaded with the officer to not arrest him due to him being a corrections officer and stated that he knew the Millville Police Chief. He repeatedly asked the officers for "professional courtesy". He was subsequently charged with the following: N.J.S.A.2C:34-1B(1). Engaging in prostitution as a patron. Officer McDowell signed a settlement agreement on this matter on January 3, 2024.

Senior Correctional Police Officer Derek McGee

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(3) Inability to perform duties N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C11: Conduct unbecoming an employee. D7: Violation of administrative procedure and/or regulations involving safety and security. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: The Police Training Commission has revoked Officer McGee's license and as such is deemed unfit for employment with NJDOC as Correctional Officer. His inability to hold a valid PTC license is considered conduct unbecoming a public employee and violates pertinent rules and regulations of the

NJDOC. Specifically, on or about April 26, 2023, a forfeiture order was entered in Essex County Superior Court whereby Derek McGee forever forfeited his right to public employment. On or about June 5, 2023, Derek McGee was convicted of simple assault pursuant to N.J.S.A. 2C:12-1(a)(1) related to an incident involving an inmate at Northern State Prison that occurred while he was employed as a corrections officer with the New Jersey Department of Corrections.

Senior Correctional Police Officer Dimeer McKelvin

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(3) Inability to perform duties N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C11: Conduct unbecoming an employee. D7: Violation of Administrative procedures an/or regulations involving safety and security. E1: Violation of a rule, regulation, policy, procedure, order, or administrative decision.

Description: The Police Training Commission has suspended Officer McKelvin's license and as such is deemed unfit for employment with NJDOC as Correctional Officer. His inability to hold a valid PTC license is considered conduct unbecoming a public employee and violates pertinent rules and regulations of the NJDOC. Specifically, on February 19, 2024, the Officer was involved in a motor vehicle collision that resulted in the death of another motorist. On June 28, 2024, Officer McKelvin was indicted by an Essex County, NJ Grand Jury and charged with a violation of NJSA 2C:11-5(a) Reckless Death by Auto or Vessel (second degree).

Senior Correctional Police Officer Kevin McNear

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 3. Inability to perform duties. N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On February 7, 2024 Officer McNear was pulled over by Bridgeton Police and subsequently arrested for driving while intoxicated and was subsequently charged with N.J.S.A. 39: 4-50.2. Consent to taking of samples of breath; record of test; independent test; prohibition of use of force; informing accused. On October 21, 2024, Officer McNear was found guilty in court for refusing to take a breathalyzer test. This is Officer McNear's third driving while intoxicated charge due to refusal of taking a breathalyzer. Officer McNear signed a settlement agreement on this matter on November 22, 2024.

Senior Correctional Police Officer Beverly McRae

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(1) Incompetency, inefficiency or failure to perform duties N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. B9: Incompetence or inefficacy. C8: Falsification: intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record, report, investigation, or other proceeding. C11: Conduct unbecoming an employee. D1: Negligence in performing duty resulting in injury to persons or damage to property. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On January 5, 2024 Officer McRae called a code to alert for medical attention. An Incarcerated Person had committed suicide while Officer McRae was on duty. After review of logbooks, body worn camera footage and Institutional Camera Footage, it was determined that the Incarcerated Person was hanging in his cell presumably deceased for about 7 hours before the code was called. There were several logs in the log book stating that tours of the unit were completed and that the unit was "secure" however review of the cameras revealed no tours were actually completed. Officer Mcrae signed a settlement agreement on this matter on July 17, 2024.

Senior Correctional Police Officer Robert Merlino

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C7: Fighting or creating a disturbance on state property. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On July 21, 2023, Officer Merlino was involved in a verbal and physical altercation with another officer. Specifically, the Officer engaged in an intense verbal exchange with another Officer and used his arm to push away the arm of the other Officer. Several staff members had to intervene to de-escalate the situation.

Senior Correctional Police Officer Jonathan Mohammed

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C5: Inappropriate contact or mistreatment of an inmate, patient, client, resident or employee. C8: Falsification: intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record, report, investigation, or other proceeding. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On January 25, 2024 Officer Mohammed was escorting an Incarcerated Person to a medical examination. During the examination, the Incarcerated Person was laying on the exam table. Officer Mohammed grabbed the Incarcerated Person, threw her on the floor while yelling that she jumped. Officer Mohammed then secured the Incarcerated Person on the floor and called for a code for backup. Officer Mohammed's actions were on video and were deemed to be excessive force and mistreatment of an Incarcerated Person.

Senior Correctional Police Officer Michael Montalto

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance. A9: Refusal or failure to work overtime without a reasonable excuse.

C8: Falsification: intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation, or other proceeding. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On February 20 and 21, 2024 Officer Montalto refused to work a mandatory overtime shift stating he has Family Leave and Medical Act time. Officer Montalto failed to enact his FMLA time within the proper timeframe and therefore was unable to utilize it for the dates requested. Furthermore, on February 25, 2025 Officer Montalto called out sick and requested to use FMLA time which he did not have and Officer Montalto failed to provide any documentation to excuse his absence within the allotted time period. Officer Montalto signed a settlement agreement that combined several sanctions for this matter including a removal charge on May 21, 2024.

Senior Correctional Police Officer Lasheta Montigue

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. B8: Serious mistake due to carelessness which may result in danger and/or injury to persons or property. C11: Conduct unbecoming an employee. D4: improper or unauthorized contact with inmate - undue familiarity with inmates, parolees, their families or friends. D7: Violation of

administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: An investigation revealed that on June 27, 2024, while conducting a meal break, XXXX handed Officer Montigue a personal letter addressed to her. The letter was addressed to "M" and asked Officer Montigue to "link up with him". The letter also contained the Incarcerated Person's social media profile names and asked Officer Montigue to get a P.O. Box and reach out to him using a fake name. Officer Montigue was observed reading this letter on the institutional camera system for approximately two minutes. Instead of reporting this incident to a supervisor, Officer Montigue placed the letter in the Officer podium drawer. Officer Montigue failed to report the Incarcerated Person's attempt to get her to contact him and have a personal relationship with him.

Senior Correctional Police Officer Lasheta Montigue

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C4. Verbal abuse of an inmate, patient, client, resident or employee. C7: Fighting or creating a disturbance on state property. C11: Conduct unbecoming an employee. C19: Discourtesy to public, visitors, inmates, residents or clients. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On December 5, 2023, the results of an investigation revealed that Officer Montigue failed to deescalate an incident between two Incarcerated Persons. Officer Montigue's body worn camera footage revealed an Incarcerated Person stating "I feel like knocking somebody out" to which Officer Montigue replied "Do it. Stop f*cking talking, cause I'm like that" to the Incarcerated Person. The Incarcerated Person then proceeded to the mezzanine and engaged in a physical altercation with another Incarcerated Person. Officer Montigue made unprofessional comments towards an Incarcerated Person and did not make an attempt to deescalate a physical altercation between the two Incarcerated Persons. Officer Montigue signed a settlement agreement on this matter on February 1, 2024.

