

Individuals convicted of violating these laws face some, or all, of the following:

- Misdemeanor or felony convictions (with imprisonment and fines);
- Mandatory reimbursement of funds used in violation of the law;
- Mandatory loss of state employment; and
- Permanent bar from future state employment.

Some related activities are permitted, with certain limitations, such as:

- Directing students to sources of information outside the university; and
- Having classroom discussions on topics related to abortion when limited to discussions and topics relevant to the class subject and instructor neutrality in the discussion.

Conclusion

In this new and evolving legal landscape, how these laws will be enforced remains unclear. Accordingly, the university and its employees should be aware of the potential risks and penalties associated with conduct that may be perceived to violate the laws. The Office of the General Counsel is working with select university administrators to gather questions and prepare answers which will be posted as an ongoing Q&A. In addition, we will continue to monitor application of the laws statewide and apprise the university of any changes to this guidance accordingly. Questions can be directed to counsel@uidaho.edu.

Summary of Applicable Laws and Recommendations for Compliance in the Context of University Operations

Counselling in favor of abortion – Referring for abortion – Promoting abortion – Providing facilities for abortion or abortion training

(No Public Funds for Abortion Act - Idaho Code Section 18-8701 through Section 18-8711)

Prohibited Activities under the law

University employees, while on the job, cannot take any actions or utilize any university resources to:

- Counsel in favor of abortion
- Promote abortion