Senior Correctional Police Officer Darrell Moore

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 39:4-50. Driving under the influence (DUI). N.J.S.A. 39:4-50.4a. Refusal to submit breath test. N.J.S.A. 39: 4-96. Reckless driving. N.J.S.A. 39:4-90. Failure to yield.

Description: On March 4, 2023 Officer Moore was arrested by the South Orange Police Department for DUI, reckless driving, refusal to submit to a chemical test and failure to yield, . He was found guilty of NJSA 39:4-50.4A Refusal to submit to chemical test. Officer Moore signed a settlement agreement on this matter on February 27, 2024.

Correctional Police Lieutenant Angel Moreno

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(1) Incompetency, inefficiency or failure to perform duties N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause D7: Violation of administrative procedures and/or regulations involving safety and security.

Description: On January 5, 2024 a code to alert for medical attention was called. An Incarcerated Person had committed suicide while Lt. Moreno was on duty. After review of logbooks, body worn camera footage and Institutional Camera Footage, it was determined that the Incarcerated Person was hanging in his cell presumably deceased for about 7 hours before the code was called. There were several logs in the log book stating that tours of the unit were completed and that the unit was "secure" however review of the cameras revealed no tours were actually completed. It was shown that Lt. Moreno was only in the unit for one minute which is not enough time to do a complete tour of a unit. A settlement agreement on this matter was signed on July 18, 2024.

Correctional Police Lieutenant Angel Moreno

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 7 Neglect of duty. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: An investigation revealed that on 10/19/24 Lt. Moreno was working on 3rd shift as the Area Lieutenant. It was reported to Lt. Moreno that an Incarcerated Person had tore off a piece of his suicide blanket. While the piece of blanket was retrieved, no further action was taken. This incident was not reported to the Sergeant or Shift Commander. Lt. Moreno did not confiscate the blanket, issue a new blanket, have the cell searched or do any of the necessary actions as per protocol. Lt. Moreno signed a settlement agreement on this matter on December 28, 2024.

Correctional Police Sergeant Tenica Nazario

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: An investigation revealed that on April 4, 2024, Sgt. Nazario was charged with N.J.S.A. 2C:12-1a. Simple Assault, a disorderly persons offense for a Domestic Violence incident. while in NJDOC uniform and duty belt, Sgt. Nazario was found to be the aggressor in the incident. the charges were later dismissed. Sgt. Nazario signed a settlement agreement on this matter on July 3, 2024 .

Senior Correctional Police Officer Larry Newsome

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A:2-2.3(a)6. Conduct unbecoming a public employee N.J.A.C. 4A:2-2.3(a)12. Other Sufficient Cause C7: Fighting or creating a disturbance on state property. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On March 14, 2024, an investigation revealed that Officer Newsome engaged in a physical altercation with another staff member at the New Jersey State Prison Facility. Specifically, SCPO Newsome pushed another Officer in the chest with his open right hand, palm facing outward. SCPO Newsome was then pushed in the chest by the other Officer. A verbal altercation also ensued between the two. Custody Staff had to separate SCPO Newsome and the other Officer. Officer Newsome signed a settlement agreement on this matter on June 28, 2024.

Correctional Police Lieutenant Derrick Nickle

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On December 19, and December 26, 2023 Officer Nickle called out sick. At the time Officer Nickle had a zero sick leave balance and was therefore carried on a no pay status for those dates. This action is considered to be chronic or excessive absenteeism.

Senior Correctional Police Officer Randolph Padilla

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates, Officer Padilla called out of work: October 13, 14, 23, 27, 30, 2023 and November 12, 13, 26 and 27, 2023. Officer Padilla had no sick time left to cover these absences and this action is therefore considered to be chronic or excessive absenteeism. Officer Padilla signed a settlement agreement on this matter on January 23, 2024.

Senior Correctional Police Officer Randolph Padilla

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates, Officer Padilla called out of work: February 4, 5, 6, 9, 10, 13 and March 8, and 9. Officer Padilla had no sick time left to cover these absences and this action is therefore considered to be chronic or excessive absenteeism. Officer Padilla signed a settlement agreement on this matter on April 23, 2024.

Senior Correctional Police Officer Eric Page

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A:2-2.3(a)12. Other Sufficient Cause A9: Refusal or failure to work overtime without a reasonable excuse.

Description: On October 10, 2024, Officer Page authored a partially completed shift release form, refusing to complete his mandatory overtime shift. Officer Page indicated a medical release but failed to provide medical documentation within the allotted time period.

Senior Correctional Police Officer Jason Parks

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 3. Inability to perform duties N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: The Police Training Commission has suspended Officer Parks' license and as such is deemed unfit for employment with NJDOC as Correctional Officer. His inability to hold a valid PTC license is considered conduct unbecoming a public employee and violates pertinent rules and regulations of the NJDOC. On March 18, 2020, SCPO Parks was arrested by SID investigators pursuant to a confidential/criminal investigation which revealed that he was involved in the assault of an inmate. He was issued a 2-count complaint summons for violations of N.J.S.A. 2C:30-2 Official Misconduct, a 2nd degree charge, and N.J.S.A. 20:28-7 Tampering with Public Records, a 3rd degree charge. On May 25, 2023, an Order was entered by the Honorable Terrence R. Cook, JSC, the Superior Court of New Jersey, Burlington County, NJ. Indictment No: 20-10-00059-S. The terms of the order are that SCPO Parks forfeit any and all public employment and be forever disqualified from holding any office or position of honor, trust or profit under the State or any of its administrative political subdivision pursuant to N.J.S.A. 2C:51-2.

Senior Correctional Police Officer Julian Pereira

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause A9: Refusal or failure to work overtime without a reasonable excuse. A10: Leaving assigned work area without permission, but not creating a danger to persons or property. B1: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which would not result in danger to persons or property. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On September 3, 2024 Officer Pereira was scheduled to work a mandatory overtime shift. It was later reported that Officer Pereira's whereabouts were unknown. Video footage showed Officer Pereira leaving the facility and not returning for 43 minutes. Officer Pereira admitted that he left to get something to eat but did not get permission to do so nor did he alert a supervisor of his whereabouts. Officer Pereira signed a settlement agreement on this matter on November 11, 2024.

Senior Correctional Police Officer Frederick Perry

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance. B7: Serious mistake due to carelessness but not resulting in danger to person and property. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On March 4, 2024, Officer Perry called a medical code in one of the facility yards. At the time the code was called, the yard was occupied by several Restricted Housing Unit/Close Custody status Incarcerated Persons. Officer Perry unsecured the yard gate and entered the yard with the unsecured Incarcerated Persons with no authorization from a supervisor. When the Sergeant arrived, there were medical staff in the yard along with the unsecured Incarcerated Persons, which is a safety and security risk to other staff. Officer Perry signed a settlement agreement on this matter on June 4, 2024.

Senior Correctional Police Officer Daniel Pizarro

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 4. Chronic or excessive absenteeism or lateness.
A1:Unsatisfactory attendance.

E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: Officer Pizarro called out of work sick on the following days: July 1, 2, 4, 2024. Officer Pizarro did not have any Family Leave or Medical Act time to use. This action constitutes excessive or chronic absenteeism.

Senior Correctional Police Officer Jonathan Rengifo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 7

Sustained Charge: N.J.A.C. 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause
B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. D1: Negligence in performing duty resulting in injury to persons or damage to property. D6b: Loss or careless control of radios, mace or handcuffs. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On December 23,2023 Officer Rengifo was assigned to a unit where three assaults occurred when he left Incarcerated Persons unsupervised. Officer Rengifo failed to activate his body worn camera for any of assaults. In addition, Officer Rengifo failed to keep his equipment secure and left his OC spray and radio unattended on the officer's desk. Officer Rengifo signed a settlement agreement on this matter on April 15, 2024.

Senior Correctional Police Officer Jesus Reyes

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On various dates Officer Reyes violated the Policy Prohibiting Discrimination in the Workplace by engaging in conduct that constitutes sexual harassment and breach of confidentiality. Specifically, the Officer told a graphic story about a medical professor sticking his finger in a cadaver's anus and then sticking his finger in his mouth – before having students do the same. The Officer then re-enacted the finger gesture. The Officer further advised a female co-worker that he blocked her view on his monitor so that he didn't have "impure" thoughts about her. Lastly, upon receiving notice that he was a respondent in an EED investigation, the Officer breached confidentiality and told a fellow officer about the open investigation.

Correctional Police Lieutenant Jakota Richardson- Russell

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates Lt. Richardson-Russell called out sick: September 15, 16,2024; October 9, 2024. At the time Lt. Richardson-Russell had a zero sick leave balance and was therefore placed on a no pay status for those dates. This action is deemed to be chronic or excessive absenteeism.

Senior Correctional Police Officer Miesha Robinson

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(3) Inability to perform duties N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C11: Conduct unbecoming an employee. D7: Violation of administrative procedure and/or regulations involving safety and security. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: The Police Training Commission has suspended Officer Robinson's license and as such is deemed unfit for employment with NJDOC as Correctional Officer. Her inability to hold a valid PTC license is considered conduct unbecoming a public employee and violates pertinent rules and regulations of the NJDOC. Specifically, Saturday January 11, 2020 the Officer was involved in an off duty incident, in which she assaulted an individual with a weapon. Following the incident she was arrested by the Newark NJ Police Dept, leading to the following charges: N.J.S.A. 2C: 12-1 (b)-Aggravated Assault, N.J.S.A. 2C: 39-5 - Unlawful Possession of Weapons, N.J.S.A. 2C: 39-4 - Possession with a Weapon for Unlawful Purpose, and N.J.S.A. 20:12-3 - Terroristic Threats.

Senior Correctional Police Officer Miesha Robinson

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 12-1 (b). Aggravated Assault N.J.S.A. 2C:39-5. Unlawful Possession of a weapon N.J.S.A 2C:39-4. Possession with a weapon for unlawful purpose N.J.S.A. 2C:12-3. Terroristic Threats

Description: On January 11, 2020 Officer Robinson was involved in an off duty incident in which she assaulted an individual with a weapon. Following the incident, Officer Robinson was arrested by the Newark Police Department and indicted on charges of second degree Aggravated Assault pursuant to N.J.S.A. 2C:12-1(b)(1); third degree Terroristic Threats pursuant to N.J.S.A 2C:12-3(a); third degree

Possession of a weapon for an unlawful purpose pursuant to N.J.S.A. 2C:39-4(d); and fourth degree Unlawful possession of a weapon pursuant to N.J.S.A. 2C:39-5(d). There is also a separate pending criminal case against the Officer wherein she was indicted for third degree Aggravated Assault on a healthcare worker pursuant to N.J.S.A. 2C:12-1(b)(5)(j).

Senior Correctional Police Officer Edwin Rodriguez

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 3. Inability to perform duties. B10. Incapacity to discharge ones duty due to mental or physical disability.

Description: On June 21 and August 8, 2023 Officer Rodriguez was advised that his leave of absence would not be extended due to permanent work restrictions placed on him by a doctor. These restrictions conflict with Officer Rodriguez's duty as a correctional officer. Officer Rodriguez signed a settlement agreement on this matter on October 16, 2024.

Senior Correctional Police Officer Laquan Rouse

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. D6c: Loss or careless control of firearms D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On February 7, 2024 Officer Rouse was issued a Temporary Restraining Order and had his off-duty weapon confiscated. Officer Rouse was escorted to his home to retrieve the off-duty weapon and stated he thought the weapon was in his vehicle in a backpack. Upon officer Rouse's return to the facility

his off-duty weapon was found unsecure inside a green backpack and it was loaded with unauthorized ammunition.

Senior Correctional Police Officer Laquan Rouse

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3 (a)12 . Other Sufficient Cause A.1.Unsatisfactory attendance.

Description: Officer Rouse was on an unauthorized leave without pay from February 29, 2024-April 20,2024. On March 22, 2024 Officer Rouse was sent a letter stating he was required to return to work before April 5, 2024 with documentation to cover his absences however, Officer Rouse failed to do so.

Senior Correctional Police Officer Christopher Smoaks

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. N.J.A.C. 4A:2-2.7 Actions involving criminal matters C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 27-2(C). Bribery. N.J.S.A. 2C: 5-2A (1). Conspiracy to commit bribery.

Description: On October 17, 2022 Officer Smoaks was arrested after an investigation from the Internal Affairs Division. Officer Smoaks engaged in conduct that constituted bribery with an incarcerated Person by agreeing to bring prohibited items (specifically tobacco) into the secured facility in exchange for cash payments. On July 19, 2024 Officer Smoaks entered into a plea agreement wherein he pled guilty to 2nd Degree Conspiracy to commit Bribery and it was determined he must forfeit his employment with the NJDOC.

Senior Correctional Police Officer Hyungun Suh

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. D7: Violation of administrative procedures and/or regulations involving safety and security. D20a: Unauthorized personal use of computers, copiers, or other state equipment or more than an incidental or occasional use of state telephones for non-work related reasons. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On August 8, 2024, after an Internal Affairs Investigation; it was discovered that Officer Suh was accessing the Satellite Facility camera system without proper authorization.

Senior Correctional Police Officer Pedro Teran

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C 4A:2-2.3(a) (7) Neglect of Duty N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. D6b: Loss or careless control of radios, mace or handcuffs. D7: Violation of administrative procedures and or/regulations involving safety and security.

Description: On March 13, 2024 Officer Teran was observed mishandling security keys. His actions resulted in the loss of said security keys. A video review of the unit determined Officer Teran was tossing the housing keys off of the Officer's desk and on to the floor which they then slid across the floor and into the hands of an Incarcerated Person within the Restricted Housing Unit. The Incarcerated Person then took those keys and ran up and down the unit , opening several cell sally ports. Facility staff were able to retrieve the keys after force had to be used against the Incarcerated Person. Furthermore, when asked about the incident, Officer Teran stated he was attempting to throw out garbage which video evidence does not support. Officer Teran signed a settlement agreement on this matter on May 20, 2024.

Senior Correctional Police Officer Austin Valentine

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 60

Sustained Charge: N.J.A.C. 4A:2-2.3(a)6. Conduct unbecoming a public employee N.J.A.C. 4A:2-2.3(a)12.
Other Sufficient Cause C11: Conduct unbecoming an employee.

Description: On July 13, 2024 Officer Valentine was arrested by NJ State Police Marine Division for a DWI while boating in the Maurice River on July 3, 2024.

Senior Correctional Police Officer Eugene Vick

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C11: Conduct unbecoming an employee. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C: 12-1(a). Simple assault, a disorderly persons offense

Description: On October 11, 2023, Officer Vick was arrested by the Montclair Police Department for assaulting another individual. On February 7, 2024 the charges were dismissed. On April 4, 2024 the Internal Affairs Division received additional information into the incident through surveillance footage. The footage showed Officer Vick following another woman to her car, opening the driver side door, throwing punches towards the woman and forcibly removing her from the vehicle and throwing her to the ground. Montclair Police further stated that the woman sustained several injuries.

Senior Correctional Police Officer Isha Washington

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness.
N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: Officer Washington called out sick on the following dates: September 23,25,28,30, 2024;
October 5,7,12,13,16,19,22,26,27, 2024. At the time Officer Washington had a zero sick leave balance and
was placed on a no pay status for those dates. This action is considered to be chronic or excessive
absenteeism.

Senior Correctional Police Officer Sarah Wilhelm

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 4. Chronic or excessive absenteeism or lateness.
A.1.Unsatisfactory attendance.

Description: On September 27, 2024, Officer Wilhelm failed to complete her mandated eight hour shift
and did not provide the proper documentation within the allotted time frame.

Correctional Police Sergeant Maton Wilkins

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(6) Conduct Unbecoming a Public Employee. N.J.A.C. 4A:2-2.3(a)(3) Inability to perform duties N.J.A.C. 4A:2-2.3(a)(12) Other Sufficient Cause. C11: Conduct unbecoming an employee. D7: Violation of administrative procedure and/or regulations involving safety and security. E1: Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: The Police Training Commission has suspended Officer Wilkins' license and as such is deemed unfit for employment with NJDOC as Correctional Officer. His inability to hold a valid PTC license is considered conduct unbecoming a public employee and violates pertinent rules and regulations of the NJDOC. Specifically, on February, 22, 2022, the Officer was charged with violations of NJAC 4A:2-2.3(a)(2) Insubordination; N.J.A.C 4A2-2.3(a)(6) Conduct unbecoming an employee; N.JAC 4A:2-2.3(a)(12) Other sufficient cause. HRB 84-17, as amended, C4. Verbal abuse of an inmate, patient, client resident or employee; C5. Inappropriate physical contact or mistreatment of an inmate, patient, client, resident or employee; C7. Fighting or creating a disturbance on State property; C9. Insubordination: Intentional disobedience or refusal to accept order, assaulting or resisting authority, disrespect or use of insulting or abusive language to supervisor. An investigation disclosed that on Tuesday June 13, 2021, while assigned as the 3rd Shift

North Sergeant, for duty date July 14, 2021, the Sergeant was intentionally insubordinate to a Correctional Police Major as he attempted to serve a Preliminary Notice of Disciplinary Action, for an incident which occurred on Monday June 1, 2021. As the charge was being read aloud by the Major, the Sergeant interrupted him several times, using vulgar insulting language towards him. The Sergeant then invaded the Major's space, approaching him while in the presence of other staff, pointing his finger in his face, verbally abusing him, calling him derogatory names, challenging his authority, and threatening him with physical force and violence.

Senior Correctional Police Officer Khalid Williams

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: N.J.A.C. 4A:2-2.3(a)6. Conduct unbecoming a public employee N.J.A.C. 4A:2-2.3(a)12. Other Sufficient Cause B2: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks that could result in danger to persons or property. B9: Incompetence or inefficacy. C8: Falsification: intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record, report, investigation, or other proceeding. C11: Conduct unbecoming an employee. damage to property. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On September 8, 2024 an Incarcerated Person was found deceased in their cell. During Officer Williams shift, he was required to tour the unit every 30 minutes. Institutional Camera Review determined that only 4 complete tours were taken and 3 partial tours were taken the entire shift. The log book stated that the unit was secure without proper checks being completed.

Senior Correctional Police Officer Roger Williams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On October 28, 2023 Officer Williams called out of work and utilized compensatory time. At that time, Officer Williams did not have any compensatory time to utilize and was therefore put on a no pay status. This action constitutes chronic and excessive absenteeism. Officer Williams signed a settlement agreement on this and the below matter, combining it to one charge on January 25, 2024.

Senior Correctional Police Officer Roger Williams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On August 1, 2024, Officer Williams called out sick. He requested to utilized Family Leave and Medical Act time which was denied by Human Resources. At this time, Officer Williams had a zero sick leave balance. This action constitutes excessive and chronic absenteeism. Officer Williams signed a settlement agreement on this matter on October 9, 2024.

Senior Correctional Police Officer Roger Williams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) General causes. 4. Chronic or excessive absenteeism or lateness. N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. A1:Unsatisfactory attendance.

Description: On the following dates, Officer Williams called out: November 19, 20, and 24, 2023. Officer Williams did not have any sick time balance left for those dates. These actions constitute excessive and chronic absenteeism. Officer Williams signed a settlement agreement on this and the above matter, combining it to one charge on January 25, 2024.

Senior Correctional Police Officer Timothy Williams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A: 2-2.3(a) 6. Conduct unbecoming an employee N.J.A.C. 4A: 2-2.3(a) 12. Other sufficient cause. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On April 24, 2024 the Special Investigations Unit conducted an investigation that revealed that Officer Williams willingly undermined the authority of his superiors and Administration, specifically by making disparaging remarks about facility Administration and policy changes made by Administration

to Incarcerated Persons on the unit. Officer Williams was also found to have violated several safety and security features and he admitted to having contraband in his work area, such as writing utensils, tooth picks, and coffee. Officer Williams signed a settlement agreement on this matter on May 23, 2024.

Senior Correctional Police Officer William Williams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A:2-2.3(a)6. Conduct unbecoming a public employee N.J.A.C. 4A:2-2.3(a)12. Other Sufficient Cause C7: Fighting or creating a disturbance on state property. C11: Conduct unbecoming an employee. D7: Violation of administrative procedures and/or regulations involving safety and security. E1: Violations of a rule, regulation, policy, procedure, order or administrative decision.

Description: On March 14, 2024, an investigation revealed that Officer Williams engaged in a physical altercation with another staff member at the New Jersey State Prison Facility. Specifically, SCPO Williams was pushed by another Officer in the chest with his open right hand, palm facing outward. SCPO Williams then pushed the other Officer in the chest. A verbal altercation also ensued between the two. Custody Staff had to separate SCPO Newsome and the other Officer. Officer Newsome signed a settlement agreement on this matter on June 28, 2024. Officer Williams signed a settlement agreement on this matter on July 1, 2024.

NJ Department Of Human Services

Officer John Harris

Terminated:

Demoted:

Suspended:

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 5

Sustained Charge: Standard Operating Procedures of Use of Force Policy-Core Principal#2; Critical decision-making and tactical deployment techniques include tactical communication and positioning. Use of Force Policy-Core Principal#2; De-escalation, the action of communicating verbally or non-verbally to reduce, stabilize or eliminate the immediacy of a threat. De-escalation may also be used to create the time needed to allow the situation to resolve itself or to position additional resources to resolve the situation with the least amount of force necessary.

Description: On November 28, 2023 Officer John Harris assisted a fellow officer with a client who attempted to elope from a State Health Care Facility. Upon contact the client's behavior progressed from a Passive Resistor, to an Active Resistor, and ultimately became to an Active Assailant. The client spat on Officer Harris and another Officer on scene. At which time, Officer Harris used physical force to cease the assault upon law enforcement officers.

Officer Tommy Hom

Terminated:

Demoted:

Suspended:

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 0

Sustained Charge: Standard Operating Procedures- Office of Internal Affairs shall receive immediate notice of Agency personnel in the hiring process or seeking employment with another law enforcement agency. Rules and Regulations-Report; No employees shall knowingly falsify any official report or enter or cause to be entered any inaccurate, false or improper information on records of the agency.

Description: On March 06, 2024 the Office of Internal Affairs initiated an investigation, and the following was discovered. Officer Tommy Hom deliberately omitted seven (7) law enforcement agencies from the

background information questionnaire submitted to this agency. Therefore, Hom's temporary appointment as a police officer with the Human Services Police was terminated.

Officer Daved Tropper

Terminated:

Demoted:

Suspended:

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Verbal abuse of employee; Any improper conduct which violates common decency; Violation of a rule, regulation, policy, procedure, order or administrative decision; Unwelcomed sexual advances, request for sexual favors and or ther verbal or physical conduct, based on the gender of the employee, had been used for all purposes of or has had the affect of unreasonably intimidating, hostile or offensive working enviornment which includes-Inappropriately unwanted, offensive physical or verbal sexual advances and commnets; Gross sexual imposition such as touching fonding, grabbing or assault; Conduct unbecoming of a public employee; Discrimination that affects equal employment opportunity-includidng Sexual Harrassment; Other sufficient causes; All other Conduct-Misconduct by police officer; Prohibited Activity On-Duty-Taking any photographs, pictures, digital images that are not related to the job; Prohibited Activity On-Duty-Pursuing personal relationships with or without coercion created by an officer's official authority; Prohibited Activity On-Duty- Sexual Activiaty of any kind; Harassment in the Workplace; Conduct Unbecoming an Officer; Conduct toward other agency employees; Inefficiency; Reporting Violations of Laws, Ordinances, Rules and Written Directives; Cooperation; Standard of Conduct

Description: On November 15, 2023 it was reported that from September to November of 2023 Officer Daved Tropper repeatedly harassed a fellow female officer after failing to establish a romantic relationship which then lead to a hostile work environment. Furthermore, it was substantiated through an Equal Employment Opportunity (EEO) Investigation and an Internal Affairs Investigation that Officer Tropper sexually harassed a fellow officer by sending inappropriate text messages after his sexual advances were rejected. The agency initially sought removal of Officer Tropper, but ultimately settled as a general resignation.

Sergeant Dwayne Wilcox

Terminated:

Demoted:

Suspended:

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 10

Sustained Charge: Rules and Regulations- Inefficiency; Performance of Duty ; Police Officers shall take appropriate action to enforce all federal, state and local laws coming within agency jurisdiction; Police Officer shall take appropriate action to detect and arrest violators of the law; Conduct Unbecoming of a public employee; Other sufficient causes

Description: On April 30, 2024 Sergeant Wilcox mishandled a domestic violence incident; specifically by failing to act on information presented to him during the encounter. Furthermore, Sergeant Wilcox did not have the knowledge of the legal weight of marijuana (legal substance), and proceeded to make an arrest despite the substance being less than 6-ounces of marijuana.

NJ Division of Criminal Justice

Detective Ronald Allen

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 323

Sustained Charge: Conduct unbecoming; misuse of public property; DWI and related offenses

Description: On November 23, 2023, Division of Criminal Justice Detective Ronald Allen was stopped by the South Plainfield Police Department while operating a State vehicle off-duty. He was charged with N.J.S.A. 39:4-96, Reckless driving; N.J.S.A. 39:4-50, Driving While Intoxicated; N.J.S.A. 39:4-51 B, Open Alcohol Container in a Motor Vehicle; and 39:4-51A, Consumption of an Alcoholic Beverage in a Motor Vehicle. Detective Allen pleaded guilty to Driving While Intoxicated in violation of N.J.S.A. 39:4-50 on or about May 22, 2024. Detective Allen was suspended without pay for approximately 11 months. He separated from the Division of Criminal Justice in 2024.

Detective Raymond Gonzalez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Incomptency, inefficiency or failure to perform duties; failing to secure firearm

Description: On October 12, 2023, Division of Criminal Justice Detective Raymond Gonzalez failed to properly secure State issued equipment, which included a duty-weapon, lap-top computer, ammunition, badge and business related materials, resulting in their loss after leaving them unsecured in his vehicle. He received a suspension of fifteen (15) days, including five (5) days without pay.

NJ State Parole Board

Parole Officer Recruit Richard Caballero

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 0

Sustained Charge: Failure of a Parole Officer Recruit to complete the Academy due to conduct which results in dismissal.

Description: On or about September 27, 2024, Caballero was provided Notice in accordance with the provisions of Police Training Commission Rule (N.J.A.C. 13:1-7.2(a)8) that he was dismissed from the Division of Criminal Justice (DCJ) Academy for his failure to obtain an 80% average during firearms handgun qualification course (HQC) on September 26, 2024, and following a remedial firearms handgun qualification course on September 27, 2024. Caballero refused to submit a Letter of Resignation.

Parole Officer Recruit Marissa Edwards

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 0

Sustained Charge: Failure of a Parole Officer Recruit to complete the Academy due to conduct which results in dismissal.

Description: An investigation revealed that Edwards was observed recording test questions from an exam. DCJ Academy staff inspected her training materials binder and found a document listing 40 questions and answers was discovered in Edwards' binder. Such materials are prohibited.

Senior Parole Officer Marquise McElhaney

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 120

Sustained Charge: Serious mistake due to carelessness (danger/injury); Engaging in behavior outside of one's legitimate job duties and responsibilities as tasked by the agency, which adversely affects the morale or efficiency of the unit; Conduct unbecoming and employee; Violation of administrative procedures or regulations (safety/security); Violation of traffic laws without justification while operating a State vehicle; Misuse of public property, including motor vehicles used for unauthorized or official purposes; and Violation of a rule, regulation, policy, procedure, order, or administrative decision.

Description: McElhaney operated a State-issued motor vehicle while off-duty and utilized the overhead lights to "respond" to what he described as an emergency and/or disturbance at a family member's home without authority to do so and did so in violation of NJSPB policy. During the course of operating the State-issued motor vehicle, McElhaney was involved in and/or caused a motor vehicle accident causing injury to the public and/or property.

Senior Parole Officer Charles Parrish

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Conduct unbecoming a public employee; Use possession or sale of any CDA (LEO); and Violation of a rule, regulation, policy procedure order or administrative decision.

Description: On or about 11/14/2023, Parrish provided a urine sample as part of an agency wide random drug test.

On or about, 01/30/2024, a Toxicology Report confirmed a positive result on a random officer drug test and the Patient I.D. matched and was linked to Parrish. According to the Toxicology Report, Benzoylcegonine, a metabolite of cocaine, was detected in Parrish's urine specimen.

Senior Parole Officer Nestor Rigail

Terminated:

Demoted:

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 90

Sustained Charge: Unexcused lateness of 15 minutes or more; Neglect of duty, loafing, idleness or willful failure to devote attention to tasks, which could result in danger to persons and/or property; Conduct unbecoming a public employee; Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: An OPS Investigation revealed that on various dates surveyed from December of 2023 to January of 2024, Rigail was violating policy by failing to call in/out to the inform the Parole Communications Center (PCC), not conducting field work during many of the hours that he was "flexing" his schedule and/or he was not even "in service" and did not utilize sick and/or administrative leave time, and starting shifts significantly later than he was scheduled to start. Rigail submitted timesheets via the eCATS system that indicated that he worked full shifts when in fact he was not in his catchment area during the beginning and/or end of his shift.

Rutgers University PD

Officer Jason Castillo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 30

Sustained Charge: Intoxication Off Duty, Obedience to Laws, Impair the Operation of the Department

Description: Officer Jason Castillo was arrested for driving while intoxicated subsequent to an off-duty motor vehicle crash that resulted in bodily injury. He pleaded guilty to driving while intoxicated in municipal court.

Youth Justice Commission

Police Lieutenant Edward O'Hara

Terminated: No

Demoted: Yes

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: NJAC4A:2-2.3(a) 12 - Other sufficient cause

Description: 1 PNDA, 3 Charges (Reporting to Work Unfit; Incapacity to discharge one's duty due to disability, and Falsification; Employee came to work under the influence and determined unfit for duty; false statements to investigator)

Sr. Correctional Police Officer Nicholas Zatkos

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: NJAC4A:2-2.3(a) 6 - Conduct unbecoming a public employee

Description: 1 PNDA, 1 Charge (falsified 3 meal receipts for reimbursement; false statements to investigator)

Sussex County

Franklin Boro PD

Patrol Officer Nicholas Della Fera

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 45

Sustained Charge: 3:1.11 - Insubordination 3:4.3 - Reports 3:13.5 - Truthfulness

Description: On 2/23/24, while on duty, Officer Della Fera conducted a motor vehicle stop due to an inoperable headlight. The on-duty supervisor determined that the vehicle registration was also suspended and notified Officer Della Fera of the additional violation via mobile data terminal message. Officer Della Fera subsequently cleared from the stop without addressing the suspension violation and stated to his supervisor that the vehicle registration he initially reported to dispatch during the stop did not correspond to the actual vehicle he had pulled over.

Subsequently, it was determined that Officer Della Fera had provided false information to his supervisor and modified the vehicle registration listed in the Computer-Aided Dispatch (CAD) entry to match his false statement. Following an internal affairs investigation, the above-listed administrative charges against Officer Della Fera were sustained.

As part of a settlement agreement with the Borough of Franklin, Della Fera pled guilty to Rule 3:4.3 – Reports and received a 45-day suspension, consisting of a 30-day forfeiture of accrued time and 15 days held in abeyance.

Hardyston Twp PD

PtIm. Konstatinos Protogeropolous

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 488

Sustained Charge: Pending

Description: Sussex County Prosecutor's office charged Hardyston Police Officer Konstantinos Protogeropolous with Third Degree Theft (2C:20-3a) and Second Degree Official Misconduct (2C:30-2b) on September 5, 2023. The complaint summons alleges that officer Protogeropolous stole property valued at over \$1200.00. Case is still pending.

Hopatcong PD

Patrolman James Still

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: Excessive Force

Description: The Sussex County Prosecutor's Office charged Ptl. Still with Aggravated Assault stemming from an interaction with a defendant during a DWI investigation. As part of his plea deal with the Sussex County Prosecutor's Office, Ptl. Still pleaded guilty to Simple Assault (a reduced charge) in Sussex County Superior Court. Ptl Still forfeited his job and any future Law Enforcement employment in the State of New Jersey.

Sparta PD

Patrolman Kurt Morris

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Insubordination

Description: As a result of a sustained Internal Affairs investigation, The Sparta Police Department has suspended Officer Kurt Morris for 20 days for insubordination. Officer Morris was directly ordered by a Lieutenant to forward a specific NJTR-1 report to the Traffic Lieutenant without reviewing the report or modifying the report in any way. Despite the explicit directive, Officer Morris disregarded the order and modified the NJTR-1 report prior to forwarding it to the Traffic Lieutenant. This action violated departmental policy, leading to this disciplinary action.

Stanhope PD

sergeant Ryan Hickman

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 321

Sustained Charge: Theft, falsifying government documents

Description: Sgt. Ryan Hickman was investigated for criminal charges by the SCPO for theft of time and falsifying government documents. Sgt Hickman claimed to be working when he was not. As the officer in charge of the department schedule Sgt. Hickman would take hours off his shift by leaving and not document this. Some of the time theft was for an entire 12 hour shift. The time theft occurred over the period of 12 months starting in 2023. He was suspended with pay in Feb of 2024 and formerly charged with theft and other charges by the SCPO in July of 2024 at which time he was suspended without pay. The case is currently in superior court/pending.

Union County

Berkeley Heights PD

FMR. Chief Jason Massimino

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: three counts of 3:1.1 Standards of Conduct, three counts of 3:2.2 Unlawful Orders, three counts of 3:7.16 Prohibited Activity on Duty, and four counts of 3:13.5 Truthfulness.

Description: Former Berkeley Heights Police Chief Jason Massimino was investigated by the Union County Prosecutor's Office, which resulted in multiple sustained findings related to his demeanor and various rule violations. The investigation revealed that he spread false stories to defame the qualifications of others, adversely affecting both the Berkeley Heights Police Department (BHPD) and personnel from the Union County Prosecutor's Office (UCPO), with the intent to damage their reputations, specifically regarding their roles as instructors at the police academy.

Additionally, he encouraged and promoted acts of violence, including encouraging an employee to assault another employee. Additionally, he obtained a Master's Degree through coercion, deception, and plagiarism, having BHPD personnel complete papers and assignments on his behalf. Furthermore, he improperly used police personnel to conduct personal business by assigning them to work during their duty hours and altering their schedules to assist him with his ventures, compensating them with BHPD funds for their assistance.

The specific rules and regulations violated included three counts of 3:1.1 Standards of Conduct, three counts of 3:2.2 Unlawful Orders, three counts of 3:7.16 Prohibited Activity on Duty, and four counts of 3:13.5 Truthfulness. Former Chief Massimino resigned on May 10, 2024, before any disciplinary action was taken.

Elizabeth PD

Officer Lamar Boone

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended: 60

Sustained Charge: Failure to perform duties, Inability to perform duties; Conduct Unbecoming a Public Employee.

Description: Officer Boone, on several occasions, failed to notify dispatch that he completed his assignment and was available for service. He was observed sitting in his vehicle during a high visibility assignment. Officer Boone, in a separate incident, failed to activate his BWR upon acknowledging an assignment and unnecessarily delayed his response to his assignment.

Sergeant Rodney Dorilus

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: Conduct Unbecoming a Public Employee; Fitness for Duty

Description: Sgt. Dorilus was sustained for harassment under domestic violence. Furthermore, he was found to be unfit for duty to perform the duties of a police officer by a licensed psychologist. On 04/26/2024, the hearing officer in this matter concluded that all charges brought forth against Sgt. Dorilus by the City of Elizabeth be sustained and he was subsequently terminated from his position.

Sergeant Jorge Farinas

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: Providing False Statement; Conduct Unbecoming a Public Employee

Description: Sgt. Farinas entered into a contractual agreement to provide security services to a private business, in violation of SORA. Sgt. Farinas' statements to the Internal Affairs Division of the Elizabeth Police Department were less than candid with regard to the services being provided, as well as his knowledge of SORA. Sgt. Farinas was bypassed on the NJ Civil Service Commissions Eligible/Failure Roster for the Jurisdiction City of Elizabeth Police, Titled Police Lieutenant, Symbol PM4761D which expires on March 1, 2026.

Officer AB Fontanez

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: Conviction of a crime; Conduct Unbecoming a Public Employee

Description: Ofc. Fontanez entered into PTI after pleading guilty to indictable crimes under New Jersey Criminal Code, specifically, 2C:24-4A(2) Endangering Welfare of a Child, 2C:29-3B(4) Hindering Apprehension, 2C:28- 4B(1) False Reports to Law Enforcement, 2C:33-17A Availability of Alcoholic Beverages to Minors. As a condition of the PTI by Order of Forfeiture of Employment, Fontanez forfeited his public office as a law enforcement officer with the Elizabeth Police Department and is forever barred from holding any public office or position of trust under the State of New Jersey.

Officer Alexander Salazar

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

of Days Suspended:

Sustained Charge: Drug Test Failure ; Conduct Unbecoming a public employee.

Description: On 11/30/2023, Trainee Alexander Salazar submitted to a mandatory random drug test while attending the John H. Stamler Police Academy. On 01/18/2024, the results of the test were received, and Salazar tested positive for illegal substances not listed in his medical sheet. Salazar did not request a hearing within the required timeframe and was terminated on 02/22/2024.

Hillside PD

Officer Fazion Rock

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 4

Sustained Charge: Violations of: Department rule3:4.1, Release of Information; Rule 3:4.2 Department Records; HPD Domestic Violence Policy; Title 4A:2-2.3(a)6

Description: Officer Rock was suspended for 43 hours (4 shifts) without pay for showing video of a DV simple assault to two individuals who were friends of the victim. The individuals were not law enforcement personnel, nor did Officer Rock have a legitimate law enforcement related purpose for sharing the video. This incident occurred in 2023. The appeal process concluded in 2024.

Kean University PD

Police Recruit Jeffery Parker Jr.

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Positive Drug Screening

Description: Police Officer Recruit Jeffery Parker Jr. was dismissed from the John H. Stamler Police Academy on July 28th, 2024 following a positive result for amphetamines on a pre-employment drug screening. After his dismissal Mr. Parker Jr. was demoted to the rank of Security Officer pending an internal investigation. Mr. Parker Jr. then voluntarily resigned/separated from employment with the department of public safety on October 4th, 2024. Mr. Parker Jr. has been entered into the Central Drug Registry as a result of his positive drug screening.

Linden PD

Officer Laron Capers

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 90

Sustained Charge: Insubordination, Conduct Unbecoming a Public Employee (LEO)

Description: In March 2023, Officer Capers admitted to repeatedly lying to his direct supervisor in regards to cell phone usage. He also admitted to sharing confidential police reports with unsworn civilians on various dates. Additionally, contradictory statements were made to investigators in subsequent interviews. Capers served a recordable suspension on the record for 90 working days, which is held in abeyance.

Officer Michael Mikolajczyk

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 8

Sustained Charge: Chronic and excessive absenteeism, unauthorized absences.

Description: On December 27, 2023, February 21, 2024 and February 22, 2024, Officer Michael Mikolajczyk called out sick from his duty shift without having enough accumulated time to cover his absence from work.

Officer Peter Mitros

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 8

Sustained Charge: Conduct Unbecoming a Public Employee (LEO)

Description: In September 2023, Officer Peter Mitros made inappropriate comments and threats in an online portal after identifying himself as a law enforcement officer. Specifically, threats to kill the individual and his family.

Mountainside PD

Corporal Nicholas Hussey

Terminated:

Demoted: Yes

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Insubordination/Disobeying An Order

Description: On June 11, 2024, Corporal Hussey refused to respond to a dispatched assignment where he was detailed to transport a mental health screener to aid a citizen having a mental health crisis. Corporal Hussey refused this lawful order two additional times after it was restated and reinforced by senior ranking officers.

Plainfield PD

Officer Christian Brown

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Off Duty Conduct

Description: An Internal Affairs investigation was conducted in relation to Officer Brown's off-duty conduct. Officer Brown, while off-duty, allegedly engaged in a physical altercation with a tow truck driver. At the time of Officer Brown's resignation, the Internal Affairs investigation was still pending.

Officer Hassan Edwards

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 113

Sustained Charge: Performance of Duty

Description: Officer Hassan Edwards was charged with 2C:20-4-Theft by Deception, a third-degree crime. Officer Edwards created a false impression that he was entitled to relief from Federal Government's Paycheck Protection Program. He submitted a program application and a purported tax form stating he operated a business entitled to relief when no such business existed. After receiving \$20,495 from the program, he submitted another application for loan forgiveness stating that the money received had gone to pay expenses for the fictitious business. Officer Edwards was suspended on 15 April 2024, pending the outcome of criminal charges. On 19 September 2024, Officer Edwards resigned after PTI acceptance.

Officer John Evans

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 35

Sustained Charge: Chain of Command/Performance of Duty/Obedience to Laws, Ordinances, Rules and General Orders/Managing Sick Leave

Description: Officer John Evans was suspended for 280 hours for abusing sick time.

Rahway PD

Sergeant Amber Fontanella

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 14

Sustained Charge: Demeanor, Body Worn Camera Violation

Description: On July 8, 2023, while serving as the ranking supervisor on duty at Rahway Police Headquarters, Sergeant Fontanella engaged in an unrecorded conversation with a member of the public who had approached the front window seeking a police escort. During the exchange, Sergeant Fontanella responded to the citizen's request by stating that all officers were occupied and advised the citizen to "tell whomever you spoke to to hire more cops." This interaction was not recorded as required due to her failure to activate her body worn camera (BWC), in violation of departmental policy and the Attorney General's Body Worn Camera Directive. Sgt. Fontanella later acknowledged the statement in a written email.

In addition, during separate BWC-recorded incidents on the same date, Sgt. Fontanella made unprofessional comments where vulgar and inappropriate language was used.

Her conduct constituted violations of civil service regulations addressing incompetency, inefficiency, and failure to perform duties, conduct unbecoming a public employee, and other sufficient cause, as well as statutory grounds for the suspension of police officers. Furthermore, she violated Rahway Police Department policies including rules governing courtesy, general conduct, supervisory responsibilities, and mandatory use of body worn cameras. These violations collectively demonstrated a failure to uphold the standards expected of her position. Although the incident occurred in 2023, the appeal process concluded in 2024.

Roselle PD

Police Officer Eric Borrero

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 20

Sustained Charge: Conduct Unbecoming, Intoxication Off-Duty which Negatively Affects the Department, Intoxication Off-Duty and Arrested, Obedience to Laws

Description: Officer Borrero was involved in an off-duty motor vehicle crash in 2022. Subsequent investigation revealed that he was intoxicated at the time of the crash. He was later convicted for driving while intoxicated and was given a 20-day suspension as a result of the incident.

Police Officer Ulises Infante

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge: Conduct Unbecoming, Loyalty to the Department, Obedience to Laws, Failure to Satisfy Debts, Involved in a Crime of Moral Turpitude, Repeated Violations of RPD Rules, Neglect of Duty

Description: Officer Infante was observed with an illegal license plate distorter on his personally owned vehicle. Subsequent investigation revealed that he was using the distorter to avoid receiving toll violations. In addition, when initially asked about the distorter, Officer Infante was not truthful about its origin or his reason for being in possession of the device. He later resigned in lieu of termination.

Police Officer Steven Ortiz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 28

Sustained Charge: Loyalty to the Department, Performance of Duty, Insubordination, Obedience to Regulations, Knowingly Making False Entry into Department Record, Conduct Unbecoming, Refusal to Obey Order from a Supervisor, Neglect of Duty

Description: Officer Ortiz failed to follow an order from a supervisor when he refused to report for a mandated patrol overtime shift. In addition, he provided false information to the supervisor when he indicated he was too far from home to report for the shift, when in fact he was at his residence within Roselle at the time of the conversation. He was given a 28 day suspension as a result of the incident.

Police Officer Herve Vilaire

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: Vehicular Pursuit Policy Violations, Neglect of Duty, Unsafe Operation of Vehicle, Failure to Follow Motor Vehicle Laws

Description: Officer Vilaire was given a 15-day suspension for engaging in a vehicular pursuit which was not compliant with numerous conditions set forth in the vehicular pursuit policy. His transgressions included operating the vehicle in a reckless manner, failure to follow motor vehicle laws, and a failure to maintain activation of emergency lights and sirens during extended portions of the pursuit.

Scotch Plains PD

Patrolman Donte Joyner

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Tardiness

Description: Officer Joyner showed up between 45 minutes and 1 hour and 15 minutes late for work. This was Officer Joyner's 5th offense for tardiness. Officer Joyner voluntarily resigned pending termination.

Patrolman Donte Joyner

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 5

Sustained Charge: Tardiness

Description: Officer Joyner showed up 44 minutes late to his scheduled overtime shift on 08/04/2024 after being contacted by the supervisors phone. This was Officer Joyner's 4th offence

Patrolman Rolando Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 5

Sustained Charge: Sleeping on duty, neglect of duty and BWC violation

Description: On 07/30/2024 Officer Rodriguez was involved in a single car motor vehicle accident in a marked police vehicle which resulted in damage private property. When the incident was looked into it was discovered that Rodriguez's BWC activated from the impact of the accident which captured 30 seconds prior to the accident which show Rodriguez fully reclined in the front seat of his patrol vehicle out of frame. The flash from an alarm can be seen and then Rodriguez begins to sit up and put the vehicle in drive. He subsequently struck a sign in the church parking lot. GPS data was obtained through county dispatch showing that Rodriguez had been parked in that spot for 1 hour and 15 minutes, and 2 other spots for 1 hour and 22 minutes and 1 hour and 35 minutes. Rodriguez's BWC was not on his person in patrol car.

Union Twp PD

Officer Marco Penetra

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A:2-2.3(a)6 Conducting Unbecoming a public employee 1.4.1 V.A.7
Obedience to Laws and Rules

Description: Officer Penetra had inappropriate relations with another person while on duty, specifically leaving his assigned post to meet up with this individual in his personal vehicle. Upon meeting up with the individual Officer Penetra engaged in an act of physical intimacy. On a second occasion, while on duty, Officer Penetra engaged in texting the same individual explicit photos of himself.

Warren County Greenwich Twp PD

Patrolman Tyler Roller

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended: 0

Sustained Charge: Pending Court

Description: On December 19, 2024, Patrolman Tyler Roller was charged with third-degree Falsifying Records (N.J.S.A. 2C:21-4a) and fourth-degree Tampering with Public Records (N.J.S.A. 2C:28-7A(1)) following an investigation that uncovered 35 fraudulent entries made by Patrolman Roller into the Greenwich Township Police Department's records management system. Two individuals, who had no involvement in the incidents, were falsely included in incident reports.

Phillipsburg PD

Patrolman Jeffery Sullivan

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

of Days Suspended:

Sustained Charge: Neglect of Duty, Improper operation of department vehicle, & Liability of department equipment.

Description: Third at fault accident with department vehicle.

Pohatcong PD

Patrolman Matthew Radecky

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended:

Sustained Charge: Insubordination

Description: In January of 2024 Ptl. Radecky had two (2) sustained administrative charges for insubordination and tardiness. Ptl. Radecky arrived late to a scheduled meeting with the Chief of Police for disciplinary purposes. In the meeting Ptl. Radecky was insubordinate to the Chief which was witnessed by a co-worker. In March of 2024 Ptl. Radecky had a third sustained administrative charge of Insubordination. Ptl. Radecky failed to update and provide information to the Chief of Police in reference to complaints against him from a civilian. In May of 2024 Ptl. Radecky was terminated via progressive discipline.
